

ORDINARY, PRINTED.

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| Public DEPARTMENT. |            |
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[Despatch Abstract.]

General Hospital, India.  
I agree with  
the Surgeon General as  
to the necessity for af-  
fording increasing the  
medical staff of the  
— I directing that  
the Govt of India head-  
quarted in view to the  
addition of two officers  
to the cadre of the  
medical officers for  
this Presidency—

31/8/01

27-11-02

1-12-03

2-12-04

29-1-05

21-10-12

2-8-11

1-2-24

BACK PAPER, No.

OF 11

READ AGAIN ORDER OF GOVERNMENT, DATED  
18 , No.

FURTHER PAPER, No. *1073 Final* OF 13  
*2441/92*

ENCLOSURES.

CURRENT No.

STATEMENT WITH DFTO.

ORDER, &C., OF GOVERNMENT—A.

PAPERS KEPT OUT OF FILE FOR DESPATCH IN ORIGINAL  
(not paged.)

NUMBER OF COPIES  
REQUIRED. { Order complete. *50*  
Letter only. *20*  
Order complete with Letter. *20*

N.B.—

A = Print in full.  
B = Not to be printed.  
P = Print abstract only.  
Q = Print heading only.  
R = Print, but not for monthly volume.

GOVERNMENT OF MADRAS.  
PUBLIC DEPARTMENT.

READ—the following papers :—

From W. F. DEFABECK, Esq., M.D., Surgeon-General, to the Chief Secretary to Government, dated Madras, 17th December 1891, No. 740.

I have the honour to bring to the notice of Government the extreme inadequacy of the present medical staff at the General Hospital, Madras. In doing so, I cannot do better than draw the attention of Government to the gradual and steady increase of work done in that institution since the publication of G.O., No. 516, Public, of 8th May 1874.

2. The pressure of work has been keenly felt for some considerable time, and in the beginning of 1890 Brigade-Surgeon C. Sibthorpe (while holding the appointment of Senior Physician of the General Hospital) brought this subject to notice and proposed an increase of the hospital staff, but Government (in paragraph 4 of its order, No. 325, Public, of 1st May 1890) considered that Dr. Sibthorpe's proposals "may not suit if the size of the hospital is permanently increased," and awaited the opinion of the Surgeon-General.

I could not therefore approach Government on the subject until I definitely ascertained what additional accommodation the extra wards at the General Hospital will afford. As these wards are now in a fair way towards completion, it becomes necessary that the question of the increase in the staff of this institution should be no longer deferred, if the duties that devolve on its members, individually, are to be satisfactorily and thoroughly carried out.

3. The second Physician sanctioned for the General Hospital in G.O., No. 516, Public, of 8th May 1874, was first appointed on the 12th July 1878; and the duties of the chair of Hygiene in the Medical College were subsequently conferred upon him.

The second Surgeon, sanctioned in the same Government Order, was only appointed on 23rd February 1882; since that date he has also held the appointment of Professor of Materia Medica and Pharmacy. The system of paying these officers was a departure from that laid down in G.O.G.G., No. 1060 of 1864, and differs from that adopted in respect to the corresponding appointments in Calcutta and Bombay.

4. The work of the staff, I consider, is now (as it was in 1874) more than Government would willingly exact. It must be remembered that while the work of the General Hospital has greatly increased, the science as well as the practice of both medicine and surgery have immensely advanced of late years. Much greater accuracy of work is now required than there was in 1875, and clinical teaching is much more exacting, onerous, and precise.

5. The number of students studying in the hospital, as stated by the Committee in 1874, varied from 50 to 60; whereas in 1890 there were no less than 197 students.

6. The Senior Physician is responsible for the administration of the hospital in addition to his clinical teaching, the house work, and the work required in the Medical College. It would have been impossible for him to have carried out these duties, if the arrangements for assisting him as laid down in section III of the General Hospital Rules (copy of paragraph 3 enclosed) had not been sanctioned. On the other hand, these duties which devolve on his colleagues add very considerably to their work, and have to be carried out after their visits to the wards. The professional staff also visit their wards in the evening. The rates of pay of these officers were fixed on the supposition that they had time for private practice, and lately their house-rent has been stopped on the same supposition, but manifestly they have but little time for such practice.

7. Regarding the duties of the Resident Medical Officer, I would call attention to the remarks of the Committee at paragraph 11 of the report quoted above, with which I fully concur. This officer's work has simply increased enormously. The present Resident Medical Officer is fully employed in the out-patient department for four hours in the morning from 7 to 11 A.M. and often later. The work in the out-patient department has increased very steadily from year to year. In 1874-75 (the year of the Committee's report) the average attendance of Europeans and natives was 91, it has since gradually increased and in 1890 rose to 295. Besides these duties, the Resident Medical Officer is responsible for the general administration of the hospital under the Senior Medical Officer, particularly with reference to the (one hundred and thirty-seven) hospital servants. He has to conduct all the *post-mortem* examinations and instruct the students in the correct and scientific method with which this important branch of their study should be conducted. Of General Pathology he is also the Professor, during the winter session, in the Medical College, and is responsible for the Pathological museum. He has frequently to visit the hospital wards throughout the day; to see the diets are properly and punctually given out; and to attend all cases of emergent accidents or illness brought into the hospital during the day or night. He has to visit the hospital daily between 4 and 6 P.M. and again before bed-time.

8. I am sure Government will agree with me that this is too much work to ask of any single officer, and that it is only one of first-class physique who could attempt to go through it. If the Resident Medical Officer is in bad health and in any way unfit for his duty from indisposition, the whole work of the hospital is necessarily unhinged. I may also point out that whenever the Resident Medical Officer leaves the hospital on duty or otherwise, the institution is left without any European officer, and indeed without any efficient officer; for even the best of our subordinates, in my opinion, rarely have the self-reliance to deal with emergent accidents or diseases.

9. In this connection I forward, for the information of Government, a comparative statement of the relative amount of work done, the pay and the attached duties of the Medical staff of the hospitals in Calcutta, Bombay and Madras.

10. This statement shows but too plainly how the Medical officers of the Madras General Hospital have been and are overworked, as compared with those of corresponding institutions in Calcutta and Bombay, and proves very clearly the pressing want of an increase in the staff of the Madras hospital. Unless this is met at once, it will not be possible to open the new wards to the public. Even now the present staff complain that their powers are overtaxed, and of their inability to perform their work as they would wish it done; and this is perfectly true. As a consequence, the sick must suffer, and the clinical teaching and college work be affected detrimentally in a corresponding degree. In G.O., No. 754, Educational, dated the 2nd October 1891, Government remarks on the want of success of students at the Medical College which, in the opinion of Government, denotes some shortcoming in the method of instruction. This remark suggests the question, how far the facts brought to notice in the preceding paragraphs contribute towards these alleged unfavorable results at the college.

11. As already pointed out, even now the duties at the General Hospital are far beyond the power of the existing staff; 70 extra beds are now being added, for which

no provision has yet been made. In addition to this the college duties are also about to be increased by the addition of the Laboratory for Hygiene.

12. The average daily number of Native and European sick, for the 5 years ending 1890, was 243, against 157 during the eleven years from 1862 to 1873. The number of major operations performed in 1890 was 956, as compared with 204 in 1887—the first year in which any proper record was kept. None but a professional person can understand the extraordinary amount of work represented by 956 major operations. Minor operations are not, of course, included in these figures; but it is worthy of remark in this connection that they reached the enormous number of 6,430 in 1890, against 1,490 in 1888.

13. The number of beds as stated by the Committee of 1874 as sufficient for a medical officer having clinical instruction to impart is 50. At the present time this number is decidedly high, as so much greater accuracy and labour are required and the hospital is filled with cases, all of a serious nature; still, I would accept this figure as a basis of calculating the additional staff required. It may be noted that in military hospitals 50 beds are considered the proper number for a medical officer, although the class of diseases there is, as a rule, mild compared with our civil hospitals, and there is no clinical teaching or college work. In Calcutta the average number of beds per medical officer for general cases is 63, in Bombay 37, and in Madras according to the existing conditions 75. This last figure, however, is really nominal and too low, as in most of the wards extra beds are almost always in use. The professional duties in the three Presidencies are practically the same. In Calcutta, the staff are assisted by two Resident Medical Officers; while in Madras by only one.

14. The total number of beds now available at the General Hospital is 303. Add to this the number (70) in the new wards, which gives a total of 373 beds. Deducting from this 200, the number which 4 medical officers may fairly be expected to do efficiently according to the Committee's recommendation of 50 each, there will be a surplus of 173 beds to be provided for. Although this number points to the necessity of 3 more officers being added to the staff of the hospital, I recommend that over and above the present staff, at least 2 officers and an apothecary may be sanctioned by Government. One of these officers should be a resident officer, and styled the "Resident Physician." It will be seen that in Calcutta and Bombay, the hospital is never without a commissioned medical officer; and I have already pointed out in paragraph 8 of this letter the necessity for the same arrangement in Madras. This officer would relieve the present Resident Surgeon of some of his now very heavy hospital duties. This appointment may be held by an officer under 12 years' service, the pay being that of a second-class station and rising to Rs. 550.

