

Public (1899) Department.

ORDINARY MS.

G.O., Nos 1005, 1006

Dated 8 - 9 - 99

INDEXED.



[Despatch Abstract.]

Informing the Govt. of India that the two
Lady nurses who were recently employed on plague
duty in this Presidency and who were candidates
for admission to the Indian Army nursing service
are no longer in the service of this Govt.

No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

L. & M.
1,000-16-5-99.

Public Plague. (1899) Department.

CURRENT No. 2422

From The Govt of India

Order Smt no 194 P 28-8-99

Transferred to the Public
Department. There are at present
no lady nurses on plague duty

No. 1371

Sg. Secretary to Govt.

Dated 16. 8-99

Received 24. 8-99

Registered 24. 8-99

Enclosures

Spare copies



SUBJECT.

Forwarding copy of letter from
the Principal Medical Officer
Her Majesty's Forces in
India and requesting that
the Lady nurses employed
on plague duty who are
candidates for admission
to the Indian Army Nursing
Service may be requested to
fill up the form of declaration
and transmit it direct to the
Office of the Principal Medical
Officer Her Majesty's Forces in India.

No.

Department.

Date

G.O.

No.

Date.

BACK PAPERS.

G.O.	No.	Department.	Date.
	959	Aut	29-8-99.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

INDIAN ARMY NURSING SERVICE.

DECLARATION.

I

(Christian and surname in full)

a Candidate for appointment as Nursing Sister in the Indian Army Nursing Service, do hereby declare that I have answered the following questions to the best of my knowledge and belief, that I am fully aware of the terms and conditions of service [printed on the other side] under which I seek appointment, and accept the same.

1. Age next birthday, supported by }
certificate of birth . . . }
2. Place of birth }
3. Profession or occupation of }
father }
4. Whether single, married, or }
widow }
5. Place and standard of education
6. Whether a member of any sister- }
hood or society }
7. State of health, supported by a }
Medical certificate }
8. In what hospital trained and for }
how long, with Original Certi- }
ficates as to efficiency in }
Medical and Surgical Nursing }
from the Medical Officers of }
the hospital where the training }
has been undergone }
9. Original letters of personal re- }
commendation, including one }
from a lady of position in }
Society, who must state that }
the candidate is a fit and in }
every way desirable person to }
enter a service composed of }
ladies of good social position }
with whom she will associate. }

Signature _____

Address _____

Date _____

Note.—On a candidate being appointed to the Service, this Declaration will be stamped as an agreement according to law.

CONDITIONS OF APPOINTMENT, &c.

1. The Nursing establishment consists of two grades, *viz.* :—

(1) Lady Superintendents.

(2) Nursing Sisters.

Note.—The term "lady nurse" as used in the following paragraphs includes both the above grades.

2. Nursing Sisters must be, at the time of appointment, over 25 and under 35 years of age, and before admission to the Service they must be examined by the President of a Standing Medical Board at the head-quarters of a district as to their fitness for service in India. They must have had at least three years' preliminary training and service combined in a hospital or hospitals in which adult male patients receive medical and surgical treatment, and in which a staff of Nursing Sisters is maintained.

3. The duration of a term of service, for both grades of lady nurses, is five years, capable of renewal for a further five years at the option of the Government of India, with the consent of the lady nurse. A lady nurse pronounced by a Medical Board to be physically fit for further service in India, and who may be specially recommended by the Commander-in-Chief in India for an extension of service, will be permitted to serve for a third term, and, in very exceptional circumstances, for a fourth term, of five years.

4. The engagement may, however, be terminated at any time on six months' notice being given, either on the part of the Government of India, or of the lady nurse (but see para. 16).

Rates of pay.

(In addition to free quarters, fuel, light, and punkah-pullers.)

	Rs.
5. For a Lady Superintendent	300 per mensem,
For a Nursing Sister	175 "

commencing from the date of joining her appointment.

A senior Nursing Sister, acting as Superintendent at a station where no Lady Superintendent is located, receives an additional allowance of Rs. 25 per mensem.

Leave in India.

6. Leave on medical certificate, up to a maximum of six months during each five years' term of service, may be granted to a lady nurse by the Principal Medical Officer of the Command; during such leave, which will reckon as privilege leave may be granted at the discretion of the local authorities and as circumstances may admit.

Leave out of India.

7. After engagement for a second, third, or fourth term of service, a lady nurse may be granted one year's leave from duty, on two-thirds pay, with free passage by sea and land from and to her station. Such period will not reckon as service in any way.

Gratuities.

8. The following gratuities are payable to lady nurses :—

	Nursing Sister.	Lady Superintendent.
	Rs.	
For a completed term of 5 years	500	As Nursing Sister, with Rs. 140 additional for each complete year's service as Lady Superintendent.
" " " 10 "	1,500	As Nursing Sister, with Rs. 250 additional for each complete year's service as Lady Superintendent.
If compelled by sickness to leave India before completion of a 5 years' term, for each complete year's service	75	200
If compelled by sickness to leave India after completion of a first term of 5 years' service, but before completion of a second, for each complete year of the second term, and in addition to the gratuity for the completed term of 5 years as shown above	100	240

9. No gratuity is given for service terminated by any other cause than sickness or the completion of the terms of 5 and 10 years' service.

