

Public Works (1897) Department.

G.O., No. 756 R

DATED 30 Sept 1897

[Despatch Abstract.]

Gratuity: Sanctioning the grant
— of Rs. 200 to the widow of Carpenter
& Sloth of the Locomotive Workshop,
South Indian Railway.

Government {1897} of Madras.
PUBLIC WORKS.

Spare copies

G.O., No. 756 R., 30th September 1897.

SEPTEMBER.

Sanctioning the grant of a — of Rs. 200 to the widow of carpenter L. Sloth of the Locomotive Workshops, South Indian Railway.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read the following paper:—

From the Agent, South Indian Railway, to the Consulting Engineer for Railways, dated Trichinopoly, 21st September 1897, No. 946.

I have the honour to forward herewith —

- (1) Gratuity application form,
- (2) Extract from the Managing Director's letter, No. 195, dated 30th July 1897,

regarding the application for gratuity on behalf of the widow of deceased carpenter L. Sloth of the Locomotive Workshops, and request the favour of sanction being accorded to the disbursal of the amount approved by the Board of Directors.

ENCLOSURE.

Extract from the Managing Director's letter, dated London, 30th July 1897, No. 195.

The gratuity of Rs. 33 to gang cooly Veerappen recommended by you in the same letter is sanctioned; as is also the grant of Rs. 200 to the widow of carpenter L. Sloth under the circumstances stated in your No. 540.

ORDER—No. 756 R., dated 30th September 1897.

The grant of a gratuity of Rs. 200 to the widow of carpenter L. Sloth is sanctioned under the provisions of clause (3) of Government of India Circular, No. VI, Railway, dated 18th July 1895.

(True Extract.)

Under Secretary to Government,
Railway Branch.

To the Consulting Engineer for Railways.

- „ Agent, South Indian Railway.
„ Examiner, Guaranteed Railway Accounts.

Exd. T. K. Narayana Aiyangar.

South Indian Railway Co., Ltd. *Original*

APPLICATION FOR GRATUITY

1. Name, Age, and Nationality, of Applicant. *Mrs Sloth widow of L. Sloth Age 53 years Eurasian.*
2. Department. *Carriage shop. Locomotive Dept.*
3. Designation. *Carpenter.*

ENC. No. 2 TO E. R. C. No. 4120
LETTER No. 946 D 21.9.97
FROM A

4. Particulars of service.

Date of first employment. *Before March 1877*Total length of service. *over 19 years, 7 months & 4 days*Present rate of pay. *Rs 1/9/- per day; until 1st Oct 96*Amount in Guarantee Fund. *Nil*Do in Provident do. *Nil*

5. Reasons for grant.

6. Recommendations, or remarks. *Institute circumstances in which the family has been left by the deceased Carpenter L. Sloth & this is borne out by a certificate from the Parish Priest which accompanied my No. A 562 of 18th ultimo*

7. Purport of the Certificate of the Company's Superintending Physician.

8. Remarks by Head of Department, amount of gratuity proposed, with clause (of Government of India Circular) under which recommended.

Rs 200. Two Hundred in terms of clause 3 of India Circular No. VI and VII Railway, Simla dated 18th July 1895.

Signature of Head of Department.

Date forwarded to the Agent.

*June 1897.**C. B. Lighton*
*Loco. Supr. Superintendent*Date sanctioned *23rd August 1897* vide Minutes of

Official Meeting No. 5 of 1897.

A. G. Shetty
Capt R. S.
Agent.

23rd August 1897

RULES FOR GRANT OF GRATUITIES.

The rules under which gratuities, or bonuses, may be given are quoted below, and all apply to be made to the Agent on this form.

The forms may be had on application to the Agent.

Heads of Departments are responsible that the paragraphs are correctly filled up.

These applications, when complete, are to be filed in a book kept for the purpose in the Head office.

When sickness or physical unfitness are the reasons given for leaving the service, the application must be supported by a certificate from the Company's Superintending Physician, to be embodied in paragraph No. 7.

GOVERNMENT RULING AS TO PAYMENT OF GRATUITIES TO SERVANTS OF A GUARANTEED RAILWAY COMPANY AND THEIR WIDOWS OR FAMILIES.

Government of India Circulars Nos. V and VI, Railway, Simla, the 18th July, 1895.

