

Public Works (1897) Department.

G.O., No. 229 R

DATED 5 April 1897

[Despatch Abstract.]

Gratuity, sanctioning the disbursement of Rs. 200 to the widow of G. Abbey Naidu late Inspector, Telegraph Department, Madras Railway.

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11. Date paid.

Endo: 1 to ERs eno 1441 of 97
Amis 304 d/ 30 - 3-97

RULES FOR GRANT OF GRATUITIES.

The rules under which gratuities may be given on retirement from the service are quoted below, and all applications must be made to the Head of the Department on this form.

The forms will be kept in the Stores and may be had on application by District Officers.

District Officers are responsible that paras. 1, 2, 3, 4 and 6 are correctly filled up.

These applications when complete are to be filed in a book kept for the purpose in the Head Office.

When sickness is the reason given for leaving the service, the application must be supported by a certificate from the Company's Medical Officer.

GOVERNMENT RULING AS TO PAYMENT OF GRATUITIES TO SERVANTS OF GUARANTEED RAILWAY COMPANY.

Government of India Circular No. XIV, Railway, Simla, the 26th August 1889.

Nature of Gratuity.	Proposed powers of Sanction.		Remarks.
	Consulting Engineers to the Government of India for Railways.	Governments of Bombay and Madras.	
(1).—Gratuities to servants for serious injuries received in the performance of their duties which render them unfit for further service; Or to their widows or families* in case of death resulting from injuries received on duty.	Up to 6 months' pay in each case, subject to a maximum of Rs. 150.	Up to 6 months' pay in each case, subject to a maximum of Rs. 200.	All sanctions to be recorded in the Minutes of Meeting with full particulars, and the amounts of gratuities previously sanctioned, brought forward from the commencement of the Calendar year.
(2).—Rewards or bonuses to servants for exceptional service.	Up to Rs. 100 in each case, for specially courageous or meritorious service in the discharge of his duties and provided that the service rendered has been attended with considerable risk of bodily injury, or danger to the life, or property of servant concerned; or that it has been instrumental in averting serious accident, or important loss to the Railway.	Up to Rs. 200 in each case, for specially courageous or meritorious service in the discharge of his duties and provided that the service rendered has been attended with considerable risk of bodily injury, or danger to the life, or property of servant concerned; or that it has been instrumental in averting serious accident, or important loss to the Railway.	All sanctions to be recorded as under Art. (1). The service should be quite exceptional and should not include mere instances of good conduct.
(3).—Gratuities to the widows or families* of deceased servants in cases of destitution.	Up to Rs. 100 in each clear case of destitution, provided the man had served 20 years or more. The gratuity not to exceed 6 months' pay.	Up to Rs. 200 in each clear case of destitution, provided the man had served 20 years or more.	All sanctions to be recorded as under Art. (1). The whole sum at credit of deceased servant in the Provident Fund should be carefully taken into account, and the gratuity awarded according to the necessities of the case. The amount in the Fund should be recorded in the Minutes of Proceedings.
(4).—Gratuities on retirement to servants who were permanently employed, and received a daily or monthly scale of pay.	Up to 6 months' pay, subject to a maximum of Rs. 500 to any individual. Gratuities should not be granted to employes who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years, gratuities may be granted as follows:— Between 15 and 20 years, 5 months' pay. Not less than 20 years, 6 months' pay. Subject in both cases to above maximum.	Up to 6 months' pay, subject to a maximum of Rs. 1,000 to any individual. Gratuities should not be granted to employes who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years, gratuities may be granted as follows:— Between 15 and 20 years, 5 months' pay. Not less than 20 years, 6 months' pay. Subject in both cases to above maximum.	All sanctions to be recorded as under Art. (1). The whole sum at credit of retired servants in the Provident Fund should be considered and recorded as under Art. (3.) Each sanction accorded in the case of the Great Indian Peninsula and Bombay, Baroda and Central India Railways to be charged off in a surplus half-year.
(5).—Gratuities to servants on permanent establishment who are discharged in consequence of reduction of establishment.	(a) Nil. (b) One month's pay. (c) Two months' pay. (d) Three months' pay.	(a) Nil. (b) One month's pay. (c) Two months' pay. (d) Three months' pay.	5 (c) All sanctions to be recorded in the Minutes of Meeting with full particulars.

* "NOTE.—The word "families" in items (1) and (3) includes only the legitimate children being minors, and father or mother of the deceased employe when dependent on him for support."

Vide Government of India Circular No. XVII, Railway, Simla, the 19th October 1892.

(No. I.)
No. 9713.

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

Madras, 30th March 1897.

From

The Agent and Manager.
M. R. Co.

To

The Consulting Engineer for Railways.
Madras.

SIR,

I have the honor to forward herewith an application for gratuity in favor of the widow of G. Abboy Kaidoo, Inspector, Telegraph Department, and to request that the sanction of Government may be conveyed to me for the disbursement of Rs 200/- to her under clause 3 of the Government of India Circular No. VII Dy, dated 18th July 1895.

2. Abboy Kaidoo was in the Company's service for over 38 years and is reported by the Telegraph Engineer to have done his work satisfactorily. The Telegraph Engineer further states that the widow has been left destitute. I therefore recommend the application for

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for your favorable consideration.

3. On the 8th instant, the —
Company's Medical Officer examined this⁹⁷
employee and certified that he was unfit
for further service owing to a cataract
in both eyes. He was otherwise apparently
in good health. The employee, however,
died within a week, before he had actual⁷¹³
ly left the service and also before the³⁰⁴
application for a gratuity could be submit-
ted on his behalf. Under the circumstances, ³¹
I strongly recommend that the widow be³
given the maximum grant of Rs 200. ^{for E. R.}

I have the honor to be,
Sir,

Your most obedient Servant,

Accy. Clerk

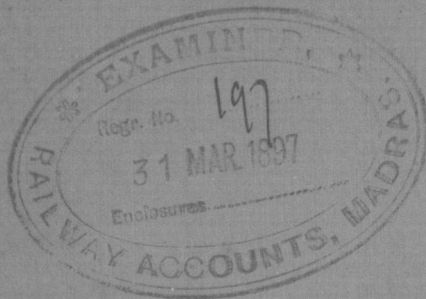
Ag. Agent & Manager

Enc 1.

RAILWAYS,

Railway

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,
Madras, 31st March 1897.



No. 1192.

OFFICE NOTE.

Letter from the Agent *Manager Madras Railway*, No. $\frac{9713}{304}$
dated 30th March 1897, forwarded to the Examiner of Railway
Accounts *for remarks.*

CPM $\frac{31}{3}$
for E. R.

EXAMINER'S REPLY.

The application requires the
sanction of the Local Government.

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C.R.
Sw.
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Recommended for sanction
CPM $\frac{1}{4}$ 97.
Sanction
WM
 $\frac{2}{11}$



MADRAS RAILWAY.

The Agent and Manager.

The Consulting Engineer

for Railways.

Dated

188

No.

Recd.

No 229. R dated 5/4/97

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following

Letter from the Agent
+ Manager, Madras Ry. - } S.C. No. 9713
301, of 30th March '97.

Sanctioned.

2/4/97 JSK

To The Agent + Manager, Madras Ry.
- 4 - E.S. 2. 1/2/97