

Public Works (1898) Department.

RAILWAY BRANCH.

G.O., No. 773. *dy.*

DATED 4th June 1898.

Includes
P.O. No. 1109-10 *dy.* 12-97

Proof

[Despatch Abstract.]

Gratuity to Mr. J. Loach, Foreman
Smith Shop, Madras Railway.

Letter from the Govt of India declining
to sanction the grant of proposed _____
for reasons stated, Communicated to the
Agent & Manager, and the attention ^{of the official concerned} drawn
to the general principle laid down therein
governing the grant of gratuities, as enunciated therein.

Indorsed. 11/1898.

Government {1898} of Madras.
PUBLIC WORKS.

Spare copies

G.O., No. 773 Ry., 4th June 1898.

JUNE.

Letter from the Government of India declining to sanction the grant of the proposed — for reasons stated, communicated to the Agent and Manager and the attention of the officers concerned drawn to the general principle governing the grant of gratuities as enunciated therein.

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

Railway.

Read again the following papers :—

G.O., No. 1109 R., dated 9th December 1897.

From—The Agent and Manager, Madras Railway.
To—The Consulting Engineer for Railways, Madras.
Dated—22nd November 1897, No. 9971/1076.

I have the honour to enclose an extract, paragraph 9, from my letter to the Board, No. 2310, dated the 26th May last, and paragraph 10 from the Board's letter, No. 962, dated the 22nd ultimo, received in reply relative to the grant of a gratuity of six months' pay to Foreman J. Roach, who retired after a service of nearly 22 years. A copy of a letter from the Locomotive Superintendent, No. 2334/583, dated the 15th May 1897, supporting the application for the gratuity, is also enclosed. It will be observed from the foregoing correspondence that the application for gratuity on Roach's behalf is made on the ground of the specially good work performed by him while in the service of the company, which brings his case within the terms of the Government of India Circular No. XIV, dated the 5th November 1894. I have, therefore, to request that you will kindly communicate to me the sanction of Government to the payment to Roach of the amount of gratuity approved by the Board, viz., Rs. 2,100.

ENCLOSURES.

From—The Locomotive Superintendent, Perambūr Works.
To—The Agent and Manager, Madras Railway.
Dated—15th May 1897, No. B. 2334/583.

With reference to my letter No. B. 2334/457, of the 28th April 1897, and to conversation at the last officers' meeting, I have much pleasure in supporting Mr. Roach's application for the grant of a gratuity.

2. Mr. Roach was sent out by the Board on a covenant in July 1875 as a blacksmith, and, on the opening of the new smithshop in July 1882, he received promotion to the Foreman's grade and was placed in charge of the new building. He took, from the first, the very keenest interest in the duty put upon him and personally initiated the whole of the forge, teaching the men, to whom the whole process was entirely new, how to file, faggot and make stamped forgings under the heavy steam hammers.

3. To his personal energy, interest and trouble may, in all fairness, be mainly attributed the present success of our forge through which we have been able to manufacture the very large quantities of heavy miscellaneous forgings required in the large renewals and reconstruction of the passenger and goods stock which have been dealt with at Perambūr during the past 10 or 15 years. These forgings, as also all fittings and rigging for vacuum brakes, heavy forgings for repairs and renewal of locomotives, &c., have been practically all made from piled and forged scrap, and the cost has, it will readily be understood, been thus far less than would have been the case had it been necessary to use new iron for them.

4. Mr. Roach has further, at considerable personal trouble, worked out all the details of the piece-work system, under which all the smithy work is now done, and I have no hesitation in saying that the company could not have had a better, more zealous and willing, or more competent subordinate than he has been.

5. He is leaving the company's service much against his own wish, but in consequence of domestic reasons, which have rendered it necessary he should do so, and for the reasons I have given above, I am strongly of opinion that he has thoroughly earned and deserves a gratuity for the exceedingly good and valuable services he has done for the company.

