

1897
Public (1902) Department.

ORDINARY MIS.

G.O., No. 1429-30

DATED 1. 11. 97.

Indexed

[Despatch Abstract.]

Appointing Mr. H.G. Sheen
Second Assistant Quarter
Ceylon Govt. to be Assistant
Super. Govt. Brrs, Madras, on
certain conditions; and requesting
the Ceylon Govt to ask him
to join the appointment as
early as possible.

BACK PAPERS.

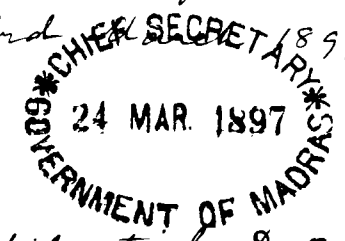
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
80	84	9-18-77 (copy)					
		Cus. 4395 7-27					
		Cus. 147 3/28					

D.O.

Confidential, Government Press,
Mint Buildings, Madras,
23rd January 1897.



Dear Mr Price,

Your Confidential D.O. of the
6th instant.

When I forwarded to you my
confidential office note, no. 685, dated
12th February 1897, on Mr. Pritchard's
application for re-engagement, I sent
you a D.O. of the same date saying that
on the 23rd January I wrote a confidential
letter to Messrs. Thacker, Spink, and Co.,
enquiring why Mr. D. L. Munro severed
his connection with their firm, and up
to that date (12th February) I had no reply.
The letter was as follows—

23rd January 1897.

"Messrs. Thacker, Spink, & Co., Calcutta.

Sirs, I have received a copy of the testimonials

of Mr. D. L. Munro, late Supt. of your printing establishment, which includes one from your firm. I shall be greatly obliged if you will inform why Mr. Munro severed his connection with your firm. The reason for my enquiry is, that he is an applicant for a somewhat similar post in Madras.

It is obvious that before entering into an agreement for several years with a European in India, it is necessary to know the reason why he did not continue on or renew his engagement with the firm he came out to.

I can assure you your communication will be treated with the strictest confidence.

On the 9th instant I telegraphed - "Please inform if reply sent to letter of 23rd ultimo." I have had no reply to my letter and telegram, and so it is probable that

they cannot speak well of him. Under these circumstances it would be undesirable to take any further action.

2. I have been making further enquiries about Mr. H. G. Skeen of the Ceylon Govt. Press. I understand he has a knowledge of mechanics and that is why he is in charge of the printing machines in that office. He is not a compositor or printer and he would require to be trained to value the work of the piecework compositors. His position at Colombo is no better than that of the present overseer of the press and machine department here. The Asst. Supt. is responsible for valuing the work of 208 compositors twice every month besides seeing to outturn of work under his charge, and it is not possible for the Deputy Superintendent to undertake this valuation work in the event of Mr. Skeen's

engagement. I therefore do not advise his engagement.

3. About a fortnight ago I had an application from Mr. John Brown of Messrs. *age 37 years Vest and Co., and on Thursday last he called to see me. He was not trained to the work as a compositor but picked it up in his father's small office. He had worked in a number of small offices before his engagement for three years with Messrs. Vest & Co. On Saturday last I called upon Mr. Sumner, the proprietor of Messrs. Vest & Co., and he told me that he was dispensing with his services from the end of this month owing to frequent absences caused by illhealth, and for incompetency. On explaining to Mr. Sumner the work Mr. Brown would be required to do in the Govt. Press, he assured me that — Mr. Brown was incompetent to perform it.

4. On Saturday morning Mr. H. H. Bicknell† † age 35 years.

of Messrs Oakes and Co. called upon me. He is in charge of the small printing establishment of that firm, and assists in Cataloguing and preparing advertisements. He also assists in other depts. of that firm. He was born in Australia, and was employed in a printing office when a lad learning compositor's and press work. He left Australia in 1881 and joined Mr. Bruce Ellis's printing office in Calcutta, when it first began form-printing for the Bengal Government; from 1884 to 1887 he was employed as manager of the Caxton Press in Bangalore; from 1887 up to date he has been with Messrs. Oakes and Co. He received Rs. 150 on joining and starting their press, and he is now receiving monthly Rs. 350+20 allowance. The press establishment contains about 20 compositors, 6 machinemmen, and 8 binders. I consider all he gets over

Rs. 200 is for services rendered in the other depts. of the firm. In September last I recommended him to be joint examiner for the Govt. Technical Examination in Printing. For the examination in December last I have had to write all the question papers and value the answer papers, and to teach him how to prepare and value papers; he should be able to take his share of examination work in December next. On consideration of Mr. Bicknell's qualifications, and the fact that his experience has been confined to small jobbing and newspaper offices, I am not disposed to recommend him for the appointment.

5. To your enquiry as to what should be demanded of a man from home, and what might be expected for the money offered, I have to state that the candidate ought to

have an all round knowledge of printing in preference to being a specialist in compositor's work or press-work, &c.; he should have a knowledge of display and understand piecework payment of compositors; he should be able to make ready at press and machine; and have had an experience in management. A knowledge of the auxiliary processes of Book-binding, stereotyping, and paper making is desirable but not essential.

6. To your enquiry - have I any idea where I could lay my hand upon a man in England? I would advise that the Right Honourable the Secretary of State for India be asked to permit Mr F. Hedger, manager of Messrs. Cassell & Co. Ltd., La Belle Sauvage, Ludgate Hill, London, E.C., who is at the head of a printing office of 1500 men, and in close touch with the large firm of Messrs. Waterlow's printers (he is also joint examiner for the City Guilds of London Technical Examinations in Printing), to select a competent man upon the same terms

as agreed upon with Mr. Pritchard, viz. Rs. 300 the 1st year, Rs. 325 the 2nd year, Rs. 350 the third and two following years, with 2nd class P&O passage to India, the same to be allowed in the event of return to England at the end of the five years. The prospect should be held out that in the event of a vacancy in the post of Dy. Supt., and his service being satisfactory at the time, he would be promoted during the agreement. It is most likely these terms would be accepted by a good man, the prospect of promotion on a vacancy occurring being added.

It is most likely that I shall not be in the service five years hence.

Yours sincerely,

R. Hill

we have been unable to get call of them why.

I have seen Mr Brown: he would hear do.

Mr. Bucknell I have not seen in addition to what is written of him Mr. Hill tells me that he has ascertained that Mr B is a man of very violent temper and addicted to drinking.

You will see what Mr H. says about Mr. Plesner.

