

Public (1895) Department.

ORDINARY PRINTED.

G.O., No. 534

DATED 29th June 1895

INDEXED.

[Despatch Abstract.]

APPEALS FROM THE EMPLOYEES OF THE GOVERNMENT
PRESS.

Directing, that appeals against punishments inflicted by the Superintendent, Government Press, on the employees of the press, shall, in the first instance, lie to the Chief Secretary to Government, and that appeals from the decision of the Chief Secretary shall lie to Government.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
C No 346 & 358 of 1897			12-5-97				
Pub. No 142 R of 16-9-1901 (T. R. ...)							

29TH JUNE 1895, No. 534, PUBLIC.

GOVERNMENT OF MADRAS. PUBLIC DEPARTMENT.

ORDER—dated 29th June 1895, No. 534, Public.

With reference to G.O., dated 8th April 1881, No. 498, Public, His Excellency the Governor in Council is pleased to direct that appeals against punishments inflicted by the Superintendent, Government Press, on the employes of the Press, shall in the first instance lie to his departmental superior, the Chief Secretary to Government, and that appeals from the decisions of the Chief Secretary shall lie to Government.

(True Extract.)

Chief Secretary.

To the Superintendent, Government Press

Exd. A. Raitt.

Gobt. of {1895} Madras.

PUBLIC.

Issued

Recd.

Encl.

G.O., 29th June 1895, No. 534.

JUNE.

Appeals from the Employes of the Government Press.

Directing that appeals against punishments imposed by the Superintendent, Government Press, the employes of the Press, shall in the first instance lie to the Chief Secretary to Government, and that appeals from the decisions of the Chief Secretary shall lie to Government.

THE SUPERINTENDENT,

GOVERNMENT PRESS,

THE CHIEF SECRETARY TO GOVERNMENT,

Madras.

dated 22nd

received 24th

June 4, 1895

+ 10.4 u.P.

SECRET
24 APR. 1895
GOVERNMENT OF MADRAS

Subject.

Forwarded with remarks
four petitions of
late employes of the Govt. Press
who were dismissed on account
of irregular attendance.

1825
Public Dept.
No. 269 758-3
-201 718-3-9
C. Ref. rules
CS. It was clearly necessary to
make an example. It is a pity that
Mr. Hill did not do it before. The
inconvenience caused by the
men taking leave whenever they
felt inclined & without warning
must be considerable. It would
strengthen Mr. Hill's hands if his
action in the matter could be up-
held. It does not appear that regular
charges against the men were
prepared and their statements
taken. but they may perhaps
be held to come within the
exceptions mentioned in para
6 at page 3 of G.O. 3.12.83, 22901
If Govt. is satisfied that their
cases have had "fair & impartial
consideration" that is sufficient.

J.S.B.
11/6/5.

benediction, I and my family with, are
entirely bound ever pray for your honor's
life & continued prosperity.

In conclusion I beg to add that
your honor be graciously pleased to forgive
consider my case this time no pains will
be spared on my part to be very regular in
future and give your honor every satisfaction.

Humtly begging to be pardoned
this trespass upon your honor's
valuable time.

I beg to remain
Sir
Your obedient servant

Superintendent Govt Press (Madr.)

Government Press,
MINT BUILDINGS,

Madras, 27th March 1895.

No. 4745

In 1892 - 2 months with 1/2 pay
" 1893 - 2 do with 1/2 pay
" 1894 - 1 do with 1/2 pay
" do. 4 months leave without pay

From
R. HILL, Esq.,
Superintendent,
Government Press,

To
Mr. R. Ry.
J. Kundasawmy chetty,
Madr.

His letter No. dated 22.3.95

No. of days absent
1892 ——— 108 1/2
1893 ——— 115
1894 ——— 166 1/2

Is informed with reference to his letter quoted above, that as he has been so irregular during the past 3 years, with no satisfactory reason given month after month, that he cannot be re-entertained

R. Hill
Superintendent

To

Sir

R. H. H.

Supr. Proceedings N^o 201 dated 11th Jan

I beg respectfully to submit herewith copy of the Superintendent's

Sir

I have the honor to inform you that I was in the time of the

for 2 years and

managing my service

I am the only one

service and was

I have been

Order dismissing me from the

Service in the humble hope that

you will after a perusal of the

circumstances connected with

my case order my reinstatement

I beg to remain

Yours truly

G. A.

/ signed for Sir
G. A.

06-4

require

Assistant Govt. Secy
Madras

I have the honor to inform you that I was in the time of the

for 2 years and

managing my service

I am the only one

service and was

I have been

Order dismissing me from the

Service in the humble hope that

you will after a perusal of the

circumstances connected with

my case order my reinstatement

I beg to remain

Yours truly

G. A.

I have been in
your honor's
of the dismissed

MADRAS.

