

Public Works (1893) Department.

RAILWAY BRANCH.

G.O., No. 393-4-R

DATED 22nd February

[Despatch Abstract.]

Gratuity

Ordered that the Govt of India be addressed regarding the payment of a — of Rs 4200 or twelve month's pay to Mr. R. Shortland, Locomotive Foreman Madras Ry on his retirement from the service.

Requesting to sanction as a special case the payment of a — of Rs 4200 or 12 month's pay to Mr. R. Shortland, Locomotive Foreman, Madras Ry on his retirement from the service.

[illegible]

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

making a total of eight months and five days. Were he now to apply for 12 months' leave to England, it is presumed that, as has been done in the case of other foremen, he would be granted

a subsistence allowance equal to half his substantive pay. I do not know if he were granted leave to be taken in this country for the same period, the same privilege would be sanctioned.

3. Under the terms of his agreement with the Company, Mr. Shortland is entitled to a free passage to England on retirement, and had he retired before 1889 he would in all probability have been granted a gratuity equal to 12 months' pay.

4. Mr. Shortland has decided to settle in India and will not visit England when he retires and he asks that, in consideration of his exceptionally long service, his case may be treated as a special one.

5. In the usual course I should recommend him for a gratuity equal to six months' pay, as was granted in the case of Foreman Henrice when he left the service in June 1889, but with your approval I shall have pleasure in recommending that Mr. Shortland be either granted—

(a) twelve months' leave in India, preparatory to retirement, with a subsistence allowance equal to six months' pay and at the end of this time a retiring gratuity, also equal to six months' pay, and the equivalent of the cost of a passage ticket to England; or

(b) that he be allowed to retire at once with a gratuity equal to 12 months' pay and the equivalent of the cost of a passage ticket to England.

6. I shall be very much obliged if you will kindly advise me in the matter at your earliest convenience.

EXTRACT from a letter to the Secretary, dated 24th November 1892, No. 2066.
[Retirement of Foreman Shortland.]

5. I beg to submit, for the orders of the Board, a copy of a letter from the Acting Locomotive Superintendent, No. 664, dated the 12th instant, bringing to notice that Foreman Shortland of the Perambur Works is in an unsatisfactory state of health. I have spoken to Mr. Pilkington on the subject, and he thinks in the interests of the Company Shortland should now be replaced by a younger and more active man.

6. Foreman Shortland in January next will attain the age of 64 and he will in the same month have completed 30 years' service. I recommend, in consideration of his length of service and general good conduct, for the favorable consideration of the Board that Shortland's case be treated specially and that he be allowed a retiring bonus equal to 12 months' pay or Rs. 4,200, and I shall be much obliged if the Board will authorize my submitting his case for a year's bonus to the Consulting Engineer for submission to the Government of India.

7. I may add, for the information of the Board, that the Acting Locomotive Superintendent anticipates that Shortland's retirement will enable him to effect changes which will result in a saving of Rs. 3,000 yearly.

EXTRACT from a letter from the Secretary, Madras Railway Company, dated 6th January 1893, No. 876.

[Retiring gratuity to Foreman Shortland.]

11. In para. 5 of No. 2066 you refer to a letter addressed to you by the Acting Locomotive Superintendent relative to the failing health of Foreman R. Shortland, who he thinks should now, in the interests of the Company, be replaced by a younger and more active man. Shortland's engagement with the Company dates from the 20th January 1863, so that he will in this month have completed thirty years' service and attained the age of sixty-four years. In consideration of the above and of Shortland's general good conduct, coupled with the fact that during the whole time he has served the Company he has had only eight months and five days' leave, the Board are pleased to support your and the Acting Locomotive Superintendent's recommendation that Mr. Shortland, as a special case, be allowed a retiring gratuity of Rs. 4,200 equal to twelve months' pay, and they authorize you to make the necessary application for submission to the Government of India. In addressing the Consulting Engineer on the subject, it will be well to point out that the Acting Locomotive Superintendent anticipates that Shortland's retirement will enable him to effect changes which will result in a saving of Rs. 3,000 yearly.

From the Agent and Manager, Madras Railway Company, to the Consulting Engineer for Railways, dated Madras, 14th February 1893, No. G 197/112.

In reply to your letter No. 124 of the 9th instant, I have the honour to inform you that the amount standing at the credit of Mr. R. Shortland in the books of the Provident Institution at the 31st December last was Rs. 787-8-0 and of this sum Rs. 262-8-0 represents the contributions from Revenue, the balance being his own subscriptions and interest thereon.

No. 86.