Mr. Hill is strongly against getting a man out here. Pritchard was really a man so obtained. He says that good men will not come out to him here. He is as you will see in favour of getting a man out from home and I believe that he is quite right. He and Mr. Archer his being both first class and well satisfied officers desire to get out from England.

Mr. Hill has a note about cutting down the pay of the office which is 300 - 25 - 350. Mr H is entirely against this. He says that salaries of printing works at home have increased by much of late years and that to get a good man the salary must be one to make it worth his while to come & stay. Mr. Archer has recently had a very advantageous offer from a large firm at home and has declined it only because what with pay and pension and the chance of becoming Superintendent he considers that he will be better off if he stays where he is.

Yours sincerely
R. Hill

D. O.



FORT ST. GEORGE,

March 24th 1897.

My dear Sir.

Please see H.E.'s note

Plugged A.

I enclose a confidential letter from H.E.

to whom I have also referred
twice in the subject of a successor
to Mr. Richard.

The only likely man of whom I could
hear was Mr. Munro but he left.

Thacker & Co. in Calcutta and



Confidential.

5 & 6 GOVERNMENT PLACE,
CALCUTTA *Ma 26-1877*

T. Hill Esq.
Superintendent. Govt. Prisons
Madras

Dear Sir

Alb 30/10

Mr. Lighty's letter has remained unanswered solely but it was kept apart from ordinary correspondence and overlooked.

With regard to Mr. Munro Esq. believe him to be a good workman with good ideas and integrity but he lacked administrative ability and the power to cope with the mass of detail necessary to ensure the profitable working of a fairly large establishment.

Having brought Mr. Munro out from home Esq. allowed him to complete his agreement (hangar). He is of excellent character and great steadiness of habit.

Yours truly
W. Lockhart

CHIEF SECRETARY, MINT BUILDINGS, MADRAS,
31. MAR. 1897
GOVERNMENT OF MADRAS

I have received today
the accompanying letter from
Messrs. Thacker, Spink & Co.,
Calcutta. in reply to my enquiry
about Mr. Innes. The
reason for their not renewing his
services is a sufficient reason
for not securing his services
for this large printing office.

Yours sincerely
R. Hill

Should be obliged if Mr. Price would put up
a Note in the sense of Mr. Hill's proposals,
and circulate it.

A. H.

30.3.97

H. A. Diney Esq. J. C. S.

Private Secretary

Gov. House

Don't put up
the do's & H's
apparently
intend that
they should not
be
1/4/97

c 2/4/97
6/74/97

Public DEPARTMENT

C. No.

3- H. E. THE GOVERNOR.

1- THE HON'BLE MR. BLISS, C.I.E.

2- THE HON'BLE MR. GROSE, C.I.E.

SUBJECT.

Scott Suptt, Govt
Press.

FOR ORDERS.

Evidently none of the present applicants will do. As to applying to the S. of S. to send out more, my experience is that no good can be got through the S. of S. by any means uniformly successful. What should be done in the present case would be to get, if possible, a man from the fort of India, which is a first rate one. Such a man would, I should be accustomed to Indian conditions & would be full from the first. I should import into our best improved methods of working based on the much larger experience of Calcutta. No doubt such a man could be got on to the probation, if at all.

2/4/97

This seems to be a good suggestion

I have no objection to a trial of the 2-4-97

Mr. Bliss's suggestion - provided that full liberty

I submitted a note for orders with reference to the note of 1892 the Governor on the note for orders flagged A.
I have consulted Mr. Hill the Superintendent of the Press.
The following persons have applied for the appointment of Scott Suptt Govt Press.
(1) Mr. T. A. Munro (late with Mr. Thacker & Co.)
(2) Mr. G. P. Green 2nd and Mr. C. A. Green 3rd.
(3) Mr. J. P. Brown at present with Mr. Hill & Co.
(4) Mr. H. H. Bucknell at present with Mr. Hill & Co.
I have caused inquiries to be made as to the reputation of these applicants.
Mr. Munro appears to be as regards the printer's work a competent man. He was brought out from home by Messrs Thacker & Co. but they parted with him and on asking them they said they believed that they believed him to be a good workman.

" with good ideas and ability ^{but he lacks}
 " ~~administrative~~ administrative ability
 " and the power to cope with the mass
 " of detail necessary to insure the
 " profitable working of a fairly large
 " establishment"

Administrative ability and power to
 cope with detail being an essential
 qualification for the post of an

Asst. Secy. to the Govt. for it.

Mr. Hill has made enquiries regarding

Mr. Skene and writes that I understand

that he has a knowledge of mechanics and

that is why he is in charge of

the printing machines: He is not

a compositor or printer and would

require to be trained to value work

of the present compositors. His

position as Secy. is no better than

that of the present Secy. of the

press and machine work. The Asst.

Secy. is responsible for valuing the

work of 208 Compositors twice every

month: and it is not possible

for the Deputy Superintendent to do so.

But this valuation work is the

event of Mr. Skene's being engaged.

I therefore do not advise his engagement."

I agree with Mr. Hill as I do with

in order to report any man offered by
 the Govt. of India

A. H.

4.4.97

[G.]
 25
 1,000-14-12-96

DEPARTMENT

C. No.

H. E. THE GOVERNOR.

THE HON'BLE MR. BLISS, C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

SUBJECT.

FOR ORDERS.

11 Comr. that Mr. Skene comes up to the requirements

Handwritten

I have seen Mr. Brown and he is not a
 trained printer but has picked it up.

It has been ascertained that he is not

so well fitted for him for com. work

because of the state of his health and

inexperience. He is a weak poor

creature and would not last long

in such a position.

Mr. Brinkley manages Mr. C. C. Co.

Press - a very small concern. He is

an Indian and has been in the

when a lad, he has been in India since

1881, was for a few years employed

in various presses, and in 1887 took

service with Mr. C. C. Co. He now

gets more than the maximum salary

of the C. C. Co. Press & has besides

other allowances which come to Rs 200

a month.

Mr. Hill says that on consideration of his
previous qualifications and the fact that
his experience has been confined to
small printing & news paper offices
he is not disposed to recommend
his employment. He has ascertained
that H. B. is of violent temper
& inclined to quarrelling.

There is therefore no one amongst the
applicants whom I can suggest for
employment. Mr. Hill has mentioned
that when speaking about the subject
of getting some one in this country that
him being his own boss he would
prefer a private employer as opposed
to one of the better class of printers
in the way & perfect are all self-willed
and high. Taylor, James and Davidson
are examples of men to be avoided.
There was something wrong with them
all.

