

Public (1895) Department.

ORDINARY PRINTED.

G.O., No. 1035

DATED 30th Dec: 1895

INDEXED.

[Despatch Abstract.]

MUHAMMADAN HOSPITAL ASSISTANTS.

Directing that twenty per cent. of the vacancies for Hospital Assistants during the next two years be reserved for Muhammadans possessing certain educational qualifications.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

~~1035 of 97~~
 2430 of 1897 }
 3007/97 }
 Cus 456/98. (88.)

Govt. of {1895} Madras.
PUBLIC.

Issued

Recd.

Encl.

G.O.. No. 1035, 30th December 1895.

DECEMBER.

Muhammadan Hospital Assistants.

Directing that twenty *per cent.* of the vacancies for Hospital Assistants during the next two years be reserved for Muhammadans possessing certain educational qualifications.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

READ—the following papers :—

From Surgeon-Major-General C. SIBTHORPE, F.R.C.P.I., Surgeon-General with the Government of Madras, to the Chief Secretary to Government, dated Madras, 1st November 1895, No. 474.

I have the honour to bring to the notice of Government that the total strength of the Civil Hospital Assistant establishment in this Presidency is 388, of which, I regret to say, only 19 are Muhammadans, and that of a total of 95 students now under training 5 belong to this nationality.

2. Considering the Muhammadan population of the Presidency, there are several stations in which the employment of Muhammadan Hospital Assistants is either necessary or desirable, but unless their present proportion is considerably increased, it will be impossible to meet this requirement. This difficulty was prominently brought to my notice lately in selecting a Muhammadan Hospital Assistant for Minicoy.

3. It is a well-known fact that Muhammadans, as a rule, make very good medical subordinates, and it is therefore all the more desirable on this account that every encouragement should be held out to them with a view to increase their number in the department.

4. Under the present competitive system of recruitment, the number of successful Muhammadan candidates must necessarily be very small, as they cannot keep pace with other candidates owing to the general backward state of their education, but to restrict admission in their case to this system will practically amount to shutting the door against a community which has a natural tendency for the study of medicine and some of whose members have shown such marked ability in the profession.

5. In the interests, therefore, of the public service as well as of the community it appears to me very essential that some special steps should be adopted to obviate the present difficulty and to facilitate the admission of Muhammadans to the department.

6. I do not propose that any undue indulgence should be shown to this class, but consider that something ought to be done to get more Muhammadan Hospital Assistants for the use of the department. I would therefore strongly suggest, for the favourable consideration of Government, that for at least the next five years one-third of the appointments in the Hospital Assistant grade should be reserved annually for this class irrespective of the number that may successfully compete with candidates of other nationalities and fall within the required number. By this arrangement about thirty candidates are likely to join the service during the next five years, and subsequent to this date, as education is now making some progress amongst the community, it is hoped that more and better qualified candidates will compete annually, thereby increasing the chances of their success in the examination.

7. I may state that my proposal is not without a precedent. In 1882, on the recommendation of Surgeon-General W. R. Cornish, C.I.E., Government was pleased to reserve a certain number of appointments in the Civil Apothecary grade for Muhammadans (*vide* G.O., No. 120, Marine, dated the 29th May 1882), and as the necessity for Muhammadan subordinates in the Hospital Assistant branch is far greater than in the other grade, I request that my proposal will receive the most favourable consideration of Government.

2 No. 1035, PUBLIC, 30TH DECEMBER 1895.

No. 2657.

Referred to the Director of Public Instruction for favour of remarks.

(Signed) J. F. PRICE,
6th November 1895. Chief Secretary.

From Brigade-Surgeon-Lieutenant-Colonel W. PRICE, M.D., Principal, Medical College, to the Director of Public Instruction, dated Madras, 19th November 1895, No. 1493-M.

I have the honour to give below the Resolution of the College Council on this subject, passed at its meeting of the 15th instant:—

5. "Resolved that the Council sees no objection to reserve, as an experimental measure, a certain number of vacancies for Muhammadans, provided that the candidates pass at least the Lower Secondary examination before entertainment. But the Council consider that the proportion reserved should not exceed twenty per cent. in addition to those that enter by general competition."

