

Public (1895) Department.

ORDINARY MS.

G.O., No. 674

Dated 28-5-97.

PRINTED

Public

379

Dated

28-5-97

113
116

[Despatch Abstract.]

Stating, with remarks, that the existing scale of
Muzumdar Establishment, Madras L. A. must suffice
for the present, and directing the L. G. to sub-
mit a proper statement providing for the esta-
blishment of the present temporary staff on a
permanent basis.

28/5/97

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
W 2481/97							
C 1243/99 (S.R.)							

Public (1897) Department.

CURRENT No.

Order



From
Surgeon-Major-General C. Sibthorpe,
F.R.C.P.I.
Surgeon-General with the
Government of Madras.

No. 104
19

Dated 7th February 1897.

Received 10th
Registered 11th
Enclosures 3.

Spare copies

SUBJECT.

Recommending certain proposals to
constitute on a permanent basis the
temporary nursing establishment of
the Madras Lunatic Asylum.

BACK PAPERS.

G.O.	No.	Department.	Date.
	847	Finl	8-12-96 Ac
	1217-18	Judl	23-7-96
	L.A. report for 1895		
	804	Pub	28-2-96 Ac
	111		22-1-96 Ac
	1511	Judl	17-7-95 Ac

FURTHER PAPERS.

G.O.	No.	Department.	Date.

OFFICE OF SURGEON-GENERAL
WITH THE GOVERNMENT OF MADRAS,
February 1896

No. *1004*
19

Lamp Village

From

SURGEON-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

Sir,

When in G.O.No.1217, Judicial, dated 17th July 1896 Government decided to constitute on a permanent basis the temporary nursing establishment of the Madras Lunatic Asylum in G.O.No.1511, Judicial, dated 15th July 1895, the Superintendent of the Asylum brought to my notice the utter inadequacy of the proposed nursing staff to cope with the requirements of the enlarged hospital accommodation viz.: for 80 males and 20 females, which it was intended to provide.

2. I did not, however, wish to address Government without perfectly satisfying myself as to the absolute needs and requirements of the institution in this respect. Accordingly, I consulted the Matron Superintendent and the Senior Medical Officer of the General Hospital, and also the Superintendent of the Maternity Hospital, Their views and suggestions which are based on extensive personal experience will be found in the enclosed copies of correspondence.

3. The Matron Superintendent after a visit to the Asylum recommends -

(1) The entertainment of the following nursing staff:-

1 Matron on -----Rs 100/-
1 Head nurse -----Rs 80/-
4 Nurses on Rs 60/- each -----Rs 240/-

Rs 420.

at a total cost of Rs 420/- or Rs 210/- per month in excess of the present establishment consisting of -

1 Matron ----- on Rs 60 + 15 = Rs 75.

1 1st grade Nurse on Rs 40 + 15 = Rs 55.

1 2nd grade Nurse on Rs 30 + 15 = Rs 45.

1 3rd grade Nurse on Rs 20 + 15 = Rs 35.

Rs 210.

(2) Provision of comfortable quarters outside the enclosure for the nursing staff.

(3) Entertainment of a staff of male and female hospital attendants in the proportion of 1 to 3 patients, instead of 1 to 7 as at present or a total of 33 for 100 sick in lieu of 19 now employed. These men and women would have to be specially trained in the nursing duties with the insane by the staff of the Asylum.

4. The proposals are supported by the Senior Medical Officer, General Hospital, and also by the Superintendent, Maternity Hospital, who, in addition, considers that female attendants for the female hospital should be entertained on pay similar to that sanctioned for the General Hospital.

5. I fully concur in the above recommendations and beg to submit them with my strong support for the favourable consideration of the Government. Taking Mrs. Hisbet's proposals individually, I do not consider the pay proposed for the nurses excessive having regard to the responsible, onerous and unpleasant nature of their duties. As the Superintendent, Lunatic Asylum, forcibly points out, experience has proved that the present rates of pay are insufficient to attract the stamp of nurse so much needed. Hence there is no alternative but to raise the salaries. The proposed quarters seem to be, for the reasons given by Mrs. Hisbet, a necessary adjunct to the nursing system.

