Public Works (1899) Department.

RAILWAY BRANCH.

G.O., No. 1479. Ry.

DATED 18th Dec. 1899

Includes Lo. No. 850 Ry of 3/8/99
— do — 722 Ry 3/7/99
Lo. No. 344 RMD 2-12-99

[Despatch Abstract.]

Paris Exhibition, 1900.

Comng: to the Agents, Nos Sdrys, Sample copies of the Special labels to be attached to Consignments intended for the ——.

[P. W. Ry. 500—1-12-14]

Indexed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Public Works (1899) Department.

RAILWAY BRANCH.

G.O., No. 1477. Ry

DATED 18th Dec. 1899.

80

[Despatch Abstract.]

Station House &c at Mosur

Sanction accorded to the estimate amounting to Rs 6,587 for the Construction of a — on the Southern Line, Dn. Ry.

[P. W. 26. 700—30-8-97.]

Indexed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

RAILWAY.

Government {1899} of Madras.

PUBLIC WORKS.

Recd. } 1899. *Enclosures*

Regd. *Spare copies*

G.O., No. 1477 Ry., 18th December 1899.

DECEMBER.

No 200 d/17/1/1900
CR in set form.

Station-house, &c., at Mosur

Sanction accorded to the estimate, amounting to Rs. 6,587, for the construction of a — on the South-West Line, Madras Railway.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read the following paper:—

From—The Agent and Manager, Madras Railway.
To—The Consulting Engineer for Railways, Madras.
Dated—Madras, 6th December 1899, E. No. 866/1504.

I have the honour to forward, herewith, an estimate with plan No. 4222 for the proposed station-house, &c., at Mosur, and to request that the sanction of Government may be conveyed to me for the required outlay, Rs. 6,587, chargeable to Capital.

2. It was decided on inspection in 1898 that a station-house, &c., should be provided at this station.

3. Information as to provision in the budget and date on which sanction will lapse is given on the estimate.

4. I may mention that this work, if sanctioned, will not be put in hand until the close of the current official year.

ORDER—No. 1477 Ry., dated 18th December 1899.

The estimate, amounting to Rs. 6,587, chargeable to Capital, for the construction of a station-house, &c., at Mosur, South-West Line, Madras Railway, is sanctioned.

2. This sanction has been registered as No. 28 Ry. of 1899–1900.

(True Extract.)

FRANCIS J. E. SPRING,
Secretary.

To the Agent and Manager, Madras Railway.
" Examiner, Guaranteed Railway Accounts.
" Consulting Engineer for Railways.

Exd. Shaik Karim.

(No. II.) 5,000—14-11-85.

No. E866/1504 MADRAS RAILWAY. Print

AGENT AND MANAGER'S OFFICE,

MADRAS, 6th December 1899

From

RECEIVED 7- DEC. 1899 C. No. 6393 SOUTH INDIAN RAILWAYS MADRAS.

To The Agent and Manager. Madras Railway.

Consulting Engineer for Railways.

Madras.

SIR,

I have the honor to forward herewith an Estimate with plan No 4222 for the proposed station house, &c, at Mosur, and to request that the sanction of Government may be conveyed to me for the required outlay, Rs 6,587, - chargeable to Capital.

2 It was decided on Inspection in 1898 - that a station house &c. should be provided at this station.

3 Information as to provision in the Budget & date on which sanction will lapse is given on the Estimate.

4 I may mention that this work, if sanctioned, will not be put in hand until the close of the current official year.

I have the honor to be,
Sir,
your most obedient servant
Louis S Mds
Agent & Manager

(with plan & Estimate)

MADRAS RAILWAY.

From The Agent and Manager.

To The Consulting Engineer for Railways.

Dated 6th December

Recd. 188

No.

Form No. 33.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, 9th December 1899.

RAILWAY ACCOUNTS, MADRAS
Regr. No. 739
9- DEC. 1899
Enclosures...

No. 3782

OFFICE NOTE.

Letter from the Agent, and Manager, Madras Railway, No. E 866/1504, dated 6th December 1899, forwarded to the Examiner of Railway Accounts. for remarks.

1477 Rx

a/B

9/12/99

for E. R.

EXAMINER'S REPLY.

Recd 13/12

The Estimate is correct as to allocation and requires the Sanction of the Local Government.

JGH 13/12/99

A.R.
for draft - ap. for Sanction
a/B
14/12/11

[500—5-9-99.]

Form No. 1.

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

Papers to be read in Proceedings :—

Letter from the Agent and Manager S. Ry No E 866/1504 dated 6th Dec, 99

2P

ORDER. No. 477. Ry dated 18/12/99

Print

The estimate amounting to Rs 6,587, chargeable to Capital, for the construction of a station house at Mosur, S. W. Line, Madras Railway, is sanctioned

2. This sanction has been registered as No 28 Ry of 1899-1900

a/B.

14/12/99

To

The Agent & Manager S. Ry ✓

" Exams. Guaranteed Ry Accts ✓.

" Consg Engineer for Rys. Madras ✓

Despatched on 18/12/99

&c 5/1/00

The Board were pleased to observe from the note by the Government Examiner, received with your No. 2,350, and referred to in para. 14, that in the opinion of that officer this Company will not lose by undertaking the working of the Nilgiri Railway on the terms agreed to.

Competitive rates between Madras and Bombay.

14. The Board have carefully considered the Traffic Manager's letter of the 21st March, referred to in para. 7 of No. 2,354, on the subject of competitive rates between Madras and Bombay and inland stations which exist on the Southern Mahratta Railway, and I am now directed to forward for your information copy of a letter, dated 29th ulto., addressed to the Secretary of State relative thereto.

The question was further discussed at the Board, and it was considered desirable that you should be directed to address the Government of India, through the Consulting Engineer, for a ruling against the undue preference which you state exists. This you should do without loss of time, as your representations to the Local Government will lead to an earlier settlement of the question than could be obtained by reference to the Secretary of State in this country.

Proposed improvement of Provident Fund Rules.

15. With reference to para. 16 of No. 951, I forward herewith copy of a communication from the India Office, P.W. 193, dated 7th ultimo, together with extract from a letter from the Government of India which accompanied it, containing the proposals of that Government in reference to the improvement of the Indian Railway Provident Funds. I also enclose for your information copy of the Board's reply, in which they state that they are willing to adopt the State Railway Rules in whatever form they may be settled after the proposals of the Government of India have been considered by all the Railways of India.

I am, Sir,

Your most obedient Servant,

(sd) Julian [illegible]

Secretary.

R. Form No. 12.

No. 1506. Ry

Government of Madras.

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

To

The Secy. to the Govt. of India,
P. W. Department.
Simla

Madras, the 8th Decr. 1898.

Sir,

With in Board of Director's letter No. 974. dated 20th May 98. the Govt Madras Z. received a copy of a despatch from the Govt. of India to the Secy of State dated the 13th Jan. 98. on the subject of the improvement of the Indian Railway Reindeer Fund.

2. Should there be any objection, I am directed to ask that this Govt may be furnished with a copy of that despatch.

I have &

7/12/98

Despatched on 8/12/98

Public Works (1899) Department.

Railway

CURRENT No. 55

EXAMINED
Regr. No. ....
12 ...
Enclosures ....
RAILWAY ACCOUNTS, MADRAS.

126 R

Und 12/1/99

C.R. may wish to see this. I have not yet had time to read it.

Order

FMS
14/1

Seen & returned. No action is necessary. The formal sanction of the Govt. of India will be communicated to these rules before they are actually brought into force on the Madras & S.I. Rys.

E.Wallace
C.R. 20/1/99

Do not record this until we get final orders. Keep it current.

FMS
21/1

20.1.99

D1

From The Govt. of India

No. 3520 R.E.

Dated 29th December 1898

Received } 10. 1. 99
Registered }

Enclosures

Spare copies

SUBJECT.

Provident funds.

Forwarding extracts from the Despatch referred to as communicated by the Secy of State to the Boards of the Several Ry Companies in England re: constitution of —

BACK PAPERS.

No.	Date.

FURTHER PAPERS.

No.	Date.

Govt of India No 2

Extract from Despatch to Secy of State No 3 Rev

of 13th Jany 98

* * * * * * * * * * * *

With one exception, that of the Bengal Nagpur Railway, the general purport of the recommendations of the Boards was that the whole, or certain portions, of the deposits of the European employés should be paid on death or retirement, subject to certain conditions and restrictions, at the rate of 1s. 6d. the rupee. The recommendation of the Board of the East Indian Railway contained certain further proposals for increasing the amount of the future subscriptions of the depositors to be paid eventually at the favourable rate. It should, however, be noted that the proposals of this Board, for paying the balances in this manner, extended, owing to certain special features connected with the East Indian Railway Fund, only to the subscriptions and contributions subsequent to December 1894. The recommendation of the Board of the Bengal Nagpur Railway, which forms an exception to the others, was that the balances of the European depositors should be paid at a rate representing the average of the rates of exchange prevailing in each year for the period during which the deposits had been made.

