Public Works (~~190~~ 1896) Department.

RAILWAYS.

G.O., No. 134 R

DATED 18-2- ~~190~~ 1896.

[Despatch Abstract.]

Increase of the maximum pay of the Chief clerk of the Agent and Manager's office, Madra Railway from Rs 250 to 275 Requesting the sanction of the Government of India to the — with the provision of a further incre from Rs 275 to 300 at the end of 2 years

Indexed

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

24th February 1888, No. 158 R., Public Works.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read the following papers:—

From the Consulting Engineer for Railways, dated Madras, 18th February 1888, No. 50.

From the Agent and Manager, Madras Railway Company, to the Consulting Engineer for Railways, dated Madras, 7th February 1888, No. 121.

I have the honor to call your attention to paragraph 5 of letter, No. 786, of 4th November 1887, from the Secretary, which is as follows:—

> "The Board are in favor of the appointment of a native assistant to the Agent and Manager, whose salary might commence at Rs. 250 a month, rising by annual increments of Rs. 25 to Rs. 300, and thereafter by biennial increments of Rs. 25 to a maximum of Rs. 400 after ten years' approved service. Such an officer would prove a useful and valuable acquisition to the Agent's office, which is at present on a much lower scale than that of any other guaranteed line of the same class."

2. I am of opinion that the services of a young European gentleman, possessing the necessary qualifications, could be obtained at a cost little in excess of the initial salary proposed by the Board, and that the appointment of such an officer would be more advantageous than that of a native assistant as suggested by the Directors.

3. It was only by unduly taxing his own strength that Mr. Mellis has kept the current work of the office from getting into arrear, and now that he is about to avail himself of his well earned furlough, I fear that the officer appointed to act for him will not have time to deal with many important matters of detail in a satisfactory manner. During the eighteen years which Mr. Mellis has spent in this office he has acquired exceptional experience which enables him to deal with many questions connected with shipping business and other matters of which few Railway employés possess special knowledge. He can thus deal rapidly with many intricate questions which constantly are cropping up and which would present considerable difficulty to a less experienced officer. His great knowledge too of all that has gone on in the railway during his tenure of office enables him to work much more rapidly than a new comer could possibly do. If a European gentleman were appointed, as I suggest, he would have an opportunity of gaining the experience necessary to enable him hereafter to act in a post of greater responsibility.

4. This strengthening of the office staff would enable the Agent to carry out the views of the Government as expressed in G.O., No. 362 R., of 16th May 1887, on the report of the committee regarding establishments on the Madras Railway, as he would then be "at liberty to devote his whole and undivided attention to the development of the traffic."

5. In the report of the above mentioned committee, page 64, the cost per mensem of the Agent's department on six broad-gauge railways is given as under:—

	RS.	Miles open.
Great Indian Peninsula	7,295	1,288
Bombay-Baroda and Central India	7,950	461
Madras Railway	3,300	861 (now 840).
Scinde, Punjab and Delhi	4,603	704
Oudh and Rohilkund	4,547	608
East Indian	8,127	1,515

From which it will be seen that even with the proposed addition the Madras Railway would still compare favorably with all the others.

6. I trust therefore that sanction will be given for another assistant, and that I may be authorised to request my Board to make the appointment in England unless a suitable candidate can be found here.

Submitted for the orders of Government.

G.O., dated 22nd March 1880, No. 209 R.
" " 18th May " " 289 C.R.
" " 10th July " " 390 A.R.
" " 1st March 1881, " 186 R.
" " 7th " " " 198 R.
" " 5th October " " 630 R.
" " 27th Sept. 1882, " 607 R.
" " 19th May 1883, " 439 R.
" " 25th Jan. 1884, " 123 R.
" " 4th July " " 686 R.
Letter to India, dated 31st May 1886, No. 440 R.
G.O., dated 30th July 1886, No. 596 R.
" " 16th Jan. 1888, " 33 R.

2. Attention is invited to the orders of Government noted marginally.

3. It will be observed that the application is based upon the approaching departure on furlough of the present Assistant to the Agent and not upon any increase in the work to be done; it would appear therefore desirable rather to endeavour to meet the abnormal pressure that will undoubtedly occur during the ensuing year by a judicious selection of the Acting Assistant Agent than by a fresh appointment of an officer necessarily having no special experience, and whose services on the Assistant Agent's return to duty will, it is believed, be in excess of requirements.