MOST RESPECTFULLY SHOWETH,

I, the undersigned Galley Pressman of the Government Press, Madras, beg to bring the following lines to your Excellency's kind consideration with the humble but confident hope that my grievances may be redressed.

That I was dismissed from my service on the 4th ultimo on the score of irregular attendance in spite of my long and faithful service of over 24 years in the department, and that I therefore beg you will take into your deliberate consideration the circumstances that tended to my irregular attendance, and mete out even-handed justice by inflicting a mild punishment other than that of dismissal.

That the printing work of the Government Press has of late increased to such an extent that I was asked by the Superintendent to give overtime and work from 8 A.M. to 10 P.M. almost everyday ; and it was still more worse in every Gazette nights. Of course, in submitting to the above order of the Supt., I failed to have my meals and sleep at the proper time, and so, health has been much affected, and I was obliged to stay away for some days in every month to recruit my health. In the absence of any long vacation in the office, and with my overwork, of course, I was obliged to be irregular in my attendance. I further beg to add that the stoppage of all the absentees of the Press and Machine depts., has been distributed among the *Volunteers* who were kept to manage the work without delay.

That when I and other workmen of my class personally represented the matter often to the Superintendent, he made me and others to understand that, as soon as new machines arrived from England, the work will be greatly facilitated, and there would be no necessity for overwork.

That even after the machines arrived, the nature of the work further increased, and I was to work over time as usual which will be amply testified if your Excellency were to peruse the *over time monthly Bills* of the Government Press.

That after my long and faithful service of over 24 years, the idea of my dismissal on irregular attendance, is really heart-rending.

That I therefore request your Excellency will be pleased to consider the abover circumstances and redress my grievances by ordering the Superintendent to deal with me mildly, to *rescind* the present order of dismissal, and inflict a *condign* punishment other than that of dismissal, considering the reasons above mentioned.

For which act of kindness I shall as in duty bound ever pray,

I beg to remain,

Your Excellency's most obedient Servant,

Your Excellency's most obedient Servant,
 (Signed) J. Comandary Chetty

No. 4, Ragunayaculu Street, Peddu Naick's Pet, Madras.

23rd MADRAS,
~~1st~~ March, 1895. }

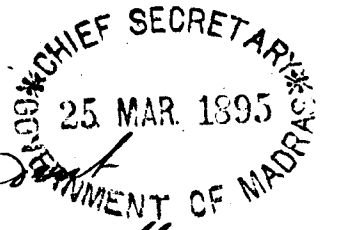
செ-கந்தமாமலையா

With reference to G.O. No. 201.
dated 18th March 1895, I beg respectfully to
submit herewith copy of the Superintendent's
Order dismissing me from the service, in the
humble hope that you will after a perusal
of the circumstances connected with my
case order my retention.

(Signed) in Thayer
Thayer

Mount Road.
Madras 1st March 95

R. Hill Esquire
Superintendent
Govt. Press, Madras.



Honored Sir,

I most humbly beg to bring the following few lines to your honor's kind and compassionate consideration wishing you to comply with the ready request.

I beg to state that I was working in the Press for about 17 years taking every care & precaution to avoid giving room for any complaint whatever in the duties entrusted to me. I worked with great satisfaction to my superior to the best of my abilities during my service in your honor's office. Now I am sorry to say that I was taken from my service from the 1st ultimo. I was regular and punctual in my work in all the best so many years. It is very recently that I had to fall seriously ill of interrupted fever owing to the enormous hardships. I underwent indefatigably in my work day and night to meet the heavy work we had in the Press. The untiring pains I have taken

taken in long work for 17 years having
told upon my age resulted into an
interrupted fever with which I had to
act during my latter days. I have
always attended the Hospitals during
such days that I was suffering
with your honor's permission I am
now keeping my good health and
the Doctor benefactors succeeded in
curing my disease completely. So
I will never stop in future as I un-
avoidably did before. My family
and children are suffering very
much for their daily bread by your
honor's sudden dismissal of my service.
I therefore deplore your honor will be
graciously pleased to re-entertain me
in my service from which I shall no
longer be absent for any reason what-
ever.

For which act of kindness and
charity I and my large family shall
in duty bound ever pray for your honor's
long life and prosperity

I beg to remain

Sir

Your most obed^t servant
[sd] M. Theyyogayent Pollai
Gharier
TLO@BROWA

Government Press,

MINT BUILDINGS,

Madras, 5th March 1895.

No. 4356

From

R. HILL, Esq.,

Superintendent,

Government Press,

To

Mr. R. R.,

Mr. Thagarayan,

23, Manamurthy Road,

Mount Road,

Madras.