4. These proposals were carefully reviewed and considered by us. From the outset, however, it became apparent that, with the exception of those of the East Indian Railway Company, the proposals put forward by the several Companies hardly touched the main difficulty of the situation, which lies not so much in the depreciation of the sterling value of the deposits as in the fact that the large majority of the funds provide no adequate means for enabling the employés to lay by a sum sufficient to provide for their old age after they have left the service.

* * * * * * * * * * *

6. Holding these general views on the question, we took up the detailed examination of the prospects afforded by the existing Railway Provident Funds, to non-pensionable officers. We found, as we expected, that, even under the most favourable circumstances of the highest subscription being paid to the fund by the employé himself, with the highest contribution by Government admissible under present rules, the balance at credit after a long service would be insufficient to secure the objects desired and intended. At the same time we formed the conclusion that the payment of the deposits of employés retiring in England at a favourable rate of exchange would only have a very slight effect in a large number of cases, and that the proposal, in the form in which it was put forward by the majority of the companies, was inequitable to the revenues of the State upon which the cost of the proposals would mainly fall. So far as loss by fall in the value of the rupee is concerned, it would not, we think, be advisable, in aiming at the disposal of the general question in the future, to deviate widely from the principles laid down in our Despatch No. 12 Railway, dated 12th February 1896, for dealing with that part of the question.

7. When, however, we came to apply proposals which we deemed suitable for improving the funds in the future, we were met at the outset by the difficulty that those proposals would confer comparatively small benefits on the older incumbents who have only a short time to serve before retirement, and still less on those who will retire now or in the immediate future. So far as these alone are concerned, we are prepared, after much hesitation, to accept to a limited extent the principle of paying their deposits at a favourable rate of exchange; but the nature of our proposals is such that this expedient will be in force for a limited period only and will then finally terminate.

8. Finding that State Railway Provident Funds, as at present constituted, make inadequate provision for members on their retirement from the service in the ordinary course, and that the Companies' proposed remedies were, for the most part, either unsuitable or inadequate, we first carefully considered what the future constitution of such funds should be, and then proceeded to enquire what should be done in the case of present contributors.

9. Turning first to the existing constitution of the State Railway Provident Funds, the compulsory subscriptions are at present one anna in the rupee for married employés. The contributions by the State are *first* one-half of the amount of compulsory subscriptions, and *second* a further contribution, which may equal the first contribution but must not exceed one-half per cent. of the net earnings of the line. Thus the subscriptions of married members are $\frac{1}{16}$th of salary, and the State contributes a sum not less than one-half, and not exceeding the total sum of the subscription.

The compulsory subscriptions of unmarried employés are now half of those for married men, with the result that the lowest subscriptions are called for just at the period before marriage when thrift can be practised with the least effort and with the least sacrifice, and when small sums paid into the Provident Fund will accumulate in the greatest degree by the addition to them of interest for a longer period.

Regarding the *second* or bonus contribution given from Railway funds on certain lines, where the conditions are favourable, the maximum sum, equal to half the subscriptions, is provided; while on others, where the conditions are unfavourable, little or no addition is made. Theoretically, the amount of the second contribution is intended to depend to some extent on the exertions of the staff. Practically, it depends almost wholly on circumstances which are beyond the control of the men employed. For instance, the employés of the East Indian Railway, where service is also otherwise popular, would earn the full bonus under such rules even if their work were indifferent; while on the Sind-Pishin Railway (a portion of the North Western Railway), and on a new railway like the East Coast, on both of which service is most unpopular, they could not obtain any great increase on the first contribution, no matter how great their exertions might be.

10. Under these circumstances we have decided to propose, in regard to the State Railway Provident Fund, that the compulsory subscriptions shall be the same for both married and unmarried members, and shall be increased, optionally for present incumbents, but compulsorily in the case of future additions to the staff, to an uniform sum of one-twelfth of salary throughout service; and that the State shall contribute a *first* sum equal, as at present, to one-half of the employés' subscription, and further give a *second* sum not exceeding the first, but limited to one per cent. instead of one-half per cent. of the net earnings before deducting the first contribution. The effect of the above proposal would be that the employés' subscriptions would be appreciably increased from a sum, which is now one-sixteenth, to one equal to one-twelfth of the salary drawn throughout service; while Railway donations would be augmented, firstly, by the proportionate increase of their first contribution, and secondly, by doubling the percentage of net earnings which limits the amount of the *second* contribution. We have estimated that the above conditions would provide a maximum sum of between seventy and eighty thousand rupees, according to his promotion, to an officer retiring after 30 years' service, of which from Rs. 22,000 to Rs. 25,000 would have been supplied by his own subscriptions, the same amount by the Railway, and the balance by accumulated interest. Under existing rules the maximum sum so accumulated, would be between forty-eight and fifty-three thousand rupees. Subordinates would receive smaller sums proportionate to their salaries.

In addition to the above we propose that any present or future subscribers, whose case is not covered by the additional proposals as to the older subscribers which we shall explain further on, and who may reasonably expect on retirement to live in Europe, America, or the Colonies, should have the option, to be exercised once for all, of having the accounts of his compulsory deposits, including bonus (after being recast in the case of present incumbents), kept in sterling at a rate of interest which shall be 3 per cent., as compared with $3\frac{1}{2}$ per cent., the rate at which the rupee funds are and will for the present continue to be kept. This is in accordance with the principle laid down in our Despatch No. 12 Railway, dated 12th February 1896, and referred to in paragraphs 2 and 6 of this Despatch. The option of having accounts kept in sterling would be exercised in the case of present subscribers within six months of the publication of the orders introducing the scheme, and in the case of future entrants within six months of joining the service.

11. In the case of the older employés who will not have the opportunity of materially benefiting by the new rules owing to the remainder of their service being short, we propose that those who have twenty years' service and upwards, or who are forty years of age and upwards, on the date when the new scheme comes into force, shall remain under the old scale and rules, and have their compulsory subscriptions with the bonus and accumulated interest thereon, repaid to them at 1*s.* 6*d.* the rupee, unless they elect within six months to come wholly under the new scheme for the rest of their service; in which case they will be dealt with in the same manner as the men with less than twenty years' service and under the age of forty years.

This proposal will apply only to European and Eurasian employés who are likely to retire to Europe, America, or the Colonies; or whose heirs or assigns reside, or are likely to reside, in the same countries.

12. The following supplementary rule will also apply to the new scheme:—

An employé, with under twenty years' service, who may leave the Railway voluntarily, otherwise than on medical certificate that he is unfit for further service or on transfer to another railway with the consent of his employers; or who may be dismissed for ordinary misconduct or negligence, would forfeit the whole of the railway contributions and interest thereon.

13. The proposals above put forward in regard to the State Railway Funds may be summarised as follows:—

(1) Future entrants, whether married or single, to be required to subscribe to the Provident Fund at a uniform rate of one-twelfth of pay, to which Government will add annually, or half-yearly—

(*a*) a *first* sum out of gross revenue of the Railway equal to one-half of such subscriptions.

(*b*) a *second* sum not exceeding one-half of such subscriptions or one per cent. of net earnings, calculated before any contributions to the fund have been added to the working expenses.

And to have the option, to be exercised once for all, within six months of joining the fund, of having their Provident Fund account kept in sterling or in rupees, the amount being converted in the case of accounts kept in sterling once a year at the average rate of that year; interest being allowed at 3 per cent. only, instead of at $3\frac{3}{4}$ per cent., which is the rate at present allowed on accounts kept in rupees. Liberty must in both cases be reserved to the Government to reduce the rate in certain eventualities.

(2) Of the subscribers now in the service—

(*a*) Those of less than 20 years' service, or less than 40 years of age, when the new scheme comes into force, to have the option, to be exercised within six months, of coming under the new scheme for the remainder of their service. Also to have the option, whether they elect for the new scheme or not, of having their accounts recast from the commencement on a sterling basis, and kept for the future in sterling as in rule 1; this option also to be exercised within six months.

(*b*) Those of 20 years' service and upwards, or of 40 years of age and upwards, on the date when the new scheme comes into force, to remain on the old scale and have their Provident Fund balances (compulsory subscriptions with bonus on those subscriptions and interest) paid on retirement to Europe, or, in the event of death before retirement, to their heirs or assigns, if the latter reside or intend to reside in Europe, at 1*s.* 6*d.* per rupee; unless they elect, within six months as above, to come under the new scale for the rest of their service, in which case they will be treated in the same way as men of less than 20 years' service or 40 years of age who elect to come under the new scale as in rule 2 (*a*).

(3) The supplementary condition as stated in paragraph 12 will apply to all persons, whether now in the service or not, who come under, or elect for, the new scheme.

The several portions of the above scheme will extend, so far as applicable, to the same classes of employés as those to whom the present rules apply (*vide* Public Works Code, Volume IV, Chapter X, paragraph 6), that is, to all non-pensionable employés, superior and subordinate, European and Native, except menials and day labourers.

14. We propose that the new scheme, if approved, should come into force from the 1st January 1898; but to obviate hardship to those officers who may have been, during the year 1897, or may hereafter be, compelled by the operation of the 55 years rule, to retire before the proposals are finally sanctioned, we would ask that the benefit offered by rule (2), clause (*b*) of the proposals, *viz.*, the payment of their compulsory subscriptions with bonus and interest at the rate of 1*s.* 6*d.* per rupee, may be conferred upon such persons.

