

Public Works (1898) Department.

RAILWAY BRANCH.

G.O., No. 714 R

DATED 12th May 1898

[Despatch Abstract.]

Leave on full pay to daily labourers who are injured while on duty. — Certain Correspondence forwarded for the definite ruling of the Govt of India, as to whether the skilled artisans and other daily paid servants of the Madras Railway, are entitled to full pay, when absent for medical treatment in consequence of accident met with while on duty.

FURTHER PAPERS.							
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

No 2910 of 1896.

Bombay Castle,
21st November 1896.

From the Consulting Engineer for
Railways No. 8899 dated 19th November 1896.

Submits correspondence from the Agent,
Southern Mahratta Railway Company, re-
porting that Millwright Charginian Wyde-
met with an accident, while in the execu-
tion of his duty, on the 26th June 1896;
that his rate of pay is Rs 4-8-0 per day;
the correspondence ending with the
following letter from the Agent No.
A 587/10047 dated 23rd October 1896.

587/10047

With reference to your letter No 7260 dated 18th September 1896, I have the honor to state that Millwright Charge-man Wyld was recommended for a gratuity of Rs 50/- only that being the maximum admissible under article 734 of the Civil Service Regulations on the supposition that his case is not

2
not governed by the orders contained
in Bombay Government Resolution No.
211 of 1892 which have reference to a
Fireman on the regular permanent
establishment, the term "subordinates"
used in Government of India letter
printed therein being thought appli-
-cable only to men on the permanent
establishment, to whom under or-
-dinary circumstances leave is
admissible under the Leave Rules.
However, from the fact of the allowance
in article 734 of the Civil Service
Regulation being limited to Rs 50
it seems to me that the term "Laborers",
as therein used, can hardly be in-
-tended to include such an employe
as a Millwright Chargeman drawing
Rs 4.8.0 a day; and if this view is
correct, I shall be glad if you will
sanction the payment of a gra-
-tuity of Rs 80; this being the amount
lost by Mr Wylde by being off duty
in consequence of the accident.

2 I may add that Mr Wylde
was not in hospital for 48 days;
as stated in my No 887 of the

242

Sir,

To

From

Consulting Engineer for Railways.

Agent and Manager.

188

Madras,

AGENT AND MANAGERS OFFICE,

MADRAS RAILWAY.

No.

(No. 1.)

3rd ultimo, but was under medical treatment for that period as an out-door patient."

Resolution:- The payment of an allowance of Rs 80 to Millwright Chargeman Oylde is sanctioned subject to record in the minutes of the next official meeting.

Ed. J. Willocks.
As Under Secretary to Govt.

To
The Consulting Engineer for Rys,
x x x

(True copy)

Wm S M V S

Agent & Manager.

17/10/06

20/10/06

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer
for Railways.

Dated

188

Recd.

No.

2114 8
390 3.5 98
Am

MADRAS RAILWAY.

AGENT AND MANAGERS OFFICE,

188

Agent and Manager.

To

Sir,

From

Consulting Engineer for Railways.

(No. I.)

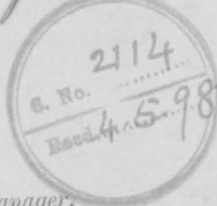
No. 7429
M 390

MADRAS RAILWAY.

30

AGENT AND MANAGERS OFFICE,

Madras, 3rd April 1898.



The Agent and Manager.

Madras Railway.

The Consulting Engineer for Railways.

Madras.

From

To

Sir,



CR

With reference to your letter N^o 1236 of the 29th ultimo, I have the honor to ask that a definite ruling on this question may be obtained from the Government of India. I make this request because it would appear that the order relating to daily laborers is not on all Railways considered applicable to skilled artisans on a daily rate of pay. I enclose a copy of the Proceedings of the Government of Bombay N^o 2910 of the 21st November 1896 in which sanction is given to the disbursement of Rs 80 to Millwright Chargeman Wilde of the Southern Mahratta Railway who was injured on duty. The ground on which this claim was based was that the term "laborers" could hardly be

be intended to include such an employee as a Millwright Chargeman and apparently the Government of Bombay concurred in this view, as sanction was accorded without any remarks as to its being considered a special case.

With regard to the latter portion of your letter, I would remark that our skilled artisans are not engaged, as a rule, for a few days' work only. They are for the most part men who are permanently employed and we have at the Perambur Works a very large number of skilled workmen who have been in the service continuously for periods of twenty years and upwards.

