blic Works (1898) Department,

to DPW for approval

G.O., No. 95-6. R

DATED 19th Jany 1898

Includes
G.O. No. 873-74 Ry. 28-10-97
to 896-97 Ry. 2-11-97

Proof 21/1/98

100/4
30 copies
36 copies

[Despatch Abstract.]

Exchange Compensation Allowance.

Ordered that the approval of the Board of Directors, S.I.Ry.Co., to the proposals of their Agent in regard to the grant of ——— to officers and subordinates of the Company, be communicated to the Govt. of India

———

Communicating the approval of the Board of Directors, S.I.Ry.Co., to the proposals of their Agent in regard to the grant of —— to officers & subordinates of the Company.

———

Indexed 21/1/98

[P.W. 34]

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	873-4	Ry.	28-10-97				
	896-7	-„-	2-11-97				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

RAILWAY.

Government {1898} of Madras.
PUBLIC WORKS.

Recd. } 1898. Enclosures

Regd. } Spare copies

G.O., No. 95 R., 19th January 1898.

JANUARY.

Exchange Compensation Allowance

Ordered that the approval of the Board of Directors, South Indian Railway Company, to the proposals of their Agent in regard to the grant of — to officers and subordinates of the Company, be communicated to the Government of India.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway

Read again the following papers :—

G.O., No. 896 R., dated 2nd November 1897.

Read again the following papers :—

G.O., No. 873 R., dated 28th October 1897.

Read the following papers :—

From the Under Secretary to the Government of India, Public Works Dept. (General), to the Officiating Joint Secretary to the Government of Madras, Public Works Dept., Railway Branch, dated Simla, 5th August 1897, No. 2096 G.

With reference to Finance and Commerce Department resolution No. 2422-Ex., dated 31st May 1897, published in Part I of the *Gazette of India* of the 5th June 1897, I am directed to request that lists of ministerial and clerical appointments, including all subordinate accounts appointments, on pay exceeding Rs. 200 per mensem, in which European qualifications are held to be indispensable, may be obtained from Railway Administrations (Companies' lines) and submitted to the Government of India as early as practicable.

2. I am also to request that a list may be furnished of subordinate appointments, if any, in the office of the Examiner, Guaranteed Railway Accounts, $\frac{\text{Madras}}{\text{Bombay}}$, and the Government Examiners' offices under the control of the Government of $\frac{\text{Madras}}{\text{Bombay}}$ (excluding accountants) in which European qualifications are held to be indispensable.

From the Acting Agent and Manager, Madras Railway, to the Officiating Consulting Engineer for Railways, dated Madras, 21st September 1897, No. 9482/A.–913.

With reference to your endorsement, No. 2544 of the 5th ultimo, on G.O., No. 2059 W., dated 29th July 1897, I have the honour to submit, for the information of Government, the undermentioned lists, viz. :—

List A showing offices on the Madras Railway in which European qualification is held to be indispensable.

List B showing departments of the Madras Railway in which a proportion of Europeans is held to be indispensable.

Enclosures.

LIST A.

List of offices on the Madras Railway in which European qualifications are held to be indispensable.

Office.	Reasons for recommendation.
Agent and Manager	European qualifications held to be indispensable.
Assistant to the Agent and Manager ...	
Chief Auditor	European qualifications and special training obtained only in England held to be imperative.
1st Assistant to the Chief Auditor	
2nd do. do.	
3rd do. do.	
4th do. do.	
Chief Engineer	European qualifications and special education obtainable only in England are found to be necessary for these appointments.
Personal Assistant to Chief Engineer ...	
Engineer (1st class) 1st District	
Do. (do.) 2nd do.	
Do. (do.) 3rd do.	
Assistant Engineer (2nd class)	
Do. (do.)	
Do. (do.)	
Do. (3rd class)	
Do. (do.)	
Engineer-in-charge, Terminal works (3rd class).	
Inspector of Points, Crossings and Signals ...	Skilled artisans with European training held to be essential.
Bridge Inspector	European qualifications and special scientific and technical training in England held to be indispensable.
Telegraph Engineer	
Assistant to Telegraph Engineer	
Locomotive Superintendent	European qualifications and special training obtainable only in England held to be imperative.
Deputy Locomotive Superintendent	
1st Assistant Locomotive Superintendent ...	
2nd do. do. ...	
Chief Draughtsman, Locomotive Department...	
Draughtsman	
Foreman, Erecting shop	
Do. Lathe do.	
Do. Carriage do.	
Do. Boiler do.	
Do. Smith do.	
Do. Foundry do.	
Carriage Builder	
Spring Smith	
Erector and Fitter	
Boiler-maker	
Carriage Painter	
Inspector of Station Machinery	
Covenanted Drivers	European qualifications and special education and training obtainable only in England considered to be indispensable.
Traffic Manager	
Deputy Traffic Manager	
Assistant Traffic Managers	European qualifications held to be indispensable in the head of this department in which it is necessary to maintain the requisite proportion of Europeans.
General Storekeeper	
Medical officer	Do. do.