I asked Mr. Hill to state exactly what
should be the mind of a man to be employed
in the post of sub-editor. He has
written as follows.

- "The candidate should have and
- "all round knowledge of printing
- "in preference to being a specialist

[G.]
25

1,000-14-12-96.

DEPARTMENT

C. No.

H. E. THE GOVERNOR.

THE HON'BLE MR. BLISS, C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

SUBJECT.

FOR ORDERS.

- "in composition work & press work as;
- "he should have a knowledge of display
- "and make and presswork requirements
- "of composition he should be able to
- "make ready at press the machine and
- "have an experience in management
- "a knowledge of the printing process of
- "book binding, setting, and paper binding
- "to describe but no essential"

I agree with Mr. Hill in the view that
no one can be found here for the post
of sub-editor and therefore recommend
that application should be made to
the Secy of State for a man.

I asked Mr. Hill if he could make any
suggestion as to how to get what is wanted.
He recommended that the Secy should be
asked to permit his Hedges manager
of Messrs. Canell & Co (Ld.) the better
known London Hill who is at

AK. ¹² 74/97 (box 12)

Public (1897) Department.

CURRENT No. 1793

C.S.

From

Mr. J. J. Meikle

6-absent.

For Orders as to whether this
may be over until Mr Hill

replies to do. flagged. Applicant
has had an English training

and applies apparently

at the instance of the

Chief Secy, Bengal Govt.

Seemingly he is only employed

Cur. just now

14/5/97

Let it be over. I notice that the

man who is in left hand way

has in the state of the

manager or he in himself.

Instructions are given to the

manager

15/5/97

No.

Dated

Received

Registered

Enclosures

Spare copies.

6

11

12

4

-

5-97

SUBJECT.

Applying for the post of

Assistant Superintendent, Govt.

Printing, etc. adms.

18/5/97

G.O.	No.	Department.	Date.

[illegible]

This indenture witnesseth
that John James Meikle of
High Street, Berkhamsstead, in
the county of Hertford, son
of William Dempster Meikle,
of High Street, Berkhamsstead
Chemist, of his own free will
and accord, and by and with
the consent of his mother Eleanor
Elizabeth Meikle, testified by
his executing these presents, doth
put himself apprentice to keep
William Cooper of no 15 Ravens
Lane, Berkhamsstead, in the
county of Hertfordshire, to
learn the art trade or business
O.S.P.

of a Printer in all its various
branches, and to be with him
after the manner of an app-
rentice from the second day
of May one Thousand Eight
hundred and Eighty one,
until the full and end term
of seven years, from thence
next following, and fully
to be complete and ended

1793

Copy 18 Raromedane
Beakhamstead.
12th July 1891

I have pleasure in testifying
to the excellent character borne
by Mr J. F. Meikle during the
(10) Ten years he was in our
employ. The first (4) years of
which was as an apprentice to
the whole branch of the Printing
Trade, and the latter part as a
journeyman Printer. During
the whole time of his service he
was always very sober, honest
and industrious. I have every
reason to be satisfied with his
work and can with confidence
recommend him as a thorough

Tradesman
P. 70.

and have been a life long
friend of the (PS) printing trade

*Received of Capt. William Cooper,
the sum of \$100.00 for repairs on
the same as per bill of lading
of the same.*

[Faint, illegible handwriting]

1793

Copy
 Original in - Macmillan
 sent to me 25 November 1895.

Mr. J. J. Meikle was engaged
as Manager of the I. O. O. F. Prin-
-ting Co. Co. for a period of three
years, from 1st September, 1891
until 20th November, 1895.

I have been requested by the Board of Directors to testify to his capabilities as a manager and a printer.

Mr Meikle has been in sole charge of a large number of mow and several machines and his work has always been most satisfactorily performed.

Under his management the
Press made rapid strides and
we are

and have been a life long

we are very sorry to lose him
but as the leaving is for his benefit
we grant him this testimonial,
and recommend him as a true
trustworthy and good business
man & trust he will be satisfied
with his next appointment.

sd. E. H. Wallis
Secretary

Enclor. No. 2
1793

copy
Whiteway Press
44 Bentick Street
Calcutta December 11th 1896

Mr J. J. Kreikle was appointed
Manager of our Press November 25th
1895 and remained with us until
December 1896. During the time
he was in our employ he had con-
trol of upwards of 200 men and
a large number of machines,
some of very large size.

He has a fair practical knowledge
of his work and can be depended
on to manage those under him
with judgement.

sd. M. Wilkinson.

copy
sd. M. Wilkinson
1793

The time is
 Dear Sir
 Having
 from the time
 Secretary of
 necessary as
 in connection
 pleasure in
 the way
 1897
 Dept.
 Enclos. No. 1
 To
 O. No. 1793
 a

I am very sorry (28) years of age
 and have been a life long

Calcutta,
May, 6th 1897.

From

J. J. Meikle,

10 Hare Street.

CURRENT No. 1793

The Hon^{ble} J. F. Price, B.S.I.,
Chief Secretary,
Madras Government.

Dear Sir,

Having received information
from the Hon^{ble} Mr. Finucane, Chief
Secretary, Bengal Government, of a
vacancy as Assistant Superintendent,
Government Printing, Madras, I have
pleasure in forwarding my application
for the vacancy, with copies of testimonials
attached.

By my testimonials you will see
I received an English training, and have
a thorough knowledge of Printing in all
its branches, including Stereotyping, electro-
typing, Display work, care of Machinery,
&c., &c.

I am Twenty-nine (29) years of Age
and have been a life long Total
Abstainer.

Copy of my (PS) employment card
sent to you by post on 10th inst.

Abstainer.

Should my application be entertained, I am confident I can fill the post, giving you every satisfaction for the confidence you have reposed in me.

I have the honor to be

Sir,

Your obedient Servant,

J. Mickle.

The following is a list of the names of the persons who have been appointed to the various offices of the State of New York, for the year 1880.

W. Wilkinson Esq.
Whiteways Press
47 Rutick Street
Canton

(1897.) Department.

D. O. No. 4

submitted to the C.B.

Mr Hill has not yet replied to
D.O. flagged I - His inquiries are
apparently not yet complete

D. O.

From

M. Wilkinson Esq.

Whiteaway's Press,
Calcutta

No.

Dated 25 May

Received 30 "

Registered 31 "

Enclosures -

Spare copies -

1897

SUBJECT.

