Public Works (~~190~~ 1898) Department.

RAILWAY BRANCH.

G.O., No. 957 Ry

DATED 26th July 98

Includes.

G.O. No. 618 Ry dy 23-4-98.
do 838 Ry dy 21-6-98.

[Despatch Abstract.]

Superior Staff. Southern Indian Railway

The Sanction accorded by the Govt of India to the revised Grading and Scale of Salaries to the — Communicated to the Agent.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

RAILWAY.

Government {1898} of Madras.

PUBLIC WORKS.

Recd. } 1898. *Enclosures*

Regd. *Spare copies*

G.O., No. 957 Ry., 26th July 1898.

JULY.

Superior Staff, South Indian Railway

The sanction accorded by the Government of India to the revised grading and scale of salaries to the —, communicated to the Agent.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read again the following papers :—

G.O., No. 618 Ry., dated 23rd April 1898.

Read the following paper :—

From—The Agent, South Indian Railway.
To—The Consulting Engineer for Railways, Madras.
Dated—Trichinopoly, 18th March 1898, No. 232.

I have the honour to forward an extract from the Managing Director's letter, No. 205, dated 25th February 1898, regarding the salaries of the Company's officers and copies of a "*confidential*" memorandum, with its accompaniments, drawn up by myself and submitted to the Board with my letter, No. 564, dated 15th December 1897. In accordance with the Director's instructions I have to request the sanction of Government to the introduction of the proposed scale of salaries detailed in statement A accompanying my memorandum from such date as may hereafter be approved by the Board.

2. When reporting further on the question, I propose suggesting to the Board of Directors that the following procedure be followed in bringing the new scale into operation :—

(*a*) *Engineering Department.*—The revised scale to come into force from 30th June 1898, officers in classes C and D to receive such promotion only as will place them on the minimum pay of the new scale, while these officers and those whose then pay is the maximum of the old scale shall calculate the qualifying periods for further increments from 30th June 1898.

(*b*) *Traffic Department.*—The new scale to be introduced from 31st December 1899, the same procedure as suggested for the Engineering Department being followed in respect to promotion and qualifying service for further increments.

(*c*) *Locomotive Department.*—The new scale to be introduced from 30th June 1898, and the incremental periods except as regards the most junior officer being reckoned from that date.

(*d*) *Audit Department.*—The Chief and the present third Assistant Auditor to come on to the new scale from 30th June 1898, the remaining officers of the department from such date or dates as the Board may hereafter decide.

(*e*) *Stores Department.*—The General Storekeeper to be brought on to the new scale from 30th June 1898, and his Assistant from 31st December 1899.

(*f*) *Agency.*—The Assistant Agent to receive his promotion from 30th June 1898.

3. My enquiries respecting the conditions of service of the Medical officers of other railways are not yet completed and this matter will have to be dealt with separately.

4. I hope you will see your way to support the proposals I am now forwarding, and assist me in improving the prospects of a deserving body of officers who are, it is I believe universally acknowledged, decidedly underpaid.

Enclosure No. 1.

Extract from letter from the Agent, South Indian Railway, to his Board of Directors, dated 15th December 1897, No. 564.

Salaries of the Superior Staff.

I have placed in the packet copies of letters from the Locomotive Superintendent, regarding increases in the pay of himself and the officers of his department in connection with which I forward a memorandum containing proposals for the grading and salaries of the entire superior staff of this Railway, and shall be glad to receive the instructions of the Board thereon.

Enclosure No. 2.

Extract from letter from the Board of Directors, South Indian Railway, to their Agent, dated 25th February 1898, No. 205.

Salaries of the Superior Staff.

The proposals contained in the memorandum and relative papers which accompanied your letter, No. 564, dated 15th December 1897, for the grading and salaries of the superior staff of this Railway, with the exception of the Medical Department as to which your further report is awaited, have been fully considered by the Board.

The Board, while unable to accept unreservedly your view that the scale of salaries in each department of the Company's service shall be identical and while they think it necessary to say that in each department the selection of an officer for advancement in salary and position must depend upon the existence of a vacancy in that department and not upon any parallel with the salary or position of an officer of equal service in another department, are prepared to approve generally of your proposals, and they authorize you on the sanction of Government being obtained to bring them into operation.

It is observed that you do not in all cases propose that immediate effect should be given to the revised scale of salaries, and the Board will be glad, when the proposals have been sanctioned, to receive from you a further report as to the alterations in the grading and in the existing salaries of individual members of the staff which you would recommend and the dates from which you think it desirable that such alterations should take effect.

On your recommendation and that of the Locomotive Superintendent, the Board are further pleased to approve of the first and second assistants in the Locomotive department, who have charge, respectively, of 519 and 607 miles of line being designated "District Locomotive and Carriage Superintendent."

Order—No. 618 Ry., dated 23rd April 1898.

The Government of India will be addressed.

From—The Joint Secretary to the Government of Madras, P.W. Dept., Ry. Branch.
To—The Secretary to the Government of India, Public Works Department.
Dated—23rd April 1898, No. 619 Ry.

The subject of an improvement in the grading and salaries of the superior staff of the South Indian Railway Company has been under correspondence between the Company's Agent and his Board of Directors. With his letter, No. 232 of the 18th March 1898 (copy enclosed), the Agent now submits for the orders of Government a copy of a confidential memorandum (herewith sent in original for favour of return) drawn up by him for his Board's information and containing the scale of salaries which he proposes for adoption in all departments save the Medical.

2. As will be seen from the Board's letter to their Agent, No. 205, dated the 25th February 1898 (copy enclosed), these proposals have obtained their approval, and the Agent has been authorized to bring the revised scale into operation as soon as it shall have received the sanction of Government, subject to the exercise of his discretion in matters of detail, dates, etc.

