

Public (1895) Department.

ORDINARY MS.

G.O., No. 937

Dated 14th Nov. 1895.

[Despatch Abstract.]

BUDGET ESTIMATE OF THE GOVERNMENT
PRESS, MADRAS, FOR 1896-97.

Returning, with remarks,---for revision and re-submission.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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ORDINARY, MS.

Public DEPARTMENT.
G.O., DATED 14-11-95
No. 937

INDEXED.

When given for copying. 14/11

[Despatch Abstract.]

Returning with remarks
the Budget Estimate of
the Govt. Press, Madras,
for 1896-97 for revision
and resubmission.

Office Note

With reference to Endorsement, No. 2437 Financial, dated 11th October 1895, and the remarks made by Govt. in G.O. No. 847 Public, dated 10th October 1895, regarding its disinclination to the transfer of piece to permanent establishment, the Supt. respectfully submits the following explanation.

2. The allotment annually made

Expenditure in 1894-95

	Establishment			Overtime		
	R.	a	p	R.	a	p
<u>Composing Dept. —</u>						
Wages for compositors	65,659	13	1	607	13	6
Temporary compositors on piece	2,900	-	-			
<u>Examining Dept. —</u>						
Proof-readers and Reading Boys temporarily employed	773	-	2	1,777	4	8
<u>Press and Machine Dept. —</u>						
Press and Machine men temporarily employed	302	10	2	3,514	15	7
<u>Binding Dept. —</u>						
Binders temporarily employed	1,667	10	-	660	12	11
<u>Type Foundry. —</u>						
Temporary estab.	184	5	8	-	-	-
	71,487	7	1	6,580	14	8

Rs. 78,068-5-9

under the heading "piece-work establishment" has to cover three expenditures, viz. wages to compositors, temporary establishments, and overtime, as shown in the margin.

(a) The wages for piece-work compositors and overtime charges are always uncertain items.

(b) In the composing depts. the payment of a fixed amount temporary to piece-work compositors when employed upon imposition work, owing to pressure of work, has to be met from "piece-work establishment." When it is found

that the services of a compositor draw a fixed amount on the temporary

establishment cannot be dispensed. As Mr. Hill may say what he phrases (and since it is necessarily difficult for a layman with application is made for the follow what he does say and to content transfer of his earnings from the his stable) but the fact remains that, piece to permanent establishment. Hence in 1894-95 with the increase.

READ AGAIN ORDER OF GOVERNMENT, DATED 189 , No. , MISCELLANEOUS.

ENCLOSURES.

CURRENT No.

STATEMENT WITH DITTO.

ORDER OF GOVERNMENT

A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH IN ORIGINAL (not pagged).

N.B.—

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as a recognized permanent expense. In the proposition statement submitted with office note, No. 680, the proposal is made for the transfer to permanent establishment, of 5 imposers, 2 on Rs. 25 each, and 3 on Rs. 20 each who are drawing these fixed salaries from the "Rice establishment"

(C) In the examining dept. when new extra work is received, as for instance the printing of the Civil Budget Estimates, and the Old Records, and there is also an increased quantity of ordinary work, a few temporary proof-readers and reading boys employed on the temporary establishment and are paid from "Piece-work Establishment". Their work cannot be done at piece-work rates, and they are paid a fixed or permanent salary from the piece-work allotment until experience shows what permanent establishment is required, and then proposals are put forward for an addition to the permanent establishment. As regards the printing of Old Records, please see office note, No. 633, dated 10th May 1895.

(d) In the Press and Machine dept. when additional presses and machines are received and sanction has not been obtained for the amount establishment required these men receive a fixed or

Military Dpt printing
work to do, he spent

only Rs 2,42,087, in 1895-96 he proposed
to spend Rs 2,47,400 and in 1896-97
Rs 2,58,000, without that work to
do. He makes out that only
work cost Rs 8000 in 1894-95. I
am surprised to hear that it cost
so little. But, taking that as the
correct sum, the cost in 1894-95
of the rest of the Prefs was Rs 2,34,000.
The estimated increases are therefore,
for the current year over Rs 13000 &
for next year Rs 21000 - I can ^{not} see
that any adequate explanation of
these increases has been attempted.

