

Public (189 6) Department.

ORDINARY MS.

G.O., No: 1147-8

DATED 24-10-96

IN THE

[Despatch Abstract.]

In forwarding the fact of India that the scheme suggested by the Director General of the Indian Medical Service in the reorganization of the establishment of Civil Hospital Assistants is ~~considered~~ ^{to be} sound and well considered; forwarding to that Govt some statements connected with the subject; and explaining that the standard of proficiency required of the candidates for the grade of Hospital Assistant in this presidency is higher than that laid down ~~by~~ in the rule.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Ans. 2129/018. Govt. of India.

17 Medical
No. 596.

FROM

J. P. HEWETT, Esq., C.I.E.,
Secretary to the Government of India.

TO

The Chief Secy. to the Govt. of India.

CHIEF SECRETARY
20 JUL 1896
GOVERNMENT OF INDIA

Home Department.
Medical.

Simla, the 14 July 1896.

SIR,

I AM directed to invite a reference to Home Department circular No. ^{5-Medical} 227-31, dated the 10th May 1893, regarding the proposed creation of a class of Senior Hospital Assistants on Rs. 80 a month in the Civil Branch of the Service.

The proposal was generally approved by Local Governments and Administrations, but the Government of India found it necessary, owing to financial exigencies, to postpone* its adoption. Now that the financial situation has improved, the Government of India have again had the subject under consideration and the Director-General of the Indian Medical Service has submitted an alternative scheme for the improvement of the prospects of Civil Hospital Assistants.

2. The main features of the scheme are the formation of a senior grade on Rs. 70 and the reduction of the period of service in each grade from 7 to 5 years. The gradation and pay of the service, suggested by the Director-General, compare thus with those now sanctioned:—

Present grades.

3rd grade, under 7 years' service ...	...	Rs. 25 per mensem.
2nd ditto over ditto ...	...	" 35 "
1st ditto ditto 14 ditto ...	...	" 55 "

Proposed grades.

4th grade, under 5 years' service ...	...	Rs. 25 per mensem.
3rd grade, from 5 to 10 years' service ...	...	" 35 "
2nd grade, from 11 to 15 years' service ...	...	" 45 "
1st grade, from 16 to 20 years' service ...	...	" 55 "
Senior grade ...	...	" 70 "

The Director-General proposes—

- (1) that promotion from the 2nd to the 1st grade should be made by selection without examination, provided that only men of good character who are recommended by the Inspector-General of Civil Hospitals, should be admitted to the first grade;
- (2) that promotion from the first to the senior grade should be by selection without examination, and that the number in that grade should not exceed 10 per cent. of the total strength of Civil Hospital Assistants.

3. The Director-General further suggests with the view of improving the quality of the service generally, that in future the general rule should be that

admission to the Department should depend on the possession of the under mentioned English qualification:—

- (a) Ability to read fluently and intelligently ordinary English prose;
- (b) A knowledge of orthography, and ability to write from dictation with a reasonable amount of correctness;
- (c) A complete knowledge of simple arithmetic as far as the Rule-of-three; and
- (d) Ability to read and write prescriptions in English intelligently.

The Government of India would be glad to learn whether Local Governments and Administrations would have any objection to making an absolute rule that this qualification must be satisfied and to prohibiting entirely the admission of students familiar only with the vernacular.

4. The scheme now proposed appears to the Government of India to be preferable to that previously circulated for the creation of a class of Senior Hospital Assistants on Rs. 80 a month, inasmuch as it will be of more general benefit to the service and afford a more equal and continuous flow of promotion. Before deciding, however, whether it should be placed before the Secretary of State, the Governor General in Council would be glad to be favoured with the opinion of His Excellency the Governor in Council

in the matter. I am at the same time to say that it is necessary that the exact financial effect of the scheme and the extra expenditure which it will throw on Provincial and Local Revenues, and also on Imperial Revenues (if any), should be ascertained with such accuracy as is possible. I am therefore to request that in furnishing this information a proposition statement may, with the permission of His Excellency the Governor in Council,

be submitted shewing the sanctioned strength of Civil Hospital Assistants in the average number in the first class during the past five years, the number as nearly as can be estimated who should be allowed to draw Rs. 70, and the increased expenditure that the proposal generally will entail. I am to ask that the proposition statement may be forwarded through the *Secretary to the Government of India* and may be drawn so as to shew separately the increased cost per annum chargeable to Imperial, Provincial and Local Fund Revenues as the case may be.

