

Public (1896) Department.

ORDINARY PRINTED.

G.O., No. 441

DATED 4th April 1896.

INDEXED.

[Despatch Abstract.]

GOVERNMENT MATERNITY HOSPITAL,

Approving the recommendation of the Surgeon-General that the increments sanctioned in G.O. No. 111, Public, dated 22nd January 1896, to the Matron and Assistant Matron----should be annual and permitting the existing arrangements as regards female toties of the hospital to stand.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
			10-6-95 15-8-94				

Sob. of {1896} Madras.
PUBLIC.

Issued

Recd.

Encl.

G.O., No. 441, 4th April 1896.

APRIL.

Government Maternity Hospital.

Approving the recommendation of the Surgeon-General that the increments sanctioned in G.O. No. 111, Public, dated 22nd January 1896, to the Matron and Assistant Matron of the — should be annual and permitting the existing arrangements as regards the female toties of the hospital to stand.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

Read—the following papers :—

From Surgeon-Major-General C. SIBTHORPE, F.R.C.P.I., Surgeon-General with the Government of Madras, to the Chief Secretary to Government (through the Accountant-General), dated Madras, 20th March 1896, No. 236.

With reference to paragraph 3 of G.O., No. 111, Public, dated the 22nd January 1896, I have the honour to forward herewith two separate proposition statements in duplicate—one for the training school and the other for the hospital nursing establishment.

2. In this connection the Superintendent, Government Maternity Hospital, brings to my notice that the Matron has done excellent work and that her pay should either be fixed at Rs. 150 per mensem or she be allowed to draw the maximum pay of her appointment. If this is not possible, he recommends that at least the increments may be given *annually* instead of *biennially* in the case of the Matron and of the First Assistant Matron. I concur in the recommendation of Brigade-Surgeon Lieutenant-Colonel Branfoot in both cases and submit them for the favourable consideration of Government.

3. With reference to paragraph 5 of the Government Order, the Superintendent reports that the number of female toties should not be decreased. In a hospital of this kind in which there are a number of segregated blocks, sixteen of these are not by any means too many. He does not apply for highly-paid women, but requires a large number to carry on the work efficiently as the employment of superior kind of women would lead to the nurses and nurse-pupils allowing them to do work in the wards which is part of the nursing work. There appears to me, therefore, no reason to call for any change in the scale of pay and the number of female toties.

From Surgeon-Major-General C. SIBTHORPE, F.R.C.P.I., Surgeon-General with the Government of Madras, to the Chief Secretary to Government (through the Accountant-General), dated Madras, 25th March 1896, No. 246.

In continuation of my letter, No. 236, dated the 20th March 1896, I have the honour to request that Government will be pleased to pass early orders regarding the re-organization of the nursing and training establishments of the Government Maternity Hospital, as the Superintendent of that institution desires to utilize the amount of Rs. 5,000 sanctioned in G.O., No. 997, Financial, dated the 12th December 1895, with effect from the 1st April 1896, and to make necessary arrangements for the same.

ORDER—No. 441, Public, dated 4th April 1896.

The recommendation that the increments in the cases of the Matron and the Assistant Matron should be *annual* instead of *biennial* is approved. The proposition statement will be transferred to the Financial Department for sanction.

2. The existing arrangements as regards the female toties will be allowed to stand.

(True Extract.)

Chief Secretary.

To the Surgeon-General.
 „ Accountant-General.
 „ Financial Department.

Thro' the Accountant-General

(1896.)

Public

DEPARTMENT.

From

SURGN.-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

No. 236

Dated

Received

11/3/96

20th March 1896.

Subject.

Forwarding proposition
 statements of the training
 School and hospital training
 Establishment of the Govt.
 Maternity Hospital.

Pub c no 1150 of 1896

for no 111722-1-96 origl

Final 997 7/12-12-95

241 8/15-2-95

9 272-1-91 origl

FOR ORDERS.

The H. M's attention is invited to his notes in G.O. No. 111 Pub-d/22.1.96 & to his correction in para 3 of the draft order therein. (marked with red tape).

