

Public (1897) Department.

ORDINARY MS.

G.O., No. 1494

DATED 16.11.97

INDEXED.

16/11

[Despatch Abstract.]

Authorising the S.G. to appoint  
Medical men for plague and  
connected duty on a salary  
not exceeding Rs 350 a month  
& remarking that the question  
of the reorganisation of the  
Medical Deptt. awaits a  
reply from him to G.O. 2631  
D 12-3-97

# BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
| 1170 | 297 | ✓           |       |      |     |             |       |
| 683  | 297 | ✓           |       |      |     |             |       |
| 365  | 297 | ✓           |       |      |     |             |       |
| 467  | 297 | ✓           |       |      |     |             |       |
| 359  | 297 | ✓           |       |      |     |             |       |

# FURTHER PAPERS.

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Public (1897) Department.

CURRENT No. 2953

Order

From  
Surgeon-Major-General C. Sibthorpe,  
C.B., F.R.C.P.I.  
Surgeon-General with the  
Government of Madras.

No. 391

Dated the 19<sup>th</sup> October 1897.

Received  
Registered  
Enclosures

Spare copies

SUBJECT.

Proposing that, under the circumstances stated within, the rate of pay sanctioned for temporary Civil Assistant Surgeons may be increased as the present salary is insufficient to attract good and well trained men.

Ref

Please publish papers given in the last para of the S. S. S. and re the college reorganization. S. S. S. may be referred to.

2

BACK PAPERS.

| G.O. | No. | Department. | Date. |
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FURTHER PAPERS.

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[1] A

3  
CURRENT NO. 3953.

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Madras, 19<sup>th</sup> October 1897. 1896

From

C.B.,

SURGEON-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

SIR,

I have the honour to state that in para 3 of my Confidential letter No.C/71, dated the 28th September 1897, I brought to the notice of Government that the salary of Rs.100 per mensem at present sanctioned for temporary Civil Assistant Surgeons is not sufficient to attract good and well-trained men. Recently three Eurasian Medical graduates possessing European qualifications applied for temporary employment in the Civil <sup>Medical</sup> Department but on being informed of the rate of pay admissible, withdrew their applications. These men would have been an acquisition at a time when really well trained men were wanted to act in important appointments, and I regretted my inability to offer them ~~more~~ terms which would have been more commensurate with their training and usefulness.

G.O.No.  
467, Public,  
d/ 28th  
April 1897.

3. The Government of India in its letter recorded in the G.O. quoted in the margin has sanctioned the temporary employment of Retired Military Assistant Surgeons on salaries varying from Rs.350 to 500 inclusive of their pensions and several of them have accordingly been employed on Plague and famine duty, but I have noticed from the ~~short~~ experience I have had of these men, that they are many of them past work and in point of professional qualifications are much inferior to the class of men I have referred to above. The employment, therefore, of Retired Military men on such

high

Pub. No 3569/97  
under dis posal  
file with C.B.

4

High salaries, when the services of better and more energetic men can be had on less pay, appear to me to be an undesirable expenditure which, I am sure, only requires to be brought to the notice of Government to be avoided.

I need hardly point out that it has always been the policy of Government to promote indigenous talent, and considering the limited field now open for qualified indigenous medical men, it will, I think, be a desirable plan to offer them a better rate of pay and employ them in all temporary appointments in preference to Retired Military Assistant Surgeons who cannot be considered their equals in any respect except in point of Military discipline.

5. The difficulties I have had to contend with recently in the matter of relieving Commissioned Medical Officers for Military duty, point to the desirability of early orders being passed on my letter No. 541, dated the 13th October 1894, regarding the reorganisation of the Civil Medical Department, and I take this opportunity to remind Government of the same.

I have the honour to be,

Sir,

Your most obedient Servant,

C. F. T. M. P.

Surgeon-Major-General,

Cy Surgeon-General with the Government of Madras.

Re: allowances for temporary Civil Asst. Surgeons

FOR ORDERS.

In Current No. 3953 the Surgeon General writes to say that the allowance of Rs 100 for temporary Civil Assistant Surgeons is not sufficient to attract good and well-trained men.

He states that the retired Military Assistant Surgeons who are engaged on higher terms under the sanction of the Government of India are much inferior as a class of men to those who are available in the open market.

In reference to this point it may not be out of place to mention that in the Bombay Pres. Native private practitioners were engaged as Extra Health officers &c by Municipalities &c at much higher rates of pay, up to, if I remember right, Rs 350 per mensem, for plague work. It is the same class of men, presumably, whom the Surgeon Gen. wishes to employ as Assistant Surgeons, and whom he says that he cannot get on Rs 100. (L.M.S. class)

The other point referred to by the S. G. in para. 5 of his letter, viz the reorganisation of the Civil Med. Dept. is at the present moment awaiting a reply from the S.G. himself to G.O. No. 263 of 12/3/97.

H.M.

80467 Full 28.4.97

No doubt they are. They never knew as much, have forgotten much or most of what they did know, have nothing to look forward to & lack the stimulus that comes from participation. Shall we ask India to extend their sanction to qualified private practitioners.

What powers has this Govt in the matter. India (flag) sanctions only the employment of retired mil. Asst. Surgeons on higher pay than Rs 100. H.M.

3.11.97

See separate note by the A.S.

