

[7]

ORDINARY, MS.

Public DEPARTMENT.	
G.O., DATED	9-12-92
No.	85-2 05-3.

INDEXED.

When given for copying. 9/12

[Despatch Abstract.]

Re. Gratuity
to Mrs. Kibbe
bills returned Sept.
last through -

17-XI-05 ✓
16-10-11 ✓
21-1-13 ✓

Office of Surgeon-General
WITH THE GOVERNMENT OF MADRAS,
Madras, 9 Sept 1892.

No.

623

From

Surgeon Major General W. F. de Taborda M. D.

THE SURGEON-GENERAL WITH THE

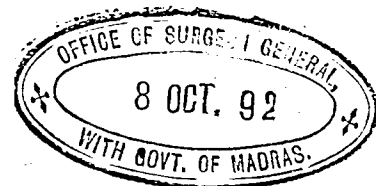
GOVERNMENT OF MADRAS,

MADRAS,

To

THE

Chief Secretary & Government
Public Department.



SIR,

I have the honor to forward
for the favorable consideration of Government
the enclosed letter from Mrs. Nisch
Matron Superintendent, General Hospital,
requesting that she may be granted
a gratuity for 5 years' service in her
present appointment.

2. As stated by the Senior
Medical Officer General Hospital
in his forwarding memo, the efficiency
of the present staff of nurses is largely
due to Mrs. Nisch, and her energy and
devotion to duty call for a recognition
of her services on the part of Government,
especially as she did not of her own accord
resign her appointment but was
considered disqualified to continue
in it after her marriage. I therefore
strongly recommend her services.

For the favorable Consideration of
Government.

A formal application together
with a Statement of Service will be
submitted on receipt of the orders
of Government.

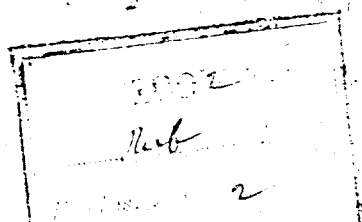
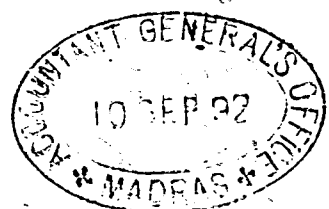
I have the honor to be
Sir
Yours Obedient servant

W. M. M. M. M.
Surg. Maj. Genl.
Surgeon General
with the Govt of Madras.

General Hospital
Madras
3rd September
1892

To
Surgeon Lt. Col. Price
Senior Medical Officer
from
Mr. M. M. M.
Matron Superintendent

Sir
I have the honor to request
you will be good enough to
bring to the notice of the
Surgeon General with the
Government of Madras
that owing to my having married
on the 22nd March 1892, which
act is not a breach of any
Government Rules, it was
officially intimated to me
on the 14th May 1892 by
the Secretary of State for India



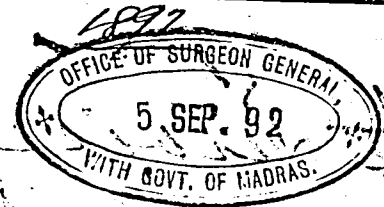
had been asked to appoint
another Matron Superintendent.

Under the circumstances
and in consideration of my
five years service in a trying
climate, obliged to be on
duty by night as well as by
day, Sundays and week
days alike, in contact with
contagious disease constantly,
and also as I am not in-
capacitated from continuing
in the profession of Nursing
I beg that the Surgeon
General will recommend
to Government that I receive
a gratuity or that another
appointment may be given
me which will obviate
the necessity of my

retirement from the Service.
I have the honor to be

Sir,
your obedient servant
J. A. M. Herbert.

1136
1209
5.9.92



Aug 6

To The Secy Surgeon-General with
the Govt of Madras

Has the honour to forward
letter overleaf from the Matron -
Superintendent - (asking for a gratuity)
for the favourable consideration of
the Surgeon-General.

