

NOTE FOR THE CHIEF SECRETARY.

Submitted for
perusal. The
original will be
awaited.

J.D.B.
22/6.

1. ~~London~~, 10th June,

R Hill, Esq.,
Suptd, Genl. Press,

Sir, in obedience to your
order given personally last
night, I beg to forward this
to withdraw my letter to the
Chief Secretary, but that you
and, at the same time, I beg
you will be pleased to give me
the equivalent of my pay, for
which piece of charity, I shall
feel extremely grateful

Yours truly,
J. F. Hill.
(True copy)

1892	
<i>Publ.</i>	<i>Dept.</i>
<i>Enclon. No.</i>	<i>5</i>
<i>To</i>	
<i>C. No.</i>	<i>1629</i>

Madras, 16th June 1892.

A. C. Hill, Esq.,
Capt., Govt. Men.

Sir - I beg most respectfully
you will be good enough to return
my letter to the Chief Secretary
dated 11th June 1892, as I am not
desirous that it should be for-
warded to him, for which act
of kindness I shall feel extremely
grateful.

I remain, Sir,

Your obedt. Servt.

(sd.) J. F. Henriques.

(True copy.)

J. F. Henriques.

1896	
Phil	Dept
Encls. No	4
T.D.	
C. No	1629

To the
Chief
Thro' the Superintendent, Govt. Press.

Sir, with due reference to the Supdt. Govt. Press
I am an Examiner on the permanent establishment
most respectfully beg to submit the follow-
ing for your kind consideration and orders. On
month, May 1892, having felt indisposed, I
applied to the Supdt. for a letter to the Dist.
in order to be admitted and treated as an
in the Monegar Choulby, and the Supdt. thereupon
kind enough to give me that letter, and, on my pre-
senting the same to the District Surgeon, that officer ac-
cordingly admitted and treated me in the said hospital.
On the 3rd and the 11th of the above month, having
slightly from illness, I had attended office for a
but, on the day following, the 12th, I took
again, so much so that I was unable to attend
therefore, I thought it prudent to apply for
leave; but, as I knew that I could not get any
without producing a medical certificate from
District Surgeon, I again respectfully ap-
plied to the Supdt. for another letter to that officer for
as he may deem fit for my recovery. This
the Supdt. kindly gave me, and the District
thereupon, was pleased to recommend me for
leave (reckoning from the 5th May to the 5th June)
and granted me a certificate to that effect
May 1892. This certificate was duly forwarded
and, as a reply to it, the Supdt.
dated 20th May 1892, original.

I learnt that a month's leave

June 1892. 's been granted
and me - recte

after. would urge his mind
sick as I was, I managed
in office, and very respectfully
withhold giving me sick pay at a time I was sick, as I
needed care and nourishment; but I was greatly disappointed
to find the Deputy still maintaining an unalterable attitude,
for he distinctly told me that he was not going to
give me any pay, altho' I had produced a medical certificate
from the District Surgeon, which, he said can be secured
any time, by any body, without any trouble. As I had
no other alternative but of appealing to you, Sir, I respectfully
wrote the Deputy, begging him to be good enough
to return the medical certificate to me (and said that,
since my full pay being withheld, the certificate had
been rendered invalid), as I intended to enclose the same
with my appeal, but the Deputy refused to return it to
me as will be seen from his docket no. 2061, dated 4th
1892, original with the Deputy. Sick pay on the production
of a medical certificate from the District Surgeon,
as I am given to understand, carries with it half
pay. What increases my wonder more and more is to find
the Deputy refusing to give me pay, while he has, in a
number of cases and more, granted the same to temporary
other permanent employes of the Govt. Press, on the
production of Tamil certificates from common "vydians"
and pensioned apothecaries. It will also be necessary
to state that, from the time I was entertained in this office
which is close on to 5 years, I was not fortunate to enjoy
single day's casual, privilege or any other kind of leave
on the occasion of my marriage, I had had 4 days' leave
only. I beg also to state that, at the same time
all leave, three other examiners had
been still, ill and absent. All
received half-pay, and, mirabile
a medical certificate was also
to be seen from the docket.