I have the honour to be,

SIR,

Your most obedient Servant,

J. P. Hewitt

Secretary to the Government of India.

Pub. fo. No. 859 d. 12-11-94 orig.
 595 d. 15-8-94 Miss
 654 d. 7-7-94 Routher
 536 d. 10-7-93 Mi }
 426 d. 30-5-93
 286 d. 28-4-92 orig.
 6008-9 d. 30-11-91 sc.

From the Govt. of India

e Vo. 17 meil
590

Dated 14.

Recd 20

Regd 20

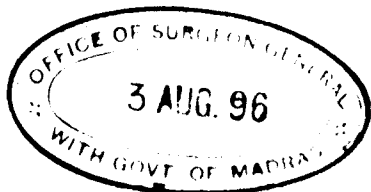
Enclos 7. n. c. of the
current.

Subject

Forwarding the scheme,
submitted by the Director
General of the Indian Medical
Service, for the improvement
of the prospects of Civil
Hospital assistance and
requesting the opinion of this
Court in the matter.

(C) Accommod.
31st July 1900.

TO BE RETURNED
WITH REPLY.



(1896.) Public DEPARTMENT.

From Colonel D.F. Bateman,
SURGN.-MAJOR-GENERAL, G.S. DEPT., F.R.C.P.(D),
AG. SURGEON-GENERAL WITH THE
GOVERNMENT OF MADRAS,

No. 357.

Dated 8th August 1896.

Received 26th Sep 1896
Recd. 28th do

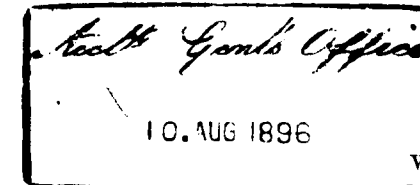
Enc: 2

Subject.

Reporting on the scheme of the Director General, India Medical Service, for the improvement of the prospects of Civil Hospital Assistants.

THROUGH the Accountant-General.

No. 357



OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Madras, 8th August 1896.

From

Colonel D.F. Bateman,
SURGEON-MAJOR-GENERAL (C.) SIBTHORPE, F.R.C.P.

AG: SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

THE HON'BLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT

SIR,

In returning the letter from the Government of India referred to me for report with your endorsement No. 1507, dated the 31st July 1896, I have the honour to state that the alternative scheme proposed by the Director-General of the India Medical Service for the improvement of the prospects of Civil Hospital Assistants seems to be the result of a careful consideration of the whole question and is likely to afford general satisfaction.

2. The reduction of the period of service in each grade from 7 to 5 years will place civil Hospital Assistants on a par with their Military confreres and remove the present discontentment amongst the former in this respect.

3. I agree with the Director-General that promotions from the 2nd to the 1st grade and from the 1st to the Senior grade should be made by selection without examination.

4. As regards para 3 of the Government of India letter, the Director-General's suggestion referred to therein does not apply to this presidency, as accordingly to the Educational rules in force in Madras, candidates for the grade of Civil Hospital Assistant should have passed either the Matriculation or the Upper Secondary Examination in the English language.

5. With reference to para 5 of the Government of India letter, I append herewith a proposition statement showing the

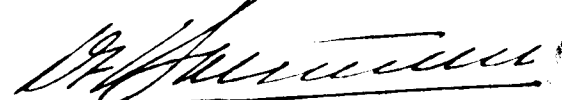
financial

financial aspect of the new scheme. As there is no sanctioned strength in this Presidency of Civil Hospital Assistants owing to the constant development of Local Fund Dispensaries and other Medical institutions I have entered the present strength which is practically the sanctioned strength for the time being.

I have the honour to be,

Sir,

Your most obedient servant,


Surgeon-Colonel,

Acting Surgeon-General with
the Government of Madras.



ACCOUNTANT-GENERAL'S REPORT.

No. A.D.S.
627

represent the entire strength of the
The entries in the column of "Present Scale" ~~have been compared with the Registers~~
staff of Civil Hospital Assistants paid from Provincial, Local and Municipal funds.
~~of this office, and are correct with the exception of the items altered in red ink.~~

The entries in Column 2 to 5 of the statement showing the financial effect of
the proposal have been compared with the Registers of this office, and found to agree
after excluding the items noted in red ink and marked A. in the last Column therein.

