

Public (1896) Department.

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G.O., No. 730-31

DATED 10 July 1896

INDEXED.

[Despatch Abstract.]

MADRAS PROVINCIAL SERVICE.

Recording reply of the Government of India to letter from this Government regarding the recruitment of the---; and submitting for the approval of that Government a rule to be substituted for rule II of those for admissions to the ----.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	D
	2669		1896				

Govt. of {1896} Madras.
PUBLIC.

Issued

Recd.

Encl.

G.O., &c., Nos. 730, 731,
10th July 1896.

JULY.

Madras Provincial Service.

Recording copy of the Government of India
letter from this Government regarding the
recruitment of the —; and submitting, for the
approval of that Government, a rule to be substituted
for Rule II of those for admission to the —.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

READ—again the following paper :—

Letter, No. 273, Public, dated 22nd February 1896.

READ—also the following papers :—

From the Director of Public Instruction, No. 2691, dated 9th March 1896.

From J. P. HEWETT, Esq., C.I.E., Secretary to the Government of India, Home Department (Public), to the Chief Secretary to the Government of Madras, dated Simla, the 16th June 1896, No. 1077.

I am directed to reply to your letter, No. 273, dated the 22nd February last, regarding the recruitment of the Madras Provincial Civil Service.

2. Paragraphs 2 to 8 of your letter deal with the subject of the extra recruitment of Deputy Collectors in the Madras Presidency to provide for the appointments listed as open to the Madras Provincial Civil Service. You recite the correspondence which has passed between the Government of Madras and the Government of India on this subject, and state that the net result of the extra recruitment which has already been effected has been an increase of one post to the third class of Deputy Collectors, of one post to the fifth class, and of seven posts to the sixth class. It appears to the Madras Government that, as four of the fifteen listed appointments are District Judgeships and will be filled from the Judicial branch of the Service, the extra recruitment of Deputy Collectors should cease when eleven posts have been added to the Executive branch of the Provincial Civil Service. The Local Government, however, think that the list of Deputy Collectors has been enlarged too rapidly. All the listed appointments will not be available for the Provincial Service for some time to come, and the addition of nine posts which has already been made to the old sanctioned scale will, in the opinion of the Madras Government, provide for several years a staff sufficient for all requirements.

3. I am to observe that by the orders contained in the Home Department Resolution, No. 9-Public—1342-52, dated the 21st April 1892, fifteen appointments were listed as open to the Madras Provincial Civil Service, of which eleven are in the Executive, and four in the Judicial, branch of the Service. Before all these fifteen appointments can be permanently transferred to the Provincial Service, the claims of officers of the Indian Civil Service recruited after 1879-81 must, in accordance with the fourth of the conditions stated in paragraph 2 of the Home Department letter, No. 1535, dated the 27th May 1892, be considered to the extent of five-sixths of the posts for which recruitment was, or might have been, made in any one year. In other words, one-sixth of the posts in each year became available for Statutory or (provided this proportion of posts had been "listed") for Provincial Civil Servants, the annual recruitment of Indian civilians having been reduced to that extent. It is this reduction of recruitment, which has now for long been in operation, that compensates for the additions to the posts held by the Provincial Service. According to the statement

forwarded with the letter from this department, No. 746, dated the 29th May 1896, all the listed appointments will have become available for transfer to the Madras Provincial Civil Service (including the Statutory Service) when the claims of Indian civilians recruited down to and including the year 1896 (or possibly 1897) have been exhausted. This is equivalent to saying that by that time the reduction of recruitment of Indian civilians will have left fifteen posts unprovided for which Indian civilians formerly occupied. Thus, if there were no cause to the contrary, so many of the fifteen posts as are not occupied by Statutory Civil Servants could forthwith be filled by the appointment of Provincial Civil Servants. The difficulty, under the orders hitherto issued, arises from the fact that the specific listed posts are in various grades of the service, and that the claims of Indian civilians of certain dates must be satisfied before a Provincial Civil Servant can be appointed to a Judgeship, and so on. The claims of Indian civilians would, however, obviously not be affected if appointments were meanwhile made to the lowest grade. In short, the reduction in the annual recruitment of Indian civilians permits, immediately after the civilians of 1896 (or 1897) have arrived, the occupation of the full number of listed posts—minus the number held by Statutory Civil Servants—by members of the Provincial Service, but subject to the proviso that they must not include any higher post than Assistant Collector, which has not yet become available for transfer. Pending, therefore, the permanent transfer of the higher listed appointments to the Provincial Civil Service, the Madras Government can make, as a temporary measure, extra recruitment of Deputy Collectors up to a maximum of fifteen (or a less maximum until the Indian civilians of 1896 or 1897 have arrived) minus the number of Statutory Civil Servants, which in Madras (including Rao Ramachandra Rao transferred to the Provincial Service) is six. So long as the higher listed posts cannot be transferred, they must evidently be filled by Indian civilians, whose places would be taken by the additional Deputy Collectors.