His letter No. — dated 1-3-95

Is informed with
reference to his letter quoted
above, that as he has been
so irregular during the
past 3 years, with no
satisfactory reason given
month after month,

[Faint, mostly illegible handwritten text, likely bleed-through from the reverse side of the page.]

RECEIVED
 20th Nov 1913
 J. HILL
 1013

that he cannot be
re-entertained.

R. Hill
 Superintendent

The enclosed is
 a copy of the
 report of the
 committee on
 the subject of
 the proposed
 alterations to
 the building
 at the
 1013

Pub
 1013

To

HIS EXCELLENCY THE RIGHT HONORABLE

BEILBY BARON WENLOCK, G. C. I. E.,

Governor-in-Council, Fort St. George,

MADRAS.

MOST RESPECTFULLY SHOWETH,

I, the undersigned Wheeler of the Government Press, Madras, beg to bring the following lines to your Excellency's kind consideration with the humble but confident hope that my grievances may be redressed.

That I was dismissed from my service on the 4th ultimo on the score of irregular attendance in spite of my long and faithful service of over 17 years in the department, and that I therefore beg you will take into your deliberate consideration the circumstances that tended to my irregular attendance, and mete out even-handed justice by inflicting a mild punishment other than that of dismissal.

That the printing work of the Government Press has of late increased to such an extent that I was asked by the Superintendent to give overtime and work from 8 A.M. to 10 P.M. almost everyday; and it was still more worse in every Gazette nights. Of course, in submitting to the above order of the Supt., I failed to have my meals and sleep at the proper time, and so, health has been much affected, and I was obliged to stay away for some days in every month to recruit my health. In the absence of any long vacation in the office, and with my overwork, of course, I was obliged to be irregular in my attendance. I further beg to add that the stoppage of all the absentees of the Press and Machine depts., has been distributed among the *Volunteers* who were kept to manage the work without delay.

That when I and other workmen of my class personally represented the matter often to the Superintendent, he made me and others to understand that, as soon as new machines arrived from England, the work will be greatly facilitated, and there would be no necessity for overwork.

That even after the machines arrived, the nature of the work further increased, and I was to work over time as usual which will be amply testified if your Excellency were to peruse the *over time monthly Bills* of the Government Press.

That after my long and faithful service of over 17 years, the idea of my dismissal on irregular attendance, is really heart-rending.

That I therefore request your Excellency will be pleased to consider the abover circumstances and redress my grievances by ordering the Superintendent to deal with me mildly, to *rescind* the present order of dismissal, and inflict a *condign* punishment other than that of dismissal, considering the reasons above mentioned.

For which act of kindness I shall as in duty bound ever pray,

I beg to remain,

Your Excellency's most obedient Servant,

(Signed) M. Theyagarayan.

No. 23, Buthaperumall Moodelly Street, Mount Road.

23 MARCH, 1895. }
MADRAS,

12

1

5
Pub
3

1013

General

DEPARTMENT.

From

M. Theagarayan
Late Employer, Govt
Press

No.

Dated 23.3.95

Received 25/3
Recd 26/3
Enclosures 3.

SUBJECT.

Subm. papers connected
with his dismissal & praying
that orders may issue for
his retention in service.

681. d/28/3/95

Returned for submission
through the Superin-
tendent, Govt Press.

by order

Francis

Asst Secy

75B
28.3.95

To:

R. H. Equire

Superintendent Govt Press
Madras.

Sir,

I humbly beg to bring the following facts
to your honors kind consideration.

I was first entertained as a volunteer during
the time of Mr. Morgan and was in that capacity
for 2 years and then I was started endg. 7 per
month my service now amounts to nearly 25 years.
I am the only man who has put in such a
long service and was dismissed amongst
10 other pressmen &c. I have been irregular
which I humbly beg your honor to excuse.
I am now at my 40: age and am quite
unable to protect my family consisting of
more than 7 members as I cannot undertake
any other profession at this age. From the
day of my dismissal up to the present moment
I have been waiting upon you honor both
at your honors quarters and at this office.
Of most of the dismissed pressmen I am
the only unfortunate person who is unable
to take to any other calling & who is in utter
want of help. I therefore most humbly
beg your honor to be so gracious as to excuse
this time for my absence which I deeply
repent of now and to treat my case as a special
one and give me my former post for which

2,000-8

Gu

Fr

D

R

E

Sn

W

X

h

act of charity and benevolence I and my family will, as in duty bound ever pray for your honor's long life and continued prosperity.

In conclusion I beg to add that should your honor be graciously pleased to favor consider my case this time no pain will be spared on my part to be very regular in future and give your honor every satisfaction.

^{of} Humbly begging to be pardoned for this encroachment upon your honor's most valuable time.

