

Public Works (1893) Department.

RAILWAY BRANCH.

G.O., No. 967 R

DATED 23rd June

[Despatch Abstract.]

M^r H. M. Shaw.

Sanctioning with remarks the grant of
gratuity of Rs 810 to — Timekeeper
of the Locomotive Dept^o, Madras Railway

BACK PAPERS.

[illegible]

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

23RD JUNE 1893, No. 967 R., PUBLIC WORKS.

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

Railway.

Read the following paper :—

Read the following paper:—
From the Agent and Manager, Madras Railway, to the Consulting Engineer for Railways, dated Madras, 10th June 1893, No. G. 241/499.

I have the honour to forward on the usual printed form an application for a gratuity of Rs. 810, equivalent to six months' pay, to Time-keeper H. M. Shaw of the Locomotive Department.

2. In forwarding the application the Acting Locomotive Superintendent writes:

2. In forwarding the application the Acting Assistant Secretary said:

"Mr. Shaw has been a good and faithful servant to this department for a period of 37 years and during the whole of this time has, until within the last few months, had hardly a day's leave."

and requests that, as a special case, early sanction may be conveyed for the disbursement of the gratuity to Mr. Shaw without waiting for the next official meeting. The medical officer's certificate in original is also enclosed. Will you kindly communicate to me the sanction of Government for the payment of the amount at your earliest convenience.

ORDER—dated 23rd June 1893, No. 967. R., Public Works.

Sanction is accorded to the grant of a gratuity of Rs. 810, equivalent to six months' pay to Time-keeper H. M. Shaw of the Locomotive Department; but the Government sees no reason for a departure from the usual procedure, viz., that the payment be made at once instead of waiting for its record at the next official meeting.

(True Extract.)

Joint Secy. to Govt, P.W.D.,
Railway Branch.

To the Consulting Engineer for Railways.
 „ Examiner, Guaranteed Railway Accounts.

Exd. A. D. Xavier.
Spare Copies

RAILWAY.
Govt. of {1893} Madras.
PUBLIC WORKS.

Dated June, 23rd.

Recd.

Encl.

G.O., 23rd June 1893, No. 967 R.

JUNE.

Mr. H. M. Shaw

Sanctioning, with remarks, the grant of a gratuity of Rs. 810 to —, Time-keeper of the Locomotive Department, Madras Railway.

L. 20.

MADRAS RAILWAY—LOCO. DEPARTMENT.

150—2-5-92.

Application for Gratuity on retirement from the service.

1. Name, age and nationality of Applicant H. M. Shaw, 62 years of age
Eurasian

2. Employment and No. Time keeper

3. Particulars of service to be filled in and signed by clerk in charge of muster rolls:

Date of first employment February 1856

Total length of service 37 years

Present rate of pay Rs. 135 per month.

/s/ J. Veloo Moodetty

4. Reason for leaving the service, ability at trade, character for steadiness, attention to duty and willingness and recommendation, if any, to be filled in and signed by applicant's foreman.

5. Recommendation or remarks to be filled in and signed by the Officer in charge of the Works.

6. Remarks by the Loco. Superintendent and amount of gratuity recommended.

Mr Shaw has been in the service of the Department for over 37 years and has always worked most diligently and faithfully for the Company. His health is now so bad that he is unable to continue to perform his duties and I have very much pleasure in recommending him for a gratuity of Rs. 810 equal to six months' pay.

/s/ Loco. Superintendent

7. Date forwarded to Agent and Manager 9th June 1893.

8. Date sanctioned

9. Date paid

571 2 **RULES FOR GRANT OF GRATUITIES.**

The rules under which gratuities may be given on retirement from the service are quoted below, and all applications must be made to the Loco. Superintendent on this form.

The forms will be kept in the Stores and may be had on indent by Foremen.

Paras. 1, 2 and 4 should be filled up by the Foreman, who will then forward the application to the Officer in charge of the Works; that Officer will cause para. 3 to be filled up, and after adding his own remarks in para. 5, will forward the application together with all papers, medical or other certificates, &c., that belong to it, to the Loco. Superintendent.

