

Public (1895) Department.

ORDINARY PRINTED.

G.O., No. 839

DATED 9th Oct. 1895

[Despatch Abstract.]

•SPECIAL PROPATIONER NURSE PUPILS.

Approving, as amended by Government, the rules for---in the General Hospital Training School for Nurses, and directing the Surgeon-General to publish them in the Fort St. George Gazette for general information.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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Public DEPARTMENT.

G.O., DATED 9-10-95

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in the General Hospital
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in the Fort St. Geo. Gazette
for general information.

READ AGAIN ORDER OF GOVERNMENT, DATED
18, No.

FORWARD PAPER, No.

50617

No. 839, PUBLIC, 9TH OCTOBER 1895.

GOVERNMENT OF MADRAS.
PUBLIC DEPARTMENT.

READ—the following papers :—

From the Surgeon-General, dated 22nd July 1895, No. 475-T.
G.O., No. 668, Public, dated 6th August 1895.

ABSTRACT.—Calling upon the Surgeon-General to state his grounds for the opinion that special and lady nurse probationers will be forthcoming for the training school at the General Hospital, and to furnish a draft of rules on the subject.

From the Surgeon-General, dated 10th September 1895, No. 380.

ORDER—No. 839, Public, dated 9th October 1895.

The rules as amended by Government are approved. They should be published in the *Fort St. George Gazette* for general information.

(True Extract.)

Chief Secretary.

To the Surgeon-General.

Exd. A. Raiff.

[Appendix.

PHOTOGRAPH.

CURRENT No.

STATEMENT WITH DUTY.

ORDER, &c., OF GOVERNMENT—A.

Asst. - Bala

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APPENDIX.

Rules for Special Probationer Nurse Pupils in the General Hospital Training School for Nurses.

1. Gentlewomen, not exceeding six at a time, desirous of working as hospital nurses, are permitted to undergo one year's training in the General Hospital, Madras.

2. Applications for this course of training should be made to the Matron Superintendent, subject to whose selection candidates will be received into the hospital as special probationers. The age considered desirable for special probationers is from 20 to 30.

3. The term of training will be a complete year. Special probationers will be allowed to withdraw upon grounds to be approved by the Matron Superintendent.

4. Special probationers will be under the authority of the Matron Superintendent and will be subject to the rules of the hospital.

5. Special probationers will be lodged free of cost in the hospital and will be required to wear a uniform, consisting of a white dress, apron and cap, when on duty, which they must supply at their own cost. They will be required

to pay Rs. 30 * per mensem towards the expense of their board, and they will be permitted to keep one servant each if they so desire.

6. The names of the probationers will be entered in a register, in which a record will be kept of their conduct and qualifications. At the end of a year the names of those whom the Matron Superintendent considers to have passed satisfactorily through the course of instruction and training will, after they have passed an examination similar to that now in force, be entered in the register as certified nurses.

7. "Special Lady Probationers", not exceeding two at a time, will be admitted for a six months' course of training in the General Hospital. They will be required to pay Rs. 100 + per mensem towards the expense of

their board and training. They will not be granted certificates, and will not be required to work in the wards for more than eight hours daily nor to perform night duty.

8. Special probationers who pay for their board, and special lady probationers who pay for their board and training, will each be provided with a separate bedroom or cubicle and a sitting room common to all lady nurses, but they will take their meals in the same dining room as the other nurses.

Gobt. of {1895} Madras.
PUBLIC.

Issued

Recd.

Encl.

G.O., No. 839, 9th October 1895.

OCTOBER.

Special Probationer Nurse Pupils.