15. Turning now to the case of the employés of the various Railway Companies, and omitting for the moment the East Indian Railway which is dealt with further on, we would suggest that the Boards of the several Railway Companies should be invited to adopt the same scheme and rules, so far as they may be approved, and subject of course to any modifications which the circum-

19. As regards the payment of their deposits to the older incumbents of the funds on retirement to Europe, or to their heirs at their death, at 1*s.* 6*d* per rupee, we have not the necessary information available to frame any reliable estimate of cost of this part of the scheme. Such payments would be rare, or small in amount, on State lines, where there are few non-pensionable men with 20 years' service: they would be similarly rare on the older Companies' lines.

17. As regards the East Indian Railway, we are not prepared, without further consideration of the subject, to extend the scheme, including that portion of it which relates to the payment of the older incumbents at 1*s.* 6*d.*, to employés of this line. The Provident Fund of this Railway stands on a very different footing, both as to past and current accumulations, from the funds of all the other Companies and of the State Railways. This is apparent from what has been stated in the correspondence forwarded with your Lordship's Despatch No. 28 Railway, dated 26th March 1896, and also from statement A of this despatch as well as the figures relating to this railway in statement B. These show that, under present rules, one-tenth of salary may be subscribed at the option of the employé, and that in most years it is probable that a contribution equal to the whole of such subscription is available for distribution amongst those who elect to subscribe this amount. Under these circumstances it is *primâ facie* unnecessary to alter the existing system or to extend any portion of the present scheme to the employés of this Railway ; and it seems probable that the subscribers themselves would not desire to adopt the scheme.

18. Excluding the East Indian Railway, therefore, from the scheme on the above grounds, it will be seen from statement C that the bonus contributions for the year 1896 would have been increased under the operation of the proposals from Rs. 8,10,530 to Rs. 16,45,937, or by Rs. 8,35,407. Of the total contribution, Rs. 12,26,966 would have fallen upon Government and Rs. 4,18,971 upon the Companies. The extra cost of the proposed scheme as compared with present rules would have been Rs. 6,01,815 to Government and Rs. 2,33,592 to the Companies. So far as State lines alone are concerned, the cost of the increased bonus under the scheme, which falls wholly upon Government, would have been Rs. 1,64,732 for the year 1896. This burden we are willing to undertake on the grounds stated in paragraph 5. We are further willing to undertake our share of the increased burden on account of the Companies' lines, which would have been Rs. 4,37,083 for the year 1896, if the Companies on their part are prepared to undertake their share, which for the same year would have been in the aggregate Rs. 2,33,592.

19. As regards the payment of their deposits to the older incumbents of the funds on retirement to Europe, or to their heirs at their death, at 1*s.* 6*d* per rupee, we have not the necessary information available to frame any reliable estimate of cost of this part of the scheme. Such payments would be rare, or small in amount, on State lines, where there are few non-pensionable men with 20 years' service ; they would be similarly rare on the newer Companies' lines, while they would be small on the older Companies, such as the Madras and South Indian Railways, on which Provident Funds were instituted only seven years ago. They would be considerable only on the East Indian Railway, which we propose to exclude from the concession, and on the Bombay Baroda and Central India, and Great Indian Peninsula Railways. We have ascertained that the total deposits paid in the last five years to employés retiring out of India with 20 years' service and over have, excluding the East Indian Railway, aggregated Rs. 5,72,810 only as shewn in the margin. To have paid this sum at 1*s.* 6*d.* would not have cost more than about Rs. 1,50,000 for the five years, or Rs. 30,000 a year. We do not anticipate that the proposal will involve heavy outlay ; and the expenditure, due to this cause, will gradually die out in the course of 15 years.

	Rs.
Madras Railway . . .	9,119
South Indian Railway . .	6,810
Bombay, Baroda and Central India Railway . . .	3,87,656
Rajputana-Malwa Railway .	19,512
Great Indian Peninsula Railway	1,49,713

No. 3520 R.E.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

RAILWAY ESTABLISHMENTS.

All communications should be addressed to the Secretary.

JOINT SECRETARY TO GOVT. OF MADRAS RYS. RECEIVED 10 JAN. 1899

To

The Joint Secretary to the Government of Madras
Public Works Department, Railway Branch.

Simla, the 29th December 1898.

Sir,

Reg N

With reference to your letter No.1506 Railway., dated 8th December 1898, asking to be supplied with a copy of Public Works Department Despatch No.3 Railway., dated 13th January 1898, I am directed to forward extracts from the Despatch referred to as communicated by the Secretary of State to the Boards of the several Railway Companies in England.

I have the honour to be,
Sir,
Your most obedient servant.

G H Walker

Under Secy. to the Govt. of India.

Documents accompanying :-
Copy of extracts referred to.

J.B.M.

JOINT SECRETARY TO
RECEIVED
30 JAN. 1899
GOVT. OF MADRAS RYS.

No. 09. R. E.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

RAILWAY ESTABLISHMENTS.

RAILWAY PROVIDENT FUNDS.

Modification of Rules.

Calcutta, the 24th January 1899.

READ—

Paragraph 3 of Secretary of State's Despatch No. 40-Ry., dated 26th April 1894.
Letter from the Director General of Railways, No. 1461-E., dated 7th July 1894.
Despatch No. 82-Ry., dated 19th December 1894, to Secretary of State.
Despatch No. 7-Ry., dated 24th January 1895, from Secretary of State.
Despatch No. 12-Ry., dated 12th February 1896, to Secretary of State.
Despatch No. 28-Ry., dated 26th March 1896, from Secretary of State.
Despatch No. 3-Ry., dated 13th January 1898, to Secretary of State.
Despatch No. 58-Ry., dated 14th July 1898, from Secretary of State.

RESOLUTION.—In the correspondence quoted above, the Government of India have had under consideration various suggestions and representations which have been made in connection with the depreciation of the deposits of subscribers to the Provident Funds of State and Companies' lines, resulting from the fall in exchange. They have also noticed the inadequacy, in many cases, of the funds, as at present constituted, to fulfil the purposes for which they were instituted, and have discussed the question of suitable remedies. The conclusions arrived at were that, while it would be outside the agreement between Government and the depositors to adopt a suggestion, which has been made, that the deposits of non-domiciled employés should be repaid on retirement or death at a privileged rate of exchange, it was desirable and reasonable that depositors, whose intention it was to retire to Europe, America or the British Colonies, should be allowed to convert their subscriptions into sterling at the rate of exchange obtaining in the year in which they were deposited in the fund, subject to the condition that the rate of interest allowed should also be adjusted to that usually obtainable on sterling, as distinguished from rupee transactions; also that steps were necessary to place the funds on a more efficient basis by increasing the rates both of subscribers' deposits and of the Government or Railway contributions; and, lastly, that some special, concessions were required to meet the case of subscribers who were too near the end of their service to benefit materially by the reconstitution of the funds. The following arrangements for giving effect to those conclusions so far as they affect the Provident Funds of State Railways, have been approved by the Secretary of State, and, except as otherwise provided, will come into force from the date of this Resolution.

I.—Future entrants, whether married or single, will be required to subscribe to the Provident Fund at an uniform rate of one-twelfth of pay, to which Government will add half yearly—

(*a*) a first sum out of the gross revenue of the railway equal to one-half of such subscriptions;

Public Works (1899.) Department.

Railway
CURRENT No. 152

Read
Letter to the Quoti Govt of India No 1506 Ry dated 8.12.98
" from " Quoti " No 3520 RE dated 29.12.98.
" from " Print " No 09 RE dated 24.1.99.

30

From The Govt of India

Order No 126 Ry of 1/2/99 Print

Communicated to the officers concerned for information and guidance.

F/RS
R
1/2/99

No. 09 R.E.

Dated 24th January 1899
Received
Registered } 30.1.99
Enclosures
Spare copies

SUBJECT.

Railway Provident Funds

—

Modification of rules re:—

To
The Agent Madras Ry
" " S.I. Ry
" Exam. Gtd Ry Accts
" Consg Engr for Railways
" Examiner P.W. Accts

Dated 6/3/99
Issue the print if spare copies have been recd.
M/S

Despatched on 11/2/99

D.A.R.
Spare copies not recd
1/2

1.2.99

Government {1899} of Madras.

PUBLIC.

Recd.	1899.	*Enclosures*
Read.		*Spare copies*

G.O., No. 1296, 18th November 1899.

NOVEMBER.

Military Pensioners.

Communicating, with remarks, to all heads of departments letter from the Deputy Adjutant-General, Madras Command, forwarding report of the Superintendent of Pensions on the employment in civil capacities of the pensioners of the Madras Army for the year 1898-99.

SECRETARY TO
RECEIVED
2 NOV. 1899
C. No. 1490
GOVT. OF MADRAS, RYS.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

Read—the following paper :—

From Brigadier-General G. SIMPSON, Deputy Adjutant-General, Madras Command, to the Chief Secretary to Government, dated Ootacamund, 6th November 1899, No. A/N.T.-16486.