6. As regards the necessity for the proposed staff of hospital attendants, a strong case has to my mind been made out and I trust that the proposals now submitted will help Government in expediting the orders promised in sub. para 3 of para

7 of G.O.No.1317, Judicial, dated 23rd July 1896 as the Superintendent reports that the need of trained servants in the hospital as a separate establishment is pressing felt and calls for urgent action.

I have the honour to be,

Sir,

Your most obedient Servant,

C. J. Thompson

Surgeon-Major-General,

Surgeon-General with the

Government of Madras.

Ans

1/2/97 para 6 of 80
No 304
28.11.96

THROUGH the Senior Medical Officer, General Hospital.

NO.820

Madras Lunatic Asylum,

Madraz, 5th November 1896.

From Surgeon-Captain C.H.Leet Palk, M.D.,

Superintendent, Lunatic Asylum, Madras.

To

The Matron Superintendent,

General Hospital.

Madam,

I have the honour to state that the Surgeon-General has directed me to consult you regarding nurses in the Lunatic Asylum with special reference to the rates of salary that you think would produce competition and the selection of really competent trained nurses.

2. The rates of pay laid down, at present, for our --- three nurses, are as under;

(1) Head Nurse (1st grade) Rs 40 + Rs 15 Ration allowance.

(2) Nurse (2nd grade) Rs 30 + Rs 15 -----do-----

(3) Nurse (3rd grade) Rs 20 + Rs 15 -----do-----

3. I have found from experience that the above rates of pay do not entice nurses of a desirable or competent kind and I have no doubt but that you will be able to give me the information I require.

I have &c.

Sd:/ C.H.Leet Palk,

Surgeon-Captain,

Supt: Govt: Lunatic Asylum.

II.

x x x x x x x

III.

L.D.No.85.

To

The Senior Medical Officer,

General Hospital.

Without a knowledge of the hours and duties of these nurses, I could not very well give the information desired.

2. My experience is that the women of the country cannot be tempted to work except through dire necessity and when in the hands of Sowcars will accept a low rate of pay to enable them to get out of debt when they will then leave the Hospital and afterwards through want of practice and discipline degenerate as Nurses.

3. There is, no doubt, a greater difficulty in obtaining nurses for a Lunatic Asylum than a General Hospital as the Eurasian is of a timid disposition. The highest rate of pay given a Nurse in this Hospital is Rs 60+15.

General Hospital, } Sd:/ M.A.Nisbet.
Madras, 9th November 1896. } Matron Superintendent,

IV.

x x x x x x

No. 838
13-11-96.

V.

The foregoing is in reply to my letter regarding the rates of pay that it would be considered advisable to fix for attracting competent and respectable class of women to serve as Nurses at this Asylum.

2. The information supplied has not met the question in hand and affords me no help in arriving at a definite conclusion. I may however, invite attention to this office letter No. 651, dated 25th August 1896 and point out that an experience of close upon eleven months bears out the conviction to my mind, that unless the pay of the Nurses is raised we shall never be able to obtain suitable women for the kind of work, very unpleasant in its association and not unattended with risk, at the Asylum. As already mentioned in para 1 (b) "Pay" of the letter referred to, constant changes have occurred in the Nursing Staff from either resignation or dismissal on account of thert, drink &c. and it will not be otherwise, until a better class of women, paid on a scale that would really prove attractive, is obtained. The rates proposed in the para quoted are, in my opinion, by no means high, and possibly may admit of still further augmentation but this I would leave for the consideration and decision of the Surgeon-General, who, I beg, will see fit to support this my recommendation towards improving

a most important factor in the administration of this institution.

Sd:/ C.H. Leet Palk, M.D.

Surgeon-Captain,

Supt: Govt: Lunatic Asylum.

To

The Secretary to the

Surgeon-General with the Government of Madras.

VI.

Through the Supt: Govt: Lunatic Asylum, Madras.

Ref: on Cut: No. 1858/2.

To

The Senior Medical Officer,

General Hospital,

Madras.

Attached is copy of Minute III No. 651, dated 25th August 1896 from the Superintendent of the Government Lunatic Asylum alluded to in para 2 of Minute V.

2. There is also a Matron Superintendent for the Asylum whose pay is Rs 60+Rs 15 ration allowance.

3. Please ask the Matron Superintendent to record any suggestion she may have to make so that we should get good competent women to take up this work.