Re one Mr J. J. Meikle, an
applicant for the post of
Asst. Suptt., Govt Press

Note previous

The papers were available
only today.

MS
9/6/97

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Reception
E. WHITEAWAY
M. WILKINSON
Manager

Whiteaway's Press
CHIEF SECRETARY
30 MAY 1897
Bentinck Street,
Calcutta, 1897

Chief Secretary to the Government of Madras

Dear Sir,

In reply to your letter of the 11th inst. asking for further particulars about Mr. H. Meikle. I beg to say that the reason he left Whiteaway's Press was that I considered he was allowing himself to be distracted by other outside interests to the detriment of our work. Since Mr. Meikle has left however, I have ascertained that he had been appointed as trustee to the Estate of Mr. Cartier an old friend a few months ago, who was in connection with this trust, that his time was occasionally required. - In justice to Mr. Meikle, & for this information I would further say that I had

no objection to his continuing to be engaged in the work being neglected.

I am sure you will be according to the wishes of the Government. I would like to add that during the time he was in my employ I always found him efficient, steady & reliable, & I can confidently recommend him for the work for which he is trying.

Any other questions you may wish to ask I shall be glad to reply to.

Yours faithfully,
M. Wilkinson

22-7-97
29-7-97

(1897) Department.

CURRENT No. —

Confidential No. 200

From Supt. Govt. Press

No. —

Dated 16-7-97

Received 20-7-97

Registered 22-7-97

Enclosures —

Spare copies. —

SUBJECT.

Re post of Asst. Supt in
the Govt. Press.

For Orders

26.7.97

AK.

28/7/97

Should try Mr. Skeen —
MS

28/7/97

Yes, Mr. Skeen was the kind. He
was the best about the Exchange
Commission all over in +
payment of money

28/7/97

Under Mr. Hill's recommendation.

24th

10.10.97

H. B. This paper has only today reached me.

A. S. H.

10.10.97

BACK PAPERS.

G.O.	No.	Department.	Date.

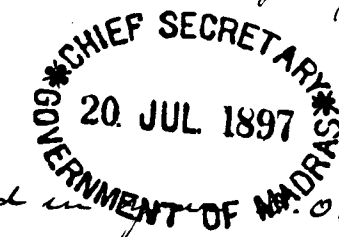
FURTHER PAPERS.

G.O.	No.	Department.	Date.

D. O.

Confidential

Government Press,
MINT BUILDINGS, MADRAS,
16th July 1897.



Dear Mr Price,

As desired in G.O. of the
7th April 1897, I wrote to Mr. W. Ross,
Superintendent of Government Printing, India,
the following letter:—

19th April 1897.

"The post of Assistant Superintendent
in this press has become vacant, and I have
advised Government to obtain the services of
an Assistant from England.

"The qualifications required are—
that the candidate ought to have an all round
knowledge of printing in preference to being
a specialist in compositor's work or press-work
&c.; he should have a knowledge of display, and
understand piecework payment of compositors;

he should be able to make ready at press and machine; and have had an experience in management. A knowledge of the auxiliary processes of book-binding, stereotyping, and paper-making is desirable but not essential. The candidate has prospects of succeeding to the posts of Deputy Superintendent and Superintendent later on.

"With reference to the above, the Chief Secretary to Government has written to me as follows:— 'As it is possible that there may be a man in the Government of India Press, who could be spared to take up the post of Assistant Superintendent here, and who being accustomed to Indian conditions, would very probably be more useful than one brought out from England through the Secretary of State, I am to ask you to kindly ascertain from the Superintendent of the Government of

India Press whether any one with the necessary qualifications is available there. On hearing from you that there is, Government will make a formal application for his services. He would in the first instance be appointed for six months on probation, full liberty being reserved to send him back if he proved unsuitable.'

"I have therefore to enquire if you can recommend a qualified person in your press for the post of Assistant Superintendent here. The salary for the first year would be Rs. 300, for the second year Rs. 325, and for the third year and succeeding years Rs. 350. As stated above, the person would be on probation for six months, full liberty being reserved to send him back if he proved unsuitable.

"I enclose a copy of the departmental rules defining the duties of the Assistant

Superintendent, which please return later on.

"On a vacancy occurring in the post of Deputy Superintendent, the Assistant — Superintendent would have a reasonable prospect of succeeding to the vacancy, provided he had performed his duties to the entire satisfaction of the Superintendent."

and received the following reply:—

$\frac{23}{24}$ April 1897.

"With reference to yours of the 19th instant, I regret to say that there is no one on the establishment of this office, who could be spared possessing the qualifications indicated by you as requisite for the — Assistant Superintendentship of your Press. All the Assistants here, with the exception of the Deputy Superintendent, have been trained locally, and generally possess no experience beyond their own particular line.

"Sometime ago, the Manager of Messrs. Thacker, Spink and Co's Press here, a Mr. D. L. Munro, applied to me for employment, and I advised him to place himself in communication with you, and I understand he has done so; I should think he is about the best man you could obtain locally, and with his knowledge of Indian conditions, likely to be much more valuable than any man you could obtain from England."

2. The remark of Mr. Ross at the end of para 1 expresses exactly the case in this press, and no doubt the same difficulty is experienced in other large Government Presses.

3. As regards Mr. Ross's reference to Mr. D. L. Munro, his fitness has been disposed of by the confidential reply received from Messrs. Thacker, Spink & Co., (a copy of which I sent to you in D.O., 30th March 1897) which

stated that "he (Mr. Munro) lacked administrative ability and the power to cope with the mass of detail necessary to ensure the profitable working of a fairly large establishment."

4. On receipt of the above reply I started further enquiries about Mr. H. G. Skeen, and received a letter from him, dated 26th April. I then sent him the following letter:—

29th April 1897.

" x x x x

" Please let me know

" (1) Your age,

" (2) the name of the firm you were apprenticed to,

" (3) the term you served,

" (4) whether you were apprenticed as a compositor, and in what other branches of the business have you obtained a knowledge,

" (5) what technical tests you have passed,

" (6) what experience in management, &c.

you had in England before joining the Ceylon Government Press,

" (7) whether you could obtain leave of absence for six months to undergo a six months probation here, full liberty being reserved to dispense with your services at the end of the six months if you proved unsuitable.