No. 12971.

Submitted to Government.

2. The undersigned concurs in the opinions expressed by the Council of the Madras Medical College.

(Signed) D. DUNCAN,
4th December 1895. Director of Public Instruction.

ORDER—No. 1035, Public, dated 30th December 1895.

The Government concurs with the Surgeon-General that the circumstances of the case justify special treatment, but agrees with the Council of the Medical College as to the remedial measures to be taken.

2. His Excellency the Governor in Council is accordingly pleased to direct that twenty per cent. of the vacancies for Hospital Assistants during the next two years shall be reserved for Muhammadans who have passed at least the Lower Secondary examination before entertainment, those Muhammadans who enter by general competition being excluded from this figure.

(True Extract.)

Chief Secretary.

To the Director of Public Instruction.
" Surgeon-General
" Educational Department.

Exd. S. J. Pereira.

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Madras, 1st November 1895.

No. 474

Encl.

From

SURGEON-MAJOR-GENERAL C. SIBTHORPE, F.R.C.P.J.

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madras,

To

THE HONOURABLE THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

SIR,

I have the honour to bring to the notice of Government that the total strength of the Civil Hospital Assistant establishment in this Presidency is 388, of which, I regret to say, only 19 are Muhammadans - and that of a total of 95 students, now under training, 5 belong to this nationality.

2. Considering the Muhammadan population of the Presidency, there are several stations in which the employment of Muhammadan Hospital Assistants is either necessary or desirable - but unless their present proportion is considerably increased, it will be impossible to meet this requirement. This difficulty was prominently brought to my notice lately in selecting a Muhammadan Hospital Assistant for Minicoy.

3. It is a well known fact that Muhammadans, as a rule, make very good Medical Subordinates

and it is therefore all the more desirable on this account that every encouragement should be held out to them with a view to increase their number in the Department.

4. Under the present competitive system of recruitment, the number of successful Muhammadan candidates must necessarily be very small, as they cannot keep pace with other candidates owing to the general backward state of their education - but to restrict admission in their case to this system will practically amount to shutting the door against a community which has a natural tendency for the study of medicine and some of whose members have shown such marked ability in the profession.

5. In the interests, therefore, of the public service as well as of the community it appears to me very essential that some special steps should be adopted to obviate the present difficulty and to facilitate the admission of Muhammadans to the Department.

6. I do not propose that any undue indulgence should be shown to this class - but consider that something ought to be done to get more Muhammadan Hospital Assistants for the use of the Department - I would therefore strongly suggest for the favourable consideration of Government that for at least the next 5 years one-third of the appointments in the Hospital

July 18 vacancies
recommence

6
Hospital Assistant grade should be reserved annually for this class irrespective of the number that may successfully compete with candidates of other Nationalities and fall within the required number - By this arrangement about 30 candidates are likely to join the service during the next five years, and subsequent to this date, as education is now making some progress amongst the community, it is hoped that more and better qualified candidates will compete annually - thereby increasing the chances of their success in the examination.

7. I may state that my proposal is not without a precedent. In 1882 on the recommendation of Surgeon General R. R. Cornish, C. I. C., Government was pleased to reserve a certain number of appointments in the Civil Apothecary grade for Muhammadans (Vide G. O. No. 120 Marine dated the 29th May 1882) and as the necessity for Muhammadan subordinates in the Hospital Assistant branch is far greater than in the other grade, I request that my proposal will receive the most favourable consideration of Government.

I have the honor to be,

Sir,

Your most obedient Servant,

C. B. M. S.

Surgeon-Major-Genl.
Surgn.-Genl. with the Govt. of Madras.

and

Public (1895) DEPARTMENT.

From

SURGN.-MAJOR-GEN. C. SIBTHORPE, F.R.C.P.I.,

SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Madras,

To

No. 474

ENCLOSURES.

