

Public Works (1897) Department.

G.O., No. 755R

DATED 30. Sept. 1897

5/10/97

[Despatch Abstract.]

Gratuity; sanctioning the grant of a
of Rs. 140 to the widow of Audit clerk
N. S. Veeraswami Naidu, South India
Railway.

///

104
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W. J. 7

2/10/97

FURTHER PAPERS.

RAILWAY.

RAILWAY.

Government { 1897 } of Madras.

PUBLIC WORKS.

Recd.

Regd.

1897.

Enclosures

Spare copies

G.O., No. 755 R., 30th September 1897.

SEPTEMBER.

Gratuity

Sanctioning the grant of a — of Rs. 140 to the widow of Audit Clerk N. S. Veerasawmi Naidu, South Indian Railway.

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

Railway.

Read the following paper :—

Read the following paper :—
From the Agent, South Indian Railway, to the Consulting Engineer for Railways,
dated Trichinopoly, 22nd September 1897, No. 949.

I have the honour to forward, herewith, a form, giving the required particulars of an application for a gratuity to be granted to the widow of late Clerk N. S. Veerasawmi Naidu of the Audit Department, and also an extract from the Managing Director's letter, No. 196, dated 20th August 1897, communicating the approval of the Board of Directors to the grant, and request sanction to the disbursal of the amount.

ENCLOSURE.

EXTRACT from the Managing Director's letter, No. 196, dated London, the 20th August 1897.

In your letter No. 541, you recommend the grant of the following gratuities which are sanctioned.

Widow of Audit Clerk N. S. Veerasawmi Naidu, who is left in destitute
circumstances 140

ORDER—No. 755 R., dated 30th September 1897.

ORDER—No. 755 R., dated 30th September 1897.

The grant of a gratuity of Rs. 140 to the widow of Aulit Clerk N. S. Veerasawmi Naidu is sanctioned under the provisions of clause (3) of Government of India Circular No. VI Railway of 18th July 1895.

(True Extract.)

(Signed) F. J. E. SPRING,
Offg. Joint Secy. to Govt.,
Railway Branch.

To the Consulting Engineer for Railways.
 " Agent, South Indian Railway.
 " Examiner, Guaranteed Railway Accounts.

Exd. P. Seetharam.

South Indian Railway Co., Ltd.

APPLICATION FOR GRATUITY.

1. Name, Age, and Nationality, of Applicant. *Puckriammal, widow of late Clerk N. S. Teerasammi Naidu, 30 years, Hindu.*
2. Department. *Chief Auditor's*
3. Designation. *Widow of Clerk N. S. Teerasammi Naidu*

Particulars of service, &c., of H's Late Clerk, V.S. Theerasani Naidu

4. Particulars of service. From 1865 to 25th December 1876

Date of first employment. 1865

Total length of service. 31 years

Present rate of pay. *Rs 35-0-0*

Present rate of pay. \$35-0-0

Amount in Guarantee Fund. \$500-0-0 (Paid into Court)

Do in Provident do. *At 137-9-8*

5. Reasons for grant. *Long service and destitute condition of widow and child*

6. Recommendations, or remarks.

7. Purport of the Certificate of the Company's Superintending Physician.

Died 25th December 1896

8. Remarks by Head of Department, amount of gratuity proposed, with clause (of Government of India Circular) under which recommended.

It is recommended that a Gratuity of Rs 140-0-0 under clause (3) of Government of India Circular N^o VI Railway of 18-7-95 be given to the widow and one child of the deceased Clerk who rendered satisfactory service as they have been left in a state of destitution. The amount to the credit of the deceased in the Guarantee Fund is under attachment.

Signature of Head of Department.

(Sd) W. M. Simpson

Date forwarded to the Agent.

14th June 1897.

Chief Auditor

Date sanctioned 8th September 1897, vide Minutes of

Official Meeting No. 5 of 1897.

W. A. Mesurier

JW Agent.