3. From the accompanying copy of a comparative statement drawn up by the Government Examiner, a comparison can be made between the present scale and the proposed scale, as well as between the pay drawn now by each officer on an incremental salary, and the pay he would begin to draw if the new scheme came into operation on the dates proposed by the Agent. I am to explain that where opposite an officer's

name two amounts are shown bracketed together, the second is a personal allowance. It appears from this statement that the salaries of the staff of the entire railway will, if the scheme be brought into operation on the dates suggested, be increased by Rs. 950 per mensem to begin with, or by only $3\frac{1}{4}$ annas per week per mile of railway operated,—an amount which, in the opinion of this Government, is not too extravagant a price to pay for the increased efficiency which may fairly confidently be counted on from a contented staff of a large and expanding system.

4. As the matter is one in which this Government is not in any way financially interested, I am instructed to refrain from further comment, and merely to forward the papers above referred to for the orders of the Government of India, with a recommendation that the proposals, which seem fair, may be sanctioned.

Enclosure.

Appointment.	Present scale No.	Present scale Pay.	Proposed scale. No.	Proposed scale. Pay.	Incumbent.	Present pay.	Proposed pay.	Date from which scale is to come into force.
Engineering Department.								
		Rs.		Rs.		Rs.	Rs.	
Chief Engineer ..	1	1,300—75—1,600	1	1,300—75—1,600	Mr. Spalding ..	1,375	1,375	30th June 1898.
Resident Engr., class A.	1	750—50— 900	1	900—50—1,000	,, Smith	900 + 100	1,000	
Do. do.	1	750—50— 900	1	750—50— 850	,, Rice	800 + 64	850 + 50	
Do. class B.	1	550—50— 700	1	550—50— 700	,, Bond	700 + 50	700 + 50	
Do. do.	1	550—50— 700	1	550—50— 700	,, Atwill Ellis	700 + 50	700 + 50	
Do. do.	1	550—50— 700	1	550—50— 700	,, Logan ..	550	550	
Do. class C.	1	400—25— 500	1	450—25— 500	,, Clifford ..	450	450	
Do. do.	1	400—25— 500	1	450—25— 500	,, Lewis ..	425	450	
Do. do.	1	400—25— 500	1	450—25— 500	,, Winter ..	400	450	
Assistant Engr., class D.	1	300—25— 350	1	350—25— 400	,, Moore ..	325	350	
Do. do.	1	300—25— 350	1	350—25— 400	,, Leslie ..	325	350	
Do. do.	1	300—25— 350	1	350—25— 400	*Vacant*	300	350	
Locomotive Department.								
Loco. Superintendent ..	1	1,200—75—1,500	1	1,200—75—1,500	Mr. Crighton ..	1,500	1,500	30th June 1898.
Dy. Loco. Superintendent.	1	600—50— 800	1	900—50—1,000	,, Bruce ..	800	900	
Asst. Loco. Superintendent.	1	350—25— 450	1	550—50— 700	,, Bell ..	450	550	
Do. do.	1	350—25— 450	1	450—25— 500	,, C. Crighton ..	450	450	
Do. do.	1	350—25— 450	1	350—25— 400	*Vacant*	350	350	
Traffic Department.								
		Rs.		Rs.		Rs.	Rs.	
Traffic Manager ..	1	1,200—75—1,500	1	1,200—75—1,500	Mr. Davies ..	1,200	1,200	31st Dec. 1899.
Deputy Traffic Manager.	1	850—50—1,000	1	900—50—1,000	,, McCloughin.	850	900	
Assistant Traffic Manager.	1	600—50— 800	1	750—50— 850	,, Cross ..	600	750	
Do. do.	1	450—25— 500	1	450—25— 500	,, Shoobridge ..	500	500	
Do. do.	1	350—25— 400	1	450—25— 500	,, Bryant ..	400	450	
Do. do.	1	350—25— 400	1	450—25— 500	,, Birch ..	375	450	
Do. do.	1	350—25— 400	1	350—25— 400	,, Sangar ..	375	375	
Do. do.	1	350—25— 400	1	350—25— 400	,, Mercer ..	350	350	
Audit Department.								
Chief Auditor	1	1,100—50—1,300	1	1,200—75—1,500	Mr. Simpson ..	1,300	1,300	30th June 1898.
First Assistant Auditor ..	1	500—50— 650	1	750—50— 850	,, Bailey ..	650	750	*
Second do. do. ..	1	350—25— 450	1	450—25— 500	,, Tremenheere.	450	450	*
Third do. do. ..	1	350—25— 450	1	450—25— 500	Annasawmy Mudaliar.	450	450	30th June 1898.
Fourth do. do. ..	1	350—25— 450	1	350—25— 400	Mr. Cave-Browne.	450	400 + 50	*
Stores Department.								
General Storekeeper ..	1	450—25—550	1	550—50—700	Mr. Koeneman ..	550	550	30th June 1898.
Assistant do. ..	1	250—25—350	1	350—25—400	,, Christie ..	250	350	31st Dec. 1899.
Agency.								
Agent	1	1,800—100—2,000	1	1,800—100—2,000	Captain Shelley ..	2,000	2,000	..
Assistant Agent ..	1	400— 50— 600	1	750— 50— 850	Mr. LeMesurier ..	600	750	30th June 1898.

* Such date as Board may decide.

Read also the following papers:—

From—The Agent, South Indian Railway.
To—The Consulting Engineer for Railways, Madras.
Dated—Trichinopoly, 8th June 1898, No. 562.