6. It gives me much pleasure, therefore, to recommend him most strongly for the concession contemplated in section 2, paragraph 7, of Government of India Circular No. XIV, of the 5th November 1894, and I trust that he may be granted a gratuity of Rs. 2,100, equal to six months' pay.

Extract from the Agent and Manager's letter, to the Secretary, No. 2310, dated 26th May 1897.

9. *Retirement of Foreman Roach.*—I beg to report that Smithy Foreman J. Roach, of the Perambūr Works, has given three months' notice of his intention to resign the company's service, with effect from the 13th ultimo. I am informed that Mr. Roach has not been in very good health for the past three or four years, and partly for this and partly for domestic reasons he wishes to retire from the service. He will be provided with a passage Home under the terms of his agreement. The Locomotive Superintendent has submitted an application for the grant of a gratuity of six months' pay to Mr. Roach, and I enclose, for the information of the Board, a copy of the letter in which Mr. Phipps deals fully with the subject. It should be mentioned that Mr. Roach's state of health is not such as to render him unfit for further service. It is therefore on the ground of the specially good work he has done during his service that an application for gratuity is made on his behalf. Under the circumstances explained in Mr. Phipps' letter, I trust that the Board will favourably consider the application and accord their approval thereto.

Extract from a letter from the Secretary, to the Agent and Manager, No. 962, dated 22nd October 1897.

10. *Gratuity to Foreman Roach on retirement.*—In paragraph 9 of No. 2310, reference is made to an application submitted by the Locomotive Superintendent for the grant of a gratuity of six months' pay to Foreman Roach on his retirement after a service of nearly 22 years. Mr. Phipps states that from the first Roach took the keenest interest in his duties, and personally initiated the whole of the forge, teaching the men, to whom the work was quite new, how to pile, faggot and make stamped forgings under the heavy steam hammers, and adds that to his personal energy may mainly be attributed its present success. Foreman Roach is also said to have, at considerable trouble, worked out all the details of the piece-work system, and generally to have rendered zealous and valuable service. In these circumstances the Board have pleasure in approving of Mr. Phipps' recommendation, which was supported by Mr. West, and as they are of opinion that Foreman Roach's case may be considered as coming within the terms of the Government of India's Circular No. XIV, dated 5th November 1894, they authorize you to apply for sanction to grant him a gratuity of Rs. 2,100, equal to six months' pay.

From—The Agent and Manager, Madras Railway.
To—The Consulting Engineer for Railways, Madras.
Dated—26th November 1897, No. 9971/A. 1094.

In reply to your telephone message of the 25th instant, I have the honour to inform you that the sum of Rs. 2,808-13-8, as under, was paid to Foreman Roach from the Provident Institution on his leaving the service :—

	RS.	A.	P.
Subscriptions and interest thereon	1,955	11	8
Revenue contributions	853	2	0
Total	2,808	13	8

Order—No. 1109 R., dated 9th December 1897.

The Government of India will be addressed.

From—The Joint Secretary to the Government of Madras, P.W. Dept., Ry. Branch.
To—The Secretary to the Government of India, Public Works Department.
Dated—Madras, 9th December 1897, No. 1110 R.

I am directed to forward, for the orders of the Government of India, a copy of a letter from the Agent and Manager, Madras Railway, No. 9971/1076, dated 22nd November 1897, applying for sanction to the grant of a gratuity of six months' pay, equal to Rs. 2,100, to Foreman J. Roach, who has retired after a service of nearly 22 years.

2. Mr. Roach has had the sum of Rs. 2,808-13-8 paid to him from the Provident Institution on his leaving the service, and of this amount Rs. 853-2-0 had been contributed by Revenue.

3. The grant of the gratuity asked for has been sanctioned by the Board.

4. The services of Mr. Roach, as given by the Locomotive Superintendent, would appear to meet the requirements of the Government of India as laid down in their Circular No. XIV Ry., dated 5th November 1894.

Read also the following paper:—

From—The Secretary to the Government of India, Public Works Department.
To—The Joint Secretary to the Government of Madras, P.W. Dept., Ry. Branch.
Dated—Simla, 16th May 1898, No. 1294 G.

