

~~Public~~ (1895) Department.

ORDINARY PRINTED.

G.O., No. 903

DATED 1st Nov. 1895

INDEXED.

[Despatch Abstract.]

CIVIL ASSISTANT SURGEONS.

Communicating to the Surgeon-General endorsement of the Government of India forwarding copy of its letter to the Government of Bengal modifying the rules applicable to---- in that province in respect of unemployed pay and pay while holding temporary or officiating charges, with the remark that the orders may also be made applicable to----in the Madras Presidency.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

No. 908, PUBLIC, 1st NOVEMBER 1895.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

Read—the following paper:—

From C. H. A. HILL, Esq., Under Secretary to the Government of India, Home Department (Medical), to the Chief Secretary to the Government of the Punjab, dated Simla, the 12th October 1895, No. 22-Medical—739.

I am directed to acknowledge the receipt of Mr. Hurry's letter, No. 191-S., dated the 19th June 1895, in which orders are asked on the question of the pay to be drawn in the Punjab by Supernumerary Assistant Surgeons officiating in temporary appointments the salary of which is provided by local bodies.

2. In reply I am directed to forward a copy of a letter to the Government of Bengal, No. 591, dated the 21st September 1891, modifying the rules applicable to Civil Assistant Surgeons in that Province in respect of unemployed pay and pay while holding temporary or officiating charges. I am to state that the Government of India have decided that these orders should be made applicable to Civil Assistant Surgeons in the Punjab.

No. 22-Med.—740.

Copy, with copy of the letter to the Government of Bengal referred to, forwarded to the Government of Madras, with the remark that the orders may also be made applicable to Civil Assistant Surgeons in the Madras Presidency.

(By order.)

(Signed) C. H. A. HILL,
Under Secy. to the Govt. of India.

ENCLOSURE.

From J. P. HEWITT, Esq., C.I.E., Deputy Secretary to the Government of India, Home Department (Medical), to the Secretary to the Government of Bengal, Municipal (Medical) Department, dated Simla, the 31st September 1891, No. 591.

I am directed to acknowledge the receipt of your letter, No. 1372, dated the 5th July 1891, regarding a series of memoranda from certain Assistant Surgeons in Bengal, in which they pray for an improvement in their emoluments and official status.

The complaints of the Assistant Surgeons relate chiefly to the following matters:—

- (a) the inadequacy of their present grade pay;
- (b) the fact that they are not more frequently appointed to posts in the Unattached Medical Service and to the medical charge of civil stations;
- (c) the effect of the working of Rule 12 of the Dispensary Manual; and
- (d) the pay given to supernumeraries.

2. In reply I am to say that the Government of India concur entirely with the conclusions arrived at by the Bengal Government on the first three points. In their opinion no valid reasons have been advanced for raising the present grade pay of Assistant Surgeons. As His Honour has pointed out, the reservation of Civil Surgeoncies to commissioned medical officers interferes with the more general employment of Assistant Surgeons as Civil Surgeons, and, in view of the necessity for providing for a war reserve, the Government of India are unable to reduce the number of stations reserved for commissioned medical officers in Bengal. The Bengal Government are prepared to employ Assistant Surgeons in the charge of stations whenever the staff of commissioned or suitable uncovenanted officers falls short, and this course goes as far as is possible in the direction of the prayer of the memorialists. The proposal of His Honour the Lieutenant-Governor to meet from Provincial Funds the increased pay of an Assistant Surgeon who becomes entitled to promotion, when the local body in whose service he is employed is really unable to bear the additional charge, has removed what was in the opinion of the Government of India a substantial grievance.