Nature of Gratuity.	POWERS OF SANCTION.		REMARKS.
	Consulting Engineers to the Government of India for Railways.	Governments of Bombay and Madras.	
(1).—Gratuities to servants for serious injuries received in the performance of their duties which render them unfit for further service; Or to their widows or families, in case of death resulting from injuries received on duty.	Up to six months' pay in each case, subject to a maximum of Rs. 150.	Up to six months' pay in each case, subject to a maximum of Rs. 200.	All sanctions to be recorded in the Minutes of Meeting with full particulars, and the amounts of gratuities previously sanctioned to be brought forward from the commencement of the calendar year.
(2).—Rewards or bonuses to servants for exceptional service.	Up to Rs. 100 in each case, for specially courageous or meritorious service in the discharge of his duties, and provided that the service rendered has been attended with considerable risk of bodily injury, or danger to the life, or property of the servant concerned; or that it has been instrumental in averting serious accident, or important loss to the Railway.	Up to Rs. 200 in each case for specially courageous or meritorious service in the discharge of his duties, and provided that the service rendered has been attended with considerable risk of bodily injury, or danger to the life, or property of the servant concerned; or that it has been instrumental in averting serious accident, or important loss to the Railway.	All sanctions to be recorded as under Art. (1). The service should be quite exceptional, and should not include mere instances of good conduct.
(3).—Gratuities to the widows, or families, of deceased servants in cases of destitution.	Up to Rs. 100 in each clear case of destitution, provided the man had served 20 years or more. The gratuity not to exceed six months' pay.	Up to Rs. 200 in each clear case of destitution, provided the man had served 20 years or more. The gratuity not to exceed six months' pay.	All sanctions to be recorded as under Art. (1). The whole sum at credit of a deceased servant in the Provident Fund should be carefully taken into account, and the gratuity awarded according to the necessities of the case. The amount in the Fund should be recorded in the Minutes of Proceedings.
(4).—Gratuities on retirement to servants who were permanently employed, and received a daily or monthly scale of pay.	Up to six months' pay, subject to a maximum of Rs. 500 to any individual. Gratuities should not be granted to employees who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years, gratuities may be granted as follows:— Between 15 and 20 years, five months' pay. Not less than 20 years, six months' pay. Subject in both cases to above maximum.	Up to six months' pay, subject to a maximum of Rs. 1,000 to any individual. Gratuities should not be granted to employees who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years, gratuities may be granted as follows:— Between 15 and 20 years, five months' pay. Not less than 20 years, six months' pay. Subject in both cases to above maximum.	All sanctions to be recorded as under Art. (1). The whole sum at credit of retired servants in the Provident Fund should be carefully taken into account and the gratuity awarded according to the necessities of the case. The amount in the Fund should be recorded in the Minutes of Proceedings. Each sanction accorded in the case of the Great Indian Peninsula, and Bombay, Baroda and Central India, Railways, to be charged off in a surplus half-year.
(5).—Gratuities to servants on the permanent establishment, who are discharged in consequence of reduction of establishment.	Under 5 years' service Nil. From 5 years to under 10 years' service 1 month's pay. From 10 years to under 15 years' service 2 months' pay. From 15 years' service and upwards 3 "	Under 5 years' service Nil. From 5 years to under 10 years' service 1 month's pay. From 10 years to under 15 years' service 2 months' pay. From 15 years' service and upwards 3 "	All sanctions to be recorded in the Minutes of Meeting with full particulars.

NOTE.—The word "Families" in items (1) and (3) includes only the legitimate children, being minors, and Father or Mother of the deceased employee, when dependent on him for support.

(K. K.)

5

Extract from the Managing Director's

Letter No. 195 dated London,

the 30th July 1897.

Subject.

ENG. NO. 1 TO E. R. C. NO. 4120 OF 1007
LETTER NO. 946 D 21.9.97
FROM A

Extract:—

The gratuity of Rs 33/- to gang cooly —
Veerappen recommended by you in the same letter is —
sanctioned; as is also the grant of Rs 200/- to the widow
of Carpenter L. Sloth under the circumstances stated
in your No. 540.

AGENT'S OFFICE,

Trichinopoly, 21st September 1897

(True Extract)

Accompaniment to Agent's letter No. 946

No. of 21-9-1897

Chief Clerk, Agent's Office.

No. 946

South Indian Railway Co., Ltd.

AGENT'S OFFICE,

Trichinopoly, 21st September 1897.

From

THE AGENT,
SOUTH INDIAN RAILWAY,

To

THE CONSULTING ENGINEER
FOR RAILWAYS,
MADRAS.



Sir,

I have the honor to forward herewith:-

- (1) gratuity application form
- (2) extract from the Managing Director's letter No. 195 dated 30th July 1897,

regarding the application for gratuity on behalf of the widow of deceased Carpenter L. Sloth of the Locomotive Workshops, and request the favour of sanction being accorded to the disbursement of the amount approved by the Board of Directors.

I have the honor to be
Sir

Your most obedient servant
A. G. Shiller,
Captain Rm.

Agent

2 Enclosures

M. S.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,
Madras, 22nd September 1897.



No. 3053.

OFFICE NOTE.

Letter from the Agent, South Indian Railway, No. 946,
dated 21st September 1897, forwarded to the Examiner of Railway
Accounts for remarks.

J. H. H. H.

for E. R.

EXAMINER'S REPLY.

Although the application form
states that the deceased employee's
service with the company was
over 19 years, 7 months and 4 days
which is below the minimum
period, viz 20 years, to allow
of the grant of a gratuity, the
Agent in recommending the case
to his Board in his letter No.
540 states as under:-

"xx though the existing records of
his service only extend back to
1877, the loco. Superintendent states
that there is no doubt the man must
have been in the Company's
employ

Santhos
7/10
R.
27/9/97

From

The Agent,

SOUTH INDIAN RAILWAY,

Trichinopoly.

To

THE CONSULTING ENGINEER FOR

RAILWAYS,
Madras.

Dated

189

Received

No.

ENCLOSURE

Servant
to
Shiller
of
Station Rs.

employ for 35 years.

In these circumstances, and as the Board have accorded their sanction, the gratuity may be sanctioned by the Local Govt. if approved.

E. W. A. M.

C. R.
24.9.97.

(R.) Form No. 3.

A *97*

No 756 R dated 30/9/97.

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

30
Read the following

Letter from Chief Agent } H.R. No 946 of 21st Sept 1897
S. I. Railway —

The grant of a gratuity of Rs 200 to the widow of Carpenter L. Blott is sanctioned under the provisions of clause (3) of Govt. of India Circular No VI Railway, dated 18th July 1895.

FWS
R
29/9/97

To The Commissioner of Ry. & 2/10/97
— Agent S. I. Ry
— Encl. 10 Ry. Secs.

Mr. J. H. ...

*At
No. 756 R. dated 30.9.97.*