4. Please make any suggestions that occur to you.

5. This is sent through the Superintendent of the Lunatic Asylum, in order that he may attach a true copy of the rules regarding the duties of the Matron Superintendent and a statement showing the actual number of beds which now exists for male and female patients and the number proposed giving their distribution in wards, cells &c. He should also attach a statement showing the Quarters that now exist for the Matron Superintendent and nurses and what proposals he makes to house the proposed staff properly.

6. Be good enough to return your reply by the same channel through the Superintendent Government Maternity Hospital in order that he may record any suggestions he has to offer for the consideration of the Superintendent of the Lunatic Asylum

and

and the Surgeon-General.

(By Order.)

Sd:/D.Simpson, M.D.,

Surgeon-Captain,

Secretary, Surgeon-General

with the Government of Madras.

Madras,
3rd December 1896.

No. 886.
7-12-96.

VII.

Forwarded.

2. A copy of the rules relating to the duties of the Matron is hereto attached.
3. The actual number of beds that now exist for the sick in the male and female Hospitals is 24 and 16 respectively; there is also, in addition a block of 8 single cells on the male side that is utilized for cases requiring isolation. It is proposed, when the arrangements are completed for enlarging the Male Hospital, to accommodate 80 Males, distributed over 5 general blocks containing 12 beds a piece, one block of 12 single cells and one block of 8 single cells. The accommodation for the female sick will remain at its present strength-16.
4. The Matron and the Head Nurse are both provided with quarters within the Female enclosure. The rest of the Nursing Establishment - consisting of only 2 Nurses - are housed at present in the Head Nurses' quarters as a makeshift; a separate block as "Nurses' quarters" will be required to be built, -- however, for these two nurses within the same enclosure.

Sd:/ C.H. Leet Palk, M.D.,

Surgeon-Captain,

Supt: Govt: Lunatic Asylum.

VIII .

No. L.D. 105.

To

The Superintendent,

Madras Lunatic Asylum.

In your letter No. 651, dated 25th August 1896, it is stated that it is proposed to have Hospital accommodation for 80 Males and 20 Females and in your Minute VII it is stated that the number of female beds will remain at 16 but it is not

not said how these female beds are to be 16. the Govt. of
more blocks or how many in single cells? Please
Particulars. What is expected to be the average
the male and female hospitals?

How many trained ward attendants are to be
is obvious that with many male Insane nearly throval of
the nursing must be done by male attendants - an chief Medi-
the number of nurses required to supervise these keep
attendants will vary according to the efficiency of common
of the latter. I would suggest your inviting a general
intendent to visit the asylum so that sh may see the attendance
and the distances of the various blocks. nurses could be
Sd: W.R. Browne
Surgeon-Matron or
General Hospital.)
Madras, 10-12-96.)

IX.

No. 895
11-12-96.

The actual number of beds that the Asylum on
present holds is 16 but, is capable of being had
the utmost limit. All the female sick are in the interior
block - the European portion being divided from the
a masonry arch - No sick are located in side cell
any cause arises for isolation. The average daily
Male and Female Hospitals for the past five years
under:-.

	Males.	Females.
1891	11.81	4.60
1892	29.49	9.24
1893	71.97	21.00
1894	61.00	26.00
1895	63.00	

But, as it is the wish of the Surgeon-General to put,
the Hospital cases of Acute Mental Order in addition to
suffering from physical ailments, the figures 80 and 20
male and female sick respectively may be safely taken
as the basis for calculation.

Vide page 21 of the
Lunatic Asylum Report
for 1895-96.

7
of nurses and control over them subject to the approval of the Superintendent, her title being Matron as the Chief Medical Officer is the Superintendent. She would also housekeep for the nurses each one paying their share towards a common expense as it has been found from experience in the General Hospital that it costs Rs 25 to pay for rations and attendance for the more respectable class of nurses. The nurses would be placed 2 on male side for day and night duty alternately every month, and two similarly on the female side, the Matron or the Head Nurse to relieve them during the hours set apart for their meals one at a time. The Head Nurse and night nurses should occupy quarters where they could sleep undisturbed by any noise during the day. On visiting the Lunatic Asylum on the 16th instant, I was shown the Matron's and Nurses' Quarters placed amongst the insane females. The Nurses' Quarters had barely sufficient accommodation for one nurse and the interior was squalid and wretched in the extreme. I consider that the nursing staff should have comfortable furnished quarters allotted to them at a distance from their patients outside the enclosure so that when off duty they could enjoy that perfect rest and change to mind and body so essential to every nurse's well-being and more particularly when nursing the insane. During my visit I also found there were no trained native male or female attendants attached to the Hospital which I consider a serious defect as there ought to be at least 1 to 3 patients that is in reality 1 to 6 as they will be divided for night and day duty. These attendants would be placed on alternate day and night duty fortnightly or weekly. There would of course still be the European or Eurasian warder for opening and locking gates, calling assistance in cases of violence."