So long as all the appointments have to be filled up in grades below that of District and Sessions Judge or District Magistrate, it is evident that all should be in the Executive branch of the Provincial Civil Service, although four of the listed appointments are on the Judicial side: for the temporary extra officers would take the place of Assistant Collectors, though the latter might have been appointed to be Judges. In Madras fourteen appointments remain to be filled up in lower grades in the Executive branch, since the listed post of Secretary to the Board of Revenue is held by a member of the Provincial Civil Service. Six being occupied by Statutory and ex-Statutory civilians, there remain but eight out of the fifteen. The posts already added by the Government of Madras, therefore, appear to the Government of India to be a sufficient provision. It is, of course, necessary that when a post in the higher grades is given to a Provincial Civil Servant, the post in the lowest grade which was temporarily added on account of the higher one not being filled should be reduced. These remarks qualify paragraph 5 of my letter, No. 407, dated 10th July 1895, which was written without sufficient advertence to the extra recruitment already effected in Madras.

4. In paragraph 9 of your letter, it is stated that the Governor in Council thinks that the proportion of the vacancies in the enlarged list of Deputy Collectors to be thrown open to competition requires reconsideration, and has come to the conclusion that the proportion of two-thirds fixed in 1890 is too high. The Madras Government anticipate from the experience gained from the last three competitive examinations that the result of maintaining this proportion will be that two-thirds of the whole body of Deputy Collectors will belong to the Brahman class. They consider that the proportion of Brahmins should not be permitted to rise above 50 per cent. and with this object would restrict the appointments by competition to one *per annum*. This would leave a margin for the promotion of deserving Brahmins from the Subordinate service and would also afford opportunities for correcting the distribution of these appointments among the various classes of the community from time to time.

5. At present the Brahmins occupy 53 per cent. of the Deputy Collectorships in the Presidency. It seems almost certain that this class will secure practically all the appointments thrown open to competition for some time to come, so that in time it

would, if the existing rule were maintained, occupy two-thirds of the Deputy Collectorships. The Governor-General in Council is fully in accord with the views of the Madras Government as to the undesirability of allowing one class to hold so large a proportion of the appointments in this branch of the public service. It is calculated in paragraph 8 of your letter under reply that there will be six vacancies annually in the enlarged list of Deputy Collectors. If this estimate is correct, the Brahmins would eventually, provided that they secured the one appointment which the Madras Government propose to offer each year to competition, occupy one-sixth of the appointments. It will be possible for the Governor in Council also to give Deputy Collectorships to Brahmins appointed from the Subordinate service or nominated as of proved merit and ability (Rule II of the rules for the Madras Provincial Civil Service), but, even if two appointments were in time offered annually to open competition, the Brahmins would not obtain by this means more than 33 per cent. of the appointments. While, then, the Governor-General in Council agrees to the proposal of the Madras Government to reduce for the present the number of appointments offered at open competition to one a year, His Excellency in Council would leave discretion to the Governor in Council to raise the number again in the future, should it appear safe and desirable to do so. In order to carry out the proposal of the Madras Government an amendment of Rule II of the Rules for admission to the Madras Provincial Civil Service will be required, and I am to request that, with the permission of the Governor in Council, the draft of the necessary amendment may be submitted for the approval of the Government of India.

ORDER—No. 730, Public, dated 10th July 1896.

Recorded.