I am desired by the Lieutenant-General Commanding the Forces to forward herewith 400 copies of the Annual Report for 1898–99 on the employment of Military pensioners of this Command in civil capacities, and to request that, under the orders of the Government of Madras, these copies may be distributed amongst Civil officers in the Presidency.

2. It is proposed to send copies of the report to the newspapers mentioned in the margin.

"Madras Mail."	"Daily Post," Bangalore.
"Madras Times."	"Nilgiri News," Ootacamund.
"Madras Standard."	

3. The report appears satisfactory on the whole, the total number of employed pensioners and the percentage of these being higher than at the time of the submission of last year's report.

4. Sir George Wolseley is unable to support the recommendation made in paragraph 6 of the report, as he considers it improbable that the Police and other Civil departments would be willing to accept native soldiers no longer physically fit for active service.

5. They might, however, take soldiers of a certain service who were in all respects fit, and the Lieutenant-General will give this question his attention in view to submitting proposals, should he regard the scheme as feasible.

6. The delay in submitting this report has been caused by the necessity for its having [illegible] Superintendent of Pensions for amendment.

Order—No. 1296, Public, dated 18th November 1899.

Communicated to all heads of departments, whose attention will be invited to the remarks in paragraph 1 of G.O., No. 593, Public, dated 8th June 1896.

Reg I

(True Extract.)

[signature]

for *Chief Secretary.*

To the Deputy Adjutant-General, Madras Command.
,, the Departments of the Secretariat for communication to Heads of Departments. (P.W.D. Ry)
,, the Judicial Department.
,, all Heads of Departments under the Chief Secretary.
,, the Editors of Newspapers mentioned in paragraph 2 of the letter.

No. 1438. Ry dated 11.12.99
Communicated to the Railway Administrations concerned for information.

a/B.

To the Agent & Manager, M. Ry
" " S. I. Ry
" Manager, E. C. Ry
" Engr.-in-chief, Mysore & West Coast Ry surveys.

Despatched on 11/12/99 8/12/99

R.

SECRETARY TO RECEIVED 2[illegible] NOV 1899 C. No. 1490 GOVT. OF MADRAS RYS.

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" Manager, E. C. Ry
" Engr.-in-chief, Mysore & West Coast Ry surveys.

Despatched on 11/12/99

Report by Captain R. F. R. FORMBY, Superintendent of Pensions, on the employment in civil capacities of pensioners of the Madras Army for the year 1898-99.

The Report dated 29th July 1898 showed 4480 Pensioners as remaining in employment on the 31st March 1898, and during the year commencing from 1st April 1898 to 31st March 1899 employment has been found for 1541 Pensioners; during the same period 1387 Pensioners have ceased to be employed for reasons given in the margin, thus giving a nett increase of 154 Pensioners during the year, leaving a total number of 4634 Pensioners remaining in employment on the 31st March 1899, *vide* Statement A enclosed.

Voluntarily resigned on account of old age, infirmity, &c. ...	584
Thrown out on reduction ...	525
Dismissed for misbehaviour, &c. ...	134
Died ...	144
Total ...	1387

The percentage of employed Pensioners has risen from 20·46 to 21·55 during the year under report. The totals on which these percentages are calculated include all males who are unfit from old age and other causes.

It may be noted that the number who voluntarily resigned is a decrease of 36 as compared with the previous year when an increase of 200 under the same heading occurred, which is accounted for by the more normal rate of Rice Compensation obtaining. The number of Pensioners thrown out on reduction and who died during the year is a considerable increase over that of last year, which may be attributed to the prevalence of Plague at Bangalore and other parts of this Presidency, and the consequent closing of the emigration depôts at Madras and other stations. The increase in the number of Pensioners dismissed for misbehaviour, &c., is noticeable and much to be regretted.

During the past year, 15 Pensioners were convicted of serious offences, 1 who had previous convictions was removed from the Pension Rolls, 7 were re enrolled on reduced pensions and 7 were re-enrolled as before. Several Pensioners who had been removed under the former regulations were re-enrolled. The fear of losing their pensions is necessary as a restraining force on Pensioners against committing petty thefts.

2. The number, average service and age of the fighting men transferred to the Pension Establishment during the year under report was as under; there are still a good number of Privates of 32 years' service coming to pension which somewhat unduly raises the average of age and service given for Privates:—

Ranks.	No.	Average. Service. Years.	Service. Days.	Age. Years.	Age. Days.
Subadars ...	43	26	48	44	18
Jemadars ...	18	19	186	37	358
Havildars ...	90	20	297	39	211
Naicks ...	34	17	283	35	347
Drummers &c. ...	18	20	160	37	8
Privates &c. ...	593	19	54	38	18
Total...	796				

3. The calculated amount of saving effected to Government on account of rice money withheld from the employed pensioners during the year under report is Rs. 80,284-5-1 as against Rs. 94,366-12-1 during the preceding year, showing a decrease of Rs. 14,082-7-0. This is due to the lower rate of Rice Compensation payable at all stations which averaged Rs. 1-13-6 per man, per mensem, as against Rs. 2-3-11.

A statement is attached marked **C** giving the number of pensioners employed, and the consequent saving effected, since the first calculations were made.

4. The number of pensioners seeking employment on the 31st March 1899 is 2417 as against 2636 in the previous year. This number includes all pensioners without any limit of age. 591 India Army Forms 409-A (now India Army Form A-24) on account of men of good and similar character have been received from the Officers Commanding the several Madras Regiments up to 31st March 1899, and quarterly lists of such pensioners have been printed and circulated largely during the period under report.

5. A statement **B** showing the number of pensioners employed in the several departments on the 31st March 1899 is also enclosed.

It will be seen that there is a nett increase of 13 in the number employed in the Military Department, owing to a large number being employed by the Commissariat Department as watchmen, but there is a falling off of 34 in the other departments which means that District Military Offices and Military Works offices continue to employ outsiders as Peons. I would suggest that all such appointments should be strictly reserved for Military Pensioners.

In the Government Civil Departments, there is a nett decrease of 114 which may be taken also to be entirely caused in the class of office peons, as the heading "other departments" shows a decrease of 125; the principal reason for this is that Military pensioners object to pulling punkahs, for this reason the head subordinates of offices are able to persuade Officers not to employ them, but still there are many minor appointments connected with mofussil offices which might most advantageously be reserved for Military pensioners who are Natives of the District.

The falling off in the number employed in the Post Office Department is, I think, due to the want of education, as many of the older sepoys cannot read any English.

In the Police, Jail, and Salt Departments there is constant employment available for a large number of decent men, and applications are constantly received for such; the number employed in the first has slightly increased, but in the latter two a steady decrease occurs, as the work is unpopular with the pensioners.

Under the other headings embracing private employment as compared with Government employment there is a fair increase which I think is due to the personal efforts of the Pension Paying Officers. The nett increase of 154 is fairly distributed over the whole Command, and brings the total to the highest figure reached since a systematic effort has been made to employ Military pensioners in the Madras Command. The percentage employed of those fit and willing to be employed has risen to 65·72 leaving 34·28 wanting employment.

6. I would suggest that a time has now arrived when the Regulations might be so altered that sepoys of good character might be ensured continuous employment in Government service by being transferred to the Civil Departments of the state direct from their Corps Many men unfit for the hardships of active service are now prematurely pensioned after 15 years' service who might very advantageously continue to serve the state in the Police or other Civil Department in their Native country till they had at least completed their 21 years' service and

so *earned* a pension; it may be noted that to those enlisted after the 30th November 1886 there will except in special cases be no more invalid pensions granted for any period of service less than 21 years. Commanding Officers will then have to discharge men with a gratuity, if, for any reason, they are not quite up to the requirements of active service which would soon seriously affect recruiting, whereas if a continuous career in Government Service were to be guaranteed to a man consequent on his good conduct, a better class of recruit would be obtainable for all Government Service and the ranks of the Army would never need to be encumbered with men who had passed their prime of life. The necessary alterations in the details of the Regulations to affect this do not appear to present any great difficulty, as the principle has in a measure been introduced by the organisation for the employment of Military pensioners.

R. F. R. FORMBY, CAPTAIN,
Superintendent of Pensions.

FORT SAINT GEORGE,
Office of Supdt. of Pensions,
31*st July* 1899.

A

Statement showing the number of Pensioners drawing pay, the number employed, the number of Candidates for employment and the approximate amount of saving of Rice money at each station for the year 1898-99.