I am directed to acknowledge the receipt of your letter No. 1110 R., dated the 9th December last, with which you forward an application from the Agent, Madras Railway, for sanction to the grant of a gratuity of six months' pay (Rs. 2,100) to Mr. J. Roach, Foreman, Smith shop, who has retired after a service of nearly 22 years.

2. In reply, I am directed to state that the Government of India consider that the general principle governing the grant of such gratuities is that the recipient should have been compelled to retire either under some rule or on medical grounds, while Mr. Roach is leaving the service to suit his own convenience, partly because his health has not been very good for the past few years, and partly on domestic grounds. In the present case, therefore, the Government of India do not consider that the special grounds put forward in regard to good service performed by Mr. Roach are sufficient to induce them to deviate from the general principle above stated. They are, therefore, not prepared to accord sanction to the grant of the proposed gratuity.

ORDER—No. 773 Ry., dated 4th June 1898.

Communicated to the Agent and Manager, Madras Railway, with reference to his letters, Nos. 9971/1076 and 9971/A. 1094, dated 22nd and 26th November 1897, respectively.

2. The attention of the Agents, Madras and South Indian Railways, and the Examiner of Railway Accounts is drawn to the general principle governing the grant of gratuities as enunciated in paragraph 2 of the Government of India's letter.

(True Extract.)

FRANCIS J. E. SPRING,
Joint Secretary.

To the Agent and Manager, Madras Railway.
" Agent, South Indian Railway.
" Examiner, Guaranteed Railway Accounts.
" Consulting Engineer for Railways.

Each from a letter to the Secretary up 2310 dated 26th May 1897.

Retirement of
Foreman Roach.

9. I beg to report that Smithy Foreman J. Roach of the Perambur Works has given three months' notice of his intention to resign the Company's service, with effect from the 13th ultimo. I am informed that Mr. Roach has not been in very good health for the past three or four years, and partly for this and partly for domestic reasons, he wishes to retire from the service. He will be provided with a passage Home under the terms of his agreement. The Locomotive Superintendent has submitted an application for the grant of a gratuity of six months' pay to Mr. Roach; and I enclose, for the information of the Board, a copy of the letter in which Mr. Phipps deals fully with the subject. It should be mentioned that Mr. Roach's state of health is not such as to render him unfit for further service. It is therefore on the ground of the specially good work he has done during his service that an application for gratuity is made on his behalf. Under the circumstances explained in Mr. Phipps' letter, I trust that the Board will favourably consider the application and accord their approval thereto.

No. 773 Ry., 4TH JUNE 1898.

No. (No. 1.)

From

To

Sir,

MADRAS RAILWAY.

AGENT AND MANAGERS OFFICE,

Madras,

188

Agent and Manager.

Consulting Engineer for Railways.

ENC. No. 2 TO E. R. S. C. No. 5129 OF 1897.
LETTER NO. 10761 D 22 11 97
FROM ...

Examiner of Railway Accounts as
of gratuities as enunciated in paragraph 2 of the Government of India's letter.

(True Extract.)

FRANCIS J. E. SPRING,
Joint Secretary.

To the Agent and Manager, Madras Railway.
" Agent, South Indian Railway.
" Examiner, Guaranteed Railway Accounts.
" Consulting Engineer for Railways.

Exd. W. D' Moss.

Recd from a letter from the Secretary, No. 962 dated 22nd October 1897.

Gratuity to Foreman Roach on retirement.

10. In para. 9 of No. 2,310, reference is made to an application submitted by the Locomotive Superintendent for the grant of a gratuity of six months' pay to Foreman Roach on his retirement after a service of nearly 22 years. Mr. Phipps states that from the first Roach took the keenest interest in his duties, and personally initiated the whole of the Forge, teaching the men, to whom the work was quite new, how to pile, faggot and make stamped forgings under the heavy steam hammers, and adds that to his personal energy may mainly be attributed its present success. Foreman Roach is also said to have, at considerable trouble, worked out all the details of the piece-work system, and generally to have rendered zealous and valuable service. In these circumstances the Board have pleasure in approving of Mr. Phipps' recommendation, which was supported by Mr. West, and as they are of opinion that Foreman Roach's case may be considered as coming within the terms of the Government of India's Circular, No. 14, dated 5th November 1894, they authorize you to apply for sanction to grant him a gratuity of Rs. 2,100, equal to six months' pay.

