

Public (1896) Department.

ORDINARY MS.

G.O., No. 651

Dated 20th June 1896

[Despatch Abstract.]

LEPER AND MATERNITY HOSPITALS •

Passing orders on the question of increased establishments
in the-----.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	4024		3971/97				

[2]

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

No. *1001/2* *Potacamund* *15th April* 1896
Mdras,

From

SURGEON-MAJOR-GENERAL *G. SIBTHORPE, F.R.C.P.I.,*

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

SIR,

I have the honor to bring to the notice of Government the most unsatisfactory state of the Stewards Department of the Leprosy Hospital Madras.

2. The establishment consists of only one man, who is both the Steward and Hospital Clerk, on a salary of Rs 35 per mensem and I agree with the Surgeon, 1st District, that it is impossible for one man to perform the combined duties.

3. The clerical work consists of the preparation and checking of diet sheets and returns and all accounts connected therewith, assisting in the compilation of medical returns and office work generally. These duties are heavy and quite as much as one man can cope with and leave really no time to be given to the duties of the Steward. The result has been that there is much confusion in the work and by the Steward's own admission he has not had time to check his stock for a year, probably much longer.

4. Government will agree with me that this state of affairs calls for immediate remedy.

remedy both in the interests of the hospital and of its inmates, and I therefore submit the following proposals for the consideration and sanction of Government.

5. The first step in the direction of reorganization is the separation of the duties of the clerk and the Steward. I propose the employment of a full time clerk on Rs 25 per mensem rising to Rs 30 by an annual increment of one rupee. The clerical duties of the hospital, as pointed out above, are as much as can be performed by one man and the rate of salary is the lowest to attract an intelligent man and to ensure his continuing in the appointment for sometime as there are practically no prospects of further advancement in the hospital.

6. As regards the appointment and the rate of pay of the Steward, I have to state that the Leper Hospital is considerably undermanned in this respect as compared with the other Presidency State Hospitals as will be seen from the following table.

Name of Hospital	Average daily in-patients	Strength of the Steward's Department.
General Hospital	281	1 Head Steward on Rs 200 - 250 1 Assistant Steward on Rs 60 - 100 do on Rs 30 - 50
Government Maternity Hosp.	68	1 Steward on Rs 60 - 100
do Ophthalmic - do	56	1 Steward on Rs 60 - 100 1 Assistant Steward on Rs 15 - 30
do - Leper - do	218	1 Steward and writer on Rs 35.

As the Steward of the Leper Hospital will be relieved of his clerical duties, I do not think that his pay should be fixed according to

to the rates sanctioned for the Government Maternity and Ophthalmic Hospitals. I propose that he be granted Rs 50 per mensem rising to Rs 60 by an annual increment of Rs 2. I recommend this increase to the pay of the Steward not only because that his duties are onerous but also to enable him to resist temptation. He should deposit a security of at least Rs 300.

I request the favour of very early orders on this letter as unless and until a separate Steward is entertained, there is no possibility of the work appertaining to the Steward being properly performed. On receipt of the sanction of Government the necessary proposition statement &c will be submitted through the Accountant General.

I have the honor to be,

Sir,

Your most obedient Servant,

P. J. M. M. M.

Surgeon-Major General

Surgeon-General

with the Govt. of Madras.

28 $\frac{3}{4}$ = 57 $\frac{1}{2}$
86 $\frac{1}{2}$ Rs. 2
35 Rs. 2
51 $\frac{1}{2}$ Dec. 1905

A very small number of men
with the Government of Madras
attended to the day after
stewards in the full hospital
in men only larger than the
the class of men in the

(1896.)

Public

DEPARTMENT.

From

SURGN-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

CHIEF SECRETARY
16 APR. 1896
GOVERNMENT OF MADRAS

No. 42

Dated

Received

15th

16

17

April 1896.

Subject.

Proposing for sanction
the separation of the duties
of Steward and Writer of
the Leprosy Hospital, Madras,
now combined in one person
with the rates of pay for
each.

[2]

No.

Four
130

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Obtained 25th May 1896.
Madras,

From

SURGEON-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

SIR,

I have the honor to report that the Super-
intendent of the Government Maternity
Hospital has written to me as follows:—

"In reference to Proceedings of the Madras
Government, Public Department, dated 22nd Oct.
1895 No 875. I have the honor to request that
the Surgeon-General will if possible again move
Government for an increase of establishment
in the Steward's Department in this hospital
as asked for in proposition statement forwarded
with my letter No 632 dated 23rd September 1895.