15. The duties of the other officer (to be styled the "Second Surgeon")\* should

\* The designation of the present 2nd Surgeon being altered to 3rd Surgeon. be limited altogether to the hospital. No professorial duties at the Medical College should be given to him, as the incumbent will have a very large number of beds (about 100 by redistribution) under his charge. Like the rest of the staff, he will however have a class of students for clinical instruction at the hospital. The pay of this appointment should be based on the principle (adoption of consolidated salary to rank) laid down in G.O.G.G., No. 370, of 4th April 1867, being the allowance for a first-class station rising to Rs. 1,050. The apothecary mentioned in paragraph 14 would be attached to this officer's wards.

From the nature of the work it is evident that an officer of approved service and experience should hold this appointment. Already there are two appointments (Assistant Physician and Second Surgeon) in which the pay is consolidated, and no inducement is offered to them to stay on after they have obtained promotion to the rank of Surgeon-Major. In Calcutta and Bombay, the pay of the hospital appointments increases proportionately with the rank of the holder; and thus officers who have gained experience, both as Hospital Surgeons and Physicians and as teachers, can always be secured.

16. To remedy these evils, it will no doubt cost money, but I would beg to point out that in paragraph 6 of G.O., No. 325, Public, of 1st May 1890, Government

has been pleased to say that "it will not object to sanction what may be required to make the General Hospital fully efficient." Unless the recommendations proposed above are sanctioned, it will be impossible to maintain the efficiency of the General Hospital; and the interests of the hospital and college must suffer. In this connection I would request the attention of Government to paragraphs 7, 9 and 11 of the Committee's report, recorded in G.O., No. 516, of the 8th May 1874, which speak for themselves.

17. On receipt of the sanction of Government, the duties at the General Hospital will be redistributed by this office so as to correspond with the revised strength of the staff, as the present division of beds cannot continue.

ENCLOSURES.

EXTRACT from Rules of the General Hospital, Madras—Section III.

I.—*Resident Medical Officer.*

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*Rule 3.*—He will have immediate charge of the hospital servants, any complaint of a serious nature being reported to the Senior Medical Officer. He will dispose of all matters of routine without further reference.

COMPARATIVE STATEMENT of the Calcutta, Bombay and Madras Medical College, Clinical Hospitals, the Medical College Hospital, Calcutta, the Janseljee Jeejeebhoy Hospital, Bombay, and the General Hospital, Madras.

| In-patients.                                                          |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                | Out-patients.                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                  |           |                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Commissioned Medical officers.                                        | Pay.                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                         | Number of beds for General Cases.                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                      | Attached Duties.                                                                                                                                                                                                                                                                                                                                                                                                                 |           | Remarks.                                                                                                                                                                                                                                                                                                                                                                  |
|                                                                       | Calcutta.                                                                                                                                                                                                                                                                                                     | Bombay.                                                                                                                                                                                                                                                                                                                 | Calcutta.                                                                                                                                                                                                                                                                                                                      | Bombay.                                                                                                                                                                                                                                                                                              | Calcutta.                                                                                                                                                                                                                                                                                                                                                                                                                        | Bombay.   |                                                                                                                                                                                                                                                                                                                                                                           |
| Senior Physician ..                                                   | Rs 1,800 and free house.                                                                                                                                                                                                                                                                                      | Rs 1,600 ..                                                                                                                                                                                                                                                                                                             | Rs 1,600 ..                                                                                                                                                                                                                                                                                                                    | 62                                                                                                                                                                                                                                                                                                   | 28                                                                                                                                                                                                                                                                                                                                                                                                                               | 44        | Senior Medical Officer, General Hospital, Principal, Medical College, Professor of Medicine and Clinical Medicines. The Principal of the Junior Department of the Medical College, Madras, has lately had the appointment of Superintendent of the Junior Department of the College added to his duties, which appointment is a separate one in both Calcutta and Bombay. |
| Second Physician ..                                                   | Rates fixed according to grade and length of service by G.O. No. 370 of 1870.                                                                                                                                                                                                                                 | Rates fixed according to grade and length of service by G.O. No. 370 of 1870.                                                                                                                                                                                                                                           | Fixed rate of Rs. 700-G.O., No. 1420, dated 4th May 1877.                                                                                                                                                                                                                                                                      | 62                                                                                                                                                                                                                                                                                                   | 34                                                                                                                                                                                                                                                                                                                                                                                                                               | 95        | Professor of Hygiene. Professor of Pathology.                                                                                                                                                                                                                                                                                                                             |
| Senior Surgeon ..                                                     | Do.                                                                                                                                                                                                                                                                                                           | Do.                                                                                                                                                                                                                                                                                                                     | According to grade and length of service by G.O. No. 370 of 1867.                                                                                                                                                                                                                                                              | 64                                                                                                                                                                                                                                                                                                   | 46                                                                                                                                                                                                                                                                                                                                                                                                                               | 88        | Professor of Surgery and Clinical Surgery.                                                                                                                                                                                                                                                                                                                                |
| Second Surgeon ..                                                     | Do.                                                                                                                                                                                                                                                                                                           | Do.                                                                                                                                                                                                                                                                                                                     | Fixed rate Rs. 700-G.O., No. 1578, dated 24th October 1878.                                                                                                                                                                                                                                                                    | 64                                                                                                                                                                                                                                                                                                   | 40                                                                                                                                                                                                                                                                                                                                                                                                                               | 64        | Professor of Materia Medica and Pharmacy.                                                                                                                                                                                                                                                                                                                                 |
|                                                                       |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                         | Total ..                                                                                                                                                                                                                                                                                                                       | 252                                                                                                                                                                                                                                                                                                  | 148                                                                                                                                                                                                                                                                                                                                                                                                                              | 291       |                                                                                                                                                                                                                                                                                                                                                                           |
| Assistants.                                                           |                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                | Madr.                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                  |           |                                                                                                                                                                                                                                                                                                                                                                           |
| Calcutta.                                                             | Bombay.                                                                                                                                                                                                                                                                                                       | Madr.                                                                                                                                                                                                                                                                                                                   | Calcutta.                                                                                                                                                                                                                                                                                                                      | Bombay.                                                                                                                                                                                                                                                                                              | Madr.                                                                                                                                                                                                                                                                                                                                                                                                                            | Calcutta. | Madr.                                                                                                                                                                                                                                                                                                                                                                     |
| Four Assistant Surgeons, pay Rs. 100 a month, provided with quarters. | One 1st-grade Apothecary as House Surgeon, &c.<br>One 2nd-grade Apothecary.<br>One 1st-grade Assistant Apothecary.<br>One Assistant Surgeon paid according to Military grade. The three warrant officers live in the hospital.<br>There are also nine Honorary Medical officers, graduates of the University. | One Senior Apothecary, paid according to the Military grade with house-rent and charge allowance of Rs. 30 a month.<br>Four Assistant Apothecaries also paid according to Military grade with house-rent, but without charge allowance, or Civil Apothecaries on Rs. 50 a month without house-rent or charge allowance. | The Resident Physician, who is also Professor of Pathology, and the Resident Surgeon, both commissioned medical officers. The former draws Rs. 750 a month and free quarters. The latter draws Rs. 450 a month and free quarters. They treat an average daily sick of 371. The Resident Surgeon having students to assist him. | The male out-patient department is worked by the Second Physician and the Honorary officers, two attending each day in rotation. The female out-patients are attended by the Obstetric Physicians, one of the Honorary Physicians and the Assistant Surgeon. The average daily attendance being 456. | The Resident Surgeon, who is also Professor of Pathology, a commissioned officer drawing Rs. 800 a month under Government Order of 1867 and free quarters, is assisted by the Senior Apothecary and some students. They treated an average daily attendance of 270 last year, besides all the other duties of the Resident Surgeon as pointed out in paragraph 8 of Senior Medical Officer's letter, No. 128, of 1st March 1890. |           |                                                                                                                                                                                                                                                                                                                                                                           |

MADRAS, 8th April 1890. (Signed) C. SIBTHORPE, Brigade-Surgeon, Ag. Senior Medical Officer, General Hospital, Madras.

From W. F. DEFABECK, Esq., M.D., Surgeon-General, to the Chief Secretary to Government, dated Madras, 10th February 1892, No. 128.

Adverting to your reference on No. 3753, dated the 27th January 1892, I have the honour to submit the following remarks:—

I. *Redistribution*.—The number of beds, excluding occasional extra ones, to be provided for at the General Hospital, will be 375. It is proposed tentatively to distribute them as follows, subject to such small departmental changes as may be found necessary to increase efficiency:—

|                        |     |     |     |     |     |     |     |     |
|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| Senior Medical Officer | ... | ... | ... | ... | ... | ... | ... | 45  |
| Senior Surgeon         | ... | ... | ... | ... | ... | ... | ... | 60  |
| New Second Surgeon     | ... | ... | ... | ... | ... | ... | ... | 120 |
| Third Surgeon          | ... | ... | ... | ... | ... | ... | ... | 60  |
| Assistant Physician    | ... | ... | ... | ... | ... | ... | ... | 60  |
| Resident Physician     | ... | ... | ... | ... | ... | ... | ... | 30  |
| Total ...              |     |     |     |     |     |     |     | 375 |

It will be seen from the above that for the Senior Medical Officer I propose only 45 beds, which I consider more than enough, as he is entrusted with the whole administration of the hospital, including the dieting of 375 patients, and when the new Women and Children's Hospital is completed, the administration of that institution will also devolve on him. He is also Principal of the Medical College, where he has both administrative and executive duties to perform. The corresponding officer in Calcutta has 62 beds, and in Bombay 46.