As I pointed out in Minute VIII, it will be necessary to have trained male ward attendants and the only point left to decide is what proportion should be fixed of attendant to patients. The Matron Superintendent has suggested 3

Copy of a Memo: from the Superintendent, Lunatic Asylum, Madras, to the Secy: , Surgeon-General with the Govt: of Madras, No.651, dated 25th August 1896.

I have the honour, with reference to your Ref: on Out: No.736/1, dated 18th August 1896, giving cover to G.O.No.127 Judicial, dated 23rd July 1896, to submit the following proposals towards constituting the nursing establishment at this Asylum on a permanent basis, and in doing so, to deal with the subject under the following heads:-

(a) STRENGTH OF NURSING STAFF - At present this consists of 3 nurses for the sick on both the male and female sides of the Asylum, for service by day and night; and as present arranged, the first grade nurse attends to the women Hospital by day and also at night, when required, and the other two nurses one takes day and the other night duty alternately at the male hospital. This number I need hardly consider is quite insufficient for the number of sick to be attended to. It is in contemplation by Government to provide accommodation for 80 males and 20 females, and, I am of opinion that a staff of no less than 6 nurses - 3 for day and 3 for night duty - will be required to carry out the treatment of the sick in anything like an efficient manner. I should propose that there be -

- 2 first grade nurses,
- 2 second grade nurses, and
- 2 third grade nurses.

(b) PAY - The rates temporarily sanctioned in G.O.No.1511, Judicial, dated 17th July 1895 have been found by experience to be inadequate. Since the initiation of the movement in the beginning of this year, the greatest difficulty has been experienced in the asylum to get suitable nurses at the low rates fixed, and as a necessary consequence, frequent changes have been the result in the nursing staff. As has been observed by Government in their order quoted above, the duties of nurses in the Lunatic Asylum are in any respect more irksome and responsible than in the General Hospital, and considering, in addition, the risk run and the unpleasant associations on the male side of the Asylum Hospital in

been found that the emoluments are not sufficiently high to attract respectable and well trained women for such duties. I would therefore under this head propose that the "asylum allowance" be raised at least to 10 Rs all round. The pay of the three grades would then stand as follows:-

	Pay.	Ration allowance.	Asylum allowance.	Total.
First grade Nurses --Rs 40 -	15	-	10	- 65.
Second grade Nurses --Rs 30 -	15	-	10	- 55.
Third grade Nurses --Rs 20 -	15	-	10	- 45.

I have, in accordance with the above proposals, --
 written up the proposition statement called for, and which is
 attached to this communication and strongly urge that the re-
 commendations made may be adopted and the Surgeon-General will
 be pleased to accord his support to the scheme which will,

of the all, place the nursing establishment on a satis-
 factory footing.

(True Copy.)

Whimpton

M.D.,

Surgeon-Captain,
 Secretary, Surgeon-General
 with the Government of Madras.

Carroll

MATRON.

1. The Matron of the Lunatic Asylum will be specially selected by the Surgeon-General with the Government of Madras; she will have the general management and supervision of all the female patients. She shall be a certified sick nurse and shall be responsible for the discipline and control of the other nurses.
2. She will be held responsible for maintenance of cleanliness, order and discipline, and will strictly carry out all the orders issued by the Superintendent regarding the treatment and management of the female patients.
3. It will be the duty of the Matron to see that the women are kept clean in their person and clothing, and that the rooms and bedding are properly aired. She will also see that the proper quantity of food is issued to each patient under her charge, and in the case of any of them refusing their food, she will report the circumstance to the subordinate medical officer on duty. She must bring to the notice of the Superintendent at his morning visit any patient who may appear sick, excited or out of temper, and she will invariably report to him every other circumstance to which his attention should be directed.
4. She will see that the female attendants and the other female servants correctly perform their various duties, and must immediately report to the Superintendent or Dy: Superintendent, every case of harshness, neglect or other misconduct.
5. When a female patient has to be sent from the Asylum to stand her trial or for any other purpose she will invariably be accompanied by a female attendant.
6. She will see that no male enters the female enclosure without the permission of the Superintendent.
7. She will accompany the medical officer when visiting any patient requiring his attendance, and will carry out all instructions given by him.
8. When a male relative or friend visits a female patient she shall either be present herself or see that the Head Nurse is present.