" That you may have a knowledge of the work required from the Assistant Superintendent with pay and prospects, I give you the following information:—

" An agreement will be made for 5 years subject to confirmation at end of six months probation. Salary for first year Rs. 300, second year Rs. 325, third, fourth and fifth years Rs. 350 each year. Power for Government, or Assistant Superintendent, under certain other conditions, to terminate agreement by six months notice during agreement. At end

of five years if Government satisfied with Assistant Superintendent on report of Superintendent, a re-engagement will be made; otherwise there will be no re-engagement. Assistant Superintendent has prospects of succeeding to posts of Deputy Superintendent and Superintendent later on, although the Assistant Superintendent has no claim to either posts.

"The Assistant Superintendent is responsible for valuing the tabular work of about 215 compositors twice every month, and needs to be a qualified compositor; he must see that work is turned out promptly especially when dates are fixed; and perform the other necessary duties laid down for his guidance in the departmental rules.

He supervises the working of the presses and machines, and assists in training the men in a thorough knowledge of their work.

He supervises the Examining department in the absence of the Head Examiner. He values the Compositor's work for the Penitentiary Branch Press. There are 5 composing departments under the Assistant Superintendent, with 4 foremen, 20 imposers, and 215 Compositors. In the press and machine department there are 35 pressmen, 35 inkers, 11 galley pressmen, 23 machine minders, 18 layers-on, and 4 takers-off.

"Hours of attendance from 9 a.m. to 5 p.m. The nature of the business will frequently require him to remain a little later than the time stated. For special or legislative work he will attend earlier or work later to ensure the despatch of the work within the desired time.

"From the above it will be seen

that the Assistant Superintendent should have an all round knowledge of printing in preference to being a specialist in Compositors work, or press-work, &c.; he should have ~~as~~ knowledge of display, and understand piecework payment of compositors; he should be able to make ready at press and machine; and have had an experience in management. A knowledge of the auxiliary processes of book-binding, stereotyping, and paper-making is desirable but not essential."

His reply is as follows:—

6th May 1897.

"2. In answer to your several queries I note the following particulars, drawing your attention also to the above mentioned letter and enclosures where several points

are touched upon more in detail.

"(1) Age. I will be 30 years of age on June 14 next; am married ($2\frac{1}{2}$ years) and have one infant daughter.

"(2) Firm apprenticed to. Henry Skeen, Phoenix Printing Works, Great St. Helens and Bishopsgate avenue. The proprietor is a second cousin of mine. I was left an orphan when very young, and after a school training in Ireland, was apprenticed when 14 years of age, as a compositor to the above firm.

"(3) Apprenticeship. Entered for seven years of which I served six and a half. The appointment which I now hold being secured by me after a technical examination conducted by Mr. W. H. Herbert, formerly Government Printer, Ceylon, six months before the expiration of my full term.

"(4) Apprenticed as a compositor. Yes, please see copies of letters enclosed from Mr. Harry Skeen, and the Government Printer, Ceylon, (also a second cousin to the writer) referring to this question.

"(5) and (6) Technical tests and experience. Answers to these will be found above. As a practical all round hand (which only a thorough grounding in London and a nine years' experience such as I have had in an office in the East where every branch of printing is pursued - all accessories successfully carried on - and difficulties, which are sure to constantly arise, due to climatic influence, native apathy and distance from chief centres, consistently faced and negotiated) I hold myself as capable as any - far more so than any recruited from London or other large centre, where most of the subsidiary, though

most necessary work such as roller casting, stereo and electro-work, typecasting, ticket and stamp printing, bookbinding, ruling, litho. - and a necessary knowledge of the principles of driving power and means of applying it are separate and entirely distinct from what is looked upon by the average 'home' man as the legitimate work of a printer - though a knowledge of all is absolutely necessary to success in such an office from which I write, and I presume, in any office which is manned by the average Asiatic

"(7) Six months probation. I have written Government on the subject of leave required and will telegraph result immediately I receive an answer.

x x x x x "

Telegram, 10th May 1897.

"Leave obtained. What date assume

duties if accepted. If wanted early can
forego home duty."

I then sent him the following letter:-

11th May 1897.

"I have to acknowledge receipt of your
letters dated 6th and 7th instant and copy of
annual report for 1895. I have received your
telegram of 10th and have replied as follows:-
"Don't shorten leave England".

"There is no need for you to cancel your
arrangement for duty in England in
connection with the Jubilee Commemoration,
nor for you to shorten your holiday whilst
there in anticipation of appointment.

" x x x x "

5. Mr. Skeen returns to Colombo
about the end of August next.

6. Mr. Skeen's statements about
himself in (5) and (6) of his letter require some

Printer and Clerk.	4
Clerk	6
Composing	68
Press - making	42
Press & machine	43
Binding	5
Forming	7
Sum	185

qualification, when it is considered that
the Ceylon Press establishment numbers 185⁺,
and that there are 1 superintendent and
3 Assistant Superintendents to supervise it.

7. On the 6th May Mr. J. Meikle of
Calcutta applied for the post, forwarding
a strong recommendatory letter from Mr.
Jos. Petty, Superintendent of Government
Printing, Bengal. He, like Mr. Ross
in Mr. Munro's case, had no actual
knowledge of Mr. Meikle's ability. Mr.
Meikle was trained in England, and
in September 1891 joined a printing office
in Meerut as Manager and remained
there until November 1895, when he
obtained the post of Manager in the
Whiteaway Press, Calcutta, and remained
there until December 1896. He was out
of employment when applying to me.

8. On 21st May I sent him a similar letter to the one sent to Mr Skeen (see above) and the following is his reply:—

26th May 1897.

"(1) My age is twenty eight (28) years and ten (10) months.

"(2) I was apprenticed to Messrs. William Cooper of Raven's Lane, Berkhamsted, Hertfordshire.

"(3) I served an apprenticeship of seven years.

"(4) As is usual in the Country offices I was apprenticed to the General Printing and not to one particular branch. I have learned Composing, Display Printing, Imposing, Machinewinding, Making ready at press and machine, Stereotyping and Bookbinding.

"(5) At the time of leaving England

no technical class had been formed at Berkhamsted, hence I have not passed a recognised technical test. At the Hertfordshire Art and Industry Exhibition held at Berkhamsted, November 1889, I gained a first prize for display and ornamental printing, and a second for neatness in press and machine work.

"(6) Twelve months before joining my appointment in Meerut I was appointed Junior Foreman, superintending the work of 24 compositors, and passing final press orders.

"(7) I am willing to undergo a six months probation; full liberty being reserved to dispense with my services at the end of that period should I prove unsuitable.

"(8) I have also perused the information therein contained with reference to the work required from the Assistant Superintendent."

