

ORDINARY, PRINTED.

Public DEPARTMENT.
G.O., DATED 19-7-93
No. 559

INDEXED

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[Despatch Abstract.]

Unpressed, passed to
Head of the ^{Special} ~~General~~ ^{Allegation}
Copy to the Resident
letter from the Govt
of India sanctioning
the proposal that the
be regarded as pay
as defined in the
Civil Service Regu-
lations—

5-10-05 ✓
20-11-06 ✓
6-6-07 ✓
18-11-07 ✓
14/12/07 ✓
8-10-12 ✓
15-12-13 B.T. ✓
9-5-14 ✓
20-2-36 ✓
18-11-12 ✓

4 1873 No. 7 234-5-1-A

BACK PAPER, No.

FURTHER PAPER, No.

1650

05 18

07 18 *96*

27TH APRIL 1893, Nos.

334, 335, PUBLIC.

ENCLOSURES

CURRENT No

STATEMENT WITH DITTO

ORDER, &C., OF GOVERNMENT—A

PAPERS KEPT OUT OF FILE FOR DESPATCH IN ORIGINAL
(not paged.)

NUMBER OF COPIES REQUIRED. { Order complete. 70
Letter only.
Order complete with Letter.

N.B.—

A = Print in full.
B = Not to be printed.
P = Print abstract only.
Q = Print heading only.
R = Print, but not for monthly volume.

GOVERNMENT OF MADRAS.
PUBLIC DEPARTMENT.

READ—the following paper:—

From T. W. RAWLINS, Esq., Accountant-General, to the Chief Secretary to Government, dated Fort St. George, 16th February 1893. No. 456.

I have the honour to inform you that an unpassed Assistant Collector has, with reference to Article 125 (i) of the Civil Service Regulations, raised the question of the correctness of the reasoning of my office in reckoning his acting allowance as Head Assistant Collector. The established practice has been to allow such officers an acting allowance of only Rs. 200 a month, although as Rs. 768-5-4, the pay of a Head Assistant, at two-thirds of the difference between Rs. 255-8-11. and Rs. 385, the pay of an unpassed Assistant Collector amounts to Rs. 175 per mensem while The question depends upon the nature of the allowance of Rs. 175 per mensem which junior officers of the Madras Civil Service receive on passing the Second Standard examination.

2. As far as can be traced from the record examination. Assistants originally received Rs. 350 a month of this office, Assistants and Head Rs. 525 on attaining six years' standing, provided while under six years' service and period in the Revenue Department. In addition that they had served for a certain commission on the revenue collections of their district Head Assistants received a commission this commission had averaged about Rs. 2,500 districts. For some years prior to 1836 the Madras Presidency as a whole. The Government year for each Head Assistant, taking opinion that the commission system was objectionable of the day was, however, of the Consultation, dated 21st March 1836, No. 327, actionable, and in Extract Minutes of lieu of commission each Head Assistant should Revenue Department, ordered that in per annum or Rs. 208-5-4 per mensem. They receive an increase of pay of Rs. 2,500 years' service was thus raised to Rs. 558-5-4 as pay of a Head Assistant under six standing to Rs. 733-5-4, the pay of Assistants and that of an officer of over six years' remaining as before.

3. After the system of examining Assistants remaining as before. Lower Standards had been introduced, the Assistant Collectors by the Higher and dated 24th October 1860, No. 1551, Public) the Government sanctioned in 1860 (G.O., by the Higher Standard the increased allowance payment to Assistants who had passed though they might not have been six years in of 50 pagodas (Rs. 175) per mensem that no Assistant was eligible for promotion to the country. It was also laid down Assistant Collector who had not passed by the 1 the substantive appointment of Head rules for the examination of Assistants, page 56 Higher Standard (see paragraph 3 of the edition). The only subsequent change has been Board's Standing Orders, Macleane's house-rent of Rs. 35 (Rs. 50 when stationed at Ben the consolidation with pay of the officers (G.O., dated 18th June 1880, No. 93 the Presidency Town) drawn by junior Assistant is now accordingly Rs. 385, of a p^d, Public). The pay of an unpassed Assistant Collector Rs. 768-5-4 per month. Passed Assistant Rs. 560, and of a Head

4. If these sums are to be regarded as "pay" as defined in Articles 47 and 48 of the Civil Service Regulations and no portion ~~any~~ as defined in Articles 47 and 48 of the Civil Service Regulations and no portion ~~any~~ a special allowance, then the practice of my office in limiting the acting allowances to Rs. 200 a month is opposed to of an unpassed officer acting as Head Assistant to Rs. 200 a month is opposed to Article 125 (i) of the Civil Service Regulations.