I have the honor to be,
Sir,

Your most obedient servant,

J. M. V.

Agent and Manager.

Enclosure.

W. M.

SERIAL
5,000-14-11-85.
No. 27

(No. II.)
No. 345

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE

MADRAS, 21st April 1898

OR
From

The Agent and Manager.

1906
G. No. 1906
Recd. 22-4-98

To

The Consulting Engineer for Railways.

SIR,

From letter from the Government of India No. 136 G. of the 15th January 1892, embodied in G. O. No. 344 of the 8th February 1892, it would appear that subordinates on salaries not exceeding Rs 250 per mensem may be granted full pay when absent from duty for medical treatment in consequence of an accident met with when on duty and from letter from the Government of India No. 2000 G. dated 28th July 1893, embodied in G. O. No. 1059 of 12th August 1893, daily laborers who are injured while on duty may be granted pay while under medical treatment and absent from work, to the extent of one month's pay or Rs 50..

I have the honor to enquire which of these orders is to be taken as applying to

8112 2
80814

8117
8110

MADRAS RAILWAY.

From

To

The Consulting Engineer

The Agent and Manager.

for Railways.

188

No.

Recd.

Dated

to the skilled artisans employed at Perambur Works and other parts of the line. These men are not in receipt of fixed monthly salaries, but they are paid monthly, at a daily rate of pay. If the order relating to "daily laborers" is to be applied, it will be a great hardship upon these men as the maximum payment of Rs 50. represents in many cases 8 or 10 days pay only and to a skilled workman drawing, say, Rs 6 a day who meets with a serious accident (through no fault on his part) - which incapacitates him for work for several weeks, Rs 50. would be a very small recompence.

I cannot help myself thinking that the order was intended to refer solely to coolies and other laborers drawing small pay.

I have the honor to be,
Sir,
your most obed^t. Serv^t,

Thomas S. M^{rs}
Agent and Manager.

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated

188

Recd.

No.

I have the honor to enclose
which of these orders is to be taken as applying.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, 23rd April 1898.

No. 1171

OFFICE NOTE.

Letter from the Agent, *Manager Madras* Railway, No. 345
dated 21st April 1898, forwarded to the Examiner of Railway
Accounts, *for fair remarks.*

CMS

for E. R.

23/4/98

EXAMINER'S REPLY.

E.R.

Please see a somewhat similar reference under
S.D. By Agents No 988 of 17th August 1903, and your
reply No 821 of 20th August 1903.

The rules contained in G.O. No 136 of 15th
January 1902 embodied in M.O. No 344 R of 8th
February 1902 apply only to employees who are
entertained on monthly salaries as members of
regular permanent establishments provided for in the
Rules
Artisans, workshop hands & labourers who are
merely entertained on daily wages for so long as

No 19

No 21

27

MADRAS RAILWAY.

From

The Agent and Manager.

The Consulting Engineer

for Railways.

To
Dated
Recd.

work can be found for them, are subject to the
orders contained in G.O. No 2000 of 28th July 193
embodied in M.G.O. No 1089 R of 12th August 93.

8 No 18

The distinction drawn between these two classes seems
to lie in the regularity & permanency of the employment
offered and not in the amount of salary or wages drawn.

A skilled artisan called in for a job of a few days
duration would not have the same claim on the Co
for out-of-employment pay, than laid by as the result of
an accident, as an old monthly paid servant of the Co,
although his rate of payment might be higher.

(W) Allen

C R 27/4/98

Form No. 10.

Railway Department.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, 29 April 1898.

To



AM

No. 1236 Reply No. 350, dated 3/5/98

SIR,

In reply to the
query raised in your
letter No 345 dated the
21st Inst, I beg to
inform you that the
orders contained in G.O. No
2000 dated 28 July 93 embodied
in G.O. No 1089 R dated 12 Augst
93 apply to skilled artisans
and other daily paid
servants of the Company even
although ~~their~~ ^{they} are
(for convenience) paid monthly.

The distinction x x x x

x x x x might be higher

from CRs note
MS

Despatched on 29/4/98

MS 28/4/98

MA 200

Form No. 33.



OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, 4th May 1898.

No. 1282

OFFICE NOTE.

Letter from the Agent, Manager, Madras Railway, No. 7429, dated 3rd May 1898, forwarded to the Examiner of Railway Accounts, for favour of remarks.

[Signature]

for E. R.

EXAMINER'S REPLY.

The correspondence might be submitted for a ruling of the Govt of India, if E.R. approves.

