

[100.]
[51.]
[100-24-2-25.]
Public (1896) Department.

ORDINARY PRINTED.

¹/₅₆₄

G.O., No. 564

DATED 25th May 1896

21/2/2000

[Despatch Abstract.]

TRAINING OF NURSES.

Requesting the Surgeon-General to formulate proposals for giving effect to the scheme approved by Government for training nurses and attendants at the General Hospital for local and private bodies, and to report after six months on the working of the nursing establishment sanctioned in G.O. No. 304, Public, dated 26th February 1896.

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564

ORDINARY PRINTED

Public
25-5-96
564

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Not approved to Press

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Revised in press

2/6
3/6

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Training of Nurses

Requesting the Surgeon General to formulate proposals for training nurses and attendants at the General Hospital for local and private bodies and to report after six months on the working of the nursing establishment sanctioned in G.O. No 304 Public, of 28 Feb 96.

FURTHER PART				
G.O.	No.	Department.	Date.	G.O.
	191	Pub	16-2-97	
C No 1827				

புதுச்சேரி மருத்துவமனை

செயல்பாட்டுப் பணி 13-2-1907

செயல்பாட்டுப் பணி 12/07

செயல்பாட்டுப் பணி 5/08

செயல்பாட்டுப் பணி 14/01/08

Public Department No. 3918

No. 564, PUBLIC, 25TH MAY 1896.

GOVERNMENT OF MADRAS.
PUBLIC DEPARTMENT.

READ—again the following papers:—

G.O., No. 634, Public, dated 31st August 1894.

ABSTRACT.—Communicating to the Surgeon-General report from the Military Department that the west wing of the Station Hospital, Madras, cannot be made over to the Civil Department until after the sanction of the Government of India has been received to the proposal in connection with the new Detention Hospital.

G.O., No. 164, Public, dated 7th March 1895.

ABSTRACT.—Recording Proceedings, Military Department, communicating telegram from the Government of India sanctioning scheme for the transfer of the present Station Hospital at Madras to the Civil Department and construction of a Detention Hospital, and enquiring of the Military Department when the west wing of the building can be handed over.

G.O., No. 247, Public, dated 3rd April 1895.

ABSTRACT.—Passing orders in regard to the transfer of the Women and Children's Hospital to the General Hospital and the accommodation of native male patients of the General Hospital in the west wing of the Station Hospital.

G.O., No. 933, Financial, dated 28th November 1895.

ABSTRACT.—Providing 30 lakh for 1895-96 and 1-00 for 1896-97 for the Detention Hospital and authorizing the Accountant-General to place the necessary funds at the disposal of the Chief Engineer, Military Works, as may be required from time to time.

G.O., No. 439, Public, dated 31st May 1895.

ABSTRACT.—Sanctioning the incorporation of the Nursing Institute with the General Hospital Nursing Staff.

G.O., No. 304, Public, dated 28th February 1896.

ABSTRACT.—Passing orders on various points connected with the re-organization of the Nursing establishment of the General Hospital—Paragraph 3.

Paragraph 3.—In the event of the Lady Wenlock Nursing Institute being sanctioned, its nurses should often be available to take the place of ordinary nurses, sick or on leave, and it should be remembered that in taking the number of probationers at six, no allowance is made for those who will be under training for the Dufferin Fund or Local Fund Boards or Municipalities. In all probability, the number of probationers will not fall below twelve, of whom, it seems likely, at least six will be fit for quasi-independent charge as assistants in the nursing blocks. The Government, however, cannot approve of the proposal that, when employed on this duty, they should receive an extra allowance of Rs. 5 a month.

READ—also the following papers :—

Memorandum, No. 642, Public, dated 21st March 1896.

With reference to G.O., No. 304, Public, dated 28th February 1896, the Surgeon-General is requested to report when the Matron Superintendent, General Hospital, will be prepared to receive probationary nurses and female ward-attendants for training from the Dufferin Fund and local bodies.

(True Extract.)

(Signed) J. F. PRICE,
Chief Secretary.

To the Surgeon-General.

G.O., No. 193, Financial, dated 23rd March 1896.

ABSTRACT.—Communicating letter from the Government of India, No. 496-M.W., dated 18th February 1896, sanctioning the detailed estimate, amounting to Rs. 1,36,820, for constructing a Detention Hospital containing forty beds at Fort St. George, Madras.