Endorsement by the Consulting Engineer for Railways, dated Madras, 16th Feb. 1893.

Submitted to Government for the orders of the Government of India.

2. The Agent and Manager, Madras Railway, applies for sanction under the approval of his Board to the disbursement of a gratuity of Rs. 4,200, the equivalent of one year's pay, to Mr. R. Shortland, Foreman, Perambur shops, on retirement.

3. The Locomotive Superintendent states that Mr. Shortland is, under the terms of his agreement with the Madras Railway Company, entitled to a free passage to England on retirement and that if he took a year's leave to England he would presumably be granted a subsistence allowance equal to half his substantive pay. Mr. Shortland, however, purposes settling in India after retirement and consequently the amount of one year's half-pay and the passage to England will be saved to the Company. Under these circumstances and in consideration of Mr. Shortland's long and meritorious service, it is recommended that the proposed gratuity be sanctioned as a special case.

ORDER—dated 22nd February 1893, No. 393 R., Public Works.

Ordered that the Government of India be addressed.

[Here enter No. 394 R., Public Works, dated 22nd February 1893.]

(True Extract.)

Major, R.E.,
Offg. Under-Secy. to Govt., P.W.D.,
Railway Branch.

To the Consulting Engineer for Railways.

„ Examiner, Guaranteed Railway Accounts.

Exd. C. A. Munisawmy.
Spare Copies

RAILWAY.

Govt. of {1893} Madras.
PUBLIC WORKS.

Dated February, 22nd.

Recd.

Encl.

G.O., 22nd Feb. 1893, No. 393 R.

FEBRUARY.

Gratuity

Ordered that the Government of India be addressed regarding the payment of a — of Rs. 4,200 or twelve months' pay to Mr. R. Shortland, Locomotive Foreman, Madras Railway, on his retirement from the service.

22ND FEBRUARY 1893, No. 394 R., PUBLIC WORKS.

PUBLIC WORKS DEPARTMENT.

Railway.

LETTER—from

MAJOR W. V. CONSTABLE, R.E.,

Offg. Under-Secretary to the Government of Madras,

Public Works Department,

Railway Branch,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,

PUBLIC WORKS DEPARTMENT.

SIR,

I am directed to forward, herewith, copy of Proceedings of this Government, No. 393 R., dated 22nd February 1893, and to request the sanction of the Government of India, as a special case, for the reasons therein given, to the payment of a gratuity of Rs. 4,200 or 12 months' pay to Mr. R. Shortland, Locomotive Foreman, Madras Railway, on his retirement from the Company's service.

I have the honour to be,
Sir,

Your most obedient servant,

(Signed) **W. V. CONSTABLE, Major, R.E.,**
Offg. Under-Secy. to Govt., P.W.D.,
Railway Branch.

FORT ST. GEORGE,
22nd February 1893.

Exd. C. A. Munisawmy.
Spare Copies

RAILWAY.

Govt. of {1893} Madras.
PUBLIC WORKS.

Dated February, 22nd.

Recd.

Encl.

22nd February 1893, No. 394 R.

FEBRUARY.

Gratuity

Requesting to sanction, as a special case, the payment of a — of Rs. 4,200 or 12 months' pay to Mr. R. Shortland, Locomotive Foreman, Madras Railway, on his retirement from the service.

Madras Railway,
Locomotive Superintendents Office,
Perambur Works, 12th November/92.

M. a/17685
664

The Agent and Manager.

My dear Sir.

Foreman R. Shortland, whose health is failing him, wishes the question of his retirement from the service to be considered.

2. Mr. Shortland has been in the service of the Company since January 1863 and during the whole of this time the only leave he has had has been.—

November 1878 - Privilege leave for one month

December 1878 - Sick leave for one month

December 1880 - Privilege leave for 16 days

June 1885 - — do — for one month

August 1886 — do — for one month

September 1888 — do — for 25 days

May 1892 — do — for 2 months

October 1892 — do — for 24 days.

making a total of 8 months and 5 days. Were he now to apply for 12 months leave to England it is presumed that, as has been done in the case of other Foremen, he would be granted a subsistence allowance equal to half his substantive pay. I do not know if he were granted leave to be taken in this country for the same period, the same privilege would be sanctioned.

3. Under the terms of his agreement with the Company, Mr. Shortland is entitled to a free passage to England on retirement and had he retired

retired before 1889 he would in all probability have been granted a gratuity equal to 12 months pay.

4. Mr. Shortland has decided to settle in India and will not visit England when he retires and he asks that in consideration of his exceptionally long service his case may be treated as a special one.