he sent on
granted a leave
I am inclined to think that it is owing to illness
of working beyond hours and with a staff wholly
to cope with the great influx of work. I remember
I have had to work from 7 am. to 9 pm., very frequently
later, and, now and again, till the small hours of the
inclusive of some Sundays. Working in the above manner
causes very great personal inconveniences, besides
disastrous results, especially at a season, when cholera
and pestilence are trying to outvie each other, and
will get the mastery. Thus breakfast time is driven
dinner time and dinner time is driven to supper
those living far away, as I did, in P. Thome, during
of July, August, September and October last, it was
downright starvation, while those living close by
also share equally the same fate. Excluding a few
exceptions all others, along with myself, are poor
month. living - sort-of - people, and, when we
atically denied those hours in the morning and
evening, which are not, strictly speaking, open
we are naturally deprived of all opportunities
the where-withal to buy ourselves and our families.
If I mistake not, even up to the present day,
whole office is working in the same manner
out above. The Supdt. having been so kind to write
me two letters to the District Surgeon, one for
treatment as an out-patient, and the other for
duction of a medical certificate to enable me
a short leave, I thoroughly fail to understand
full-pay should be stopped after being allowed
thru' the above official formalities. It cannot
that my attendance is irregular, for, on a
ination into the matter, it will be found that
favorably with the others. Having thus set
facts of the case, it remains for me
justice at the hands of

can
my case not its
matter in a thing
of the British administ
circumstances, I respect
under all these
I humbly beg you
my family (which consists of 5 souls, independent
of myself) are suffering the greatest hardship and
misery for the procurement of the common necessa-
ries of life.

I remain,

Sir,

Yours obt. servt.,

(Ed) J. F. Henriquez.

(True copy)

J. F. Henriquez.

1882

to Mr. /

628

MADRAS, June 20, 1892.

CURRENT NO. 1629

To The Honorable J. F. Price,
Chief Secretary to Government,
4th Floor, the Supdt. Govt. Press.

Sir, - In continuation of my appeal of the 11th June 1892, I beg me to respectfully to submit the following on my joining office on the above date, after the expiry of a month's sick leave, I showed my written appeal to Mr. D Costa, the Head Examiner, and, after reading it, he asked me when I was going to present it to the Supdt. I told him that I would do it as soon as he arrives in office, as I did not wish to lose time for fear that anybody else in office may convey the news to the Supdt. and the circumstance will very likely put him out. At 12 noon, or very nearly that hour, the Supdt. drove into office. Mr. D Costa met him and told him that I had an appeal to Government, and, after the lapse of a few minutes, told me that he told the Supdt. about my appeal letter, and that I could go and present it to the Supdt. Thereupon I told the Head Examiner that, as I had already expressed my fear to him, he should not have mentioned a word about it to the Supdt. To this he said "no matter - there is no harm". Going to the Supdt. I begged him over a dozen times to be good enough to grant me sick pay, but, on the Supdt. refusing repeatedly to do so, I said that I had no other alternative to resort to but to beg of him to forward my appeal (which I handed) and said that I was greatly distressed in circumstances with myself and all my people at home sick and starving. The Supdt. then said that he could help me out of his own private pockets if I wished to accept it. I thanked the Supdt. for his kindness, and, at the same time, begged him to be good enough to grant me sick pay, but the Supdt. said that he could not do so. I then presented my appeal, and my

differently today, I was forced to beg you to
my appeal, as my family and myself were d,
thro' starvation and want. To this the Supdt. to
use of certain privileged, but caustic expres
which I was bound to listen and remain silent
being a subordinate. Finally, saying that, on no
he would consider whether he could keep me
on in office or not (or words to that effect) shut
me the door. In this portion of my appeal I have
purposely avoided all sorts of arguments, for
that duty I entrust to your sound judgment,
and, having accompanied you, Sir, thro' the tortu
windings of the different circumstances connected
with the cause of delay of the other appeal, I have
nothing else to do but to throw myself entirely
on your protection.

I remain,

Sir,

Your obedt. Servt.