2. In letter, No. 273, Public, dated 22nd February 1896, it was represented to the Government of India that, under the present rate of recruitment in connection with the Madras Provincial Civil Service, the list of Deputy Collectors was being enlarged too rapidly and that the proportion of the vacancies in the enlarged list to be thrown open to competition which was fixed in 1890 at two-thirds was too high. In the second clause of paragraph 3 of its letter read above, the Government of India has expressed the opinion that the posts already added to the Deputy Collectors' list in this Presidency appear to be a sufficient provision for the appointments to be ultimately transferred to the Provincial Civil Service, and in paragraph 4 it has agreed to the proposal of this Government to reduce, for the present, the number of appointments offered at open competition to one *per annum*.

3. Pending the receipt of the present communication, action as regards the competitive examination which should have been held in August 1896 has been deferred. As the promotion of the Deputy Collectors and other questions connected with those officers are dealt with in the Revenue Department, the arrangements for the competitive examination to be held this year and in future will be made by that department, the Director of Public Instruction corresponding with it direct on the subject. The Director of Public Instruction's letter, No. 2691, dated 9th March 1896, forwarding a draft notification in connection with the examination for 1896-97, will accordingly be transferred to the Revenue Department for further action.

4. In compliance with the request in the concluding portion of paragraph 4 of the letter from the Home Department read above, the following rule will be submitted for the approval of the Government of India in substitution of Rule II of those for admission to the Madras Provincial Civil Service contained in the appendix to G.O., No. 179, Public, dated 11th March 1895:—

"Vacancies in the list of Deputy Collectors shall be filled, as heretofore, mainly by selection from the Subordinate service of persons who have passed the examinations prescribed for those posts and from persons, whether in the service of Government or not, of proved merit and ability. One appointment by recruitment shall, however, be thrown open annually to competition under Rule XII."

It will also be suggested that Rule I should be amended by altering the number in the different grades of Deputy Magistrates and Deputy Collectors so as to make them correspond with the existing scale.

(True Extract.)

J. F. PRICE,
Chief Secretary.

To the Revenue Department.
" Accountant-General.
" Director of Public Instruction.

LETTER—to the Secretary to the Government of India, Home Department, No. 731, Public, dated Ootacamund, 10th July 1896.

I am directed to acknowledge the receipt of your letter, No. 1077, Public, dated 16th June 1896, and, in compliance with the request in the concluding portion of paragraph 4 thereof, to submit for the approval of the Government of India the following rule to be substituted for Rule II of those for admission to the Madras Provincial Civil Service contained in the appendix to the proceedings of this Government, No. 179, Public, dated 11th March 1895, copy of which was forwarded to you under cover of my endorsement, No. 180, of the same date:—

"Vacancies in the list of Deputy Collectors shall be filled, as heretofore, mainly by selection from the Subordinate service of persons who have passed the examinations prescribed for those posts and from persons, whether in the service of Government or not, of proved merit and ability. One appointment by recruitment shall, however, be thrown open annually to competition under Rule XII."

2. I am also to suggest that Rule I may be amended by substituting the present number of Deputy Magistrates and Deputy Collectors in each grade for that shown therein. This would be effected by changing the number (11) under V to (14), the number (16) under VII to (17), and the number (14) under VIII to (18). The increase in the number of Deputy Magistrates and Deputy Collectors on Rs. 500 is caused by the transfer of three Head Assistantships to the Provincial Civil Service, two of which have actually been transferred: the third is under transfer. The number of sixth-class posts as now altered takes into account the extra appointment recently created to provide an Assistant Secretary to the Board of Revenue.

J. F. PRICE,
Chief Secretary.

No. 1077

FROM

J. P. HEWETT, ESQ., C.I.E.,
Secretary to the Government of India.

TO

THE CHIEF SECRETARY TO THE GOVERNMENT OF MADRAS.

Simla, the 16th June 1896.
22 JUN 1896
CHIEF SECRETARY
GOVERNMENT OF MADRAS

Home Department.
Public.

SIR,

I AM directed to reply to your letter No. 273, dated the 22nd February last, regarding the recruitment of the Madras Provincial Civil Service.