From Surgeon-Major-General C. SIBTHORPE, F.R.C.P.I., Surgeon-General with the Government of Madras, to the Chief Secretary to Government, dated Madras, 9th April 1896, No. 284.

With reference to your memorandum, No. 642, dated 21st ultimo, I have the honour to state that the Senior Medical Officer, General Hospital, reports that probationary nurses cannot be received until the remaining part of the Station Hospital is handed over to the civil authorities or other quarters built. Even as it is, the nurses' quarters are overcrowded notwithstanding that three officers' quarters have been given for their temporary accommodation.

2. Probationary female ward-attendants can be received at any time, but there are no quarters for such.

ORDER—No. 564, Public, dated 25th May 1896.

The Surgeon-General is requested to formulate proposals for giving effect to the scheme for training nurses and attendants at the General Hospital which has already been approved by Government. A draft circular to be issued to local bodies and the Lady Dufferin's Fund Committee on the lines approved by Government is appended to these proceedings, and the Surgeon-General will arrange to have it completed and returned. The duties of probationary ward attendants should be clearly defined.

2. The Surgeon-General will report on the working of the Nursing establishment as sanctioned in G.O., No. 304, Public, dated 28th February 1896, six months after its establishment.

(True Extract.)

J. F. PRICE,
Chief Secretary.

To the Surgeon-General.

„ Lieutenant-General Commanding the Forces.
„ Accountant-General.

Md. A. Raiff.

[Appendix.]

APPENDIX.

CIRCULAR.

In view to the efficient training of women as Nurses and Ward attendants for employment in private and up-country hospitals, the Government is prepared to admit probationers of these classes recommended by local or private bodies, such as the Lady Dufferin's Fund Committee, on the understanding that such bodies shall arrange to defray the (i) pay, (ii) ration money, (iii) clothing, travelling allowances, &c., of such probationers. Volunteers who are willing to pay all necessary expenses and who are approved by the Matron Superintendent will also be admitted.

2. Quarters will, as far as possible, be provided by Government at the General Hospital, but there is no objection to other arrangements being made by pupils subject to the approval of the hospital authorities.

3. It is requested that women of both classes may be sent for training.

4. The rules in force for Government probationers are annexed for information :—

I.—PROBATIONARY NURSES.

Nurse probationers will be admitted under the following regulations :—

1. Women desirous of working as hospital nurses should apply to the Matron Superintendent of the General Hospital, subject to whose selection they will be received into the hospital as probationers.

2. The age considered desirable for probationers is from 18 to 35; they should be single widows. None will be received under 18. A certificate of age, education and other information, which should be entered in a form, will be required.

3. The term of a probationer's training is a complete year. It may, however, be extended for another three months and probationers will be received on the distinct understanding that they will remain for the required term. They may, however, be allowed to withdraw upon grounds to be approved by the Matron Superintendent. They will be subject to be discharged at any time by the Matron in case of misconduct or should she consider them inefficient or negligent of their duties.

4. The probationers will be under the authority of the Matron of the hospital and will be subject to the rules of the hospital.

5. They will be lodged in the hospital and they will receive board and a certain quantity of outer clothing of a uniform character which they will always be required to wear when in the hospital. They will serve as assistant nurses in the wards of the hospital and will receive instruction from the Matron Superintendent, the staff nurses and the medical instructor.

6. They will receive during the year of training payment and clothing to the value of Rs. 180, viz., clothing costing about Rs. 30, pay Rs. 10 monthly, and a bonus of Rs. 30 on satisfactorily completing their year of training, also ration allowance of Rs. 15 per month.

7. At the close of a year their training will usually be considered complete, and during the three years next succeeding, they will be required to accept such situations as may be offered them.

8. The names of the probationers will be entered in a register in which will be recorded their conduct and qualifications. At the end of a year those who have passed satisfactorily through the course of instruction and training will be shown in the register as certified nurses and will be recommended for employment accordingly.

9. The usual time for admission will be half-yearly in January and June. Candidates should apply by letter only in first instance to the Matron Superintendent at the General Hospital, Madras, between 10 a.m. and 2 p.m. any day except Sundays.

10. The duties of probationers are as follows :—

(i) To be sober, honest, truthful, trustworthy, punctual, quiet and orderly, cleanly and neat, patient, cheerful and kindly.