4. The establishments under the respective Agents of the Madras and South Indian Railways thus compare :—

	Madras Railway.		South Indian Railway.	
	No.	Salary. RS.	No.	Salary. RS.
Assistant to Agent...	1	773	1	500
Clerk	1	150	1	100
Clerks	13	405	11	383⅓

5. Should the Agent see fit after further experience to re-open the question of the strength of his office establishment, I should be prepared to recommend its reconsideration by Government, but looking to the frequent absence of Mr. Saunders from head-quarters during the time he was Agent, when the work must mainly have fallen upon the Assistant Agent alone, I regret that I cannot, as at present informed, support the Agent's proposal.

ORDER—dated 24th February 1888, No. 158 R., Public Works.

His Excellency the Governor in Council is not prepared, except on far stronger grounds than those advanced, to reverse the decision of previous Governments on somewhat similar proposals.

2. His Excellency trusts that with longer experience in the office the Agent will find his present establishment adequate to cope with work which is not alleged to have increased, and which, even during the famine period, would appear to have been effectively conducted with an establishment no larger, and presumably less experienced, than the present.

(True Extract.)

(Signed) C. J. SMITH, Colonel, R.E.,
Joint Secy. to Govt., P.W.D.,
Railway Branch.

To the Consulting Engineer for Railways.
" Examiner, Guaranteed Railway Accounts.

Exd. J. Moses.
Spare Copies

RAILWAY.

Govt. of {1888} Madras.

PUBLIC WORKS.

Dated February, 24th.

Recd. *Encl.*

G.O., 24th Feb. 1888, No. 158 R.

FEBRUARY.

Madras Railway

Orders on letter from the Agent and Manager, Madras Railway, requesting sanction to the entertainment of another assistant to the Agent and Manager, —.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read the following paper :—

From the Consulting Engineer for Railways, dated Madras, 30th March 1889, No. 173.

From F. B. HANNA, Esq., Agent and Manager, Madras Railway Company, to the Consulting Engineer for Railways, dated Madras, 18th January 1889, No. 71.

I have the honor to remind you that in my letter No. 121 of 7th February 1888 I asked for a second assistant in this office. You said you were not able to support that application, but that, if after further experience I should see fit to reopen the question of my office establishment, you would be prepared to recommend its reconsideration by Government.

2. Further experience has confirmed the opinion I then held that additional assistance is desirable, as there are many questions which could be dealt with more effectively if I had more help in this office.

3. In view of the former refusal of Government to sanction another assistant, and as I am most anxious to keep my office establishment as low as possible, I have decided to ask for a head clerk instead of an office assistant. To obtain the services of a man such as I require, a comparatively high salary will have to be offered, so I have the honor to apply for sanction to entertain a head clerk on a salary not exceeding Rs. 250.

4. Provision for this clerk was made in the draft establishment list for the current half-year, but at your request it was removed as the appointment had not been sanctioned (see minute No. 248 of official meeting No. 11 of 1888 held in this office on 29th November).

5. I trust this application will be sanctioned at an early date as some additional assistance is much needed.

From F. B. HANNA, Esq., Agent and Manager, Madras Railway Company, to the Consulting Engineer for Railways, dated Madras, 22nd March 1889, No. 5378-229/340.

In reply to your letter No. 178 of 27th February, I have the honor to state that until 19th April 1885 a head clerk was employed in this office on a salary of Rs. 150 per mensem. This clerk having died the vacancy was not filled up, but a portion of the salary allowed for the head clerk was distributed amongst deserving clerks of lower grades. Since 1885 the correspondence of this office has increased about 36 per cent. as shown in the annexed statement. This is due to the following amongst other causes :—

Dealing more fully with letters received from the public; checking collection of passes; checking giving up of periodical tickets; circulation of notes of officers' meetings to the departments concerned; circulation of inspection notes, &c.

2. I have already stated in clause 3 of my letter No. 121, dated 7th February 1888, that it was only by unduly taxing his own strength that Mr. Mellis kept the current work of the office from getting into arrear, and I can now add that Mr. Read, who is exceptionally quick in getting through business, has frequently to come down to Ráyapuram at 7 A.M. and to remain there till after dark in order to get through his work.