Approving, as amended by Government, the rules for — in the General Hospital Training School for Nurses, and directing the Surgeon-General to publish them in the Fort St. George Gazette for general information.

more pupils in the
Rules for Special Probationer
General Hospital Training School for Nurses.
Not exceeding five at a time

1. *as* Gentlewomen desirous of working in Hospital Nurses are given one year's training in the General Hospital, Madras.
2. Those desirous of receiving this course of training should apply to the Matron Superintendent. Subject to whose selection they will be received into the Hospital as Special Probationers. The age considered desirable for Special Probationers is from 20 to 30. *they must be* Single or widows.
3. The term of training is a Complete year. Special Probationers may be allowed to withdraw upon grounds to be approved by the Matron Superintendent.
4. Special Probationers will be under the authority of the Matron ^{Superintendent} of the Hospital and will be subject to the Rules of the Hospital.
5. Special Probationers will be lodged free of cost in the Hospital and will be required to wear a white uniform dress, apron and Cap when on duty. They will pay Rupees 20 per month towards the expense of their board and they will be permitted to keep one servant if they so desire.
6. The names of the Probationers will be entered in a Register in which a record will be kept of their conduct and qualifications. At the end of a year those whom the Matron Superintendent finds to have passed satisfactorily through the course of instruction and training will be entered in the Register as certified nurses *after having passed* *an examination* *and that* *is in accordance with the rules*.
7. ~~After~~ Special Lady Probationers *can be* admitted for a six months' course of training in the General Hospital. They will be ^{required} ~~expected~~ to pay Rupees 100 per month towards the expense of their board and training. They will not obtain

Certificates and will not be required to work in the wards for more than 8 hours daily nor to do night-duty.

8. ~~Special~~ Probationers who pay for their board or Special Lady Probationers who pay for their board and training will each have a separate bed room or cubicle, and a sitting room common to all Lady nurses, but will mess in the same dining room as other nurses.

No. 280

Encl.

From

SURGEON MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.J.,

SURGEON-GENERAL WITH THE
GOVERNMENT OF MADRAS,

To THE Honorable the Chief Secretary to ^{Madras,} Govt,
Public Department.

SIR,

In reference to G.O. No. 668 of the 6th August 1895, I have again consulted the Station Superintendent of the General Hospital and the acting Senior Medical Officer on this subject as to their experience in Madras regarding Special and Lady Probationers applying to be received and if possible to let me have the number and class who have applied to me from time to time. The Superintendent replies in follows: "Since my appointment as Station Superintendent in 1887, I have had several applications from ladies desiring to be trained as nurses in this Hospital but for the first five years the initial difficulty of getting two or more together could not be overcome and ladies who applied were averse to being entirely with the class of Eurasian nurses who were working here. One Eurasian lady, the daughter of a C. S. came from Bengal and stayed a few weeks, but she proved a failure as she

was too old to be taught discipline. In 1894, Miss Mortimer from the North of England applied to me to be trained as a nurse and at the same time Miss Borthistle, my niece, came into hospital. They arranged to pay their own expenses and to work five hours daily. Miss Mortimer remained one month and left much against her own wishes as she was considered not strong enough for the work. Miss Borthistle remained three months and only left to be married. Both these ladies had one room in the Nurses Quarters and had their meals at a separate table from the other Nurses. They were most amenable to discipline and I considered they set a good example to other Nurse Pupils. Miss Agnew, a niece of a chaplain on the Madras Establishment, joined as a nurse in January 1895 to complete her training, which had been begun in England. She received the pay of a Second Grade Nurse Rupees 30 a month and her ration money Rupees 15 a month was given to me as I found the Nurses Club did not agree with her and she was dieted from my table. She lives and has her meals with the other Nurses and shares her room with one other lady nurse. She leaves the Nursing Department to enter the Medical College this session. Miss Brooke, a daughter of a late Director General of Telegraphs in India, joined

joined as a Pupil Nurse in February. Miss Tempest, the daughter of the late Captain Tempest M.S.C., joined early in March of this year as ordinary Nurse Probationers. They are under exactly the same rules and regulations as other Nurse Pupils. They share a small bed room and have their meals with other Pupil Nurses but pay Rupees 10 each extra for extra food. They are intelligent and enthusiastic in their work. Miss Adams, the daughter of an Officer in the English Army, who was trained in the Royal United Hospital at Bath and recommended to me by Mr. Marsden of the Educational Department joined as a Second Grade Nurse on July 18th. She receives Rupees 30 a month and works under exactly the same rules and regulations as other Nurses but she is supplied with better food than the ordinary rations at a small additional expense to me, as I consider a trained English lady nurse of considerable help if only from her example.