2. The work in the Steward's Department
presses very hardly not only upon the Steward
but also on the office clerk & Storekeeper and
indirectly upon the Superintendent who has to
spare the services of the clerk to assist the Steward.

3. Owing to the inefficient establishment
the greatest difficulty is experienced in keeping
the work going and the Superintendent is hampered
in his efforts to maintain efficiency and is
obliged to be constantly finding fault. The
men are obliged to work every day beyond the
fixed office hours and also on Sundays and
holidays.

4. As regards the Steward himself he is

not had any leave since 1887 and though he is supposed to share public holidays with the Office Clerk, as a matter of fact he has very seldom been able to enjoy these. During all these years he has worked loyally and conscientiously and without a grumble and I feel bound to make the strongest representation possible for some relief of the constant strain of work in his case. If he should happen to break down in health, as I do not think it improbable he will do, it would be necessary for the Superintendent and some of the subordinate Medical staff to take up some of his work and to neglect their legitimate Medical duties.

5. For these reasons I hope Government may see its way to sanction the requisition made in the proposition statement in September last year.

2. I hope Government will see its way to pass early orders of this question of the increase of establishment of the Government Maternity Hospital and on the report of the Special Diet Committee.

I have the honor to be

Sir,
Your Most Obedt. Servant.

C. F. F. F. F.

Surgeon-Major-General.

Surgeon-General with the Govt. of Madras.

CURRENT No. 1756

(1896.) Public DEPARTMENT.

From

SURGN.-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

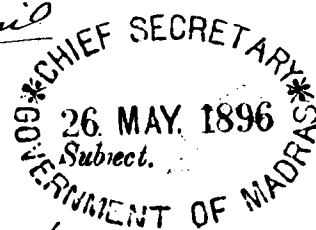
GOVERNMENT OF MADRAS,

No. *Tour*
130

Dated 25th } *May* 1896.
Received 26 }

Regd 27 - 5-96.

Encls. - nil



*Requests to pass early orders
on the question of the increase of
the establishment of the Govt.
Maternity Hospital and on the
report of the Special Disch
Committee*

File re sub-committee

Post-Box with SA

*SA moved to this
matters at once
He cannot at present
be released from work
12/5/96*

[1]

No. *4/167*

CURRENT No. 1756

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Obtained 5th June 1896.

From

SURGEON-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,

Public. DEPARTMENT.

SIR,

I have the honour to request that you will be good enough
to obtain the early orders of Government on my letter No. T/2
dated the 15th April 1896 in re-entertainment of a separate
clerk and a steward on the rates of pay mentioned in the ~~letter~~
letter for the Government Leper Hospital.

I have the honour to be,

Sir,

Your most obedient Servant.

P. H. R. N. R.

Surgeon-Major-General,

Surgeon-General with the

Government of Madras.

Quinn

(1896.) Public. DEPARTMENT.

From

SURGN.-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

No. 9/167

Dated 5th June 1896.

Received 6th

Regd 6-6-96

CHIEF SECRETARY
6. JUN. 1896
GOVERNMENT OF MADRAS

Subject.

Requesting the early orders of Govt:
regarding the entertainment of a
separate clerk and a steward, for the
Government Leper Hospital.

9

Mine v. Mine
Ch
6/6

Pub. C. 12, 1351 sent to SA on 18th 95

Tell him to send
at once & replace delay

8/6/96.

[$\frac{9}{74}$]
4,700-13-95.

Pub. Ct. 1, 2, 1896,

NOTE FOR THE CHIEF SECRETARY.

The delay in sending
up these papers was
due to the distinct
advice of H.M. in
go. 875-8 22-10-95
that these applications
for additional establish-
ments should not be
entertained, and
that endeavours should
be made to reduce
statistical work in
the several hospitals.

This question is dealt
with in the papers on the
Diet question, which are
terribly muddled; I had
hoped to get through
the revised proofs earlier,
but owing to my duties
the multiplication & the
accumulation of a large
number of heavy subjects,
I could not get it out.
It is a tremendous big
subject, & it will want
it to be thoroughly over-
hauled.