With reference to my letter No. 232, dated 18th March 1898, forwarding for the sanction of Government the proposed scale of salaries to be introduced for the Superior Staff of this Railway, I have the honour to forward herewith extracts from—

(1) my letter No. 582 of 20th April 1898 to the Managing Director,
(2) letter No. 211 of 20th May 1898 from the Managing Director,

and shall be glad to receive sanction of Government to the scale of pay for the Medical officer of this railway being raised from Rs. 450 per mensem to Rs. 450—50—650 per mensem, the first increment taking effect from 1st July 1898.

Enclosure No 1.

Extract from letter from the Agent, South Indian Railway, to his Board of Directors, dated 20th April 1898, No. 582.

Salaries of the Superior Staff.

In continuation of the paragraph under this heading in my letter, No. 564, dated 15th December 1897, I beg to submit the further report on the Medical Department awaited by the Board. From information kindly placed at my disposal by the Madras, Great Indian Peninsula, Southern Mahratta, and Bombay Baroda and Central India, Railways it appears considerable diversity of practice prevails in respect to the Senior Medical Officer's duties. On the first two railways private practice is permitted, on the latter two the medical officers are whole-time servants of the Companies. On the Madras, and Southern Mahratta, Railways the Medical officer is required to supervise the sanitary arrangements of the systems, while on the other two lines his duties appear to be of a purely medical nature.

I enclose a copy of Mr. Betts' letter to Dr. Oliver on his engagement, from which you will see that the duties required of him were very trifling. Since then various additions have been made to Dr. Oliver's work, as well as to the length of the line under his supervision, and he now performs the following services for the Company:—

(*a*) Supervision of the medical staff and dispensaries.
(*b*) Examination of candidates for employment.
(*c*) Attendance on officers, and on subordinates in serious cases.
(*d*) Control of Medical stores, preparation of indents, &c.
(*e*) General sanitary control of the whole system, and particular control of the sanitary arrangements at Pakala and Villupuram.
(*f*) Instruction of the staff in rendering aid to injured persons.
(*g*) Analysis of water, oils, paints, &c.

These duties Dr. Oliver has undertaken with the greatest willingness, and without ever hinting at the insufficiency of his emoluments, so that I have the greatest pleasure in recommending to the Board that his salary be raised to Rs. 450—50—650 per mensem, and that no restriction be placed on his private practice beyond requiring that such practice should not interfere with his duties to the Company. The salary I propose is that paid by the Madras Railway Company, and I hope the first increment may be allowed from such early date as the Board may approve.

Enclosure No. 2.

Extract from letter from the Board of Directors, South Indian Railway, to their Agent, dated 20th May 1898, No. 211.

Salaries of the Superior Staff.

In continuation of their letter, No. 205 of 25th February 1898, and upon the recommendation contained in your No. 582, dated 20th April 1898, the Board authorize you to apply to Government for sanction to an increase in the scale of pay attached to the post of Medical officer from the present amount of Rs. 450 to Rs. 450—50—650 per mensem, the first increment to take effect on 1st July 1898

The only restriction which the Directors think it necessary to impose on the private practice which the Superintending Physician is allowed to take is that such practice shall not interfere with the performance of his duties to the Company.

From—The Joint Secretary to the Government of Madras, P.W. Dept., Ry. Branch.
To—The Secretary to the Government of India, Public Works Department.
Dated—Ootacamund, 21st June 1898, No. 838 Ry.

In continuation of my letter, No. 619 Ry., dated 23rd April 1898, I am directed to forward copies of letter, No. 582, from the Agent, South Indian Railway, to his Board of Directors, and of their reply, No. 211, on the subject of increasing the salary of their Superintending Physician.

The Agent's letter clearly explains the ground on which the increase is desirable.

The proposal is recommended for sanction.

From—The Secretary to the Government of India, Public Works Department.
To—The Joint Secretary to the Government of Madras, P.W. Dept., Ry. Branch.
Dated—Simla, 9th July 1898, No. 2016 G.

With reference to your letter, No. 619 Ry., dated 23rd April 1898, I am directed to communicate the sanction of the Government of India to the proposals for the grading and salaries of the superior staff of the Engineering, Locomotive, Traffic, Stores and Agency departments of the South Indian Railway, as approved by the Board in their letter, No. 205, dated 25th February 1898.

2. The revised scales of salaries as now approved and the dates from which they take effect are shown in the accompanying schedule.

3. The grant of a personal allowance of Rs. 50 each proposed for Messrs. Rice, Bond and Ellis, Resident Engineers, and Cave-Brown, 4th Assistant Auditor, is also approved.

4. The confidential memorandum received with your letter is returned herewith as requested.

Enclosure.

Revised Scale of Salaries for the Superior Engineering, Locomotive, Traffic, Stores, Agency and Audit Departments.

Appointment.	Scale of salaries. No.	Scale of salaries. Pay.	Date from which the scale will come into force.
Engineering.		Rs.	
Chief Engineer	1	1,300—75—1,600	30th June 1898.
Resident Engineer, class A.	1	900—50—1,000	
Do. do.	1	750—50— 850	
Resident Engineers, class B.	3	550—50— 700	
Do. class C.	3	450—25— 500	
Assistant Engineers, class D.	3	350—25— 400	
Locomotive and Carriage.			
Locomotive and Carriage Superintendent	1	1,200—75—1,500	30th June 1898.
Deputy do. do.	1	900—50—1,000	
Assistant do. do.	1	550—50— 700	
Do. do. do.	1	450—25— 500	
Do. do. do.	1	350—25— 400	

Revised Scale of Salaries for the Superior Engineering, etc.—*cont.*

Appointment.	Scale of salaries. No.	Scale of salaries. Pay.	Date from which the scale will come into force.
Traffic Department.		Rs.	
Traffic Manager	1	1,200—75—1,500	31st December 1899.
Deputy do. do.	1	900—50—1,000	
Assistant do. do.	1	750—50— 850	
Do. Traffic Managers	3	450—25— 500	
Do. do.	2	350—25— 400	
Audit.			
Chief Auditor	1	1,200—75—1,500	30th June 1898.
First Assistant do.	1	750—50— 850	Such date as Board may decide.
Second do.	1	450—25— 500	30th June 1898.
Third do.	1	450—25— 500	Such date as Board may decide.
Fourth do.	1	350—25— 400	
Stores.			
General Storekeeper	1	550—50— 700	30th June 1898.
Assistant do.	1	350—25— 400	31st December 1899.
Agency.			
Agent	1	1,800—100—2,000	....
Assistant do.	1	750— 50— 850	30th June 1898.

