

Public (1896) Department.

ORDINARY MS.

G.O., No. 415

Dated 26 Mar 1896.

INDEXED

[Despatch Abstract.]

HOSPITAL ASSISTANT JAGANNADHA PANDIT.

Communicating to the Surgeon-General Proceedings, Public Works Department, regarding the amalgamation of the Rushikulya and Ganjam divisions and drawing his attention to the recommendation that the services of—attached to the Rushikulya project, may be retained.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

GENERAL.
ESTABLISHMENT.

Govt. of {1896} Madras.
PUBLIC WORKS.

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h.p. No 415 d/26 March 96

*bound: to the
Surgeon General
with special refer.
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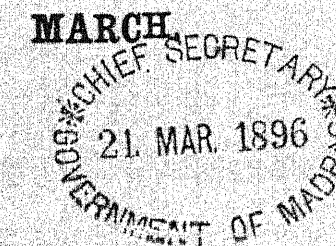
Dated March, 6th.

Recd.

Encl.

G.O. No. 794 W., 6th Mar. 1896.

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23.3.96.* *AR
25/3/96.*



Rushikulya and Ganjam
Divisions

Orders directing that the amalgamation
of the — shall take place from the 1st
April 1896.

ch 20/20/22
Surgeon General
31/3/96

WITH ORDER

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No. 794 W., 6TH MARCH 1896.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following papers:—

From A. H. GARRETT, Esq., Superintending Engineer, I Circle, to the Chief Engineer, Public Works Department, dated Dowlaishweram, 19th December 1895, No. 911 G.N.

I have the honour to inform you that, during my recent tour in the Ganjam district, the question of the amalgamation of the Ganjam and Rushikulya divisions was fully discussed by Mr. DeMorgan and myself.

2. I enclose a memorandum on the subject drawn up by Mr. DeMorgan with whose opinions I entirely concur.

3. I consider that the amalgamation should not be delayed beyond the 1st April 1896, and I think it of the utmost importance that as few members as possible of the present Ganjam Divisional office should be employed in the new division. I would leave the selection of the office staff entirely in Mr. DeMorgan's hands.

4. The saving which will be effected by the amalgamation may be less than anticipated, but I am convinced it would be a mistake to make any reductions in the scale proposed, as I have had abundant proof that a large percentage of the men employed in the Ganjam district are always on the sick list. Moreover, there are several important projects connected with the drainage of swamps so as to fit them for cultivation which are well worthy of investigation, but which have received no attention for years owing to insufficient establishment.

ENCLOSURE.

MEMORANDUM on the amalgamation of Ganjam and Rushikulya divisions.

Four sub-divisions will be required—

- (a) The Civil Agency sub-division, including the agency tracts in charge of Mr. Loam, Executive Engineer, third-grade, temporary.
- (b) The Russellkonda sub-division—Head-quarters Russellkonda. To include all works in connection with the Rushikulya project now in the sub-division and the main canal from Janamilli down to the Godahallow aqueduct (18th mile). In addition, works in the Goomsur taluk, Dhárakóta, Bodogodo and Aska estates, and the Kallikót-Boirani road—in fact all works now included in the Northern sub-division of the Ganjam division. In charge of Mr. Venkataraddi Naidu, Rai Bahadur, Honorary Assistant Engineer.
- (c) The Berhampur sub-division—Head-quarters Berhampur. To include all works in the Berhampur sub-division, and all works in the Berhampur sub-division of the Ganjam division, including the Pedda Kimedi and Surangi estates and the Lohagudi ghât road. In charge of Mr. J. M. Lacey, Assistant Engineer, second-grade.
- (d) Chicacole sub-division—Chicacole taluk, Government buildings of Parlákimedi estate and Tekkali-Anantagiri road. In charge of Mr. S. A. Swaminatha Iyer, B.A., B.C.E., Supervisor, second-grade, temporary.

N.B.—If it is decided to complete the Suradā dam, as it is hoped will be the case, another subordinate must be selected for the Chicacole sub-division as Mr. Swaminatha Iyer should have special charge of the Suradā works.

2. The charge of the amalgamated divisions will be very heavy one, and there will be a large area to inspect, and much to arrange and revise. The division should therefore, it is suggested, be constituted a "special" one, at all events for the present.