I beg to remain
Your honor's most obed^t & humble
servant & dependant
man.
J. Ramasamy Naik.
to Oletlowb

Government Press,

MINT BUILDINGS,

Madras, 5th March 1895.

No. 4357

From

R. HILL, Esq.,

Superintendent,

Government Press,

To

M. R. R.,

T. Ramasamy,

Madras.

His letter No. — dated 2-2-95

Is informed with
reference to his letter quoted
above, that as he has
been so irregular during
the past 3 years, with
no satisfactory reason
given month after month,

Acct. No. 1.
3,000-9-8-94.

To

HIS EXCELLENCY THE RIGHT HONORABLE

BEILBY BARON WENLOCK, G. C. I. E.,

Governor-in-Council, Fort St. George,

MADRAS.

MOST RESPECTFULLY SHOWETH,

I, the undersigned Pressman of the Government Press, Madras, beg to bring the following lines to your Excellency's kind consideration with the humble but confident hope that my grievances may be redressed.

That I was dismissed from my service on the 25th ultimo on the score of irregular attendance in spite of my long and faithful service of over 25 years in the department, and that I therefore beg you will take into your deliberate consideration the circumstances that tended to my irregular attendance, and mete out even-handed justice by inflicting a mild punishment other than that of dismissal.

That the printing work of the Government Press has of late increased to such an extent that I was asked by the Superintendent to give overtime and work from 8 A.M. to 10 P.M. almost everyday; and it was still more worse in every Gazette nights. Of course, in submitting to the above order of the Supt., I failed to have my meals and sleep at the proper time, and so, health has been much affected, and I was obliged to stay away for some days in every month to recruit my health. In the absence of any long vacation in the office, and with my overwork, of course, I was obliged to be irregular in my attendance. I further beg to add that the stoppage of all the absentees of the Press and Machine depts., has been distributed among the *Volunteers* who were kept to manage the work without delay.

That when I and other workmen of my class personally represented the matter often to the Superintendent, he made me and others to understand that, as soon as new machines arrived from England, the work will be greatly facilitated, and there would be no necessity for overwork.

That even after the machines arrived, the nature of the work further increased, and I was to work over time as usual which will be amply testified if your Excellency were to peruse the *over time monthly Bills* of the Government Press.

That after my long and faithful service of over 25 years, the idea of my dismissal on irregular attendance, is really heart-rending.

That I therefore request your Excellency will be pleased to consider the abover circumstances and redress my grievances by ordering the Superintendent to deal with me mildly, to *rescind* the present order of dismissal, and inflict a *condign* punishment other than that of dismissal, considering the reasons above mentioned.

For which act of kindness I shall as in duty bound ever pray,

I beg to remain,

Your Excellency's most obedient Servant,

(Signed) T. Ramabany Subbarao

No. 19, High Road, Chulai.

MADRAS,
11th March 1895.

17 - B. U. R. E. M.

Madras

Most Honored Sir

With reference to Government
Order No. 201 dated 18.11.1911
I beg respectfully to submit herewith
copy of the Superintendent's order disman-
ding me from the service in the hope
that you will after a perusal of the
circumstances connected with my
case order my retention.

I beg to remain
Most Honored Sir

Your most obedt servant
(sd) T. Ramaswamy Naidu
19-11-1911

rent No.

DEPARTMENT.

682 d/28/0/95
Returned for submission
through the Superior
Tandant, Govt Press
by order.

Handwritten signature
agassot Secret

T. Ramasami Naidu
late employe Govt
Press.

No.

7513
28.3.95.

dated 23.3.95

received 25/3

26/3

enclosures 3

SUBJECT.

copy of the order of the
Govt Press on his petition
restoration to office, with
the request that his case
be favourably disposed of

1005
Sub

2

1323

Secretary
to Government
Public Department
Government Office
Fort St George

May it please Your Honor

I beg to acknowledge the
receipt of the order of Govt dated the 8th
current communicated to me by the Asst
Secretary with reference to my petition for
re-instatement into the Govt Gazette
Press where I was employed as a bold

Being ignorant of the rules laid
down by Government I failed to send
copy of the report of Govt Gazette Press
reply to my letter to him for re-instatement
the petition addressed to that Official.
I regret to say no copy was given to
me of course by the writer. I beg His
Excellency in Council will therefore
excuse me for the omission. I now send a
copy of the Govt's reply.