ple in the traits wanting in the Eurasian
Character. Miss Adams works steadily and
well. She shares a bed room with Miss Agnew
and has her meals with the other Nurses.
Miss Ormand, a lady recommended by
Mrs Bliss, joined as a Pupil Nurse under
the same conditions as Miss Mortimer and
Miss Borthistle, paying expenses for servant
and board and working five hours daily.
After a very short time, Miss Ormand left
to take a sick child to England. She has
since written to say she hopes to be able
to rejoin and continue her training soon.
Miss Burton, an English gentlewoman and
the niece of Colonel Burton, joined as an
ordinary Pupil Nurse in July. She cannot
afford to pay for the extra food and I fear
her health will fail under the circumstances
as she is under the usual Rules and Regu-
lations with regard to food and hours of
work for Nurse Pupils. Though I have
been at considerable trouble to draw
diet scales for the Eurasian Nurses

at.

at the cost of Rupees 15 per month and
on their diet myself for a few months
as an experiment. The Nurses always
have and still continue to complain of
the poor quality of the Curry, the
want of sufficient fruit, Vegetables, Butter
and Milk and I consider that if Rupees
18 or Rupees 20 instead of Rupees 15 ration
money was allowed each Nurse, all classes
of Nurses could have a simple and suitable
diet which would be a very great boon to
the Matron Superintendent and lessen her
work considerably in connection with the
house keeping for the Nurses. The great bulk
of applicants for Nursing posts, whom I
reject as unfit is a very poor class of un-
educated Eurasians, deserted wives or starving
widows, wholly unfit for the work of Nurses.
I cannot give complete lists of applicants
as my books were mislaid or lost during
my absence from the service 1893. I observe
the greatest care in selecting women as
Nurses to secure good physique, intelligen-

an.

and a fair education. The fact of English ladies working as Nurses in this Hospital must ere long attract the better class of Eurasians, though I am frequently told by the relations of candidates that it is considered a disgrace for the women of the family to be obliged to work and they also consider it a disgrace to have daughters who are unmarried at the age of 21. They therefore give their young daughters to worthless impecunious men instead of securing for them an honorable livelihood.

3. The acting Senior Medical Officer General Hospital - Surgeon Major J. Maitlands in forwarding this writes -

"In forwarding the remarks of the Matron Superintendent, I strongly endorse her opinion regarding the value of having Special Probationers and Special Lady Probationers. The experience gained during the past year has amply proved the value of the system, which I think should be encouraged as much as possible if it were only fair to

reason that, as stated by the Matron Superintendent, "the fact of English ladies working as nurses in this hospital must ere long attract the better class of Eurasians."

I also endorse the remarks of the Matron Superintendent regarding the necessity of raising the ration money so as to provide a suitable dietary for the nurses. It is impossible to provide any variety on the scale now laid down.

The "Special Lady Probationers" alluded to in para 4 of the Matron Superintendent's report will not obtain certificates.

This class is intended for persons who merely wish to learn "sufficient amount of nursing to make them useful in their own homes" This class is much encouraged in the hospitals in England.

4. It will be seen that these facts confirm the opinion I expressed in my letter to H/475 dated 22nd July 1895. and that of the permanent Senior Medical

Medical officers of the hospital.
5. I can understand the Matron Superintendents' difficulty about feeding the Nurse on Rupees 15 a month in a satisfactory way but this question involves the ration allowance of the Midwifery Nurse Pupil attached to the Lying-in hospital and the new Nurses lately sanctioned for the hospital of the Madras Lunatic Asylum. The amount of this ration allowance was fixed in 1874 and I consider I should have more evidence than is now before me showing that the amount is inadequate before I could recommend its increase.