3. By the appointment of a suitable head clerk, Mr. Read would be relieved of many matters of detail and would be able to assist me in dealing more fully than I can do at present with subjects connected with the general working of the line.

4. Under existing circumstances much of my time is taken up with work which could be efficiently done at a much less cost to the company.

ENCLOSURE.

Year.	Miscellaneous letters received, copies made for departments and sent by mail added.	Miscellaneous letters forwarded with copies for the mail averaged.	To Consulting Engineer.	From Consulting Engineer.	Consulting Engineer's letters and copies thereon.	Total number.
1885	10,922	7,285	873	743	3,102	22,925
1886	10,561	7,107	896	823	3,365	22,752
1887	12,821	7,748	1,067	896	3,755	26,287
1888	13,810	10,418	1,410	1,037	4,501	31,171

MADRAS,
22nd March 1889.

(Signed) F. B. HANNA,
Agent and Manager.

Submitted for the sanction of Government.

2. The highest salary paid to a clerk in the Agent's office is at present Rs. 75 a month.

3. I have no doubt that a head clerk such as now asked for would relieve Mr. Hanna and his assistant of routine work which now occupies time that might be more profitably spent. The Board have not officially signified their approval of the substitution of a European head clerk for the Native assistant they suggested, and I recommend that the appointment be sanctioned for six months only pending an expression of their views.

ORDER—dated 9th April 1889, No. 395 R., Public Works.

The appointment of a head clerk on a salary not exceeding Rs. 250 for the office of the Agent and Manager, Madras Railway, for a period of six months, is sanctioned.

2. The Agent and Manager should be directed to obtain the views of his Board regarding the permanent employment of a head clerk in place of the Native assistant recommended by them.

(True Extract.)

(Signed) C. J. SMITH, Colonel, R.E.,
Joint Secy. to Govt., P.W.D.,
Railway Branch.

To the Consulting Engineer for Railways.
" Examiner, Guaranteed Railway Accounts.

Exd. J. Henricus.
Spare Copies

RAILWAY.

Govt. of {1889} Madras.

PUBLIC WORKS.

Dated April, 9th.

Recd. *Encl.*

G.O., 9th April 1889, No. 395 R.

APRIL.

Head Clerk for the office of the Agent and Manager, Madras Railway

Appointment of a — on a salary not exceeding Rs. 250 per mensem for a period of six months, sanctioned with remarks.

15TH MAY 1889, No. 553 R., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read the following paper :—

From the Consulting Engineer for Railways, dated Madras, 6th May 1889, No. 222.

From the Agent and Manager, Madras Railway Company, to the Consulting Engineer for Railways, dated Madras, 4th May 1889, No. 5378-229/517.

With reference to your letter No. 336, dated 15th April 1889, forwarding a copy of G.O., No. 395 R., of 9th idem, conveying the sanction of Government to the appointment of a head clerk for this office on a salary not exceeding Rs. 250, for a period of six months only, I have the honor to quote the following extract from a letter which I addressed to the Company's Secretary on the 10th April ultimo requesting that the Board would signify their approval of the appointment of a head clerk instead of a native assistant by telegraph :—

> " With reference to paras. 8 to 11 of my official letter No. 1873, despatched to you today, I request that if the Board approve of the course I have taken to obtain the very necessary additional strength for my office establishment, their approval may be telegraphed to me. 'Manager approved' will be ample."

2. I this morning received the following telegram :—

> " Heciento Manager approved."

And therefore request that the sanction of Government may now be conveyed to me for this appointment to be made a permanent one.

Submitted to Government with reference to Proceedings of Government, No. 395 R., dated 9th April 1889.

2. It is recommended that the appointment of a head clerk for the office of the Agent and Manager, Madras Railway, sanctioned temporarily in the above quoted order be made permanent.

ORDER—dated 15th May 1889, No. 553 R., Public Works.

The appointment of head clerk for the office of the Agent and Manager, Madras Railway, sanctioned temporarily in G.O., No. 395 R., dated 9th April 1889, is confirmed.

(True Extract.)