(Ld.) J. F. Hewitson,

[True copy.]

J. F. Hewitson.



Madras, June 20, 1892.

CURRENT No. 1629

To The Honorable J. F. Price,
Chief Secretary to Government,
thru' the Suptd., Govt. Press.

Sir, - In continuation of my appeal of the 11th June 1892, I beg most respectfully to submit the following: On my joining office on the above date, after the expiry of a month's sick leave, I showed my written appeal to Mr. Olosta, the Head Examiner, and, after reading it, he asked me when I was going to present it to the Suptd. I told him that I would do it as soon as he arrives in office, as I did not wish to lose time for fear that anybody else in office may convey the news to the Suptd. and the circumstance will very likely put him out. At 12 noon, or very nearly that hour, the Suptd. drove into office. Mr. Olosta met him and told him that I had an appeal to Government, and, after the lapse of a few minutes, told me that he told the Suptd. about my appeal letter, and that I could go and present it to the Suptd. Thereupon I told the Head Examiner that, as I had already expressed my fear to him, he should not have mentioned a word about it to the Suptd. To this he said "no matter - there is no harm." Going to the Suptd. I begged him over a dozen times to be good enough to grant me sick pay, but, on the Suptd. refusing repeatedly to do so, I said that I had no other alternative to resort to but to beg of him to forward my appeal (which I handed) and said that I was greatly distressed in circumstances with myself and all my people at home sick and starving. The Suptd. then said that he could help me out of his own private pockets if I wished to accept it. I thanked the Suptd. for his kindness, and, at the same time, begged him to be good enough to grant me sick pay, but the Suptd. said that he could not do so, that he would forward my appeal, and beg my

CURRENT No. 1629

[9]

Public DEPARTMENT.

From M^r J. J. Henriques
Examiner, Govt Press

No.

Dated 20th } June 1892
Received 21st }

Enclosures 5

SUBJECT.

Submitting copies
of petitions complaining of injustice
done to him by the Supdt, Govt Press.

Macao, June 12, 1892.

The Honorable J. J. Henriques,
Chief Secretary to Government,
thru' the Superintendent, Govt Press.

Sir, - In reference to the Superintendent, Government Press, wherein I am an Examiner on the permanent establishment, I most respectfully beg to submit the following hard case for your kind consideration and orders. On the 3rd of last month, May 1892, having felt indisposed, I respectfully applied to the Superintendent for a letter to the District Surgeon in order to be admitted and treated as an out-patient, in the Monegar choultry, and the Superintendent, thereupon, was kind enough to give me that letter, and, on presenting the same to the District Surgeon, that officer accordingly admitted and treated me in the said hospital. Between the 3rd and the 11th of the above month, having recovered slightly from illness, I had attended office for a few days, but, on the day following, the 12th, I took seriously ill again, so much so that I was unable to sit up, and, therefore, I thought it prudent to apply for a short leave, but, as I knew that I could not get any leave without producing a medical certificate from the District Surgeon, I again respectfully applied to the Superintendent for another letter to that officer for such leave as he may deem fit for my recovery. This letter also the Superintendent kindly gave me, and the District Surgeon, thereupon, was pleased to recommend me for a month's leave (reckoning from the 5th May to the 5th June 1892), and granted me a certificate to that effect on the 12th May 1892. This certificate was duly forwarded to the Superintendent, and, as a reply to it, the Superintendent sent me docket no. 1904 dated 20th May 1892, enclosed, by which I learnt that a month's leave from the 12th May to the 12th June 1892 had been granted, but without pay. This knowledge surprised me greatly, but, as I have invariably known the Superintendent to say one thing first and another thing afterwards, and, knowing myself with the fact that he would change his mind in regard to my case, this time, sick as I was, I