(ii) To become skilful—

- (1) In the dressing of blisters, burns, sores, wounds; in applying fomentations, poultices and minor dressings; in the administration of sub-cutaneous injections;
- (2) In the application of leeches externally and internally;
- (3) In the administration of enemias for men and women and the use of the catheter for women and children;
- (4) In the management of trusses and appliances in uterine complaints;
- (5) In the best method of friction to the body and extremities;

- (6) In the management of helpless patients, i.e., moving, changing, personal cleanliness, of feeding, keeping food warm (or cool), preventing and dressing bed-sores, managing position, &c.
- (7) In bandaging, making bandages, rollers, lining of splints, &c.
- (8) In making the beds of the patients and removal of sheets whilst the patient is in bed:
- (9) To attend at operations:
- (10) To be competent to cook gruel, arrowroot, eggs, puddings, broths, drinks for the sick, &c.
- (11) To understand ventilation and keeping the ward fresh by night as well as by day: to be careful that great cleanliness is observed in all the utensils, those used for the secretions as well as those required for food:
- (12) To make strict observation of the sick in the following particulars: the state of secretions, expectoration, pulse, skin, appetite, intelligence as delirium or stupor, breathing, sleep, state of wounds, eruptions, formation of matter, effect of diet or of stimulants and of medicines; to take the temperature, pulse, respiration:
- (13) To learn the management of convalescents.
- Probationers will be held responsible for the bedding, linen, instruments, &c., and will be required to make good breakages or losses.
11. They will receive three months' practical training in the wards of women and children, then six months' practical training combined with a course of lectures or classes as now held in the General Hospital, and a final three months' preparation for examination for certificates in both practical and theoretical training and in special nursing of both males and females, adults and children.
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14. After passing the qualifying examination, a probationer will be eligible for appointment in the third grade of nurses (on Rs. 20 + Rs. 15 ration allowance).

II.—PROBATIONARY FEMALE WARD-ATTENDANTS.

Probationers of this class will be admitted on Rs. 6 a month with free issue of clothing, subject to the following conditions:—

1. Preference will be given to those who can read and write.
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3. The more advanced of these pupils will form a reserve, and take the place of trained attendants on the sick list or on leave.
4. The ward-attendants will be under the orders of the Matron Superintendent for their entertainment, promotions, &c.

G.O. of {1896} Madras.

PUBLIC.

Issued

Recd.

Encl.

G.O., No. 564, 25th May 1896.

MAY.

Training of Nurses.

Requesting the Surgeon-General to formulate proposals for training nurses and attendants at the General Hospital for local and private bodies and to report after six months on the working of the nursing establishment sanctioned in G.O., No. 304, Public, dated 28th February 1896.

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ORDER—No. 564, Public, dated 25th May 1896.

The sanction of the Government of India has been received to the estimates for the construction of the Detention Hospital at Fort St. George, and the Accountant-General has been authorised to place the necessary funds at the disposal of the Military Works Department as may be required from time to time. The entire cost of the work was undertaken as a Provincial liability, in view of the immediate benefit which, it was hoped, would accrue to the civil medical administration by the whole of the hospital buildings being set free for their legitimate purposes, and it is undesirable to postpone the introduction of the scheme for training nurses and attendants any longer. The Lieutenant-General Commanding the Forces, Madras, will therefore be requested to be so good as to make arrangements for handing over the remaining portion of the Station Hospital to the civil authorities with the least possible delay.

The Surgeon-General will be requested to formulate proposals for giving effect to the scheme for training nurses and attendants at the General Hospital which has already been approved by Government. A draft circular to be issued to local bodies and the Lady Dufferin's Fund Committee on the lines approved by Government is appended to these proceedings, and the Surgeon-General will arrange to have it completed and returned as early as possible. The duties of probationary ward attendants should be clearly defined.

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Lieutenant-General Commanding the Forces.
Accountant-General.

Chief Secretary.

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(5) In the best method of friction to the body and extremities;

- (6) In the management of helpless patients, i.e., moving, changing, personal cleanliness, of feeding, keeping food warm (or cool), preventing and dressing bed-sores, managing position, &c.
- (7) In bandaging, making bandages, rollers, lining of splints, &c.
- (8) In making the beds of the patients and removal of sheets whilst the patient is in bed.
- (9) To attend at operations:
- (10) To be competent to cook gruel, arrowroot, eggs, puddings, broths, drinks for the sick, &c.