No advice had been practically
passed by H.M., as
regards these matters.

stablements, & to
 change it better to
 send off the whole with
 the Direct question -

Note from H. M. L.
and perhaps explain
ing matters.

11

10666

Presidency hospital.	State hospital.	General hospital 1894	Leper hospital 1894	Maternity hospital 1894	Ophthalmic hospital 1894
In - patients	Total treated	5,495	470	2,026	1,703
	Daily average	281	(a) 219	68	56
Out-patients	Total treated	50,642	58	23,168	8,252
	Daily average	343	8	112	98
EXPENDITURE ON					
	Bazaar Medicines....	208	1	161	3
	Europe ,, ...	20,016	476	6,018	284
	Diet.....	39,480	18,751	16,472	5,264
ESTABLISHMENT-STEWARDS' DEPT.		R (6)	R	R	R
Present	Head Steward....	1(200)	..	1(90)	1(90)
	Asstt. ,, ...	1(60); 1(30)	..	1(90)	1(26½)
	Clerk.....	2(20)	1(35)	1(25)	1(20)
	Store-keeper....	1(45)	1(20)	1(20)	1(20)
		(c) 6(375)	2(55)	3(135)	4(156½)
Proposed	Head Steward....		1(57½)	1(90)	Nil
	Asstt. ,, ...			1(40)	..
	Clerk.....		1(28½)	1(25)	..
	Store-keeper....		1(20)	1(25)	..
	Attendant.....			1(7)	..
			3(106½)	5(187)	..

N.B. The daily average which alone is shown by the Surgeon-General is fallacious; supplies of medicines and diets to a limited number of patients of the same class day after day cannot tell so much on the staff as attention to a much larger number with different kinds of diseases. The actual number of patients treated in the Leper hospital is comparatively small.

b) Average rates of pay are entered.

c) The figures of 1895-96 do not differ very materially for those of 1894.

d) The all bills of 1894

11/6/96.

FOR ORDERS.

The Surgeon-General comes up, as usual, with his insatiable thirst for increased expenditure, proposing additions to the stewards' departments in the Maternity Hospital (Rs. 52) and the Leper Hospital (Rs. 51½). The arguments advanced are the usual stereotyped ones viz: that the work is not at all done satisfactorily, and that the present staff will break down to the detriment of the public service.

2. A statement is annexed (overleaf) showing the staff, present and proposed, the number of patients, the outlay on medicines, diets &c., in each of the Presidency State hospitals.

3. As regards the Maternity hospital, orders were already passed in G.O. No. 875, dated 23rd October 1895, to the effect that the proposals would be considered in connection with the Diet Committee's report; the Hon. Member noted thereon, - "In my opinion, these increases of establishments should be disallowed. Better do away with the

It was hardly necessary to show the no. of outpatients - I don't see how they can affect the stewards' work.

4. The papers on the Diet question are woefully mixed up; the H.M. returned them to the office just before he left for Ooty, with orders to get them into proper order. The Surgeon-General has sent in a fresh report (C. 1866, dated 5th June 1866) on the departmental contract system of supplies. The whole is being put into shape, in as clear a form as possible and will be submitted with draft order at an early date.

The Acting 2^d Asst. has kept the
 part of the S. Co's letter, that
 referring to the defunct Hospital,
 for an unreasonable time. His
 excuse is domestic troubles - that
 threatens and death of his wife.
 But this has ^{not} ~~not~~ ^{been} ~~been~~
 Answer to understand a matter
 of my long standing and the 2^d
 Asst. never thought the it
 forward at the time better -
 named unnecessary to
 understand from my regarding
 papers which has had on hand

Maternity & Leper hospital

That is, 2 months ago - The worst of
delaying papers in this way is that
they neglect them back me has
FOR ORDERS.

forgetten all about them - I should say
this new paper should be treated
quite separately & be left alone
H. M. until orders have issued
on the former ones

As

5

$\left[\frac{G.}{25 A.} \right]$
1,000-21-3-20

1,000-21-3-96

C. No.

FOR ORDERS.

and of which he has failed to deliver.
I have expressed myself strongly to him
in another case, and shall take care
that if the port of 2^d Act becomes
vacant again whilst I am
Chief Secretary he does not get
it.

His proposed discharge of the matter
is only a postponing of the question
to a future date of questions which
seem to me to call for consideration
now.