3. The Government of India understand that there are two grievances in respect of the supernumerary pay: *first*, that Supernumerary Assistant Surgeons while unemployed draw pay at a reduced rate, *viz.*, Rs. 50 if in the third grade and Rs. 100 if in the second grade; and, *secondly*, that under a recent ruling by the Accountant-General they are only entitled to the reduced rate even when employed in temporary or officiating charges. The Governor-General in Council concurs generally in the views expressed by the Bengal Government on these points, and is prepared to modify the rules so as to give effect to His Honour's suggestions. The rules as modified will be as follows:—

- (1) All Supernumerary Assistant Surgeons will draw Rs. 50 during the time for which they have no temporary or permanent charge and are merely attached to hospitals or on similar duty. This rate of pay to be called "unemployed pay."
- (2) All Supernumerary Assistant Surgeons will receive Rs. 100 while holding temporary or officiating charges. This rate of pay to be called "employed pay" and to cease when the temporary or officiating duty ceases. The supernumerary will then revert to unemployed pay. Should the post of which a supernumerary is in charge carry local allowances, he will be entitled to receive them in addition to the Rs. 100 a month, and the allowance to a supernumerary in charge of a civil station will, under Article 157 (ii) of the Civil Service Regulations, be Rs. 100 in addition to employed pay.
- (3) All Assistant Surgeons holding permanent appointments will draw, in addition to their grade pay, any local and other allowances attached to those appointments.
- (4) An Assistant Surgeon who is transferred, otherwise than for misconduct, from another Province in which he was holding a permanent appointment, will draw full grade pay until provided with a permanent post and will be absorbed in the first vacancy that occurs after his transfer. If transferred for misconduct, he will receive the reduced pay of his grade. If transferred while a supernumerary, his pay will be regulated by Rule (1) or (2) according as he holds a temporary or permanent charge or not.
- (5) An Assistant Surgeon on the permanent list who has misconducted himself will draw the reduced pay of his grade, Rs. 50, Rs. 100, or Rs. 150, whether employed or not.
- (6) An Assistant Surgeon with a permanent appointment who loses that appointment otherwise than as a penalty for misconduct, *e.g.*, by its being abolished, will receive his full grade pay till he can be provided with a permanent post and will be absorbed in the first permanent vacancy which occurs after he loses his appointment.

With reference to Rule (5) I am to observe that an Assistant Surgeon who has been reduced should usually be employed instead of being allowed to remain in a hospital as a supernumerary. If his misconduct has been of such a nature as to render his employment undesirable, except as a supernumerary, he should be dismissed.

4. The rules enumerated above assume that it will never be necessary, as has sometimes happened in Bengal, to keep an Assistant Surgeon as a supernumerary for as long as seven years, and, as the Government of India consider that it is an essential condition of a properly-recruited service that an Assistant Surgeon who is duly qualified should be provided with a permanent appointment before he has completed seven years' service, I am to request that, with the permission of His Honour the Lieutenant-Governor, a scale of annual recruitment for Assistant Surgeons, which will secure this result, may be fixed and strictly adhered to. I am further, with reference to the orders contained in your Medical letter, No. 882, dated 25th April last, to the address of the Inspector-General of Civil Hospitals in Bengal, to say that, as it is very desirable that none but properly-qualified men should be retained as Assistant Surgeons, the Governor-General in Council considers that the rules relating to septennial examinations should be rigidly enforced.

ORDER—No. 903, Public, dated 1st November 1895.

Communicated to the Surgeon-General with the Government of Madras.

(True Extract.)

J. F. PRICE,
Chief Secretary.

To the Surgeon-General.
" Accountant-General.
" Local and Municipal Department.

Exd. A. Raiff.

Gobt. of {1895} Madras.
PUBLIC.

Issued

Recd.

Encl.

G.O., No. 903, 1st November 1895.

NOVEMBER.

Civil Assistant Surgeons.

Communicating to the Surgeon-General endorsement of the Government of India forwarding copy of its letter to the Government of Bengal modifying the rules applicable to — in that Province in respect of unemployed pay and pay while holding temporary or officiating charges, with the remark that the orders may also be made applicable to — in the Madras Presidency.

From

The Govt of India
Home Department

N

Order No 903 of 1-11-95
A Communicated to the
Accountant General and
to the Surgeon General
with the Govt Madras.