The number of beds allotted to the Second and Third Surgeons and the Assistant Physician approximate to the number the officers have in Calcutta, and are far in excess of those in Bombay, and with the clinical teaching and college duties they are as much as an energetic officer can satisfactorily get through with benefit to his patients and to his clinical class. I have, however, remarked on this point in my former letter. Thirty beds, which are proposed tentatively for the Resident Physician, may appear a very small number, but keeping in view that he would have to relieve the Resident Medical Officer, a part of whose work would be handed over to him, and as he may possibly be the Resident Medical Officer of the new Women and Children's Hospital when erected, the number of beds will be fully enough for him. Indeed, if he is made Resident Medical Officer of the new Women and Children's Hospital, I am not sure that he could take any beds.

II. *New Second Surgeon*.—It will be seen that I propose to allot him 120 beds, i.e., double the number allotted to any other officer, and keeping this in view I have recommended that he should have no professorial duties. It is evident that it would be impossible to give him any more work. This officer, for the reasons set forth in my letter, should not be a junior man; I therefore recommend that his pay be consolidated to rank and not to the appointment. This latter system, which is observed in the case of the Assistant Physician and *present* Second Surgeon, has no parallel in Calcutta or Bombay. The new Resident Physician should be a Surgeon and have the pay of his rank as proposed in my former letter.

If the Resident Physician has no beds given him, there will be 30 additional beds to be divided among the other members of the staff or in some way distributed among the officers entertained for the new Women and Children's Hospital.

III. *New Women and Children's Hospital*.—From the above it is evident that the new Women and Children's Hospital, which is to be a part of the General Hospital, will require a staff of its own. The Consulting Architect to Government informs me that the new hospital will contain 152 beds; it appears therefore unnecessary to discuss the question of the staff now. I refrained from any reference to this hospital in my former letter, as I did not see any immediate prospect of its erection, but as Government says that it is to be a branch of the General Hospital, I would offer the following remarks.

I would urge on Government the advantages and advisability of obtaining the present Military block for the Women and Children's Hospital and of making over the

funds now allotted for the Women and Children's Hospital to the Military authorities for the construction of a new Station Hospital, and would suggest the site of the Y. M. C. ground for the Military Station Hospital. By this arrangement the gain in efficiency would be incalculable; all the experience and routine of the General Hospital could at once be available as soon as the Women and Children's Hospital is opened, and some of the staff, appliances and buildings could be utilized for it. For instance, the Senior Medical Officer, Matron, and Stewards would be available, as also the new large out-patient room, the store-room, store establishment, steam punkahs, kitchen, laundry, &c. The whole building would be under one roof, and administration greatly facilitated and undivided.

ORDER—dated 7th March 1892, No. 147, Public.

The Government agrees with the Surgeon-General as to the necessity for at once increasing the Medical staff of the General Hospital. The Government of India will be addressed in view to the addition of two officers to the *cadre* of Medical officers for this Presidency, and the Surgeon-General will submit a proposition statement for the employment of an extra apothecary.

2. The question of the location of the Women and Children's Hospital will be dealt with separately, and any recommendation the Surgeon-General may have to make for increasing the existing staff should be submitted hereafter.

[Here enter No. 148, dated 7th March 1892.]

(True Extract.)

*Chief Secretary.*

To the Surgeon-General.  
,, Financial Department.

Erd. A. Raitt.

**Govt. of {1892} Madras.**  
**PUBLIC.**

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*Issued*

*Recd.*

*Encl.*

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**G.O., 7th March 1892, No. 147.**

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**MARCH.**

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**General Hospital, Madras.**

Agreeing with the Surgeon-General as to the necessity for at once increasing the Medical staff of the —, and directing that the Government of India be addressed in view to the addition of two officers to the cadre of the Medical officers for this Presidency.



7TH MARCH 1892, No. 148, PUBLIC.

PUBLIC DEPARTMENT.

LETTER—from

THE CHIEF SECRETARY TO THE GOVERNMENT OF  
FORT ST. GEORGE,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,  
FINANCE AND COMMERCE DEPARTMENT.

SIR,

I am directed to forward copy of G.O. of this date, No. 147, Public, and to convey the strong recommendation of this Government that the *cadre* of Medical officers for this Presidency may be increased by two, to provide the extra staff which the Surgeon-General has clearly shown is immediately needed for the General Hospital at Madras.

2. I am to invite particular attention to the proposed redistribution of work among six instead of four medical officers as at present, from which it will be seen that every officer's time will be fully occupied. That the present staff is inadequate cannot be doubted, and when the additional accommodation now under provision is completed, it will be quite impossible for the four officers now allowed to cope with the duties of the Hospital and College.

3. I am to say that the pay proposed by the Surgeon-General for the additional officers asked for is considered reasonable and appropriate, and I am to urge that very early sanction to their appointment may be communicated.

4. The Government of India is aware of the intention of this Government to move the Women and Children's Hospital in Madras into a more suitable and commodious building than that which it at present occupies. When this has been done, there is every probability of some increase to the existing Medical staff of the hospital becoming necessary, but no reliable estimate of the requirements which this will involve can at present be made.

I have the honour to be,

FORT ST. GEORGE,  
7th March 1892.

Sir,  
Your most obedient servant,

*Chief Secretary.*

Exd. A. Baill.

1892.

PUBLIC DEPARTMENT.

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\_\_\_\_\_  
*From the Government of  
Fort St. George.*

*Issued*

*Recd.*

*Encl.*

Letter, 7th March 1892, No. 148.

MARCH.

General Hospital, Madras.

Recommending that the cadre of Medical officers for this Presidency may be increased by two, to provide the extra staff immediately needed for the —.

N<sup>o</sup> 740

Office of Surgeon General;  
with the Govt. of Madras  
Madras, 17<sup>th</sup> December 1891

From

The Surgeon General with the  
Government of Madras

To,

The Chief Secretary to Govt.  
Public Department

Sir,

I have the honor to bring to  
the notice of Government the extreme  
inadequacy of the present Medical Staff  
at the General Hospital, Madras. In  
doing so I cannot do better than draw the  
attention of Government to the gradual and  
steady increase of work done in that  
institution since the publication of G. O.  
N<sup>o</sup> 516 Pub. of 8<sup>th</sup> May 1874.

2. The pressure of work has been keenly  
felt for some considerable time, and in  
the beginning of 1890 Brigade Surgeon C. S. S. S.

While holding the appointment of Senior Physician of the General Hospital) brought this subject to notice and proposed an increase of the Hospital staff, but - Government (in para 4 of its order N<sup>o</sup> 325 Pub. of 1<sup>st</sup> May 1890) considered that Dr. Sibthorpe's proposals "may not suit if the size of the Hospital is permanently increased," and awaited the opinion of the Surgeon General.

I could not therefore approach Government on the subject, until I definitely ascertained what additional accommodation the extra wards at the General Hospital will afford. As these wards are now in a fair way towards completion, it becomes necessary that the question of the increase in the staff of this Institution, should be no longer deferred; if the duties that devolve on its members individually, are to be satisfactorily, and thoroughly carried out.

3. The second Physician sanctioned for the General Hospital in G.O. N<sup>o</sup> 516 Pub.

of

of 8<sup>th</sup> May 1874 was first appointed to the 12<sup>th</sup> July 1878; and the duties of the Chair of Hygiene in the Medical College were subsequently conferred upon him.

The second Surgeon, sanctioned in the same G.O., was only appointed on 23<sup>rd</sup> February 1882; <sup>that date</sup> since he has also held the appointment of Professor of Materia Medica & Pharmacy. The system of paying these Officers, was a departure from that laid down in G.O. G.G. N<sup>o</sup> 1060 of 1864; and differs from that adopted in respect to the corresponding appointments in Calcutta and Bombay.

4. The work of the staff, I consider is now (as it was in 1874) more than Govt. would willingly exact. It must be remembered that while the work of the General Hospital has greatly increased the Science as well as the practice of both Medicine and Surgery have immensely advanced of late years. Much greater accuracy of work is now required, than

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there was in 1875; and Clinical teaching is much more exacting, onerous, & precise.

5. The number of students studying in the Hospital, as stated by the Committee in 1874 - varied from 50 to 60; whereas in 1890 there were no less than 197 students.

6. The Senior Physician is responsible for the administration of the Hospital in addition to his clinical teaching, the house work, and the work required in the Medical College. It would have been impossible for him to have carried out these duties, if the arrangements for assisting him as laid down in section III of the General Hospital Rules (copy of para 3 enclosed) had not been saved.

On the other hand, these duties which devolve on his Colleagues add very considerably to their work; and have to be carried out after their visits to the wards. The Professional Staff also visit their wards in the evening. The rates of pay of these Officers, were

fixed

fixed on the supposition that they had time for private practice; and lately their house rent has been stopped on the same supposition, but manifestly, they have but little time for such practice.