(11) To understand ventilation and keeping the ward fresh by night as well as by day; to be careful that great cleanliness is observed in all the utensils, those used for the secretions as well as those required for food:

(12) To make strict observation of the sick in the following particulars: the state of secretions, expectoration, pulse, skin, appetite, intelligence as delirium or stupor, breathing, sleep, state of wounds, eruptions, formation of matter, effect of diet or of stimulants and of medicines; to take the temperature, pulse, respiration:

(13) To learn the management of convalescents.

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3. The more advanced of these pupils will form a reserve and take the place of trained attendants on the sick list or on leave.
4. The ward-attendants will be under the orders of the Matron Superintendent for their entertainment, promotions, &c.

C.S. 8/564

Should you desire
a memo of the kind
sent up by the Agt. A.
is up to revision one
will be drafted. The
state of affairs is well
known - and it is too
good in existing enquiry.
is regarding them.
Ch. G. C. M. S. H. P. he
led to see that the
work is pushed on to
completion without
any avoidable delay.

J. B.

12/7/96

[G.
74]

Letter to hospital

NOTE FOR THE CHIEF SECRETARY.

I went over the spots.
just now I found that
absolutely nothing has been
done, (except that a few
copies are breaking
backs.) A.D.O. to
to L.F.C. would be
the best, & perhaps, be
to receive advice of advice
direct the Secretary
should address to

S.A.G.

to

W.R.B.

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564

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564

Memorandum

With reference to G.O.
No. 564, Pub. & 25 May 1946
The Deputy Adjutant General
Medico Command is
requested to be so good
as to state what progress
has been made with the
construction of the detention
hospital. For St. George,
and when the remaining
portion of the ^{Prison} ~~Prison~~ hospital
(now occupied by the Military
Dept) will be handed over
to the civil authorities.
More than nine months
~~has elapsed~~ ^{has elapsed} since the women
& children were removed
from the general hospital, in
the expectation that the
whole of the building ^{would} be
available for the purposes
of civil medical administration,
and great inconvenience is
experienced, for want
of ~~the necessary~~ ^{the necessary} accommodation
for training nurses &
introducing their improvements.

8/7/46



Memorandum. 642
21-3-96

Read the following

Written report is ~~to be sent~~
 G.O. No. 304 Pub. D. ~~28/2/96~~
 28/2/96 The Surgeon Genl
 is requested to report
 when the Matron Supdt.
 Genl Hosp. ^{prep and}
 will be ready to
 receive ^{any} probationers,
 Nurses & Female
 Ward attendants
 for training from
 the Dufferin Fund
 and local bodies

(from orders in
 the G.O. quoted)

J.D.B.

f.w.c.
 18/III/96

The Surgeon Genl desps
21/3/96

The question is partly one of administration, partly one of opinion. The financial question was comparatively little considered - from the administrative point of view the S.G.'s plan of employing the nurses seemed to have been unanimously accepted. I don't say that I think the decision thus arrived at was right. Of course, it may be that experience will show that we are not paying the nurses enough for efficiency - yes, we must not mind the pay - but perhaps having that matter, I don't think that we shall call nurses "head nurses" and "assistant head nurses" when they are doing exactly the same work as the ordinary nurses. I think the existing arrangements should be allowed to stand for the present until we see how they work. Mrs. White's argument as to the pay of Rs 60 or 50 acting as a useful inducement to good steady work among the staff hardly accords with the fact (it is a fact, I believe) of her bringing in assistants & filling the posts & putting them to members of the nursing staff.

JJ
30/3/96

I think the matter is already decided as far as this is concerned.

