

Public (1897) Department.

ORDINARY MS.

G.O., No. 1400

DATED 21-10-97

RECEIVED

20/10/97

[Despatch Abstract.]

Declining to grant a ration
allowance to Mrs. E. J. Lambie
Matron, Govt. Maternity Hospital,
Madras.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CURRENT No.

Surgeon-Major-General C. Sibthorpe,
C.D. F.R.C.P.I.Surgeon-General with the
Government of Madras.

No. 326

Dated The 1st September 1897.

Received 14

Registered 14

Enclosures —

Spare copies —

SUBJECT.

Submitting with recommendations, petition from Mrs. M. E. J. Lambie, Matron, Government Maternity Hospital, Madras, requesting that she may be granted a ration allowance.

S. H.
15/9/97

BACK PAPERS.

G.O.	No.	Department.	Date.
191	Pub	97	
611	Pub	97	
111	Pub	96	

FURTHER PAPERS.

G.O.	No.	Department.	Date.

To

The Superintendent
Govt. Maternity Hosp.
Madras

Sir,

I beg to point out that in para 5 of G.O. No. 191 Pub: dated 26th Febr: '97. Govt. has sanctioned a ration allowance of Rs 20/- per mensem to all nurses employed at the General and the Maternity Hospitals, and at the Lunatic Asylum, Madras, and that on the kind recommendation of the Surgeon General, the Govt. has further been pleased to extend this concession to the Matrons of the Lunatic Asylum, Madras. vide G.O. No. 611 Pub: dated 20th May 1897.

It is true that the G.O. as it stands applies only to those nurses &c, who were previously in receipt of a ration allowance. But I beg to submit, that on principle it ought to apply to all women holding similar appointments and under similar conditions, in the various Govt. Hospls at the Presidency.

The considerations on which ration allowance was originally granted to the Matrons of the Lunatic Asylum, Madras are not I beg to submit wanting in my case. On the other hand, the Govt.

onerous, and responsible nature of my
duties in this Hosp^l, which will compare
more than favorably with those of the
Asylum Matron, render my case distinct
and more deserving of consideration.
Under these circumstances, I beg
you will kindly forward this my Applⁿ
to the Secretary to the Surgeon General, with
your kind and strong support, so
that the Surgeon General may be pleased
to see his way to recommend my
case for the favorable consideration
of Government.

I have the honor to be Sir

Your Most Obedient Servant

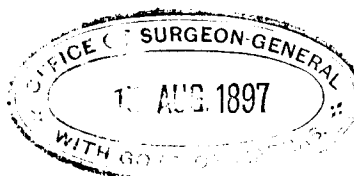
E. J. Lambell

Matron

27th July 1897

Gov: Maternity Hosp^l.

Madras



No 371

II

Govt Maternity Hospital
Madras 9th August 1897

In forwarding this application
from the Matron of this Hospital asking
to be permitted to draw a pation allowance,
I hope the Surgeon General will be able to give
his strong support to the appeal.

I think this allowance should be
made to the Matron on the following grounds:

Current No. 107 of 1897

1. She is the only member of the European Nursing Establishment not in receipt of the ration allowance.

2. The maximum salary of her appointment is only Rs 150/- per month and the maximum salary of the 1st Assistant Matron is Rs 100/- and Rs 20/- Ration money. The duties and responsibilities of the Matron are far more numerous and important than those of the Assistant Matrons and the difference between their salaries is proportionately insufficient. This was pointed out when the Establishment pay was rearranged two years ago but the Government did not sanction the increase of pay recommended.

3. The present Matron Mrs E. J. Lambie has thrown her whole energies into her work and is a most valuable portion of the Hospital staff. She has fully earned some ^{such} recognition of her ~~best~~ services as is now asked.

Ambrum
Brig Surg. 1896

Superior Govt Maternity Hospital

The Secretary Surgeon-General
with the Government of Madras
Madras.

[1]

OFFICE OF SURGEON-GENERAL
WITH THE GOVERNMENT OF MADRAS
Madras, *11/10/96*

No. 326

From
SURGEON-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,
SURGEON-GENERAL WITH THE
GOVERNMENT OF MADRAS,

To
THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,
Public DEPARTMENT.

SIR,

I have the honor to submit the accompanying petition from Mrs. E. J. Lambie, Matron, Government Maternity Hospital, Madras, requesting that she may be granted a ration allowance. This petition is strongly supported by the Superintendent who speaks in high terms of the valuable services rendered by Mrs. Lambie.

2. In addressing Government in 1894 on the reorganisation of the nursing establishment of this Hospital, I set out the arduous duties that fell to the Matron and recommended that her pay should be raised from Rs. 125-150 to Rs. 150-200 remarking that it was unlikely that the services of a thoroughly reliable woman could be retained on a lower salary.

but

the recommendation did not meet with approval of Government, vide G.O. No. 2 Public, dated 22nd January 1896.