9. On receipt of this letter I wrote a confidential letter to the Proprietors of the Whiteaway Press, but have received no reply. I conclude he lost the post of Manager there for lack of administrative ability, &c. as the Press is a large one.

10. I have received letters of application from Mr. G. Johnstone of Calcutta, Mr. J. L. Kingham of Calcutta, Mr. Arthur J. Bird of Calcutta, Mr. C. B. Hodgkinson of Bangalore, and Mr. C. Chambers of Nagpur. They are all local men and with no experience as Managers, so no particulars were called for in their cases.

11. It will be seen that my endeavours to obtain a man locally, as desired, have not resulted in my hearing of a man whose training and experience are all that could be desired,

+ 2nd Asst. Govt. Printer,
Ceylon,
Colombo.

* similar to the
one entered into
with the late Asst.
Supt.

so I should still prefer that a man be obtained from England through the medium recommended in paragraph 6 of my confidential D.O. of the 23rd March last.

12. If however it is considered advisable to obtain a man already in the East, I think it would be best to give Mr. H. G. Skeen† a six months trial on Rs. 300 a month, at the end of which time the usual agreement* can be entered into with him, should he prove satisfactory, reckoning the six months probation as a part of the five years.

13. He should be asked to join as soon as possible after the 31st August, as I intend applying for furlough in March next, and it is very desirable that this matter should be settled before I leave, to avoid inconvenience in carrying on the work.

14. The late Assistant Superintendent received Exchange Compensation Allowance during

his five years agreement. He was an European
and engaged in Madras, but had previously come
from England to the Lawrence Asylum Press.

If Mr. G. Skeen is appointed on probation, and
afterwards continues on under the five years
agreement, he should be informed whether he will
be entitled to Exchange Compensation Allowance during
probation and afterwards, under the recent new
rules. He is an European and joined the Ceylon
Govt. Press after his apprenticeship in England.

He should also be informed whether his passage
money (1st or 2nd class) between Colombo and
Madras will be paid to him after joining.

Ep 1954
11 597

submitted that

he, like Mr. Pajo,
cannot draw
Ex. Comp. Allowance.

AK
22/12/55

Yours sincerely

R. Hill

(1897) Department.

D. O. No. 120

68799

CJ

(Confidential?) ^{in button}

From

H. A. Sim Esq.

D. O.

My dear Mr. Hill,
Please read

No.

The enclosed letter from
Mrs. G. F. Brown,
nee D'Arcy, ~~and her~~
~~mother~~ whose husband
appears to have applied
for a passport. Can you spare copies

Dated 31st July 1897
Received _____
Registered 2nd _____

Enclosures

Let me say anything
about them for

Yours sincerely

SUBJECT.

Requesting to ascertain if
Hill something about, appear
applicant for a passport
the South Press.

Mr. Hill
4/8/97
We have checked all
about Mr. Brown in
the records +
5/8/97.

To Mr. Hill Esq. Dept. 11/8/97
South Press

not seen by me
2/8/97

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.



GOVERNMENT HOUSE.

Edacamund

29 July 1897

30 JUL 1897

My dear Sir,

Can you tell His Excellency anything about the writer of the enclosed, now Mrs Brown, formerly Miss D'arcy, & also about her husband's application that she speaks of?

Yours sincerely,

h. h. m.

July 30th 1897

My dear Sir,

Neither I nor any one here knew anything of the lady
Yours sincerely
Madras

Enclose to D.O. No. 620 of 1897



D.O. No. 620
GOVERNMENT HOUSE,
Cotacamund.
31st July 1897.

CHIEF SECRETARY
31. JUL 1897
GOVERNMENT OF MADRAS

My dear Sir,
I have kindly
asked Mr. Hill, the head of the
Govt. Press in Madras about
these people. Apparently they ap-
plied to him for a post, so that
he would know something about
them.

Yours sincerely,
L. S. M.

Confidential.

Government Press,

MINT BUILDINGS, MADRAS,

14th August 1897.

CHIEF SECRETARY
16. AUG. 1897
GOVERNMENT OF MADRAS

Enclaves
in 2 parts
sent

Dear Mr. Price,

I have received your
D. Confidential of the 11th
inst. - The letter from
Mrs J. F. Brown, nee D'Arcy,
was not enclosed - Please send
it to me for perusal

Yours sincerely

R. Hill

To The Hon. Mr J. F. Price, C.S.I. sent 17/8/97
Chief Secretary to Govt.

Acct. No. 18-300-22-9-96.

Encl no 2 1580. 780 of 97

Confidential

D. O.

Confidential

Copy

Government Press,
MINT BUILDINGS, MADRAS,
10th September 1897.

Dear Mr. Price,

In reply to your Confidential D.O. of the 11th August last, I have been able to obtain the following particulars about Mrs. G. F. Brown nee D'arey, and I believe they are correct.

Mrs. D'arey and her daughters Miss Geraldine Francis and Miss Charlotte Emily came to Madras from Calcutta in 1863. In May 1886 Miss Charlotte obtained an appointment on Rs. 20/- in the Presidency Postmaster's Office and resigned in February 1891. She was living in Mylapore last year, but her whereabouts is not known now. Mrs. D'arey is living at St. Thomas's Mount.

Miss Geraldine joined the Presidency Postmaster's Office in November 1887 on Rs. 20/- Her services were dispensed with in November 1888,

* She is now
Manageress of the
Alphinstone Hotel,
Mount Road. R/P
4/10/97

but she was allowed to resign. In October 1889 she was re-engaged, and resigned in July 1890. During her service she was for a time in the keeping of a gentleman. She next became a barmaid at Grizzle's hotel in Black Town, and whilst there made the acquaintance of Mr. Brown in 1894, and left the hotel by his desire. In 1895 she was employed in the English Warehouse, Mount Road, under the name of Miss Lewis, and after some months her services were dispensed with as it was noticed she was succinct. From the time of her leaving the hotel she has been living with Mr. Brown as his wife. I understand they have never been married in a church, and if they are married now it must be since March 1897, and at the Registry Office.

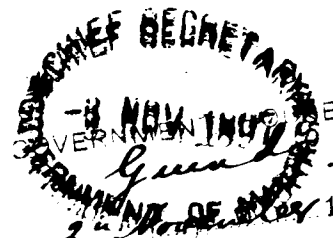
Mr. Brown has seen me a number of times about this vacant appointment of Asst. Superintendent. On the first session (March 1897)

after giving details of his former employment. I asked him if he was married. He replied "No"; then in a moment he said "Yes, I think I can say I am married. Please understand that I am married". When I saw Mr. Brown of Messrs. Vest & Co. as to Mr. Brown's abilities, he told me that Mr. Brown was not married but ought to be married.