Under the above facts of the
case I pray that His Excellency in
Council will be pleased to entertain a
first petition, consider same and
grant my prayer for which act
of charity I will always prove
myself worthy

I beg to remain
Your most Obedt. Servant

(Sd) V. Krishnaswamy

The humble petition of
Kishnaswamy Chidali
residing in the above street

Most Respectfully Sheweth

- 1 That Memorialist joined the above
Ress first as a Volunteer and then rose
to the grade of Ballot permanently in
He joined as a Volunteer in 1880.
- 2 That owing to unforeseen constant illness
petitioner was compelled to absent himself
from work during the 14 years he served
in the Gazette Press and always reported
himself to the Superintendent and
obtained his accord for such absence
which fact the Office records will prove
- 3 That the stipulated time for attendance
set out on a Board is from 9 to 1 o'clock
and from 2 to 5 pm. but this is
inadequate and we have to work
up to so late as 8 1/2 then 9
hours and have meals, rest, and
attend work again at 9 the next
morning, Gazette night's petitioners
and others have to work nearly a
night while so petitioners leaves in
for your Excellency to judge what
any person will or will not under
such as to call "Tax Work" fall
pains over work and undigestion can
by taking food at such late hours
at night. That this was the
cause of your Memorialist having
fallen sick so constantly and
abandoning himself. Petitioners
that with your kind good attention
themselves from the same cause
and were secured of course
preparing their pay
Excellency Petitioners

devoted all his strength and labor
for 14 years in performing arduous
and faithful service not only as a
Baller but also as a supernumerary
with no other object than to secure
for himself and family some provision
for the future -

5. That to Memorialists misfortune
after such long & faithful service
was prematurely dismissed on
the ground of constant absence
at the last stage just as he was
nearing his pension and thus
deprived him of his donation and
other good service the kind Government
would have allowed him for his
long and faithful service -

6. That Memorialists application
to the Superintendent for Co. instate-
ment proved fruitless

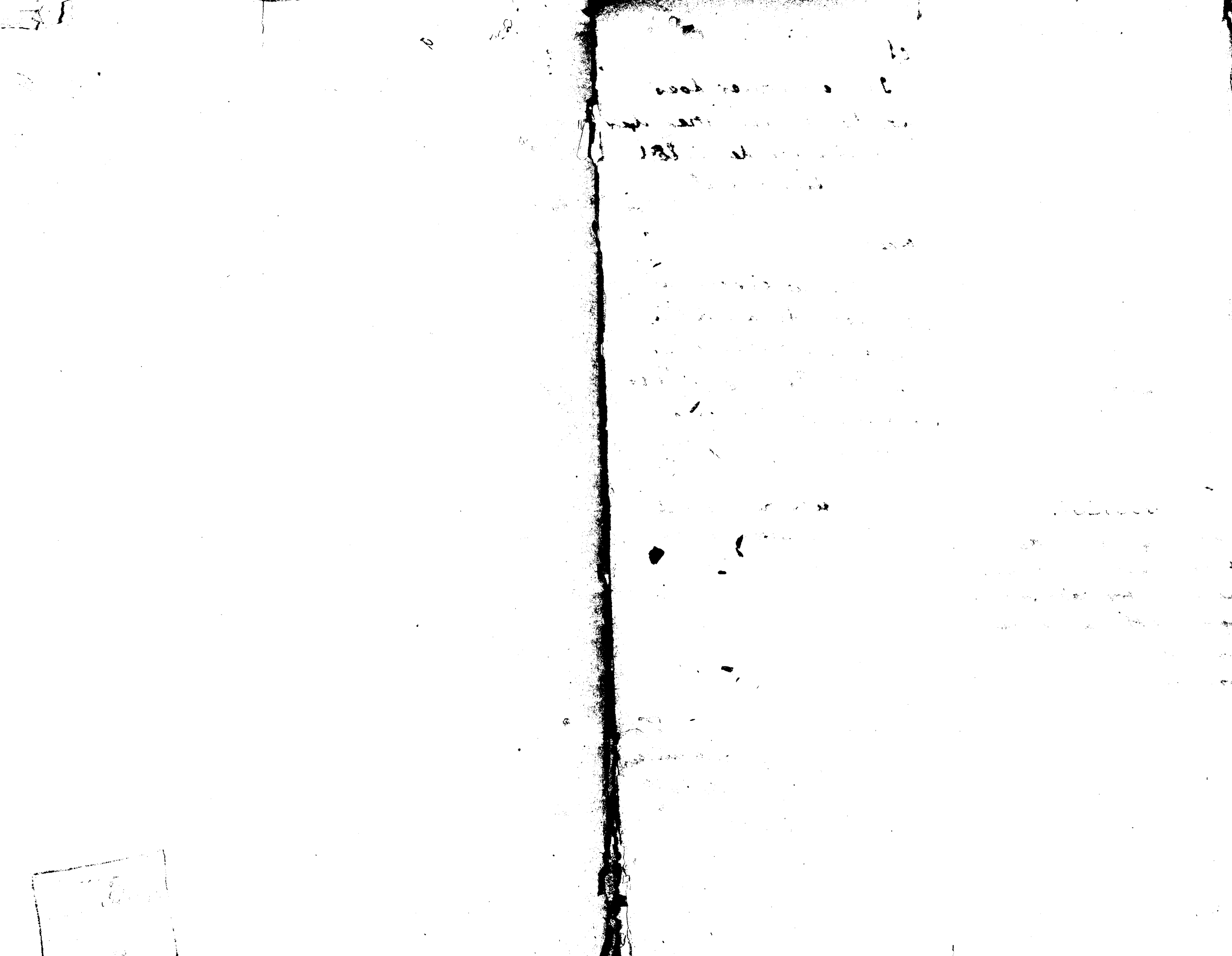
7. That Memorialists beg to submit
that the Superintendent has doubly
punished him viz: by loss of 14
years service, pension & gratuity.
which indeed is a very hard case.