As pointed out by Brigade Surgeon Col. Branfoot, the present difference Rs. 30 between the salary of the Matron and that of the 1st Assistant Matron is disproportionate to the difference between their duties and responsibilities attached to their respective appointments. If the 1st Assistant Matron is not too highly paid, it follows that the Matron is not adequately paid.

In my opinion Mrs. Lambie's request is very reasonable and moderate and I beg to recommend it very strongly for the favourable consideration of Government; especially as she is the only member of the European Nursing establishment of the Hospital not in receipt of the ration allowance - a distinction which she naturally looks upon as invidious.

I have the honor to be,

Sir,

Your most obedient Servant,

C. L. H. N. R.

Surgeon-Major-General

Surgeon-General

with the Govt. of Madras.

[G.]
2
500-25-11-96.

H. E. THE GOVERNOR.

THE HON'BLE MR. BLISS C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

Public Dept:

C.No. 3522

SUBJECT.

Ration allowance for the Matron, Govt. Maternity Hospital.

FOR ORDERS.

D

In para 15 of his letter printed in G.O. No. 111 Public, dated 22nd Jan. 1896, the Surgeon General recommended that the pay of Mrs. Lambie, Head Matron of the Govt. Maternity Hospital, Madras, should be raised from Rs. 125-5-150 (biennial) to Rs. 150-10-200 (annual), remarking that it was unlikely that the services of a thoroughly reliable woman could be retained on a lower salary. It was there reported that she had the whole nursing staff under her, that she supervised the work of the nurses and midwifery pupils, was responsible for the admission and payment of pregnant women and had a number of other responsible duties to perform involving hard work and requiring ^{careful training} ~~an~~ activity, intelligence and ~~well-trained woman~~. Govt. was however not satisfied as to the necessity for this increase and remarked that Rs. 125-5-150 appeared to be a sufficient remuneration for a woman of the class required as Matron, especially as she was locally engaged.

Para 3 of G.O. No. 111, d/
2nd Jan. 1896

Please see this note marked with cross in blue pencil at flag NP 12

3. The Surgeon Genl. now submits a petition from Mrs. Lambie asking that she may be granted a ration allowance. The Supt., Govt. Maternity Hospital, strongly supports the application on the following grounds:--

(1) She is the only member of the European nursing establishment not in receipt of the ration allowance;

(2) the maximum salary of her appointment is only Rs.150 per month, while the maximum salary of the 1st Asst. Matron is Rs.180 + Rs.20 ration money. The duties and responsibilities of the Matron are far more onerous and important than those of the Asst. Matron and the difference between their salaries is disproportionate to the difference between the duties and responsibilities attached to their respective appointments;

(3) Mrs. Lambie has thrown her whole energy in her work and has fully earned some such recognition of her services as is now asked for.

5. The Surgeon Genl. remarks that Mrs. Lambie's request is very reasonable and moderate, and he strongly recommends it for the favourable consideration of Govt., especially as she is the only member of the European nursing establishment of the hospital not in receipt of the allowance ^{and that} ~~and that~~ ^{distinction which} she naturally looks upon ~~this distinction~~ as invidious.

4. Mrs. Lambie in her petition refers to G.O.No.611 Public, d/ 20th

May

revised from Rs.155 to Rs.20 vide para 5 of the order signed JSDA

May 1897, where Govt. authorized the Asst. Genl. to withdraw his objection to passing the increased ration allowance (sanctioned in G.O.No.191 Pub., d/ 26th Feb: 1897,) to the matron attached to the Lunatic Asylum, Madras, with the remark that the considerations under which ration allowance was originally granted to the matron of that asylum are not wanting in her case.

Orders are solicited whether the Surgeon Genl's recommendation may be accepted.

C/O 14/9/17
The present application is nothing more than a renewal of the previous request for increased pay for the Matron, made in the S. G's letter in G.O. no 111 Pub. d. 22/1/96. The details of "Present expenditure" in this letter at the top of page 4 of that G.O. show that up to 1896 only the Head nurse (on Rs 30-5-50) received ration allowance. That G.O. sanctioned ration allowance to the two assistant matrons as well as the nurses. From the Civil Budget estimates for the current year it appears that

Excluding his fresh
 constant action at
 his 'sterility' hospital
 ration allowance is not
 paid to anyone who
 does more than 1260
 per month. That is
 the delay of his action
 at the Lunatic Asylum
 there are 1260 Lambie
 parties. If 1260 Lambie
 is paid ration allowance
 there is no reason why his
 'ration' at the S. & H. H. H.
 should not also claim it.

There is, it is submitted,
 nothing 'unreasonable' in requiring
 her the allowance as her
 pay is much higher than
 that of the nurses who receive
 it. No reason for giving her
 the ~~allowance~~ as 'ration allowance'
 has, it is submitted been made
 out. Unlike her good work
 calls for an increase in pay
 is a question for orders. It is
 submitted that no real ground for

At R. This bill has been
 held over pending receipt
 of the certain paper from
 Madras.