Looking at Lady Grant Duff's letter of 10th December 1885 informing Miss O'Arcy of an appointment in the Post Office, and Miss Charlotte joining in May 1886 - it would seem as if the Miss O'Arcy in correspondence was Miss Charlotte and not Miss Geraldine.

I enclose your letters forwarded and remain

Yours sincerely
(Sd) R. Hill
Supt.



20 11 1897

My dear Aroundel,

With reference to the enclosed, Lady Wavelock did send a reply to Mrs Browne & I imagine that it was to the effect that her Ladyship would not interfere in Mr Browne's favour. But I hardly like to ask what exactly was said, because Willis report on Mrs Browne was to the effect that he was no better than she should be, & her Ladyship's better reply must have referred to this in some degree. I think you may take it for granted that Mr Browne knows that he is not going to be appointed

Encl 2 to DO 780 of 1897
Am 327

appointed.

Yours sincerely,
L. A. Sim



Fort St. George,

28 October 1907.

My dear Sir,

Will you please let me know whether you have informed Mrs. G. F. Brown that the appointment of Assistant Superintendent, Government Press, will not be conferred upon her husband? You are already aware that Mr. Skeel of the Ceylon Government Press has been selected for the post. An early reply would oblige.

Yours Sincerely,

L. A. Sim

To

H. A. Sim Esquire, I.C.S.,

Private Secretary to His Excellency
the Governor.

En

(189.) Department.

Note for the CS.

D. O. No. 667

Mr Hill has not replied
to this D.O. flagged D

D. O.

Received
2nd August 1897

From

Mrs G. F. Brown

My dear Mr Hill,
Please reply

No.

soon to my d/o of the
11th (migrant) regarding
Mrs G. F. Brown.

Dated 22nd August 1897

Received 24th — — —

Yours sincerely
31/8/97 Registered — — —

Enclosures

Spare copies

AW
31/8/97

HC
31/8/97

A. Hill 20/8/97 despd
2/9/97

HC

Please return this to S
soon after despatch

SUBJECT.

Requesting to let her know
whether there is any likelihood
of her husband being appointed
to the vacant post at
York Press.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

94/87
 22nd August '47
 The Honble S. F. Price
 Chief Secretary to Govt.
 I would feel very
 thankful if you would
 kindly let me know
 whether there is any
 likelihood of my husband
 being appointed to the

in the meantime at the
late General's residence.

My daughter ^{at 21} appeared to her

excellency Lady Harlock
on behalf of my husband
and her Ladyship kindly

wrote to say that his

excellency had forwarded
my letter & inclosures

below for disposal.
to her for disposal.

Her Ladyship was also
very kind in advising
that she hoped that

my endeavours to obtain

my husband's employment
would prove successful.

Let me entreat you
dear Sir, to be so kind
as to do what you can
to help us in this
matter: it means so
much to us and we
shall never forget your
kindness.

I beg to remain
Sir,

Yr Obedient Servant
Geraldine Hanco Brown

(1897) Department.

Us

Is await^{the} further
communication promised

D. O. No. 720

Aug
7.9.97.

M.
8/5/97

From

L. Hill Esq.

D. O.

My dear Mr Hill,

With reference to your

D.O. of the 29th ultimo

regarding your Assistant

when may I expect a

reply to Mr Price's

D.O. of the 11th August I

regarding Mrs Brown?

No.

Dated 4th Sept^r. 1897

Received 5th _____

Registered 6th _____

Enclosures

Spare copies used 7.9.97

SUBJECT.

Re Mr. Brown's appointment
in the South Seas.

Aug
11.10.97

M.
11/10/97

1.10.

L. Hill Esq.

Superintendent Press

Please see C 345 & below

& D.O. 769 in linked file

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

SO. 720.
Government Press,

MINT BUILDINGS, MADRAS,

14th September 1897.

CHIEF SECRETARY
50 SEP 1897
GOVERNMENT OF MADRAS

Dear Mr Price

I have had some
difficulty in getting reliable
information about Mrs Brown(!).

I hope to get some news on
Tuesday next, so that I may
reply to you before the end of
next week.

Yours sincerely
R. Hall

Public (189) Department.

C.S.

The D.O.S of the 10th ^{Sept} & the
enclosures referred to by
Mr. Hill have not been
received in the office. Will
the C. S. please say whether
he has got them.

Order ^{AK}
7/11/97

! sent the original direct to the
Private Secy

8/10/97

US

As the Private Secretary
has had the information
he required it is submitted
that this file may await
the papers that are already
with H.R. the Governor.
The papers went to the
cellency on the 4th Dec 97

AK
8/10/97

AK
11/11/97

S.O.

~~CURRENT~~ No. 780

Confidential No. 327

From

R. Hill Esq
Supst Govt Press

No.

Dated 4th Oct 1897

Received 5

Registered 6

Enclosures 2

Spare copies.

SUBJECT.

Re Mr Brown's quali-
fications for the post of
Assistant Supst of the
Govt Press.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Copy

Government Press,

MINT BUILDINGS, MADRAS,

Confidential

10th September 1897.

Dear Mr. Price,

With reference to Mr. Brown himself I have heard during this enquiry that he is very inefficient as he never had a training as a printer, and he is very listless. He has no perseverance or push necessary for getting out work, and that is why his services were dispensed with at Messrs. Vest & Co.

I have given you particulars of Mr. Brown in my D.O. of the

Ms.

1997, paragraph 3.

Yours sincerely

(Ed) R. Hill
 Sept.

as summer to. (1917)
 tracks that are at present
 not so much, inward. at
 a distance of 100 yds.
 of track shown and is
 at present 100 yds.

Encl. 100 780 1917
 Am 327

[9]
1,000-2-07.

C/1-10-97

Mr. the Governor.

(1897)

W. J. G. J. L.
Department.

D. O. No. 769

Submitted with reference
to the papers circulated in
Box N. C. 10 on the 4th
August. A reminder is
going to Mr Hill about
Mr. Brown, one of the
applicants referred to
D.O. in the Private Secretary's
D.O. of the 31st July 1897

From

L. Hill Esq.

No.

Dated 29th Sept 1897

Received 30th " "

Registered " "

Enclosures

Spare copies

SUBJECT.

Re the services of an ass't
to the ^{Sup't} Govt. Prison

Rec'd 6-20 p.m.