The delay in the submission of the report is due to the proposition statement and
enclosures having been returned to the Surgeon General for provision.

ACCOUNTANT-GENERAL'S OFFICE,
Fort Saint George,

25th September 1896.

Signed/ *W. Michael*
By: Accountant-General.

GOVERNMENT OF MADRAS.

DEPARTMENT.

No.

FORT SAINT GEORGE,

The

189

Secretary to the Government
of Fort St. George.

Statement of Proposition for

rev

Order sanctioning present establishment. Government of		Office to which the proposition refers.	NATURE OF CHARGE.																
			Present Scale.						Proposed Scale.										
			No.	Designation.	Pay.			Average cost.	No.	Designation.	Pay.			Average cost.					
Minimum.	Increment.	Maximum.			Minimum.	Increment.	Maximum.												
Department.																			
No.	Date																		
100/ Financial.		Civil Medical Department Subordinate Medical Branch.	153	1 st Class Hospit. Asst. at Rs 55 each.	8690		8690		8690		8690		8690		8690		8690		8690
7 th May 1876.			86	2 nd Class Hospit. Asst. at Rs 35 each.	3010		3010		3010		3010		3010		3010		3010		3010
			134	3 rd Class Hospit. Asst. at Rs 25 each.	3350		3350		3350		3350		3350		3350		3350		3350
			378	Average number of 1 st Class Hospital Asst. at Rs 55 each.															
					15050		15050		15050		15050		15050		15050		15050		15050
		Civil Medical Department Subordinate Medical Branch.	38	Hospit. Asst. Senior grade at Rs 70 each being 10 per cent of the total strength.	2660		2660		2660		2660		2660		2660		2660		2660
			106	Hospit. Asst. 1 st grade 16 to 20 years service.	5830		5830		5830		5830		5830		5830		5830		5830
			83	- Do - 2 nd grade 11 to 15 years service.	3735		3735		3735		3735		3735		3735		3735		3735
			44	- Do - 3 rd grade 5 to 10 years service.	1640		1640		1640		1640		1640		1640		1640		1640
			107	- Do - 4 th grade under 5 years service.	2675		2675		2675		2675		2675		2675		2675		2675
		Civil Medical Department Subordinate Medical Branch.																	

Madras
1896

To

The Secretary to Government,
through the Accountant,
dated 11/11/96Signature *A. H. Bateman*(Officer's Designation) *Asst. Surgeon*

Order sanctioning present establishment Government of		Pay of Medl. Subordinates entirely borne by Government		Contribution (1/2) towards the Pay of Medl. Subs. paid by Government.		Total amount chargeable to Provincial		for revision towards of Medl. Subs. borne by Local and Municipal Funds		Pay of Medl. Subs. entirely borne by Local and Municipal Funds		Total amount chargeable to Local and Municipal Funds.		Total No. of Medl. Sub. of Colos. 2,4+8		Grand Total Totals of Columns 6 and 10.		A. I. includes the pay of Local Medl. Subs. borne by Govt. and Municipal Funds.										
No.		Rs. As Ps		Rs. As Ps		Rs. As Ps		Rs. As Ps		Rs. As Ps		Rs. As Ps		Rs. As Ps		Rs. As Ps		Rs. As Ps										
Deparm.	Hosp. chas. on Rs 55/-	46	2530	..	-	74	508	12	..	3038	12	..	3561	4	..	38	2090	..	..	5651	4	..	158	8690	..	..	Hosp. chas. on Rs 55/-	
No.	Hosp. Asst. on Rs 35/-	20	700	..	..	47	226	4	..	926	4	..	418	12	..	27	665	..	..	2083	12	..	86	3010	..	..	Hosp. Asst. on Rs 35/-	
No.	Hosp. Asst. on Rs 25/-	76	1900	..	..	28	87	8	..	1987	8	..	612	8	..	30	750	..	..	1362	8	..	134	3350	..	..	Hosp. Asst. on Rs 25/-	
		142	5130	..	..	149	822	8	..	5952	8	..	5592	8	..	87	3505	..	..	9097	8	..	378	15050	..	..		

Proposed Scale.