2. Paragraphs 2 to 8 of your letter deal with the subject of the extra recruitment of Deputy Collectors in the Madras Presidency to provide for the appointments listed as open to the Madras Provincial Civil Service. You recite the correspondence which has passed between the Government of Madras and the Government of India on this subject, and state that the net result of the extra recruitment which has already been effected has been an increase of one post to the third class of Deputy Collectors, of one post to the fifth class, and of seven posts to the sixth class. It appears to the Madras Government that as four of the fifteen listed appointments are District Judgeships and will be filled from the Judicial Branch of the Service, the extra recruitment of Deputy Collectors should cease when eleven posts have been added to the Executive Branch of the Provincial Civil Service. The Local Government, however, think that the list of Deputy Collectors has been enlarged too rapidly. All the listed appointments will not be available for the Provincial Service for some time to come, and the addition of nine posts which has already been made to the old sanctioned scale will, in the opinion of the Madras Government, provide for several years a staff sufficient for all requirements.

3. I am to observe that by the orders contained in the Home Department Resolution, No. ^{9-Public} 1342-52, dated the 21st April 1892, fifteen appointments were listed as open to the Madras Provincial Civil Service, of which eleven are in the Executive, and four in the Judicial Branch of the Service. Before all these fifteen appointments can be permanently transferred to the Provincial Service, the claims of officers of the Indian Civil Service recruited after 1879-81 must, in accordance with the fourth of the conditions stated in paragraph 2 of the Home Department letter No. 1535, dated the 27th May 1892, be considered to the extent of five-sixths of the posts for which recruitment was or might have been made in any one year. In other words, one-sixth of the posts in each year became available for Statutory or (provided this proportion of posts had been "listed") for Provincial Civil Servants, the annual recruitment of Indian civilians having been reduced to that extent. It is this reduction of recruitment, which has now for long been in operation, that compensates for the additions to the posts held by

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C.S.

This is no way of proof but the personal remarks of the Ep^l &
more than qualified. The Council is not any greater than previous remarks
This sentence is a reply to para 5 of the 2nd by the 10th of 22 Feb
The Council is not any greater than previous remarks

5. At present the Brahmans occupy 53 per cent. of the Deputy Collectorships in the Presidency. It seems almost certain that this class will secure practically all the appointments thrown open to competition for some time to come, so that in time it would, if the existing rule were maintained, occupy two-thirds of the Deputy Collectorships. The Governor General in Council is fully in accord with the views of the Madras Government as to the undesirability of allowing one class to hold so large a proportion of the appointments in this branch of the public service. It is calculated in paragraph 8 of your letter under reply that there will be six vacancies annually in the enlarged list of Deputy Collectors. If this estimate is correct, the Brahmans would eventually, provided that they secured the one appointment which the Madras Government propose to offer each year to competition, occupy one-sixth of the appointments. It will be possible for the Governor in Council also to give Deputy Collectorships to Brahmans appointed from the Subordinate service or nominated as of proved merit and ability (rule II of the rules for the Madras Provincial Civil Service), but, even if two appointments were in time offered annually to open competition, the Brahmans would not obtain by this means more than 33 per cent. of the appointments. While, then, the Governor General in Council agrees to the proposal of the Madras Government to reduce for the present the number of appointments offered at open competition to one a year, His Excellency in Council would leave discretion to the Governor in Council to raise the number again in the future, should it appear safe and desirable to do so. In order to carry out the proposal of the Madras Government an amendment of Rule II of the Rules for admission to the Madras Provincial Civil Service will be required, and I am to request that, with the permission of the Governor in Council, the draft of the necessary amendment may be submitted for the approval of the Government of India.

SIR,

J. P. Bercht

Secretary to the Government of India.

CURRENT No.

Public Dept.

From the Govt. of India
Home (Public)

No 1077

Dated 16
Recd 22
Regd 23 } June 96.

Encls - nil

Subject.

Replying to the letter re
the recruitment of the Madras
Provincial Civil Service and re-
questing that draft amendment
of the Rules for admission to the
Madras Provincial Civil Service
may be submitted in order
to carry out the proposal reducing
the no. of appointments to be
thrown to P.C.S. competition every
year.

Submitted to the CA. Both the
round P.C.S. files are with CA.

18
22/6

1008027305-8-95
721230-8-95
179-80241-3-95
600-60123-8-95
875-76216-12-92
212218-5-92
401216 6 90 10
[G.]
[25 A.]
1,000-21-3-96.