Pensions.

10. Lady nurses retiring after completion of 15 or 20 years' total service will be entitled to pension at the following rates :—

	Nursing Sister, per annum.	Lady Superintendent.
	£	
After 15 years' service	50	As Nursing Sister, with 2l. additional for each completed year's service in the grade of Lady Superintendent.
" 20 " "	60	

11. A lady nurse compelled by ill-health to retire after 15, but under 20 years' total service, will receive a pension of 50l. a year, with an increment of 2l. for each completed year over 15 years' service, and an additional 2l. a year, in the case of a Lady Superintendent, for the total number of years served in that grade.

12. A lady nurse compelled by ill-health to retire after 10, but under 15 years' service, will be granted such rate of pension, below that fixed for 15 years' service, as may be determined by the Secretary of State for India in Council on the recommendation of the Government of India.

13. If paid in India, these pensions will be payable in Indian Currency at the rate of exchange annually fixed for the adjustment of transactions between the Imperial and Indian Governments.

Passage, &c.

14. Passage at the public expense, subject to a deduction of 2s. a day for messing while on board ship, is granted to lady nurses when proceeding to

India on appointment, when returning home on leave (under paragraph 7) on completion of a term of service, or if invalidated home before the completion of a term. They are entitled to take 6 cwt. of baggage. Lady nurses are also entitled to travelling expenses on the above occasions from their places of residence in England to port of embarkation, and from port of disembarkation in India to destination in that country, and *vice versa*. Claims for conveyance of baggage must be supported by vouchers. Agency and dock charges are inadmissible.

15. An outfit allowance on appointment is made at the rate of 25% for each Lady Superintendent, and 15% for each Nursing Sister.

16. A lady nurse engaged in England who resigns (except on account of ill-health), with less than 5 years' Indian Service, will forthwith refund the sum of 20% in respect of her passage out (or 30% if she has failed to give the notice required by Rule 4), and will not be entitled to a passage home.

17. A lady nurse engaged in India who resigns (except on account of ill-health which must be certified to by a medical board), with less than two years' service, will refund the sum of Rs. 100 in respect to her outfit allowance.

18. A lady nurse who has re-engaged for a second term of service in India will be subject to the same penalties if she resigns (except on account of ill-health) without giving six months' notice, but not otherwise.

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has been undergone . . . }
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Copy of a letter from the Principal Medical Officer,
Her Majesty's Forces in India, to the Secretary to the
Government of India, Military Department, No. 3405, dated
28th July 1899.

With reference to paragraph 7 of Military letter No.
76, dated 29th June 1899, from the Right Hon'ble the Secre-
tary of State for India, received under cover of Military
Department No. 3063-P, dated 21st July 1899, I am directed
by the Commander-in-Chief to forward 12 copies of the form
of declaration for admission into the Indian Army Nursing
Service and to request that as no record is kept in this
Office of the Nurses employed by the Civil department on
plague duty, the ladies referred to be instructed to fill
them up and to transmit them direct to this office.

(True copy)

W. H. Loe

Registrar, Home Department.

Pol.

Separate copy of Enclos no 2 to Pub. C. no 24229 99

No. 1371

From

R. Nathan, Esq.,

Under Secy. to the Govt. of India.

To

The Secy. to the Govt. of Madras,
Local & Municipl. Department.

Home Department.

(Medical)

Simla, the 16th August 1899.

Sir,

B
to 959. sub
29.8.99 In continuation of the letter from this Department No. 1264 dated the 2nd August 1899, I am directed to forward Addressed to the Military Department. copy of a letter from the Principal Medical Officer, Her Majesty's Forces in India, No. 3455 dated the 28th July 1899, and to request that, with the permission of the Governor in Council the Lady nurses employed on plague duty who are candidates for admission to the Indian Army Nursing Service may be requested to fill up the accompanying form of declaration and transmit it direct to the office of the Principal Medical Officer, Her Majesty's Forces in India.

I have the honour to be,

Sir,

Your most obedient Servant,

R. Nathan

Under Secretary to the Govt. of India.

#108

1/4/99
22/8/99
7 of 1899

The following letter
will be despatched to the
Govt. of India -

Letter W. 1006 of 8 Sept 98

Sir,
with reference to the

Katharine's letter No. 1371, undated,
dated 16 August 1899, I
am directed to state that
the two Lady Nurses recently
employed on plague duty
in this Presidency are now

some
in
2 eggs

an ink of

thin font.

Cu. 5.9.57. H. 6.9.57. H. 12/11.

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When given for copying
When copied
When examined
When signed

189

READ AGAIN G.O., No. 189, DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPER NOT FILLED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.