2. Mrs. [Name] has done
her work remarkably well. The
present satisfactory state of the
nursing establishment in this
Hospital is due to her untiring
energy and unremitting devotion to
her very arduous duties.

W. J. [Signature]

M.D.

Surgeon Lt Col
Senior Medical Officer
General Hospital

1302
Sub
2366

CURRENT No. 217
Public (1892) DEPARTMENT.

From Surg. Maj. L. W. de la Roche
The SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,
Madras,

Mrs. de la Roche

No. 623

Dated 9th Sept 1892
Recd. 29th
Regd. 30th
Recd. 2

No.

Subject.

Encloses a letter from
Mrs. Nishek, Matron Pupple
Qual. H. & recommends
that she may be granted
a gratuity for 5 years
service.

TO BE RETURNED
WITH REPLY.

No. 217
282

Submitted to Government
the remark that from Mrs.
application and the Surg.
report, it would appear
marriage the former w.
to resign her appointment
marriage being regarded
-fication which justifies
dismissal.

2. The advertisement
to the engagement of
then Miss. Scott as
single or unmarried
would be preferred &
taken to show that
was appointed m.
regarded as an
-fication. As
Regulations do
the dismissal of
servants except
Establishment
provision for
the present &
has nothing
to the usual
of that to
of salary
was ever
in the pa.

Fort Saint George
Sect. Genl.
27th Sep

F. Public (1892) DEPARTMENT.

From, THE ACCOUNTANT-GENERAL, MADRAS,

To THE Chief Secy. to Govt. Public Dept.

No. 9A E 2812

Dated 27th September 1892.
Received 29th
Regd. 30th

Encs: 2
No. CHIEF SECRETARY
20 SEP 92

Subject.
Submitting to Government letter from the Surgeon General No 623 dated 9 September 1892 with remarks that on the marriage of Mrs. Nisbet she was required to resign her appointment, her marriage being regarded as a disqualification which justified or virtual dismissal.

Recd. 6 October 1892, No. 1586
H. H. 50 Oct

Returned to the Surgeon General for remarks with reference to the Accountant-General's report. It should be stated when Mrs. Nisbet was informed that her marriage would necessitate her vacating her appointment and also when notice of termination of service was given to her.

Resubmitted
Chief Secretary
58B. Surgeon General with for 30/9.

There seems to have been no agreement with Mrs. Nisbet. The new mistress had better be informed that if she marries she will have to quit. I am under the impression that Mrs. Nisbet wanted to have her husband who is bedridden in the hospital with her, which of course could not be allowed. I can see no objection however to a married woman, not living with her husband, holding the appointment. I think that Govt. might be asked to say why Mrs. Nisbet's marriage was held to disqualify her, & whether any steps should be taken to warn Miss Hamman of such disqualification.

H. H.
50 Oct.

Endorsement of 6th October 1892, No. 1586

Returned to the Surgeon General for remarks with reference to the Accountant-General's report. It should be stated when Mrs. Nisbet was informed that her marriage would necessitate her vacating her appointment, and also when notice of termination of service was given to her.

Resubmitted
Chief Secretary

Noted and
6th October 1892

10

D.O. of 6 October 1892, no. 337

My dear De Fabeck,

With reference to
your letter of the 9th ult.
no. 623, which is being returned
to you for further remarks, I am
directed to ask you to report
why Mr. Lisbet's marriage
held to disqualify her from
continuing in her appointment
and whether any steps
should be taken to warn
Miss Hamman of such
disqualification.

Yours sincerely

(Sd) J. F. Price.

D. W. F. de Fabeck M.D. Desps 6/17

Office of Surgeon-General
with the Government of Madras,

Kungumbakum, Oct 13th 1892

My dear Sir,
You are - 6th Oct -

CHIEF SECRETARY
14 OCT 92

I am replying finally in
as far as of Dec. his bill
and until Govt. has order
on the views I have re-
sented it does not appear
advisable to communicate
with Her Majesty's
think.