Memorialists therefore pray

That Government will be
pleased to take into con-
sideration his most deplorable
case as also his long and
faithful service and the distress
he and his family are undergoing
on these hard days and be
graciously moved either to
order his Co. instatement (as
he is fit for service for some
time more) or be pleased
to order a pension or
gratuity

gratuity to be given him
For which act of charity
petitioners as in duty bound
will ever pray
Sd/- M. Krishnaswamy
M. S. D. S.

The original of this Memorial
has been sent to and is with
His Excellency the Governor



Current No. 73

DEPARTMENT.

From

V. Krishnasami Mudali
late employe' govt
Press

No.

Dated 22.3.95

Received 22/3

Regd 23/3
Enclosures

SUBJECT:

Enclosing copy of the order
of the Supt. Govt. Press on
his petn for restoration to
office, with the request that
his case may be favourably
disposed of by govt.

cl.
The petitioner does
not deny his irregular
attendance detailed
in the Supt's reply.

Order.

In the circum-
stances detailed in
the Supt's memo. of
the 18th February his
action in the matter
will not be interfered
with.

He has brought up through
J.B.B. the head of the Dept. he
has not done thing, return.
27/3/95
to
27/3/95

Pet.

Returned for submission
through the Supt. Govt
Press.
J.B.B.
for
28/3/95



Memorandum. No. 715

Read the following :

From V. Krishnasami Mudali
late employe', Government Press, 22nd
March 1895.

Returned for submission through
the Superintendent, Government Press
(By order)
Francis

1st April 1895 }
J.B.B. }
J.B.B. }
J.B.B. }
J.B.B. }
J.B.B. }
J.B.B. }
J.B.B. }
J.B.B. }
J.B.B. }
J.B.B. }

The Petitioner

Office Note

The Superintendent, Government Press, forwards a petition from Ramaswamy Iyer against his dismissal in February last. In the petition he complains of long hours ordinary days and Gazette night work of time for meals and stoppage paid to volunteers and inconvenience caused by his absences from work; says Superintendent promised to stop long hours on arrival of machines, but has not done so; asks for order of dismissal to be rescinded, and inflict a condign punishment instead.

Two other similar petitions from Mr. Theyyagorayan and J. bundasawamy Chetty who were dismissed in February last, are also forwarded.

M. Theyyagorayan.

Appointment - Layer-on	Service	Age	History of Service:-	Wheeler	Layer-on
15 years	about 39 years				
1892	1893	1894	1895		
23	4	34			
18 1/2	32	9 1/2	15 1/2		

J. bundasawamy Chetty

Appointment - Galley Pressman	Service	Age	History of Service:-	Wheeler	Galley Pressman
22 years + 10 months	about 40 years				
1892	1893	1894	1895		
83	93				
25 1/2	21 1/2	166 1/2	7		

Appointment - Pressman
Service - 21 years + 9 months
Age - about 39 years
History of Service:-
Wheeler Rs. 7 - 1 June 73;
" " 8 - 5 May 79;
Pressman - 10 - 1 Dec 88;
" " 11 - 1 Dec 98.

Years	Casual	Leave on medical Certificate	Leave without pay
1892	1/2	22	27
1893	1/2	31	56 1/2
1894	"	6	60
1895	"	"	10

under petition from
 prisoners daily, against his
 dismissal in February last is also
 submitted, in which he complains
 that the long hours worked are the
 cause of sickness and absences; and
 requests to be reinstated or pension
 or gratuity be given to him.