8-9-1897

ENC. No. 2 TO E. P. C. No. 4165 OF 1897
LETTER No. 949 d 22-9-97
FROM A

RULES FOR GRANT OF GRATUITIES.

The rules under which gratuities, or bonuses, may be given are quoted below, and all applications must be made to the Agent on this form.

The forms may be had on application to the Agent.

Heads of Departments are responsible that the paragraphs are correctly filled up.

These applications, when complete, are to be filed in a book kept for the purpose in the Head office.

When sickness or physical unfitness are the reasons given for leaving the service, the application must be supported by a certificate from the Company's Superintending Physician, to be embodied in paragraph No. 7.

GOVERNMENT RULING AS TO PAYMENT OF GRATUITIES TO SERVANTS OF A GUARANTEED RAILWAY COMPANY
AND THEIR WIDOWS OR FAMILIES.

Government of India Circulars Nos. V and VI., Railway, Simla, the 18th July, 1895.

Nature of Gratuity.	POWERS OF SANCTION.		REMARKS.
	Consulting Engineers to the Government of India for Railways.	Governments of Bombay and Madras.	
(1).—Gratuities to servants for serious injuries received in the performance of their duties which render them unfit for further service; Or to their widows or families, in case of death resulting from injuries received on duty.	Up to six months' pay in each case, subject to a maximum of Rs. 150.	Up to six months' pay in each case, subject to a maximum of Rs. 200.	All sanctions to be recorded in the Minutes of Meeting with full particulars, and the amounts of gratuities previously sanctioned to be brought forward from the commencement of the calendar year.
(2).—Rewards or bonuses to servants for exceptional service.	Up to Rs. 100 in each case, for specially courageous or meritorious service in the discharge of his duties, and provided that the service rendered has been attended with considerable risk of bodily injury, or danger to the life, or property of the servant concerned; or that it has been instrumental in averting serious accident, or important loss to the Railway.	Up to Rs. 200 in each case for specially courageous or meritorious service in the discharge of his duties, and provided that the service rendered has been attended with considerable risk of bodily injury, or danger to the life, or property of the servant concerned; or that it has been instrumental in averting serious accident, or important loss to the Railway.	All sanctions to be recorded as under Art. (1). The service should be quite exceptional, and should not include mere instances of good conduct.
(3).—Gratuities to the widows, or families, of deceased servants in cases of destitution.	Up to Rs. 100 in each clear case of destitution, provided the man had served 20 years or more. The gratuity not to exceed six months' pay.	Up to Rs. 200 in each clear case of destitution, provided the man had served 20 years or more. The gratuity not to exceed six months' pay.	All sanctions to be recorded as under Art. (1). The whole sum at credit of a deceased servant in the Provident Fund should be carefully taken into account, and the gratuity awarded according to the necessities of the case. The amount in the Fund should be recorded in the Minutes of Proceedings.
(4).—Gratuities on retirement, to servants who were permanently employed, and received a daily or monthly scale of pay.	Up to six months' pay, subject to a maximum of Rs. 500 to any individual. Gratuities should not be granted to employes who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years, gratuities may be granted as follows:— Between 15 and 20 years, five months' pay. Not less than 20 years, six months' pay. Subject in both cases to above maximum.	Up to six months' pay, subject to a maximum of Rs. 1,000 to any individual. Gratuities should not be granted to employes who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years, gratuities may be granted as follows:— Between 15 and 20 years, five months' pay. Not less than 20 years, six months' pay. Subject in both cases to above maximum.	All sanctions to be recorded as under Art. (1). The whole sum at credit of retired servants in the Provident Fund should be carefully taken into account and the gratuity awarded according to the necessities of the case. The amount in the Fund should be recorded in the Minutes of Proceedings. Each sanction accorded in the case of the Great Indian Peninsula, and Bombay, Baroda and Central India, Railways, to be charged off in a surplus half-year.
(5).—Gratuities to servants on the permanent establishment, who are discharged in consequence of reduction of establishment.	Under 5 years' service Nil. From 5 years to under 10 years' service 1 month's pay. From 10 years to under 15 years' service 2 months' pay. From 15 years' service and upwards 3 "	Under 5 years' service Nil. From 5 years to under 10 years' service 1 month's pay. From 10 years to under 15 years' service 2 months' pay. From 15 years' service and upwards 3 "	All sanctions to be recorded in the Minutes of Meeting with full particulars.