From—The Secretary to the Government of India, Public Works Department.
To—The Joint Secretary to the Government of Madras, P.W. Dept., Ry. Branch.
Dated—Simla, 16th July 1898, No. 2124 G.

In reply to your letter, No. 838 Ry., dated the 21st June 1898, I am directed to communicate the sanction of the Government of India to the salary of Dr. Oliver, Superintending Physician, South Indian Railway, being raised from Rs. 450 to Rs. 450—650 per mensem, by increments of Rs. 50, the first increment taking effect from 1st July 1898.

2. It is noted that the Board have approved of the increase herein sanctioned in their letter, No. 211, dated 20th May 1898.

Order—No. 957 Ry., dated 26th July 1898.

Communicated to the Agent, South Indian Railway.

(True Extract.)

Francis J. E. Spring,
Joint Secretary.

To the Agent, South Indian Railway.
" Examiner, Railway Accounts.
" Consulting Engineer for Railways.

Exd. T. K. Narayana Aiyangar.

564

Extract from the Agents' letter to the Board
S. I. Ry. No: 564 of 15th Dec: 1897.

Print

Salaries of the Superior Staff.

I have placed in the packet Copies of letters from the Locomotive Superintendent, regarding increases in the pay of himself and the Officers of his Dept. in Connection with which I forward a memorandum Containing proposals for the grading and Salaries of the Entire Superior Staff of this Railway, and shall be glad to receive the instructions of the Board thereon.

South Indian Railway.

(K. K.)
5

Extract from the Managing Director's Letter No. 205 , dated London,
the 25th. February 1898.

Subject.

Salaries of Superior Staff

Extract:— The proposals contained in the Memorandum and relative papers which accompanied your Letter No. 564, 15th. December 1897 for the grading and salaries of the Superior staff of this Railway-with the exception of the Medical Department as to which your further Report is awaited-have been fully considered by the Board.

The Board while unable to accept unreservedly your view that the scale of salaries in each Department of the Company's service shall be identical and while they think it necessary to say that in each Department the selection of an officer for advancement in salary and position must depend upon the existence of a vacancy in that Department and not upon any parallel with the salary or position of an officer of equal service in another Department-are prepared to approve generally of your proposals, and they authorise you on the sanction of Government being obtained to bring them into operation.

It is observed that you do not in all cases propose that immediate effect should be given to the revised scale

AGENT'S OFFICE,
Trichinopoly, 14th March 1898

(True Extract.)

Accompaniment to Agent's letter
No. 232 of 18-3-1898

Chockalingam Pillai
Chief Clerk, Agent's Office.

(K.K.)
6

49

Extract continued:—

of salaries and the Board will be glad when the proposals have been sanctioned, to receive from you a further report as to the alterations in the grading and in the existing salaries of individual members of the staff which you would recommend and the dates from which you think it desirable that such alterations should take effect.

On your recommendation and that of the Locomotive Superintendent, the Board are further pleased to approve of the first and second Assistants in the Locomotive Department, who have charge respectively of 519 and 607 miles of line being designated "District Locomotive and Carriage Superintendent"

AGENT'S OFFICE,

Trichinopoly, 14th March 1898.

(True Extract.)

Accompaniment to Agent's letter

No. 232 of 18—3—1898

Chief Clerk, Agent's Office.

No. 232

South Indian Railway Co., Ld.

AGENT'S OFFICE,

G. No. 1367
Read. 19.3.98

TRICHINOPOLY, 18th March 1898

CONSULTING ENGINEER FOR RAILWAYS
RECEIVED
19 MAR 1898
MADRAS.

From

THE AGENT.
SOUTH INDIAN RAILWAY,

To

THE CONSULTING ENGINEER
FOR RAILWAYS,
MADRAS.

Sir,

I have the honour to forward an extract from the Managing Directors' letter No. 205 dated 25th February 1898 regarding the salaries of the Company's Officers and copies of a "Confidential" Memorandum, with its accompaniments, drawn up by myself and submitted to the Board with my letter No. 564 dated 15th December 1897. In accordance with the Directors' instructions I have to request the sanction of Government to the introduction of the proposed scale of salaries detailed in Statement A accompanying my Memorandum from such date as may hereafter be approved by the Board.

2. When reporting further on the question I propose suggesting to the Board of Directors that the following procedure be followed in bringing the new scale into operation:—

(a) Engineering Department – The revised scale to come into force from 30th June 1898. Officers in Classes C and D to receive such promotion only as will place them on the minimum pay of the new scale, while these officers and those whose then pay is the maximum of the old scale shall calculate the qualifying periods for further increments from 30th June 1898.

(b) Traffic Department – The new scale to be introduced from 31st December 1899, the same procedure as suggested for the Engineering Department being followed in respect to promotion and qualifying service for further increments.

(C)

13/4/98

(C) Locomotive Department – The new scale to be introduced from 30th June 1898, and the incremental periods except as regards the most Junior officer being reckoned from that date.