[G.]
 26
 500-17-5-97.

DEPARTMENT.

C. No.

H. E. THE GOVERNOR.

SUBJECT

THE HON'BLE MR. BLISS, C.I.E.

THE HON'BLE MR. GROSE, C.I.E.

FOR ORDERS.

It strikes me that when
 we increased the cost of the
 pay we made a mistake in
 also giving ration allowance. How-
 ever this may be, we have
 no funds to increase the ration
 pay, even if it were necessary
 advisable to do so, which I do
 not think it is. The G. must
 know perfectly well that this
 is not a time for proposing
 increased expenditure. So why
 he sent this proposition with
 his support I do not know.

RS
 15/10/97

I consider that there is some reason
 in ground R. 2. advanced by the
 Sup. of the Maternity Hospital.
 I submit that the line of expenditure
 money may be drawn at ration
 & R. ration usually recruited
 from England or from persons who
 have been educated in England.
 Ration money is practically an
 addition to salary and the part
 of it to the R. ration and
 not to the ration make the remuneration
 of the former approach more closely
 than seems just to that of the
 latter.

RS
 13/10/97.

(1) Are there not only
matrons and one

Asst. matrons at
the Genl Hospitals?

(2) Are they not both of
the class recruited
from England -

(3) What is the pay of the
Asst. matrons? The
matron gets 300
a month I believe

D

9/10/97

R
C
9.10.97
Rack-P

NOTE FOR THE CHIEF SECRETARY.

1. Yes Please see
page 4 No 586
Pub 125th May 97
Flagged Q³

2 Yes For the former
pleasure see

1177 Pub (M²), 31.8.87
20/1787

(M³) and 1593 Pub
30.11.87

He has not been

re-employed in 1890

vide 1025 Pub d/13.1.94

Further letter see p. 10.

134 Pub d/28.1.96 (K²)

(Mem 2 sent)

3. Pay of

Mahon = Rs 300-20-400

Asst Mahon = Rs 200-20-300

vide Q³ sanctioned

at D² (No. 925 d/19.8.96)

CW
11/10/97
AK
11/11/97

Public (1897) Department.

CURRENT No. 37/2

C
Detach this ~~document~~
from the main file when it
goes on circ. & then put up
with it after circ.
(On orders of the Secy)
29th
6/10/97

Order

From
Surgeon-Major-General G. S. S. S. S.,
C. B., F. R. C. S. I.,

Surgeon-General
with the Govt. of Madras.
No. 37/3

Dated 14 October 1897.

Received 4. a

Registered 5. a

Enclosures —

Spare copies —

SUBJECT.

Requesting to obtain early
orders of Government on his
letter No 326 dated the 1st
September 1897 regarding grant
of ration allowance to
Mrs. C. J. Lambie, Matron,
Govt. Maternity Hospital,
Madras.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

CURRENT No. 3712

No. 373

OFFICE OF SURGEON-GENERAL
WITH THE GOVERNMENT OF MADRAS,
Madras, 14 October 1897.

From C.B.,
SURGEON-MAJOR-GENERAL F. SIBTHORPE, F.R.C.P.I.,
SURGEON-GENERAL WITH THE
GOVERNMENT OF MADRAS,

To THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,
Public DEPARTMENT.

SIR,

I have the honor to request that you will be good enough to obtain the early orders of Government on my letter No.326 dated the 1st September 1897 regarding grant of ration allowance to Mrs. E.J. Lambic, Matron, Government Maternity Hospital, Madras.

I have the honor to be,

Sir,

Your most obedient servant,

C. Sibthorpe

Surgeon-Major-General,

Surgeon-General with the Government
Madras.

referred to by Mr. Lambic - 1897

for reference

For reference to Mr. Lambic - 1897

Public Dept

C3322

437/2

S / Order No. 1400 of 21.10.97

allis

Govt. is unable to grant the
The ration

allowance ~~consequently~~

^{which is 18/10/97}
~~being granted.~~ The
necessity for it has not
been established, &
~~be aware of the~~

~~fact that the present~~
^{now}
is a peculiarly
inopportune time
for proposing
increased expenditure

from orders

CW ^{*AK*}
16.10.97 16/10/97

To
The Surgeon General & District 22/10/97

The order, signed
that the order
is at
Yr. 'Gentle'
AK
16/10/97

When given for copying 20
 When copied 20
 When examined 21
 When signed _____

1897

READ AGAIN G.O., No.
 169

DATED

CURRENT No.

ENCLOSURES to C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DATA

PAPER NOT FILLED UP, MEANS MEANT FOR DELETION
 IN ORIGINAL

N.B.—
 A = Copy in full.
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