

Public (1899) Department.

ORDINARY MS.

G.O., No. 1172

Dated 14-10-99

INDEXED.

Public

379 Data

17-5-7

[Despatch Abstract.]

Requesting the S.G. to reconsider his proposals for improving the nursing establishment at the Lunatic Asylum, Madras, with a view to economy, and to submit revised proposals.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Cuo	401/00						
Cuo	~~237/52 (25)~~						

CONFIDENTIAL SECURITY
24 APR 1964
GOVERNMENT OF CANADA

From
Surgeon General C. S. Lithorpe,
C.D., F.R.C.P.S.,
Surgeon General with the Govt.
of Madras.

No.

Dated 17 April.

Received 24

Registered 25.

Enclosures 

Spare copies ✓

Submitting proposals on the subject of improving the Nursing establishment in the Lunatic Asylum, Madras.

BACK PAPERS.

G.O.	No.	Department.	L. e.
	674	Pub.	28.5.97
	1485	Pub.	8.12.98
	872	"	9.7.98
	766	"	10.7.97

1165 Pub 18.20.96
FURTHER PAPERS.

G.O.	No.	Department.	Date.
	191	Pub.	26.2.97
	1707	Pub.	28.2.96
	1217-8	"	23.7.96
	304	Pub.	28.2.96
	111	"	22.1.96

1571 Pub 17.7.95

873 Pub 25.7.97
873 " 24.4.97

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

No. 89/136 April 1899

From

SURGEON-MAJOR-GENERAL G. SIBTHORPE, C.B., F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

SIR,

I have the honor to again address Government on the subject of improving the nursing establishment at the Madras Lunatic Asylum. Proposals in full dealing with this matter and based on the views and suggestions of the Matron Superintendent and the Senior Medical Officer, General Hospital as well as the Superintendent of the Government Maternity Hospital were submitted to Government in my letters No. T 4/19 and T 2/9 dated 7th February 1897 and 9th May 1897 respectively. The necessity for the proposed addition in the number and for the suggested increment in the salaries of the establishment was virtually recognized in G.O. No.674, Public, dated 28th May 1897, but sanction was withheld partly owing to financial stress and partly on account of the increase in the staff of nurses being considered as dependent to a great extent, on the contemplated additions to Hospital accommodation which from their nature were expected to take a long time for completion. As these are now expected to be complete within a few weeks more the Superintendent, Lunatic Asylum, is of opinion that the time for sanctioning the proposed improvement in the establishment of European nurses and Native male and female ward attendants has now fully ripened, and that the various improvements recently sanctioned and effected would be

greatly

greatly marred in their value in the absence of the above much needed improvement. Government having been already satisfied of the necessity for this measure it appears to me to be superfluous to reiterate the grounds for the same. It would not be too much to say that the inadequacy of the nursing establishment and the absence of trained ward attendants are serious drawbacks in the constitution of the Lunatic Asylum requiring an early remedy. I would therefore commend to the consideration of Government the proposals contained in my two letters quoted above viz,

(1) the reorganizing of the European nursing establishment as follows:-

1 Matron on Rs.100, 1 Head nurse on Rs.80 and 4 nurses on Rs. 60 each.

(2) Provision of suitable quarters for the nurses

(3) the entertainment of 33 trained male and female attendants on the following scales of pay

2 female ward attendants on Rs. 15 each

2 -----do----- Rs. 12 each

3 -----do----- Rs. 9 each

4 male ward attendants on Rs. 12 each

10 -----do----- Rs. 10 each

12 -----do----- Rs. 8 each

I would meanwhile propose that three or four native male and female attendants be sent to General Hospital Training school to learn their work. Should the Government, however, be favourably disposed towards a scheme to start a separate Training school in the Lunatic Asylum itself, proposals for the organization of one and the fixing of a curriculum of studies will be submitted.

I have the honor to be,

Sir,

Your most obedient servant,

C. M. S. S. S.

Surgeon-General,

Surgeon-General with the Government
of Madras.

Public Dept

*Memo No 1272
12.5.99.*

*With reference to
his letter No J.8/136 dated
22 April 1899, the Surgeon
General is requested to submit
a proposition statement
showing the financial
effect of his proposals
for reorganizing the European
nursing establishment of
the Madras Lunatic Asylum
& for increasing the staff
of male & female ward
attendants.*

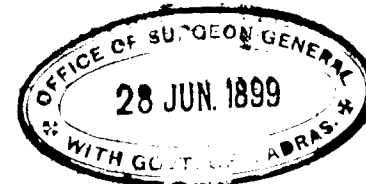
*Cs (from order of S.)
11.5.99*

12/5/99

W. H. Surgeon General

Public (1899) Department.