12
9. When the well is open for drawing water she will see that an Ayah is stationed near at hand to prevent any patient approaching.

10. She shall keep the key of the hospital store-room in her own possession and give it to no one except the Head Nurse or the Medical Officer on duty and on no account allow the Ayahs or other to have access to the room.

CC/12

N

11th 11th Mr Surg. Genl

Memo No. 654
8/5.3.97.

In reference to the letter Tom 4 dated 7th Feb^r 1897, the Surgeon Genl is requested to furnish information on the following points—

- (i) Are the rates of pay proposed in para 3 subsection (i) for the Native Nurses, inclusive or exclusive of "Ration" & "Luncheon" allowances.
- (ii) How is the total of 19 hospital attendants, etc. present employed, made up.
- (iii) ~~How is the proposed total of 33 attendants to be constituted? What classes~~
How is the proposed total of 33 attendants to be constituted? What classes

5th. 11. 1897

Attendants, and their
rates of pay does this
Surgeon General recommend?

A.K.
12-2-97

Public (1897) Department.

CURRENT No. 1772



From

Surgeon General C. S. S. S.
Surgeon General with the
Govt. of Madras.

No. Jan 2
9

Dated

9th May 1897.

Received

10 } 5-97

Registered

11 }

Enclosures

Spare copies

SUBJECT.

Reporting certain information
on the Nursing Establishment
of the Madras Lunatic Asylum
and the training of hospital
attendants, called for by
Government in their Memo. No.
652, dt 15-3-97.

Please return this with memo.

Order

The Surgeon General.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

[2]

OFFICE OF SURGEON-GENERAL

No. *Form 2*
9 *Camp Coonoor 9th May 1897*

From

SURGEON-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT

SIR,

In reply to your Memo. No. 654, dated 15th March 1897, I have the honour to report as follows:-

Point 1. - The rates of pay proposed are exclusive of lunatic asylum allowances but inclusive of ration allowances calculated at the rate then in force of Rs. 15 per mensem.

Point 2. - 19 is a clerical error for 14, which it should be explained, is not the number at present employed but the number that would be employed, at the present ratio of 1 attendant to 7 patients, if the increased hospital accommodation is worked up to.

Point 3. - of the 33 hospital attendants proposed there should be 7 female attendants for the 20 female patients and 26 male attendants for 80 male patients. I consider the female attendants should be graded as follows:-

2 on Rs 15 per mensem.

2 " " 12 " "

3 " " 9 " "

and

and the male attendants thus -

4 on No 12 per mensem

10 " " 10 " "

12 " " 8 " "

In the concluding portion of para: 3 of my letter No. 14, dated 7th February 1897, I stated that these attendants would have to be trained in the Asylum. On second consideration I think the Asylum hospital would not be so suitable a place as the General Hospital Training School for Nurses. & training in this school should be made a condition of the entertainment of these attendants.

I have the honor to be,

Sir,

Your most obedient servant,

C. S. M. S.

Surgeon-General

Surgeon-General

with the Govt. of Madras.

[Signature]

[G. 25]

500-23-11-96.

Public Department

C.No 571

H. E. THE GOVERNOR.

THE HON'BLE MR. BLISS, C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

SUBJECT.

Nursing Establishment
Madras Lunatic Asylum.]

FOR ORDERS.

It is useless to talk of these increases at present - we have not the money - Moreover it must be years, unless a marvellous unexpected change takes place in our circumstances, before the new proposed addition to the hospital accommodation can be built. In the mean time, they must get on as best they can - They are, anyway, much better off than ever they were before, & the former existing state of the Asylum has happened to give satisfaction to the Director Genl. of the Mad. Asy. and to gain for the Asylum the reputation of being the best in India - All that can be had now is to make the temp. & nursing permanent, with the new rate of salaries.