Briefly, my opinion
- that generally
Speaking

14/
Pending to arrive
of his successor.

Yours sincerely
W. H. H. H. H.

I had a bit of a jump &
shaky after that Railway
Accident - W. H. H. H.
The train was within an
ace of being totally wrecked
at 2.15 contact there
missing

Do.
CURRENT No. 436

DEPARTMENT.

From
Surge-Major Genl. W. F. de Fabek

No.

Dated 13 } Oct: 92
Received 14 }

Enclosures

SUBJECT.
Re case of Mrs. Nesbitt
of the Genl. Hospital

await
official
provision
9.11.13.
1910
A. B. C. D. E. F. G. H. I. J. K. L. M. N. O. P. Q. R. S. T. U. V. W. X. Y. Z.

CURRENT NO.

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

No. 688
MADRAS, 13 October 1892.
Fort St. George,

From
Surge-Major Genl. W. F. de Fabek M.D.

THE SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

To

MADRAS
Fort St. George,

THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

SIR,

In returning the papers regarding Mrs. Nesbitt's claim for pension referred to me for remarks under your endorsement N^o 1586 of the 6 October 1892, I have the honor to inform you that in March 1892 when she first applied to me privately for permission to marry she perfectly understood that her marriage would disqualify her from continuing in the appointment of Matron Superintendent General Hospital, and in fact she arranged to proceed to England for good with her husband, as will be clearly seen from the following Extract from her letter dated the 6 March 1892.

x x x x x x x
"Will you have any objection to my husband who

who is an invalid returning with me ~~on~~
my privilege leave (x x) until my successor
may be appointed. I will be with the
greatest regret that I will give up my connection
with the General Hospital and if it would
be any convenience to the Medical authorities
I would gladly remain here until the
end of the year or hot-weather, as my intended
husband owns a very large Tea Estate in
Ceylon, the affairs of which as well as other
business in India would take him some
time to wind up in order to proceed home
for good."

2. Under these circumstances it was not
necessary to inform her again that her marriage
would necessitate her vacating the appointment
or to give her notice of termination of service.
However as a reply to her private letter and to
avoid any difficulties in future she was
officially informed in May last that ar-
rangements were being made to appoint her
successor - a fact which she acknowledges
in her letter of the 3rd September/92 & which
has apparently escaped the notice of the
Accountant General.

3. As regards the general question, I
do not think that marriage should

verse be considered a disqualification
for the Appointment of Matron Superin-
tendent, but an unmarried woman
without incumbrances would certainly
be preferable to a married woman or to
a widow with Children who could not of
course live with her in the Hospital and
whose care would take up a considerable
portion of her time thus interfering with
her Hospital duties. In the case of
Mrs. Kistner however I consider marriage
an absolute disqualification for her
present appointment, as I know (& she
also mentions in her letter quoted above)
that her husband is paralysed and
cannot in the interests of Hospital
discipline be permitted to live with his
wife in her quarters.

I have the honor
to be,
Sir

Your most Obedt. Servant

J. H. Fisherhead Surgeon.

Surgeon General with the Govt. of
Madras

16

From

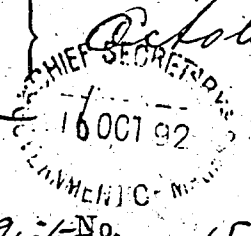
THE SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,
Madras
~~Fort St. George.~~

No. *688*

Dated *13* } *October* 1892.
Reed. *13*

Recd 17.10.92
Encl: *no. 2569 with enclosure.*



Subject.

*Submitting with
remarks regarding Mrs
arrived to claim for pension
as mother of Capt. General
Hospital.*

No. 2769

From The Surgeon General.

Dated 13th October 1892.

FOR ORDERS.

Mr. Nisbet's claim to a patent must
I think be rejected. It is not admissible
under the C. & R. and I do not see
sufficient grounds for going to India
to the L. of L. for a special case. She
has had ample notice.