7. Regarding the duties of the Resident Medical Officer; I would call attention to the remarks of the Committee at para 11 of the Report quoted above, with which I fully concur. This Officer's work has simply increased enormously. The present Resident Medical Officer is fully employed in the out-patient Department for 4 hours in the morning from 7 to 11 a.m. and often later. The work in the Out-patient Department has increased very steadily from year to year. In 1874-75 (the year of the Committee's report) the average attendance of Europeans and natives was 91, it has since gradually increased and in 1890 rose to 295. Besides these duties, the Resident Medical Officer is responsible

for

for the general administration of the Hospital under the Senior Medical Officer, particularly with reference to the (one hundred and thirty seven) Hospital servants. He has to conduct all the Post Mortem Examinations, and instruct the students in the correct and scientific method with which this important branch of their study should be conducted. Of general Pathology he is also the Professor, during the winter session, in the Med. College; and is responsible for the Pathological Museum. He has frequently to visit the Hospital wards throughout the day; to see the diets are properly and punctually given out; and to attend all cases of emergent accidents or illness, brought into the Hospital during the day or night. He has to visit the Hospital daily between 12 & 6 p.m. and again before bed time.

8. I am sure Government will agree with

with me that this is too much work ask of any single officer; and that it is only one of first class physique who could attempt to go through it. If the Resident Medical Officer is in bad health, and in any way unfit for his duty from indisposition, the whole work of the Hospital is necessarily unhinged. I may also point out that whenever the Resident Medical Officer leaves the Hospital on duty or otherwise, the Institution is left without any European Officer; and indeed without any efficient officer; for even the best of our Subordinates, in my opinion, rarely have the self reliance to deal with emergent accidents or diseases.

9. In this connection I forward for the information of Government a comparative statement of the relative amount of work done, the pay and the attached duties of the Medical Staff of the

Hospitals.

for the general administration of  
Hospitals in Calcutta, Bombay and  
Madras.

10. This Statement shows but too plainly how the Medical Officers of the Madras General Hospital have been and are overworked, as compared with those of corresponding Institutions in Calcutta and Bombay; and proves very clearly, the pressing want of an increase in the Staff of the Madras Hospital. Unless this is met at once, it will not be possible to open the new wards to the Public. Even now the present Staff complain that their powers are overtaxed, and of their inability to perform their work as they would wish it done; and this is perfectly true. As a consequence, the sick must suffer, and the clinical teaching, and College work be affected detrimentally, in a corresponding degree. In G. O. No. 754 Estb. dated the 2<sup>d</sup>. October 1891, Government remarks

on

on the want of success of students at the Medical College which in the opinion of Government, denotes some shortcoming in the method of instruction.

This remark suggests the question how far the facts brought to notice in the preceding paras, contribute towards these alleged unfavorable results at the College.

11. As already pointed out, even now the duties at the General Hospital are far beyond the power of the existing Staff; 70 extra beds are now being added, for which no provision has yet been made. In addition to this the College duties are also about to be increased by the addition of the Laboratory for Hygiene.

12. The average daily number of Native and European sick, for the 5 years ending 1890, was 243; against 157 during the eleven years from 1862 to 1872.

The

The number of major operations - performed in 1890, was 956, as compared with 204 in 1887, the first year in which any proper record was kept. None but a professional person can understand the extraordinary amount of work represented by 956 major operations. Minor operations are not of course included in these figures, but it is worthy of remark in this connection, that they reached the enormous number of 6430 in 1890, against 1490 in 1888.

13. The number of beds as stated by the Committee of 1874, as sufficient for a Medical Officer having clinical instruction to impart, is 50. At the present time this number is decidedly high; as so much greater accuracy and labor are required, and the Hospital is filled with cases, all of a serious nature; still, I would accept this figure

figure as a basis of calculating the additional staff required. It may be noted, that in Military Hospitals 50 beds are considered the proper number for a Medical Officer - although the class of diseases there is as a rule mild compared with our Civil Hospitals, and there is no Clinical teaching, or College work. In Calcutta the average number of beds per Medical Officer, for General cases is 63, in Bombay 37; and in Madras according to the existing conditions <sup>last</sup> 75. This figure however is really nominal, & too low; as in most of the wards, extra beds are almost always in use. The Professional duties in the three Presidencies, are - practically the same. In Calcutta, the staff are assisted by 2 Resident Medical Officers, while in Madras by only one.

14. The total number of beds now available at the General Hospital,

is 303. Add to this, the number (70) in the new wards, which gives a total of 373 beds. Deducting from this 200 the number which 4 Medical Officers may fairly be expected to do efficiently according to the Committee's recommendation of 50 each there will be a surplus of 173 beds to be provided for.

Although this number points to the necessity of 3 more Officers being added to the staff of the Hospital, I recommend, that over and above the present staff, at least 2 Officers and an Apothecary may be sanctioned by Government. One of these Officers should be a Resident Officer, and styled the "Resident Physician". It will be seen that in Calcutta, and Bombay, the Hospital is never without a Commissioned Medical Officer; and I have already pointed out in para 8 of this letter the necessity

necessity for the same arrangement in Madras. This Officer would relieve the present Resident Surgeon of some of his now very heavy Hospital duties. This appointment may be held by an Officer under 12 years service, the pay being that of a second class station and rising to Rs. 550.

\* The designation of the present 2<sup>d</sup> Surgeon being altered to 3<sup>d</sup> Surgeon.

15. The duties of the other officer (to be styled the "Second Surgeon"\*) should be limited altogether to the Hospital, <sup>at the Medical College,</sup> no professorial duties, <sup>at the Hospital,</sup> should be assigned to him as the incumbent will have a very large number of beds (about 100 by redistribution) under his charge. Like the rest of the staff, he will however have a class of students for clinical instruction, <sup>at the Hospital.</sup> The pay of this appointment should be based on the principle (adoption of consolidated salary to rank)

Caing

laid down in G. O. G. G. N<sup>o</sup> 370 of  
4<sup>th</sup> April 1867, being the allowance for  
a first Class station rising to Rs 1050.

The Apothecary mentioned in para  
14 would be attached to this  
Officers' wards.

From the nature of the work it  
is evident that an Officer of approved  
service and experience should hold  
this appointment. Already there are  
2 appointments (Assistant Physician  
and Second Surgeon) in which the  
pay is consolidated and no induce-  
ment is offered to them to stay on  
after they have obtained promotion to <sup>the rank</sup>  
of Surgeon Major. In Calcutta and  
Bombay the pay of the Hospital  
appointments increases proportion-  
ately with the rank of the holder,  
and thus Officers who have gained  
experience, both as Hospital Surgeons,  
and

and Physicians, and as teachers,  
can always be secured.

16. To remedy these evils, it will no  
doubt cost money, but I would beg  
to point out that in para 6 of G. O.  
N<sup>o</sup> 325 Pub: of 1<sup>st</sup> May 1890 Govt.  
has been pleased to say that "it will  
not object to sanction what may be  
required, to make the general -  
Hospital fully efficient." unless  
the recommendations proposed above,  
are sanctioned; it will be impossible  
to maintain the efficiency of the  
General Hospital; and the interests  
of the Hospital, and College, must  
suffer. In this connection I would  
request the attention of Government  
to paras 7, 9 & 11 of the Committee's Report,  
recorded in G. O. N<sup>o</sup> 516 of the 8 May  
1874; which speak for themselves.

17. On receipt of the sanction of Government; the duties at the Genl. Hospital, will be redistributed by this Office; so as to correspond with the revised strength of the staff; as the present division of beds cannot continue.

I have the honor to be  
Sir

Your most Obedt. Servant

J. H. S. Subek and  
Surgeon General with the  
Govt. of Madras

LD

Extract from Rules of the General Hospital, Madras. Section III

I. Resident Medical Officer

Rule 3. He will have immediate charge of the Hospital servants, any complaint of a serious nature being reported to the Senior Medical Officer. He will dispose of all matters of routine without further reference.

(Extract)

J. H. S. Subek and  
Surgeon General with the  
Govt. of Madras

LD

1  
Pub: c. no. 3752/91

2  
Pub: c. no. 3752/91

# Comparative Statement of the Calcutta, Bombay and Madras Medical College, Clinical Hospitals. The Medical College Hospital Calcutta, the Jansjee Jeejoochoy Hospital Bombay and the General Hospital Madras.