In that para the Surgeon Gen was told that, in regard to the increase of the Nursing Establishment & improvement in their pay suggested in para 15 of his letter read therein, the Govt was not satisfied as to the necessity for some of the increments recommended. "Rs 125-6-150 appears to be sufficient for 'maintenance' for the Matron as she is locally engaged; & for the First Assistant" it will be sufficient to fix the salary of the appt at Rs 75-6-100 plus Rs 15 ration allowance". A proposition Statement was called for

In submitting this the Surgeon
Genl in C. 1149 states that Brigade
Surgeon Lt. Col. Beaumont recommends
that, as the Matron has done excellent
work, her pay shd either be fixed
at Rs 150 per mensem, or that she be
allowed to draw the maximum
pay of her appointment; & that
if this is not possible the incre-
-ments shd at least be given
annually instead of biennially
in the cases of the Matron & the 1st
Asst. Matron.

In this connection attention is also
drawn to Lord Wenlock's note & to
his protest at the head of the
draft order in P.O. 111 of 1896.

The Hon. Mr. Bliss remarked that the
fact that the particular Matron
in question is "a very valuable
woman" might, if she has
great length of service, be good
ground for giving her a
personal allowance, but
not for increasing the pay of
the appointment; and further
that the 1st Asst Matron, who shd
in future be called the Asst Matron,
would be well enough

FOR ORDERS.

H. E. THE GOVERNOR.

THE HON'BLE MR. H. W. BLISS, C.I.E.

THE HON'BLE MR. J. GROSE, C.I.E.

paid on Rs 75-5-100 + Rs 5
(ration allowance).

~~It is recommended that the
Matron should be allowed to draw the
maximum pay of her appointment
or that her pay should be fixed at
Rs 150 per mensem. If this is not
possible the increments should be
given annually instead of biennially
in the cases of the Matron & the 1st
Asst Matron.~~

In reply to para 5780.
11 d/22. 1. 96 The Surgeon Genl
states that the number of
female toties shd not be
decreased as they ^{are} ~~are~~
^{several} ~~number~~ of segregated
blocks & because the employ-
ment of a "superior" kind
of women would lead to the
nurses & nurse pupils
allowing them to work in
the wards which is part
of the nursing work.

Please see C of Lord
Wenlock's note. "The rapid
removal of what shd be re-
moved from the wards in
a tropical climate Es-
pecially is most important."

Submitted that the
present arrangements
be allowed to stand.

In Current 1150
Dr. Sibthorpe asks for
early

Supdt desires to utilize
the Rs 5000 sanctioned
in G.O. 997 Dtd 12.12.95
with effect from the 1st
proximo (vide Appendix
page 6).

It is submitted
that the increments
may be annual
instead of biennial &
that the A.G. be told
d/o that when the
massima have been
drawn for some time
the question of a person
-al allowances may
be submitted for consid-
eration should their
work continue to be
satisfactory.

It is subd that
a good reason is given
for not increasing
the pay of the ladies
reducing their num-
ber.

J.D.B.
31.3.96

31/3/96

Reorganization of
+ Training Estab. of the Govt.
Maternity Hospital, Madras

I would not throw out
this hint, I think - The S.
I always read enough to
Hon. Mr. H.W. Bliss C.P.E.
for

1/4/96

Currents No 1149 & 1150

Order No 441 d/4 April 96
A

The recommendation
that the increments in the
cases of the Matron and
Assistant Matron should
be annual instead
of biennial is approved.
The proposition state-
ment will be transferred
to the Finl. Dept. for
Sanction.

2. The existing ar-
rangements as regards
the female toties will
be allowed to stand.

(from orders)

C.W.
1.4.96

J.D.B.
21/4/96

30
21/4/96

The Surp. Genl - dtd 7/4/96
Acct Genl 6) Dtd 7/4/96
Finl Dept (with p.s.)

Training card - of
Govt. Maternity Hospital

first copy sent to a...

REQUIRED.

(Order complete with Letter)

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
189

DATED

CURRENT No.

from Order

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH DITTO.

CAPERS NOT FILLED UP, BRING MEANT FOR DEPARTURE
IN ORIGINAL.

N.B.:-

A = Print in full.
B = Not to be printed.
P = Print abstract only.
Q = Print heading only.