

13-8-09 Public (1895) Department.

ORDINARY MS.

G.O., No. 61

DATED 25 Jan'y 1895

[Despatch Abstract.]

OFFICE ESTABLISHMENT OF THE SURGEON-GENERAL.

Sanctioning, with remarks, a scale of pay for the---, amending
the proposition statement submitted by him and transferring the same
to the Financial Department.

98

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	361	8-25	127				
	7-2-75						
	72	7-75					
	12-31						
	5-12-02						

Memo to the Accountant General.

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Madras, 4th December 1894.

No. 640

Encl. 2

From

SURGEON MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.J.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madras,

To

THE Honble the Chief Secretary to Government
Public Department.
Fort Saint George.

SIR,

With reference to para 10 of my letter
N^o 6/83 dated the 20th August 1894. and G.O.
N^o 877 dated the 17th November 1894 Public
Department, I have the honor to submit
for the approval and sanction of Government
the accompanying scheme for a redistri-
bution of the scale of pay in this Office
Establishment so as to provide for a
different rate of pay for each appointment.

2. As desired by Government the graded
system which at present exists in the
case of three clerks has been abolished
and a low scale of pay provided for
the copyists establishment.

3. It will be seen from the scheme now
submitted that no two clerks draw the
same rate of pay so that in future
whenever a vacancy occurs in a
grade all clerks below that grade

will get promotion, if otherwise eligible.
This will be a great encouragement to
the establishment and an incentive to
meritorious work. The present system
whereby several clerks draw the same
rate of pay causes great dissatisfaction
and heart burning when vacancies have
to be filled up.

4. The sanctioned maximum allotment
for this Office Establishment including
the increase now sanctioned by G.O. N. 877
dated the 17th November 1894 is Rs 1074/-
per mensem and the proposed scheme
amounts to Rs 1059/-. This leaves a
balance of Rs 15/- per mensem which will
be a permanent saving to Government.

5. It will be observed that in one or
two instances the difference in the rates
of pay is not quite appreciable, but
this has been unavoidable under the
circumstances which has necessitated
the revision.

6. As arrangements will have to be
made for a redistribution of duties
in the Office I shall feel obliged by
your obtaining the very early orders
of Government in this letter.

7. As the present redistribution
entails no extra expenditure and the
last application for an increase was

submitted through the Accountant
General this letter is sent direct to
avoid delay.

I have the honor to be
Sir,
Your Most Obedt. Servant.

Clithorne
Surgeon. Major. General.
Surgeon. Genl. with the Govt. of Madras.

Public (1894) DEPARTMENT.
CURRENT NO. 3567

From

SURGN. MAJOR-GENL. C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madras,

To

No. 640

ENCLOSURES. 1 in dup

Dated

Reed

Repd

No.

Subject.

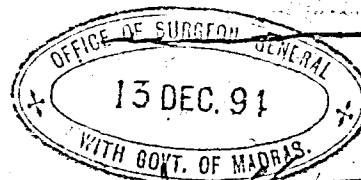
Submits for approval and
sanction scheme for redis-
tribution of scale of pay
in this Office Establt.

Pulgo 8775717-A-94

End: 2466 of 12-12-1894

Returned for resubmis-
sion through the
Accountant General
by whom the propos-
ition statement
must be checked.

Indrineshice
Chief Secretary



Office of Surgeon General
with Govt. of Madras
III
Madras 13 Dec 91

Urgent

No. 640

16th Recd
17th Recd
Pub. C. No. 3567
MADRAS

Resubmitted through the
Accountant General as directed.
The reasons why this letter was
not sent through that office
are explained in para 7.

Chithambel.

Surgeon General

with Govt. of Madras.

TO BE RETURNED
WITH REPLY

[G
9]
1,000-25-10-94.

Current No. 3648

DEPARTMENT.

From

The Acctt Genl
Madras

No. A 25
130

Dated 15/12/94

Received 16...

Repd 17

Enclosures Pub. C. No.
3567 repd

SUBJECT.

Submg. the checked propⁿ stat^t,
in relation to the redistribution
of scale of pay in his Office
Establt, forwarded by the Surgeon
Genl with the Govt of Madras:

Ref 2554 of 22-12-94
The Surgeon General
is requested to submit
a statement showing
how his proposals will
affect present incum-
-bents.

LD
25/12/94

Surgeon General. C. S. S. S.
Note 1 Dec 22/12/94 21/12
apparently the opportu-
ity is to be taken to in-
crease the pay of several
hands. This was not
intended.

953
18/12

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Madras, *10th January* 1894.

No *6*

Encl.

From

SURGEON MAJOR-GENERAL F. SIBTHORPE,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madras,

To

THE HONORABLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

Fort Saint George.

SIR,

With reference to Public Department Memorandum N^o 2554 dated the 22nd Dec^r 1894, I have the honor to forward the annexed statement showing how my proposals regarding the revision of salaries would affect present incumbents, from which it will be seen that most of them get an increase and none of the clerks undergo any loss.

C^{no} 2567

2. I may state that in G.O. N^o 1096 Fint^l dated the 12th December 1894 received since the submission of my letter N^o 140 dated the 14th idem, I observe that a sum of Rs 5000 has been provided in the budget for copyists in addition to the three extra clerks on Rs 35, 30 and 25 respectively and two attenders sanctioned in G.O. N^o 844 Public dated 17th November 1894, and provision has also been made

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for the retention of the present 7 persons attached to the Office (vide page 6 of the G.O.) Should it be the intention of Government that a Copyists' Establishment should be maintained irrespective of the three extra clerks sanctioned I request that the proposition statement may be returned with a view to its being revised and resubmitted.