FROM 3 TO E. R'S. C. NO. 5129 OF 1897
 LETTER NO. 1076 D 22. 11. 97
 FROM Am.

Print

Madras Railway Company,
 Locomotive Superintendent's Office,
 Perambur Works, 15th May 1897.

no B. 2334.
 583.

The Agent and Manager,

My dear Sir,

With reference to my letter no B $\frac{2334}{457}$
 of the 28th April '97, and to conversation at
 the last Officers' Meeting, I have much
 pleasure in supporting Mr. Roach's application
 for the grant of a gratuity.

2. Mr. Roach was sent out by the
 Board on a covenant in July 1875 as a
 Black Smith, and on the opening of the New
 Smith Shop in July 1882, he received promotion
 to the Foreman's grade and was placed in
 charge of the new building. He took, from
 the first, the very keenest interest in the
 duty put upon him and personally initiated
 the whole of the Forge, teaching the men, to
 whom the whole process was entirely new,
 how to pile, faggot and make stamped
 forgings under the heavy steam hammers.

49

3. To his personal energy, interest and trouble, may, in all fairness, be mainly attributed the present success of our Forge through which we have been able to manufacture the very large quantities of heavy miscellaneous forgings required in the large renewals and reconstruction of the passenger and goods stock which have been dealt with at Perambur during the past 10 or 15 years. These forgings, as also all fittings and rigging for vacuum brakes, heavy forgings for repairs and renewal of locomotives, &c., have been practically all made from piled and forged scrap, and the cost has, it will readily be understood, been thus far less than would have been the case had it been necessary to use new iron for them.

4. Mr. Roach has further, at considerable personal trouble, worked out all the details of the piece work system under which all the smithy work is now done, and I have no hesitation in saying that the Company could not have had

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated

Recd.

No.

a better, more zealous and willing or more competent Subordinate than he has been.

5. He is leaving the Company's Service much against his own wish, but in consequence of domestic reasons, which have rendered it necessary he should do so, and for the reasons I have given above, I am strongly of opinion that he has thoroughly earned and deserves a gratuity for the exceedingly good and valuable Services he has done for the Company.

6. It gives me much pleasure, therefore, to recommend him most strongly for the concession contemplated in Section 2 Para 7 of Government of India Circular No XIV of the 5th November 1894 and I trust that he may be granted a gratuity of Rs 2,100/- equal to 6 months' pay.

Yours faithfully,
(Sigs) C. E. Phipps,
Secy: Superintendent

(True Copy)

C. E. Phipps

Agent and Manager.

22-11-97.

add

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated

No.

Recd.

ENC. NO. 1 TO E. R's. C. No. 5129 OF 1002
 LETTER NO. 1076 D 22. 11. 97
 FROM *Adm. Secy. to Govt. of Madras*

Dated
 Recd.

No.

The Consulting Engineer
 for Railways.
 The Agent and Manager.

MADRAS RAILWAY.

(No. L.)
 No. 9971
 1076

MADRAS RAILWAY.