(Signed) C. J. SMITH, Colonel, R.E.,
Joint Secy. to Govt., P.W.D.
Railway Branch.

To the Consulting Engineer for Railways.
„ Examiner, Guaranteed Railway Accounts.

Exd. J. Henricus.
Spare Copies

RAILWAY.

Govt. of {1889} Madras.

PUBLIC WORKS.

Dated May, 15th.

Recd. *Encl.*

G.O., 15th May 1889, No. 553 R.

MAY.

Head Clerk for the Office of the Agent and Manager, Madras Railway

Appointment of — sanctioned temporarily in G.O., No. 395 R., of 9th April 1889, made permanent.

(No. I.)

No. 5378/793

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

Madras, 4th September 1895

From

The *Agent and Manager.*

M. R. C.

To

The *Consulting Engineer for Railways.*

Madras.

SIR,

5/9

I have the honour to request that you will be good enough to obtain the sanction of Government to the increase of the maximum salary of the Chief Clerk of this Office from Rs 250 to Rs 300 with authority to enter in the Establishment Lists of the next half year an increase of Rs 25 to the salary of the present incumbent, Mr Alfred Blake, who has held the Office since June 1889.

2. Mr Blake was appointed to the Office on the authority of G. O. No. 553x dated 15th May 1889 and obtained his last increase in July 1892.

x M

3. As the work of this Office has considerably increased during recent years and

Extract from a letter from the Secretary No 920 d/17-1-96.

Increase to salary of Agent's Chief Clerk.

8. The Board have had under consideration the subject of the pay of your Chief Clerk, Mr. Blake, to which you refer in para 8 of No. 2,227, and having regard to the salary given to the managing clerks of the agents of the other Indian Railways you mention, as well as to what you say in favour of Mr. Blake, the Board are pleased to approve of your proposal, and to authorize, subject to the sanction of Government, the increase of his pay from Rs. 250 to Rs. 275, with the provision of a further increase from Rs. 275 to Rs. 300 after the expiration of two years from the date of this letter.

C. No. 3833
Recd. 5-9-95

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer
for Railways.

Dated 188

Recd.

No.

Letter to Admn No 2964
19-9-95

Enclo: 1 to E.R's No. 672 of 96
A.m's No. 119 dt 11-2-96

Letter to A.m in No. $\frac{2864}{19-9-95}$

FORM No. 21.
500—8-6-59.

EXAMINER,
Corr. No. 419
10 SEP. 95
Enclosures
RAILWAY ACCOUNTS, MADRAS.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, $\frac{5^{th}}{9}$ September 1895.

No. 2851

Exr 1079

OFFICE NOTE.

Letter from the Agent, & Manager, Madras Railway, No. $\frac{5378}{793}$, dated 4th September 1895, forwarded to the Examiner of Railway Accounts, for favour of remarks—

F.D. Foster

for E. R.

EXAMINER'S REPLY.

I do not think that the sanction of the Board of Directors given in para 5 of their No 786 dt 4.11.87 to the appointment of a Native Assistant to the Agent & Manager on a salary of Rs 250-400 can be said to cover the proposed increase of Rs 50 to the maximum salary of the present Head Clerk, and the sanction of the Board to this increase is apparently necessary before the application can be sent up to the Govt of India for favorable consideration

E.W. Waller
C.R.

$\frac{12}{9}$ + embodied in G.O. 158 R. 24.2.95

E.M.

Ask Agent to obtain Board approval

W.L. 13/9

F.M. $\frac{15}{9}$

Form No. 10.

Railway Department.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, 19 Sept 1895.

To

A.M.

No. 2964 Reply No. 119, dated 11.2.96

Reminders.

SIR,

With reference to your No. 793 d/ 4.9.95. I have the honor to state that I concur with C.R. in thinking that the sanction of the Board of Directors given in para 5 of their No. 786 d/ 4.11.8) to the appointment of a native Assistant to the Agent & Manager on a salary of Rs 250-400 cannot be taken to cover the proposed increase of Rs 50 to the maximum salary of the present head clerk and consider that the sanction of the Board to the proposed increase should be obtained before the application is submitted to the Government of India.

19/9

19.9

A. R. A.

(No. I.)
No. 5378/119

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

Madras, 11th February 1896

CRM 13/2

From

The Agent and Manager.
M. R. C.