(d) Audit Department – The Chief and the present third Assistant Auditor to come on to the new scale from 30th June 1898, the remaining officers of the Department from such date or dates as the Board may hereafter decide

(e) Stores Department – The General Storekeeper to be brought on to the new scale from 30th June 1898, and his Assistant – from 31st December 1899.

(f) Agency – The Assistant Agent to receive his promotion from 30th June 1898.

3. My enquiries respecting the conditions of services of the – Medical officers of other railways is not yet completed and this matter will have to be dealt with separately.

4. I hope you will see your way to support the proposals I – am now forwarding, and assist me in improving the prospects of a deserving body of officers who are, it is I believe universally acknowledged, decidedly underpaid.

I have the honor to be
Sir
Your most obedient Servant
W. Le Measurier
for Agent

6 Enclosures –
5 in a confidential cover

M.L.D.

Form No. 33.

EXAMINER, S. I. Ry.
Regd. No. 174
31 MAR. 1898
Enclosures
RAILWAY ACCOUNTS, MADRAS.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, 22nd March 1898.

No. 819

OFFICE NOTE.

Letter from the Agent, South Indian Railway, No. 232, dated 18th March 1898, forwarded to the Examiner of Railway Accounts. for favour of remarks.

F. W. Forbes

for E. R.

C.R.

I cannot make out from your table what the results would be in increasing the present total salary till if the revised scale is sanctioned, because I cannot follow the meaning of the two figures opposite some of the names in your table. Thus Mr. Smith

	Present Pay	Proposed
" Rice	{900 100	1000
	{800 64	{850 50

I don't know whether you mean increment or personal allowance or what.

What I want to get at is what will be the increase, supposing the proposals come into effect on the dates stated. — where not stated as 31st Dec. 99.

Supposing ordinary increment to which men are entitled to go as usual between now and then.

P.T.O.

EXAMINER'S REPLY.

E.R.

These proposals for the revision of the scales of the Departmental Establishments of the S. I. Ry, which have been approved by the Home Boards, will require the sanction of the Govt. of India.

I put up a Statement showing the present and proposed scales, the incumbents of Offices, and the present & proposed salaries, with the dates on which it is intended that the revised scales should be brought into force.

Ed Wallen
C.R. 31/3/98

P.T.O

13/4/98

From
THE AGENT,
SOUTH INDIAN RAILWAYS,
Trichinopoly.

To
THE CONSULTING ENGINEER FOR RAILWAYS,
Madras.

Dated)
Received) 189

No.

ENCLOSURE.

E.R.

Where two figures are bracketted in the Statement, the lower figure is a personal allowance.

The increases on the introduction of the new scales are as follows:

Engineering Dept	+ Rs 175 a month	from 30th June	98
Locomotive Dept	+ Rs 200	" "	
Wagon Dept	+ Rs 150	" from 31st December	99
Audit Dept	+ Rs 175	" "	
Stores Dept	+ Rs 100	" "	
Agency	+ Rs 150	" from 30th June	98

350

E Waller
CR 15/4/98

Form No. 1.

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

Papers to be read in Proceedings:—

6 to 8

Print

Again G.O., dated 189 , No.

Again G.O., dated 189 , No.

Cancy Secy Current No. 1369 of 1898, dated 19. 3. 98, from the Agent S. I. Ry.

" " " 189 , " " , "

" " " 189 , " " , "

ORDER. No. 618-E dated 23/4/98

Print

2.5H 21.4.98

The Government of India will be addressed.

J/S
R
18/4/98

Agent S. I. Ry
Cancy Secy to Govt
D 29/4/98

I find C.R. has placed
a query mark against
the personal allowance
of Rs 50 of Mr Cave.
Brown in the column
proposed per. bill can
please ask C.R. if this
is correct. If so the
query mark should be
eliminated in the city
of the statement for
1918.

Again the name
of the Asst Steward
Mr Christie.

P.T.O

Copy Engr' Circular No. 1369 dy 19.3.98

B. Form No. 12.

No. 619. Ry

H.E. The Governor.

Draft for approval

Government of Madras.

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

To

The Secy. to the Govt. of India,

P. W. Department.

Simla

28nd April 189 8.

Print

Sir P.

Draft th and G.O. etc.

Sir,

A.H. 21.4.98

The subject of an improvement in the grading and salaries of the Superior Staff of the South Indian R. C. has been under correspondence between the Company's Agent and his Board of Directors. With his Ltr. No. 232 of the 18th March 98, copy enclosed, the Agent now submits for the orders of Government a copy of a Confidential memorandum (herewith sent in original for favour of return) drawn up by him for his Board's information and containing the scale of salaries which he proposes for adoption in all Departments save the Medical.

2.- He will be seen from the Board's letter to the Agent, No. 205 dated the 25th Feb: 98, (copy enclosed) that the proposals have obtained their approval, and the Agent has been authorised to bring the revised scale into operation as soon as it shall have received the sanction of Government, subject to the exercise of his discretion in matters of detail, dates, &c...

Ry. 1894 R/224

3.- From the accompanying copy of a comparative statement drawn up by the Govt. Examiner, a comparison can be made between the present scale and the proposed scale, as well as between the pay drawn now by each officer and incremental salary, and the pay he would begin to draw if the new scheme came into operation on the date proposed by the Agent. I am to explain that where opposite an officer's name two amounts are shown bracketed together, the second is a personal allowance. It appears from this statement that the salaries of the staff of the entire railway will, if the scheme be brought into operation on the dates suggested, be increased by Rs 950 per mensem to begin with, or by ~~the proposed increase will be~~ only 3¾ annas per week per mile of railway operated; — an amount which in the opinion of this Government is not too extravagant a price to pay for the increased efficiency which may fairly confidently be counted on from a contented staff of a large and expanding system.

