

Public Works (1897) Department

G.O., No. 483 R

DATED 20 July 1897

[Despatch Abstract.]

Gratuity: The payment of a - of Rs. 200
to ex-driver W. Watson on the S.E. Railway,
Sanchez

P.W. No.
[6,000-80-11-00.]

Indexed.

26/7/97

[illegible]

FURTHER PAPERS.							
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Agent.

Eno. 2 2977 103 703 7.7.99

From H. RULES FOR GRANT OF GRATUITIES.

The rules under which gratuities, or bonuses, may be given are quoted below, and all applications must be made to the Agent on this form.

The forms may be had on application to the Agent.

Heads of Departments are responsible that the paragraphs are correctly filled up.

These applications, when complete, are to be filed in a book kept for the purpose in the Head office.

When sickness or physical unfitness are the reasons given for leaving the service, the application must be supported by a certificate from the Company's Superintending Physician, to be embodied in paragraph No. 7.

GOVERNMENT RULING AS TO PAYMENT OF GRATUITIES TO SERVANTS OF A GUARANTEED RAILWAY COMPANY.
AND THEIR WIDOWS OR FAMILIES.

Government of India Circulars Nos. V and VI., Railway, Simla, the 18th July, 1895.

Nature of Gratuity.	POWERS OF SANCTION.		REMARKS.
	Consulting Engineers to the Government of India for Railways.	Governments of Bombay and Madras.	
(1).—Gratuities to servants for serious injuries received in the performance of their duties which render them unfit for further service; Or to their widows or families, in case of death resulting from injuries received on duty.	Up to six months' pay in each case, subject to a maximum of Rs. 150.	Up to six months' pay in each case, subject to a maximum of Rs. 200.	All sanctions to be recorded in the Minutes of Meeting with full particulars, and the amounts of gratuities previously sanctioned to be brought forward from the commencement of the calendar year.
(2).—Rewards or bonuses to servants for exceptional service.	Up to Rs. 100 in each case, for specially courageous or meritorious service in the discharge of his duties, and provided that the service rendered has been attended with considerable risk of bodily injury, or danger to the life, or property of the servant concerned; or that it has been instrumental in averting serious accident, or important loss to the Railway.	Up to Rs. 200 in each case for specially courageous or meritorious service in the discharge of his duties, and provided that the service rendered has been attended with considerable risk of bodily injury, or danger to the life, or property of the servant concerned; or that it has been instrumental in averting serious accident, or important loss to the Railway.	All sanctions to be recorded as under Art. (1). The service should be quite exceptional, and should not include mere instances of good conduct.
(3).—Gratuities to the widows, or families, of deceased servants in cases of destitution.	Up to Rs. 100 in each clear case of destitution, provided the man had served 20 years or more. The gratuity not to exceed six months' pay.	Up to Rs. 200 in each clear case of destitution, provided the man had served 20 years or more. The gratuity not to exceed six months' pay.	All sanctions to be recorded as under Art. (1). The whole sum at credit of a deceased servant in the Provident Fund should be carefully taken into account, and the gratuity awarded according to the necessities of the case. The amount in the Fund should be recorded in the Minutes of Proceedings.
(4).—Gratuities on retirement, to servants who were permanently employed, and received a daily or monthly scale of pay.	Up to six months' pay, subject to a maximum of Rs. 500 to any individual. Gratuities should not be granted to employees who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years, gratuities may be granted as follows:— Between 15 and 20 years, five months' pay. Not less than 20 years, six months' pay. Subject in both cases to above maximum.	Up to six months' pay, subject to a maximum of Rs. 1,000 to any individual. Gratuities should not be granted to employees who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years, gratuities may be granted as follows:— Between 15 and 20 years, five months' pay. Not less than 20 years, six months' pay. Subject in both cases to above maximum.	All sanctions to be recorded as under Art. (1). The whole sum at credit of retired servants in the Provident Fund should be carefully taken into account and the gratuity awarded according to the necessities of the case. The amount in the Fund should be recorded in the Minutes of Proceedings. Each sanction accorded in the case of the Great Indian Peninsula, and Bombay, Baroda and Central India, Railways, to be charged off in a surplus half-year.
(5).—Gratuities to servants on the permanent establishment, who are discharged in consequence of reduction of establishment.	Under 5 years' service Nil. From 5 years to under 10 years' service 1 month's pay. From 10 years to under 15 years' service 2 months' pay. From 15 years' service and upwards 3 "	Under 5 years' service Nil. From 5 years to under 10 years' service 1 month's pay. From 10 years to under 15 years' service 2 months' pay. From 15 years' service and upwards 3 "	All sanctions to be recorded in the Minutes of Meeting with full particulars.