JJ

2/4/96

I don't see that my argument has been answered, nor can I see that the title Head-nurses and Asst. Head-Nurses are in any way incompatible with the carrying out of nursing work by the holders of those

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while I was at the Genl. Hospital on the 24th Feb, no earnest representation was made to me by Mrs. White, the allocation, relative to the Nursing Staff. She seemed that the ^{proposed} alteration in the Surgeon-General's scheme, which was two 1st grade nurses on Rs. 40 each, one to be substituted for one Head-nurse at Rs. 60, and one Asst. Head-nurse on Rs. 50, would tend to increase the difficulty already experienced in obtaining and ^{keeping} securing the services of good nurses. She said that these two posts of Head-nurse on Rs. 60 and Rs. 50 seemed to be a useful inducement to good & steady work among the Staff. This opinion seems to be supported by the observations made by the Surgeon-General in para. 11 of his report in N. 304, Public, 28th Feb 1895. The Hon. Mr. Blyth, in his note read on Public account 2912, argues ~~that~~ against the distribution of nurses, as proposed by the Surgeon-General, on the basis of the employment of 2 Head-nurses and 2 Asst. Head-nurses, as ordinary nurses, and urges that these Head-nurses should be used to supervise

I would suggest that the nursing staff of the hospital is sufficient, without these head nurses as supervising officers, and that I am, therefore, weak of strength, to use these nurses in this way. On the other hand, the work and file of the nursing staff does not seem to be at all too numerous for a hospital for 500 beds. The saving effected by the proposed modification amounts to Rs. 30 a month. In such a matter of detail as this distribution of the Nursing Staff, I should myself be inclined, in the absence of any obvious strong objection, to accept the recommendation of the Head of the Department. Personally, in this instance, I agree with the head of the Dept.

I should be greatly obliged if my Hon. colleagues would consent to this matter being so passed.

21st 28.3.96

Noted by H.E. the Gov.
regarding the nursing staff. Head Hosp.

Noted: Mr. Bliss C.S.P.

Noted: Mr. Grose C.S.P.

Resubmitted to H.E. the Governor with reference to the notes by the

28.3.96

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564

These E.L.S. But, in view of the opinions of my Hon. Colleagues, I am willing to let the matter rest, on the understanding that the Surgeon-General be directed to report on the working of the new system six months after it has come into operation.

21st

28.3.96

[G]
14
4,000-15-4-25

18

Oct 22 1915

NOTE FOR THE CHIEF SECRETARY.

With reference to the A. M. note, it is submitted that unless constant reminders are sent to the Milk authorities they will take their own time over the new building, especially as the money is Permanental.

They suggest his temporary buildings on utility existing ones within or outside the zone for the present work. If the L. G. C. F. were spoken to, he might arrange to facilitate matters - in any case

it is for the Civil Dept
to be continually driven
into the 'ear' of the public
about its own requirements
Before the rules
1896 are finally
and applicants are
selected &
thing to bring
into working in
winter will
be done, & the
single person
should begin
at once.

1895-96 79
1896-97 50
1.00

Notice to vacate the Eastern wing
was given to Milly, 2 years
ago. 8th 390 Pub 2 4-6-94
(para 2).

15
564

The Hon. noted as follows
upon an earlier draft submitted on this
subject:-

"I don't understand this at all.
What is the use of asking the L. G. C.
to hand over with the least possible
delay or of assuming that the build-
ing will be vacated at an early date,
when ^{unless} ~~also~~ I am much mistaken) it will
be at least another 12 months before
the Detention hospital can be ready?"

It is submitted that unless
some pressure is put upon the Military
authorities showing that the buildings
are urgently required for Civil pur-
poses, they will not push on with the
Detention hospital or vacate the old
station hospital. Govt. has agreed to
pay nearly 1 1/2 lakhs from Provincial
revenues for the Military building,
and has been looking up large sums of
money year after year, solely in the
hope that the necessary reforms in
Civil medical administration might be
carried out at an early date. It is
for the Military Dept. to take posses-
sion of the money and make some ar-
rangements or other to afford the

Civil

Civil dept. the necessary relief. If the
Lt. Genl. will not give a satisfactory
answer, India will have to be addressed.
Meanwhile the Surgeon-General is sure to
take some time in getting things into
order, and it is submitted that the
draft as now revised may issue, a copy
being sent to India.

AC *8/5/96* I passed the original draft
as I thought that it was as
well to trouble the military
authorities at the earliest possible
date and that doing so
might lead to their making
that an amendment in the way
of drafting off due to the
mounds or domes. I
have now struck the portion referred
to by the end of the draft and
have also deleted the portion
concerning the S.G.

20
21/5/96

There would be no objection to a
separate circular being sent to
the S.G. asking him to push on
the detention hospital to a satisfactory
position out on application
100

TRAINING OF PROBATIONARY NURS
FOR LOCAL AND PRIVATE BODIES.