5. But Extract Minutes of Consultation, dated 3rd September 1839, No. 1114, Revenue Department, declared the allowance of Rs. 175 paid to senior Assistants and Head Assistants to be "unquestionably a personal allowance" dependent on their "service and standing in the Revenue office" (Assistant or Head Assistant). This view of the allowance was re-affirmed by a G.O., dated 19th July 1880, No. 313, Political Department, which declared that as Sub-Collector, as Registrar of the High Court or as Collector would draw the special allowance of Rs. 175 in addition to the reputation allowance, therefore a passed Assistant Resident is equally entitled to the special allowance." The Secretary of State has also apparently concurred in this view (see Government of India letter, Finance and Commerce Department, dated 18th March 1881, No. 1184).

6. Accordingly, if the allowance of Rs. 175 is a special allowance granted in addition to acting allowance to passed Assistants, my office is perfectly correct in regarding the "pay" of a Head Assistant as consisting of pay proper Rs. 593-5-4 plus a special allowance of Rs. 175 granted in consideration of having passed a certain examination, and Rs. 200 is all that is admissible to an Assistant Collector who is acting as Head Assistant, but who has not passed the Higher Standard examination.

7. On the other hand, it is also the established practice to grant a passed Assistant, who is acting as Sub-Collector, a salary of Rs. 964-7-1 calculated as follows: pay Rs. 560 plus acting allowance of two-thirds of Rs. 1,166-10-8—Rs. 560 or Rs. 404-7-1. From what I have said just above it would appear that such an officer ought to be allowed pay Rs. 385 plus an acting allowance of Rs. 521-1-9 (two-thirds of 1,166 $\frac{2}{3}$ —385) plus special allowance of Rs. 175, or Rs. 1,081-1-9 in all. For similar reasons a Head Assistant should receive when Acting Sub-Collector Rs. 1,150-8-11 and not the Rs. 1,034-14-3 now allowed him.

8. Whatever view may be the correct one to take of the allowance, it seems to me altogether illogical to treat it as an allowance in the one case and as part of a consolidated pay in the other. I submit that the best course would be to drop the view of a "special allowance" and to regard the Rs. 385, Rs. 560 and Rs. 768-5-4 received by unpassed and passed Assistants and Head Assistants respectively as for all purposes "pay" as defined in the Civil Service Regulations.

9. Should the Madras Government consider that any change should be made in the present practice, I request that it may be pleased to move the Government of India in the matter, as I am, under Chapter 79, Rule 5 (1) of the Civil Account Code unable to reverse the established procedure of my office without the authority of the latter Government.

ORDER—dated 27th April 1893, No. 334, Public.

The Government of India will be addressed.

(True Extract.)

J. F. PRICE,
Chief Secretary.

To the Accountant-General.

LETTER—to the Secretary to the Government of India, Department of Finance and Commerce, dated 27th April 1893, No. 335, Public.

I am directed to forward, for the accompanying copy of a letter from the Accountant-General, dated 16th February 1893, No. 456, regarding the nature of the allowance of Rs. 175 granted to Assistant Collectors on their passing the Second Standard examination.

2. The history of this allowance is as follows:—
In 1805, the salary of Assistant Collectors who had been six years in the service was fixed at 100 pagodas per mensem, and that of Assistants whose service was under that period at 50 pagodas per mensem.

3. In 1815, the Board of Revenue recommended that the salaries of such Head Assistants in the Revenue Department as had been actually resident in India for six years or upwards should be raised to 150 pagodas per mensem. The Government, however, considered that Assistants should not only have resided for six years in India but have been employed three years in the Revenue Department before being entitled to the increased salary. The proposal as thus modified was submitted for the approval of the Court of Directors in Revenue letter, dated 5th January 1816, and was approved by the Court in its despatch, dated 3rd September 1817.

This increase of 50 pagodas is the foundation of the present "passed Assistants' allowance."

4. In Revenue letter, dated 9th February 1836, No. 164, it was proposed to the Government of India, on the suggestion of the Board of Revenue, that the salary of Head Assistants under six years' standing in the Revenue Department should be fixed at Rs. 4,200 per annum (Rs. 350 per mensem) in all districts and that the allowance of commissioner on extra revenues to Head Assistants should be abolished, an addition being made to the salary of the office in lieu of it, equal to the average or Rs. 2,500 per annum (Rs. 208-5-4 per mensem). This proposal was sanctioned by the Government of India in its letter, dated 29th February 1836, No. 13.

