

Public Works (1899) Department.

RAILWAY BRANCH.

G.O., No. 103 *By*
DATED *7th Sept 1899.*

Includes Rs No 876-7/4 on 8/8/99

80

T.C.C.

[Despatch Abstract.]

*Mr. W. Ward, Locomotive Draftsman,
Madras Railway.*

*Concerning the Agent & Mahaffy's sanction
of the Govt of India to the retention on the
termination of the agreement of
on a salary of Rs 270 per annum rising
to Rs 300 per annum as approved by the
Board of Directors*

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read again the following papers:—

From—The Agent and Manager, Madras Railway Company.
To—The Consulting Engineer for Railways, Madras.
Dated—Madras, 8th July 1895, No. 8578/614.

Referring to your letter No. 1384 of the 25th April 1895, I have the honour to request that you will be so good as to communicate to me the sanction of Government to the disbursement of salary, at Rs. 237 per mensem, to Mr. W. Ward, who has been appointed as Locomotive Draughtsman, in succession to Mr. Waylen, from 7th June 1895. Provision is made for Mr. Ward's salary in the establishment lists for the current half-year. The matter will be recorded in the minutes of the next official meeting.

From—The Consulting Engineer for Railways, Madras.
To—The Agent and Manager, Madras Railway Company.
Dated—Madras, 11th July 1895, No. 2224.

With reference to your letter No. 8578/614, dated 8th July 1895, I have the honour to sanction the disbursement of salary, at Rs. 237 per mensem, to Mr. W. Ward, Locomotive Draughtsman, from 7th June 1895, and to request that this should be recorded at the next official meeting.

From—The Agent and Manager, Madras Railway Company.
To—The Consulting Engineer for Railways, Madras.
Dated—Madras, 26th July 1899, No. 8578/903.

Adverting to your letter No. 2224, dated the 11th July 1895, I have the honour to inform you that the agreement of Mr. Walter Ward, Locomotive Draughtsman, expired on the 6th ultimo. In paragraph 22* of letter No. 2413, dated 1st June last, I asked the Board for their approval to the retention of Mr. Ward's services under clause 8 of his agreement and to a present increase of his salary from Rs. 237 to Rs. 270, with the prospect of rising two years hence to the maximum of Rs. 300 per mensem. To these proposals the Board have accorded their approval in paragraph 12 of their letter No. 999, dated the 30th ultimo, extract attached.

The Locomotive Superintendent strongly recommends the retention of Mr. Ward's services under the above terms, for the reasons explained in enclosed paragraphs 2 and 3 of his letter, dated 18th May 1899. The maximum salary now recommended for Mr. Ward, viz., Rs. 300, is the same as that sanctioned for the carriage builder, erector and fitter, and boiler-smith in G.O., No. 169 R. of the 25th February 1896.

I beg to request that you will kindly communicate to me the sanction of Government to the increments proposed for Mr. Ward, the first increment taking effect from the 7th June 1899.

ENCLOSURE No. 1.

EXTRACT from a letter from—The Agent and Manager, Madras Railway Company.
To—The Secretary to the Board of Directors.
Dated—1st June 1899, No. 2413.

22. Mr. A. Ward recommended for promotion.—I beg to enclose a copy of a letter from the Locomotive Superintendent, dated the 18th ultimo, recommending that the services of Mr. Waltair Ward, Locomotive Draughtsman, whose agreement terminates on the 6th instant, be retained under clause 8 of his agreement; that as regards salary, he be placed on the same footing as other subordinates of his grade, viz., that the salary be fixed at a maximum of Rs. 300 per mensem, and that Mr. Ward be given a present increase of Rs. 33 with the prospect of raising to the maximum of his grade two years hence if he is then recommended for it. Mr. Phipps speaks highly of Mr. Ward's qualifications and considers the retention of his services an advantage to the Company. I shall be glad therefore to receive the orders of the Board in regard to the proposals now submitted on behalf of Mr. Ward.

ENCLOSURE No. 2.

EXTRACT from a letter from—The Secretary to the Board of Directors.
To—The Agent and Manager, Madras Railway Company.
Dated—30th June 1899, No. 999.

12. Mr. A. Ward recommended for promotion.—With reference to paragraph 22 of No. 2413, in which you forward a letter from the Locomotive Superintendent, recommending that the services of Mr. Walter Ward, Locomotive Draughtsman, be retained under clause 8 of his four years' agreement, which terminated on the 6th instant, I am desired to say that the Board, for the reasons stated by Mr. Phipps, approve of his recommendation, and agree to Ward's salary being, subject to the sanction of Government, fixed at a maximum of Rs. 300 per mensem and to his being allowed from the expiration of his covenant an increase from Rs. 237 to Rs. 270 per mensem, and a further increase in two years from that date of his services have continued to be satisfactory.

ENCLOSURE No. 3.

EXTRACT from a letter from—The Locomotive Superintendent, Madras Railway.
To—The Agent and Manager, Madras Railway Company.
Dated—Madras, 18th May 1899, No. 131042/511.

2. The arguments put forward in my letter No. B. 1042/907 of the 11th July 1895, as to the greater value to the Company of men who have by service gained experience that younger men would not have, apply with equal force in Mr. Ward's case, since during the four years he has been here he has made himself conversant with the details of the rolling-stock, etc., and is far better able to get out designs as required in consonance with previous practice than would be any new man now engaged. He has proved himself very useful in the Drawing office, having prepared practically all the very large number of drawings that have been necessary in connection with the fitting of the vacuum brake, and for nine months during the employment of Mr. Bamford on other duty in the General Stores he acted efficiently as Chief Draughtsman.

3. It is certainly, I consider, to the Company's advantage that Mr. Ward's services should be retained, and I shall be very glad, if the proposals now made commend themselves to your approval, if you will kindly submit them for the necessary sanction.

Order—No. 876 Ry., dated 8th August 1899.

The Government of India will be addressed.

From—The Joint Secretary to the Govt. of Madras, P.W. Dept., Ry. Branch.
To—The Secretary to the Government of India, Public Works Department.
Dated—Ootacamund, 8th August 1899, No. 877 Ry.

I am directed to forward, for the orders of the Government of India, a copy of a letter No. 8578/903, dated 26th July 1899, from the Agent and Manager, Madras Railway Company, in which sanction is requested to the services of Mr. Ward, Locomotive Draughtsman, being retained on a salary of Rs. 270 per mensem rising after two years' approved service to Rs. 300.