LIST B.

List of services and departments of the Madras Railway in which a proportion of Europeans is held to be indispensable.

Service or Department.	Reasons for recommendation.
Locomotive Foreman	European qualifications are held to be essential in these appointments in order to maintain the requisite proportion of Europeans.
Drivers in charge	

From the Agent, South Indian Railway, to the Officiating Consulting Engineer for Railways, dated Trichinopoly, 8th October 1897, No. 1000.

With reference to your endorsements, Nos. 2544, dated 5th August 1897, 2719, dated 20th August 1897, and 2845, dated 2nd September 1897, I have the honour to submit the following proposals in regard to the South Indian Railway.

2. European qualifications are, in my opinion, indispensable for the officers and subordinates detailed below :—

(*a*) All medical officers.

(*b*) All officers of the Locomotive and Carriage and Wagon departments, the whole of the mechanical subordinate supervising staff of this department drawing a salary exceeding Rs. 200 per mensem.

(*c*) All permanent officers of the Engineering department and also any specially trained European subordinates with European qualifications.

In respect to the railway employés enumerated under (*a*) and (*b*) above, properly qualified men cannot be obtained in India, and as regards (*c*) it is generally impossible to secure the services of suitable officers in this country. The duties of Engineers charged with the maintenance of open line are very responsible and in addition to technical knowledge, ready resource and European promptitude are very necessary. European gentlemen trained in the Indian Engineering Colleges would no doubt be generally fitted for open line duties, but the pick of this source of supply enters Government service, and it is at present found almost impossible to obtain suitable men in India.

3. As regards departments and appointments in which a proportion of Europeans is indispensable, I beg to offer the following suggestions :—

(*a*) *Agency.*—Fifty per cent. of the superior staff with a minimum of at least two officers should be Europeans and appointed as such. The routine duties of an Agent's office could no doubt be carried on by officers engaged and educated in India, but the administrative head of a large commercial undertaking requires to be a man of liberal education and to have the authority and knowledge of the world which European training and birth can alone confer. As the duties of an Agent necessitate his frequent absence from head-quarters, I consider it most essential that at least one officer of his department should be able to satisfactorily represent him in his absence.

(*b*) *Audit.*—I consider that the three senior officers of this department should invariably have received a thorough English training either on a railway or in the clearing house, and that of the remainder of the superior staff not less than 50 per cent. should be similarly qualified. Officers with Indian training are not fitted to discharge the higher administrative and commercial portions of an auditor's duties, and in fact it is no easy matter to attract properly qualified men from England on the usual salaries offered. I consider Indian trained men are able to satisfactorily perform routine duties, compilation of the prescribed statistical returns and kindred matters, but that their useful employment does not extend beyond this class of work.

(*c*) *General stores.*—As regards the officers of this department the main requirements are business aptitude and integrity. These qualities are far better obtained with Europeans than with others, and in my opinion the extra cost of exchange compensation is amply repaid if it enables reliable business men capable of holding their own with officers of other departments to be secured. On these grounds I advocate the two senior officers of the General Stores department being Europeans and appointed as such.

(*d*) *Traffic.*—It is very difficult to lay down any fixed ratio to regulate the number of Europeans to be appointed to the officer grades of this department. It occasionally happens that excellent officers can be engaged who have only had an Indian training, but in the great majority of cases it is absolutely necessary to appoint Europeans with English training. As regards this railway, I would not advocate more than one appointment being filled by an officer other than a qualified European, and, should necessity arise, I should like even this restriction on the employment of an English railway officer removed, as you are aware that past policy pursued on this line of appointing locally trained Europeans was decidedly unsuccessful.

(*e*) *Locomotive.*—All Running-shed Foremen appointed by promotion from the staff of European drivers, or engaged direct from England.

4. I forward a statement showing in tabular form the result of these proposals. Applications for exchange compensation from the under-mentioned officers and men who do not draw it at present will follow :—

Mr. W. A. Cross, Acting Deputy Traffic Manager.
Mr. S. J. Mercer, Assistant Traffic Manager.
Mr. T. H. LeMesurier, Assistant Agent.
Mr. G. H. W. Tremenheere, Assistant Auditor.
Mr. F. W. Kœneman, General Storekeeper.
Mr. A. H. Christie, Assistant General Storekeeper.
Dr. F. G. Oliver, M.D., Superintending Physician.
Mr. W. H. Williams, Carriage Shop Foreman.

Enclosures.

Extract from the Agent's letter to the Board, South Indian Railway, dated 13th October 1897, No. 555.

Exchange Compensation Allowance.

List of Appointments.—With reference to Madras Government Order, No. 491 of the 24th of June 1897, in the Financial Department, of which I sent you a copy with my letter, No. 546 of 10th August 1897, I send in the packet a copy of the List of appointments eligible for the allowance which I have forwarded to Government, together with a copy of my letter to the Consulting Engineer for Railways, Madras, submitting the same, and shall be glad to receive the approval of the Board to the action taken.