The grant for next year in the Rushikulya project alone is Rs. 3,00,000, and, although it is probable that the whole of this will not be required, there are several questions in connection with the project, notably the reclamation of the Gowzu Tampara, which require careful investigation.

3. The expenditure under "Maintenance and repairs" in the combined divisions will be very heavy, and in the Ganjām division much has to be done under "Provincial" Civil Works, notably in the case of the Kallikót-Boirani road, on which the expenditure up to end of October is Rs. 7,321 against a grant of Rs. 25,000, and masonry works on Tekkali-Anantagiri road, Rs. 1,629 against a grant of Rs. 17,200.

In short, to exercise competent supervision a strong and efficient staff will be required.

4. The sanctioned scale of upper subordinates is—

Ganjām	...	...	...	...	...	...	...	...	...	11
Rushikulya	...	...	...	...	...	...	...	...	...	* 10
										—
										Total ... 21

* Exclusive of Machinery Supervisor.

5. A due allowance must be made for men falling sick, and the unpopularity of the district, which continually prompts subordinates who are not interested in their work to seek a transfer or apply for leave. It is therefore submitted that fifteen upper subordinates, in addition to those who will be in charge of two sub-divisions, should be the sanctioned scale of the division, and that, with a smaller staff, it could not be satisfactorily worked.

6. Office Establishment.—The difficulty of procuring intelligent passed candidates as overseers' clerks and to fill up vacancies in the Divisional and Sub-divisional offices, is as great, if not greater than that experienced in obtaining and retaining a sufficient engineering staff.

7. The cost of the existing sanctioned permanent strength of the Ganjām and Rushikulya division offices, excluding draftsmen, totals Rs. 340 per mensem.

Ganjām	...	...	...	...	...	...	...	...	...	Rs.
Rushikulya	...	...	...	...	...	...	...	...	...	175
										165
										340

This excludes the peons and storekeepers of the divisions.

The numerical scale of the two divisions is—

					Permanent.	Temporary.	Total.
					Rs.	Rs.	Rs.
Ganjām	...	...	...	...	6†	...	6
Rushikulya	...	...	...	...	6†	2	8
					12	2	14

† Including Storekeeper.

The scale proposed for the amalgamated divisions is—

								Average cost.
								RS. A. P.
1 Clerk Rs. 50—60	...	...	...	...	...	...	...	55 0 0
2 Clerks „ 40—50	...	...	...	...	...	...	...	90 0 0
2 Do. „ 30—40	...	...	...	...	...	...	...	70 0 0
2 Do. „ 20—30	...	...	...	...	...	...	...	50 0 0
1 Clerk „ 15—20	...	...	...	...	...	...	...	17 8 0
1 Storekeeper	...	...	...	...	...	...	...	20 0 0
								Total ... 302 8 0

8. This scale equals, numerically, that sanctioned for the Gódávāri Eastern division, but the cost is less by Rs. 32—8—0 per mensem.

9. It is particularly requested that Accountant A. Thiagarajaiyar of the Rushikulya Division be appointed to the amalgamated division; without the assistance of a man of his experience, energy and business capabilities, it will be impossible to bring the combined offices into satisfactory working order. He is invaluable in the Rushikulya division, and the necessity of retaining his services was represented to, and recognised by, the Deputy Examiner on his last inspection. Mr. Sherlock-Hubbard was also addressed demi-officially on the subject.

An assistant accountant is not absolutely necessary, as the second clerk (40—50) is intended to supply his place, and also to improve the prospects of the clerical establishment.

10. It is most probable that some temporary hands will be required in addition to the permanent staff, at all events, for a few months, i.e.,—

(a) until work becomes current and office work and routine organized in the sub-divisions;

(b) until the huge mass of useless records in the two divisions are sorted and destroyed.

Over and above the permanent scale now proposed, it is urged that a second camp clerk (Rs. 15—20) should be appointed. Without a travelling clerk it is impossible to keep work up to date, and in the amalgamated division the time passed away from head-quarters will be even greater than in the Rushikulya division. The greatest inconvenience has been frequently experienced by the travelling clerk falling sick, and consequent withdrawal of one of the division office staff. This additional clerk will also be available for service under overseers, for whom it is always difficult to obtain qualified men.