Stations.	Pay Masters.	No. of Pensioners drawing Pension at each Station excluding 6th, 7th and 8th Class Pensioners on 31-3-99.	No. of Pensioners Employed.		No. of Pensioners seeking Employment.		Approximate amount of Rice money saved to Govt. during the year 1898-99, by the employment scheme.		
			31-3-98.	31-3-99.	31-3-98.	31-3-99.	Rs.	A.	P.
Arcot Arni	Mr. R. W. Ward, (Retired Conductor, P. W. D.).	261 267	43	30	23	18	453	10	4
Bangalore ...	Mr. R. Rowland, (Retired, Unattached list.)	2,188	253	237	1,357	1,078	5,997	5	1
Belgaum ...	Mr. A. Lastings, (Retired Government Telegraph Master).	167	22	35	...	...	399	9	9
Bellary ...	Mr. M. Gerard, (Retired Conductor, Ordnance Department).	516	89	117	13	14	1,769	12	9
Berhampore ...	Station Staff Officer.	261	19	16	15	19	418	14	6
Chicacole Vizianagram	Mr. J. Delany, (Retired Conductor, Ordnance Dept.)	1,171 630	48 76	54 77	58 36	75 56	1,587 1,044	0 5	10 5
Cuttack ...	Station Staff Officer.	173	40	35	30	25	1,010	10	..
Madras ...	Mr. R. Weaver, (Retired Sub-Conductor, Commissariat Department).	2,115	1,090	1,083	70	63	18,110	5	10
Masulipatam Condapilly Guntoor	Mr. G. H. Ashby, (Retired Conductor, Ordnance Dept.).	710 273 176	65 75 37	77 85 35	58 34 14	74 30 25	763 1,025 393	7 4 6	6 0 3
Quilon ...	Station Staff Officer.	52	19	10	10	10	629	2	9
Rajahmandry Ellore Samulcottah	Mr. R. Snugg, (Retired Inspector of Police).	512 508 137	181 65 22	145 74 22	57 57 15	62 59 20	1,803 908 306	9 9 4	7 8 5
St. Thomas' Mount Pallaveram Poonamallee	M.R.Ry. M. Venkataprasath Tiwariji, (Retired Head Asst. Office of Supdt. of Pensions & Family Payments).	344 87 18	74 17 ...	86 19 ...	22 4 3	27 6 2	1,345 369 ...	1 13 ...	1 6 ...
Secunderabad ...	Mr. R. Raymond, (Retired Sub-Conductor, Army Staff).	2,126	537	576	220	191	13,319	4	7
Trevandrum ...	Regimental Officer, Nayar Brigade.	29	13	11	5	6	243	14	5
Trichinopoly (Town)	Mr. S. Penticoss, (Retired Sub-Conductor, Ordnance Department).	857	191	190	56	42	3,928	6	6
Trichoor ...	Regimental Officer ...	43	8	6	8	8	103	2	6
Vellore Chittoor	Honorary Lieutenant J. Kelly, (Retired list P.W.D.).	1,610 139	240 49	249 49	64 ...	67 ...	2,703 569	13 10	1 2
Vizagapatam ...	Mr. Thomas Sheffield (Retired Dy. Conservator of Forests).	1,755	253	254	54	80	3,395	13	1
Anantapur District...	Treasury Dy. Collector	18	8	9	...	...	104	10	9

Stations.	Pay Masters.	No. of Pensioners drawing Pension at each Station excluding 6th, 7th and 8th Class Pensioners on 31-3-99.	No. of Pensioners Employed.		No. of Pensioners seeking Employment.		Approximate amount of Rice money saved to Govt. during the year 1898-99, by the employment scheme.		
			31-3-98.	31-3-99.	31-3-98.	31-3-99.	Rs.	A.	P.
Bellary District ...	Treasury Dy. Collector	12	4	4	...	...	58	7	9
Chingleput do. ...	Do. ...	183	29	25	6	4	512	14	1
Coimbatore do. ...	Do. ...	88	40	35	6	6	697	6	8
Cuddalore do. ...	Do. ...	277	45	36	15	5	580	7	7
Cuddapah do. ...	Do. ...	77	20	23	6	6	282	13	0
Cumbum ...	Sheristadar ...	43	1	1	8	8	17	7	10
Ganjam District ...	Treasury Dy. Collector	43	7	4	8	14	242	10	5
Godavery do. ...	Do. ...	89	42	44	15	8	575	15	2
Kurnool do. ...	Do. ...	19	8	9	...	...	157	6	6
Madura do. ...	Do. ...	361	77	85	17	14	1,231	7	3
Malabar do. ...	Do. ...	96	43	45	6	4	1,619	5	5
Mangalore do. ...	Do. ...	52	10	9	5	4	184	3	2
Nellore do. ...	Do. ...	174	39	41	13	12	992	11	1
North Arcot do. ...	Do. ...	4	2	1	1	1	29	12	4
Ootacamund ...	Do. ...	30	19	19	5	4	531	10	1
Palcondah ...	Dy. Tahsildar ...	204	19	30	30	19	312	11	8
Salem District ...	Treasury Dy. Collector	477	85	88	23	17	1,282	5	1
Tanjore do. ...	Do. ...	504	122	147	78	75	2,286	7	7
Tinnevelly do. ...	Do. ...	370	91	102	28	27	2,104	9	6
Trichinopoly do. ...	Do. ...	27	9	9	...	1	158	6	0
Vizagapatam do. ...	Do. ...	61	34	37	1	2	546	5	4
Bangalore do. ...	Treasury Officer ...	248	31	28	10	10	858	9	4
Bowringpett ...	Do. ...	80	29	29	21	23	479	9	5
Chittaldroog District	Do. ...	7	2	2	...	...	50	10	2
French Rocks ...	Do. ...	91	9	10	...	24	120	15	6
Hassan District ...	Do. ...	15	3	2	4	3	35	3	8
Kadur do. ...	Do. ...	8	...	1	2	4	...	7	3
Kolar do. ...	Do. ...	174	9	11	8	26	213	1	6
Mercara ...	Do. ...	24	8	8	...	...	94	12	11
Mysore District...	Do. ...	116	49	55	...	...	1,054	9	2
Shimogah do. ...	Do. ...	6	1	1	...	1	...	...	...
Tumkur do. ...	Do. ...	88	...	1	...	...	6	10	4
Akola do. ...	Do. ...	16	8	4	3	4	...	...	...
Amraoti do. ...	Do. ...	18	9	7	...	...	...	...	...
Aurangabad ...	Regimental Officer, (Hyderabad Contingent).	13	...	...	2	5	...	...	...
Ellichpur ...	Do. ...	2	...	...	...	...	...	...	...
Hingoli ...	Do. ...	2	...	1	2	1	...	...	...
Jalna ...	Do. ...	17	..	...	...	..	...	...	..

Stations.	Pay Masters.	No. of Pensioners drawing Pension at each Station excluding 6th, 7th and 8th Class Pensioners on 31-3-99.	No. of Pensioners Employed.		No. of Pensioners seeking Employment.		Approximate amount of Rice money saved to Govt. during the year 1898-99, by the employment scheme.		
			31-3-98.	31-3-99.	31-3-98.	31-3-99.	Rs.	A.	P.
Mominabad ...	Regimental Officer, Hyderabad Contingent	8	1	2	...	...	...	...	...
Buldana ...	Treasury Officer ...	...	...	...	...	...	...	...	...
Akyab ...	Do.	1	...	...	...	...	...	...	...
Bhamo ...	Station Staff Officer...	2	4	2	...	...	...	...	...
Henzada ...	Treasury Officer ...	2	...	...	...	...	...	...	...
Mandalay ...	Station Staff Officer...	51	11	21	2	...	...	...	...
Meiktila ...	Do. ...	10	5	5	1	3	...	...	...
Minbu ...	Treasury Officer ...	1	...	...	...	...	...	...	...
Moulmein ...	Do. ...	26	11	14	3	10	...	...	...
Pakokku ...	Do. ...	3	...	...	...	...	...	...	...
Port Blair ...	Station Staff Officer.	7	6	5	...	...	...	...	...
Rangoon ...	Do. ...	115	23	15	2	...	...	...	...
Shwebo ...	Do. ...	4	3	2	...	1	...	...	...
Thayetmyo ...	Do. ...	6	5	5	2	1	...	...	...
Tounghoo ...	Treasury Officer ...	8	5	4	...	...	...	...	...
	Total ...	21,503	4,480	4,634	2,636	2,417	80,284	5	1

B

Statement showing the number of Pensioners employed in the several Departments on the 31st March 1899.

Departments.			No. of Pensioners employed.			
			31st March 1898.		31st March 1899.	
			No. of Pensioners employed.	Total No. employed.	No. of Pensioners employed.	Total No. employed.
Military Departments ...	...	Commissariat Department ...	70		117	
		Other Departments ...	385	455	351	468
Civil Departments ...	...	Police	463		528	
		Jail	205		194	
		Forest	32		29	
		Salt and Abkari	289		266	
		Postal	41		24	
		Other Departments ...	943		818	
				1,973		1,859
		Railways		718		723
		Private persons and Firms ...		1,062		1,291
		Native States		272		293
				4,480		4,634

C

Memorandum of Military Pensioners employed and the approximate amount of Rice Money saved to the State in consequence.

Years.	Number employed.	Saving of Rice Money.		
		Rs.	a.	p.
1889-90 ...	3,092	Not calculated.		
1890-91 ...	3,468	do.		
1891-92 ...	3,474	64,105	9	6
1892-93 ...	3,654	69,635	4	11
1893-94 ...	3,211	62,176	15	2
1894-95 ...	4,026	54,619	14	0
1895-96 ...	4,121	49,750	3	8
1896-97 ...	4,463	66,733	7	6
1897-98 ...	4,480	94,366	13	1
1898-99 ...	4,634	80,284	5	1

D

Statement showing the distribution of Pensioners residing at all the Pension Stations of the Madras Command under different classes according as they are eligible or ineligible, or available or unavailable for employment, Public or Private, on 31st March 1899.