The L.G. does not say whether she was permitted to bring her bedridden husband to the Hospital or to keep him in her quarters. I believe that in fact she did so, but we need not enquire about it.

If Miss Haumann goes in for matrimony, her case can be dealt with when occasion arises. No notice need be given.

hes
robot.

Why the 12th is not so there
a fortnight equal to 3 months

See A.G.'s Letter from the under
Report Oct. 5th of the C. R. ? the

Report
Dec: 510
I read it
before she returned from the mission on
her last trip. She has been married since, I think
to a man entitled to a property -
as I think it is. I have been from
provision for her. I think that if she
wishes to leave her husband she will be better off
as the present. I think they
do. Dec: 510 has left. - I have
written. I have
25/10/94

It appears that on the 6th March last Mrs. Fisher was aware that her marriage wd. necessitate her vacating her appt. She did not then enquire about gratuity or further service - She was not married until the 22nd of the same month.

It is submitted that Miss Harryaus should be warned that if she marries she will probably have to give up her app't. and also give sufficient notice to enable Govt. to find & place a suitable successor. ♡

18 Oct

903
7/10

C. Nos. 2569 & 2769.

ORDER: - 9 Dec 92 85-3

The Govt. has no other employment to offer to Mrs. Nisbet.

2. The Surgeon General will call a warning to be conveyed to Miss Hammett that in the event of her marrying she will be liable to vacate her appointment after notice sufficient to enable the Govt. to find a suitable successor.

3. The following letter will be despatched to the Govt. of India.

LETTER: - 85-3

TO Chief Secy

The Secretary to the Govt. of India, Finance and Commerce Department.

Mrs. Nisbet - then Miss Scott - entered the service of this Govt. in 1907 as Matron Supt. of the Genl. Hospital, Madras, on a consolidated salary of Rs. 500 per mensem. She has just vacated her appointment in consequence of her marriage, and has applied for a gratuity.

2. The C.S.R. do not meet the

Handwritten: The Surg. genl. dept. 8/12/92
Chit 9/12

Handwritten: Recd 10/11/92
SIR,

Handwritten: Hcl 2 Dec 9/12/92

CHIEF SECRETARY
15 NOV 2
GOVERNMENT OF INDIA

Handwritten: Mrs Nisbet.

Handwritten: Hon. Sir H. E. Stokes K.C.S.I.
~~Hon. Mr. G. S. S.~~
again to
~~Hon. Sir H. E. Stokes K.C.S.I.~~ 26/10
~~Hon. Mr. G. S. S.~~ 24/10
H. E. the Governor.

Submitted for His Excellency's orders as Hon'ble Members are not in accord on the two points raised:-

(1) whether Mrs. Nisbet is eligible for & should receive a gratuity.

(2) whether warning of the probable result of matrimony shd. be given to Miss Hammett.

Handwritten: C. 19/10 C. 22/10 C. 26/10 C. 31.10
R. 20/10 R. 26/10 R. 29/10 R. 7.11
R. 16/11

It does not appear to me that Miss Scott (Mrs. Nisbet) is entitled to claim pension or gratuity under the Regulation. It is a question whether this can be treated as a special case, and the Govt. of India be approached to sanction its being so treated. Considering the very good work done by this lady as Matron of the General Hospital for five years, and the very high testimonials furnished on her behalf by the medical authorities, I must say that I think the Govt. would be fully justified in asking that she be permitted to receive one month's pay for each year of her service, as a recognition of her exertions, and for the excellent results she has brought about in the reorganization and efficiency of the nursing establishment.

Handwritten: 13 Nov.
Resubmitted to H. E. the Govr for favor of order on point 2
I think Mrs H. should receive a notice to this effect. 18 Nov.

READ AGAIN ORDER OF GOVERNMENT, DATED
18 , No. , MISCELLANEOUS.

FURTHER PAPER, No. 4

of 18

ENCLOSURES.

CURRENT No.

STATEMENT WITH DITTO.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL (not paged).

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.