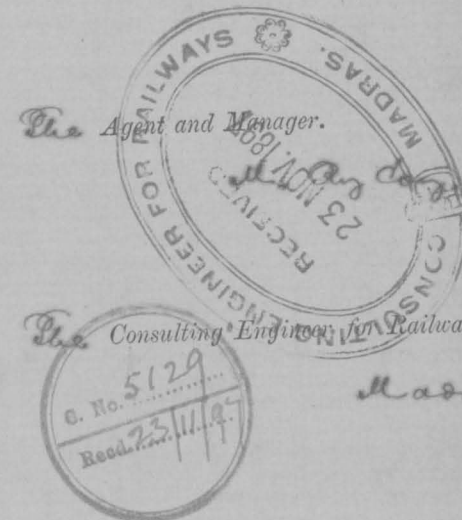
AGENT AND MANAGERS' OFFICE,

Madras, 22nd November 1897

From

To

SIR,



CR.
 Print-

PI

I have the honour to enclose an
 extract, para 9, from my letter to the Board no
 2310 dated the 26th May last, and para 10 from
 the Board's letter no 962 dated the 22nd ultimo,
 received in reply, relating to the grant of a
 gratuity of six months' pay to Fireman J. Roach
 who retired after a service of nearly 22 years.
 A copy of a letter from the Locomotive Super-
 intendent no 2334/583 dated the 15th May 1897
 supporting the application for the gratuity, is
 also enclosed.

It will be observed from the
 foregoing correspondence that the application
 for gratuity on Roach's behalf is made
 on the grounds of the specially good work
 performed.

11/11/97

2/11/97

28
performed by him while in the Service of the
Company, which brings his case within the
terms of the Government of India Circular

Serial 2
C 101/53 No 14 dated the 5th November 1894. I have
therefore to request that you will kindly -
communicate to me the Sanction of Government
to the payment to Dada of the amount of
gratuity approved by the Board, viz Rs 2100/-

I have the honour to be,

Sir,

Yours most obedient Servant,

Edmund.

Agent and Manager.

Ad.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,
Madras, 23rd December 1897.



No. 3604

OFFICE NOTE.

Letter from the Agent & Manager Madras Railway, No. $\frac{9971}{1076}$,
dated 22nd December 1897, forwarded to the Examiner of Railway
Accounts for *four* of remarks.

CMA
for E. R.

$\frac{266}{23/11/97}$

EXAMINER'S REPLY.

If the Local Govt Considers that Mr Roach
has rendered exceptionally good service
and is deserving of the proposed gratuity,
the Agent and Manager's application may be
submitted to the Government of India
for sanction, and in doing this, the amount
standing to Mr Roach's credit in the
Provident Institution which may be
ascertained from the Agent & Manager,
should be reported.

25-11-97

Drft. carrying

7/11 29/11/97

agmt
off CR

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated

Recd.

No.

1,000-5-2-96.
Form No. 20.

home
TELEGRAM ☒ URGENT
ORDINARY
DEFERRED

FROM

E.R.

TO

A M

Your letter 1076 of 22nd
What amount is standing to Mr.
Roach's credit in Provident Fund dras.

CM

*Resp'd: 2-10 P.M. 2
on 25/11/92*

*Rs 1955.11.8
853.2.0*

rupees 2808.13.8

I have the honor to be,
Sir,
your most obedient servant,
Edmund
Agent & Manager.

Enclosed. 9

(No. 1.)

No. 9971

9/109H

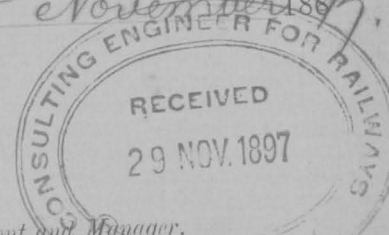
MADRAS RAILWAY.

AGENT AND MANAGERS' OFFICE,

Madras, 26th November 1897.

From.

The Agent and Manager.

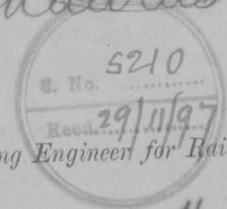


Madras Railway.

To

JP

The Consulting Engineer for Railways.



Madras.

SIR,

24/0

In reply to your telephone message of the 25th instant, I have the honor to inform you that the sum of Rs 2,808.13.8 as under was paid to Foreman Roach from the Provident Institution on his leaving the service :-

Subscriptions and Interest thereon. Rs 1955.11.8
Revenue contributions. 853.2.0

Rupees 2,808.13.8

I have the honor to be,
Sir,
Your most obedient servant,

W. J. J. J.
Agent & Manager.

Enclosed. A

N. 1109. R dated 9/12/97
DEPARTMENT.

Ry: Branch

Bf

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following

Print

Letter from the Legat. & Manager Mysore Ry } H.E. N. 9971 of 22 Novr. 1897
1076

Letter from - do - " - " - 9971 of 26 - do -
H/1094

9P

The Government
of India will be addressed

FWS
11-

H.E. N. 1110. R dated 9/12/97.