When sickness is the reason given for leaving the service, the application must be supported by a certificate from the Company's Medical Officer.

Foremen of out stations will send this form direct to the Loco. Superintendent.

These applications when complete, are to be filed in a book kept for the purpose, in the Loco. Superintendent's Office.

*Revised Rules embodied in Government of India Circular No. XIII, Railway,
dated 8th October 1888—Loco. Record No. A 12442.*

Nature of Gratuity.	Powers of Sanction.	
	Consulting Engineer to the Government of India for Railways.	Government of Bombay and Madras.
(1).—Gratuities to servants for serious injury received in the performance of their duties which render them unfit for further service; Or to their widows or families, in case of death resulting from injuries received on duty.	(a)—Up to 6 months' pay in each case, subject to a maximum of Rs. 150.	Up to 6 months' pay in each case, subject to a maximum of Rs. 200.
(2).—Rewards or bonuses to servants for exceptional service.	Up to Rs. 100.	Up to Rs. 200.
(3).—Gratuities to the widows or families of deceased servants in cases of destitution.	Up to Rs. 100 and not to exceed 6 months' pay.	Up to Rs. 200.
(4).—Gratuities on retirement to servants who were permanently employed, and received a daily or monthly scale of pay.	Up to 6 months' pay, subject to a maximum of Rs. 500. Rs. 1,000. to any individual. Gratuities should not be granted to employees who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years gratuities may be granted as follows:— Between 15 and 20 years, 5 months' pay. Not less than 20 years, 6 months' pay. Subject in both cases to above maximum.	

(A. & M. 1.) (2 Encls.)

No 241

M. O. No. 4.

MADRAS RAILWAY.

100—9-5-93.

I hereby certify that I have carefully examined Mr. H. M. Shaw
Time-keeper of the Loco Department, and find him
to be unfit for further service by reason of Old age
& Paralysis

RAYAPURAM,

8 June 1893.

Surie
Medical Officer,

Madras Railway.

Reference.

I have no objection to the usual printed form an application for a gratuity of Rs 810 equivalent to six months' pay, to Timekeeper H. M. Shaw of the Locomotive Department.

2. *In forwarding the application the Acting Locomotive Superintendent writes:—*

'Mr. Shaw has been a good and faithful servant to this Department for a period of 37 years and during the whole of this time, has, until within the last few months had hardly a day's leave.'

and requests that as a special case early sanction may be conveyed for the disbursement of the gratuity to Mr. Shaw without waiting for the next official meeting. The Medical Officer's

(A. & M. 1.) (2 Encls.)

No G. 241
4199

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

Madras, 10th June 1893.

From

The Agent and Manager.
M. R. G.

To

The Consulting Engineer for Railways.
Madras.

SIR,

Imp 12/6

I have the honour to forward on -
the usual printed form an application for
a gratuity of Rs 810 equivalent to six months'
pay, to Timekeeper H. B. Shaw of the Locomotive
Department.

2. In forwarding the application the
Acting Locomotive Superintendent writes:-

"Mr. Shaw has been a good and faithful servant
to this Department for a period of 37 years and
during the whole of this time, has, until within the
last few months had hardly a day's leave".

and requests that as a special case early
sanction may be conveyed for the disbursement
of the gratuity to Mr. Shaw without waiting for
the next Official Meeting The Medical Officer's

dated 5th October 1888—Loco. Record No. A 12442.