The salary of Head Assistants under six years' standing and three years' service in the Revenue Department was thus fixed at Rs. 6,700 per annum or Rs. 558-5-4 per mensem, and of those over six years' standing at Rs. 733-5-4 per mensem.

5. In 1839, it was decided by His Excellency the Governor in Council that the additional allowance of 50 pagodas (Rs. 175) per mensem enjoyed by Head Assistants to Collectors, being purely personal, should not be included in calculating the fixed allowance of the office of Head Assistant Collector.

6. On the abolition of the College of Fort St. George in July 1854 it was decided that Junior Civil servants should receive on first arrival in the country and after passing the qualification test in two languages a salary of 350 rupees, and while they remained in Madras 50 rupees as house-rent.

7. In the same year revised rules for the examination of Assistants were issued, and under these an Assistant who passed according to the Second Standard was permitted, if the Government saw fit, to draw the increased allowance of 50 pagodas per mensem, although he might not have served six years. This ruling was reproduced in the rules of 1862 and 1864.

8. In 1880, under the sanction of the Government of India conveyed in Mr. Jacob's letter, of the 1st June, No. 956, the house-rent allowance (Rs. 35) of Head Assistant and Assistant Collectors in this Province was consolidated with their pay. This fixed the emoluments of Assistants whose residence was consolidated with their pay, examination at Rs. 385 per mensem, that of those who had not completed the Second Standard Head Assistants at Rs. 768-5-4.

9. In the same year, a question arose as to whether a Civilian who held the appointment of Assistant Resident in Travancore should be permitted to draw the allowance of Rs. 175 in addition to the consolidated pay of his appointment (Rs. 600). His Excellency the Governor in Council held that the allowance could be drawn and this view was upheld by the Government of India and the Secretary of State—vide Finance and Commerce letter, dated 18th March 1881, No. 1184.

27TH APRIL 1893,

Nos. 334, 335, PUBLIC.

10. The local Accountant-General office has been to allow unpassed Assistants acting as Head Assistants an acting allowance of Rs. 200 per mensem [the minimum prescribed in 125 (ii) of the Civil Service Regulations], although two-thirds of the difference between the pay of a Head Assistant (Rs. 768-5-4) and that of an unpassed Assistant (Rs. 385) amounts to Rs. 255-8-11. This procedure has been questioned.

11. If the allowance of Rs. 175 granted to officers who pass the Higher Standard is regarded as part of the *pay* proper of a passed Assistant and not as a special allowance, the practice at present obtaining in this Presidency, by which the acting allowance of an unpassed Assistant acting as Head Assistant is limited to Rs. 200 per mensem, is contrary to Article 125 (i) of the Civil Service Regulations.

12. The Accountant-General also points out that in calculating the allowances admissible to Assistants and Head Assistants when acting as Sub-Collector, it has been usual to treat the Rs. 175 as part of the *pay proper* of a passed Assistant.

13. In view of this diversity of practice he suggests that the best course would be to drop the view of a "Special allowance" and to regard the Rs. 385, Rs. 560 and Rs. 768-5-4 as the *pay* (as defined in Civil Service Regulations) of unpassed and passed Assistants and Head Assistants respectively.

14. Under these circumstances I am directed to request that the sanction of the Government of India may, with reference to Rule 5 (i) of Chapter 79 of the Civil Account Code, be accorded to the change in the present practice proposed by the Accountant-General.

J. F. PRICE,
Chief Secretary.

Govt. of {1893} Madras.
PUBLIC.

Issued

Recd.

Encl.

G.O., &c., 27th April 1893,
Nos. 334, 335.

APRIL.

Passed Assistants' Allowance.

Directing that the Government of India be addressed with reference to the Accountant-General's letter regarding the nature of the allowance of Rs. 175 granted to Assistant Collectors on their passing the Second Standard examination.

Read - also the following

No. 281.

1822

H. Luson, Esq.,

Under Secy. to the Government of India.

The Chief Secretary to the Government of Madras.

*Home Department
Examinations*

Sir,

Sir, the 30th June 1893.