NOTE.—The word "Families" in items (1) and (3) includes only the legitimate children, being minors, and Father or Mother of the deceased employe, when dependent on him for support.

(K. K.)
5

Extract from the Managing Director's

Letter No. 196 dated London, the 20th August 1897.

Subject

Gratuities.

Extract:—

In your letter No 541, you recommend the grant of the following gratuities which are sanctioned.
Widow of Audit Clerk N. S. Teerasaami Naidoo, who is left in destitute Circumstances—Rs. 140-0-0.

AGENT'S OFFICE,
Trichinopoly, 22nd Sept 1897.

Accompaniment to Agent's letter

No. 949 of 22 Sept 1897

(True Extract)

Chappoosamy
Chief Clerk, Agent's Office.

Next

ENC. 1 TO F. C. No. 4165 OF 1897
 LETTER NO. 949 D. 22-9-97
 FROM A

No. 949

South Indian Railway Co., LD.

AGENT'S OFFICE,

Trichinopoly, 22nd September 1897.

From

THE AGENT,
 SOUTH INDIAN RAILWAY,

To

THE CONSULTING ENGINEER
 FOR RAILWAYS,
 MADRAS.



Sir,

I have the honor to forward herewith a form, giving the required particulars of an application for a gratuity to be granted to the widow of late Clerk N. S. Veerasawmy - Naide of the Audit Department, and also an extract from the Managing Director's letter No. 196 dated 20th August 1897, communicating the approval of the Board of Directors to the grant, and request sanction to the disbursement of the amount.

I have the honor to be,

Sir,

Your most obedient Servant,

A. S. G. Miller,

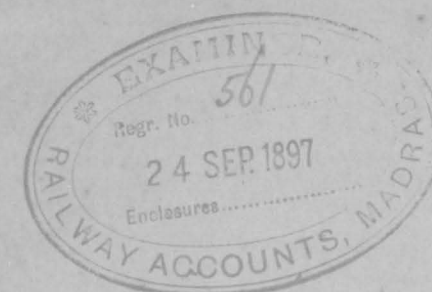
Captain, R. E.,

Agent.

2 Enclosures.

M. S. G.

500-28-6-97.
Consul. Engr.'s No. 21.



OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,
Madras, 24 September 1897.

No. 3663

OFFICE NOTE.

Letter from the Agent, South Indian Railway, No. 949, dated 22nd September 1897, forwarded to the Examiner of Railway Accounts for remarks.

for E. R.

EXAMINER'S REPLY.

In order. The sanction of the Local Government is necessary.

W. Allen

C. R.
27.9.97

27/9/97

Sent to
7/11/97

91579

From
The Agent,
South Indian Railway,
Trichinopoly.

To
The Consulting Engineer for
Railways,
Madras.

Dated
Received
No.
189
Enclosure.

P. 755. R. dated 30/9/97

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following

Letter from the Agent } H. No. 949 of 22 Sept 1897
S. I. Railway —

The grant of a gratuity of Rs 140 to the widow of Audit Clerk Mr. S. Veerarasami Naidu is sanctioned under the provisions of clause (3) of Govt. of India Circular No. 11 Railway of 18 July 1895.

7/11
29/9/97

To The Comptroller & Secy
- Agent S. I. Ry
- Ex. Secy Ry. Secy -

12 hours
with from the 1st of 12 till 11

The figure of a
fracture of A. No. 1
the series of teeth
Clark H. & Vassar
has been ascertained

2/
No. 755. R. dated 30/9/97

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