5. In the usual course I should recommend him for a gratuity equal to 6 months pay, as was granted in the case of Foreman Dervice when he left the service in June 1889, but with your approval I shall have pleasure in recommending that Mr. Shortland be either granted.

(a) 12 months leave in India, preparatory to retirement, with a subsistence allowance equal to 6 months' pay and at the end of this time a retiring gratuity also equal to 6 months pay and the equivalent of the cost of a passage ticket to England; or that he be allowed.

(b) to retire at once with a gratuity equal to 12 months pay and the equivalent of the cost of a passage ticket to England.

6. I shall be very much obliged if you will kindly advise me in the matter at your earliest convenience.

Yours &c.

Signed / A. Pilkington,
Ag. Loco. Superintendent.

(True Copy)

Wm. S. M. J.
Agent and Manager.

14
3
0

Extract from a letter to the Secretary
No 2066 of 24th November 1892

402

Retirement of
Foreman Short-
land.

5. I beg to submit for the orders of the Board, a copy of a letter from the Acting Locomotive Superintendent, No. 664, dated the 12th instant, bringing to notice that Foreman Shortland of the Perambur Works is in an unsatisfactory state of health. I have spoken to Mr. Pilkington on the subject, and he thinks in the interests of the Company Shortland should now be replaced by a younger and more active man.

6. Foreman Shortland in January next will attain the age of 64 and he will in the same month have completed 30 years service. I recommend in consideration of his length of service and general good conduct, for the favourable consideration of the Board, that Shortland's case be treated specially and that he be allowed a retiring bonus equal to 12 months' pay, or Rs. 4,200, and I shall be much obliged if the Board will authorise my submitting his case for a year's bonus to the Consulting Engineer for submission to the Government of India.

7. I may add, for the information of the Board, that the Acting Locomotive Superintendent anticipates that Shortland's retirement will enable him to effect changes which will result in a saving of Rs. 3,000 yearly.

True Extract

J. M. V. S.
Agent & Manager.
2. 2. 93

045.2
1457/93

2012

550

Extract from a letter from the Secretary, M.R.C.
No. 876 of the 6th January 1893.

Retiring gratuity to
Foreman Shortland.

11. In para. 5 of No. 2,066 you refer to a letter addressed to you by the Acting Locomotive Superintendent relative to the failing health of Foreman R. Shortland, who he thinks should now, in the interests of the Company, be replaced by a younger and more active man. Shortland's engagement with the Company dates from the 20th January, 1863, so that he will, in this month, have completed thirty years' service, and attained the age of sixty-four years. In consideration of the above, and of Shortland's general good conduct, coupled with the fact that during the whole time he has served the Company he has had only eight months and five days' leave, the Board are pleased to support your and the Acting Locomotive Superintendent's recommendation that Mr. Shortland, as a special case, be allowed a retiring gratuity of Rs. 4,200, equal to twelve months' pay, and they authorize you to make the necessary application for submission to the Government of India. In addressing the Consulting Engineer on the subject it will be well to point out that the Acting Locomotive Superintendent anticipates that Shortland's retirement will enable him to effect changes which will result in a saving of Rs. 3,000 yearly.

True Extract

J. M. V. H.

Agent & Manager

2.2.93.

pw 5.4
1457/93

74
2

74

9.3
1457/53

(3 inclo.)

(No. 1.)

No. *G 197*
67

221R
5000-15-3-88.
111 3/7

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

MADRAS, *1st February* 1893

From

The Agent and Manager,
Madras Railway Company,

10

To

The Consulting Engineer for Railways,
Madras

SIR,

I have the honour to forward -
herewith copies of correspondence margin-
ally noted relative to the retirement of

Ag. Loco. Supt's letter
N^o. 17655 of 12th 10th 92
Extract paras 5-7 from
Ag. Loco. letter to Board
N^o. 2066 of 24-11-92
Extract para 11 from
the Board's letter N^o. 876
dated 6th Jan^y 1893.

Foreman R. Shortland. The
Acting Locomotive Superin-
tendent reports that Mr.
Shortland's health is now
failing him, and that in
the interests of the Company he should be
replaced by a younger and more active
man. Mr. Shortland has now been thirty
years in the Company's service and
during the course of that long period
he has availed himself of only 8 months' leave.
The question of granting him a gratuity
was referred to the Board, and in para. 11
of their letter N^o. 876 dated the 6th ultimo they
have

Percambur

2
have communicated their approval to the grant to him, as a special case, of a retiring bonus of Rs 4,200/-, equal to 12 months pay.