To

The Consulting Engineer for Railways.
Madras.

Sir,

Referring to your letter No. 2964 of 19th September 1895 in reply to my letter No. 793 of the 4th idem, I have now the honour to forward herewith an extract - para 8 - from the Secretary's letter No. 930 of the 17th ultimo conveying the approval of the Board to the proposal to increase the maximum pay of the Chief Clerk of this Office from Rs 250 to Rs 300 per mensem and I shall be obliged if you will be so good as to communicate to me the sanction of Government to the disbursement of pay to Mr Blake, the present Chief Clerk, at Rs 275 per mensem from 17th ultimo in accordance with the terms of the Board's letter.

I have the honour to be,
Sir,
Your most obedient servant

(1 Enclo:)

Agent & Manager

A.R.K.

S. No. 672
Recd. 13/2/96

R. Form No. 12.

No. 134 R

18/-

Government of Madras.

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

To

The Secy. to the Govt. of India,

P. W. Department.

Calcutta

18th February 1896.

Sir,

I am directed to request the sanction of the Govt of India to the increase of the maximum pay of the chief clerk of the Agent and Manager's office, Madras Ry, from Rs 250 to Rs. 275, with the provision of a further increase from Rs 275 to Rs 300 after the expiration of two years.

2. The Agent reports that the work of his office has increased considerably during recent years, and that the pay given to the managing clerks of the Agents (or Managers') offices on other railways such as the East Indian, Bombay Baroda & C.I., Great Indian Peninsula, & North Western Railways varies from Rs 400 to Rs 800.

3. The

S. No. 672
Recd. 13/2/96

R. FORM No. 12.

18/-

No. 134 R

Government of Madras.

PUBLIC WORKS DEPARTMENT,

RAILWAY BRANCH.

To

THE SECY. TO THE GOVT. OF INDIA,

P. W. DEPARTMENT.
Calcutta

18th February 1896.

SIR,

I am directed to request the sanction of the Govt of India to the increase of the maximum pay of the chief clerk of the Agent and Manager's office, Madras Ry, from Rs 250 to Rs. 275, with the provision of a further increase from Rs 275 to Rs 300 after the expiration of two years.

2. The Agent reports that the work of his office has increased considerably during recent years, and that the pay given to the managing clerks of the Agents (or Managers) offices on other railways such as the East Indian, Bombay Baroda & C.I., Great Indian Peninsula, & North Western Railways varies from Rs 400 to Rs 800.

3. The

3. The proposed increase has been sanctioned by the Board in its letter No 930, dd 17.1.96.

Frll
15/2 R

Documents accomp.
-Nil-
Fair desp. in R. office
on 18/2/96

B/-
No. 134 R. dated 18.2.96

13.2

22/2

22/2

All communications
should be addressed
to the Secretary.

No. 566 G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

The Joint Secretary to the Government of Madras,
Public Works Department, Railway Branch.

Calcutta, the 4th March 1896.

Sir,

In reply to your letter No.134 R dated 18th February 1896, I am directed to communicate the sanction of the Government of India to the maximum pay of the Chief Clerk, Agent and Manager's Office, Madras Railway, being raised from Rs.250 to Rs.275 and after two years from Rs.275 to Rs.300 per mensem, as approved by the Board of Directors in their letter No.930 dated 17th January 1896.

I have the honour to be,
Sir,
Your most obedient servant,

G M Walker

Under Secy. to the Govt. of India.

Documents accompanying :- EJ.
Nil.

A.R.K.

P. W. CURRENT No. 2431

Recd: 10.3.96

Govt: of India letter No.
566 G. of 4th March 1896

Copy forwarded
to the Agent and Manager
Madras Railway with
reference to his letter
No. 5370/119 of 11th February
1896.

Copy to Examiner Ry.
Accounts for information

10/3

Govt: of India letter No.
566 G. of 4th March 1896

No. 820
11-3-96

Copy forwarded
to the Agent and Manager
Madras Railway with
reference to his letter
No. $\frac{5370}{119}$ of 11th February
1896.

Copy to Examiner Ry.
Accounts for information

10/3

for E.R.

10/3

16/3