Total number of Pensioners of all classes borne on the Returns.	Number of Pensioners ineligible for being recommended for employment.			Number of other Pensioners,			
				Not available for employment on account of		Fit for employment.	
	Pensioners of 6th, 7th and 8th classes.	Pensioners of Fair, Indifferent or Bad character.	Pensioners convicted.	Unwillingness, unfitness for service owing to age, infirmity, &c.	Having other occupation as Bazaarmen, Cultivators, &c.	Employed.	Seeking employment.
27,779	6,276	1,184	67	9,506	3,695	4,634	2,417

N.B.—Percentage of employed Pensioners is 65·72 and of unemployed is 34·28.

FORT ST. GEORGE,
Office of Supdt. of Pensions,
31*st July* 1899.

R. F. R. FORMBY, CAPTAIN,
Superintendent of Pensions.

P. W. Department
Proc. of the Madras Govt
Read the follg:-

No. 593, PUBLIC, 8TH JUNE 1896.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

READ—the following paper:—

From His Excellency Lieutenant-General C. M. CLARKE, Commanding the Forces, Madras, to the Chief Secretary to Government, dated Ootacamund, 28th April 1896, No. A.—N.T.-1267.

I have the honour to forward herewith a report by the Superintendent of Pensions on the employment in civil capacities of pensioners of the Madras Army for the half-year ending 30th September 1895, which, though not in all respects so satisfactory as might be, shows one or two signs of improvement.

2. With reference to paragraph 4 of the report, I have the honour to request that you will kindly obtain the authority of the Government of Madras to direct heads of departments to apply to the Superintendent of Pensions in the first instance in *all* cases in which appointments such as peons, gate-keepers, &c., become vacant. A formal notice on the subject such as has been so often issued in the past is of little use, and a positive order seems to be required if any good is to be effected in this direction.

3. The Commissioner of Police, Madras, might also be addressed with a view to more largely employing military pensioners in the Reserve Police.

4. I am given to understand that the proportion of military pensioners employed as warders in the jails of the presidency is limited to one-third of the establishment. I am unaware of the reasons for fixing this proportion, but as military pensioners appear to be well suited for this employment, I would recommend for consideration whether this proportion might not be increased.

ENCLOSURES.

REPORT by Captain R. F. R. FORMBY, Superintendent of Pensions, on the employment in civil capacities of the pensioners of the Madras Army for the half-year ending 30th September 1895.

The report, dated 17th July 1895, showed 4,026 pensioners as remaining in employment on the 31st March 1895, and during the six months from 1st April 1895 to 30th September 1895 employment has been found for 675 pensioners; during the same period 623 pensioners have ceased to be employed for reasons given below, thus giving a net increase of 52 during the half-year, leaving a total number of 4,078 pensioners remaining in employment on the 30th September 1895.

Voluntarily resigned on account of old age, infirmity, &c.	289
Thrown out on reduction	265
Dismissed for misbehaviour, &c.	40
Died	29
Total ..	623

2. The saving effected to Government on account of rice-money withheld from these pensioners during the half-year is Rs. 25,201-0-8 as against Rs. 27,306-1-5 during the preceding half-year ending 31st March 1895, and although there is an increase in the number of pensioners employed by fifty-two, yet there is a decrease in the saving, as compared with the last half-year, by Rs. 2,105-0-9, which may be attributed to the more favourable rates at which rice was sold in the Presidency during that time and the consequent lower rates of rice compensation, and also that a certain number of the new pensioners employed were not entitled to rice-money.

3. The number of pensioners registered as wanting employment is reported on the 30th September 1895 to be 1,707 as against 916 on the 31st March 1895. This increase is due chiefly to the action of this office in calling upon the Officers in charge of Pensioners to carry out existing orders more carefully.

A distribution statement of the total establishment of pensioners is attached, which has been compiled with much care from a special return called for from all Paying Officers. The net result shows that 70·49 per cent. of those willing to be employed are employed, and the reason many others remain unemployed is their own unwillingness to leave their own villages.

4. I also attach a brief statement showing the increase and decrease by departments. There is a fair increase in the Military Department which includes peons in Military offices; the Police have decreased, although many appointments have been offered and every effort has been made to persuade men to take this service. The Civil Service Department remains the same, increases in the Salt and Abkári compensating the loss in Postal, Forest and other departments. The reason these latter departments do not increase is, that pensioners as a rule are deficient in the standard of education required. The employment of military pensioners as peons in the district offices of Collectors, Deputy Collectors and other Civil officers is still very meagre, and now that the Civil Government is separated from the Military Department, it is to be feared that the local subordinate officers with whom these appointments rest will be still less careful as to the interests of military pensioners. Perhaps if His Excellency the Lieutenant-General Commanding the Forces, Madras, would bring this point to the notice of His Excellency the Governor, something might be done to get this very suitable employment reserved for military pensioners residing in the several districts.

FORT ST. GEORGE,
7th February 1896.

(Signed) R. F. R. FORMBY, Captain,
Superintendent of Pensions.

STATEMENT showing the number of pensioners drawing pay, the number employed and the number of candidates for employment, and the amount of saving of rice-money at each station for the half-year ending 30th September 1895.

Stations.	Paymasters.	Number of Pensioners paid at each station excluding heirs on the 30th September 1895.	Number of Pensioners employed on 31st Mar. 1895.	Number of Pensioners employed on 30th Sept. 1895.	Number of Pensioners seeking employment.	Amount of rice-money saved to Government at each station during six months from 1st April 1895 to 30th September 1895 by the employment scheme.
						Rs. A. P.
Arcot and Arni	Mr. Samuel Claridge	279	37	38	6	161 15 5
Bangalore	Honorary Major J. Greatorex.	270	30	26	9	132 6 4
		2,126	197	213	217	2,882 8 7
Belgaum and Bellary	Mr. M. D. Pires	173	25	25	9	294 13 6
Berhampore	Regimental Officer	490	82	87	6	700 12 1
Chicacole		281	33	26	57	148 8 3
Vizagapatam and Vizianagram	Captain T. C. Sherwood	1,247	66	59	36	264 7 10
Chittoor and Vellore		1,762	208	198	94	809 15 10
Condapilly	Mr. W. Gibbs	772	97	96	58	392 0 10
Guntoor and Masulipatam		145	41	43	..	225 3 5
Cuttack	Mr. Robert Snugg	1,689	216	222	75	981 4 7
Ellore		273	69	69	25	270 1 6
Rajahmundry and Samalcottah	Regimental Officer	182	24	27	14	94 5 7
Madras		801	62	68	54	252 15 6
	Mr. R. Weaver	196	23	23	10	95 15 11
		566	74	70	61	253 0 2
	Honorary Lieutenant J. Cormac.	588	157	134	70	448 9 0
		164	22	23	19	103 13 2
		2,123	808	807	98	4,819 4 9
Mercara	Mr. G. Richter	30	13	13	1	88 10 3

Statement showing the number of pensioners drawing pay, the number employed, &c.—*cont.*