CURRENT No.



From

*Surgeon General
C. S. Thompson, No. 2801*

Order

No.

277

Dated

June 1899.

Received

Registered

10 July

Enclosures 3 (1 in duplicate)

Spare copies.

SUBJECT.

*Forwarding proposition
statement for the increase
in the staff of the Lunatic
Asylum, Madrid.*

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

[35]

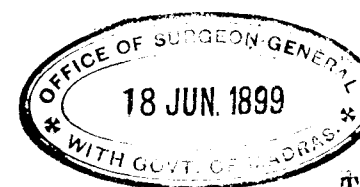
No. 87277

CURRENT No.

OFFICE OF THE SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Memorandum, 14 June 1899



to the Public Office
15 JUN 1899

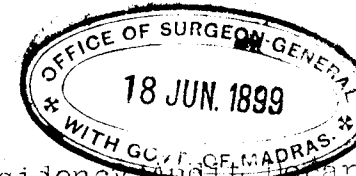
To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,
Public DEPARTMENT.

*Submitted with reference to
Memorandum No. 1273, Public, dated
12th May 1899.*

*C. B. Thorpe
Surgeon-General.*

Ch



Presidency and Department.

2637
5
FORT ST. GEORGE,

Accountant-General's Office,

No. PA-205 17th June 1899
29/9

From

THE ACCOUNTANT-GENERAL TO THE
GOVERNMENT OF MADRAS,

To

The Surgeon-General with the Government of Madras.

SIR,

Encl 2

In returning herewith the proposition statement for the revision of the establishment of the Lunatic Asylum Madras forwarded with your letter No. PA/277, dated the 12th June 1899, I have the honour to invite your attention to article 57 of Civil Account Code from which it will be seen that proposition statements should be sent in duplicate and be accompanied by a re-appropriation statement. As the establishment has been divided into 2 sections viz. (I) Medical subordinate staff and (II) Establishment, the proposition statement should be prepared accordingly and as no change is to be made in the Medical subordinate section the numbers and cost of that section should be shown in totals without any details.

In the present and proposed scale of the statement, the House rent of Rs. 10 sanctioned to one each of the 1st and 2nd class European attendants should be shown separately and not included in their pay.

peon on Rs.10 has been omitted.. The totals of the present and proposed scales should be worked out. I request that the Superintendent Lunatic Asylum, Madras may be asked to submit a revised proposition statement in duplicate along with the necessary re-appropriation statement.

I have the honour to be,

Sir,

Your most obedient servant,

W. M. M. M. M.

Asstt. Accountant-General.

A. C. R. 2637/8

*The Superintendent
Lunatic Asylum, Madras.*

*Reg No 433
23-6-99*

*Forwarded for early compliance
with due regard to the Accountant General's
instructions*

Return requested

(By order)

For

Captain M. M.

*Madras
22 June 99*

ccy

III

No 481 -

864

To

*The Secretary to the Surgeon-General
with the Government of Madras
Madras.*

*A revised proposition statement in
duplicate and the re-appropriation statement
asked for are herewith forwarded.*

*Madras
27 June 99*

*C. H. S. M.
Capt. J. M. S.
Supt. Govt. Lunatic Asylum*

*ACCOUNTANT GENERAL'S OFFICE
6 JUL 1899
MADRAS
No 3876*

*The Accountant General,
Fort Saint George.*

Forwarded for favour of disposal.

For

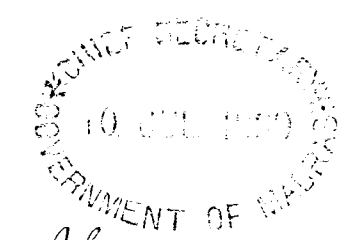
Captain, Ins.

*Madras
4 July 1899*

CORRESPONDENCE

No. P.A. 248
3749

Fort St. George,
Accountant General's Office,
8th July, 1899.



Forwarded to Government.

2. The entries in the column of "Present Scale" have been compared with the registers of this office, and are correct.
3. The proposed increase is within the sanctioning powers of the Local Government.
4. Unless reappropriation is made, the revision if sanctioned should not take effect before 1st March 1900.