Mr. Hill argues that if a man has been on the temporary settlement for some time he should be brought on to the permanent settlement. In certain cases this may be the case. It appears however to be Mr. Hill's plan to transfer men from the temporary to the permanent settlement on the same pay as they have been receiving on the former - But obviously this amounts to an increase of pay. A man transferred from temporary to permanent

Wd. came into the latter on a lower rate of pay than he has been drawing in the former - Again, he says that his freedom or reading time is not

be made to work a piece
work rate. This may be
so, though I don't quite see why; but
why can't such temporary hands be
worked by ~~the same~~ time according to their
qualifications? Anyway, he should
not put on temp. lth without sanction.
C, ^{temporary} temporary, then
men do work which compositors do in
England & must be compositors by trade.
They should be worked by time according to
a scale corresponding to their piece work
earnings, or is apparently down in the f. of 1.
press in Calcutta. I can see no reason
why more than a very limited n. of men shd.
be on the perm. lth.

Mr. Hill says that binding work can- annual increase of work, a
not be done on piece work & wants to temporary establishment is always
increase his already large firm. &c. All maintained. As in the case of
Lea says is that in Calcutta the ^{the} press and machinemen, so with
clerks & runners are paid by piece work all the details of warehouse and
when Mr. Hill says by fixed wages carrying binding work, it is impossible
with them to give a pension. — I humbly to fix a piece-work scale that will
Perforators, Sewers, Hitches, Folders, &c. be fair to the men yet not be
too Machine rollers, layers & taken-off. excessive to the employer, and
^{advised by} ~~most~~ ^{various} kinds of hands, included in his in consequence a fixed or permanent
^{general} term of binders, are also paid by piece work - wage is given to these employes.

Mr. Hill made out this other day that this temporary establishment is machine work could not be done on piece paid from Piece-work Establishment work rates. It is done in the f. of 1. From time to time as the temporary Pops - When the matter came up before establishment becomes numerous, & sooty I had it with me the ~~Handbook~~ a certain number are transferred of that Piece, which I send me with from the piece-work charges to 1. for the C.S.'s inspection & return. The permanent charges. I am sure that Mr. Hill has.

3. It will be seen from the above particulars that when the permanent establishment is increased it is not entirely a new expenditure, but chiefly a transfer only to keep the three temporary establishments within reasonable limits, the transfer being solicited only when there is no prospect of a reduction of work.

4. From the office notes quoted at the top of G.O. No. 847, the Supt. thinks his office note, no. 680 dated 16th May 1895 in which a full explanation is given for transfers proposed and increases solicited, was not considered with the Budget Estimate submitted.

5. With reference to para 2 of G.O. No. 847 quoted above, the undersigned submits that the Military Dept. of the Govt. Press before abolition consisted of 1 foreman on Rs. 60, 2 imposers (1 on Rs. 25 and 1 on Rs. 20), 22 compositors, 2 examiners (1 on Rs. 60 and 1 on Rs. 50) with 2 reading boys on Rs. 10 each. The work printed consisted of proceedings and currents for the Military Secretariat and proceedings for the Director of Public Instruction. During 1894-95 work to the value Rs. 8,115 for the Military Secretariat and Rs. 4,799 for the Director of Public Instruction was done in this dept.

The conclusion at which I arrive is that I wd not allow a man to be added to the perm. estb, and that ~~the absence~~ ^{the absence} of a clear statement of an increase of work to justify increased expenditure the allotment for 96-97 should be cut down to the Budget figure of 1895-96, viz Rs 2,47,400, which is itself Rs 13000 odd more than the actuals of 94-95, left little work and no surplus with sufft to cover any increase of work which there may have been of such a general nature that no particular explanation of it can be afforded. Mr. Will should also be told that he is not at liberty to employ temps ~~estb~~ without sanction.