Appointments - Galley pressman

Service - 12 years & 10 months

Age - About 37 years

History of service - 1 Apr. 82

Wheeler No. 7 - 1 Dec. 88

Enker - 7 - 1 July 91

Lager - 7 - 1 July 91

Galley pressman - 8 - 1 Jan. 94

Absences

6. W.

1892 1 22

1893 2 27

1894 1 56 1/2

1895 - 8

2. The Superintendent submits
 that owing to pressure of so much
 work during the past few years, it
 has been necessary to work the
 presses until 10 P.M. on Mondays,
 Tuesdays, Thursdays & Fridays, the
 men being paid overtime for these
 late hours. As a body of men they
 are glad to earn this overtime money.

3. Whenever a man is ill
 or asks to be excused from overtime
 work for a given period, he is
 always exempted from working
 late, and if he is attending a
 hospital his late attendance up
 to 10 P.M. on hospital mornings
 is excused.

4. The attendance of the
 class of persons employed in
 the Press and Machine department
 is very irregular at all times.
 If a relation dies they absent
 themselves for two or three

ceremonies, and for festivals, etc.
 are not included in the Government
 holidays; they stay away owing
 sickness of relatives; or a festival
 day without any reason that can be
 traced a number of the men stay
 away, and the work from five or
 six presses is lost for that day, although
 all the coolies have been put on that
 attended office. The example set by
 some of the men with long service
 has been most unsatisfactory
 of late years; and many of them
 have been frequently warned that
 dismissal would be inflicted if
 they were not more regular. Length
 of service would not excuse them
 for such irregular attendance.
 In February last, 5 men with service
 over 10 years and 5 men with 7 years
 service and under were selected
 for dismissal, as their absences
 in the previous months were not
 satisfactorily explained.

5. The Superintendent submits
 that if the pressmen were more
 regular less working late would
 be required at times, as the coolies
 do not turn out as much work as
 the trained men. He further submits
 that there has been a marked
 improvement in the attendance
 of the Press and Machine
 men since these long service
 irregular men have been
 dismissed.

on the petition was
own to each of the petitioners
fore dismissal, and he trusts
at Government will be pleased
confirm his action towards them

7. Press and machine men
must complete 30 years service
fore they are entitled to re
ension.

R. Hill

Superintendent.

To

The Chief Secretary

to Government.

are given and a great
of careful consideration
and though I fully see the
difficulty which the Superin-
tendent has to meet in
maintaining discipline in
the very large body of men
with which he has to deal
and the desirability of
supporting him in doing so
I think that the circumstances
of the case before me warrant
my substituting for the
suspension of a term
one which seems not to have
been before tried by us. With by
suspension for a term. I
therefore direct that the
petitioners be suspended from
the date of their dismissal
by the Superintendent to
the receipt by us. With of a
copy of this order and that
they be each warned in writing
their acknowledgment
in writing of the receipt of this
warning being obtained - that
if they again offend themselves
without leave previously obtained
without

that our Gazette might be
by some means in common
for the Press. Being talking
with ships. It is true that the
we are getting over time for this but
there can be no doubt that the
constant high pressure, the
frequent anxiety for which I
admit, as without it, we could
not be under existing conditions
get through with any business
speed or punctuality, or meet
the demands of the public and
then to admit themselves as
but small protest. I can well
appreciate the difficulties which
arise from the state of things
and how much more and
happening. They must be
to an officer whatever the
interest in the working of
the establishment and in his
advice that the Superintendent
does and I trust that the
addition of the Government
has in the contemplation
is made to the hands of the
Press will do much to check
them

Office of the

General of the
Police for the
District of
Columbia, D.C.
April 11th 1891

Galley, Recorder of
Deeds
City of Washington, D.C.
April 11th 1891

The matter of the
recording of the
General of the
Police for the
District of
Columbia, D.C.
is the other side of the coin

The matter of the
recording of the
General of the
Police for the
District of
Columbia, D.C.
they can therefore be dealt with
together

The irregular attendance
admitted in the petitions
has caused the Superintendent
and greater regularity is promised
for the future as regards
the other irregularities
which it is to be observed that
the petition apparently
shows as even on his dismission
there was some error. It may
therefore be fairly inferred
that this is a false one.
The grounds for irregular
attendance put forward in
the petition now under
consideration is that the
abolishment of the Pass
is an obstacle and matter
that the petitioners
were affected thereby and that
they consequently were
compelled to absent themselves
from time to time.

The Superintendent in his
note forwarding the petition
admits that the Pass has
frequently been used until very
late

which having to work over
~~the~~ will not be ^{to} ~~admitted~~
this ~~action~~, they will be
summarily dismissed from
the service.

I do not wish to interfere
with the ~~existing~~ ^{superior}
system of inflicting punishment
as that would, I consider,
tend to check the due exercise
of his authority but I would
suggest for his consideration
a ~~plan~~ ^{plan} which I found very
effective when I was an
Executive Officer. The system
upon which I went was not
to let a man off after the
first offence. On the first
occasion I generally gave a
warning (~~which was recorded~~,
or a ~~verbal~~ ^{verbal} fine.