CHIEF SECRETARY
27 JUL 93

I am directed to acknowledge the receipt of your letter of 30th April last, with which was forwarded a letter from the Accountant General, Madras, regarding the nature of the allowance of Rs. 175 granted to Assistant Collectors on their passing the Second Standard examination. It is explained that, in reckoning an unpaired Assistant's salary, when acting as Head Assistant, this allowance is not taken as part of the officer's pay for the purpose of Article 125^{of the} Civil Service Regulations, whilst in calculating the salary admissible to an Assistant or Head Assistant, when acting as Sub Collector, it has been usual to treat it as pay. In view of this diversity of practice, the Accountant General proposes, and the Government of Madras after reviewing the history of the matter, support the proposal, that this allowance should no longer be considered a special allowance and that the Rs. 385, Rs. 550 and Rs. 768-5-4

Approved

received by unpaid and paid assistants to and ~~and~~ assistants respectively, should be regarded as ~~as~~ as defined in the Civil Service Regulations.

2. In reply I am to say that this proposal

is sanctioned by the Government of India.

I have the honor to be,

Sir,

Your most obedient servant,

H. Lison.

Under Secy: to the Government of India.

no.

Current No 1822

Pub. DEPARTMENT.

Pub. No 335227-4-93

From

The Govt of India

Home Dept.

No. 281.

Dated 30. vi. 93

Received 7. vii. 93.

Enclosures nil.

SUBJECT.

Sanctioning the propo-
- Sals of this Govt reg
the allowances granted
to Assistant Collectors
on their passing the
Second Standard
Examination.

Note The change will apparently
have effect from the date of the
G. of I. letter (vide para 58 of pamph
put up)

Read again G.O. 33A/5 (P)
27.4.93
" C. No. 1822 (A)
19th July 1893.
No. 559. 18 July.
Communicated to the

Accountant General.

C.S.
15/7

Accountant General 6

Revenue Dept (with copy of G.O. 33A/5
27.4.93)

19TH JULY 1893, No. 559, PUBLIC.

GOVERNMENT OF MADRAS.

PUBLIC DEPARTMENT.

READ—again the following paper :—

G.O., dated 27th April 1893, Nos. 334, 335, Public.

ABSTRACT.—Directing that the Government of India be addressed with reference to the Accountant-General's letter regarding the nature of the allowance of Rs. 175 granted to Assistant Collectors on their passing the Second Standard examination.

READ—also the following paper :—

From H. LUSON, Esq., Under Secretary to the Government of India, Home Department (Examinations), to the Chief Secretary to the Government of Madras, dated Simla, 30th June 1893, No. 281.

I am directed to acknowledge the receipt of your letter, No. 335, dated the 27th April last, with which was forwarded a letter from the Accountant-General, Madras, regarding the nature of the allowance of Rs. 175 granted to Assistant Collectors on their passing the Second Standard examination. It is explained that, in reckoning an unpassed Assistant's salary when acting as Head Assistant, this allowance is not taken as part of the officer's pay for the purposes of Article 125 of the Civil Service Regulations, whilst, in calculating the salary admissible to an Assistant or Head Assistant, when acting as Sub-Collector, it has been usual to treat it as pay. In view of this diversity of practice, the Accountant-General proposes, and the Government of Madras, after reviewing the history of the matter, support the proposal, that this allowance should no longer be considered a special allowance, and that the Rs. 385, Rs. 560 and Rs. 768-5-4, received by unpassed and passed Assistants and Head Assistants, respectively, should be regarded as pay as defined in the Civil Service Regulations.

2. In reply I am to say that this proposal is sanctioned by the Government of India.

ORDER—dated 19th July 1893, No. 559, Public.

Communicated to the Accountant-General.

(True Extract.)

J. F. PRICE,
Chief Secretary.

To the Accountant-General.
" Revenue Department.

Govt. of {1893} Madras.
PUBLIC.

Issued

Recd.

Encl.

G.O., 19th July 1893, No. 559.

JULY.

**Unpassed, Passed and Head
Assistants' Special Allowances.**

Communicating to the Accountant-General
letter from the Government of India sanctioning
the proposal that — be regarded as pay as defined
in the Civil Service Regulations.

over

81

Paper taken out of the Records from the charge of the Refer

Press
Miscellaneous No. *65* dated *19/7/1893*
Routine

Date taken out.	FOR WHAT PURPOSE.			Initials of clerk taking the paper or of attender.	Date returned.	Initials of attender.
	Department.	C. No.	Year.			
<i>21/11/91</i>	<i>Do</i>	<i>161</i>	<i>99</i>	<i>8</i>	<i>24-3-99</i>	<i>14</i>
<i>14/5/00</i>	<i>to out</i>				<i>15-11-00</i>	<i>88</i>
<i>5-12-05</i>	<i>for 2/1/06</i>					
<i>20-11-06</i>	<i>for 2/1/07</i>					
<i>6-6-07</i>	<i>pub 2139/07</i>			<i>14</i>	<i>19-6-07</i>	<i>14</i>
					<i>26-7-07</i>	<i>88</i>
<i>18-11-07</i>	<i>for 2/1/08</i>					
<i>14/12/00</i>	<i>for 2/1/01</i>					
<i>8/15/12</i>	<i>MR 3688/12</i>			<i>8</i>	<i>2/12/12</i>	<i>8</i>
<i>15/1/14</i>	<i>for 2/1/14</i>			<i>8</i>	<i>1/4/14</i>	<i>8</i>
					<i>P.F.O</i>	

Pub DEPARTMENT.
DATED *20 July 1892.*
No. *3.*

When given for copying.