12.11.97

The men of whom the S.G. speaks, with European qualifications, are precisely such as may be described as

11/11/97

applicants for appt. as Mess.  
 health officers - we may appoint such  
 men for plague duty on the pay of  
 Rs 350 - Ergo, I suppose, we may  
 appoint on life pay. I should like  
 the Sg. that we might engage such  
 men for plague (inspection & other) duty  
 at remuneration of pay not exceeding  
 Rs 350 as he finds necessary

13/11/97

The power-s of this Government in  
 the matter of appointing temporary  
 medical men are -

- (1) G.O. at B. sanctioning the employ-  
ment of retired Military Assistant  
Surgeons on plague and famine duty  
on an allowance of Rs 100 plus their  
salary.
- (2) The employment of persons of the  
Assistant Surgeon class on temporary  
plague and famine work. (G.O. No. 683 -97
- (3) The employment of applicants  
for appointments in the uncovenanted  
Medical service on a salary of Rs  
350 per mensem on PLAGUE duty.

It seems, therefore, as if  
 such men could be employed by the  
 Madras Government on plague duty only.  
 Whether the railway inspections for  
 the detection of plague cases can be  
 called plague duty for this purpose  
 is not clear. It might be said that  
 the allowance is granted partly to  
 compensate the men for the danger  
 which they run when engaged on actual  
 plague duty in a place where the  
 disease is epidemic. Railway inspection  
 is laborious and unpleasant work, but  
 not dangerous at places like Arkonam

It is clearly plague  
 duty I should say.  
 So should I.

How can this be said? There was  
 no plague at Arkonam then where there is no plague.

Apart from this, the only  
 powers which this Government appear to

be half a dozen in this  
 to have been at Arkonam in the past  
 involved in this work - be

8  
have is the general power under section 283 C.A.C. to create appointments up to Rs 250 per mensem.

This has been exercised in recent years by this Government in several instances:-

(1) Fin. G.O. 1118 of 1893 in which a place of Rs 250 per mensem was sanctioned, &

(2) Public 695 of 1893, in which a record keeper for the Boards' office was sanctioned.

The difficulty seems to be that the same names are used for different classes of men in different Administrations and Presidencies. For instance, the "Uncovenanted medical service" of the G.O. Govt. of India order, is represented in Madras Pres. by one man, the Civil Surgeon of Negapatam, on Rs 350.

Again, it is reasonable to expect that temporary men who are required to take the place of permanent officers, will want more pay than the permanent officers, if they are of the same class of qualifications.

Non Assistant Surgeons in Madras get from Rs 150 to Rs 200 while the Government of India only allow Rs 100 for men to replace them.

on further inquiry I find this is not the case as regards Civil Surgeons.

Local + allowance, they can also act for Civil Surg. in Districts

Go L.O.  
98/-2  
20/12/94

When in want of medical subordi-  
-ates in 1894 the S.G. was allowed to  
engage Civil Assistant Surgeons as a  
temporary measure but such men only  
got Rs 100, as sanctioned in G.O.  
No. 2069 Pub. of 19th Sept. 1884.

VIII

In this letter asking for  
these men he said that 9 Uncovenanted  
Civil Surgeons on Rs 350 upwards would  
be "too highly paid class of officers."

Four of the recently engaged  
temporary Civil Assistant Surgeons  
are engaged on plague inspection work,  
for which men on Rs 350 might be  
employed under G.O. No. 684 Pub.  
of 1st June 1897. This would set free  
four men for other work, as the three  
men who have been engaged last Sept.  
under the same sanction on Rs 100 are  
all doing work in Hospitals, not either  
plague or famine work. (Vide quar-  
-terly Civil medical list, page 27.)

If this expedient is not  
approved, the Government of India must  
apparently be approached to sanction  
a higher scale.

The Civil Surgeon of Hyderabad is at  
present the only man of this class  
in the Madras Presidency.

(Marked with tick)  
in Col. put up

683  
1.6.97

See my  
note on  
first app note  
of the A.S.  
MA 72.11.97

M.L.C.  
12/11/97

Papers to be read in proceedings :--

Again G.O., No. 654, dated 101 June 1897. (P)

Again G.O., No. , dated 189 .

Current No. 3953 of 1897, dated 19th Oct, from The Surgeon General  
" " " 189 " " "  
" " " 189 " " "

C.S. ORDER. No. 1494 & 16. 11. 97.

Printed in S.O.  
64  
16-97

It is observed that in letter from the Sg I No 444 headed d/10. 6. 97<sup>recd</sup> inf. No 1245 d/ 19. 5. 97 recorded the order read about sanction is accorded the employment of applicants for app'ts in the uncoerced service in a salary of Rs 350 per mensem. The Surgeon General will therefore be authorized to engage such men for the ~~and connected~~ ~~or other~~ at such rates of pay not exceeding Rs 350 a month as he may find neces

2. The matter re-  
ferred to in para 5 of the  
Surgeon's letter  
read above, viz, the  
reorganisation of the  
Civil Medl Dept,  
awaits a reply from  
the Surgeon to  
Go. No 213 Pub  
d/12.3.97.

(from orders)  
11/5.7.97

See  
15/4/97  
MRP.  
15/11/97

To  
The Surgeon's Dept,  
Accepted  
17/11/97  
12/11/97

13/11/97  
20/11/97  
22/11/97  
22/11/97

When given for copying  
When copied 15/11  
When examined 16/11  
When signed 1897

READ AGAIN G.O., No.  
189 DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

MARKS NOT FILLED UP, BEING MEANT FOR DESPATCH  
IN ORIGINAL.

S.F.—

A = Copy in full.  
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