

Public (1895) Department.

ORDINARY MS.

G.O., No. 851

Dated 12th Oct 1895

INDEXED.

[Despatch Abstract.]

NURSES.

Approving, as a tentative measure, the proposed appointment of Miss Adams as Head Nurse of the General and Women and Children's Hospital; stating that the appointment of Miss D'Roza as an Assistant Head Nurse is unwarranted; and declining to entertain the proposal to appoint six second-grade-----.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
C	5813		95-			~~285~~	95
C	588		96				

Now
this G.O. m
without
the H. H. m
M. J. S. 11/10/95

For H.C.

Please ascertain from Mr W
if cnr 3276, which has been
taken out for cnr 2969, has also
been disposed of by this E.O.
and let me know for
making the necessary entry
in the Log Book.

Mr W

will you kindly say.

12/10.

subscribed to the current.

G.D.

12/10.

12/10.

Public (1895) DEPARTMENT.

Pub. No. 75929-9-95
439-40231-5-95 origl

From

SUBGN. MAJOR-GENL. C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madrass,

To

The Honble the Lieut. Govt.



ENCLOSURES.

Dated

Recd

1st } October 1895.

No.

Subject.

Submitting proposals
on the appointment of a head
nurse and an assistant head
nurse in the General Hospital
for nursing the Women and
Children transferred there from
the 27th September 1895 and
instructing pupil nurses etc

Madras, 1st October 1895

No. 421

Encl.

From

SURGEON MAJOR-GENERAL G. SIBTHORPE, F.R.C.P.J.

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madr

To

THE Honorable the Chief Secretary to Government
Public Department

SIR,

I have the honor to report for the information of Government that the Women and Children were transferred to the General Hospital on the 27th September 1895.

2. In G.O. no. 439 dated the 31st May 1895, Public, and G.O. no. 759, Public, dated the 9th September 1895, the entertainment of pupil nurses only is sanctioned and if this is adhered to, the nursing of the hospital will be most inefficient.

3. I have ascertained from the Senior Medical Officer that the Matron Superintendent can obtain the services of a few satisfactory, trained, and certificated nurses who are now out of employment if she is permitted to pay them at the second grade rate of pay viz Rupees 30 per mensem with the Matron allowance of Rupees 15 a month, but

they

naturally will not accept the pay
pupil nurses or of third grade nurses
have only just received their certi-
ficates. I would suggest that she be
mitted to entertain up to six of them
the above terms as a temporary arrangement.

The Senior Medical Officer also
points out that it is most necessary that a
Head Nurse on Rs 60 + 15 Naton allowance and
an Assistant Head Nurse on Rs 50 + 15
should at once be appointed in order that the
welfare of the Women and Children may be
done with safety and the practical instruction
of the pupil nurses carried on with
advantage. The Matron Superintendent
as at present on the establishment a Miss
Adams, a trained nurse, the daughter of
an officer in the Army, who received her
certificate in the Royal United Hospital
at Bath. She is a lady and was educated
in England, is of a mature age and has
been working in the General Hospital since
the 1st July 1895 as a Second Grade Nurse,
the only vacancy then available. The
Matron Superintendent, the Senior Medical
Officer and I consider her fully qualified
for the post of Head Nurse. Nurse D'Almeida
now a Second Grade Nurse on the staff
is considered by us as a suitable
Assistant

Assistant Head Nurse, she holds
certificate from the Lying-in Hospital
Madras, she has been working in
General Hospital since October 1894 and
has given satisfaction, she is healthy,
strong and energetic. She is required
at once to take charge of the surgical
cases and to attend the medical officer
in the operation theatre.

5. The Senior Medical Officer
has placed Miss Adams in charge of
the duties of Head Nurse and Miss D'Almeida
in charge of those of Assistant Head Nurse
from the 27th September in anticipation
of the sanction of Government.

6. I hope Government will
accord sanction to the above proposals
pending the report called for in para-
graph 4 of G.O. No: 759 Public, dated
the 9th September 1895, the delay in sub-
mitting which has been solely due to the
illness of the Senior Medical Officer
of the General Hospital, the amount
of work he and his substitute had to
do, and the difficulties of getting

date together.