[Despatch Abstract.]

*V. Rom. Swamy Rajudu. Cfgist
& Shulejo Ram Rao - Organizing
personal allowance & increase
of pay.*

READ AGAIN ORDER OF GOVERNMENT, DATED
189, No. , MISCELLANEOUS.

ENCLOSURES.

CURRENT No.

STATEMENT WITH DITTO.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL (not paged).

FURTHER PAPER, No.

A A

N.B.—

- A — Copy in full.
- B — Not to be copied.
- P — Copy abstract only.
- Q — Copy heading only.

Through the Chief Assistant, Chief Secy.
CS
18/5/

To,

The Honble Mr. J. F. Price, J.C.S., C.S.,
Chief Secretary to Government.

Honble Sir,

I most respectfully beg to submit
the following facts for your honour's kind
consideration and favourable orders:—

I was entertained as a Telephone
Clerk on Rs 25/- per mensem in this office in the
beginning of 1889, and I am ever since coming
up with the Government to the Hills where, in
addition to my usual work, heavy as it is, I am
required to do a portion of the work attached to
the current branch of the office. I venture to
think that I work hard in the office and I have
reason to believe that I have always been
discharging with proper care and attention the
duties entrusted to me, and trust to the entire
satisfaction of my superiors.

I have passed the Matriculation Examination
together with the Hand-writing list and Preis Higher.

This was the
arrangement come to
when the telephone clerk
was brought permanently
on to the Establishment.
CS

H.C. 27.3.1903
 This man has
 2 years service a
 asking for a per.
 allowance. which
 granted only after 6
 and approved service
 further, he accom-
 panies the office to
 the hills each year
 and his pay is doubled
 there. There are plenty
 of good copyists to be
 got. I certainly shall
 not support his appn.
 J.S.B.
 23/1

A. you were asked
 to do at the time
 send this note to
 you. the brief
 description of the
 matter of the
 personal allowance
 will be convenient
 (also see)
 H.C. 20/12
 What is his service?
 Has he drawn Rs. 25
 throughout? J.S.B.
 20/1

L.A.
 He was enlisted on the
 19 Dec 1900 on Rs 22, was
 in the 20/12/1901 promoted
 to Rs. 25 and has been
 drawing that pay since
 then. He has the 27 years 6 months
 service.
 C.B.
 23/1

For Mr. George
 20th December 1893

The Head Clerk,
 Chief Secretariat

Sir,

While at Ootacamund, I petitioned
 the Chief Secretary for a personal allowance
 which I understood, he said, he could not
 then give me but would look into
 the matter at Madras.

May I therefore ask you
 kindly to have the matter brought before
 the Chief Secretary now for
 his very kind consideration.

I beg to remain,

Sir,

Your Most Obedient Servant,
 V. Ramaswami S. S.

to get by telling the P.A. that I have asked for the papers & shall send it to him. 11/16

There are no special papers regarding Rama-
swami. He has written
several letters in the
same strain and he has
been told by me a thousand
times that to copy with
his request - will be to
contravene the intention
of the late W.S. who
organized the special dept
of the office to which he
belongs - copyists.
I read to him, & even showed
himself here to see for
himself, that the Cardew's
and most distinctly
the "most a copyist - it got
in Rs 25, and that he was
not been in the clerical
grade unless he qualified

NOTE FOR THE ^{Asst} UNDER SECRETARY.

As requested I have
obtained the previous papers
regarding the telephone clerk
& copyist Ramaswami.
As regards the telephone
clerk it will be seen that one of
the reasons given for bringing
him on the Secretariat establishment
was that he could
be utilized for general office work.
This is just what we do & it
raises no claim on his account.
We stand 4/4 of his full allowances
& travelling expenses & it
is only fair that the office

C.S.
The P.S. must decide.
As regards the Senior Copyist,
I am convinced that it would
be a mistake to bring him into
the clerical grade - a bad
precedent - & unjust to
men with better abilities
who have, according to their
lights, tried to use those
abilities in the office & then
found themselves in a position
where they could not advance
it persons of this kind
find at the end of the
season - & perhaps at the
next year if they are not
again brought into the office
be the best way of giving
him encouragement.

