

Public Works (1898) Department.

RAILWAY BRANCH.

G.O., No.

678.

DATED

2nd May 1898

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[Despatch Abstract.]

Personal Allowance

Govt of India letter sanctioning the grant of
a ^{of Rs 50 per m} erecting shop foreman Ward and
Carriage shop foreman Henton, Madras Railway.
Communicated to the Agent Manager.

Government {1898} of Madras.
PUBLIC WORKS.

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MAY.

Government of India letter sanctioning the grant of a — of Rs. 50 per mensem each to Erecting Shop Foreman Ward and Carriage Shop Foreman Heaton, Madras Railway, communicated to the Agent and Manager.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read again the following papers :—

G.O., No. 444 Ry., dated 22nd March 1898.

From—The Agent and Manager, Madras Railway.

To—The Consulting Engineer for Railways, Madras.

Dated—Madras, 12th March 1898, No. 10301/B 216.

I have the honour to enclose an extract paragraph 12 from my letter to the Secretary No. 2343, dated the 13th January 1898, recommending Erecting Shop Foreman Ward and Carriage Shop Foreman Heaton for a personal increase of Rs. 50 each. I also enclose a copy of his reply, viz., paragraph 8 of letter No. 969, dated the 11th ultimo, in which the Board's approval is accorded to the grant of this allowance.

Ward joined the Company's service in 1864 and has held the appointment of Erecting Shop Foreman since April 1871.

Heaton entered the service in 1878 and has been Carriage Shop Foreman since January 1880.

The Locomotive Superintendent, when making his recommendation on behalf of these men, wrote as follows :—

"The responsibilities of each of these men are considerably greater than that of others of the shop foremen, being as they are each in his own department, so to speak 'finishing foremen' and responsible for not only the work done under their own actual supervision, but for detecting and bringing to notice any defects in work executed in other parts of the workshops.

While it is possible the fixed salary of the appointments is sufficient and the question as to any permanent increase in it is not therefore in any way contemplated, I have not the slightest hesitation in saying that in Mr. Ward and Mr. Heaton the Company possesses two subordinates of exceptional merit and for each of whom I should be very glad indeed to obtain an increase of a personal nature.

Both men are of tried and absolute probity and integrity possessed of much judgment and discretion and they have each large numbers of men working under their orders over whom they have proved themselves exceptionally able to exercise and maintain discipline and efficient control and each of them is, in my opinion and of that of all other officers of this department under whom they have worked, a most thoroughly capable and competent tradesman.

Men of this kind, who have served long years in the country and become acclimatised, and, what is of supreme importance, accustomed to the ways and capabilities of the native workmen, are necessarily of infinitely more value as foremen than are younger and less experienced men, and I feel sure in making the recommendation I now do. I am supporting the claims of two subordinates whose aim and object it is and has been to do their duty to the best of their power and work for the very best interests of the Company.

I have therefore very much pleasure in recommending that a special personal allowance of Rs. 50 per month each may be made to Messrs. Ward and Heaton in consideration of their long and faithful service."

I request, under the circumstances, that you will kindly obtain the sanction of the Government to the grant of the proposed personal allowances.

ENCLOSURES.

Extract from a letter to the Secretary, No. 2343, dated 13th January 1898.

12. Foremen Ward and Heaton recommended for personal allowances.—I enclose, for the information of the Board, a copy of a letter from the Locomotive Superintendent, No. 1537, dated the 14th ultimo, recommending Erecting Shop Foreman Ward and Carriage Shop Foreman Heaton for a personal allowance of Rs. 50 each. Their present salary is Rs. 350 per mensem. The salaries allowed for the Carriage Foreman on the Bombay, Baroda and Central India and East Indian Railways are Rs. 450 (including a personal allowance of Rs. 50) and Rs. 400, respectively; and for an Erecting Shop Foreman Rs. 375 and Rs. 500, respectively. On the East Indian Railway, the Erecting Shop Foreman is a General Foreman as well, and it should be mentioned that at Perambur Works Mr. Ward acts also as a General Foreman. Under the circumstances urged by Mr. Phipps, I have pleasure in supporting the recommendation that a personal allowance be granted to the two foremen alluded to, and I shall be glad to be informed if the proposal meets with the Board's approval.

Extract from a letter from the Secretary, No. 969, dated 11th February 1898.