AC
8/5/96

CS
S.D. as allowed by B.M.
to issue and question of
harrying up the S.G. to
be taken up separately

CS
23.5.96

23/5

Madras Office

Please send S.A. letter to
to S.A. after despatch.

For the S.A.

23/5

16
564

No. , PUBLIC

GOVERNMENT
PUBLIC DE

READ—again the following papers :—

G.O., No. 634, Public, dated 31st Aug

ABSTRACT.—Communicating to the Surgeon that the west wing of the Station Hospital, Madras until after the sanction of the Government of India with the new Detention Hospital.

G.O., No. 164, Public, dated 7th March

ABSTRACT.—Recording Proceedings, Military Government of India sanctioning scheme for Madras to the Civil Department and construction Military Department when the west wing of the

G.O., No. 247, Public, dated 3rd April

ABSTRACT.—Passing orders in regard to the to the General Hospital and the accommodation in the west wing of the Station Hospital.

G.O., No. 933, Financial, dated 28th Feb

ABSTRACT.—Providing 30, for 1895-96 and authorizing the Accountant-General to place Engineer, Military Works, as may be required in

G.O., No. 439, Public, dated 31st May

ABSTRACT.—Sanctioning the incorporation Hospital Nursing Staff.

G.O., No. 304, Public, dated 28th Feb

ABSTRACT.—Passing orders on various points Nursing establishment of the General Hospital—

Paragraph
tioned, its ne
or on leave
at si

1896.

ADRAS.

RTMENT.

1894.

General report from the Military Department cannot be made over to the Civil Department as has been received to the proposal in connection

1895.

Department, communicating telegram from the transfer of the present Station Hospital at of a Detention Hospital, and enquiring of the building can be handed over.

1895.

Transfer of the Women and Children's Hospital native male patients of the General Hospital

November 1895.

100 for 1896-97 for the Detention Hospital necessary funds at the disposal of the Chief time to time.

1895.

of the Nursing Institute with the General

May 1896.

its connected with the reorganization of the Paragraph 3.

enlock Nursing Institute being sanctioned the place of ordinary nurses, sick and taking the number of probationers to be under training for the Dufferin In all probability, the number of it seems likely, at least six will be nursing blocks. The Government employed on this duty,

18
564

Handwritten signature

*Notes Based on Honorable Member's
note dated 28th February in
G.O. No. 304 of that date, marked*

17.
Secy

READ—also the following papers:—
Memorandum, No. 642, Public, dated
With reference to G.O., No. 304. The
General is requested to report when the
be prepared to receive probationary nurses
from the Dufferin Fund and local bodies

(True)

To the Surgeon-General.

G.O., No. 193, Financial, dated 28th

ABSTRACT.—Communicating letter from
18th February 1896, sanctioning the details of
constructing a Detention Hospital containing forty

From Surgeon-Major-General C. SIE
the Government of Madras, to
Madras, 9th April 1896, No. 284

With reference to your memorandum
honour to state that the Senior Medical
tionary nurses cannot be received until it
handed over to the Civil authorities or other
quarters are overcrowded notwithstanding
given for their temporary accommodation.

2. Probationary female ward-attendants
are no quarters for such.

ORDER—No. , Public, dated May

The sanction of the Government of India
the construction of the Detention Hospital
General has been authorised to place the
Military Works Department as may be required
General Commanding the Forces, Madras, is
for handing over the remaining portion of it
with the least possible delay.

2. The Surgeon-General will at once proceed to for
scheme of training nurses and attendants at
by Government. A draft circular to the
Dufferin's Fund Committee on the lines
to these proceedings and the Surgeon-General
returned as early as possible. The duties
defined.

3. The Surgeon-General will report on
sanctioned in G.O., No. 304, Public, dated
has come into operation.

(True Ex)

To the Surgeon-General.
Lieutenant-General Comm
stant-General.

17
Secy

18th February 1896, the Surgeon-
intendent, General Hospital, will
also ward-attendants for training

J. F. PRICE,
Chief Secretary.

ment of India, No. 496-M.W., dated
amounting to Rs. 1,33,820, for con-
fort St. George, Madras.