H. J. Anderson
Offg. Accountant General.

To

The Chief Secretary to Government,
Public Department.

HC

in connection with the
improvement in the
housing arrangements at
the Red Cross Quarters
Haguen

Issue
07/1/99

CS

Submitted with the S.A.
maybe asked to explain:

2/1/99

OM . 1857 7/15. 7.99
In the proposed statement
submitted with the letter
no T8/97 d 12/6/99
the S.A. makes provision
for the payment to the
nation & nurses of ration
allowances in addition to
advanced pay. It is agreed,
however, that in submitting
his proposals for increasing
the pay of the nation &
nurses the S.A. stated
that the proposed advanced
pay was inclusive of ration
allowance (under S.A. letter
T/r no 9 d 9/5/97)
The S.A. is requested to
explain the reasons for
modifying his original
recommendation

R

6-11

CURRENT No.

2.

It is further desired
that the proposed new
substation be located

the ~~substantive~~ of 22
and attached in addition
to him now employed.
In his letter of 7/24/57
re Tracy, his S.G.

19
 prepared to establish
 here 35 other dates in line
 of Kansas the present
 establishment. The S. C.

is requested to explain the
difference, & also to report
what the trial hospital
accommodates with the
Luncheon Anglone.

Ar
13.7.58.

To the S.C.

bulk production stat. (like returned)

SECRET
11 SEP 1989
DEPARTMENT OF MADRID

Order

From

Surgeon General
Lieutenant Col. Allen
Major General
No. 18/531

Dated the 7th Sep 1862—

Received

Registered

Enclosures 1 in duplicate.

Spare copies —

SUBJECT.

Explaining the circumstances under which the foregoing statement submitted, differs from the original proposal in respect of the allowance provided for mares in a limited capture band in addition to the need for

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 48/531

OFFICE OF SURGEON-GENERAL
WITH THE GOVERNMENT OF MADRAS,

Memorandum 7th September 1899.

From

SURGEON-GENERAL J. SIBTHORPE, F.R.C.S., F.R.F.P.S.

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madras,

To

THE

*Honorable the Chief Secretary
to Government, Public Dept.*

SIR,

With reference to para 1 of your Memorandum No. 1857 dated 15th July 1899, I have the honor to explain the circumstances under which the proposition submitted by me in compliance with your Memo No. 1273 dated 12th May 89 differs from the original proposals in respect of the allowance provided for nurses in addition to enhanced pay. In my letter No. 289 dated 9th May 1897, I reported that the rates of pay proposed by me in my letter No. 249 dated 7th February 1897 were inclusive of ration allowances but exclusive of Lunatic Asylum allowances. In resubmitting proposals, however, for the reorganization of the Nursing Establishment, the Superintendent is in favor of retaining the allowance of Rs 20 per month that is now paid in the shape of ration allowance. He contends that as the duties of nurses who attend on inmates are

more irksome and disagreeable than those of other nurses, his further inducement is essential to secure the services of nurses of the standard required. There appears to be much force in this contention. If, then, the amount of the allowance is to remain unchanged, no useful purpose can be served by discarding the term already in use and adopting a new one. Hence the retention of the former and its inclusion in the proposition statement. It would be observed that the financial aspect of the proposal remains unaffected unless it is intended to lower the rate of allowance originally proposed as Lunatic Asylum allowance a step which does not meet with my approval or that of the Superintendent.

2. As regards para 2 of the Memo. it is to be explained that the establishment of 33 trained male and female ward attendants is to be a new creation of a permanent character for the sick alone averaging 100 per day or in the ratio of 1 to 3. The real effect of its introduction will be to displace 14 of the native ward attendants employed for the insane in the ratio of 1 to 4 according to the population of the Asylum. The strength of this latter establishment is thus a variable one and therefore of a temporary character. This accounts for the establishment being shown in the proposition

statement as it is, with a footnote to explain its varying character.

3. In regard to the enquiry of the Government as to the total hospital accommodation at the Asylum, I have to state that it provides 100 beds - 80 for males and 20 for females.

10th Dec 1902.

To the Secretary, Government of Madras.

C. J. S. S. S.

Surgeon General
General Hospital

10th Dec 1902.

By

G
74
1,000-25

C3. 250
R3. 008

Public DEPARTMENT.

C. No. 1243 From the *Surgeon General*, No. 78/36 dated 22. 4. 1899.

" " " " " " 189 .
" " " " " " 189 .
" " " " " " 189 .