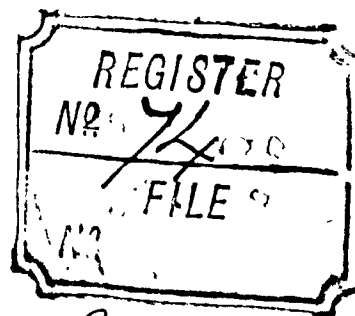
2. Under the circumstances of Mr. Shortland's length of service and general good conduct, and in consideration of the fact that his retirement will enable the Company's Locomotive Superintendent to effect changes in his Department resulting in an annual saving of Rs 3,000/- I recommend this application for the favourable consideration of Government and request that sanction may be communicated to me for the disbursement to Mr. Shortland of the amount of gratuity approved of by the Board, viz. Rs 4,200/-

I have the honour to be,
Sir,

Your most obedient servant

W. S. M. S.

Agent & Manager



En 3.

From
MADRAS RAILWAY
The Agent and Manager,
M. R. Co.,
The Consulting Engineer
for Railways.

To
Dated
Recd.

No. 188

Letter to No 124
9/2/93

5/5
1457/93

(No. II.)
No. G197
112

Handwritten signature

MADRAS RAILWAY.

AGENT AND MANAGERS OFFICE,

Madras, 14th February 1893

From

The Agent and Manager.

Mr R. B.

B. Price

To

The Consulting Engineer for Railways.

Madras

SIR,

In reply to your letter No 124 of the 9th instant, I have the honour to inform you that the amount standing at the credit of Mr. R. Shortland in the books of the Provident Institution at the 31st December last was Rs 787-8-0 and of this sum Rs 262-8-0 represents the contributions from Revenue, the balance being his own subscriptions and interest thereon.

I have the honour to be,

Sir,

Your most obedient servant,

Handwritten signature
Jm Agent & Manager

Form No. 2.

PUBLIC WORKS DEPARTMENT.

OFFICE OF CONSULTING ENGINEER FOR RAILWAYS,

Madras, 16th February 1893.

Letter No. 197₆₇, dated 1st February
1893, from the Agent and manager, Madras
Railway, with enclosures.

Letter No. 6197₁₁₂, dated 14th February 1893,
from ——— do ———.

No. 88

SUBMITTED.

Government for

the orders of the Govern-
ment of India.

2. The Agent and manager,
Madras Railway, applied
for sanction under the
approval of his Board
to the disbursement of
a gratuity of Rs 4,200, the
equivalent of one year's pay
to Mr. R. Shortland, Foreman,

Perambur

119

FILE

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated

1893

Recd.

No.

OK 5.1
1657/93

Perambur Shops, on re-
tirement.

3. The Locomotive Super-
intendent states that Mr
Shortland is under the
terms of his agreement
with the Madras Railway
Company entitled to a
free passage to England
on retirement and that
if he took a year's leave
to England would pre-
sumably be granted
a subsistence allowance
equal to half his sub-
stantial pay. Mr Shortland
however proposes settling
in India after retirement
and consequently the
amount of one year's half
pay and the passage to
England

England will be saved to
the Company. Under these
circumstances and in
consideration of Mr Shortland's
long and meritorious
service it is recommend-
ed that the proposed
gratuity be sanctioned
as a special case.

A. D. G. Thellus

Capt. R. S.

for offg: Comdg: Engg: Dept.

From

THE CONSULTING ENGINEER

FOR RAILWAYS,

Madras,

No. 86

Dated

Received

16th February 1893.

No. of ENCLOSURES.

N^o 1024 R 4 27-7-87 ✓

Subject.

Gratuity of Rs 4200 to
Mr. Shortland, Foreman,
Pemberton shops. Madras
Railway

Do. by the Consulting Engineer
for Rs 4200/-
P. 14/3

The Local Government
to be addressed..

Ordered that
the Government of India
be addressed..

No. 393 R 22nd Feb 1893.

No. 394 R

Government of Madras.

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

To

THE Secy. to the Govt. of India

P. W. Depto.

22nd February 1893.

SIR,

10 P.

I am directed

to forward herewith copy
of Progs. of this Govt. No.

393 R. dated 22nd Feb 1893.

and to request the sanction

of the Govt. of India, as a

special case for the recovery

therein given, to the payment

of a gratuity of Rs 4200

or 12 months' pay to Mr.

R. Shortland, Locomotive

Foreman, Madras Railway,

on his retirement from the

Company's service.

14/3.
with 35 shillings

~~100~~
~~100~~

0

6

[Faint, mostly illegible handwritten notes on the left side of the page]

A

No. 393-2 R 2274/93

Q. 18/2 R 20/2