Print

Government of Madras.

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

To

THE Secy. to the Govt. of India

P. W. Department
Calcutta

Madras the 9th Decr. 1897.

SIR,

I am directed to forward for the orders of the Government of India a copy of a letter from the Agent & Managers Madras Ry. No. 997/1076 of 22 Novr 1897 applying for sanction to the grant of a gratuity of six months pay equal to Rs 2100 to Foreman J. Roach who has retired after a service of nearly 22 years.

2. Mr Roach has the sum of Rs 2808¹³⁻⁸ paid to him from

Print

10 P

A 3/12/97

Bf
No. 1109-1110. L dated 9.12.97.

from the Provincial Institution
on his leaving the service
and of this amount Rs.
833-2-0 had been contributed
by Revenue.

3. The grant of the gratuity
asked for has been sanc-
tioned by the Board.

4. The services of Mr Roach
as given by the Locomotive
Superintendent would appear
to meet the requirements of
the Govt. of India as laid
down in their Circular
No XIV B of 5th Novr. 1894.

7/11

1/11 R

Documents accom:

Copy of letter from the Agent,
Mys, with enclos.

End: 24

10/12/97

Public Works (1898) Department.

Railway
CURRENT No. 635

Read again

G.O. no 1109-10 R dt 9-12-97.

Read also

Letter from the Govt. of India,
No 1294 G. dt 16-5-98.

From the Govt. of India

Order

No 773. Dated 4/6/98.

Communicated to

No. 1294 G

the Agent and Manager, Madras
Railway, with reference to his
letters - Nos 9971 and 9971 dated
1076 1/1094
22nd & 26th Novr 1897 respectively.

2. The attention of the
Agents Madras and S. L. Ry.,
and the Examiner of Railway
Accounts, is drawn to the general
principle governing the grant
of gratuity, as enumerated in para
2 of the Govt. of India's letter.

Dated 16th May 1898

Received 23rd May 1898

Registered 23rd May 1898

Enclosures

Spare copies

SUBJECT.

Gratuity to Mr J. Roach, Foreman
Smith shop, Madras Ry.

stating that the Govt. of
India are not prepared to
sanction the grant of proposed
for reasons
stated therein.

7/11

1/6/98

The Agent and Manager, Madras Ry.
S. L. Ry.
Locomotive Gtd Ry Accts. 5/6/98

PS.
Depo 20/6/98

*All communications
should be addressed
to the Secretary.*

No. 1294 G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

The Joint Secretary to the Government of Madras,
Public Works Department, Railway Branch.

Simla, the 16th May 1898.

Sir,

I am directed to acknowledge the receipt of your letter No.1110 R.,dated the 9th December last,with which you forward an application from the Agent,Madras Railway, for sanction to the grant of a gratuity of six months' pay (Rupees 2,100) to Mr.J.Roach,Foreman Smith Shop,who has retired after a service of nearly 22 years.

2. In reply, I am directed to state that the Government of India consider that the general principle governing the grant of such gratuities is that the recipient should have been compelled to retire either under some rule or on medical grounds;^x while Mr. Roach is leaving the service to suit his own convenience, partly because his health has not been very good for the past few years, and partly on domestic grounds. In the present case therefore the Government of India do not consider that the special grounds put forward in regard to good service performed by Mr. Roach are sufficient to induce them to deviate from the general principle above stated. They are therefore not prepared to

accord

Copy from into
Creativity Rules case.

128

accord sanction to the grant of the proposed gratuity.

I have the honour to be,

Sir,

Your most obedient servant.

Sulmanste
Under Secy. to the Govt. of India.

Documents accompanying:-

Nil.

APCT