## In patients.

| Commissioned Medical Officers | Pay                                                                                 |                                                                                      |                                                                     | No. of beds for General cases |        |        | Attached duties.                                                                                           |                                                                                                                                  |                                                                                                                                  | Remarks.                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------------------|--------|--------|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                               | Calcutta                                                                            | Bombay                                                                               | Madras                                                              | Calcutta                      | Bombay | Madras | Calcutta                                                                                                   | Bombay                                                                                                                           | Madras.                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                               |
| Senior Physician              | 1800 + free house                                                                   | 1600                                                                                 | 1600                                                                | 62                            | 28     | 44     | senior med. off. Hosp. Calcutta<br>Principal of medicine and hygiene med. College & Professor of medicines | senior med. off. Hosp. Calcutta<br>Principal of medicine and hygiene med. College & Professor of medicine and clinical medicine. | senior med. off. Hosp. Calcutta<br>Principal of medicine and hygiene med. College & Professor of medicine and clinical medicine. | The Principal Medical College Calcutta gets in addition a free house equal to about 250 Rupees a month extra or 450 Rs a month more than the same Officer in Madras who is also Superintendent of the junior Dept. of the College. The Principal of the Medical College Madras has lately had the appointment of Supt. of the junior Department of the College is a separate one in both Calcutta and Bombay. |
| Second Physician              | Rates fixed according to grade and length of service by G. O. G. G. No. 370 of 1870 | Rates fixed according to grade and length of service by G. O. G. G. No. 370 of 1870. | Fixed Rate of Rs 700 G. O. 1420 of 14 May 1877.                     | 62                            | 34     | 93     | Professor of Materia Medica and Clinical Med.                                                              | Professor of Pathology of Hygiene.                                                                                               | Professor of Pathology of Hygiene.                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                               |
| Senior Surgeon                |                                                                                     |                                                                                      | According to grade & length of service G. O. G. G. No. 370 of 1870. | 64                            | 46     | 88     | Professor of Surgery.                                                                                      | Senior med. off. Hosp. Calcutta<br>Principal of Surgery.                                                                         | Professor of Surgery.                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                               |
| Second Surgeon                |                                                                                     |                                                                                      | Fixed Rate of Rs 700 G. O. 15768 of 24-10-76.                       | 64                            | 40     | 64     | Professor of Anatomy                                                                                       | Professor of Anatomy                                                                                                             | Professor of Materia Medica & Pharmacy.                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                               |
|                               |                                                                                     |                                                                                      |                                                                     | Total                         | 252    | 148    | 29                                                                                                         |                                                                                                                                  |                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                               |

## Assistants.

|                       |                                            | Calcutta                                                                                                                                                                                                                                                                                                                | Bombay                                                                                                                                                                                                                                                                                                      | Madras                                                                                                                                                                                                                                                                                                         | Calcutta                                                                                                                                                                                                                                                                                                               | Bombay                                                                                                                                                                                                                                                                                                                                                                                                                | Madras |
|-----------------------|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 4. Assistant Surgeons | pay Rs 100 a month provided with quarters. | 1. 1 <sup>st</sup> grade Apothecary as home surgeon &c.<br>1. 2 <sup>nd</sup> grade Apothecary<br>1. 1 <sup>st</sup> grade Asst. Apothecary<br>1. Asst. Surgn. - paid according to Military grade. The three warrant Officers live in the Hospital. There are 9 honorary medical Officers, graduates of the University. | 1. Senior Apothecary, paid according to the Military grade with house rent & charge allowance of Rs 30 a month.<br>4. Asst. Apothecaries also paid according to Military grade with house rent but without charge allowance, or Civil Apothecaries on Rs 50 a month without house rent or charge allowance. | 1. The Resident Physician, is also Professor of Pathology and the Resident Surgeon, both commissioned, med. officers. The former draws Rs 750 a month free quarters. The latter Rs 450 a month free quarters. They are at an average daily of 371. The Resident Physician and the Resident Surgeon assist him. | 1. The male out-patient Dept. is worked by the second Physician and the Honorary Officers, assisted by the students. They treated two attending each day in rotation. The female out-patients are attended by the Obstetric Physicians, one of the Honorary Assistant Surgeon. The average daily attendance being 456. | 1. The Resident Surgeon, who is also Professor of Pathology, a commissioned Officer drawing 800 Rs a month. G. O. of 1867 & free quarters, is assisted by the Senior Apothecary and some students. They treated an average daily attendance of 270 last year. Besides all the other duties of the Resident Surgeon as pointed out in para 8 of Senior Medical Officers letter No. 128 of 15 <sup>th</sup> March 1890. |        |

General Hospital  
Madras 8<sup>th</sup> April 1900

1 June copy

Heed K. M.  
with the Govt. of Madras.

(Sd) C. E. Thorpe  
Brigade Surgeon  
of Senior med. off. Genl. Hosp. Madras

2  
P 1 no. 3753/11

(1891) Deptt.

David Ingham Esq. B.A. M.D.

From

The Surgeon General with the  
Govt. of Madras;  
Madras.

Ref. 27-1-92 No 154

No 740

Dated 17<sup>th</sup> } December 1891  
Received }  
Recd 19/12/91 }  
Encls: Two }  
No 1

Submitting with  
remarks regarding the  
extreme inadequacy of  
the present Medical  
staff at the General  
Hospital Madras.

The Surgeon General is  
requested to submit a state-  
ment showing the proposed  
redistribution of work and  
to explain more fully the  
reasons for his proposal  
regarding the new second  
Surgeon. It should at the  
same time be reported  
whether the additions now  
proposed will enable the  
enlarged staff to deal with  
the Women & Children's  
Hospital as well, when  
it is finished, as it will  
be regarded as a Branch  
of the General Hospital.

3.13.  
23/11

Surgeon General with Govt. Secy.  
6/12/91 27/1/92

No 128

Office of the Surgeon  
with the Govt. of Madras  
Madras 10<sup>th</sup> February 92

From.

The Surgeon General  
with the Govt. of Madras,  
Kengumbakum.

To.

The Chief Secretary to Government  
Public Department,  
Fort Saint George.

Sir,

Adverting to your Reference on No  
53 dated the 27<sup>th</sup> January 1892, I have the  
honour to submit the following remarks:-

I. Redistribution. The number of beds, excluding occasional  
extra ones, to be provided for at the General  
Hospital will be 375. It is proposed  
tentatively to distribute them as follows sub-  
ject to such small Departmental changes  
as may be found necessary to increase  
efficiency.

|                        |     |
|------------------------|-----|
| Senior Medical Officer | 45  |
| Senior Surgeon         | 60  |
| New Second Surgeon     | 120 |
| Third Surgeon          | 60  |
| Assistant Physician    | 60  |
| Resident Physician     | 30  |
|                        | 345 |

1  
It will be seen from the above that for the Senior Medical Officer, I propose only 45 beds, which I consider more than enough, as he is entrusted with the whole Administration of the Hospital, including the dieting of 375 patients, and when the new Women and Children Hospital is completed, the administration of that Institution will also devolve on him. He is also Principal of the Medical College where he has both Administrative and Executive duties to perform - The Corresponding Officer in Calcutta has 62 beds and in Bombay 46.

The number of beds allotted to the Second and Third Surgeons, and the Assistant Physician, approximate to the number the Officers have in Calcutta, and are far in excess of those in Bombay, and with the Clinical teaching and College duties they are as much as an energetic Officer can satisfactorily get through with benefit to his patients and to his clinical class. I have however remarked on this point in my former letter.

30 beds which are proposed tentatively for the Resident Physician may appear

a very small number, in view that he would have to relieve the Resident Medical Officer a part of whose work would be handed over to him, and as he may possibly be the Resident Medical Officer of the new Women and Children Hospital when erected, the number of beds will be fully enough for him. Indeed if he is made Resident Medical Officer of the new Women and Children Hospital I am not sure that he could take any beds.

New Second Surgeon. It will be seen that I propose to allot him 120 beds i.e. double the number allotted to any other Officer, and keeping this in view I have recommended that he should have no Professorial duties - It is evident that it would be impossible to give him any more work. This Officer for the reasons set forth in my letter should not be a junior man. I therefore recommend that his pay be consolidated to rank and not to the appointment. This latter

System

can be observed in the case  
of the Assistant Physician and present  
Second Surgeon has no parallel in  
Calcutta or Bombay. The new Resident  
Physician should be a Surgeon and  
have the pay of his rank as proposed  
in my former letter.

If the Resident Physician has no  
beds given him, there will be 30 addition-  
al beds to be divided among the other  
members of the staff or in some way  
distributed among the Officers entertained  
for the new Women & Children Hospital.

### III New Women and Children Hospital.

From the above it is evident that the  
new Women and Children Hospital which  
is to be a part of the General Hospital  
will require a staff of its own. The Consulting  
Architect to Government informs me  
that the new Hospital will contain 152  
beds, it appears therefore unnecessary  
to discuss the question of the staff now.

I refrained from any reference to this  
Hospital in my former letter, as I  
did not see any immediate prospect  
of

a very

of its erection, but as you  
says that it is to be a branch of  
General Hospital I would offer the  
following remarks.

I would urge on Government the  
advantages and advisability of obtain-  
ing the present Military block for  
the Women and Children Hospital  
and of making over the funds now  
allotted for the Women and Children  
Hospital to the Military Authorities for  
the construction of a new Station Hospital  
and would suggest the site of the  
G. M. C ground for the Military  
Station Hospital. By this arrangement  
the gain in efficiency would be incalculable  
all the experience and routine of the  
General Hospital could at once be  
available as soon as the Women and  
Children Hospital is opened, and  
some of the staff, appliances & buildings  
could be utilized for it. For instance  
the Senior Medical Officer, Matron,  
and Stewards would be available  
as also the new large out-patient room  
the storeroom, Store Establishment  
Steam pump &c

(1892) Department

From

The Surgeon General  
with Govt of Madras  
Madras

No. 128

Dated 10 }  
Recd } February '92.

Re:

Subject



Submits his remarks on  
Redistribution of beds and  
New Second Surgeon of the  
General Hospital, and  
on the New Women and  
Children Hospital.