6. I Submit for the orders of Government as directed a draft set of rules.

I have the honour to be,
Sir

Your most obedient Servant

C. L. L. L.

Surgeon Major Genl

Surgeon General with the Govt of Madras.

Public (1895) DEPARTMENT.

Pub. No. 6682, 6-5-95
4398, 31-5-96

From

SURGN.-MAJOR-GEN. C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madras,

To

Responsible the Chief Secretary
Government

CHIEF SECRETARY
13 SEP 1895
No. 380
GOVERNMENT OF MADRAS
ENCLOSURES.

Dated

Received 13

Sept 74
Enclos. 1

No.

Subject.

Submitting with remarks
draft rules regarding special
and Probationers and
Nurse Pupils in the General
Hospital Training School
for Nurses.

19 S.G-420-13-4-93.

Public DEPARTMENT.

C. No. 3014.

From the Surgeon.

FOR ORDERS.

the rules will do. But I
take from them for type-
before final approval -
have this done & then
H.E. - He will like
them.

As to the power of probationers
the rules proposed, we
but try & see what comes of
them.

24/9/95

think the rules will do - but as
it appears to be some doubt as to
possibility of these ladies being able
to contribute the sum named, I think
we might be a sort of postscript (or add'l
rule) adding the Gov. in C. to alter these rules
special cases.
again - why sh^d. they be single or widows?
many ladies whose married life has been
unhappy, take to nursing. I have in my
a case in point. A lady who has
had most painful experiences in England
owing to her husband's wickedness, is
actually now on her way to Madras to
take up nursing. Her case has been
wrongly taken up by the Sol^r to Govt (who

The rules with a few verbal alterations appear
to be suitable but apparently those who gave
letters to intent for training before would
be able to pay so much as Rs. 20 &
Rs. 100 a month towards cost of board
and teaching.

21/9/95

happens to be my brother-in-law) & Sir
J. Bridge the Bow St. magistrate. She
has been especially commended to me by
them, and if we encouraged her, I believe
she is just the sort of lady we want.
But she is not either a widow or single -
& I doubt her being able to pay Rs. 20 a
month, without thinking seriously on
the little nest-egg wh. she has obtained
by means of a public subscription raised
for her by the above named gentlemen.

27 Sep
I have no objection to the amendment
suggested by H.E.
21/10/95

G.O. No 668 Public 46-8-95
Public Current 3014

Order of 9-10-95 No 839.

The rules as amended
 are approved. They shall
 by Govt. ~~will~~ be published
 in the Fort St. George
 Gazette for general
 information.

(from Orders)

C.W.
 6.10.95

AS
 8/10/95.

J.B.B.
 5/10/95

show proof
 please
 J.B.B.
 8/10

FOR ORDERS.

CHIEF SECY
 28 SEP.
 GOVERNMENT OF

~~Order of 10.10.95~~
~~Order of 11.10.95~~
~~Order of 12.10.95~~

C.I.
 May the rules issued
 as altered?

J.B.B.
 2/10/5

AS
 4/10/95

The Surpr. Genl. ~~sent~~
 Gazette.

Special Nurse Probationers

from Order

Appendix 39
Rules for Special Probationer Nurse pupils in the
General Hospital Training School for Nurses.

1. Gentlemen, not exceeding six at a time, desirous of working as Hospital Nurses are permitted to undergo one year's training in the General Hospital, Madras.
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special cases.

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* Subject to orders that may be issued by Govt. in special cases

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(True Extract.)

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To the Surgeon-General.

Ed. A. Raitt.

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Govt. of {1895} Madras.
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Issued

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Encl.

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Signature.

in print.

G.O., No.

DATED

To G. No.

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GOVERNMENT.

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Returned for signature.

Despatched in print.

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