SOUTH INDIAN RAILWAY.

List of Superior and Subordinate appointments eligible for grant of Exchange Compensation under the Rules promulgated in Government of India Resolution, No. 2422 Ex., dated 31st May 1897, in the Finance and Commerce Department.

Appointed in England.	Appointed in India as Europeans.	
	(a) Appointments in which European qualifications are indispensable.	(b) Appointments in which a proportion of Europeans is indispensable, and in which a requisite proportion of Europeans must be retained.
All officers and subordinates appointed in England to posts on salaries of Rs. 200 per mensem and upwards. Under these conditions the following officers and subordinates are eligible for grant for exchange compensation :— Agency— A. D. G. Shelley, Captain, R.E., Agent. Engineering— J. T. Lewis, Assistant Engineer. G. W. Moore, do. J. P. Leslie, do. S. Briggs, Girder Inspector. Locomotive and Carriage and Wagon— C. E. Crighton, Locomotive and Carriage Superintendent. G. S. Bruce, Deputy do. do. C. Crighton, Assistant do. do. D. A. Fenton, Assistant do. do. W. H. Barden (Senior), Smith's Shop Foreman. W. P. Dodson, Locomotive Foreman. J. Errington, Foundry Shop Foreman. J. Hannan, Locomotive Foreman. J. T. Horrocks, Tool Shop Foreman. B. Hyde, Locomotive Foreman. R. McGeehan, Vacuum Brake Inspector. C. H. Thew, Locomotive Foreman. M. West, Erecting Shop Foreman. W. H. Williams, Carriage Shop Foreman. Traffic— J. H. St nson, Traffic Manager. H. Davies, Deputy do. W. A. Cross, Assistant Traffic Manager. J. O. Shoobridge, do. Audit— W. M. Simpson, Chief Auditor. E. E. B. Bailey, Assistant do. W. C. Cave-Browne, do. Note—The undermentioned officers and subordinates being entitled under the terms of their covenants to receive a portion of their salaries in England at the rate of 1s. 11d. per rupee, do not claim exchange compensation. Engineering— W. H. Spalding, Chief Engineer. F. F. Smith, Resident do. J. Rice, do. do. C. J. Bond, do. do. A. Ellis, do. do. Locomotive, and Carriage and Wagon— J. Hart, Locomotive Foreman. A. J. Cross, do. W. Aldridge, do.	All officers in the Engineering, Locomotive and Carriage and Wagon and Medical Departments, and also the undermentioned subordinate appointments :— Foreman of workshops. Locomotive foreman, appointed from European Drivers. Inspectors of Girders, Vacuum Brake, Points and Crossings; and Paint Shop Chargeman. Under these conditions the following officers and subordinates are eligible for the grant of exchange compensation :— Engineering— H. D. Johnston, Resident Engineer R. M. Logan, Assistant do. R. A. Clifford, do. do. G. B. Winter, do. do. F. Bird, Inspector of Points and Crossings. Locomotive and Carriage and Wagon— R. A. Bell, Assistant Locomotive and Carriage Superintendent. W. Battensby, Locomotive Foreman. Medical— F. G. Oliver, M.D. (if his contention that he is a European be accepted).	Agency— Fifty per cent. of officers with a minimum of two. Audit— Three senior officers and not less than 50 per cent. of the remainder. Traffic— The entire staff of officers except one. General Stores— The two Senior officers. Under these conditions the following officers who were appointed as Europeans, are eligible for grant of exchange compensation. Agency— T. H. LeMesurier, Assistant Agent. Traffic— H. H. Birch, Assistant Traffic Manager. R. Sangar, do. do. S. J. Mercer, do. do. Audit— G. H. W. Tremenheere, Assistant Auditor. General Stores— F. W. Kœneman, General Storekeeper. A. H. Christie, Assistant Storekeeper.

Order—No. 873 R., dated 28th October 1897.

The Government of India will be addressed.

Letter—to the Secretary to the Government of India, Public Works Dept., Simla, dated 28th October 1897, No. 874 R.

With reference to Government of India circular No. 2096 G., dated 5th August 1897, I am directed to forward copies of letters, Nos. 9482/A.-913, dated 21st September 1897, and 1000, dated 8th October 1897, from the Agents of the Madras and South Indian Railways, with lists showing—

(a) Offices in which European qualifications are held to be indispensable; and
(b) Services and departments in which a proportion of Europeans is held to be indispensable.

2. I am to explain that these lists were called for by the Consulting Engineer, prior to the receipt of Government of India circular No. 2096 G., and that no special reference was made by him to ministerial or clerical appointments; but as the lists now submitted deal with *all* appointments on these railways, it is hoped that they will meet the requirements of the Government of India.

Read also the following paper :—

From the Examiner, Guaranteed Railway Accounts, to the Consulting Engineer for Railways, dated Madras, 23rd August 1897, No. 411.

With reference to your endorsement No. 2719, dated 20th instant, on Government of India letter, No. 2096 G., dated 5th idem, I have the honour to report that I do not consider that European qualifications are indispensable in any of the subordinate appointments (excluding accountants) in my office.