Recruitment of Dy. C.S.O.

Mr. & Mrs.

Secy. Ry. Dept. for
of Counter-Initials

FOR ORDERS.

page 555 of the
volume.

Public DEPARTMENT.

C. No. 2035

The above current is the re-
ply of the Govt. of India to this Govt's
letter No.273, dated 22-2-96.

The two points raised by this
Govt. in its letter were (1) that the Dy.
Collectors' list was being enlarged rapidly
under the present rules and (2) the
proportion of vacancies in the enlarged
list of Dy. Collectors to be thrown open
to competition required consideration.
It will be seen from the second clause
of para 3 of India's letter that it
agrees, after setting out its version of
the facts of the case, that with this Govt.
as regards (1) and from para 5
that it is willing as regards (2) that
the number of appointments to be offered
to open competition should be limited to
one per annum. The letter from the Govt.
of India is somewhat lengthy, but as the
conclusions arrived at by it coincide
with those of this Govt., it is unneces-
sary to enter into the arguments which
have been brought forward. It will be
seen from the second clause of para 3
that

FOR ORDER

H. M.

that the Govt. of India has "qualified" its previous instructions as regards the filling up of posts in the last grade of Dy: Collectors when additions are made to the higher grades in consequence of the transfer of listed posts to the Provincial Civil Service. The Govt. of India uses a very mild term. When it says that its present remarks "qualify" those in its letter of 10th July 1895, for the two sets of remarks are absolutely at variance. The point of the matter is, however, that it agrees with this Govt. that the vacancies in the last class of Dy: Collectors should not be filled up when transfers of listed posts do take place.

The Govt. of India with reference to the proposal to reduce for the present the number of appointments offered annually to open competition, requests that the draft of the necessary amendment to rule 2 of those for admission to the Madras Provincial Civil Service may be submitted for its approval. The latest edition of these rules will be found on pages 496-501 of the volume. It seems desirable that the numbers in the different grades of Dy: Magtes. and Dy: Collectors given in rule I should be brought up to date. This would be effected by changing the number (11) under V to (13), the number (16) under VII to (17) and the number (14) under VIII to (18). Rule II might then run as follows:--

Vacancies in

of Dy:

Collectors.

A

19 taking into account the extra...

Collectors shall be filled, as heretofore, mainly by selection from the subordinate service of persons who have passed the examinations prescribed for those posts and from persons, whether in the service of Govt. or not, of proved merit and ability. One appointment by recruitment shall however be thrown open ~~annually~~ annually to competition under rule XII."

A competitive examination would, under the old rules, have been held this year in August and arrangements in connection with it have been postponed pending the Govt. of India's reply which has now been received. [Orders are solicited whether any examination should take place this year and, if so, in what month. It would be best for the Director to report on the latter point as at times there is difficulty in getting examiners for the viva voce portion.] It is submitted in this connection that it will be much safer, now that the question of recruitment of Dy: Collectors list has been settled, if the Provincial Civil Service examination is carried out under the orders of the Rev. Dept: and not of the Public Dept:, for the former dept: will have to see that one of the vacancies occurring in each year is not filled by selection and there seems ^{to be} ~~no~~ ^{reason} ~~object~~ now that that the rules are distinct and matters have fairly been placed on a satisfactory footing,

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4.7.96

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1897

the Rev. Dept: which deals with
all questions connected with Dy: Collectors,
should not take this matter over.
Of course, any changes in the Provincial
Civil Service rules would have to be
finally dealt with in the Public Dept:

C.S. 24.6.96 *Idra letter 4*
Spec production - ditto
This D.C. has for what he
launched and there seems no
need to criticize

See pencil note marked A.
No other remarks.
At 29.6.96

10-7-96
10-7-96

Recruitment of Deputy Collectors

Letter
Again G.O., dated 22nd February 1896, No. 273
Again G.O., dated
Current No. 902
" " 2035
" " "
" " "

(FOR ORDERS)

H.M. & Co.

1/3/7/96

The Secretary to Government
Dept: For Favour of
Counter-init

Papers to be read in proceedings:-

38

ORDER. No. 730.910th July 1896.

Recorded.