NOTE.—The word "Families" in items (1) and (3) includes only the legitimate children, being minors, and Father or Mother of the deceased employee, when dependent on him for support.

South Indian Railway.

(K. K.)
5

Extract from the Managing Director's Letter No. 193, dated London, the 18th June 1897.

Subject.

Gratuities.

Extract:— In your letters 532, 533 and 534 you recommend the grant of the following gratuities:—

Driver W. Watson Rs. 200

X	X	X
X	X	X

The Board have been pleased to approve of these Grants.

AGENT'S OFFICE,
TRICHINOPOLY,

9th July 1897.

Accompaniment to the Agent's letter No. 703

of 9th July 1897.

(True Extract)

Chookparrany

Chief Clerk, Agent's Office.

2977-1007

Eng. No. 1	To E. E. C. No. 2977	1007
1st Class 703	59.7.97	
From A		

No. 703

South Indian Railway Co., Ltd.

AGENT'S OFFICE,

Trichinopoly, 9th July 1897

From

THE AGENT,
SOUTH INDIAN RAILWAY,

To

THE CONSULTING ENGINEER
FOR RAILWAYS,
MADRAS.

Sir,

I have the honor to forward herewith a form giving the required particulars for an application for a gratuity to be granted to ex. Driver W. Watson, who was injured when in the performance of his duty (vide my Accident Report No. 87 dated 27th May 1895) with an extract, from the Managing Director's letter No. 193 dated 18th June 1897; communicating the approval of the Board of Directors to the grant; and request sanction to disbursement of the amount.

I have the honor to be

Sir,

Your most obedient servant

A.B.G. Shetty

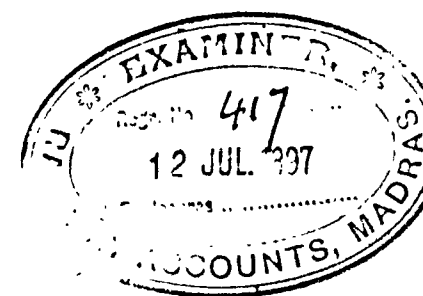
Capt R.E.

Agent

2 Enclosures herewith.

M.S.D.

500-23-6-97.
Consol. Engr.'s No. 21.



OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,
Madras, 12th July 1897.

No. 2283

OFFICE NOTE.

Letter from the Agent, South Indian Railway, No. 703,
dated 9th July 1897, forwarded to the Examiner of Railway
Accounts for remarks.

for E. R.

EXAMINER'S REPLY.

The grant of the gratuity proposed requires the sanction
of the Local Agent.

W. Waller
CR 14/7/97

Sanction by S.O.
J.H. 15/7/97

147.97

1001/53

From
The Agent,
South Indian Railway,
Trichinopoly.
To
The Consulting Engineer for
Railways,
Madras.
Dated }
Received }
No. }
189 }
Enclosure.

N^o 483. A dated 20.7.97
P.W. DEPARTMENT.
Railway Branch

PROCEEDINGS OF THE MADRAS GOVERNMENT.

READ the following

Letter from the Agent
S. I. Ry _____ } N^o. N^o 703 of 9 July 1897

The payment of
a gratuity of Rs 200 to ex.
Driver W. Watson is sanc-
tioned.

16/7/97

DR.

10

The Agent S. I. Ry 10/7/97
-a- Ex S. I. Ry 10/7/97
27/7

№ 483. Dated 20. 7. 97.