Stations.	Paymasters.	Number of Pensioners paid at each station, excluding heirs on the 30th September 1895.	Number of Pensioners employed on 31st Mar. 1895.	Number of Pensioners employed on 30th Sept. 1895.	Number of Pensioners seeking employment.	Amount of rice-money saved to Government at each station during six months from 1st April 1895 to 30th September 1895 by the employment scheme.
						Rs. A. P.
Pallavaram	M.R.Ry. M. Venkataprasath Triwari.	101	26	22	30	136 12 6
Poonamallee		21	..	..	2	....
St. Thomas' Mount		364	88	92	79	513 5 0
Quilon	Regimental Officer	32	6	9	20	93 9 2
Secunderabad	Garrison Sergeant-Major R Rowland.	2,238	462	477	73	3,622 11 6
Trivandrum	Officer of the Nayar Brigade	83	17	14	4	154 1 8
Trichinopoly	Mr. Stephen Pesticoss (pensioned Sub-Conductor).	944	149	164	97	1,162 9 9
Trichoor	Regimental Officer	49	10	10	7	47 6 0
Anantapur District	Deputy Collector	21	12	11	..	87 11 5
Bellary do.	Do.	9	1	2	..	10 15 5
Chingleput do.	Do.	179	28	31	14	189 8 0
Coimbatore do.	Do.	111	53	54	3	360 15 1
Cuddalore do.	Do.	297	33	36	16	174 14 10
Cuddapah do.	Do.	82	20	22	11	87 4 2
Cumbum	Sheristadar	39	3	2	6	12 1 4
Ganjám District	Deputy Collector	39	10	5	10	26 1 7
Gódávari do.	Do.	96	36	40	9	146 1 3
Kurnool do.	Do.	19	8	8	..	42 4 8
Madura do.	Do.	410	78	88	20	472 1 4
Malabar do.	Do.	125	42	38	30	211 11 2
Mangalore do.	Do.	55	13	14	3	91 0 7
Nellore do.	Do.	190	26	28	39	214 0 5
Outacamund do.	Do.	30	18	20	4	202 9 0
Palkonda	Deputy Tahsildar	246	15	11	40	47 13 8
Salem District	Deputy Collector	496	95	94	62	794 4 8
Tanjore do.	Do.	557	143	144	38	712 14 9
Tinnevelly do.	Do.	371	84	86	1	85 12 6
Trichinopoly do.	Do.	35	11	11	6	140 12 6
Vizagapatam do.	Do.	44	32	33	89	389 6 7
Bangalore do.	Assistant Commissioner	303	29	32	7	86 4 4
Bowringpett	Treasury Officer	40	6	15	6	27 4 0
Chittaldroog District	Assistant Commissioner	9	4	3	..	31 8 0
French Rocks	Do.	101	10	11	7	77 3 3
Hassan District	Do.	16	4	4	2	26 4 4
Kadur do.	Do.	8	2	2	..	31 8 0
Kolar do.	Do.	167	5	6	5	45 6 8
Mysore do.	Do.	117	49	47	..	489 14 9
Shemoga do.	Do.	8	1	1	1	6 5 3
Tumkur do.	Do.	91	2	1	..	23 10 9
Buldana	Treasury Officer	..	..	..	..	....
Akola	Do.	18	..	6	1	....
Amraoti	Do.	21	10	8	2	....
Aurangabad	Regimental Officer of Hyderabad Contingent.	17	1	1	..	....
Ellichpore	Do.	3	1	1	..	....
Hingoli	Do.	4	..	..	..	....
Jalna	Do.	17	..	..	..	....
Mominabad	Do.	8	..	..	..	....
Akyab	Treasury Officer	4	..	1	..	....
Bhamo	Regimental Officer	5	4	5	..	....
Henzada	Treasury Officer	2	..	1	..	....
Mandalay	Regimental Officer	33	18	19	2	....
Meiktila	Do.	10	4	4	..	....
Minbu	Treasury Officer	1	..	..	..	....
Moulmein	Regimental Officer	21	11	10	4	....
Myingyan	Do.	7	5	7	..	....
Pakokku	Treasury Officer	..	..	..	..	....
Port Blair	Regimental Officer	3	3	..	..	....
Rangoon	Do.	119	87	44	31	....
Shwebo	Do.	7	4	1	..	....
Thayetmyo	Do.	16	8	9	..	....
Toungoo	Treasury Officer	10	5	5	..	....
	Total	22,626	4,026	4,078	1,707	25,201 0 8

Gobt. of {1896} Madras.
PUBLIC.

3084
20/7/96

Issued

Recd. Encl.

G.O., No. 593, 8th June 1896.

JUNE.

Native Military Pensioners.

Communicating, with remark, to all heads of departments letter from the Lieutenant-General Commanding the Forces forwarding report of the Superintendent of Pensions on the employment in civil capacities of — for the half-year ending 30th September 1895.

Order thereon:- No. 2087 W. d/ 17th July 1896

Communicated to officers of the P. W. Dept. for information & guidance, in continuation of G.O. No: 732 W. d/ 23rd March 1895.

(True Extract)

C. H. B. Brolton
Under Secy. to Govt. P.W.D.

The Chief Engineer for Irrn:
" Consg: Engineer for Rys: &
Supty: Engineers
" Consg: Architect to Govt:
" Examiner P.W. Accts:
" Examiner Ry: Accts:
" S.E. on Special duty.

C. No. 3084

No 2237
25-7-96

G.O. No. 2087 W. d/17-7-96

Copy forwarded to
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A.M., A and E in C. A.M. Ry
for information in continuation of this office endorsement No. 1126 d/2-4-95.

25/7

Despatched on 25-7-96

22/7

Report by Captain R. F. R. Formby, Superintendent of Pensions, on the Employment in Civil capacities of the Pensioners of the Madras Army for the year 1896-97.

The Report dated 30th June 1896 showed 4,121 Pensioners as remaining in employment on the 31st March 1896 and during the year commencing from 1st April 1896 to 31st March 1897, employment has been found for 1,523 pensioners; during the same period 1,181 pensioners have ceased to be employed for reasons given in the margin, thus giving a net increase of 342 pensioners during the year, leaving a total number of 4,463 pensioners remaining in employment on the 31st March 1897, *vide* Statement A enclosed.

Voluntarily resigned on account of old age, infirmity, &c.	429
Thrown out on reduction	623
Dismissed for misbehaviour, &c.	47
Died	82
	1,181

The percentage of employed pensioners has risen from 18·21 to 20·15 during the year under report. The totals on which these percentages are calculated include men who are unfit from old age and other causes.

2. The number and average service and age of the fighting men transferred to the Pension Establishment during the year under report was as follows:—

Ranks.	No.	Average.			
		Service.		Age.	
		Years.	Days.	Years.	Days.
Subadars	28	25	301	43	236
Jemadars	14	20	157	38	304
Havildars	80	19	161	38	238
Naigues	55	17	364	37	40
Drummers, &c.	17	21	272	38	60
Privates, &c.	527	18	261	38	10

3. The saving effected to Government on account of Rice Money withheld from these pensioners during the year is Rs. 66,733-7-6 as against Rs. 49,750-3-8 during the preceding year ending 31st March 1896, giving a net *increase* of Rs. 16,983-3-10. A statement is attached marked *C* giving the number of pensioners employed, and the saving effected since the first calculations were made.

4. The number of pensioners registered as wanting employment on the 31st March 1897 is 1,034 as against 910 in the previous year. This number includes all pensioners without any limit of age.

173 India Army Forms 409-A on account of men of good and similar character have been received from the Officers Commanding the several Madras Regiments.

The India Army Forms 409-A received on account of men of 'Fair' 'Bad,' or 'Indifferent' character, were returned and the Officers Commanding those regiments were requested not to furnish such pensioners with those forms.

5. A statement *B* showing the number of pensioners employed in the several departments on the 31st March 1897 is also enclosed. From this it will be seen that the increase is fairly distributed over all departments. It is to be regretted

that the number employed by the police has decreased; it would appear to be a most suitable occupation for many of the men who are now pensioned under 40 years of age, and who, as a rule, are sufficiently well educated and energetic to perform the duties required of them. The Inspector-General of Jails and his subordinate officers have made many applications for men for the Jail Department, but the service does not seem to recommend itself to the military pensioners and it is with difficulty that the officers in charge of pensioners can persuade them to take it up. In consequence of the remarks made by His Excellency the Lieutenant-General Commanding in his letter No. N. T. 1267, dated 28th April 1896 embodied in Madras P. G. No. 593, Public, dated 8th June 1896, the proportion of the warder establishment of military pensioners in jails was increased to $\frac{1}{2}$ from $\frac{1}{3}$. It is also found difficult to provide pensioners to fill all the appointments offered by the Salt and Abkari Department. At present, every military pensioner has to be medically examined before he is employed in civil departments, and it would seem that the examination is unduly severe. The Deputy Collector of Madura reports, "with regard to employment in jails, pensioners are subject to" "the same strict examination as at the time of their enlistment and are rejected as" "too bulky, aged, &c." I have noticed that but few military pensioners are to be found employed as office peons in the various Government offices and even in the Military Departmental offices in Fort St. George, many peons are to be seen, who are palpably not military pensioners.

I venture to think that no peons other than military pensioners should be employed in the Military Departmental offices, and that it is not sufficiently borne in mind by civil officers that by engaging miltary pensioners as peons, &c., the state is saved a further future pension charge as is incurred in the case of civilian peons. It is gratifying to note that the number of pensioners employed by private persons and firms has substantially increased; this increase has occurred chiefly in Madras itself, and thanks are specially due to Messrs. Binny & Co., Parry & Co., Best & Co., and the Commercial Bank of India among others.

6. I regret that though every possible effort was made to obtain employment for pensioned native officers and others on the Famine Relief works, the result has been unsuccessful owing to the action of the pensioners themselves, who, after joining appointments for a few days, left them, stating the work was too hard.

7. A reference to the Statement A will show that the increase in the number of pensioners employed has almost exclusively occurred where there are appointed pension paymasters of this department and that at the other stations the number has remained stationary or decreased. The Government of India have now sanctioned all civil departments in this presidency, making advances of pay to military pensioners to take up appointments at distant stations, and every effort is made to induce pensioners to leave their native villages when vacancies occur, but this office is of course entirely dependant in this matter on the action of the local officers in charge of pensioners.

8. During the past year, 26 pensioners have been convicted of crime in consequence of which 12 have been removed from the pension list, 4 have been re-enrolled on reduced pensions, and 10 have been re-enrolled as before, all being removed from the employment register.

9. A register has been opened for European soldiers wishing for employment, several have been registered, and a few have been found good situations.

R. F. R. FORMBY, CAPTAIN,
Superintendent of Pensions.

A.

Statement showing the number of Pensioners drawing pay, the number employed, and the number of Candidates for employment and the amount of saving of rice money at each station for the year 1896-97.