4.- As the matter is one in which this Government is not in any way financially interested I am instructed to refrain from further comment, and merely to forward the papers above referred to [~~together with a copy of the Agent's letter No. 232, dated the 18th March 98~~] for the orders of the Govt. of India, with a recommendation that the proposals, which seem fair, may be sanctioned.

I have &
F.R.S.
18/4/98

Documents accompanying:
(1) Rs letter No 232 dy 18/3/98 with enclosures
(2) Confidential Memorandum
(3) Comparative Statement

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Engineering Department

Appointment	Present Scale No.	Present Scale Pay	Proposed Scale No.	Proposed Scale Pay	Incumbent	Present Pay	Proposed Pay	Date from which Scale is to come into force
Chief Engineer	1	1300-75-1600	1	1300-75-1600	Mr. Spalding	1375	1375	
Resident Engr. Class A	1	750-50-900	1	900-50-1000	" Smith	900 + 100	1000	30th June 1898
Do do	1	750-50-900	1	750-50-850	" Rice	900 + 64	850 + 50	
Do Class B	1	550-50-700	1	550-50-700	" Bond	700 + 50	700 + 50	
Do do	1	550-50-700	1	550-50-700	" Atwell Ellis	700 + 50	700 + 50	
Do do	1	550-50-700	1	550-50-700	" Logan	550	550	
Do Class C	1	400-25-500	1	450-25-500	" Clapperd	450	450	
Do do	1	400-25-500	1	450-25-500	" Lewis	425	450	
Do do	1	400-25-500	1	450-25-500	" Winter	400	450	
Asst. Engr. Class D	1	300-25-350	1	350-25-400	" Moore	325	350	
Do do	1	300-25-350	1	350-25-400	" Leslie	325	350	
Do do	1	300-25-350	1	350-25-400	Vacant	300	350	
					Locomotive Department			
Loco. Superintendent	1	1200-75-1500	1	1200-75-1500	Mr. Crighton	1500	1500	30th June 1898
Dy Do do	1	600-50-800	1	900-50-1000	" Bruce	800	900	
Asst Do do	1	350-25-450	1	550-50-700	" Bell	450	550	
Do do	1	350-25-450	1	450-25-500	" C. Crighton	450	450	
Do do	1	350-25-450	1	350-25-400	Vacant	350	350	
					Traffic Department			
Traffic Manager	1	1200-75-1500	1	1200-75-1500	Mr. Davies	1200	1200	31st December 1899
Dy Do do	1	850-50-1000	1	900-50-1000	" Mc Cloughan	850	900	
Asst Do do	1	600-50-800	1	750-50-850	" Cross	600	750	
Do do	1	450-25-500	1	450-25-500	" Shorbridge	500	500	
Do do	1	350-25-400	1	450-25-500	" Bryant	400	450	
Do do	1	350-25-400	1	450-25-500	" Burch	375	450	
Do do	1	350-25-400	1	350-25-400	" Sangar	375	375	
Do do	1	350-25-400	1	350-25-400	" Mercer	350	350	

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Audit Department

Appointment	Present Scale		Proposed Scale		Incumbent	Present Pay	Proposed Pay	Date from which scale is to come into force
	No	Pay	No	Pay				
Chief Auditor	1	1100-50-1300	1	1200-75-1500	Mr. Simpson	1300	1300	30th June 1898
1st Ass't do	1	500-50-650	1	750-50-850	" Bailey	650	750	Such date as Board may decide
2nd do do	1	350-25-450	1	450-25-500	" Bremenkeere	450	450	
3rd do do	1	350-25-450	1	450-25-500	Amassanny Medellan	450	450	30th June 1898
4th do do	1	350-25-450	1	350-25-400	" Cave-Browne	450	400 ? 50	Such date as Board may decide.
				Stores Department				
General Storekeeper	1	450-25-550	1	550-50-700	Mr. Hoeneman	550	550	30th June 1898
Ass't do	1	250-25-350	1	350-25-400	" Christie	250	350	31st December 1899
				Agency				
Agent	1	1800-100-2000	1	1800-100-2000	Captain Shelley	2000	2000	
Ass't Agent	1	400-50-600	1	750-50-850	Mr. L. Mesnier	600	750	30th June 1898

E. W. Allen
C R 31/3/98

E.

South Indian Railway.

Extract from the Agent's Letter No. 582, dated Trichinopoly, the 20th April 1898, to the Managing Director.

Print

11

SALARIES OF SUPERIOR STAFF.

In continuation of the paragraph under this heading in my letter No. 564 dated 15th December, 1897, I beg to submit the further report on the Medical Department awaited by the Board. From information kindly placed at my disposal by the Madras, Great Indian Peninsular, Southern Mahratta, and Bombay Baroda and Central India, Railways it appears considerable diversity of practice prevails in respect to the senior Medical Officers duties. On the first two railways private practice is permitted, on the latter two the Medical Officers are whole time servants of the Companies. On the Madras, and Southern Mahratta, Railways the Medical Officer is required to supervise the sanitary arrangements of the systems, while on the other two lines his duties appear to be of a purely medical nature.

I enclose a copy of Mr. Betts' letter to Dr. Oliver on his engagement from which you will see that the duties required of him were very trifling. Since then various additions have been made to Dr. Oliver's work, as well as to the length of the line under his supervision, and he now performs the following services for the Company:—

(*a*) supervision of the Medical Staff and Dispensaries.
(*b*) examination of candidates for employment.
(*c*) attendance on Officers, and on Subordinates in serious cases.
(*d*) control of Medical stores, preparation of indents, &c.
(*e*) general sanitary control of the whole system, and particular control of the sanitary arrangements at Pakala and Villupuram.
(*f*) instruction of the staff in rendering aid to injured persons.
(*g*) analysis of water, oils, paints, &c.