him in office, and very respectfully besought him not to withhold giving me sick pay at a time I was ^{as I} ~~much~~ ^{needed} care and anxious moments; but I was greatly disappointed to find the Superintendent still maintain an unalterable attitude, for he distinctly told me that he was not going to give me any pay, although I had produced a medical certificate from the District Surgeon, which, he said, can be secured at any time, any body, without any trouble. As I had no other alternative but of appealing to you, Sir, I respectfully to the Superintendent, begging him to be good enough to return the medical certificate to me (and said to since my full pay being withheld, the certificate been rendered invalid), as I intended to enclose the in this my appeal, but the Superintendent refused to return it to me, as will be seen by his docket no. 2061, dated June 1892, enclosed. Sick leave, on the production of medical certificate from the District Surgeon, always as I am given to understand, carries with it half-pay, what increases my wonder, more and more, is to find Superintendent refusing to give me pay, while he in a dozen cases and more, granted the same to temporary and other permanent employes of the Government Press, on the production of Tamil certificates common "vydians" and pensioned apothecaries. It is also necessary to state that, from the time I was employed in this office, which amounts to nearly 5 years I was not fortunate enough to enjoy a single day's casual, privilege, or any other kind of leave. On one occasion of my marriage I had had four days leave without pay. I beg also to state that, at the time I was absent on sick leave, three other examiners had been, and, if I mistake not, are still, ill and at all these examiners were granted half-pay, and, in abile dicta, one of them produced a medical certificate from the same District Surgeon I got mine from. I submitted my certificate on the 12th May 1892, and was told a month's leave without pay was granted, while he submitted his on the 18th of the same month and was granted a month's leave with half-pay. It may be mentioned why this enormous absence? I am inclined to believe that it is owing to illness the result of working beyond hours, and with a staff wholly inadequate to cope with the great influx of work. From November last I have had to work from 7 am. to 9 pm., very frequently later, and, now and again, till the first hours of the morning, inclusive of some Sundays. Working in the above manner causes very great personal inconveniences, besides producing disastrous results in the season, when famine and pestilence

are both trying to outvie each other as to which will give the mastery. Thus breakfast time is driven to dinner time, and dinner time is driven to supper time. To those living far away, as I did, in S. Thome, during the months of July, August, September and October last, it means downright starvation, while those living close by the office also share equally the same fate. Excluding a few laudable exceptions all others, along with myself, are poor hand-to-mouth-living sort-of-people, and when we are systematically denied those hours in the morning and in the evening, which are not, strictly speaking, office hours, we are virtually deprived of all opportunities of securing the wherewithal to buy ourselves and our families food. If I mistake not, even up to the present day, nearly the whole office is working in the same manner as pointed out above. The Superintendent having been so kind to me as to give me two letters to the District Surgeon, one for admission and treatment as an out-patient, and the other for the production of a medical certificate to enable me to even a short leave, I thoroughly fail to understand why my full pay should be stopped, after being allowed to go through the above official formalities. It cannot be said that my attendance is irregular, for, on a strict examination into the matter, it will be found that it compares favorably with the others. Having stated the facts of my case thus far, it remains for me to show that I have not received justice at the hands of the Superintendent and have been singled out, as it were, for exceptional treatment; for my case has not its parallel in the Government Press, or for that matter such a thing was never known in the annals of the British administration in India. Under all these circumstances, I respectfully and humbly beg you will be pleased to pass early orders on my case, as I and my family (which consists of 5 souls independent of myself) are suffering the greatest hardship and misery for the procurement of the common necessities of life.

I beg to remain,
Sir,
Your obedt. Servant,
J. J. Henriquez.

an. Nov. 90

Mexico, June 20, 1892.

To The Honorable J. F. Price,
Chief Secretary to Government,
thru the Supdt., Genl. Pres.