2. F.R.C.P.L., Surgeon-General with
of Secretary to Government dated

2. dated 21st ultimo, I have the
General Hospital, reports that proba-
tion part of the Station Hospital is
is built. Even as it is, the nurses'
three officers' quarters have been

be received at any time, but there

been received to the estimates for
St. George, and the Accountant-
sary funds at the disposal of the
from time to time. The Lieut-
nant-General is requested to make arrangements
tion Hospital to the Civil authorities

for giving effect to the
Hospital ~~by~~ ordered
local bodies and the Lady
ed by Government is appended
arrange to have it completed and
ard attendants should be clearly

King of the Nurse establishment as
bruary 1896, six months after it

Chief Secretary.

Handwritten notes in a large box on the right side of the page, including phrases like 'Basis of...', 'which has already been approved', and 'probationary'.

will therefore be requested to be so good as

which has already been approved

probationary

*For approval
this is based on
a list of the for
which has been
and some*

Do Do Do

*Based on H. & the
Governor's note dated
10th April 1896 marked*

18A

18
564M. J. J. J. J.
Rev. Ad.

- (7) In bandaging, making bandages
(8) In making the beds of the patient
(9) To attend at operations:
(10) To be competent to cook gruel
sick, &c.

(11) To understand ventilation and
to be careful that great cleanliness is observed
as well as those required for food:

(12) To make strict observation of the
secretions, expectoration, pulse, skin, appetite,
state of wounds, eruptions, formation of matter
to take the temperature, pulse, respiration:

(13) To learn the management of cases.
You will be responsible for the bedding
for if lost or broken.

11. Probationers will receive three months' practical training
in the General Hospital, and a final three months' training
in both practical and theoretical training and in children.

12. Probationers will not be put on night
work under the direction of a trained nurse.

13. It will be a part of the training of
under the guidance of the ward nurse on duty
training will take the duty of nurses sick or on leave.

14. After passing the qualifying examination
in the third grade of nurses (on Rs. 20 + Rs. 10
allowance).

II.—PROBATIONARY NURSES AND WARD-ATTENDANTS.

Probationers of this class will be admitted
subject to the following conditions:—

1. Preference will be given to those who are
and if they are well reported on and pass a
certificate and will then be appointed as fourth
attendants on the sick list or on leave.
2. They will undergo a regular course of
factory examination, they will be granted a
ward-attendants on Rs. 7, as vacancies occur.
3. The more advanced of these pupils will
arm a reserve and take the place of trained
entertainment, promotions, &c.
4. The ward-attendants will be under the
entertainment, promotions, &c.

lining of slints, &c.

removal of sheets whilst the patient is in bed:

foot, eggs, puddings, broths, drinks for the

the ward fresh by night as well as by day;
all the utensils, those used for the secretions

in the following particulars: the state of
vigilance and stupor, breathing, sleep,
of diet of stimulants and of medicines;

ents.

instrument, &c., which will have to pay

act. Eng in the wards of women and
ed with course of lectures or classes as now
as preparation for examination for certificates
of both males and females, adults

for the first three months and will always

probationers to have to nurse serious cases
while those who have almost completed their

a probationer will be eligible for appointment
in the third grade of nurses (on Rs. 20 + Rs. 10
allowance).

Rs. 6 a month with free issue of clothing,

and and

ing, which should last for at least one year,
factory examination, they will be granted a
ward-attendants on Rs. 7, as vacancies occur.

arm a reserve and take the place of trained

orders of the Matron Superintendent for their

Note—

From pages 7 & 8 of G.O. 439
31.5.95

W.S.

has already an existing
free of maintenance but it is the
provision of the Matron's duty

From page 9 of S. G.'s letter page 4
of G.O. 304 of 28th February 1896.

From pages 7 & 8 of G.O. 439
31.5.95.

From para. 8 of S. G.'s letter
on page 4 of G.O. 304
23.2.96.

From page 11 (iii) of the S. G.'s letter
on page 7 of G.O. 304 of 28th February 1896.

From page 15 (v), & 22 (26) in
pages 9 & 10 of G.O. 304 of 28th
February 1896.

AB
2/5/96

2/5/96

Probationary
Nursing school
General Hospital

(From ad 2006)

Hall -

I don't understand
this at all. What is the use
of asking the L.J.C. to hand
over with the least possible
delay or of assuming that
the building will be vacated
some early date; when (unless
I am much mistaken) it will
be at least another 18 months before
the Detention Hospital
can be ready?

10/11

2/5/96

{ From pages 74 & 8 of
J.C. 439 dated 3/28
May 1895.