Order—No. 896 R., dated 2nd November 1897.

The Government of India will be addressed.

Letter—to the Secretary to the Government of India, Public Works Dept., Simla, dated 2nd November 1897, No. 897 R.

With reference to paragraph 2 of Government of India circular No. 2096 G., dated 5th August 1897, and in continuation of my letter, No. 874 R., dated 28th October 1897, I am directed to forward a copy of a letter from the Examiner, Guaranteed Railway Accounts, Madras, and to inform you that the Government of Madras concurs in the view expressed by the Examiner of Accounts.

Read also the following paper :—

From the Agent, South Indian Railway, to the Consulting Engineer for Railways, dated Trichinopoly, 5th January 1898, No. 7.

With reference to my letter, No. 1000, dated 8th October 1897, submitting a list of the appointments eligible for exchange compensation allowance, I have the honour to forward herewith, for information, an extract of a paragraph on this subject from the Managing Director's letter, No. 199 of the 19th November 1897, communicating the approval of the Board of Directors to the action I have taken.

ENCLOSURE.

EXTRACT from the Managing Director's letter, to the Agent, dated London, the 19th November 1897, No. 199.

Exchange Compensation Allowance.

With reference to Madras Government Order, No. 491 of the 24th June 1897, in the Financial Department, the Board have had under consideration your letter to the Consulting Engineer for Railways, dated 8th October 1897, a copy of which was forwarded with your No. 555 of 13th October, along with the accompanying list of superior and subordinate appointments on this Company's staff eligible for grant of exchange compensation allowance under the rules promulgated in Government of India Resolution, No. 2422 Ex., dated 31st May 1897, Finance and Commerce Department.

The Board approve of the action taken by you in the matter.

ORDER—No. 95 R., dated 19th January 1898.

The Government of India will be addressed.

[Here enter No. 96 R., dated 19th January 1898.]

(True Extract.)

FRANCIS J. E. SPRING,
Joint Secretary.

To the Agent and Manager, Madras Railway.
" Agent, South Indian Railway.
" Examiner, Guaranteed Railway Accounts.
" Consulting Engineer for Railways.

Exd. T. K. Narayana Aiyangar.

RAILWAY.

Government {1898} of Madras.

PUBLIC WORKS.

Recd.	1898.	*Enclosures*
Regd.		*Spare copies*

Letter, No. 96 R., 19th January 1898.

JANUARY.

Exchange Compensation Allowance

Communicating the approval of the Board of Directors, South Indian Railway Company, to the proposals of their Agent in regard to the grant of — to officers and subordinates of the Company.

No. 96 R., 19th January 1898.

PUBLIC WORKS DEPARTMENT.

Railway.

Letter—from

F. J. E. SPRING, Esq., C.I.E.,
Joint Secretary to the Government of Madras,
Public Works Department,
Railway Branch,

To

The SECRETARY to the GOVERNMENT of INDIA,
Public Works Department,
Calcutta.

Sir,

In continuation of my letter, No. 874 R., dated 28th October 1897, I am directed to forward, for the information of the Government of India, the accompanying extract from South Indian Railway Board's letter, No. 199, dated 19th November 1897, approving of the Agent's proposals in regard to the grant of exchange compensation allowance to officers and subordinates on the South Indian Railway.

I have the honour to be,
Sir,
Your most obedient servant,
FRANCIS J. E. SPRING,
Joint Secretary.

Fort St. George,
19th January 1898.

Exd. T. K. Narayana Aiyangar.

SERIAL No. 6

Public (1897) Department.

CURRENT No. 8139

[illegible]

From Govt. of India

Order No 2719 d/20/8/97.

Copy forwarded to Acn. A and C.R. for favour of early report.

18/8/97
for CR

No. 2096 G

Dated 5th August 1897.
Received } 16.8.97
Registered }
Enclosures
Spare copies

C.R. Loser

Despatched on 20/8/97

Seen
19/8/97
C.R.

17/8/97

SUBJECT.

Appointments in which European qualifications are held to be indispensable. Requesting that a list of ministerial and clerical appointments including all subordinate accounts appointments on pay exceeding Rs 200 per mensam may be obtained from Railway Administrations and submitted.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

RECEIVED
16 AUG 1897
GOVT. OF MADRAS

Print

No. 2096 G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

THE JOINT SECRETARY TO THE GOVERNMENT OF MADRAS, PUBLIC WORKS DEPARTMENT, RAILWAY BRANCH.

THE SECRETARY TO THE GOVERNMENT OF BOMBAY, PUBLIC WORKS DEPARTMENT, RAILWAY BRANCH.

Simla, the 5th August 1897.

SIR,

With reference to Finance and Commerce Department Resolution No. 2422-Ex., dated 31st May 1897, published in Part I of the *Gazette of India* of the 5th June 1897, I am directed to request that lists of ministerial and clerical appointments, including all subordinate accounts appointments, on pay exceeding Rs. 200 per mensem, in which European qualifications are held to be indispensable, may be obtained from Railway Administrations (Companies lines) and submitted to the Government of India as early as practicable.