S
30/9

BACK PAPERS.

[illegible]

FURTHER PAPERS.

G.O.	No.	Department	Date

Gornbrecht Press,

MINT BUILDINGS, MADRAS,

29th September 1897

Dear Mr. Poole, With reference to my confidential letter of the 15th July, and recommendation made in paragraphs 11 to 14, will you please let me know if Government are arranging for an Assistant joining the Press at an early date. I have much of the Assistant's work to do as well as my own under present conditions.

BARHAM

I intend applying for
furlough after March next, and
without an Assistant with some
insight into the prison operations,
Mr. Fisher will be at a dis-
advantage in carrying on work
during my absence.

Very truly
Yours sincerely,
R. Hill.

Mr. Hill
at the prison

So. 780
Government Press,

Confidential C^{no} 327
MINT BUILDINGS, MADRAS,
4th October 1897.

Dear Mr. Forbes,

In reply to yours of the 2nd instant I sent two replies to the Hon. Mr. Price on the 10th September with enclosures.

Papers with
H. J. G. & Co.
the file was
sent on 4.5.97
C. 10 on 4.5.97

I now enclose a copy of these two letters for your information.

I trust Govt. will be pleased to accede to my recommendation as given in para 12 of my Confidential D.O. of the 16th July last about giving Mr. Skeen a trial, if a printer is

not obtained from England, as desired
in para 11 of the above D.O.

Yours sincerely

R. Hill

NOTE FOR THE CHIEF SECRETARY.

I Please see
draft on below
which was held over
under the U.S. instruc-
-tions for a decision
on the question of
Exchange Comp.
allco.

Mr. Steen is ineligible
under rule V (paragraph
Q) info. 491 full p. 6. 97
vide also notes at N³

A second class
passage seems suff.
(para 2 of despatch 16 Pub
of 22. 9. 91 P3)

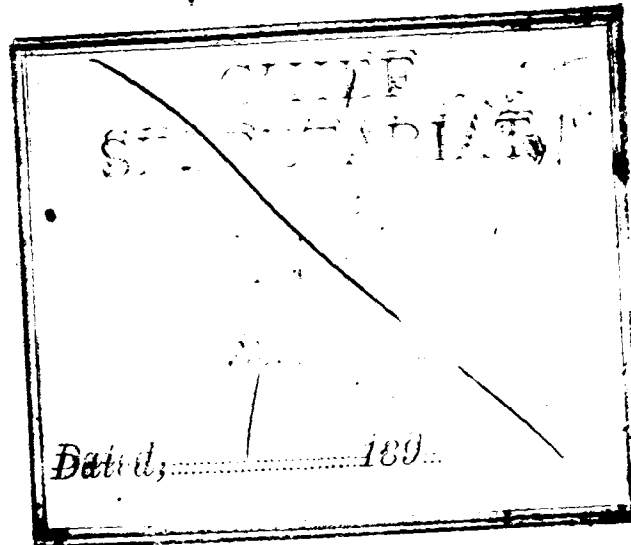
II Mrs. submitted
that the folly O.M.
was present
Mrs. Brown

In regard to the I wrote him the
of the S.B. and told him the
original of certain letters and
he has probably told Mrs. Brown
that her husband will not be off.
and that she will be off.
What she D. Smith ref to the
correspondence
England with J.D.
28/10/97 No 1023 Pub
of 23. 9. 97

His appointment being a temporary one,
on fixed salary.
linked }
file }

Mr. J. F. Brown
is informed that
Govt regrets it
cannot appoint
her to stand
to the post of
Asst. Supdt
for the Press

CV 23.10.97
MLP 23/10/97



Note for the CS

This draft is sent
with ref to CS's note
of the 23rd instant
at G.

Orders are also solicited
as to whether the papers
shd any more be treated
as confidential. Please
see note at H. which the
CS has not apparently
noticed.

Vlu
26/10/97

MS
27.10.97

80.456. J. St. George.
28.10.97 28 October 1897
My dear Sir,

Will you please
let me know whether you
have informed Mrs J. F. Brown
that the appointment of Asst
Supdt, Govt Press, will not
be conferred upon her husband.
You are already aware that
Mr Sheen of the Ceylon Govt
Press has been selected for
the post. An early reply wd
oblige

MS 27.10.97

MS 26.10.97
H. M. Secy to CS
P. S. to H. R. the Governor

MLP 27/10/97

Dec 29
28/10/97

CHIEF
SECRETARIAT,

D. O.
No. 456
Dated, 28. 10. 1897

80.456.97

Pub c no 1793, D.O. 469, Con c no 200, D.O. 620, D.O. 87, 50720, Con c no 27.

Order No. 142981-11-97
 Iris

Mr. H. G. Skeen, Second Assistant Printer, Ceylon Government Press, will be appointed as Assistant Supdt. Govt Press, Madras, in succession to Mr Pritchard. Mr. Skeen will be on probation for six months on a salary of Rs 300 per month and if at the end of that period he is found suitable for the post he will be required to execute an agreement to serve under this Government ^{on certain conditions} for a term of five years including the probationary period of six months.

3. The Govt of Ceylon will be addressed.
 23/5/97
 Letter

C.S

Note

Orders are solicited as to whether these papers should any more be treated as confidential

When 16/10/97

2. Mr Skeen will not be eligible for exchange compensation allowance. He will ^{be} granted second class passage money from Colombo to Madras

Note (1) Please see notes flagged M³ or ^{H90} in the linked file.
 2) Vice flag P³ in for 768 of 91 for present The Supdt. Govt Press
 Acct sent.

Letter No. 1430

To the Hon the Colonial
Secretary, Colombo

Sir,

I am directed to in-
form you that Mr H. G.
Skeen, Second Assistant
Printer, Ceylon Govt Press
who ^{has applied} ~~was an~~ applicant
for the appointment
of Assistant Supdt. Govt.
Press, Madras, has been
appointed to the post on
probation for a period
of six months. The
conditions of service are B
already known to Mr
Skeen. I am therefore
to request ^{that with the permission of the Gov. of Ceylon he may be} ~~you to be~~
~~so good as to instruct~~
~~Mr Skeen~~ to join his
new appointment as
early as possible.

28/10/97

When given for copying

When copied

When examined

When signed

REAR, G.O., No.

190

DATED

ORDER No.

ENCLOSURE TO G. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DETAIL.

PAPER NOT FIELD UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.

B = Not to be copied.

P = Copy abstract only.

Q = Copy heading only.