8. Personal allowances to Foremen Ward and Heaton.—I have submitted to the Board the Locomotive Superintendent's letter, received with your No. 2343, and referred to in paragraph 12, recommending Erecting Shop Foreman Ward and Carriage Shop Foreman Heaton for a personal allowance of Rs. 50 a month each. Both Ward and Heaton are represented as being exceptionally good men, of much higher ability and character than the average of ordinary foremen. The fixed pay of their appointments, which is much lower than that on other Indian lines, cannot be raised, but the Board approve of the grant of a personal allowance of Rs. 50 a month, which you also recommend, and you can apply to Government for sanction accordingly.

Order—No. 444 Ry., dated 22nd March 1898.

Ordered that the Government of India be addressed.

From—The Joint Secretary to the Govt. of Madras, P.W. Dept., Railway Branch.
To—The Secretary to the Government of India, Public Works Department.

Dated—Madras, 22nd March 1898, No. 445 Ry.

I am directed to forward herewith, for the favourable consideration of the Government of India, a letter* from the Agent and Manager, Madras Railway, requesting sanction to the grant of a personal allowance of Rs. 50 each to Erecting Shop Foreman Ward and Carriage Shop Foreman Heaton, which has been approved by the Board of Directors.

Read also the following paper :—

From—The Secretary to the Government of India, Public Works Department.
To—The Joint Secretary to the Govt. of Madras, P.W. Dept., Railway Branch.

Dated—Simla, 19th April 1898, No. 975 G.

With reference to your letter No. 445 Ry., dated the 22nd March 1898, I am directed to communicate the sanction of the Government of India to the grant of a personal allowance of Rs. 50 per mensem each to Erecting Shop Foreman Ward and Carriage Shop Foreman Heaton, Madras Railway, thus raising their emoluments from Rs. 350 to Rs. 400 per mensem.

2. It is noted that the grant of the personal allowance in question has been approved by the Board in paragraph 8 of their letter, No. 969, dated the 11th February 1898.

No. 678 Ry., 2ND MAY 1898.

ORDER—No. 678 Ry., dated 2nd May 1898.

Communicated to the Agent and Manager, Madras Railway, with reference to letter No. 10301/B 216, dated 12th March 1898.

(True Extract.)

Under Secretary.

To the Agent and Manager, Madras Railway.
 „ Examiner, Guaranteed Railway Accounts.
 „ Consulting Engineer for Railways.

Exd. Shaik Karim.

Public Works (1898) Department.

Railway

CURRENT No. 541

From

The Govt. of India

Order

No. 9756

Dated 19th April 1898

Received

Registered

3 26. 4. 98

Enclosures

Spare copies

SUBJECT.

Personal allowance of
 Rs 50 per mensem each
 to Erecting Shop Foreman
 Ward & Carriage Shop
 Foreman Heaton. In Ry.

Sanctioning the grant
 of a —.

FURTHER PAPERS.

*All communications
should be addressed
to the Secretary.*

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
GENERAL.

To

The Joint Secretary to the Government of Madras,
Public Works Department, Railway Branch.

Simla, the 19th April 1898.

Sir,

With reference to your letter No.445 Railway dated the 22nd March 1898 I am directed to communicate the sanction of the Government of India to the grant of a personal allowance of Rs.50 per mensem each to Erecting Shop Foreman Ward and Carriage Shop Foreman Heaton, Madras Railway, thus raising their emoluments from Rs.350 to Rs.400 per mensem.

2. It is noted that the grant of the personal allowance in question has been approved by the Board in paragraph 8 of their letter No.969,dated the 11th February 1898.

I have the honour to be,

Sir,

Your most obedient servant,

G. H. Walker

Under Secy.to the Govt.of India

Documents accompanying :-

N11.

A.R.K.

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

Papers to be read in Proceedings:—

Again G.O., dated 22nd March

189 S, No. 444-445 Ry

Again G.O., dated

189 , No.

Current No. 541 of 189 S, dated 19.4.98, from Govt. of India.

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" 189 , "

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" 189 , "

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ORDER.

No. 678. Ry dated 2/5/98

Communicated
to the Agent & Manager
Madras Railway with
reference to his letter No.
B 10301
216 of 12th March 1898.

MMA

R

By

The Agent & Manager. Ry

- E. S. Ry

- Comptroller Ry

21/5/98

21/5/98