Dated

Received

1st } November 1895.
2 }

No.

Subject.

Recommending that a certain
number of appointments in the
Civil Hospital Asst Grade be re-
served for the next five years
for Muhammadians.

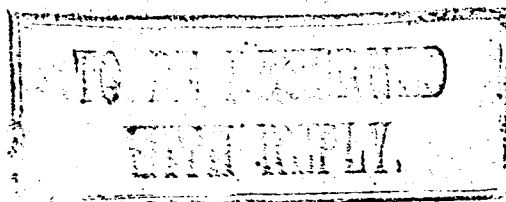
G. R.

19 S.G. 400-13-1-93

May 120 R. No. 141999/100
- 76-77 23-3-82 sc
No. 2657 6-11-95
Referred to the Director
of Public Instruction
for favour of remarks.

Chief Secretary
2/NOV. 1895
GOVERNMENT OF MADRAS

203.
6-11-95.



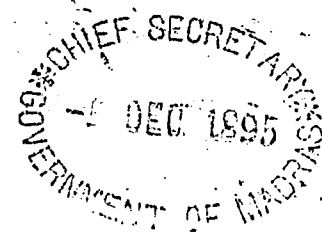
From

The Director of Public Instruction
Madras.

To.

The Honourable the Chief Secretary
to Government.
Fort St George.

Enclosure 1, & Public No.
3701 ret.
Received 5/12/95



Subject.

Submitting resolution of the
Medical College Council dated
15th November 1895, re the reserving of
a certain number of appointments
in the Civil Hospital Assistant
Grade for Muhammadians, with
reference to Government order
no. 2657 dated 6th November
1895.



15548/95
4097
Public
No. 12,971 of 4th December, 1895
Submitted to Government.

2. The undersigned concurs in
the opinion expressed by the
Council of the Madras Medical
College.

J. S. Suman
Dir. of Pub. Instr.

R. No. 15,548/95.

2694
12096
11-11-95

Referred to the Principal & Headmaster
for forms of remarks and return



No. 1493

The Director of Public Instruction
Madras

I have the honor to give below the Resolution
of the College Council on this subject, passed at
its meeting of the 15th Instant:—

5. "Resolved that the Council sees no
objection to reserve, as an experimental
measure, a certain number of vacancies for
Mahammedans, provided that the candidates
pass at least the Lower Secondary Examination
before entitlement. But the Council consider
that the proportion reserved should not exceed
twenty per cent in addition to those that enter
by general competition."

19 Nov 95.

W. G. M. M.
Principal and College

5
Pub
1

4097

Ford's

In his letter N^o. 474 of the 10th Nov. the Surgeon General brings to the notice of Govt the very small proportion of the Civil Hosp. Asst. Establishment consisting of Muhammadans

of a total population of over 35 millions in the Presidency 6.3 p.c. are Muhammadans. There are several stations ~~where~~ where it is either necessary or desirable to have a Muhammadan Hosp. Asst. But this with the present small number in the Dept is, D. Sibthorpe avers, impossible as was evidenced recently in the case of Minicoy.

Considering the present general backward state of Muhammadan education, the Surgeon General is of opinion that the present competitive system of recruitment practically shuts the door against that community.

He therefore recommends special steps being taken to facilitate their admission to the Dept & suggests that for "at least the next five years one third of the appts in the Hosp. Asst. grade should be reserved annually for this class irrespective of the number that

* Total Estab - 380 }
 Muhammadans - 19 }
 Total under Training - 95 }
 Muhammadans - 5 }

* Total pop - 35,630,440 }
 Muhammadans - 2,280,386 } *vide Census Report of 1891*

* This one Swallow does not make a summer.

The College Council recommends that 20% be taken in, besides those who pass the competitive Exams, provided they have passed at least the Lower Sec Exam. before entry. I see no objection to trying this for 2 years - because then we can see the result.

MS

16/12/95

JG

16/12/95

any conflict with
antagonism of other nationalities
fall within the regd. numbers?