NOTE FOR THE ^{Asst} CHIEF SECRETARY.

Read. Clerk H.
Ramaswami Nayudu tells
me that there are some papers
in the L & M Dept relating
to his appointment and
testimonials, &c. It seems
Mr Cardew left them in that
department when he was in
charge of L & M. If so,
please obtain them and
send up.
I write this note, be-
cause, W.S. has again asked
today for all papers that
there are in the office relating
to A. Nayudu. P.A.
Kindly pass on the account of
this to Mr Cardew. 11/17/93

NOTE FOR THE UNDER SECRETARY.

P.S. Mr. Chatterton, I hear, is
very poor & has read for his
degree under great difficulties.
A man who makes a good fight
under those circumstances & does
what very few, if any, of his class
would do has probably something
in him. Of course we can't tell
till we see but we might get
a very good man in him.

NOTE FOR THE UNDER SECRETARY.

Cardew's note in G.O. 929. 1. 90.
R. No. 159 - they were to be
incapable of promotion ~~unless~~
(to the clerical branch) unless
qualified by a University degree.
in departure from this rule would
create a very inconvenient precedent.
There remains the question of a
permat allowance to the Senior
Copyist for approved service. This
might, in Ramaswami's case,
be considered when the Govt
goes down to Madras & it is seen
how the copyist has worked during
the season.

Office.
Please put up the order
appointing Ramaswami
Nayudu if available; also
that office order of Mr
Cardew in which it was
distinctly laid down that
copyists were not to expect
any advancement to clerical
grades.
There is absolutely nothing
in the papers put up to
support R.N.'s claim for
a personal allowance.
30 June

NOTE FOR the Asst Clerk

About Ramaswami Nayudu
again.
The W.S. go. re the mention
of copyists said to have been
sent up to C.A. about the
middle of last month is not
here. C.A. says that he ret'd
it then and there. A careful
search has been made, but in
vain. Perhaps the C.A. has it.
Will you kindly ask him and
also have a search made
among the W.S. papers that are
at Madras.
Is it true, please, that
some of Ramaswami's papers are
in the L & M Dept. P.A.
The affair is a nuisance at the moment. 11/17/93

Quite possible. I was told
by his looks, but he
tried to graduate, may be
that he has plenty
of papers.

14c
I want papers & previous notes regarding these two men please.

As regards the last place, 30-40 graduated Chinnaswami's vacancy, you can directly Mr. D. C. transfer the periodical work to anyone else, entrusting a section, writer & put him to copy & let one of the copyists register & let further work but this must selection of a class.

66.
There is a talk about the telephone man when he was off a clerk in the office. I don't know whether there are any papers about the other - Ramaswami.

should get something for the sum this represents. At the same time the man is useful & hard-working and if the C. S. thought he might be given the acting vacancy on 30. in C. S. arrangement so long as Govt. is up here it wd. be some encouragement to him.

Copyist Ramaswami is working up here. (He was very anxious to come, & this reason has gone, has given satisfaction. The arrangements as regards the copyist establishment are very distinctly stated in Mr.

If the C. S. should decide to give the telephone clerk the last vacancy in C. S. arrangement the proposal regarding Mr. Chatterton would fall through but why should not the French Translator's allowance be utilized for the six weeks he is willing to place himself on trial. I see no objection to giving it to him from the end of May as a temporary arrangement. We could then get in a temporary man in the 25% place.

As for the telephone clerk, the same objections apply. I have on several occasions told him that I cannot support his request. It is a personal allowance is another question, & for the C. S. to decide. But the Clerk has been allowed the privilege of pensionable service, & I am strongly of opinion that the graded establishment should be reserved for graduates at any rate. Those who have passed through the preliminary & intend to complete the course by taking up their optional subject - or of course for those other than natives whose general education is a security for their being competent.

Note for the Under Secretary.

Please see the papers in file marked B. But they don't answer U. S.'s queries. These are the only papers sent up by the Madras office with refer to U. S.'s note. Apparently the papers called for by U. S. are not traceable. If directed, I shall again write to the Madras office asking them to make another search.

No, the proper papers have not been put up but I remember quite well that the rule is as I say. What was the reply to Ramaswami Naidu's letter of the 23rd Oct 90 (File B)?