3. I request the favor of very early orders being passed on this letter to enable the new clerks entertained last month to draw their pay.

I have the honor to be
 Sir,
 Your Most Obedt. Servant.
 Chinnaboe
 Surgeon. Major. General.
 Surgeon. General with the For. of Madras.

Statement showing how the proposals regarding the revision of salaries will affect present incumbents

Name	Present designation	Present pay.	Revised pay.	Remarks.
Ghulam Mahmud Sahib.	Manager.	150.	200 - 200	Temporary p.o.s. motions will be made vice Madamary Master on full pay and an acting Clerk substituted
J.B. Madamary Moidu	Asst. Manager.	100	115 - 110	
C. Sannuagum Moidully.	Head clerk.	100	100 - 100	
A. Govindarajulu Moidully.	1st class clerk	50	65 - 65	
J. Guruswamy Pillay	Do	60	60 - 60	
M. S. H. Babasaheb.	Do	50	55 - 55	
" J. G. Winder	Record. Keeper.	45	50 - 50	
C. Moonesawmy Moidu	2nd Class Clerk	20-40 (Grade)	45 - 45	
N. Braisawmy Pillay	Do	40	42 - 40	
C. Kuppasawmy.	Do	20-40 (Grade) now 35	40 - 40	
M. S. D. P. Moidu	3rd class clerk	35	37 - 35 + 1 p.a	2 pers to be done away with
A. Greenwooden Sahib	Do	30	35 - 35	
S. Red. Khudrullulla Sahib	Do	25	30 - 30	
P. Rathnam Pillay	Do	20	25 - 25	
Syed Nymooden Ali Sahib	Do	18.	22 - 22	
P. Sambodrum Pillay.	Despatcher.	15	20 - 20	
1 Moidu	1 Copyist (new scheme)	10-8--	15 - 15	
1 P. M.	1 - 100.	14 - 14	14 - 14	
1 - 100.	1 - 100.	12 - 12	12 - 12	
1 - 100.	1 - 100.	10-8--	10-8--	
1 - 100.	2 attendants on No 10. each - "	20.	20.	2 pers to be done away with
1 - 100.	1 - 100.	9.	9.	
1 - 100.	1 - 100.	8.	8.	
1 - 100.	1 - 100.	7 each (10-55)	21	
1 - 100.	1 - 100.	5.	5	
1 water. woman	1 water. woman	3-8--	3-8--	

Surgeon. Genl's Office
 with For. of Madras
 Madras 10 Dec. '94
 Surgeon. Major. General.
 Surgeon. Genl with For. of Madras.

Public

(1895) DEPARTMENT.

Final p. 1096 of 12-12-94 AC
Pub. 877 of 17-11-94 MS

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From

SURG. MAJOR-GEN. C. SIBTHORPE,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madras,

To

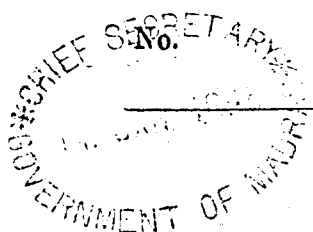
No. 11.

ENCLOSURES.

Dated

Recd.

11th January 1895



Subject.

Forwards statement showing how the proposals regarding the revision of salaries would affect present incumbents &c.

Public C. 73.

It is submitted that the extra provision of Rs. 500 made in the budget for copyists need not be utilised.

The Surgeon General has taken credit for the additional hands sanctioned in G.O. 17.11.94, No. 877, and has redistributed the average of the previous total cost.

He will have sufficient hands without any further copyists.

It is submitted that the proposed scale is not a good one. It is disfigured by such amounts as 42, 37, and 22. It wd. be better to have two appts. on the same pay. The present pay of each clerk and that which it is suggested

Objection to this

36/11/81
All the same system

e shown below:-

Present	Proposed
150	200
100	110
100	100
50	65
60	60
50	55
45	50
40	45
40	40
40	40
40	35 + 1 person
36	35 - at allce
35	30
30	30
25	25
20	20
18	15 - copyist
	14 - "
	12 - "
71	77 - menials
	<u>1059</u>

The total cost is the same as the present average - and it is submitted that the scale is a better one. Nine clerks benefit immediately under it. A better scale than the S.G.'s.

J.S.B. Jagree - 16/11/11
Sanctioned

Surgeon General's
Office Establishment

Hon. H. W. Blair C.S.I.

13

Public Department.

C. No. 75.

ORDER, 25 January 1895, No. 61.

The sum of Rs. 500 entered in the budget for "copyists" will not be utilised. The Surgeon General's office establishment will be sufficiently strong with the three copyists already provided for.

2. The scale proposed ^{does not appear to be} ~~is not~~ a good one. It is disfigured by such amounts as Rs. 42, 37, and 22. It is preferable to have two appointments on the same pay.

3. The following scale is sanctioned Rs. 200, 110, 100, 85, 60, 55, 50, 45, 40, 35, 30, 25, 20, 15, 14, 12 77/menials/. This will give immediate promotion to ten out of seventeen hands. The clerk at present drawing Rs. 33 will fill a Rs. 35 vacancy. He will receive a personal allowance of one rupee until promoted.

4. The proposition statement will be amended accordingly and transferred to the Financial Department.

/from orders/

TO
The Surgeon General.
Financial Dept./with H.S.W./ M.S.

DESPATCHED
25 JAN 95

J.S.B.
21/1

20
24/1/95

14

Surg. Genl's office 9th

from orders

copied _____
When examined _____
When signed _____ } 189 .

READ AGAIN G.O., No. _____
189 , DATED _____

CURRENT

ENCLOSURES TO C. No. *

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—
A = Copy in full.
B = Not to be copied
P = Copy abstract only.
Q = Copy heading only.