Sir, In continuation of my appeal of the 11th June 1892, I beg most respectfully to submit the following: on my joining office on the above date, after the expiry of a month's sick leave, I showed my written appeal to Mr. Bloster, the Ad. Secy., and, after reading it, he asked me when I was going to present it to the Supdt. I told him that I would do it as soon as he arrives in office, as I did not wish to lose time for fear that anybody else in office may convey the news to the Supdt. and the circumstances will very likely put him out. At 12 noon Mr. Bloster met him and told him that I had an appeal to Government, and, after the lapse of a few minutes, told me that he told the Supdt. about my appeal-letter, & that I could go and present it to the Supdt. Thereupon I told the Ad. Secy. that, as I had already expressed my fear to him, he should not have mentioned a word about it to the Supdt. To this he said "no matter... there is no harm". Going to the Supdt. I begged him over a dozen times to be good enough to grant me sick pay, but, on the Supdt. refusing repeatedly to do so, I said that I had no other alternative to resort to but to beg of him to forward my appeal (wh. I handed) and said that I was greatly distressed in circumstances, with myself and all my people at home sick and starving. The Supdt. then said that he could help me out of his own private pockets if I wished to accept it. I thanked the Supdt. for his kindness, and, at the same time, begged him to be good enough to grant me sick-pay, but the Supdt. said that he could not do so, and told me that I must wait my appeal.

and saying "if you do not buck yourself up and be doing
in future I will have to get rid of you from office" dis-
missed me from his room. On the evening of the same
day, Mr. O'Costa took me into his room, and told me to
withdraw my appeal, and said that, if I did so, he was
quite sure the Supdt. will give me the equivalent of
my pay, but, on the contrary, if I am bent upon forwarding
the appeal, the result will be that the Supdt. will get (to
quote his own words) a private warning from Government
in a demerit official letter or office-note, and, after that,
I will be teased and turned out of office. "Tomorrow is
Sunday, a day entirely to yourself. Turn the matter
over and over in your mind, and, on Monday, if
you have made up your mind to withdraw, I have
but to let the Supdt. know the truth, and your need
will then be satisfied." I turned up to office on Mon-
day the 13th and Mr. O'Costa asked me how I had decided.
I told him that I was prepared to withdraw provided I got
the equivalent of my pay. He told me that, the moment
I put in my letter of withdrawal, I was sure to get it,
but, as I had my own private misgivings on the matter,
I remained quiet, that is to say, that I left him with-
out another word and applied myself closely to work,
but Mr. O'Costa will frequently trouble me, morning,
mid-day and evening, to withdraw. He did so from
the 11th to the 16th. On the 14th evening I approached
the Supdt. and told him that I was come to withdraw
on the advice of Mr. O'Costa, and the Supdt. said
that he also advises in the same way and told to
write and bring up myself, or send by any body
else, a letter of withdrawal tomorrow, that is, the 15th.
I wrote one down (copy enclosed, No. 1) and took it
up myself. After reading it thru' he said that it was
entirely wrong, as he advised me and did not order
me to withdraw he said. I at once told him
that I would change the wording of the letter
by

No 1.

Madras, June 15, 1892.

R. Hill, Esq.,
Supdt., Govt. Press.

Sir, - In obedience to
your order given personally
last night, I beg to forward
this to withdraw my letter
to the Chief Secretary sent
through you, and, at the
same time, I beg you will
be pleased to give me the
equivalent of my pay,
for which piece of charity
I shall feel extremely grateful.

I remain, Sir,
Your obedt. servt.,
J. F. Hewitson.

by substituting "accordance" for the word "obedience"
and "advice" for the word "order", but to this he said
that I should do nothing of the sort, and, giving me half
a sheet of paper, dictated what sort of letter I should
write, which is letter, dated 16th (copy enclosed, no. 2), &
told me that he would ask Mr. Blosta if I was really
poor in means and then act. On the 16th I presented
my letter of withdrawal, and the Supdt. afterwards
gave me Rs. 5, and told me to tell Mr. Blosta about it.
I told Mr. Blosta that I was surprised the Supdt. should
give me only Rs. 5. He told me that I would get the re-
maining portion in a day or two, and I requested him
to give the Supdt. further particulars about my difficulty,
wh. he said he would do. On the 17th my wife and child
took seriously ill. My presence, in consequence, became
indispensable. As a proof of their illness I herein enclose
hospital tickets. To this effect I sent in a report, thro' the
Hd. Enamr., to the Supdt., and kept away from office. When
I attended office on Saturday, the 18th, the Hd. Enamr. came
up to me and questioned me as to why I had kept away.
I said that I had already shown the cause in my report,
and, notwithstanding, showed the above-mentioned hos-
pital tickets. He told me that he did not receive any
report. I then asked him if he had spoken to the Supdt. in
my favor. He told me that he had done so, but that the
Supdt. said that he was not going to give a pie more
than he had already given, and, thereupon, I wrote to the
Supdt. to give me Rs. 12 (wh. added with Rs. 5, already
given, will come up to my sick-pay, but that if he
was not going to do so to forward my appeal to you, Sir.
Upon receipt of my letter, the Supdt. sent for me, and
with Mr. Blosta by his side, asked me what I meant
by writing to him again. I told him, Sir, Mr. Blosta
all along made me understand that you were going
to give me the equivalent of my pay, and, as he told
me differently today, I was forced to beg you to forward
my appeal, as my family and myself were dying of
starvation, and I wanted to live.