Printed into
G.O. 491 [illegible]
of 24.6.9
Rly P.

2. I am also to request that a list may be furnished of subordinate appointments, if any, in the office of the Examiner, Guaranteed Railway Accounts, $\frac{\text{Madras}}{\text{Bombay}}$ and the Government Examiners' offices under the control of the Government of $\frac{\text{Madras}}{\text{Bombay}}$ (excluding Accountants) in which European qualifications are held to be indispensable.

I have the honour to be,
SIR,
Your most obedient Servant,

G. M. Walker

Under Secy. to the Govt. of India.

Documents accompanying.
Nil.

G. C. Press, Simla.—No. 690 P. W. D.—7-8-97.—82.

To The Joint Secy to the Govt of Madras
P.W. Department, Railway Branch

(Form No. 1.)

GOVERNMENT OF INDIA.

P. W. DEPARTMENT.

RAILWAY BRANCH.

Examiner, Guaranteed Railway Accounts' Office,
Madras, 23rd August 1897.

Print

No. 411

From

The EXAMINER, GUARANTEED RAILWAY ACCOUNTS,
Madras,

To

The Consulting Engineer for Railways
Madras.

Two assents

Sir,

With reference to your endorsement No. 2719 dated 20th instant on Government of India letter No. 2096 G dated 5th idem, I have the honour to report that I do not consider that European qualifications are indispensable in any of the subordinate appointments (excluding Accountants) in my office.

Await other replies

[illegible] 25/8

I have the honour to be,
Sir,
Your most obedient Servant,

EWaller Major, R.E.,
Examiner, Railway Accounts,
Madras.

500—8-7-96.

From

The Examiner,

Guaranteed Railway Accounts,

Madras,

G. R. 3693
Recd. 24/8/97

To

No.

Dated 189

No. of Enclosures

Subject.

3

List. A.

List of Offices on the Madras Railway in which European qualifications are held to be indispensable.

Office	Reasons for recommendation
Agent and Manager.	European qualifications held to be indispensable.
Asst: to the -Do-	
Chief Auditor.	European qualifications and special training obtained only in England held to be imperative.
1st Asst: to the -Do-	
2nd -Do- -Do-	
3rd -Do- -Do-	
4th -Do- -Do-	
Chief Engineer.	European qualifications and special education obtainable only in England are found to be necessary for these appointments.
Personal Asst: to -Do-	
Engineer (1st class) 1st District	
-Do- 2nd -Do-	
-Do- 3rd -Do-	
Assistant Engineer (2nd class)	
-Do- -Do-	
-Do- -Do-	
-Do- (3rd class)	
-Do- -Do-	
Engineer-in-charge. Terminal Works (3rd class)	
Inspector of Points, Crossings & Signals.	Skilled artizans with European training held to be essential.
Bridge Inspector.	
Telegraph Engineer.	European qualifications and special scientific and technical training in England held to be indispensable.
Asst: to -Do-	

From

THE EXAM

GUAR

C. N. 3693
Recd. 24/8/97

To

No.

Dated

No. of Er

List. A. (continued)

Office	Reasons for recommendation.
Locomotive Superintendent.	European qualifications and special training obtainable only in England held to b imperative.
Deputy -Do-	
1st Asst: -Do-	
2nd -Do- -Do-	
Chief Draughtsman. Loco: Deptt	
Draughtsman.	
Foreman. Erecting Shop.	
-Do- Lathe -Do-	
-Do- Carriage -Do-	
-Do- Boiler -Do-	
-Do- Smith -Do-	
-Do- Foundry -Do-	
Carriage Builder.	
Spring Smith.	
Erector and Fitter.	
Boiler-maker.	
Carriage Painter.	
Inspector of Station Machinery	
Covenanted Drivers.	
Traffic Manager.	European qualifications and special education and trainin obtainable only in England considered to be indispensable
Deputy -Do-	
Assistant Traffic Managers.	
General Storekeeper.	European qualifications held to b indispensable in the Head of the Department in which it is necessa to maintain the requisite proporti of Europeans.
Medical Officer.	-Do- -Do-

Enc. No. 2 to E. R's. C. No. 4118 of 1907
Letter No. 913 d/ 21. 9. 07
From Am

5

List. B.

List of services and Departments of the Madras Railway in which a proportion of Europeans is held to be Indispensable.

Service or Department.	Reasons for recommendation
Locomotive Foremen. Drivers in charge.	European qualifications are held to be essential in these appointments in order to maintain the requisite proportion of Europeans.

ENC. No. 1 TO E. R's. C. No. 4118 OF 1897
LETTER No. 913 D/ 21. 9. 97
FROM Am

(No. I.)
No. 9482
A/913

2P

SERIAL
No. 10

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

Madras, 21st September 1897.

CONSULTING ENGINEER FOR RAILWAYS
RECEIVED
22 SEP. 1897
MADRAS.