1875797

1 Matron-----	60+15 = 75
1 1st grade Nurse-----	40+15 = 55
1 2nd grade Nurse-----	30+15 = 45
1 3rd grade Nurse-----	20+15 = 35
	<u>Rs 210</u>

1 Matron-----	100
1 Head Nurse-----	80
4 Nurses on Rs 60/-each-----	240
	<u>Rs 420</u>

In G.O., No. 1511 Judicial, dated 17th July 1895 Government sanctioned the grant of a ration allowance of Rs. 15 to the matron of the Madras Lunatic Asylum and the temporary entertainment of three nurses on Rs. 20, 30 and 40 respectively plus a ration allowance of Rs. 15 each; and in G.O., 1217 Judl., d/23-7-96 it was decided that this Nursing Establishment should be constituted on a permanent basis. The Surgeon-General was then required to submit a proposition statement providing for this.

2. He now comes up with a proposal to increase the permanent Establishment

to 1 Matron, 1 Head Nurse and 4 Nurses at a cost of Rs. 420 or just do the existing expenditure. In addition he asks for (a)

provision for quarters for the nursing staff and (b) for 33 male and female hospital attendants in lieu of the 19 now employed so that the proportion may be one attendant

to three patients instead of 1 to 7 as before, the men being specially trained by the staff.

These proposals are supported by the Matron Superintendent of the General Hospital, the Senior Medical Officer, General Hospital, and the Superintendent, Maternity Hospital.

The last considers that the female attendants for the female hospital should be entertained on the same pay as that sanctioned for the General Hospital (para 6 of G.O., No. 304 Pub 28-2-96)

Dr. Sibthorpe, who is quite in accord with these proposals, considers that the proposed pay is not excessive and that the present scale of pay is insufficient to attract the right stamp of nurses. He hopes that these proposals "will help Govt. in expediting the orders promised in sub para 3 of para 7 of G.O. 1217 Judl., dated 23rd July 1896" as the need of trained servants is pressingly felt.

It is submitted that the present state of finances precludes the consideration of these proposals.

The proposals have not been gone into in greater detail for their total rejection for the present seems the only course open.

There is now sanctioned further accommodation.

X 16 is the correct figure but this is capable of extension to 20

vide Report on Lunatic Asylums at N

for 80 males & 20 females in the Lunatic Asylum Hospital. As pointed out by the Sept in his memo at page 9 of the enclosure to the current the present staff of these nurses allows two (one by day & one by night) for the male ward but only one for both day and night for the female ward. The average daily sick in 1895 is given as 63 males & 26 females.

The proposals made by the Surgeon Genl fall under three heads according as they relate to

- (i) Increase in the number of nurses
- (ii) Increase in the pay of the Matron & nurses, & provision of quarters.
- (iii) Entertainment of male and female Hospital attendants.

With regard to (i) the proposals are founded on the

[Note This file has been held over pending return from circulation of the originals in G.O. no 1217 Judl. d. 23.7.96.]

Opinion of the Indian Sept.
of the Genl Hospital which
should be a valuable one.
She recommends four
nurses and a head nurse.
The provision of four nurses
instead of three would, it
is submitted, ~~be~~ allow
of much more regular nursing
than the patients can at
present have, by setting apart
nurses for day & night
work. When there is a
Inaction, however, it seems
hardly necessary to have a
head nurse to supervise
so small an establishment.
In this connection attention
is invited to H.M.'s note
filed B. in the note
for orders in G.O. no 1217
Pub. d. 23. 7-96 where he
says of the temporary establish-
ment of three nurses "they
all, & more, are required,
if the sick are to be properly
nursed"

pages 6 & 7 of the
enclosures to the current.

G.O. no 304 Pub. d. 28. 296
shows that in two blocks
in the Genl Hospital there

Note

The scale proposed by
Mr. Ling Sen is, as
shown supra:

	Rs	100	1000
Inaction	Rs	100	1000
Head Nurse		80	
4 nurses on		60	

vide G.O. no 191 Pub
d. 26 Feb 1897.

34.
mixed medical & surgical cases
(Natives) are treated there are
four nurses each for blocks of
52 beds (males) & 72 beds
(females) respectively.