2. In letter No. 273, d/ 22-2-96, it was represented to the Govt. of India that, under the present rate of recruitment in connection with Provincial Civil Service, the list of Dy: Collectors being enlarged too rapidly and that the proportion of the vacancies in the enlarged list to be thrown open to competition which was fixed ~~in 1890~~ in 1890 was too high. In the second clause of para 3 of its letter read above the Govt. of India has expressed the opinion that the posts already added to the Dy: Collectors' list ^{in this Presidency} appear to be a sufficient provision for the appointments to be transferred to the Provincial Civil Service and in para 4 it has agreed the proposal of this Govt. to reduce the present number of appointments offered at open competition to one per annum.

3. Pending the receipt of the present

present communication, action as regards the competitive examination which should have been held in August 1896 has been deferred. As the promotion of Dy: Collectors and other questions ^{connected} with those of officers are dealt with in the Rev: Dept., the arrangements for the competitive examination to be held this year and in future will be made by that dept., the D.P.I. corresponding with it direct on the subject. The D.P.I.'s letter No.2691, d/ 9th March 1896, forwarding a draft notification in connection with the examination for 1896-97 will accordingly be transferred to the Rev. Dept. *for further action.*

4. In compliance with the request in the concluding portion of para 4 of the letter from the ^{*Admt Dept read above*} Govt. of India, the following rule will be submitted for the approval of ^{*the Govt. of India*} that Govt. in substitution of rule II of those for admission to the Madras Provincial Civil Service contained in the appendix to G.O.No.179 Pub., d/ 11-3-95.

"Vacancies in the list of Dy: Collectors shall be filled, as heretofore, mainly by selection from the subordinate service of persons who have passed the examinations prescribed for those posts and from persons, whether in the service of Govt. or not, of proved merit and ability. One appointment by recruitment shall, however, be thrown open annually to competition under rule XII." It will also be suggested that rule I should be amended by altering the numbers in the different grades of Dy: Magtes.

and Dy: Collectors so as to make them correspond with the existing scale. (from orders)

10
9/7/96.

12/9/96

650/ The Rev: Dept., with copy of that portion of the note marked *202 mnd*

.. A.G. 4

.. D.P.I. 7

LETTER No. 731. 810 *11 July 1896*

To

The Secy. to the Govt. of India

Home Dept:

31/6/96
24/7/96

Sir,

I am directed to acknowledge the receipt of your letter No.1077 Public, d/ 16-6-96, and, in compliance with the request in the concluding portion of para thereof, to submit for the approval of the Govt. of India the following rule to be substituted for rule II of those for admission to the Madras Provincial Civil Service contained in the appendix to the proceedings of this Govt. No.179 Pub., d/ 11-3-95, copy of which was forwarded to you under cover of my endorsement No. 180 of the same date.

"Vacancies in the list of Dy: Collectors shall be filled, as heretofore, mainly by selection from the subordinate service of persons who have passed the examinations prescribed for those posts and from persons, whether in the service of Govt. or not, of proved merit and ability. One appointment by recruitment shall however be thrown open

"annually to competition under rule XIII"

2. I am also to suggest that rule I may be amended by substituting the present number of Dy: Magtes. and Dy: Collectors in each grade for that shown there. This would be effected by changing the number (11) under V to (13), the number (16) under VII to (17) and the number (14) under VIII to (18). The increase in the number of Dy: Magtes. and Dy: Collectors on Rs. 500 is caused by the transfer of ~~3~~ ^{Three} Head Asst. ships to the Provincial Civil Service, two of which have actually been transferred: ~~one~~ ^{under} the third being ~~transferred~~. The number of sixth class posts as now altered takes into account the extra appointment recently created to provide an Asst. Secy. to the Board of Rev.

CO. 8.7.96
(vide correspondence ending with G.O. 9, Rn Agri Dept. No. 809 of 24.3.96)

10 9/7/96

Rev 80.1379 / 6.4.96

14.2

Please return the original to me after use to show to A.A.

82/9 10/7/96

GOVERNMENT

OF GOVERNMENT.

ST WITH DITTO.

NOT FILED UP, BEING WANT FOR DESPATCH IN ORIGINAL.

A = Print in full.
B = Not to be printed.
P = Print abstract only.
Q = Print heading only.