WM
5/11/95

Transfers from Piece to Perm. Establt.			
Composing Dept.	2 Imposers on Rs. 25 each		50
	3 " " 20 "		60
			110
New appointments			
Account Dept.	1 Clerk		15
	1 Pecker		8
			23
Examining Dept.	3 forme proof readers @ Rs. 14 each		42
	3 " " 13 "		39
	4 " " 12 "		48
			129
Press & Machine Dept.	1 Machine Manstry		16
	3 Machine Handers @ Rs. 14 each		42
	2 " " 13 "		26
	1 " " "		11
	1 " " "		10
	4 Layers on @ Rs. 8 each		32
	2 Forme Curriers @ Rs. 7 each		14
			151
Binding Dept.	1 Asst. Foreman		25
	2 Binders @ Rs. 12 each		24
	2 " " 11 "		22
	2 Sewers - 4 1/2 "		9
	3 Stickers - 3 "		9
	3 " " 2 1/2 "		7 1/2
	1 Folder		2
			98 1/2
	1 Sweeper		3

Abstract of Govt. Press Perm. Establt.					
No.	Present	Amount	No.	Proposed	Increase
3	Superintendents	1,650	3	1,650	-
11	Account & Publication Dept.	392	13	415	23
4	Store Dept.	92	4	92	-
39	Composing Dept.	1,308	41	1,308	95
17	Examining Dept.	2,152	87	2,261	267
135	Press & Machine Dept.	1,294	138	1,450	249
1	Binding Dept.	776	124	875 1/2	134 1/2
57	Type foundry	379	51	397	18
20	Servants	202	31	208	9
17	Penitentiary Branch	528	19	528	-
174		8,773	511	9,184 1/2	795 1/2
					384
					411 1/2

Note increase transferred from Piece to Perm. Establt.

When the abolition of the Military Secretariat took place, the appointments of the foreman and 2 imposers were abolished, and sanction has been solicited in office note, no. 680 for the retention of 1 examiner on Rs. 50, 1 reading boy on Rs. 10 with 8 compositors who had been engaged on the proceedings of the Director of Public Instruction, and of the other examiner on Rs. 60, being reduced to Rs. 55, 1 reading boy on Rs. 10, and 14 compositors for the printing of the Civil Budget estimates and increase of work in other depts.

6. Before amending the Budget estimate, the Supt. respectfully solicits orders whether the explanations given above are accepted in regards the transfers from Piecework Establishment to the permanent, and whether the additional establishment solicited, and the comparatively small increases of pay proposed in his office note, no. 680 and included in the Budget Estimate, will be sanctioned. The numerical strength in the several depts. cannot be reduced without a consideration of the reduction of work.

7. The Supt. solicits that he may subdivide the items "Piecework Establishment" under the following headings in the present and future budgets, so that the details under this heading

may be more clearly shown
and understood.

	Rs.
Wages to compositors	67,672
Temporary Establishments	4,750
Overtime	6,750

Rs. 79,172

R. Hill
Superintendent

To

The Chief Secretary
to Government.

To. Public Dept. This is really a
reply to G.O. No 847 Pub. of 10. 10. 98.
Early action is requested as the Budget
depends on the orders passed in Public
Audit ~~21~~ 21. 11. 195

Public Current 2639

For Orders ~~N.R. 937 d/H Nov '95~~

The Supdt. Govt. Press
replies to G.O. 847 of the 10th instant
and strongly recommends
that the proposals made
in the proposition statement
with G.O. No. 507 Pub. 4/21st June 1900
may be sanctioned.

The file is marked urgent
as the Press Budget awaits
its disposal.

Mr. Hill's present note
discloses an somewhat irregular
state of affairs in connection
with the Press Establishments.
It appears that he has been
in the habit of employing
temporary establishments
& charging them to the lump
sum allotment for piece
work. Over-time has been
similarly charged. This
is incorrect for it should
follow the head to which
the establishment to which

x I kept it for two or three
days as I had a great
deal of work on hand
and many interruptions

Note by C. S.

He continued the practice which he found existing when he joined 21 years ago.

it is passed is charged to temporary establishments should be entertained without special sanction.

It is submitted that it would probably be best to accept Mr. Hill's proposals on this occasion; ~~and~~ to direct him to discontinue the employment of temporary establishments ^{except} ~~and~~ ^{scale} ~~and~~ to restrict the allotment for piece work establishments to meeting charges for piece work only.