Both the Officers who have written
are good ones - who know their
business and who do not shrink
work themselves. Surge Lt. Col
Brantford has a most heavy and
onerous charge which he fulfills
with marked energy and ability
and he works most strongly on
the subjects.

But why just remove him
from it when as he does not
seem equal to its duties?

I should do so: but in the time for which I am not worth.

As regards the Cape Hospital,
there must be plenty of patients
there who are competent to assist
the Clerk-Steward - At least, 20
I should say - Why is no use made
of them? Independently of this, I shall
see what increase of work there
has been to justify increased labo-
rers -

In both cases, also, I think
the question of increased 5th. Rd.
await the order on the dist
Council - My impression on
reading the report of that Council
was that work would be unaccept-
able of reduction when the accounts
returned were put into shape by
an experienced person.

I approve of the suggestion that
should be added not to send
further proposals for increase

high major makes has a very heavy
 charge and though the statistics of
 daily attendance at the Lepros Hospital
 may mean what is stated in form
 221 (a) to the statement accompanying
 the office note. There can
 be no doubt that the work
 in the Lepros Hospital is being
 heavy and I submit that one
 man to perform the duties of
 both the Clerk & Steward at that
 institution is not enough.
 It is now by no means easy
 from to say where things can
 be cut down in the various
 hospitals of the Presidency.
 It is not the fact but the fact
 and the case for returns and
 statement which exists in the
 Sanitary Dept. which is responsible
 for the clerical work which
 is demanded of medical
 establishments. It is difficult
 therefore to know where to
^{cut} ~~cut~~ the pruning knife
 so as to make existing establishments
 sufficient to do the work
 demanded of them.
 It is not so much the Surgeon

Establishments during
 the current year.

I do not doubt Dr. Braconfort is
 a good man, but I think it
 quite likely that he has been
 led to ask for 5 hands because
 FOR ORDERS.

The Ophthalmic Hospital has 4
 Perhaps Dr. B's three are not
 enough, but the question is
 H.M. whether one might not be
 transferred from the Ophthalmic
 Hospital - I think we ought to
 stand at the moment of such
 these constant demands.

15/7/96

G.
 25 A.
 1,000-21-5-96.

DEPARTMENT

C. No.

FOR ORDERS.

Grant an Officer subordinate to him
 and men who are both ones and
 who know what they are about who
 ask for additional help.

This being so, it is I venture to
 submit a matter for present &
 for future consideration whether
 their requests are valid or not.

13/6/96

Increases to Stewards'
Establishments, Maternity
& Leper hospitals.

FOR ORDERS.

H. M.

Public DEPARTMENT.

Papers to be read in proceedings:—

n G.O., dated 22 - 10 - 1895, No. 876

n G.O., dated 189 , No.

ent No. 1351 of 1896, dated 15/4, from 59.

" 1756 " 1896, " 26/5, " "

" 1864 " 1896, " 5/6, " "

ORDER. No. 651, 20 June 1896

Resolved
In the ~~above~~ letters the Surgeon General proposes additions to the Stewards' departments in the Leper & Maternity Hospitals. The Govt. considers that in both cases the question of increased establishments should await the orders on the proposals of the Select Committee. It is possible that work in the two hospitals ^{will} ~~could~~ be susceptible of reduction when the accounts ^{will} ~~have been~~ returns ^{order} ~~are~~ put into shape by some experienced officer. The Surgeon General will be requested not to submit any further proposals for additional establishments during the current year.

2. As regards the Leper Hospital it is observed that there is

be many patients who are
competent to assist the clerk-
steward. Independently of this,
the Surgeon General has not shown
what increase of work there has been
to justify an additional staff.

(From orders)

20
20/6/96

CS
19/6/96

CS

Surgeon General
23/6
Depd 24/6/96

S
Return to me after issue.
~~Not to be used for anything~~
~~except for printing of orders~~

CS
19.6.96

submitted to the CA

18
29/6

R 1616

one for copying
Copied
Examined
Signed

189

MAIN G.O., No.

DATED

ST No.

URNS TO G. No.

GOVERNMENT. A A A A A A A

GOVERNMENT.

WITH DITTO.

NOT FILED UP, BEING MEANT FOR DISPATCH
ORIGINAL.

A = Copy in full.
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Q = Copy heading only.