The Surgeon expects that in
this way about 30 are likely
to join during the next five yrs.
& that meanwhile the advance
of education among the Mu-
hammadans will bring forward
candidates better able to
cope with ^{those} candidates of other
nationalities. He states in
support of his proposition
that Muhammadans, as a rule,
make very good medical
subordinates & have as a class
a natural tendency for the
study of medicine, while
some have shown much marked
ability in the profession.

In para 7 of his letter the
Surgeon quotes as a precedent
G.O. N° 120 Mar 29th May 1882
under which a certain number of
appts in the Medl. Apprentice grade,
with a limitation of five years, was
reserved for Muhammadans.

The matter was referred to
the D.P.I. who concurs with
the Council of the Medl. College
in having no objection to
the proposed arrangement
subject to the provisos: -

- (1) That the candidates pass at least
the lower Secondary Examⁿ. before entering
- (2) That the proportion reserved does
not exceed 20pc. in addition
to those that enter by general
competition

Surgeon Cornish was of the same
opinion vide his letter info. 120 Mar 29th
May '82.

4. vide his letter [printed info. N° 120 Mar
29th May '82] N° 2359 d/25th April '82

It is submitted that the
conditions laid down by the
Council are necessary. It may
be very desirable no doubt to
afford exceptional temporary
advantages to the Muhamma-
dan Community, ^{but} the need
of self help & self improvement
shd. not be overlooked nor the
effect of the want of them on
recent events. As the late
W. Grigg pointed out, "the
surest remedy is the advance
of higher education among this
race & the consequent increased
demand for superior remun-
erative Employment."

I submit that it is hardly
desirable that Govt. should
bind itself to a period
of five years: it would I
think be better to make the
experiment for one year on the outside
too. Twenty per cent seems quite a
large enough proportion to set aside,
especially for Muhammadans. The danger
of the plan is that people of this
class may drop the competition
with other classes and look only
to getting into ^{the} specially
reserved places. ^{Muslims}
I presume that if there are more candidates
than places they will have to compete
for
13/12/95.

Muhammadas as Hospital
Assistants

1235 Public
G. A. ...

Hon Mr. H. W. Bliss C. I. E.

Hon Mr. J. Grose

C 14/12
R 17/12

Read - Public Currents 3701 & 409

68
Order No 1035 d/30 Dec 95
A

The Govt concurs with
the Surgeon General that the circum-
stances of the case justify
special treatment, but agree
with the Council of the Medical
College as to the remedial
measures to be taken.

2 His Excellency the
Governor in Council is accord-
ingly pleased to direct that
twenty per cent of the vacancies
for Hospital Assistants dur-
ing the next two years shall
be reserved for Muhammadas
who have passed at least
the lower Secondary Exam.
before Entertainment, in
addition to those Muham-
madas who enter by
general competition & are
excluded from this figure.

from Orders

To The D.P. 17
S. 46
Educ. Dept.
disps
16/1/96

2513
18.12.5.
21/12/55

*Muhammadian
Hospl Assts*

from Orders

362

No. 1035, PUBLIC, 30TH DECEMBER 1895.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

READ—the following papers :—

From Surgeon-Major-General C. SIBTHORPE, F.R.C.P.I., Surgeon-General with the Government of Madras, to the Chief Secretary to Government, dated Madras, 1st November 1895, No. 474.

I have the honour to bring to the notice of Government that the total strength of the Civil Hospital Assistant establishment in this Presidency is 388, of which, I regret to say, only 19 are Muhammadans, and that of a total of 95 students now under training 5 belong to this nationality.

2. Considering the Muhammadan population of the Presidency, there are several stations in which the employment of Muhammadan Hospital Assistants is either necessary or desirable, but unless their present proportion is considerably increased, it will be impossible to meet this requirement. This difficulty was prominently brought to my notice lately in selecting a Muhammadan Hospital Assistant for Minicoy.

3. It is a well-known fact that Muhammadans, as a rule, make very good medical subordinates, and it is therefore all the more desirable on this account that every encouragement should be held out to them with a view to increase their number in the department.