11. It is, moreover, most important that the new staff should be selected from the best of the men doing duty in the two divisions, irrespective of considerations of seniority in grade or length of service, and it is also most desirable that new blood should be introduced; but this seems almost impracticable.

12. If the scale now proposed is approved, a list of names will be submitted.

13. P. Jaggarazu, the present head draftsman of the Rushikulya division, should be appointed to the amalgamated division; the second draftsman of Ganjām division may also be retained, as the present second draftsman in Rushikulya is an unpassed candidate.

14. The question of the storekeeper (who will have a very responsible charge) will be dealt with separately.

15. It is hoped that the services of Jagannadha Pundit, the hospital assistant attached to the project, may be retained. The most unhealthy localities have to be visited, and the amount of sickness among subordinates is very great. The present hospital assistant has taken great interest in his work and given valuable aid. In fact, medical aid will be quite as indispensable, if not more so, in the amalgamated divisions, than in the Rushikulya project, where the assistance of two hospital assistants was considered needful.

16. In conclusion, it is represented that the new division will have claims to exceptionally liberal treatment; the stations are remote, the district regarded as unhealthy, and various difficulties and obstacles, which it would be out of place to mention here, have to be overcome before a satisfactory division can be evolved.

(Signed) W. DEMORGAN,
Ex. Engineer, Rushikulya Division.

14th December 1895.

GO. No. 810
W., dated 2nd
April 1895.

Provincial
budget for
1896-97.

G.O. No 810
W., dated 2nd
April 1895.

Provincial
budget for
1895-96.

G.O. No. 810
W., dated 2nd
April 1895.

Provincial
budget for
1895-96.

G.O. No. 810
W., dated 2nd
April 1895.

Provincial
budget for
1895-96.

Q.O. No. 810
W., dated 2nd
April 1895.

* In the case of appointments on progressive pay, the "average" should be calculated according to the rules in the Pay and Acting Allowance Code.
† For six months after the amalgamation.

From the Chief Engineer for Irrigation, dated 5th February 1896, No. 48.
 „ Examiner, Public Works Accounts, dated 21st February 1896, No. 482 D./E.

ORDER—No. 794 W., dated 6th March 1896.

His Excellency the Governor in Council concurs with the Superintending Engineer, I Circle, that the Rushikulya division may now be absorbed into the Ganjam division, and accordingly directs that the amalgamation shall take place from the 1st April 1896.

2. The Executive Engineer's proposals as regards sub-divisional charges are approved.

3. The sanctioned scale of officers and upper subordinates for the combined divisions will be—one Executive Engineer, 2 Assistant Engineers and 17 (11 + 6) upper subordinates.

4. As regards office establishment, the number of clerks proposed for the amalgamated Divisional office is 9 permanent, and 2 temporary for six months,—a staff which is in excess of that allowed for any other division in the Presidency. After giving due weight to the arguments of the Executive and Superintending Engineers, the Government is of opinion that the work in the combined division, after matters have settled down, will not be nearly so heavy as that in many other divisions, and that seven permanent clerks is a very liberal allowance. Two clerks on Rs. 20 per mensem will therefore be transferred to the head temporary, and with this modification the scale of office and petty establishment proposed by the Superintending Engineer is sanctioned.

5. The existing irrigation conservancy establishment employed in the two divisions will remain unaltered after the amalgamation, pending a decision as to the general question of the future organization of such establishments throughout the Presidency.

6. The Executive Engineer's recommendation as regards Accountant A. Thiagarajaiyar will receive due consideration from the Examiner, and the remarks in paragraph 15 relative to Hospital Assistant Jagannadha Pandit will be communicated to the Public Department.

7. The sanction accorded in paragraph 4 of these Proceedings has been registered as Provincial No. 85 W. of 1895-96 and classified as Establishment.

(True Extract.)

[Signature]
 Under Secy. to Govt., P.W.D.

To the Superintending Engineer, I Circle.
 „ Chief Engineer for Irrigation.
 „ Examiner, Public Works Accounts.
 „ Public Department.
 „ Revenue Department.

Exd. T. K. Narayana Aiyangar.
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