No 22 medical
740

Dated 12th
Received 17th
Recd 22nd } Oct. 1895
S.C. 7

29/10/95

28B.
30/10/95

31/10/95

To
St. Asst. Genl b (2)
" Surgen Genl b (1)
" L. & M. Dept b (3)
13/11/95

Subject

Forwarding copy of a letter
to the Government of the Punjab
with the remark that the
orders may also be made
applicable to Civil Asst. Surgeons
in the Madras Presidency.

WITH ORDER

225
No. 591.

FROM

J. P. HEWETT, Esq., C.I.E.,
Deputy Secretary to the Government of India,

TO

THE SECRETARY TO THE GOVERNMENT OF BENGAL,
MUNICIPAL (MEDICAL) DEPARTMENT.

Home Department.
Medical.

Simla, the 21st September 1891.

SIR,

I AM directed to acknowledge the receipt of your letter No. 1372, dated the 5th July last, forwarding a series of memorials from certain Assistant Surgeons in Bengal, in which they pray for an improvement in their emoluments and official status.

The complaints of the Assistant Surgeons relate chiefly to the following matters:—

- (a) the insufficiency of their present grade pay;
- (b) the fact that they are not more frequently appointed to posts in the Uncovenanted Medical Service and to the medical charge of civil stations;
- (c) the effect of the working of Rule 12 of the Dispensary Manual; and
- (d) the pay given to supernumeraries.

2. In reply I am to say that the Government of India concur entirely with the conclusions arrived at by the Bengal Government on the first three points. In their opinion no valid reasons have been advanced for raising the present grade pay of Assistant Surgeons. As His Honour has pointed out, the reservation of Civil Surgeoncies to Commissioned Medical officers interferes with the more general employment of Assistant Surgeons as Civil Surgeons, and, in view of the necessity for providing for a war reserve, the Government of India are unable to reduce the number of stations reserved for Commissioned Medical officers in Bengal. The Bengal Government are prepared to employ Assistant Surgeons in the charge of stations whenever the staff of Commissioned or suitable Uncovenanted officers falls short, and this course goes as far as is possible in the direction of the prayer of the memorialists. The proposal of His Honour the Lieutenant-Governor to meet from Provincial Funds the increased pay of an Assistant Surgeon who becomes entitled to promotion, when the local body in whose service he is employed is really unable to bear the additional

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I have the honour to be,

SIR,

Your most obedient Servant,

J. P. HEWETT,

Deputy Secretary to the Government of India.

No. 592.

COPY of correspondence forwarded to the Department of Finance and Commerce for information.

By order,

J. P. HEWETT,

Deputy Secretary to the Government of India.

22med
No. 739.

18

FROM

C. H. A. HILL, Esq.,
Under Secretary to the Government of India,

TO

THE CHIEF SECRETARY TO THE GOVERNMENT OF THE
PUNJAB.
17-OCT. 1895
GOVERNMENT OF MADRAS

Home Department.
Medical.

Simla, the 12th October 1895.

SIR,

I AM directed to acknowledge the receipt of Mr. Hurry's letter No. 191-S., dated the 19th June 1895, in which orders are asked on the question of the pay to be drawn in the Punjab by Supernumerary Assistant Surgeons officiating in temporary appointments the salary of which is provided by local bodies.

2. In reply I am directed to forward a copy of a letter to the Government of Bengal, No. 591, dated the 21st September 1891, modifying the rules applicable to Civil Assistant Surgeons in that Province in respect of unemployed pay and pay while holding temporary or officiating charges. I am to state that the Government of India have decided that these orders should be made applicable to Civil Assistant Surgeons in the Punjab.

I have the honour to be,

SIR,

Your most obedient Servant,

C. H. A. HILL,

Under Secretary to the Government of India.

22med
No. 740.

COPY, with copy of the letter to the Government of Bengal referred to, forwarded to the *Government of Madras*, with the remark that the orders may also be made applicable to Civil Assistant Surgeons in *the Madras Presidency*.

By order,

C. H. A. Hill

Under Secretary to the Government of India.

First copy sent to Press.

for signature.

hed in print.

G.O. No.
189

DATED

No.

RES to G. No.

OF GOVERNMENT

OF GOVERNMENT.

MENT WITH DITTO.

NOT FILED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

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