(ii) As for the pay attention is
invited to para 2.(b) of G.O. no 1511
d. 17 July 1895 & the original note
of H.M. at (D). It is plain
that the present temporary
scale of pay was not intended to
continue. The scale which
considered suitable for permanent
selection was:

	Rs	100	1000
Inaction	Rs	60	4-80 + 15 = 75
1 st grade nurse		40	+ 15 + 5 = 60
2 nd —		30	+ 15 + 5 = 50
3 rd grade nurse		20	+ 15 + 5 = 40

The ration allowance has
been raised to Rs 20.

In his letter d. 29 Nov 1896
the Major Genl. stated that
it would be very to get nurses
at the rates which he then
proposed viz Rs 40 - 35 -
30 with Rs 15 for rations. The
rates which Govt. has approved
better than these, except as
regards the 3rd grade nurse.

Note The Scale of pay
approved by Govt. m. G. O
no 1511 J. d. 17-7-95
for this Anglun nurses as
high as for a Lt. Col. Genl.
Hospital + Rs 5 as Anglun
allowance.

The Surgeon Gen. l. proposed
originally (nd D)
12 nch hospital attendants
4 female ———

It is observed that in para 3 of
the current the Surg. Genl. in
speaking of Hosp. Attendants refers
to trained attendants: he has not
distinguished between hospital
attendants who could be trained to
do the work of assistants to the
nurses, & others who could not.

[illegible]

It is submitted that 12 attendants (6 at a time) are not too many for the 80 male beds. It is not plain however that there is any necessity to set apart for the hospital the services of 6 others, who when the hospital is not full will have little work. The present ^{staff} of 5 others might be retained, being reinforced by the temporary transfer of extra men from the general staff when the hospital becomes so full as to require such a step.

For the 20 female beds ^{trained} four attendants should, it is submitted, be enough; to provide them the night watchmen could be abolished, an attendant or 6 nurses being entertained in their place. It is a question for orders whether the men there should be on Rs 5, or on the higher rates now proposed.

As for toties the same remarks apply as was made above regarding the male hospital staff. It should, it is submitted, be possible to do without any special ^{female} hospital toties. If 20 female ^{patients} are taken away from the general wards of the Asylum & placed in hospital, it should be possible to take away from general duty the number of toties required for them: or perhaps one toty might be set apart for the hospital & the extra hands transferred from the general staff when required. In any case it is not clear that any extra expense is necessary: if the hospital is full the general duty toties' work will be reduced & some of them can be spared for hospital work.

The remaining proposal of the Surgeon Genl had reference to a new kitchen establishment for the hospital. It appears now

That Mr. Surgeon Genl has
 changed his mind as to
 the necessity for a separate
 hospital kitchen, & proposes
 to utilize instead the stove
 to be provided in the nurses'
 day room. The alterations
 necessary for providing this
 day room were sanctioned
 in G.O. no 1701 Jd: d. 28 Oct
 1896. There is therefore
 no need to discuss any
 revision of the kitchen
 establishment.

All.
 10/3/97

[G.]
 24.
 100-20-1-07.

Public DEPARTMENT.

Papers to be read in proceedings:—

Again G.O., dated 23rd July 1896, No. 1217 Jd:
 Again G.O., dated 189, No.
 Current No. 571 of 189, dated 7/2/97 from Mr Surgeon Genl (a)
 " " 1772 " 189, " 9/5/97 " do. (a)
 " " " 189, " " " "

ORDER.

The proposals of the Surgeon
 Genl, in his letter ~~and above~~,
 for raising the number and
 the salaries of the nursing
 establishment at the Madras
 Lunatic Asylum, ^{made in his letter sent above} involve
 additional expenditure which
 the present severe financial
 pressure renders it impossible
 for the Govt to sanction. As
 the demand for a larger
 staff of nurses is in great
 measure dependent on the
 contemplated additions to
 the hospital accommodations, &
 as considerable time must elapse
 before ^{these} additions are
 completed, the Govt considers
 that the existing scale of nursing
 establishment must for the

present office. An
amelioration in the
pay portion of the mares
has been effected by the
grant, in G.O. no 191 Pub.
d. 26 Feb 1897 of an
increased ration allowance.

2. The Surgeon Genl should
submit a proposition
statement providing for
the establishment of the
present temporary establish-
ment on a permanent basis.

(for orders)

AK.
25/5/97. 28/5/97

To
The Surg. Genl!

When given for copying
When copied
When examined
When signed

189

READ AGAIN G.O., No.
189

, DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
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