Stations.	Paymasters.	No. of Pensioners drawing pay on 31st March 1897, excluding Heirs and Widows (6th, 7th and 8th Class Pensioners).	No. of Pensioners employed. 31st March 1896.	No. of Pensioners employed. 31st March 1897.	No. of Pensioners seeking employment on 31st March 1897.	Amount of rice-money saved to Government during the year 1896-97 by the employment scheme. Rs.	A.	P.
Arcot and ...	Conductor R. W. Ward (D.P.W. Retired List).	271	35	41	26	360	8	11
Arnee ...		262	26	19	20	211	12	6
Bangalore ...	Garrison Sergeant-Major R. Rowland (Retired List).	2,230	213	239	31	5,436	11	8
Belgaum... ...	Mr. M. D. Pires	192	26	19	...	581	11	5
Bellary	Conductor M. Gerard (Ordnance Department, Retired List).	560	89	86	12	1,488	12	6
Berhampore ...	Regimental Officer	249	25	19	16	576	10	6
Chicacole ...	Captain T. C. Sherwood (Retired List.) since deceased.	1,193	69	65	45	1,945	6	1
Vizagapatam and		1,752	196	242	40	3,302	12	1
Vizianagram		717	109	106	22	1,451	2	2
Chittoor and	Mr. W. Gibbs, Late Army Schoolmaster.	146	45	46	1	468	15	0
Vellore ...		1,666	218	243	24	2,079	11	8
Condapilly ...	Conductor G. H. Ashby (Ordnance Department, Retired List).	273	78	78	15	1,090	11	10
Guntoor and		183	30	40	20	539	11	8
Masulipatam		763	70	65	30	949	0	4
Cuttack	Regimental Officer	184	30	28	...	716	9	6
Ellore ...	Mr. Robert Snugg (Retired Inspector of Police).	532	76	68	70	830	9	1
Rajahmundry and		551	132	143	60	1,827	0	1
Samulcottah		149	26	27	21	462	7	5
Madras	Mr. R. Weaver (Late Sub-Conductor, Commissariat Department).	2,100	820	1,036	59	13,575	15	5
Pallaveram	M.R.Ry. M. Venketaprasath Tivaryggi, late Head Assistant, Office of Superintendent of Pensions and F. P.	90	20	20	7	270	8	11
Poonamallee and		20	...	...	2	...	...	...
St. Thomas' Mount		356	84	83	2	1,085	6	2
Quilon	Regimental Officer	81	7	9	...	209	10	1
Secunderabad ...	Mr. R. Raymond (Pensioned Sub-Conductor Army Staff).	2,211	470	522	202	11,114	8	9
Trevandrum ...	Officer of the Nayar Brigade ...	31	15	10	5	217	9	1
Trichinopoly ...	Mr. Stephen Penticoss (Pensioned Sub-Conductor, Ordnance Department).	889	160	183	72	2,405	3	8
Trichoor	Regimental Officer.	44	10	10	7	124	5	11
Anantapore District	Deputy Collector	21	10	8	...	155	10	10
Bellary „ ...	do.	11	2	3	...	50	11	6
Chingleput „ ...	do.	181	30	25	6	406	11	10

STATEMENT A—*continued.*

Stations.	Paymasters.	No. of Pensioners drawing pay on 31st March 1897, excluding Heirs and Widows (6th, 7th and 8th Class Pensioners).	No. of Pensioners employed. 31st March 1896.	No. of Pensioners employed. 31st March 1897.	No. of Pensioners seeking employment on 31st March 1897.	Amount of rice-money saved to Government during the year 1896-97 by the employment scheme. Rs.	A.	F.
Coimbatore District	Deputy Collector	104	54	48	...	781	7	8
Cuddalore „ ...	do.	284	36	36	...	471	3	9
Cuddapah „ ...	do.	76	21	21	8	324	2	3
Cumbum ...	Sheristadar	40	2	1	...	17	6	8
Ganjam District ...	Deputy Collector	43	5	5	10	152	12	7
Godavery „ ...	do.	85	44	36	...	512	10	3
Kurnool „ ...	do.	22	8	7	...	122	5	2
Madura „ ...	do.	383	89	88	6	1,081	3	3
Malabar „ ...	do.	96	37	40	7	491	15	6
Mangalore ...	do.	53	14	12	4	176	12	9
Nellore District ...	do.	152	35	31	14	618	1	11
North Arcot District (Chittoor.)	do.	4	...	1	...	10	15	5
Ootacamund ...	do.	33	17	20	5	485	8	1
Palcondah ...	Deputy Tahsildar	237	15	16	16	236	7	3
Salem	Deputy Collector	476	90	92	8	1,138	13	0
Tanjore	do.	520	143	122	85	1,372	2	6
Tinnevelly ...	do.	368	91	96	38	1,505	13	10
Trichinopoly District	do.	30	11	9	1	120	9	1
Vizagapatam „	do.	48	30	39	...	573	1	10
Bangalore „	Assistant Commissioner	268	28	30	2	906	4	2
Bowringpett	Treasury Officer	55	19	21	...	247	6	9
Chittaldroog ...	Assistant Commissioner	8	4	2	...	61	1	8
French Rocks ...	do.	104	8	8	...	128	12	6
Hassan	do.	15	4	4	1	62	15	11
Kadur	do.	7	3	3	5	76	10	6
Kolar	do.	166	7	9	3	157	15	9
Mercara	do.	27	13	9	...	135	14	3
Mysore	do.	116	51	53	2	1,112	14	3
Shimoga	do.	6	...	1	...	10	6	5
Tumkur	do.	93	3	2	...	73	1	0
Buldana	Treasury Officer	...	...	...	...	...	...	...
Akola	do.	12	5	6	...	...	...	...
Amraoti	do.	19	9	9	...	...	...	...

STATEMENT A—*concluded.*

Stations.	Paymasters.	No. of Pensioners drawing pay on 31st March 1897, excluding Heirs and Widows (6th, 7th and 8th Class Pensioners).	No. of Pensioners employed. 31st March 1896.	No. of Pensioners employed. 31st March 1897.	No. of Pensioners seeking employment on 31st March 1897.	Amount of rice-money saved to Government during the year 1896-97 by the employment scheme. R	S.	A.	F.
Aurangabad ...	Regimental Officer, H.C.	16	1	1	...	...	...	...	...
Ellichpore	do.	3	1	...	...	...	...	...	...
Hingoli	do.	2	...	...	...	...	...	...	...
Jalna	do.	19	...	...	...	...	...	...	...
Mominabad ...	do.	10	1	1	...	...	...	...	...
Akyab	Treasury Officer	2	...	...	...	...	...	...	...
Bhamo	Regimental Officer	7	6	7	...	...	...	...	...
Henzada	Treasury Officer	1	...	...	...	...	...	...	...
Mandalay	Regimental Officer	41	17	19	...	...	...	...	...
Meiktila	do.	5	4	4	...	...	...	...	...
Minbu	Treasury Officer	1	...	...	...	...	...	...	...
Moulmein	Regimental Officer	26	16	16	...	...	...	...	...
Myingyan	do.	1	5	1	...	...	...	...	...
Pokokku	Treasury Officer	3	...	...	...	...	...	...	...
Port Blair	Regimental Officer	5	3	5	...	...	...	...	...
Rangoon	do.	116	34	35	4	...	...	...	...
Shwebo	do.	5	1	3	...	...	...	...	...
Thayetmyo ...	do.	14	10	6	...	...	...	...	...
Toungoo	Treasury Officer	7	5	5	...	...	...	...	...
		22,143	4,121	4,463	1,034	66,733	7	6	

FORT SAINT GEORGE,
Office of Supdt. of Pensions,
30*th July* 1897.

R. F. R. FORMBY, CAPTAIN,
Superintendent of Pensions.

B.

Statement showing the number of Pensioners employed in the several departments on 31st March 1897.

Departments.		No. of Pensioners employed on 31st March 1896.		No. of Pensioners employed on 31st March 1897.	
		No. of Pensioners employed.	Total No. employed.	No. employed.	Total No. employed.
Military Departments..	Commissariat Department ..	63	...	62	...
	Other Departments ...	327	390	380	442
Civil Departments..	Police	471	...	457	...
	Jail	192	...	208	...
	Forest	40	...	41	...
	Salt and Abkari	279	...	301	...
	Postal	37	...	43	...
	Other Departments ...	803	1,822	859	1,909
	Railways	..	698	...	713
	Private persons and firms ...	...	910	...	1,108
	Native States	...	301	...	291
			4,121		4,463

Fort Saint George,
Office of Supdt. of Pensions,
30*th July* 1897.

R. F. R. FORMBY, Captain,
Superintendent of Pensions.

C.

Memorandum of Military Pensioners employed and the amount of Rice-Money saved to the state in consequence.

Years.	Number employed.	Saving of Rice-money. Rs.	A.	P.
1887—88	3,455	Not calculated.		
1888—89	3,507	Do.		
1889—90	3,092	Do.		
1890—91	3,468	Do.		
1891—92	34,74	64,105	9	6
1892—93	3,654	69,635	4	11
1893—94	3,911	62,176	15	2
1894—95	4,026	54,619	14	0
1895—96	4,121	49,750	3	8
1896—97	4,463	66,733	7	6

Fort Saint George,
Office of Supdt. of Pensions,
30*th July* 1897.

R. F. R. FORMBY, Captain,
Superintendent of Pensions.