

Public
Political (1899) Department.

ORDINARY MS.

G.O., No. *589*

DATED *30-5-99*

INDEXED.

[Despatch Abstract.]

Sanction the promotion of certain 3rd grade nurses at the Sub Hospital Madras, to the 2nd grade, & directing, with remarks, that promotions among nurses at the hospital shall in future be made by the Matron Supt subject to the approval of the Senior Medical Officer.

*T
1-6-99*

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Public (1899) Department.

CURRENT No. 1157

Order
this

Sanctioned

From
Surgeon General b. de la Roche,
C.B., F.R.C.P.S.,
Surgeon General with the Govt.
of Madras

No. 8/06

Dated 15 April

Received 17 4 91

Registered

Enclosures

Spare copies.

SUBJECT.

Submitting for sanction of
Government application from
Madras Superintendent, General
Hospital, Madras, for promoting
3rd Grade Nurse Messieurs and
1st to the 2nd Grade.

The S.G. (A+01)
u A.G. (A+01)

BACK PAPERS.

G.O.	No	Department.	Date.
	287	Pub.	7.3.99
	13	"	5.1.98
	1466	"	26.3.97
	304	"	25.1.97

FURTHER PAPERS.

G.O.	No.	Department.	Date.

M. E. No. 50

Current No. 439
GENERAL HOSPITAL,

Madras, 18th March 1899.

From

MRS. M. A. NISBET,

MATRON SUPERINTENDENT,

GENERAL HOSPITAL, MADRAS,

To

The Senior Medical Officer
General Hospital
Madras.

SIR,

I have the honor to request that the sanction of government may be obtained for promoting 3rd grade nurses Greasman and Vint to the 2nd grade to enable me to retain their services. Nurse Greasman has been in the 3rd grade for one year and five months and nurse Vint for one year.

I have the honor to be
your most obedient servant

M. A. Nisbet

Matron Superintendent

Ref No 1133

To The Secretary to the Surgeon General
with the Government of Madras
Madras.

Forwarded for favourable consideration

to be made and

Respectfully

Senior Medical Officer

RECEIVED
1899

No.

To

The Honorable the Chief Secretary to Government,
Public Department.

Submitted for sanction.

C. S. S. 99
124 S. 189

Surgeon-General,

Surgeon-General with the Government
of Madras.

[G.]
[189]

300-25-11-98

Public DEPARTMENT.

RTM

C. No 1159 From the *Surgeon General*, No. 78/102, dated 1897.

189

189

189

In para 2 of G.O.

No 304 Public dated 28th
July 1896, a fine establishment
of nurses of various grades
was sanctioned for the
General Hospital, and
in para 2 of the same
order, it was laid down
that nurses should, as
a rule, be required to
serve at least two years
in each grade before
promotion to the next
higher grade. It was
further ordered that
in case the Medical Supt.
desires to recommend a

15th April 1899

for promotion under that
time, the Surgeon General
has been directed to

2. Since then a number
of nurses have been
exempted from the two
year limit, on the recom-
mendation of the Matron
Supt.

3. In the present current,
Major Vischer recommends two
3rd grade nurses, who have been
in that grade for one year &
five months & for one year
respectively, for promotion to
the 2nd grade. The only reason
given for the proposed exemption
is to enable Major Vischer
"to retain their services", &
it is not stated that there
are vacancies in the 2nd grade.

4. In para 11 of the Surgeon
General's letter No 500 of 18.11.95,
printed with G.O. No 304 Public
of 28.2.96, it was suggested
that the Matron Supt. should
have the power of promoting
nurses under the time

limit, subject to the
approval of the Senior
Med^l Officer - The G.O.
however directed such
cases to be reported
for the orders of Govt.
As the Senior Med^l Officer
is in a better position
to judge the merits of
such cases, & as any
orders Govt. ^{may} pass would,
as a rule, be purely
formal, Govt. might
now perhaps go back
on the Surgeon General's original
recommendation, and
leave the decision to
the S.M.O. To go
further, as all promotions
are to be made on
account of merit &
ability, & as a fixed
scale prescribes: has been
prescribed, the time
limit might be
withdrawn altogether.
Before a nurse is ap-
pointed to the 3rd grade

she must undergo a
 year's probation, pass
 a qualifying examination
 & obtain a certificate -
 after that her promotion
 might go by "ability
 & merit", at the dis-
 cretion of the Motion
 Sup't, & subject to
 vacancies in the scale,
 without regard to length
 of service. At present,
 when there are vacancies
 in the higher grades, the
 nurses in the lower
 grades will be certain
 to apply for promotion,
 & the Motion Sup't. will
 recommend ~~the promotion~~
 for exemption from the
 time limit, those quali-
 fied for promotion, to
 enable her to retain
 their services.

Cy 22.4.88 1/11/88 F.S.L. u.o.

M. J. J.

ARTM.

Financial Dept
For the C.B.

There appears to be
 no objection to the proposals
 of the Public Dept. As
 pointed out in the note, the
 S.G. does not state in the
 present case whether there
 are vacancies in the Second
 Grade. All such promotions
 should, it is submitted, be
 subject to Budget provisions
C.B.
1.5.89

What is the probable increased
 cost: *M. J. J.*

For the C.B.

A second grade Nurse receives
 Rs 30 per mensem
 A third grade Nurse 20 p: m
 The extra cost is 10 Rs per head
 per mensem = Rs 240 p:
 as in the present case. The
 Budget, however, provides, for
 the full sanctioned scale &
 provided there are vacancies
 there should be no difficulty

Cash
p. 5. 88

2. I should like to see
 the matter without delay
 for the sake of the
 children.

Thy. J. P.

Draft:-

11/13/77

The promotion may be made by the matron subject to the approval of the S.M.C., the time limit being forgone where special merit warrants it. But, the promotion must be strictly limited to the supply of vacancies. The staff as laid down in G.O. No 304 P. of 28th Feb'y

1896, is

1	head nurse	12.00
1	act do.	50
8	first grade at	40
10	second grade at	30
10	third grade at	20.

MS 4.5.99.

[G.]
1 1/4

500 - 25-11 98

29.5.99
2/30.5.99

Publi

DEPARTMENT

ART

C. No 1159 From the S. G.

No. _____, dated _____ 189__

189

189

189

inter no 589 of 30-5-98.
miss

The proposed promotion
is sanctioned.

2. In modification of the order contained in G.O. no 304 Publi. d. 28/2/86 the Govt is pleased to direct that promotions among nurses at this Genl. Hosp. shall in future be made by the Medical Sup't, subject to the approval of the Senior Medical Officer. The limit of senior in each grade ~~shall be~~ required as a qualification for promotion may be foregone in cases where special merit warrants such an exception.

James H. H. H.

Handwritten: Approved by _____

Shutty limited to the supply
 of volcanic in the sanctified
 strong staff.
 (from order)

AK
 6/5/91

In C.R. ...
 A-G. ...

When given for copying
 When copied
 When examined
 When signed

189

READ AGAIN G.O., No. , DATED
 189

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO

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