Ref. No.	Age	Pay of Medical Subordinate entirely borne by Govt. Fund	Contribution (7th) Towards the pay of medl subordinate paid by Government.	Total amount chargeable to Provincial	Contribution (7th) towards the pay of medl sub. paid by Local & Mun. funds	Pay of medl subordinate entirely borne by Local & Mun. Funds	Total amount chargeable to Local & Mun. Funds	Total No. of medl sub. Total of cols. 2, 4, & 8.	Grand Total Total of cols. 6 & 10.
Grade at Rs 70/-	13	910	122	1032	857	770	1627	38	2660
Under 16 to 20 yrs Service at Rs 57/-	28	1540	371	1911	2598	1320	3918	106	5830
Under 11 to 15 yrs Service at Rs 47/-	21	945	236	1181	1653	900	2553	83	3735
Under 5 to 10 yrs Service at Rs 37/-	16	560	121	681	683	175	858	44	1540
Under 5 yrs Service at Rs 25/-	64	1600	50	1650	350	675	1025	107	2675
	142	5555	901	6456	6143	3840	9983	378	16440
Total increase or decrease		425	78	503	551	335	886		1390

Office of the Surgeon General
with the Government of Madras
Madras 23rd September 1896.

* Includes Rs 25/- being the contribution by Government towards the pay of 2nd Class Hospital A.S.^{ts} attached to Bomoor Municipality.

1 Signed / D. H. Bateman, —
 Surgeon Colonel
 By: Surgeon-General
 with the Government of India.

23rd September 1878, Financial Department.

Signature A. J. Cummings, Jr.

(Officer's Designation) 42: Longman

revision of Establishment.

PROPOSITION.												Grounds of Proposition.	Local Government's recommendation.	ORDERS OF THE GOVERNMENT OF INDIA.		
Permanent.						Temporary.								Home Department.	Financial Department.	
Average cost.		Increase per month.		Decrease per month.		Increase per month.		Decrease per month.		Remarks.	Remarks.				Orders.	
Maximum.		Amount.		Amount.		Period.	Amount.	Period.	Amount.							
A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.				
	2660		2660		2660											
	5830		5830				2860									
	3735		3735		3735											
	1540		1540				1470									
	2675		2675				675									
during the last five years is 122																
	16440		16440		6395		5005									
Government of India. Letter No. 17 Medical. 596 dated the 12th July 1896.																

Government of India. Letter No. 17 Medical dated the 12th July 1896

Public Department,
General, with reference to G.O., No. 1695,
23rd September 1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

Signature A. H. Baleman, B.A.
(Officer's Designation) Asst. Secy. to Govt.

100/9/10

[G.]
[25 A.]

1,000-21-3-96.

Public DEPARTMENT.

C. No. 2343 + 31.50.

Improvement of the prospects of the Civil Hospital Assistants

FOR ORDERS.

Hon^{ble} Mr. H. W. K. C. P. S.
H. E. the Governor.

I have nothing to say about this
scheme except that I think it
a good one & should warmly sup-
port it. The increase of expenditure
is a small one & will do a great
deal of good.

1/10/96

* vide India's letter d/10.5.93 in 80426
Pub d/30.5.93 (B)

* vide C The net increase was calculated
at Rs 9600 per annum as follows

Govt	4500	} 9,600
Local Funds	3900	
Municipal	1200	

From the correspondence ending
with letter N^o 286 Pub d/20.4.92 (A)
it will be seen that this Govt and
India had agreed in regard to a
proposal to improve the prospects
of the Hospital Assistant class by
the creation of a senior grade on
Rs 80, the strength of which was to
be ten percent of the existing es-
tablishment: and as requested
this Govt with its letter N^o 536 d/10.7.93
forwarded to India a proposition
statement showing the exact
financial effect of the proposal.
But in letter N^o 11-689 d/31.10.94 India
expressed its regret that owing to
financial considerations the matter
would have to be postponed but
promised that it would not be
lost sight of.

Now that the financial situation

has improved, India forwards (C. 2343) an alternative scheme submitted by the Director General of the I.M.S., the main features of which are (1) the formation of a Senior grade on Rs 70, and (2) the reduction of the period of service in each grade from seven to five years; and asks for the views of this Govt thereon and for a proposition statement exhibiting, with details, the exact monetary effect.

The graduation of pay proposed is compared in the margin with the existing scale. The Director General suggests that promotion from the 2nd to the 1st and from the 1st to the Senior grade should be made by Selection without Examination, and that the number in the Senior grade should not exceed two per cent of the total strength of the Civil H.A.s.

Sir, I am glad to hear that the scheme has been carefully considered and is likely to afford general satisfaction; that the reduction in the period of service will place Civil H.A.s on a par with their military counterparts; and

FOR ORDERS.