Note for the U. S. & Mr. Bipl.
There are over 10 if you have not the papers send them to me. 66.
Please to reply on a separate slip. 26 11/7

66.
The disappearance of the 66 is nothing - I'm not in the office or with the 66. There has been just one paper which I need. 66 11/7

46, boly

I wrote you before this
 the 4th regarding the gradual
 scheme was sent to you by the
 4th. Why then didn't you ask him
 when hunting for them? These
 who were however returned to India
 the other day to the 4th for
 disposal of a memo from the
 Asst. Genl. enquiring - by return
 some were shown in the 4th
 Also an extract from some of
 the 4th. The 4th with me then
 he dropped in to return the
 memo to the 4th, with full-up
 papers, on the 20th inst.
 There is also a memo that a personal
 allowance was granted to Chinna
 Swami Mudaliyar. As for
 Subramanyam Sahib's personal allow-
 ance vide 4th 21st 672 of 18/6/90,
 Subling sent by the 4th the day
 to Chinna Pillai.

Now when reporting on this
 matter to the 4th being prominently
 to his notice please that neither
 Chinna Swami nor Subramanyam Sahib
 directly by the personal allowance
 - I mean that the allowance was
 there no more pay but merely
 lodged up matters so as to permit
 of their having the same pay as
 before the 4th. Then Chinna Swami
 prior to the re-organization introducing
 the gradual scheme have pay at

NOTE FOR THE UNDER SECRETARY.

Ramawami Nayudin letter
 of Oct. 1890 does not seem
 to have been answered. At any
 rate nothing can be traced.
 It is also not known what
 pay he was offered by Mr
 Boardew in reply to the said
 letter. It will be seen from
 extract from the Office Order
 file marked that Ramawami
 was offered Rs 22, and from
 the extract marked that
 he was confirmed in his sub-
 stantive appointment. He was
 promoted to Rs 25 on 20th
 July 1891. vide page 17 of
 the extract list put up.

As for the Order of Mr
 Boardew's refd to in 4th note
 of 30th June 1893, please see
 the portion marked by a red
 in 4th. 29/1/90. AN-159, On
 Papers refd to in this we
 will all be found in file.

KD
20 July 1893

... cannot supply
 ... in Nayudin's appo-
 ...

Respected Sir,

With reference to my
 request for a personal allowance
 I beg to state that personal
 allowances were given to the
 following persons in our office:-

Chengalroya Medaliyar. Copyist
 Subramanyam Sahib (who he was a
 Copyist)

M.A. Chinna Swami Medaliyar.

I beg that you will
 kindly order those papers to be
 submitted to you for perusal.

I beg to remain,
Respected Sir,

Your Most Obedient Servant
 P. Ramaswami Mudaliyar
 Head Copyist

5th June 1893

Office
put up that
please

papers

6/6

Stamp
20/7/93

the A
 addressed to
 To the Assistant Secretary
 Through
 Chief Assistant to
 Chief Secretary
 12 May 1893

Honoured Sir,

Having come to understand
 that some arrangements are to
 be made in room of Mr. R. &
 Chinna Swami Mudali on leave
 I beg to request that your
 honour will be pleased to
 take

NOTE FOR 46, boly

Ramawami's letter of 6th 672
 didn't apparently call for an
 answer. It is not known what
 pay was offered him which he
 declined. The matter
 Rs 25) but sub: from office order
 put up it will be seen that in
 the following month (Nov 1901) he
 was offered & accepted Rs 22.
 He was confirmed in that appo-
 in March 1911.

With regard to 4th 159 of
 29/1/90 containing Mr. Boardew's
 note regarding the 4th
 4th, I said before that I
 sent both the 4th & 4th to

Rs 150. In the scheme, his pay was fixed at Rs 175. 200 & therefore he was granted personal allowance of Rs 50 & that he did not suffer loss by the scheme. With refer to Sulaiman, when the deposit estate was inaugurated he was shifted from a clerical to a copyright post, & as the amount pay granted a copyright was, it is, Rs 25, a personal allowance of Rs 5 was tacked on this pay. Being the maximum up to Rs 30 he was then drawing.

what Ramaswami asks is quite a different thing as he was a direct benefit, i.e. personal allowance plus present pay. If I mistake not, personal allowances are granted to get over the difficulties such as were presented in the case of Chinmawani & Sulaiman, but primarily they are given to mark appreciation of meritorious services. No such difficulties as referred to above present themselves in Ramaswami's case, but whether this may be considered to fall into the normal class left to the authority decide.

12/6.