Nature of Gratuity.	Powers of Sanction.	
	Consulting Engineer to the Government of India for Railways.	Government of Bombay and Madras.
(1).—Gratuities to servants for serious injury received in the performance of their duties which render them unfit for further service; Or to their widows or families, in case of death resulting from injuries received on duty.	(a)—Up to 6 months' pay in each case, subject to a maximum of Rs. 150.	Up to 6 months' pay in each case, subject to a maximum of Rs. 200.
(2).—Rewards or bonuses to servants for exceptional service.	Up to Rs. 100.	Up to Rs. 200.
(3).—Gratuities to the widows or families of deceased servants in cases of destitution.	Up to Rs. 100 and not to exceed 6 months' pay.	Up to Rs. 200.
(4).—Gratuities on retirement to servants who were permanently employed, and received a daily or monthly scale of pay.	Up to 6 months' pay, subject to a maximum of Rs. 500.	Up to 6 months' pay, subject to a maximum of Rs. 1,000.
	to any individual. Gratuities should not be granted to employees who have served less than 15 years; nor in any case unless the claim be supported by a medical certificate of unfitness for further service. After a service of 15 years gratuities may be granted as follows:— Between 15 and 20 years, 5 months' pay. Not less than 20 years, 6 months' pay. Subject in both cases to above maximum.	

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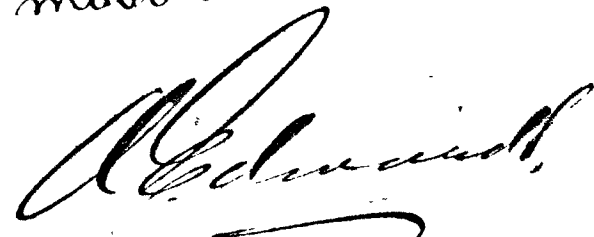
(20/11/2)

2
certificate in original is also enclosed. Will
you kindly communicate to me the sanction
of Government for the payment of the amount
at your earliest convenience.

I have the honour to be,

Sir,

Your most obedient servant,



M. Agent & Manager

Handwritten text in Tamil script, likely a memorandum or report.

Handwritten notes and signatures on the left side of the page.

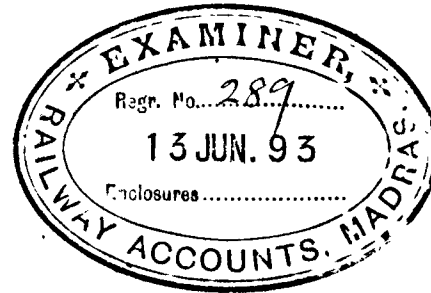
MADRAS RAILWAY.

To
The Agent and Manager.
From
The Consulting Engineer
for Railways.

OFFICE OF CONSULTING ENGINEER FOR RAILWAYS,
Madras, 12th June. 1893.

No. 1308

OFFICE NOTE.



Letter from the Agent, and Manager, ^{Madras.} Railway, No. $\frac{9241}{499}$,
dated 10th June. 1893, forwarded to the Examiner of Railway

Subject. Accounts. ^{Madras.} for favour of remarks.
An application for a gratuity to
Timekeeper H. M. Shaw
of the Loco. Department.

Handwritten signature
RE,
For Consulting Engineer for Railways.

EXAMINER'S REPLY.

*The grant of the gratuity recommended
which is within rules requires the sanction
of the Local Government.*

14.6.93

Handwritten notes and signatures at the bottom of the page.

1493

I recommend the
payment of 6 mos.
pay to W. Shaw
= \$100. for food &
penitential service of
3) years but I see
no reason why the
usual course should
be departed from -
That this payment
be made at once
instead of waiting
for its use at the
next official meeting

Jaguer
166
19 June.

Dec 17
6

PUBLIC WORKS DEPARTMENT.

OFFICE OF CONSULTING ENGINEER FOR RAILWAYS.

Madras, _____ 189 .

No.

Government.

SUBMITTED

Subject.

No. 967 R 23 June 1893.
PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

READ the following

Letter from the Agent }
insurance immediately } No. 8241 7 10 June 93
489

Sanction is
accorded to the grant
of a gratuity of Rs 870,
equivalent to six months
pay to India-keeper H. S.
Shaw of the Locomotive
Department, but the
Government sees no reason
for a departure from
the usual procedure, viz
that the payment be
made at once instead
of waiting for its record
at the next official meeting.

DESPATCHED
6- JUL 93

To The Comptroller & Secy
- 4 Exd & R. C. A. 617

20
6 R.

all 22/6
17/6 R 20/6.

A

No. 964 R 23 June 1893.