These duties Dr. Oliver has undertaken with the greatest willingness, and without ever hinting at the insufficiency of his emoluments, so that I have the greatest pleasure in recommending to the Board that his salary be raised to Rs. 450–50–650 per mensem, and that no restriction be placed on his private practice beyond requiring that such practice should not interfere with his duties to the Company. The salary I propose is that paid by the Madras Railway Company, and I hope the first increment may be allowed from such early date as the Board may approve.

AGENT'S OFFICE,
TRICHINOPOLY,
8th June 1898

True Extract.
W. Le Measurier
for Agent.

Accompaniment to the Agent's letter
No. 3-62 of 8-6-1898.

2731 of 98
562 8.6.98
A

South Indian Railway.

(K. K.)
5

Extract from the Managing Director's Letter No. 211 , dated London,
the 20th May 1898.

Print

Subject.

Salaries of the Superior Staff

Extract:— In continuation of their letter No.205, of 25th February 1898, and upon the recommendation contained in your No.582, 20th April, 1898, the Board authorise you to apply to Government for sanction to an increase in the scale of pay attached to the post of Medical Officer from the present amount of Rs.450 to Rs.450-50-650 per mensem, the first increment to take effect on 1st July 1898.

The only restriction which the Directors think it necessary to impose on the private practise which the Superintending Physician is allowed to take is that such practise shall not interfere with the performance of his duties to the Company.

AGENT'S OFFICE,
TRICHINOPOLY,
7th June 1898.

(True Extract)

Accompaniment to the Agent's letter No.
of 189 .

Chief Clerk, Agent's Office.

No. 562

South Indian Railway Co., Ld.,

AGENT'S OFFICE,

TRICHINOPOLY, 8th June 1898.

From

The AGENT,

SOUTH INDIAN RAILWAY,

To

The CONSULTING ENGINEER FOR RAILWAYS,

MADRAS.

Sir,

A

With reference to my letter No. 232 dated 18th March 1898, forwarding for the sanction of Government the proposed scale of salaries to be introduced for the Superior Staff of this Railway, I have the honor to forward herewith extracts from:-

(1) my letter No. 582 of 20th April 1898 to the Managing Director

(2) letter No. 211 of 20th May 1898 from the Managing Director

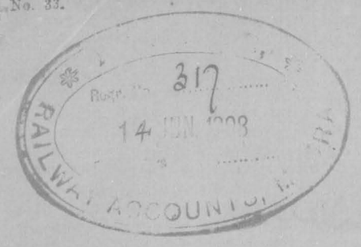
and shall be glad to receive sanction of Government to the scale of pay for the Medical Officer of this Railway being raised from Rs. 450 per mensem to Rs. 450-50-650 per mensem, the first increment taking effect from 1st July 1898.

I have the honor to be,
Sir
Your most obedient Servant
A.G.G. Shelley
Capt. R.E.,
Agent

2 Enclosures.

A

Form No. 33.



OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, 13th June 1898.

No. 1727

OFFICE NOTE.

Letter from the Agent, South Indian Railway, No. 562, dated 8th June 1898, forwarded to the Examiner of Railway Accounts, for favour of remarks.

CMB FAS

for E. R.

W/13/6/98

EXAMINER'S REPLY.

The salary of the medical officer, or Superintending Physician as he is designated in the rolls, is a fixed one of Rs 450, and sanction is now asked to an increase to Rs 650 by annual increments of Rs 50/-

If the Local Government approve, the proposal may be submitted to the Government of India for sanction, in Continuation of letter No. 619 dated 23rd April 1898, in which revised Scales for all other departments of the Railways were

16/6/98

From
THE AGENT,
South Indian Railway,
Trichinopoly.

To
THE CONSULTING ENGINEER FOR
RAILWAYS,
Madras.

Dated
Received } 189

No.

ENCLOSURE.

Comparative Statement

were recommended for sanction of the Government of India.

14.6.98.

E. Wallace

6 R

E.W.S.

R FORM No. 12.

No. 838 Ry

Government of Madras.

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

To

THE SECY. TO THE GOVT. OF INDIA,

P. W. DEPARTMENT.

Simla

Ootacamund the 12/18th June 1898.

SIR,

In continuation of ~~this~~ my ~~Govt~~ letter No 619 dy 23 April '98 - I am directed to forward copies of letter No 582 from the Agent S.I.R. to his Board of Directors and of their reply No 211. * on the subject of an increase in the salary of ~~the Assistant to the Company~~ Superintending Physician.

The Agent's letter clearly explains the ground on which the increase is ~~proposed~~ decided.

The proposal is recommended for sanction.

C.M.S. 15/6.

Despatched on 21/6/98

Documents accompanying:-

Copy of letter from the Agent S.I.R. to his Directors & their reply - referred to

to R.

F.W.S. 17/6/98

No. 619

South Indian Railway Co., Ld.,

AGENT'S OFFICE,

TRICHINOPOLY, 27th June 1898.

From

The AGENT,

SOUTH INDIAN RAILWAY,

To

The CONSULTING ENGINEER FOR RAILWAYS,

MADRAS.

Sir,

With reference to my letter No 232 dated 18th March 1898 I have the honor to enquire whether any orders have been passed by the Government of India on the subject therein referred to. The insufficiency of the pay offered to junior Engineers has recently been practically demonstrated when the Board had the greatest difficulty in securing an officer to fill the vacancy caused by Mr. Johnston's retirement. I indented an Officer on 24th November 1897 and it was not until 27th May 1898 that the appointment was made.

I have the honor to be,
Sir
Your Most Obedient Servant.