For order

H.M.

In the papers read
in G.O. no 674 Public, dated
28. 5. 97. the Surgeon General
submitted proposals for
improving the nursing
staff of the hospital of
the Madras Lunatic Asylum
the proposals were :-

(1) The substitution of
1 matron on Rs. 100 per m.
1 head nurse - 80 - - -
4 nurses on Rs. 60 - 240 - - -
each
Total Rs. 420 - - -

for

1 master on Rs 60 + 15 extra duty = 75-
 1 nurse on " 40 + 15 " " = 55-
 1 " " " 30 + 15 " " = 45-
 1 " " " 20 + 15 " " = 35-

Total Rs 210 - Increase Rs 216 per m.

(2) The provision of suitable quarters for the nurses.

(3) The employment of 33 male & female ward attendants in lieu of 19, so as to make the proportion one attendant to 3 patients, instead of the existing proportion of 147.

The Surgeon Genl subsequently explained that 19 was a clerical error for 14, & that the latter figure did not represent the actual number of attendants employed, but the number that would be employed at the ratio of 147. If the increased hospital accommodation were worked up to - He also proposed the following rules of pay for the 33 attendants as set

for :-

2 female attendants - Rs 30 -
 2 do do - on Rs 15 each - 24 -
 3 do do - on Rs 9 --- - 27 -
 4 male do - on Rs 12 --- - 48 -
 10 do do - on Rs 10 --- - 100 -
 12 do do - on Rs 8 --- - 96 -

Total Rs: 525 per m.

2. In G.O. No 674 Public dated 28.5.87, the Surgeon Genl's proposals were negatived on the ground that they involved additional expenditure while the existing financial pressure rendered it impossible for Govt. to sanction, & that the increased staff of nurses depended on the provision of additional hospital accommodation, which would probably be a considerable time in completion.

3. In the current now read, the Surgeon Genl asks that sanction

may be accorded to his
proposal of 1897, as the
addition to the hospital
accommodation will be
completed within a few
weeks, & as the value
of this addition would
be marred in the absence
of the increased staff.
He observes that the
necessity for the proposed
increase was virtually
recognised in G.O. No. 674
Public dated 28.5.97,
but a perusal of the
G.O. will show that it
contains no such recog-
nition. ^{for} the note attached
to the G.O., paragraph J,
which reviewed the
Surgeon General's proposals
at length, it was
suggested that the
provision of four nurses
instead of three would
admit of more regular
nursing, but that
a head nurse, in

addition to the midwife,
to supervise & control a
staff of nurses, did
not seem necessary. It
was also pointed out
that the proposed increase
in the pay of the nurses
did not seem called
for, & that the scale
of work attendance
applied for by the
Surgeon General seemed
extravagant.

4. Since the proposals
of 1897 were considered, the
ration allowance of the midwife
& nurses has been increased
to Rs. 20 per mensem each.
The existing establishment of
a midwife & 3 nurses
therefore now costs in
pay plus ration money,
Rs. 230 per mensem. The
~~proposed~~ new scale
proposed by the Surgeon
General, costing Rs. 420 per
mensem, involves a
present increase of Rs.

190 per annum

5. The Surgeon General does not show the cost of the existing establishment of ward attendants, so that the proposed increase of expenditure cannot be stated. For purposes of comparison & for a consideration of ways & means, the Surgeon General should have submitted a statement showing present & proposed scales.

Before anything further is done, the S. G. might be asked to submit such a statement, in accordance with G.O.

no 529, dated 24.4.99, and, as no provision has been made in his

budget for the increased expenditure, he might be told at the same time to submit a re-appropriation statement showing how he

no 529
11.4.99

no 529
11.4.99

propose to meet the increased outlay. The proposals are then less reasonable & consistent.

On 9/5/99
9/5/99

(Further note (Annex 1938))

The Surgeon General now submits a proposition statement showing the financial effect of his proposals. In the foregoing note, the cost of the existing nursing staff, inclusive of ration allowance, was shown to be Rs. 230 per annum, and that of the proposed staff, Rs. 420 per annum, ^{separate} ration allowance, giving an increase of Rs. 190 per annum, the Surgeon General having distinctly stated in his letter no 7.2/9 dated 9.5.99, that the proposed rates of pay were inclusive

position allowances.