[Signature]
CR 6/5/98

Government of Madras.

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

To

The Secretary to the Government of India,
Public Works Department,

Simla.

Copy, true 12th May 1898.

Sir,

I am directed to forward the marginally noted correspon-

Letter from the Agent and Manager, Madras Railway, No. 345
dated 21st April 1898.
Letter from the Consulting Engineer for Railways, Madras,
No. 1236, dated the 29th April 1898.
Letter from the Agent and Manager, Madras Railway, No. 390
dated the 3rd May 1898, and enclosure.

dence which has taken
place between the Agent
and Manager, Madras

Railway and the Consulting Engineer for Railways, Madras, and to request
that the Government of India will be pleased to give a definite ruling
on the question raised. It is suggested that as it seems clear from the
Government of India's No. 2000 G., dated the 28th July 1893, that a
month's pay of a labourer was supposed to have an approximate ^{maximum} value of
Rs. 50, the case of the higher class of daily paid men ^{referred to in the correspondence} would be equitably
met by the cancelment of the words "or Rs. 50" from the Government of
India's letter under reference.

I have the honour to be,

Sir,

Your Most Obedient Servant,

F.H.S.
11/5/98 Joint Secretary

Documents accompanying
Papers referred to as per margin.

Despatched on 12/5/98

12TH AUGUST 1893, No. 1089 R., PUBLIC WORKS.

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

Railway.

Read the following paper:—

From the Under Secretary to the Government of India, Public Works Department (General), to the Joint Secretary to the Government of Madras, Public Works Department, Railway Branch, dated Simla, 28th July 1893, No. 2000 G.

I am directed to acknowledge the receipt of the South Indian Railway Minutes of Official Meeting No. 3 of 1893 submitted with your No. 978 R., dated 26th June 1893, and with reference to Resolution 25, schedule B, item 17, relating to the payment of wages for 52 days to Alagerisawmy, cooly, who was under medical treatment in consequence of injuries received while in the performance of his work, to point out that on State Railways the allowances to daily laborers under similar circumstances are limited to pay for the period of absence from work, not exceeding one month's pay or Rs. 50.

2. I am to request that this rule may be observed in dealing with similar cases in future.

ORDER—dated 12th August 1893, No. 1089 R., Public Works.
Communicated to the Examiner, Guaranteed Railway Accounts.

(True Extract.)

(Signed) F. R. UPCOTT,
Joint Secy. to Govt., P.W.D.,
Railway Branch.

To the Agent, South Indian Railway,
through the Consulting Engineer for Railways.
„ Examiner, Railway Accounts.

Exd. C. A. Munisawmy.
Spare Copies

RAILWAY.

Govt. of {1893} Madras.

PUBLIC WORKS.

Dated August, 12th.

Recd.

Encl.

G.O., 12th Aug. 1893, No. 1089 R.

AUGUST.

Minutes of Official Meeting
No. 3 of 1893, South Indian
Railway

Letter from the Government of India pointing out, with reference to Resolution 25, schedule B, item 17 of the —, that on State Railways the allowances to daily laborers under medical treatment in consequence of injuries received while in the performance of work are limited to pay for the period of absence from work, not exceeding one month's pay or Rs. 50, and requesting that this rule may be observed in dealing with similar cases in future, communicated to the Examiner, Guaranteed Railway Accounts.

8th February 1892, No 344 R, Public Works

Government of Madras.

Public Works Department.

Railway.

Read the following paper:—

From the Under Secretary to the Government of India, P.W.D. (General), to the Joint Secretary to the Government of Madras, P.W.D., Railway branch, dated Calcutta, 15th January 1892, No 136 G.

I am directed to state that the Government of India is pleased to invest you with power to deal with applications for leave on full pay to Railway Subordinates, who are obliged to be absent from duty for medical treatment in consequence of accidents met with in the execution of duty, provided that the salary of the subordinate does not exceed Rs 250 a month and that such leave is not granted in excess of six months in each case and subject to record in the minutes of official meetings.

Order

Order - dated 8th February 1872 No. 344 R

Public Works.

Communicated to the Consulting Engineer
for Railways for information.

(True Extract)

(Signed) W. H. Conker Lt Col R.E.

Secy to Govt P.W.D

Ry Pouch.

- 2
The Commr Engr for Ry
.. Engr for Ry Accts
.. Engr Ry
.. " Kishna Bridge
.. Engr, Ry Accts
.. " P.W. Accts