Print

From

The Ag Agent and Manager,
Madras Railway.

To

The Consulting Engineer for Railways.
Madras.

SIR,

With reference to your endorsement No. 2544 of the 5th ultimo, on G. O. No. 2059 W dated 29th July 1897. I have the honor to submit, for the information of Government, the undermentioned lists, viz.

List A - showing offices on the Madras Railway in which European qualification is held to be indispensable.

List B. showing departments of the Madras Railway in which a proportion of Europeans is held to be indispensable.

3062
23.9.97.

Remind A

FH 22/10/97

I have the honor to be,
Sir,
Your most obedient servant,
Henry Walsh
Ag. Agent & Manager.

Enclos.

Appointed in England	Appointed in India
	(a) Appointments in which European qualifications are indispensable
Audit W. M. Simpson, Chief Auditor E. E. B. Bailey, Assistant -do- W. C. Cave-Browne, do - do- **Note**: The undermentioned Officers and Sub-ordinates, being entitled under the terms of their Covenants to receive a portion of their salaries in England at the rate of 1s 1d per rupee, do not claim Exchange Compensation.	

9

South Indian Railway

List of Superior and Subordinate appointments eligible for grant of Exchange Compensation under the Rules promulgated in Government of India Resolution No. 2422 Ex: dated 31st May 1897 in the Finance and Commerce Department

Appointed in England	Appointed in India as Europeans		Remarks
	(a) Appointments in which European qualifications are indispensable	(b) Appointments in which a proportion of Europeans is indispensable, and in which a requisite proportion of Europeans must be retained.	
All Officers and Subordinates appointed in England to posts on salaries of Rs. 200/- per mensem and upwards. Under these conditions the following Officers and Subordinates are eligible for grant for Exchange Compensation:- __Agency__ A. D. G. Shelley, Captain R.E., Agent __Engineering:__ J. T. Lewis, Assistant Engineer G. W. Moore, - do - do - J. P. Leslie, - do - do - S. Briggs, Girder Inspector __Locomotive and Carriage and Wagon__ [illegible] E. Crighton, Lo[illegible] Carr: Supt: [illegible] do.	All Officers in the Engineering, Locomotive and Carriage and Wagon and Medical, Departments and also the undermentioned Subordinate appointments:- Foreman of Workshops Locomotive Foremen, appointed from European Drivers Inspectors of Girders, Vacuum Brake, Points and Crossings; and Paint Shop Chargeman. Under these conditions the following Officers and Subordinates are eligible for the grant of Exchange Compensation:- __Engineering.__ H. D. Johnston, Resident Engineer R. M. Logan, Assistant - do - R. A. Clifford, - do - do - [illegible] Dixter, - do - do -	__Agency.__ Fifty per cent of Officers with a minimum of two. __Audit.__ Three Senior Officers and not less than 50 per cent of the remainder __Traffic.__ The entire Staff of Officers except one __General Stores.__ The two Senior Officers. Under these conditions the following Officers who were appointed as Europeans, are eligible for grant of Exchange Compensation:- __Agency__ T. H. Le Mesurier, Assistant Agent __Traffic__ H. H. Birch, Assistan[illegible]	

C. No. 4457
Recd. 11/10/97

2

as Europeans

(b) Appointments in which a proportion of Europeans is indispensable and in which a requisite proportion of Europeans must be maintained.	Remarks.

properly

peet t
enumerated under (a)

1 TO [illegible] No. 4457 OF 1897
LETTER No. 1000 | 8 · 10 · 97
From A

Resident [illegible] do.
, do - -
Bond , do - do.
A. Ellis , do - do.

Locomotive, and Carriage and Wagon

J. Hart , Loco: Foreman
A. J. Cross , do: - do.
W. Aldridge , do - do.

Agent's Office }
Trichinopoly }
8th October 1897 }

No. 1000 South Indian Railway Co.

No.

C. No. 4457
Recd. 11/10/97

pect to
enumerated under (a) and (b) above
properly

C. No. 4457
Recd. 11/10/97

RECEIVED
11 OCT. 1897
CONSULTING ENGINEER FOR RAILWAYS
MADRAS.

No. 1000

South Indian Railway Co., Ld.,
AGENT'S OFFICE,
TRICHINOPOLY, 8th October 1897

From
The AGENT,
SOUTH INDIAN RAILWAY,

To
The CONSULTING ENGINEER FOR RAILWAYS,
MADRAS.

Print

6 P

Sir,

With reference to your endorsement No. 2544 dated 5th August 1897, 2719 dated 20th August 1897, and 2845 dated 2nd September 1897, I have the honor to submit the following proposals in regard to the South Indian Railway

Hog P

Hog B

Hog C

2. European qualifications are in my opinion indispensable for the Officers and Subordinates detailed below:—

(a) All Medical Officers

(b) All officers of the Locomotive and Carriage and Wagon Departments, the whole of the Mechanical Subordinate Supervising Staff of this Department drawing a Salary exceeding Rs 200/- per mensem.