2. In the prop. statement now submitted, ration allowances are included in addition to the higher rates of pay proposed, raising the total increase to Rs 310 per mensem. The present & proposed scales therefore compare as follows: -

Present Scale.

	R.
1 matron on Rs 60 + 20 ration allow =	80
1 nurse on Rs 40 + 20 — — — — — =	60
1 — — — — — 30 + 20 — — — — — =	50
1 — — — — — 20 + 20 — — — — — =	40

Total Rs per 230

Proposed Scale

	R.
1 matron on Rs 100 + 20 ra. allow =	120
1 head nurse on 80 + 20 — — — — — =	100
4 nurses each on 60 + 20 — — — — — =	320

Total Rs per 5240

3. The 33 male & female work attendants, to cost Rs. 325 per mensem, are wholly in addition to the present establishment, so that the total extra cost of the Surgeon-General's proposals is Rs. 635 per mensem, in addition, & he asks also for the provision of suitable quarters for the nurses.

C. S. 23.

C.S.

Subm.

Ad.

Public Dept

(Further note - Current 24, 1)

The Surgeon-General now

states why he has included in his proposal, the grant of ration allow to the nurses of the Lunatic Asylum, in addition to the proposed enhanced rates of pay. He states that the Dept. is in favour of retaining the ration allow & ~~including~~ omitting the Lunatic Asylum allow, & that as the work of nurses who attend on inmates is more irksome & disagreeable than that of other nurses, this further inducement is essential to secure the services of women of the standard & responsible. He adds that if the amount of the allowance is to remain unchanged, no useful

by discussing the term
already in use & also that
the financial aspect of
the proposal remains un-
affected unless it is
intended to lower the rate
originally proposed as Lunatic
Asylum allowance, a step
which does not meet with
his approval.

2. It is not clear
on what order or cor-
respondence the Surgeon General
bases his statement that
Rs 20 per manum was the
rate originally proposed
as Lunatic Asylum allowance
for nurses. The rate
suggested by Govt. in
G.O. No. 1511 dated
17.7.95 was Rs 15 per manum
for the nurses & nothing for
the matron. This ^{allowance} ~~rate~~
has not yet been drawn
by the nurses, & no rate
has yet been finally fixed.
The only other point

made on this subject appears
to be that contained in
a letter from the Supt.
Lunatic Asylum to the
Surgeon General, dated 25.8.96
(filed O in G.O. No. 674 dated
28.8.97). The Supt.
then suggested that the
proposed rate of Asylum
allowance should be
raised to Rs 10 per manum.
3. It remains to decide
whether the number of
nurses & the scale of pay
proposed by the
Surgeon General can be accepted.
If the head nurse takes
her share of nursing with
the others, there will be
5 nurses to 100 beds, or
one to 20. The establishment
proposed for the General
Hospital gives one nurse
to about 15 beds. The
rate of pay proposed,
combined with a retin-
allowance of Rs 20,

4. In reply to the second point on which explanation was called for in memo No 1857 Public D. 15. 7. 88, viz: why 33 ward attendants have been included in the prop. statement in addition to the existing establishment, the Surgeon Genl states that the real effect of the creation of this establishment will be to displace 14 of the native ward attendants ~~now employed for their services~~ in the ratio of 1 to 7 according to population. The idea is doubtless to have a fixed establishment instead of a variable one for the Asylum Hospital, but it is submitted that the 14 attendants to be displaced should be omitted in the column "proposed scale" of the prop. statement, & the "decrease per month" under this head should be

balanced, instead of the whole cost of the 33 new attendants being shown as an increase.

Cy. C.S.

Please see note below.

JN
28/5/88

With regard to the organisation of the staff of nurses and the increase in their pay the Surgeon General's argument in paragraph 1 of his latest letter G.O. 2479 is, as ^{is} pointed out above, extremely difficult to follow. Attention is invited to G.O. 1511, Judicial, dated 17th July 1895, at the bottom of page 12. The scale which Govt. consider^{ed} suitable for the Lunatic Asylum nurses was that in force at the General Hospital, with the addition in the case of ordinary nurses of 5 lbs. a month Lunatic Asylum allowance. The question of revising the rate of pay to nurses at the General Hospital is now under consideration, the papers being in circulation and it is submitted that it will be most convenient to await the decision on that question and then grant the same