H. E. THE GOVERNOR.

THE HON'BLE MR. H. W. BLISS, C.I.E.

THE HON'BLE MR. J. GROSE, C.I.E.

Present grades		
3rd grade	under 7 yrs' service	Rs 25 1/2
2nd "	over " "	" 35 "
1st "	over 14 " "	" 55 "
Proposed grades		
4th grade	under 5 yrs' service	Rs 25 1/2
3d "	from 5 to 10 yrs' "	" 35 "
2nd "	" 11 to 15 yrs' "	" 45 "
1st "	" 16 to 20 " "	" 55 "
Senior grade		" 70 "

C 3150

- (a) ability to read fluently & intelligently ordinary English prose;
- (b) a knowledge of orthography, and ability to write from dictation with a reasonable amount of correctness;
- (c) a complete knowledge of Simple Arithmetic as far as the Rules of three and
- (d) ability to read & write prescriptions in English intelligently.

obviously. We do not need the lower standard of attainment suggested. This should be pointed out. H.A. B.D.

True, but he will get Rs 35 after 5 years service instead of 7, & Rs 45 from 10 to 14 years, during which he now draws only Rs 35. A few individuals will miss those of or about 14 years service will temporarily lose, but will make up on reaching 20 years service if selected for senior.

H.A. 10 9 8/10

and acquires in the suggestion that promotions to the two higher grades should be made by selection without exam.

In regard, however, to the proposal that admission to the H.A. dept should depend on the unusually specified qualifications, and that admission of students to familiar only with the vernacular should be entirely prohibited, the suggestion is not that this would not apply to Madras where candidates for the grade of H.A. must have passed either the Matric or the Upper Secondary in the English language.

As stated by India in paragraph 2 of present letter (C 2343), the scheme now suggested provides a more equal and continuous flow of promotion, and appears to be likely to be of more general benefit to the service. But it will be observed that under it an H.A. will not receive Rs 55 per annum until after 16 years' service whereas he now gets that pay after 14 years.

As regards the monetary aspect...

C. Nos. 2343 & 3150.

ORDER:- N^o 11478 24th Oct/96

The Government of India will
be addressed.

To
The Surgeon-General.

LETTER:- *N^o 1148*
 To
 The Secretary to the Govt. of India
 HOME DEPT. (Medical)

SIR,

In reply to Mr. Hewett's letter No. 17 Medical/ 596, dated 14th July last, I am directed to inform you that the Govt. of Madras considers ~~that~~ the scheme suggested by the Director-Genl. of the Indian Medical Service for re-organizing the establishment of ~~the~~ Civil Hospital Assistants ~~is a good~~ *to be sound* ~~one~~ *considered* *deserving of cordial* and ~~it desires to warmly~~ support.

2. A proposition statement showing the effect ^{of the scheme} on the establishment at present employed in this Presidency, and also a statement ^{exhibiting} ~~showing~~ the increased cost per annum that would under present arrangements be chargeable to Provincial and Local Funds,

in scheme, the proposition
statement submitted by the
C. of B. shows that
it involves an additional
expenditure of
Rs 6,045 - Provincial Fund
Rs 10,635 - L & M.
for a total increase of Rs 16,680.
per annum. The statement
has been checked by the
Acct & audit

Imperial funds are not affected. The figures given above represent the result if the change were introduced at once. but there is every probability of the major portion of the increase falling on Poor: for local and Municipal bodies will undoubtedly endeavour to replace higher by lower paid men.

The permanent S. C. will
be back before long, but it is
perhaps unnecessary to wait
for his opinion on the scheme.

95B
29.9.6. The scheme seems
desirable, and should
help to attract some
likely young men.

This is a tendency which will always
have to be combatted until
very lately by ~~improving~~ my scheme of Pat. appls.
all most of affairs - changing a
pat. Amendment is carried out

30 9. 21,

Revenues are forwarded herewith as requested in the letter under reply. Imperial funds are in no way affected.

3. Referring to the ^{enquiry} ~~point~~ put

at the conclusion of para. 3 of Mr.

Hewett's letter, I am to explain that

in this Presidency candidates for

the grade of Hospital Assistant must

have passed either the Matriculation

Upper Secondary examination in

the English language. The proposed

rules would therefore not affect

Madras, where a higher ^{English}

standard of proficiency in

is already in existence.

AL-20-10-96

20/10/6