(C) All permanent Officers of the Engineering Department and also any Specially trained European Subordinates with European qualifica[illegible]

In respect to the railway employés enumerated under (a) and (b) above properly

Exchange compensation is amply repaid if it enables reliable business men capable of holding their own with officers of other Departments to be secured. On these grounds I advocate the two Senior Officers of the General Stores Department being Europeans and appointed as such.

(d) Traffic

It is very difficult to lay down any fixed ratio to regulate the number of Europeans to be appointed to the Officer Grades of this Department. It occasionally happens that excellent officers can be engaged who have only had an Indian training, but in the great majority of cases it is absolutely necessary to appoint Europeans with English training. As regards this railway, I would not advocate more than one appointment being filled by an Officer other than a qualified European, and should necessity arise I should like even this restriction on the employment of an English railway officer removed. As you are aware that past policy pursued

From
The Agent,
South Ind[illegible]way,
Trichinopoly.
To
The Consulting Engineer for
Railways,
Madras.
Dated 189
Received
No.
[illegible]losure.

2/11/97

pursued on this line of appointing locally trained Europeans was decidedly unsucc

(e) Locomotive.

All running shed foremen appointed by promotion from the Staff of European Drivers, or engaged direct from England.

4. I forward a Statement shewing in tabular form the result of these proposals. Applications for Exchange Compensation from the undermentioned Officers and men who do not draw it at present will follow.

Mr. W. A. Cross, Ag. Dy. Traffic Manager
Mr. S. J. Mercer, Assistant Traffic Manager
Mr. T. A. Le Mesurier, Assistant Agent.
Mr. C. H. W. Tremenheere, Assistant Auditor
Mr. J. W. Koenzman, General Storekeeper
Mr. A. H. Christie, Asstt. General Storekeeper
Dr. J. G. Oliver, M. D. Superintending Physician
W. H. Williams, Carriage Shop Foreman.

e the honorable,
Sir

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, 13th October 1897.

598

4 OCT. 1897

ACCOUNTS, MADRAS

No. 3220.

OFFICE NOTE.

Letter from the Agents Madras and South Indian Railways, Nos 9482/A/913 & 1000, dated 21st Septr. & 8th October 1897 respectively, forwarded to the Examiner of Railway Accounts. for favour of remarks.

Offg for E. R.

EXAMINER'S REPLY.

E R

All that the Govt of India have so far called for in connection with Companies' lines are lists of ministerial & clerical appointments in which European qualifications are held to be indispensable. See G of I No 2096 dd 5th Augt.

(Slip A)

The Agents have however, in response to a prior ca

Flag B

from your Office (No 2544 dd 5.8.97), now submitted com lists of all appointments on their lines in which Europ qualifications are held to be indispensable.

15/10/97

I think there would be no great objection to th

nations being submitted to the Govt of India in reply
Letter No 2096 G dy 5th August /97, and it would certainly
to throw more light on the situation as regards E.C.A
railways if the complete lists were so dealt with.

Otherwise I notice that in neither of the Ry lists
are there any ministerial or clerical appointment proper
included in which European qualifications are deemed to be
indispensably necessary and the reply would therefore be that such
lists are blank.

E H Wallace
C R 15/10/97

From

The AGE

To

12/11/97

EM prepared draft to Indian

FM 20/11

We have also to reply to Local Govt order 491 Find. We have recd. reply from the and from the railways: there remains our own branch to consider and also whether the replies from the railways should also go to the Local Govt

please draft
FM 20/10

I don't think they want these latter as they have no concern with the departments of the Secretariat.

18/10/97

I agree
FM 20/10

Sp. 873 a E dated 28/10/97 2/11/97

PUBLIC WORKS DEPART~~MENT~~, ,

RAILWAY BRANCH.

A

IGS OF THE MADRAS GOVERNMENT.

From

The AG

11 P

To

READ the following

the Government of India } H.E. No. 2096 G a/5 Aug/97.

Letter from the Agent and manager M.Ry. } H.E. No. $\frac{9482}{A/913}$ a/21. 9. 97.

Letter from the Agent S. I. Ry } H.E. No. 1000 a/8. 10. 97.

Order

The Government of India will be addressed.

H.E. No. 874 E dated 28/10/97

From

The A

To

12P

Print

No. 874 ~~E~~ 2/11/97

Government of Madras.

PUBLIC WORKS DEPARTMENT, T.

RAILWAY BRANCH.

To

THE SECY. TO THE GOVT. OF INDIA,

P. W. DEPARTMENT.

Simla

Madras, the 28th Octr 1897.

SIR,

with ref. to Govt. of India Circular No. 2056 G d 5/8/97 I am directed to forward copies of letters Nos $\frac{9482}{A/913}$ of 21.9.97 and 1000 of 8 Octr 97 from the Agents of the Madras and South Indian Railways with lists of ~~the~~ showing

A offices in which European qualifications are held to be indispensable and

B services and departments in which a proportion of Europeans is held to be indispensable.