On the second offence
or suspension for a month
or under was inflicted. On the
third there was no fine but
suspension up to six months
and a warning in writing to
the offender that the next
offence

on my abolitionism
in the first instance
imprisonment the only
punishment and there
are no considerations.

Then use of force cases
which this system could
not ~~be~~ of the
severity of the offence be
pleaded to. as in the case of
murders and other atrocious
crimes ~~must~~ to begin with
a second repetition of which
carried with it
~~the~~ the penalty
of dismissal, but ^{with} the offender
such as absences without leave
and without sufficient and
reasonable cause it would
probably be found to work
well in the Prov.

It is remarkable how much
more careful we have
been in Russia that no offender
shall pass unnoticed and that
for each repetition of an offence
punishment heavier than
that inflicted on the previous one
and ~~administered~~ in a more
of ~~constant~~ ~~in~~ ~~the~~ ~~most~~ ~~effective~~ ~~manner~~, with
inevitably follow.

Edw. J. P. King

NOTE FOR THE CHIEF SECRETARY.

as is the appellate
authority from orders
the Supr. of the Govt. Pre.
G.O. 498 d/ 8.4.81, abolish
ed the post of Supervisor
who was the "medium".
the C.S. practically took
his place. It is sub? that
there is no doubt that
the Govt. is the appellate
authority -

G.O. 29.3.90, No. 243, was
passed by the C.S. as the
petr. was addressed to
him. He merely declined
to interfere. It was then
open to the petr. to address
Govt.

Please see the opening
para of the note by the
C.S. in G.O. 794, d/ 18.11.92.
The petr. in the pre-
sent case are addressed
to Govt.

attention is particu-
larly invited to para. 16
at page 3 of G.O. 2290 &
3.12.83 (white tape).

JAB.

8/6/95.

FOR ORDERS.

I submit for the order of the Hon. the
 question whether appeals against punishment
 inflicted by the Superintendent of the
 Govt. Prison should be decided by me
 with as being his departmental business
 there being of course no necessity for
 appeal to Govt. from my decisions.
 I once before raised the question but
 the order was passed on it by the
 Hon. Mr. (Sir H. E. Stokes) to whom the
 reference was made. This probably
 arose from my when making the
 reference putting up a note dealing
 with the case as if it was an
 appeal which should be disposed
 of by the Hon. Sir H. E. Stokes agree
 with the view which I took of
 the matter and apparently resolved
 the question which I had asked.
 Appeals against punishment in the
 Prison being few and far between
 I did not think it worth while to
 trouble Sir H. E. Stokes again so
 let the matter drop.

Some appeals against dismissals
 of wherry & messengers for continued
 absence have been come in and
 this seems an occasion for again
 raising the question which was

Yes
 21/6/95

the order placing the fees under
the control of the Chief Clerk is
put up.

Q

1576/95

FOR ORDERS.

Order: — 29th June 1895, No. 534
With reference to No. 498.
dated 8th April 1891, No. 498.
H. C. the Governor-in-Council is
pleased to direct that appeals
against punishments inflicted by
the Superintendent, you, on
the employees of the press
shall in the first instance lie
to ^{his} departmental superior,
the Chief Secretary to you,
and that appeals from the
decisions of the Chief Secretary
shall lie to you.

(from orders)

28/6/95.

To the ^{Chief} Secy, you Press. &
Depd 1/7 28/6.

out from

— vide also office note to anfal
Press. & 28/6/95.

Appeals from employees
your Press.

eye at corner the
Xp 4 N. 1871 A. 11 6 to
at ground surface it is
chaps still thick at base
of hillside standing there
longer, - but some are
now 12 ft. deep - all
are now under 10 ft. in
depth (about 10 ft.)

6. 1.
A

Save soon
in next
JAL
28/6

1. 2

1. How many persons in the
 family are hospitalized? How often?
 the office with blood of 12-14 times
 per month.

2.9

urned for signature

attached in print

AGAIN G.O., No.
189

DATED

ORDER TO O, No

OF GOVERNMENT

THE GOVERNMENT

NAME WITH DITTO.

NOT FOR FILING, CP, BEING MEANT FOR DISPATCH
IN ORIGINAL

= Print in full.
 = Not to be printed.
 = Print abstract only.
 = Print heading only.

What is the rule regarding
appeals in cases of
dismissals in blood
test. I forget whether
I dispose of them as
the Dept is under my
order or whether it
is done by Jot.

There are some cases
which I have handled
but whether on the

appellate authority of
as Chief of my
cannot remember

20
2/15

Ref
The point has been noted
in case of twice. Put up
the recent paper is please

20 B.
2/15