1892-2-7-92

2/11/92

147  
G. J. / 147  
C. J. / 147  
Public.

ages and advisability of obtaining the  
Iren's Hospital and of making over the  
Iren's Hospital to the Military authorities  
Iren's Hospital, and would suggest the site of the  
Iren's Hospital. By this arrangement the gain in  
Iren's Hospital and routine of the General Hospital  
Iren's Hospital and Children's Hospital is opened,  
Iren's Hospital could be utilized for it. For instance, the  
Iren's Hospital could be available, as also the new large  
Iren's Hospital, steam punkahs, kitchen, laundry,  
Iren's Hospital, of, and administration greatly facilitated

D., Surgeon-General, to the Chief Secretary  
10th February 1892, No. 128.

3753, dated the 27th January 1892, I have  
ks:—

beds, excluding occasional extra ones, to be  
be 375. It is proposed tentatively to dis-  
small departmental changes as may be found

|          |     |     |     |     |     |
|----------|-----|-----|-----|-----|-----|
| ...      | ... | ... | ... | ... | 45  |
| ...      | ... | ... | ... | ... | 60  |
| ...      | ... | ... | ... | ... | 120 |
| ...      | ... | ... | ... | ... | 60  |
| ...      | ... | ... | ... | ... | 60  |
| ...      | ... | ... | ... | ... | 30  |
| Total... |     |     |     |     | 375 |

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General Hospital, I would offer the following

ical Hospitals, the Medical College Hospital, Calcutta, the Jansetjee General Hospital, Madras.

| No. | Attached Duties.                                                                         |                                                                         |                                                                                                                     | Remarks.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----|------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     | Calcutta.                                                                                | Bombay.                                                                 | Madras.                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 4   | Senior Medical Officer, Hospital, Principal, Medical College, and Professor of Medicine. | Professor of Medicine and Hygiene.                                      | Senior Medical Officer, General Hospital, Principal, Medical College, Professor of Medicine and Clinical Medicines. | The Principal Medical College, Calcutta, gets in addition a free house equal to about 250 rupees a month extra or 450 rupees a month more than the same officer in Madras, who is also Superintendent of the Junior Department of the College. The Principal of the Medical College, Madras, has lately had the appointment of Superintendent of the Junior Department of the College added to his duties, which appointment is a separate one in both Calcutta and Bombay. |
| 5   | Professor of Materia Medica and Clinical Medicine.                                       | Professor of Pathology.                                                 | Professor of Hygiene.                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 9   | Professor of Surgery.                                                                    | Senior Medical Officer, Principal of College, and Professor of Surgery. | Professor of Surgery and Clinical Surgery.                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 1   | Professor of Anatomy.                                                                    | Professor of Anatomy.                                                   | Professor of Materia Medica and Pharmacy.                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

| Out-patients.                                                                                                                           |                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| No.                                                                                                                                     | Bombay.                                                                                                                                                                                                                                                                                              | Madras.                                                                                                                                                                                                                                                                                                                                                                                                                          |
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(Signed) C. SIBTHORPE, Brigade-Surgeon,  
Ag. Senior Medical Officer, General Hospital, Madras.

7<sup>th</sup> March 1892, A. S. 147, Butler.

No 147, Public.

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No. 325, Public, of 1st May 1890, Government  
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ENCLOSURES.

General Hospital, Madras—Section III.

Student Medical Officer.

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ever have a class of students for clinical instruc-  
appointment should be based on the principle  
nk) laid down in G.O.G.G., No. 370, of 4th  
a first-class station rising to Rs. 1,050. The  
would be attached to this officer's wards.

evident that an officer of approved service and  
t. Already there are two appointments (Assis-  
which the pay is consolidated, and no induce-  
r they have obtained promotion to the rank of  
nbay, the pay of the hospital appointments  
k of the holder; and thus officers who have  
Surgeons and Physicians and as teachers, can

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No. 1, PUBLIC.

le for the administration of the hospital in  
use work, and the work required in the  
possible for him to have carried out these  
him as laid down in section III of the  
(3 enclosed) had not been sanctioned. On  
on his colleagues add very considerably  
ut after their visits to the wards. The  
the evening. The rates of pay of these  
t they had time for private practice, and  
the same supposition, but manifestly they

ent Medical Officer, I would call attention  
aph 11 of the report quoted above, with  
has simply increased enormously. The  
employed in the out-patient department for  
m. and often later. The work in the out-  
dily from year to year. In 1874-75 (the  
attendance of Europeans and natives was  
1890 rose to 295. Besides these duties,  
le for the general administration of the  
particularly with reference to the (one  
nts. He has to conduct all the *post-*  
ents in the correct and scientific method  
study should be conducted. Of General  
he winter session, in the Medical College,  
useum. He has frequently to visit the  
the diets are properly and punctually  
gent accidents or illness brought into the  
to visit the hospital daily between 4 and

ith me that this is too much work to ask  
of first-class physique who could attempt  
Officer is in bad health and in any way  
whole work of the hospital is necessarily  
ever the Resident Medical Officer leaves  
tution is left without any European officer,  
or even the best of our subordinates, in  
deal with emergent accidents or diseases.  
e information of Government, a compara-  
rk done, the pay and the attached duties  
tta, Bombay and Madras.

ly how the Medical officers of the Madras  
rked, as compared with those of corres-  
y, and proves very clearly the pressing  
Madras hospital. Unless this is met at  
w wards to the public. Even now the  
are overtaxed, and of their inability to  
done; and this is perfectly true. As a  
clinical teaching and college work be  
egree. In G.O., No. 754, Educational,  
marks on the want of success of students  
of Government, denotes some shortcoming  
suggests the question, how far the facts  
contribute towards these alleged unfavor-

7/ 147  
7TH MARCH 1891, No. 147, PUBLIC.

GOVERNMENT OF MADRAS.  
PUBLIC DEPARTMENT.

READ—the following papers :—

From W. F. DEFABECK, Esq., M. Surgeon-General, to the Chief Secretary to  
Government, dated Madras, 1st December 1891, No. 740.

I have the honour to bring to the notice of Government the extreme inadequacy of the present medical staff at the General Hospital, Madras. In doing so, I cannot do better than draw the attention of Government to the gradual and steady increase of work done in that institution since the publication of G.O., No. 516, Public, of 8th May 1874.

2. The pressure of work has been keenly felt for some considerable time, and in the beginning of 1890 Brigade-Surgeon C. Sibthorpe (while holding the appointment of Senior Physician of the General Hospital) brought this subject to notice and proposed an increase of the hospital staff, but Government (in paragraph 4 of its order, No. 325, Public, of 1st May 1890) considered that Dr. Sibthorpe's proposals "may not suit if the size of the hospital is permanently increased," and awaited the opinion of the Surgeon-General.

I could not therefore approach Government on the subject until I definitely ascertained what additional accommodation the extra wards at the General Hospital will afford. As these wards are now in a fair way towards completion, it becomes necessary that the question of the increase in the staff of this institution should be no longer deferred, if the duties that devolve on its members, individually, are to be satisfactorily and thoroughly carried out.

3. The second Physician sanctioned for the General Hospital in G.O., No. 516, Public, of 8th May 1874, was first appointed on the 12th July 1878; and the duties of the chair of Hygiene in the Medical College were subsequently conferred upon him.

The second Surgeon, sanctioned in the same Government Order, was only appointed on 23rd February 1882; since that date he has also held the appointment of Professor of Materia Medica and Pharmacy. The system of paying these officers was a departure from that laid down in G.O.G.G., No. 1060 of 1864, and differs from that adopted in respect to the corresponding appointments in Calcutta and Bombay.

4. The work of the staff, I consider, is now (as it was in 1874) more than Government would willingly exact. It must be remembered that while the work of the General Hospital has greatly increased, the science as well as the practice of both medicine and surgery have immensely advanced of late years. Much greater accuracy of work is now required than there was in 1875, and clinical teaching is much more exacting, onerous, and precise.

5. The number of students studying in the hospital, as stated by the Committee in 1874, varied from 50 to 60; whereas in 1890 there were no less than 197 students.

6. The Senior Physician is responsible in addition to his clinical teaching, the hospital Medical College. It would have been in his duties, if the arrangements for assisting the General Hospital Rules (copy of paragraph) on the other hand, these duties which devolve on them to their work, and have to be carried out by the professional staff also visit their wards in the officers were fixed on the supposition that they lately their house-rent has been stopped or they have but little time for such practice.

7. Regarding the duties of the Resident Medical Officer, to the remarks of the Committee at paragraph 1, which I fully concur. This officer's work is at present the Resident Medical Officer is fully employed four hours in the morning from 7 to 11 A.M. The patient department has increased very steadily (year of the Committee's report) the average number of patients is 91, it has since gradually increased and in the Resident Medical Officer is responsible for the hospital under the Senior Medical Officer (one hundred and thirty-seven) hospital services, *mortem* examinations and instruct the students with which this important branch of their Pathology he is also the Professor, during the day and is responsible for the Pathological anatomy of the hospital wards throughout the day; to see that the patients are given out; and to attend all cases of emergency at the hospital during the day or night. He has to be at the hospital 6 P. M. and again before bed-time.