pay to Lunatic Asylum nurses with ~~the~~
the addition of a small Lunatic Asylum
allowance. With regard to the question
of attendants the position appears to
be this. At present, under what orders
it does not appear, the Supt. of the
Lunatic Asylum engages attendants from
time to time according to the popula-
tion of the Asylum so as to bring the
ratio of attendants to inmates up to
1 to 7. The Surg. Genl. calculates
that when the Hospital, which can re-
ceive 100 patients, is full 14 attend-
ants would, under the existing system,
have to be told off to hospital work.
In place of these 14 attendants he now
proposes to entertain 33 permanent
hospital attendants, so as to provide
one attendant for every three patients
in hospital. It is presumed that these
hospital attendants, when owing to a
decrease in the number of patients in
the hospital they are not required for
hospital work, will be engaged in ordinary
Asylum work. The maximum number of
lunatics confined during any ~~one~~ night
in 1893 was 457.

The permanent staff of at-
tendants appears from ~~a~~ ^{the} proposition
statement under cover of G. O. 1903
to consist of 3 first and second class
male attendants and 4 first and second
class female attendants. In addition to
this ~~the~~ variable establishment of 3rd
class male and female attendants is

entertained

*This is the
best course.*

J. M. Hugg

entertained. Taking it for granted,
~~however~~, that the maximum number of
lunatics confined ⁱⁿ ~~any~~ one night will
remain at over 400, there appears to
be no objection to the Surg. Genl.'s
proposal to increase the permanent
staff by 33. This will raise the number
of permanent attendants to 45. It ap-
pears to be desirable that there should
be some of the attendants trained for
hospital work. With regard to the
number of hospital ~~attendants~~ ^{attendants} required,
attention is invited to the correspond-
ence enclosed with G. O. 571 in G. O.
No. 574, dated 23rd May 1897, from Col.
Brown's minute ^{G. O. 3.} In that corres-
pondence it will be seen that the pro-
portion of attendants suggested by the
Surg. Genl., viz. one attendant to
three patients, means really one to six,
as the attendants ^{will} ~~cannot~~ be divided
for night and day duty. Col. Cranfoot
concurred with Col. Brown in holding
that this proportion is a proper one.

6. With regard to the rates of pay
proposed by the Surgeon General for
these attendants, (vide page 3 of the
note for orders) it ^{will} ~~would~~ be seen by a
reference to the proposition statement
under cover of G. O. 1903 that the
rates for male attendants ^{are} ~~are~~ those al-
ready in existence viz. £. 12, 10 and 8.
The Surgeon General does not explain in
what method the duties of these attend-
ants are to be assigned. If the 33 male

attendants are all to do the same work it appears hardly necessary to have a so large a proportion of the appointments in the higher grades. Two attendants on 1. 12, five on 1. 10 and nineteen on 3. would, it is submitted, provide ^{fair} prospects of promotion. With regard to the female attendants the present rates ^{are} 1. 3 for the first class, 1. 5 for the second, and 1. 5 for the third. It seems clear that trained attendants can not be obtained at these rates. The Surgeon General now proposes for the hospital two female attendants on 1. 15, two on 1. 10 and three on 1. 9. If the separate establishment is to be granted, it seems sufficient to have one on 15, two on 10, and four on 9.

Orders are requested.

Mx
29.9.99

I think the papers should be sent back to the new I. G. with an intimation that it is necessary to reduce the establishment proposed to the narrowest possible limits. An increase of 7000 Rs a year in the charges of the Asylum is not feasible for.

I quite agree. The proposals are extravagant.

At 3.10.99.

Pub. 1172 D 24/10/99.

C. No. 1243 From the Surgeon-General, No. T.3/136 dated 22-4-1899.

1938, -10-, T-3/277, 12-6-1899.

Endt., Accountant-General, P.A-243, 3743, 3-7-1899.

2472, Surgeon-General, T-3/531, 7-2-1899.

Order
Mis.