Note for the Under Secretary

Papers are submitted, as directed. As the final copy were put up with some current they were not available earlier than Saturday last.

For Chhempalraya Madali's personal allowance please see y.o. No 95, 8/13/90. Public.

do Sulaiman Salibi's p. a. y.o. No 672, 8/10/90. Public.

do Chinmawani Madali's p. a. para 3 of y.o. No 24, 8/8/90. Financial.

In this connection, I beg to draw U.S.'s attention to the blue marked portion of Mr. Clarke's note attached to this paper.

829
26/6/93

the Lt when reporting on Ramaswami's app. I got the Lt. to see the notes who, being apprised of the situation, said that the Lt. was stating that the Lt. had been given Rs 17 pay - the only amount that I addressed the Lt. It is very odd that the papers are not forthcoming - that they were sent to the Lt. that no question of they have been to have come back to him.

Madras 20th October 1890.

A. G. Carden Esq., C. S.,
Under Secretary to Government,
Public Department, Madras.

Most Honored Sir,

With reference to your honor's letter
dated 21st Instant, I beg to convey my hearty
thanks for the generous offer your honor has been
pleased to confer on me. But I regret to
inform your honor that I cannot take it up.
I am already drawing Rs 24/- in the Agr
Bank Ltd. Madras as a clerk in charge of the
correspondence Department, and the sum that your
honor now offers is quite inadequate to meet the wants
of my large family. I therefore request your honor
will be graciously pleased to re-consider my
application and confer on me the maximum pay of
Rs 20/-.

Trusting that this application will
be received favorably.

I beg to remain,

Most Honored Sir,

Your Most Obedt Servant
U. Ramaswami

(1)

Office Order.

x x x x

The Rs 22/- should be
immediately offered to a man who
applies among the Cops
the other day and is in
the Agr Bank.

(Initials) A. G. C.

21st November 1890.

66.

has been selected to
accompany the office
to the hills.

Sanctions B.

(Initialed) J. I. P.

11th March 98.

Submitted to the C.A.
S.S. 5/10

Through the Chief Assistant and Head clerk

The Honble the Chief Secretary to Government,
Honourable Sir,

I beg to bring the following facts before you
for your honourable consideration and humbly beg
to request that your honour would be kind enough
to kindly consider my case and do me justice.
(1) I was first entertained on R.O. as a clerk in the
Telegraph Department in 1885 or was nearly the year
expired was transferred on promotion on R.O. to the
Telephone Department in 1889. In 1890 my services
were transferred to the Chief Secretariat permanently
with retrospective effect on the same pay (Rs. 200/-).
(2) I beg to state that at the time of my transfer to
the Chief Secretariat I was not aware that I was entitled
for promotion in the office and had I been so aware I
understand I would have been promoted. I should have
been willingly accepted the transfer to this office
I would not have been forward to any other department.
(3) Although there have been many vacancies since
my transfer, none were filled for years ago, I have not
been given any promotion. Many of my seniors have
been

(10) Though I am not a graduate, which, I respectfully beg to submit, should be a consideration only for first appointments, I had hoped to rise in the service by seniority and hard work, but the fact that all promotions are shut out to me during the last four years has considerably disheartened me. I beg also to mention in this connection that as a matter of fact promotions in the office are not confined to graduates alone and I therefore submit that I should not be made an exception to the rule.

(11) I beg to submit that, my legitimate work being of a technical nature and involving the sacrifice of some of the holidays to which other Hindu clerks are entitled, it is natural to expect special considerations therefor, but instead of this even promotions in the ordinary course are denied to me.

(12) In conclusion I beg to be pardoned for my intrusion upon your honour's valuable time and humbly beg to request your honour to take my hard case into your kind consideration and render such justice as your honour may deem fit to meet out under the circumstances set forth above.

For which act of kindness and charity
I

I shall, I humbly beg to submit, as in duty
bound ever pray.

Attest
5th October 1894

I respectfully beg to remain,
Hon'ble Sir,
your honour's most obedient servant,
Atchutâ Rain Rao
Telephone clerk.

H.C.

Some portions of this letter are couched in language which should not have been used by the writer. He is fully aware that his case was looked into before and that it was decided he could not be brought on the clerical staff.

The papers put up show that he would not have obtained permanent employment of any kind in the Telegraph dept. His statements about hard work are gross exaggerations as I have frequently proved by visits at odd times to his room at Ooty.

He is at liberty to apply for employment elsewhere should he wish to do so. His telephone work is not of a highly technical nature & he could easily be replaced.

J.D.B.

25/10