A.D.G. Shelley
Captain R. E
Agent.

Engrs. and Cane Brown, 4th asst Auditor

works

Public (189) Department.

His Excellency the Governor

A

CURRENT No. 867

Read

G.O. No. 618-19 Rg dy 23.4.98 8.6.98.
Letter from the Agent S.I.Ry No. 562 dy 8.6.98.
~~G.O. Rt. No. 86 dy 20.7.98~~
Letter to the Govt of India No. 838 Rl dy 21.6.98. Print
" from " " No 2016 G. dy 9.7.98 with enclos.
" " " " 2124 G. dy 16.7.98
" " " " "

From Govt of India

Order 967 Rg dy 26th July 1898. Print

A.H 24.7.9

Communicated to the Agent S. I. Ry.

No. 2016 G

Dated 9th July 1898
Received 20th July 1898
Registered — do —
Enclosures 2
Spare copies

J/ks

R

22/7/98

Despatched on 26/7/98

Agent S.I.Ry
Sr Ry Accts
Consrg Engrs for Rys

Despatched on 26/8/98

SUBJECT.

Grading of Salaries of the Superior Staff. Eng. Loco. Traffic Stores and agency S.I.R.

Communicating Sanction to the proposals for the ——— as approved by the Board in their letter No 205 of 25-2-98 also personal allowance of Rs 50 each proposed for Messrs Rice, Bond and Ellis. Resident Engrs. and Cane Brown, 4th Asst Auditor

From
The Agent,
South Indian Railway,
Trichinopoly.

To
The Consulting Engineer for
Railways,
Madras.

Dated
Received } 189

No.

Enclosure.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

All communications should be addressed to the Secretary.

No. 2016 *G.*

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

The Joint Secretary to the Government of Madras,
Public Works Department, Railway Branch.

Simla, the 9th July 1898.

Sir,

With reference to your letter No.619 Railway dated 23rd April 1898, I am directed to communicate the sanction of the Government of India to the proposals for the grading and salaries of the Superior Staff of the Engineering, Locomotive, Traffic, Stores and Agency Departments of the South Indian Railway, as approved by the Board in their letter No 205 dated 25th February 1898.

2. The revised scales of salaries as now approved and the dates from which they take effect are shewn in the accompanying Schedule.

3. The grant of a personal allowance of Rs.50 each proposed for Messrs Rice, Bond and Ellis, Resident Engineers, and Cave-Brown, 4th Assistant Auditor, is also approved.

4. The Confidential Memorandum received with your letter is returned herewith as requested.

I have the honour to be,
Sir,
Your most obedient servant.

Offg.Under Secy.to the Govt.of India.

Documents accompanying:-
Schedule referred to.
Confidential Memorandum.

M.1.

Pink

South Indian Railway.

14132

Revised scale of salaries for the Superior, Engineering Locomotive Traffic Stores Agency and Audit Departments.

Enclosure to P.W. Dept. No 2016 G dated 9th July 1898

Appointment		Scale of Salaries		Date from which the scale will come into force	Remarks.
Engineering					
Chief Engineer		1	1300 - 75 - 1600	1st June 1895	
Resdt. Engr.	Class A.	1	900 - 50 - 1000		
- Do -		1	750 - 50 - 850		
- Do -	" B.	3	550 - 50 - 700		
- Do -	" C	3	450 - 25 - 500		
Asst. Do	" D	3	350 - 25 - 400		
Locomotive and Carriage					
Loco & Carriage Superintendent		1	1200 - 75 - 1500	1st June 1898	
Dep. - Do -	- Do -	1	900 - 50 - 1000		
Asst. Do	Do	1	550 - 50 - 700		
Do	Do	1	450 - 25 - 500		
Do	Do	1	350 - 25 - 400		
Traffic Department.					
Traffic Manager.		1	1200 - 75 - 1500	1st December 1899	
Dep. Do	Do	1	900 - 50 1000		
Asst. Do	Do	1	750 - 50 - 850		
Do	Do	3	450 - 25 - 500		
Do	Do	2	350 - 25 - 400		
Audit.					
Chief Auditor		1	1200 - 75 - 1500	30th June 1898	
1st Asst.	Do.	1	750 - 50 - 850	Such date as Board may decided.	
2nd Do	Do	1	450 - 25 - 500		
3rd Do	Do	1	450 - 25 - 500	30th June 1898	
4th Do	Do	1	350 - 25 - 400	Such date as Board may decided.	
Stores					
General Storekeeper		1	550 - 50 - 700	30th June 1898	
Asst. Do		1	350 - 25 - 400	31st Dec. 1899	
Agency					
Agent		1	1800 - 100 - 2000		
Asst. Do		1	750 - 50 - 850	30th June 1898	

Enclosure to P.W.R. Cur. 867. of 98

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All communications should be addressed to the Secretary.

No. 2124 G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Print

To

The Joint Secretary to the Government of Madras,

Public Works Department, Railway Branch.

JOINT SECRETARY TO GOVT. OF MADRAS PWD. RECEIVED 23 JUL 1898

Simla, the 16th July 1898.

Sir,

In reply to your letter No.838 Ry., dated the 21st June 1898, I am directed to communicate the sanction of the Government of India to the salary of Dr.Oliver, Superintending Physician, South Indian Railway, being raised from Rs.450/- to Rs.450-650 per mensem, by increments of Rs.50/-, the 1st increment taking effect from 1st July 1898.

2. It is noted that the Board have approved of the increase herein sanctioned in their letter No.211 dated 20th May 1898.

I have the honour to be,

Sir,

Your most obedient servant,

Subramaniam

Offg: Under Secy. to the Govt. of India.

Documents accompanying:-

Nil.

S.A.