I have the honor to be
Sir

Your most obedient servant

Chinlump

Surgeon Major General

Surgeon General with the Contingent

Security

Public DEPARTMENT.

C. No. 3231.

Without the paper stated, it is difficult to be sure, but I make out that the existing establishment (taking the form: that of the U.S. Hosp. together) comes as under with the scale proposed & eventually sanctioned (para 9 of G.O. 439 31.5.95):—

Designation	Existing	Proposed
Matron Inpt	1	1
Asst do	0	1
Head nurse on Rs 60	1	2
Asst do 50	2	2
1st pr. nurses 40	4	6
2nd " 30	12	10
3rd " 20	0	10
Pupil " 15	?	?

If this is correct, as I believe it to be, the only vacancy is one 1 Head nurse on Rs 60 — To this he may appoint as proposed. In the 1st & 2nd grades nurses, taken together, the vacancy, further total strength already sanctioned is 16, & that proposed to be sanctioned is also 16, though the grading is not the same, as in the existing of Asst Hd Nurse. The appt. of Miss D' Rozario is reported in therefore quite unwarranted, being in excess of the strength not only of sanctioned strength, but of the strength ultimately proposed to be sanctioned; and the appt. of six more 2nd pr. nurses, which could be sanctioned, is not now proposed that appts shall in future be made with they could fill. J.M. 9/10/95

① Medical & temporary

The S.G. asks permission to engage at once a Head nurse on 60+15. an Asst — on 50+15 (up to) 6 Nurses on 30+15 for the women & children who have been moved into the General Hosp. Appts: to the first two have been made in anticipation of sanction. There seems to be real necessity for these nurses & it is sub? they may be sanctioned temporarily. The paper stated was returned to the S.G.

75B
5/10/95

8/10/95

FOR ORDERS.

Nurses

It does nothing of the kind. There are already 2 Asst. H. Nurses, viz., one person under that designation in the Gen. Hosp. & one person on the same pay but called Matron Dept. on the staff of the W. & C. Hospital. The existing scale is $\therefore 1+1=2$; & 2 is the proposed number, not 3, as acceptance of the S.G.'s present proposal would make it.

10/10/95

Resubmitted to the Hon. whose attention is respectfully invited to the copy of the proposition statement with C.327 in the ~~linked~~ file, from which it will be seen that the proposed scale provides an additional 1st. Head Nurse as well as a 2nd. Head Nurse.

The Hon. Member's calculations in regard to 1st & 2nd grade nurses are correct. The S.G. apparently proposes to at once exceed his proposed scale which has not yet been sanctioned. The following draft is submitted for approval:-

1. The appointments reported in paragraph 5 are approved as a temporary arrangement and pending final orders on the proposition statement which was returned to the S.G. with G.O. No 759 Pubd/9.9.9

2. The proposal in paragraph 3 cannot be entertained.

29/10

posed

Public Current 3236
not for work

best strength of the existing and proposed Establishments of 1st & 2nd grade nurses is the same and should not be exceeded.

Existing	Proposed
4 1st grade	6 1st grade
6 2nd "	10 2nd "
6 " " temporary	
<u>16</u> total	<u>16</u> total

2813
9.10.5.
9/10/95

Surguland
Acet Gard.

100 M...

0.10/10
P...

Order of 12th October 1895, No 851.

The proposed appointment of Miss Adams as Head Nurse is approved as a temporary measure and pending final orders on the proposition statement returned to the S.G. with G.O. No. 759 Pub. of 9.9.95. The appointment of Miss D'Roza is however unwarranted as there are already two Assistant Head Nurses namely, one under that designation on the General Hospital establishment and another on the same pay, but called Station Superintendent, on the Establishment of the Women and Children's Hospital. The number of Assistant Head Nurses in the proposed scale is two. This appointment would therefore be in excess of the strength ultimately proposed.

proposed

proposed to be sanctioned.

The proposal in para 3 cannot be entertained. The strength of the Existing and proposed establishments of First and Second grade Nurses is the same and should not be exceeded.

from Orders.

Existing	proposed
24 first grade	6 first grade
6 second "	10 second "
6 " " temporary	
<u>16 total</u>	<u>16 total</u>

11/10/95.

10.95

3.573
11.10.5.

Surg Genl - despd 24/10/95
Asst - General. despd 25/10/95