35/12
28/10/5 The proposals do not involve any extra charge beyond pecuniary liabilities on the cost of the establishments as the at present stand. They ~~concern~~ ^{involve} the ~~cost~~ ^{costs} of the transfer of establishments costing Rs. 39,000. which is temporary at present and which has been repeatedly paid for from piece work allotments and entertained without the requisite sanction to permanent.

11/11/95

See remarks in the margin of Mr. Hill's office note

57/11/95

62/11

Public Current 2639
+2546

10. No. 937 d 14 Nov 95

Notwithstanding the explanation submitted by the Supt. Govt Press, the fact remains that whereas in 1894-95, with a large amount of printing work for the late Mily Dept, the Press cost Rs 2,42,087, he proposes to spend Rs 2,47,400 in the current year + Rs 2,55,000 in 1896-97 without that additional work loads. Allowing Rs 8,000 as the cost of the Mily printing in 1894-95 the rest of the Press cost Rs 2,34,000, so that the estimated increase in expenditure are over Rs 13,000 for this and Rs 2,1000 for next year. No adequate explanation of the necessity for this has been afforded.

2. In certain cases it may be necessary as the Supt argues to transfer to the permanent estab. a man who has been on the temporary estab. for some time, but it is obvious that to transfer him on the same pay amounts to

it is an increase for he becomes entitled to the privilege of a permanent Employee. When so transferred a man shd receive at first lower pay on the permanent than he did on the temporary. Estab^t. Again, the Supt. states that proof readers and reading boys cannot be obtained on piece ~~piece~~ work rates. This may be so, but it is not apparent why such hands cannot be paid by time according to their qualifications.

With reference to temporary imposers, it is observed that they ^{must} do work which compositors do in England and must be compositors by trade. They shd. be worked by time according to a scale corresponding to their piece work earnings. Only a very limited number of them should be on the permanent establishment.

4. The Supt. states that binding work cannot be done at piece work ^{rates} and proposes to increase his already large permanent establishment. Yet in Calcutta the following

The particular attention of the Supt. will be directed to the Handbook of the Central Printing Office, Calcutta. If he has not a copy he shd. obtain one.

by piece work whom the Supt. Govt Press pays by fixed wages carrying with them ^{it is believed} the right to pension: - numberers, Perforators, Sewers, Stitchers, Folders, Cutters, Machine Rulers, Layers & Takers-off. Probably other hands included in the Supt's general term of "borders" are also paid by piece work. It is the opinion of the Supt. that machine work also cannot be done on piece work rates. It is however so done in the Government of India Press.

5. In the circumstances, the Govt ^{is unable to} entertain any proposals ^{for} relating to the increase of the permanent establishment, and, in the absence of any clearly stated reasons justifying the increased expenditure, it considers that the allotment for 1896-97 shall be reduced to the Budget figure for 1895-96, viz., Rs 2,47,400. This sum is itself Rs 13,000 more than the actuals for 94-95 if the cost of the late Milf Dept be omitted: an excess quite sufficient, in the opinion of Govt to cover any increase of work which there may have

such a general nature
 that no particular explanation
 can be afforded.
 The Budget Estimate ^{of the Press} will
 accordingly be returned to the
 Supt. Govt. Press for revision
 and resubmission. It
 will also be impressed on
 the Supt. that no temporary
 Establishments should be
 entertained ^{by him} without sanction
 of Govt. He apparently has not
 hitherto sufficiently appreciated
 the great difference ^{between} there
 between a temporary Est.
 on fixed rates of pay and
 a piece work Est. paid from
 a lump sum grant.

Govt. Press Establishment

from Orders

from orders.
 12/11/95

75B.
 11/11/95

To the Supt. Govt. Press
 with budget estimate
 dated 11/11/95

When given for copying
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189

READ AGAIN G.O., No.
 189

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT A A A A A A A

LETTERS OF GOVERNMENT.

STATEMENT WITH DITTO.

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18-3-04j

13-7-14j

26/8/8j

2-9-30j

c. 187 24j