24 P.
1172 D 14-10-99

With his letter No. T.4/19 dated 7th February 1897, read in G.O. No. 674 Public dated 28th May 1897, the Surgeon General submitted the following proposals for improving the nursing staff of the hospital of the Madras Lunatic Asylum:-

(1) The substitution of

1 matron on Rs. 100 per mensem
1 head nurse - 30 - - - - -
4 nurses on
Rs. 60 each - 240 - - - - -

Total Rs. 420

for

1 matron on Rs. 60+15 ration allowance Rs. 75
1 nurse on " 40+15 " 55 per mensem
1 -do- " 30+15 " 45 - - - - -
1 -do- " 30+15 " 45 - - - - -
1 -do- " 20+15 " 35 - - - - -

Total Rs. 210

showing an increase of Rs. 210 per mensem

(2) The provision of suitable quarters for the nurses
(3) The employment on the following

rates of pay, of 33 permanent male & female ward attendants, in lieu of 14 temporary attendants, so as to make the

* This allowance has since been increased to Rs. 20

1172 D 14/10/99

proportion one attendant to 3 patients.

instead of the existing proportion of

1 to 7:-

2 female attendants	On Rs. 15 each---	Rs. 30 per mensem
2 ---do---	" " 12 ---"	" 24 ---"
3 ---do---	" " 9 ---"	" 27 ---"
4 male attendants	" " 12 ---"	" 48 ---"
10 ---do---	" " 10 ---"	" 100 ---"
12 ---do---	" " 3 ---"	" 36 ---"
Total		Rs. 325 ---"

2. In G.O. No. 674 Public, the Surgeon-General's proposals were negatived for financial reasons, and also on the ground that the necessity for an increased nursing establishment depended on the provision of additional hospital accommodation which would probably be a considerable time in completion.

3. In the first of his letters above read, the Surgeon-General requests that sanction may be accorded to his proposals of 1897, as the additions to the hospital accommodation are nearing completion, and he observed that the necessity for the increase of establishment was virtually recognized in G.O. No. 674 Public dated 23th May 1897.

There is nothing in that order, however, to indicate that the Govt. approved the scales of additional establishment & rates of pay proposed by the Surgeon-General.

4. With his second letter above read the Surgeon-General submits a proposition statement showing the financial effect of his proposals. The statement provides for the grant of a ration allowance of Rs. 20 per mensem to the matron and nurses in addition to the

in his letter No. T.2/2 dated 9th May 1897, the Surgeon-General stated that the increased pay was intended to be inclusive of ration allowance but exclusive of Lunatic Asylum allowance. The statement further proposes the employment of 33 male and female ward attendants in addition to the entire existing establishment.

5. On being asked to explain his reasons for modifying his original proposal, the Surgeon-General in his third letter above read, states that the Supt. of the Lunatic Asylum is in favour of retaining the ration allowance and omitting the Lunatic Asylum allowance; that if the amount of the allowance is to remain unchanged, no useful purpose will be served by discarding the term already in use and adopting a new one, and that the financial aspect of the proposal remains unchanged unless it is intended to lower the rate originally proposed as Lunatic Asylum allowance—a step which does not meet with his approval. With regard to the ward attendants, the Surgeon-General explains that the real effect of the proposals will be to displace 14 of the native attendants now employed in the Asylum.

6. The Govt. is unable to follow Surgeon-General Sibthorpe's arguments in regard to the amount of the Lunatic Asylum allowance. The amount of this allowance for nurses has nowhere yet been fixed, but in G.O. No. 1511 Junl., dated 17th July 1895, the scale which

Govt. considered sufficient for ordinary nurses was Rs.5 per mensem in addition to pay and ration allowance. The enhanced rates of pay now proposed by Surgeon-General Sibthorpe for the matron and nurses is in the opinion of Govt. unduly high. The Govt. is further doubtful whether a head nurse, in addition to a matron, is necessary for the supervision of a staff of four nurses. The Govt. considers that the rates of pay and ration allowance of the nurses of the Lunatic Asylum should follow those recently sanctioned for the Government General Hospital, with the addition of a small Lunatic Asylum allowance to compensate for the disagreeable nature of the duty at the former institution. With regard to the ward attendants, it does not appear necessary to have so large a proportion of the proposed new permanent staff in the higher grades, and in the proposition statement, the members of the present temporary staff who will be displaced should be omitted from the column "proposed scale", so that the increase and decrease may be clearly brought out.

7. The Govt. considers that the proposed extra establishment should be reduced to the narrowest possible limits, and that an increase of about Rs.7000 per annum in the charges of the Asylum is uncalled for. The Surgeon-General will accordingly be requested to reconsider the whole matter and to

submit

To

The Surgeon-General.

" Accountant-General.
with proposition statement
returned

17/12/28.

9/10.

17/12/28.

(from order)

Cu. 11.10.28.

12.11.28.

11/12/28.

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189

READ AGAIN G.O., No.
189

, DATED

CURRENT No.

ENCLOSURES TO U. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DETTO.

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IN ORIGINAL.

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