2. I am to explain that these lists were called for by the Consulting Engr. prior to the receipt of Govt. of India Cir No. 2056 G and that no special reference was made in to ministerial or clerical ap-

SM

Documents to Record:
Copies of letters & statements referred to

Desp. 28 Nov 97

ointments, ~~as~~ but as the lists now submitted deal with all appointments on the railways, ~~and as neither~~ it is hoped that they will meet the requirements of the Govt. of India.

F.W. 18/10/97

F.W.S. 20/10/97

No. 896. R dated 2/11/97

A 16 P 4 P

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

OF THE MADRAS GOVERNMENT.

From
The AGENT

To
Th of the Deputy
-ras Govt. P.W.D. Rys. Branch

again
READ the following

} H.E. No. 873-74 R dated 28/10/97

Read also,

Letter from the Examiner, Gt. Ry. Accounts, ~~Madras~~ Bombay } H.E. No. 411 dt 23/8/97

The Govt. of India will be addressed.

H.E. No. 897. R dated 2/11/97

D.R.

To the Consl. Engr. for Rys.
with copy of letter to India

A

16P

16P

From

The AGENT,

To

The

No. 897 R

Government of Madras.

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

To

The Secy. to the Govt. of India,
P. W. Department.
Simla

Printed

Madras, the 2/11/97 189.

Sir,

With ref. to para 2 of Govt. of India Circular No. 2096 G dated 5/8/97 and in continuation of my letter No. 874 R d. 28/10/97 I am directed to forward a copy of a letter from the Examiner Guaranteed Railway Accounts Madras, and to inform you that the Govt. of Madras concurs in the view expressed by the ~~Govt.~~ Examiner of Accts.

29/10/97

Documents accomg:
Copy of letter from the
Examiner, Referred 3/11/97

Enc. 1 to C. No. 128
Letter No. 7 | 5-1-98
From A

16 P

30

South Indian Railway Co., Ld.,
AGENT'S OFFICE,
TRICHINOPOLY, 5th January 1898.

CONSULTING ENGINEER FOR RAILWAYS, MADRAS.
RECEIVED
6 JAN. 1898

C. No. 128
Recd. 7.1.98

From

The AGENT,
SOUTH INDIAN RAILWAY,

To

The CONSULTING ENGINEER FOR RAILWAYS,
MADRAS.

S No 11 (vide S No 15)

Sir,

With reference to my letter No. 1000 dated 8th October 1897 submitting a List of the appointments eligible for Exchange Compensation Allowance, I have the honor to forward herewith, for information an extract of a paragraph on this Subject from the Managing Director's letter No. 199 of the 19th November 1897, communicating the approval of the Board of Directors to the action I have taken

I have the honor to be,
Sir,
Your most obedient Servant,
A. D. G. Shelley,
Captain R.E.
Agent

CR
7/1/98

Enclosure.

Office of the Consulting Engineer for Railways,

Madras, 8th January 1898.

EXAMINER,
Desp. No. 16
10 JAN. 1898
Enclosures ....
RAILWAY ACCOUNTS, MADRAS.

hw
10/1/98

No. 68

OFFICE NOTE.

Letter from the Agent, South Indian Railway, No. 7, dated 5th January 1898, forwarded to the Examiner of Railway Accounts for favour of remarks.

F. D. Fowler

for E. R.

95 9612

EXAMINER'S REPLY.

Noted & returned.

C. W. Walker

E. R.
10/1/98

Dr
[illegible] copy of
[illegible] letter [illegible] in extension of
letter No. [illegible] 10 [illegible]

Yes do so
HA 15/1/98

From
The Agent,
South Indian Railway,
Trichinopoly.

To
The Consulting Engineer for
Railways,
Madras.

Dated } 189
Received }

No.

Enclosure.

P.W. DEPARTM

Ry: Bra

A

A No. 95-R dated 19/1/98

PROCEEDINGS OF THE MADRAS GOVERNMENT.

18 P

READ again the followi

Print

Progs of the Mad: Govt. P.W.D. } G.O. No. 896-97 R of 2nd Nov 9

Read also

Print

Letter from the Agent S.I. Ry } Lr. No. 7 of 5th January 1

The Government of India will be addressed.

17.1.98

G.O. No. 96 R dated 19/1/98

To
The Agent Mad: Ry
" Agent S.I. Ry
" Ex. G. Ry. Accts
" Consg. Engr for Rys

Dd. 10/2/98

R. Form No. 14.

A/S/

No. 96 R

19 P.

Government of Madras.

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

To

The Secy: to the Govt. of India

P. W. Deptt.

Calcutta

Madras the 19th January 1898.

Sir,

In continuation of my letter No: 874 R of 28th October 1897. I am directed to forward, for the information of the Govt. of India, the accompanying extract from S. I. R. Board's letter No. 199 of 19 November 1897, approving of the Agent's proposals in regard to the grant of Exchange Compensation allowance to Officers & Subordinates on the S. I. Railway.-

Despatched 19/1/98

18/1/98

Documents accomp:

17/1/98 Extract referred to.

17/1/98