8. I am sure Government will agree with me that it is only one of any single officer, and that it is only one to go through it. If the Resident Medical Officer is unfit for his duty from indisposition, the hospital is unhinged. I may also point out that when the hospital is on duty or otherwise, the institution is indeed without any efficient officer; and in my opinion, rarely have the self-reliance to

9. In this connection I forward, for the Committee's consideration, a comparative statement of the relative amount of work done by the Medical staff of the hospitals in Calcutta and Bombay.

10. This statement shows but too plainly that the General Hospital have been and are overworked. The corresponding institutions in Calcutta and Bombay want of an increase in the staff of the hospital. Once, it will not be possible to open the hospital, the present staff complain that their powers are not sufficient to perform their work as they would wish it. In consequence, the sick must suffer, and the hospital is affected detrimentally in a corresponding manner. On the 2nd October 1891, Government resolved that at the Medical College which, in the opinion of the Committee, is the best method of instruction. This remark was brought to notice in the preceding paragraph. The results at the college.

7<sup>th</sup> March 1899

11. As already pointed out, beyond the power of the existing no provision has yet been made. to be increased by the addition of

12. The average daily number ending 1890, was 243, against 1. The number of major operations in 1887—the first year in which a person can understand the extraordinary operations. Minor operations are worthy of remark in this connection in 1890, against 1,490 in 1888.

13. The number of beds as stated by a medical officer having clinical instruction is decidedly high, as so many of the hospital is filled with cases, a figure as a basis of calculating the number of beds in military hospitals 50 beds are considered sufficient although the class of diseases there is different and there is no clinical teaching of the medical officer for general duties according to the existing conditions and too low, as in most of the world. The professional duties in the three Presidencies the staff are assisted by two Resident

14. The total number of beds is 200. Add to this the number (70) in the hospital. Deducting from this 200, the number of beds required to do efficiently according to the Commission is 27. There will be a surplus of 173 beds to be provided. The necessity of 3 more officers being added over and above the present staff, at least one by Government. One of these officers will be the "Resident Physician." It will be sufficient never without a commissioned medical officer. In paragraph 8 of this letter the necessity of an officer would relieve the present Resident Physician of his hospital duties. This appointment must be made at the pay being that of a second-class

15. The duties of the other officers

\* The designation of the present 2nd Surgeon being altered to 3rd Surgeon.

The 2nd Surgeon will have a very large number of beds. Like the rest of the staff, he will have a large share in the management of the hospital. The pay of this officer (adoption of consolidated salary to be the same as the 1st Surgeon) from April 1867, being the allowance for an apothecary mentioned in paragraph 14.

From the nature of the work it is evident that an officer with experience should hold this appointment. The 2nd Surgeon (Assistant Physician and Second Surgeon) is offered to them to stay on as Surgeon-Major. In Calcutta and Bombay the number of officers increases proportionately with the number of beds. The gained experience, both as Hospital Surgeon and as Assistant Surgeon, will always be secured.

7<sup>th</sup> March 1892

16. To remedy these evils, it point out that in paragraph 6 of G.O. has been pleased to say that "it will make the General Hospital fully e above are sanctioned, it will be im Hospital; and the interests of the tion I would request the attention Committee's report, recorded in G.O. themselves.

17. On receipt of the sanction will be redistributed by this office the staff, as the present division of b

EXTRACT from Rules of the

I.—R

\*  
Rule 3.—He will have immediate serious nature being reported to the Ser routine without further reference.

COMPARATIVE STATEMENT of the Calcutta, Bombay and Madras Medical College, and the Jeejeebhoy Hospital, Bombay, and the

| In-patient.                                                           |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                             |                                                                     |                            |         |                                                                                                                                                                                                                |
|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|----------------------------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Commissioned Medical officers.                                        | Pay.                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                             |                                                                     | Number of beds for General |         |                                                                                                                                                                                                                |
|                                                                       | Calcutta.                                                                                                                                                                                                                                                                                                        | Bombay.                                                                                                                                                                                                                                                                                                                     | Madras.                                                             | Calcutta.                  | Bombay. | Madras.                                                                                                                                                                                                        |
| Senior Physician ..                                                   | Rs. 1,800 and free house.                                                                                                                                                                                                                                                                                        | Rs. 1,600 ..                                                                                                                                                                                                                                                                                                                | Rs. 1,600 ..                                                        | 62                         | 28      | 2                                                                                                                                                                                                              |
| Second Physician ..                                                   | Rates fixed according to grade and length of service by G.O. G.G. No. 370, of 1870.                                                                                                                                                                                                                              | Rates fixed according to grade and length of service by G.O. G.G. No. 370, dated 4th April, 1867.                                                                                                                                                                                                                           | Fixed rate of Rs. 700 G.O., No. 1420, dated 4th May 1877.           | 62                         | 34      |                                                                                                                                                                                                                |
| Senior Surgeon ..                                                     | Do. ..                                                                                                                                                                                                                                                                                                           | Do. ..                                                                                                                                                                                                                                                                                                                      | According to grade and length of service —G.O.G.G. No. 370 of 1867. | 64                         | 46      |                                                                                                                                                                                                                |
| Second Surgeon ..                                                     | Do. ..                                                                                                                                                                                                                                                                                                           | Do. ..                                                                                                                                                                                                                                                                                                                      | Fixed rate Rs. 700 —G.O., No. 1578, dated 24th October 1876.        | 64                         | 40      |                                                                                                                                                                                                                |
|                                                                       |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                             | Total ..                                                            | 252                        | 148     |                                                                                                                                                                                                                |
| Assistants.                                                           |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                             |                                                                     |                            |         |                                                                                                                                                                                                                |
| Calcutta.                                                             | Bombay.                                                                                                                                                                                                                                                                                                          | Madras.                                                                                                                                                                                                                                                                                                                     | Calcutta.                                                           | Bombay.                    | Madras. | Calcutta.                                                                                                                                                                                                      |
| Four Assistant Surgeons, pay Rs. 100 a month, provided with quarters. | One 1st-grade Apothecary as House Surgeon, &c.<br>One 2nd-grade Apothecary.<br>One 1st-grade Assistant Apothecary.<br>One Assistant Surgeon paid according to Military grade.<br>The three warrant officers live in the hospital.<br>There are also nine Honorary Medical officers, graduates of the University. | One Senior Apothecary, paid according to the Military grade with house-rent and charge allowance of Rs. 30 a month.<br><br>Four Assistant Apothecaries also paid according to Military grade with house-rent, but without charge allowance, or Civil Apothecaries on Rs. 50 a month without house-rent or charge allowance. |                                                                     |                            |         | The Resident Physician, Professor of Pathology, Surgeon, both command officers. The former month and free quarters Rs. 450 a month. They treat an average of 100 patients. The Resident Surgeon to assist him. |

MADRAS,  
8th April 1890.

The existing staff

7  
17<sup>TH</sup> MARCH 18

From W. F. DEFABECK, Esq.,  
to Government, dated Madras

Adverting to your reference on 1<sup>st</sup>  
the honour to submit the following re

I. *Redistribution*.—The number of  
provided for at the General Hospital, and  
tribute them as follows, subject to such  
necessary to increase efficiency:—

|                        |     |     |
|------------------------|-----|-----|
| Senior Medical Officer | ... | 2   |
| Senior Surgeon         | ... | ... |
| New Second Surgeon     | ... | 2   |
| Third Surgeon          | ... | ... |
| Assistant Physician    | ... | ... |
| Resident Physician     | ... | 1   |

It will be seen from the above that  
beds, which I consider more than enough  
tration of the hospital, including the  
Women and Children's Hospital is con  
also devolve on him. He is also Prin  
administrative and executive duties to  
has 62 beds, and in Bombay 46.

The number of beds allotted to the  
Physician approximate to the number  
excess of those in Bombay, and with  
as much as an energetic officer can  
patients and to his clinical class. I ha  
letter. Thirty beds, which are propo  
appear a very small number, but kee  
Resident Medical Officer, a part of wh  
may possibly be the Resident Medical  
when erected, the number of beds will  
Resident Medical Officer of the new  
that he could take any beds.

II. *New Second Surgeon*.—It w  
i.e., double the number allotted to an  
recommended that he should have no  
be impossible to give him any more w  
letter, should not be a junior man; I  
to rank and not to the appointment.  
the Assistant Physician and *present*  
Bombay. The new Resident Physi  
rank as proposed in my former letter

If the Resident Physician has n  
to be divided among the other memb  
the officers entertained for the new

III. *New Women and Children's*  
new Women and Children's Hospital  
require a staff of its own. The Com  
the new hospital will contain 152 be  
question of the staff now. I refr  
former letter, as I did not see any  
ment says that it is to be a branch of  
remarks.

7 TH MARCH 1914

I would urge on Government to present Military block for the Women's funds now allotted for the Women and for the construction of a new Station Y. M. C. ground for the Military Station. efficiency would be incalculable; all the could at once be available as soon as the and some of the staff, appliances and building. Senior Medical Officer, Matron, and Staff, out-patient room, the store-room, store &c. The whole building would be under and undivided.

No. 3753.

From The Surgeon General.

Dated 17<sup>th</sup> December 1892.  
Recd. from: Rep: Rept on 11/1/92  
FOR ORDERS.The S.G. makes out a strong case but  
where are men and money to come  
from.