4. Under the present competitive system of recruitment, the number of successful Muhammadan candidates must necessarily be very small, as they cannot keep pace with other candidates owing to the general backward state of their education, but to restrict admission in their case to this system will practically amount to shutting the door against a community which has a natural tendency for the study of medicine and some of whose members have shown such marked ability in the profession.

5. In the interests, therefore, of the public service as well as of the community, it appears to me very essential that some special steps should be adopted to obviate the present difficulty and to facilitate the admission of Muhammadans to the department.

6. I do not propose that any undue indulgence should be shown to this class, but consider that something ought to be done to get more Muhammadan Hospital Assistants for the use of the department. I would therefore strongly suggest, for the favourable consideration of Government, that for at least the next five years one-third of the appointments in the Hospital Assistant grade should be reserved annually for this class irrespective of the number that may successfully compete with candidates of other nationalities and fall within the required number. By this arrangement about thirty candidates are likely to join the service during the next five years, and subsequent to this date, as education is now making some progress amongst the community, it is hoped that more and better qualified candidates will compete annually, thereby increasing the chances of their success in the examination.

7. I may state that my proposal is not without a precedent. In 1882, on the recommendation of Surgeon-General W. R. Cornish, C.I.E., Government was pleased to reserve a certain number of appointments in the Civil Apothecary grade for Muhammadans (*vide* G.O., No. 120, Marine, dated the 29th May 1882), and as the necessity for Muhammadan subordinates in the Hospital Assistant branch is far greater than in the other grade, I request that my proposal will receive the most favourable consideration of Government.

No. 2657.

Referred to the Director of Public Instruction for favour of remarks.

6th November 1895.

(Signed) J. F. PRICE,
Chief Secretary.

II.

No. 12096.

Referred to the Principal, Medical College, for favour of remarks and return.

(By order.)

11th November 1895.

(Signed) V. T. SESHADRIA CHARRI,
Ag. 1st Asst. to the Director of Public Instruction.

III.

From Brigade-Surgeon-Lieutenant-Colonel W. PRICE, M.D., Principal, Medical College, to the Director of Public Instruction, dated Madras, 19th November 1895, No. 1493-M.

I have the honour to give below the Resolution of the College Council on this subject, passed at its meeting of the 15th instant:—

5. "Resolved that the Council sees no objection to reserve, as an experimental measure, a certain number of vacancies for Muhammadans, provided that the candidates pass at least the Lower Secondary examination before entertainment. But the Council consider that the proportion reserved should not exceed twenty per cent. in addition to those that enter by general competition."

No. 12971.

Submitted to Government.

2. The undersigned concurs in the opinions expressed by the Council of the Madras Medical College.

4th December 1895.

(Signed) D. DUNCAN,
Director of Public Instruction.

ORDER—No. 1035, Public, dated 30th December 1895.

The Government concurs with the Surgeon-General that the circumstances of the case justify special treatment, but agrees with the Council of the Medical College as to the remedial measures to be taken.

2. His Excellency the Governor in Council is accordingly pleased to direct that twenty *per cent.* of the vacancies for Hospital Assistants during the next two years shall be reserved for Muhammadans who have passed at least the Lower Secondary examination before entertainment, those Muhammadans who enter by general competition being excluded from this figure.

(True Extract.)

Chief Secretary.

To the Director of Public Instruction.
" Surgeon-General
" Educational Department.

Exd. S. J. Persiru.

Gobt. of {1895} Madras.
PUBLIC.

Issued

Recd.

Encl.

G.O., No. 1035, 30th December 1895.

DECEMBER.

Muhammadan Hospital Assistants.

Directing that twenty per cent. of the vacancies for Hospital Assistants during the next two years be reserved for Muhammadans possessing certain educational qualifications.

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
189

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PATERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Print in full.
B = Not to be printed.
P = Print abstract only.
Q = Print heading only.

NUMBER OF COPIES
REQUIRED.

Order complete.
Letter only.
Order complete with Letter.