certain privileged, but caustic expressions, which I was bound to listen and remain silent, being a subordinate. Finally, saying that, on Monday, he would consider whether he could keep me on in office or not (or word to that effect) showed me the door. In this portion of my appeal I have purposely avoided all sorts of arguments, for that duty I entrust to your sound judgment, and, having accompanied you, Sir, thro' the tortuous windings of the different circumstances connected with the cause of delay of the other appeal, I have nothing else to do but to throw myself entirely on your protection.



No. 2370.

Govt. Press, Madras,
1st July 1892.

Office Note

In forwarding the accompanying two petitions of Mr. J. F. Henriens, appealing against the order giving him leave without pay, when he had produced a medical certificate signed by the Surgeon of the District, the undersigned submits the following particulars of his case.

2. Mr. J. F. Henriens was taken on in September 1887. His attendance had not been good, and in consequence he was not brought upon the permanent establishment until July 1891. He promised to be

regular in future, and for ~~some~~ months (April to October 1891) was regular. From November, 1891 to April 1892 he was absent for some days in each month, for which no pay was given. In April he was warned, and told his services could be dispensed with if there was not an improvement in his attendance.

* Nov. 1891	...	4 days without pay
Dec.	...	2
Jan. 1892	...	7
Feb.	...	9
March	...	7
April	...	4

3. On May 5th he wrote, saying he was suffering from neuralgia in the left leg, and asked for a letter to the Surgeon of the Monegar Choultry. A letter was sent to the Surgeon, 1st District, and a certificate was received, stating that Mr. Henriens was suffering from Sciatica, and a month's absence from work was necessary. On this, a month's leave without pay

was granted

4. On a reconsideration of his case, and on inquiry regarding the granting of half pay on the production of a medical certificate signed by the Surgeon of the District, although his previous conduct had been irregular, I found I had been in error in withholding his half pay allowance, and I have accordingly passed him half pay for the month's leave certified by the Surgeon.

5. As the reason for appealing by the petitioner has been satisfied, the undersigned submits no further remarks upon the contents of his petitions.

R. Hill
Superintendent

2

The Chief Secretary

READ AGAIN ORDER OF GOVERNMENT, DATED
18, No. , MISCELLANEOUS.

ENCLOSURES.

CURRENT No.

STATEMENT WITH DITTO.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPER NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL (not paged).

With two Enclaves
returned to Supt.
With two others for
return to petitioner

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.

1752

Public

Office note

The Supt.

G. P. Press

Maones

No. 2370

July/92
New 3rd
Exp 4th

Encls. 2.

CS

order. 6 July 92 at 472

Recorded. The orig-
inal enclosures will
be returned to the
petitioner thro' the
Supt.

F.B.
4/vll.

5 July

To the Capt. G. P. Press
with 2 Encls. ret'd
+ 2 others for return
to pet.

12 JUL 92
M.S.

Forwarding the two petitions of
Mr J. F. Stammers giving particulars
of his case.

WITH ORDER

disps 12/7/92

ORDINARY, MS.

Public DEPARTMENT.	
G.O., DATED	6-7-92
No.	472

INDEXED.*When given for copying.*

[Despatch Abstract.]

*Recording petition
from Mr J. F. Hen-
riess of the Fort
Pup —*

Rd 12/1
I 13/7 28/5/03