12 Jan

The Surgeon General makes out a  
very strong case & I have no doubt  
that it will shortly be necessary  
to increase the staff of the  
General Hospital. I am not  
quite clear that two men are  
now necessary nor that the pay  
of the proposed second Surgeon  
need be higher than that now

allowed. In order to judge at  
this point I would ask Dr. Beekun  
to submit a statement showing  
the proposed redistribution of work  
& to explain more fully the reasons  
for his proposal regarding the  
new second Surgeon. It seems  
probable that the addition of  
two officers ought to suffice for  
in addition to the present staff for  
the change of the 10th Hospital  
as well. When the new 10th Hospital  
is completed it will be too large  
an institution for a single man  
& if we are going to reorganize the  
staff at all we may as well do  
so with reference to the approaching  
necessity of providing also for the  
new 10th. It is to be tentatively

Yes & at the same time he might  
be told to state whether the  
addition of two proposed will  
enable the enlarged staff to  
deal with the 10th Hosp.  
as well, when it is finished, or  
it will be required as a  
branch of the 10th Hosp.  
245

as a branch of the General Hospital.

I should say that eight medical

Officers should be ample for the

whole institution. (2 Physicians, 2

Surgeons, 1 Resident Surgeon now employed

at the General Hospital, ~~at the General~~

1 Superintendent W.C. Hospital, 1

Res. Physician & 1 second Surgeon now

proposed - total 8). At present

until the W.C. Hospital is complete

it would probably suffice to appoint

the Res. Physician now proposed

whenever income is approved it

will be necessary to get India to

add the appointments to the

medical cadre.

1120

14 Jan

Added to the list of

Officers of the

Long if the Surg. Genl. will admit  
the list

~~Long if the Surg. Genl. will admit~~

How: Mr: Garstin.

HS 22/1/92

C.12/1

18/1/92

No. 439.

From Surgeon General.

Dated 10<sup>th</sup> February 1892.FOR ORDERS.

Submitted with

I would apply to the Govt. of India for reference to Hon. Members' sanction to the Surgeon General's proposals. <sup>Members' notes of the 14<sup>th</sup></sup> on the understanding that the Res. Physician and 22<sup>nd</sup> ultimo. shall not be entertained until the arrangements for moving the W.C. Hospital

are complete, &c. I would ask for the addition of two men <sup>to the</sup> ~~to the~~ <sup>Medical</sup> ~~to the~~ <sup>Cadre</sup> ~~to the~~ <sup>which is to be recruited</sup> for, and for the immediate employment of the injured men found injured as soon as the new ward are ready for occupation. We can provide the Apothecary ourselves.

The proposal of the Surgeon General to put the women & children into the wing now occupied by the Station Hospital must be dealt with in connection with the expected proposal from the Military Department to make over that building to us. I doubt whether the Govt. of India (whose sanction will be necessary to the transfer as the building is a military one) will consent to it on any other terms than that we should build from provincial funds a new Station Hospital. Considering the length to which things have gone I should prefer to reach an arrangement <sup>notwithstanding</sup> ~~notwithstanding~~ the advantages in the W.C. under the same

J.D.B.  
13/2

12-20-92

roof with the Gen. Hospital - to go on with  
 the separate building already designed &  
 commenced and to use it for the women  
 & children. I am afraid that discussion  
 of the subject which we have already  
 spent several years in settling will only  
 entail further delay.

I don't think that more than two officers  
 will be wanted for the W.H. Hospital.  
 One of them will be the Res.<sup>t</sup> Physician  
 of the D. G. scheme and the other, the  
 present Supt. of the existing W.H. Hospital.  
 That Hospital constitutes the greater part  
 of the work of one of the present District  
 Surgeons, and on its removal to the Gen.  
 Hospital staff, it should be possible by  
 an arrangement of the district to  
 let a man free to work in the new,  
 I agree. We cannot however deal with  
 that question now, but it is abundantly  
 clear that we must have at least  
 two more men and the sooner we  
 get sanction for their addition to the  
 cadres, the better.

WLS  
 17 Feb.

The D. G. asks for 2 more  
 officers than at the present -  
 One of the new officers is to be  
 called the Resident Physician  
 & to help the Resident Surgeon.  
 The other is to have charge  
 (under the title of Senior Surgeon)  
 of 100 or 120 beds & in  
 clinical lectures.  
 I think both these officers  
 are absolutely necessary &  
 that for the work for which

Genl. Hospital Staff.

Genl. Officer: 1  
 Surgeon: 2  
 Physician: 1  
 Apothecary: 1  
 Dispenser: 1  
 Nurse: 1  
 Steward: 1  
 Cook: 1  
 Porter: 1  
 Janitor: 1  
 Total: 10

apt. stores & the increase of the  
 Res.<sup>t</sup> cadre by 2 men. The  
 new Res.<sup>t</sup> cadre is ready by the  
 time is put in action for the  
 for 2 men. At my return  
 the new cadre are ready.  
 I think, with the S. G., that the  
 new W.H. Hospital will require  
 its own staff, & that for 152 beds  
 3 officers at least will be required.  
 One of these will be the Res.<sup>t</sup>  
 of the present W.H. Hospital - &  
 the other will be the new Res.<sup>t</sup>  
 of the D. G. Surgeon who is not free  
 for the new Hospital then only one  
 more new man will be wanted.  
 but I don't think the new Dist. Surg.  
 can be spared, & in that case we  
 shall have to ask for 2 more  
 men than the new W.H. Hospital  
 is now completing.  
 If the Res.<sup>t</sup> cadre is sent in  
 proposal (as he is talking  
 doing in Council), to  
 make one the Res.<sup>t</sup>  
 for the W.H. Hospital & a  
 the Res.<sup>t</sup> with 5 S. G.  
 from the Res.<sup>t</sup> cadre.

C. 15  
 C. 23

in my opinion must be  
best & most economical  
arrangement. It will  
therefore back the site of the  
proposed new hospital  
to the Civil & Dept. remove the  
entire installation &  
include the present station  
hospital (if necessary) by adding  
a new story to it. But  
if this is disallowed by the  
govt of India, <sup>then</sup> ~~except on the~~  
condition of our buying from  
Prof. friends for new  
Civil Hospital, then I think  
what better go on & finish  
the proposed new hospital  
hospital. <sup>to the Civil & Dept.</sup> ~~Colony~~  
JH  
22/2/92

Very well. let us go at once to the  
two more men, indicating that  
some further increase will be wanted  
when the new WTC Hospital is com-  
pleted, but I wouldn't say what  
at present. We cannot say definitely  
until the staff question of the WTC  
Hospital is settled.

agreed  
JH  
6/3/92  
Uto  
27 Feb.

na. -  
the existing staff now

*Please see 29/12*  
The Honorable Mr.  
H. C. S. J.

The currents have  
been sent to press to  
be put into type, to  
save time.

30/12

23/12

25/12

C26/9  
R29/2

Public Dept.

Currents 47532439.

Order. ~~Minister~~ 922/14/7.

The Govt. agrees with the Surgeon General, to the necessity for at once ~~increasing~~ increasing the medical staff of the General Hospital. The Govt. of India will be addressed in view to the addition of two officers to the cadre of medical officers for the Presidency, and the <sup>the</sup> Surgeon General will <sup>4 Mar</sup> submit a proposition statement for the employment of an extra apothecary.

2. The question of the location of the Women and Children's Hospital will be dealt with separately, and any recommendation the Surgeon General may have to make for increasing the existing staff should

be submitted hereafter.

12/28/92

Surgeon General 62 Dec 12/2/92

Financial Dept. 1

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Despatch 12/3/92

Letter

To the Secy to the G. of India

Fin. Dept.

Mr. Secy

I am directed to for-

ward copy of G.O. of this

date, and to

convey the strong recom-

mendation of the

Govt. that the cadre of

medical officers for the

Presidency may be in-

creased by two to provide

the extra staff which

the Surgeon General has

clearly shown is

immediately needed

for the General Hospital,

at Madras.

I am to invite particu-

lar attention to the pro-

posed redistribution of

work among six instead

of four medical officers

abroad, from which

it will be seen that an  
officer's time will be  
~~occupied~~ <sup>sent to duty</sup> ~~by~~ <sup>him</sup>  
cannot be doubted,  
when the additional  
accommodation ~~is~~  
under ~~construction~~ <sup>being</sup>  
completed it will be quite  
impossible for the four  
officers <sup>who are now in the hospital</sup> to cope with the  
duties of the Hospital  
College.

3. I am to say that  
the pay proposed by the  
Surgeon General for the  
additional officers  
asked for is consider-  
~~ably~~ <sup>reasonable & appropriate</sup>  
and I am to urge that  
very early sanction  
their appointment be  
communicated.

4. The Govt. of India  
is already aware of the  
intention of this Govt.  
to move the Women &  
Children's Hospital in  
Madras into a more  
suitable & commodious  
building. <sup>from the site it is present</sup> ~~in the~~ <sup>building</sup>  
When ~~this~~ <sup>that</sup> this  
has been done there is  
every probability of

increase to the existing  
 medical staff of the  
 hospital, becoming  
 but no  
 reliable estimate of  
 the ~~probable~~ require.  
<sup>which this will involve</sup>  
 extra cost at present  
 made.

3 March

10/3  
 1/3/92

Increase of staff  
 because of

case 3013

71

To the Surgeon General  
 Financial Dept.

13/3  
 17/3