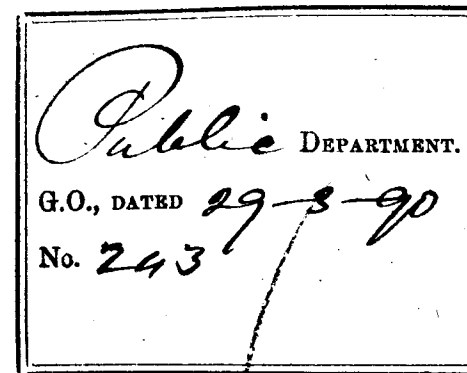


ORDINARY, MS.



When given for copying

[Despatch Abstract.]

Informing Mr. C.A. Ine
Secretary of the J. Press,
with respect to his petition
praying to be given permanent post
that the Government is unable
to interfere in his behalf

BACK PAPER, No.

OF 188

FURTHER PAPER, No.

OF 188

READ AGAIN ORDER OF GOVERNMENT, DATED
188 , No. , MISCELLANEOUS.

ENCLOSURES.

CURRENT No.

STATEMENT WITH DITTO.

ORDER OF GOVERNMENT

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL (not paged).

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.

Hepes

4th Mch 1890

Dear Mr. Grose

*I know Mr. Charles
McMorty the petitioner
in this case. He has been
long known to Mr. Clergy
of the Cathedral, & the Duke
Arch^d Warden took a
very great interest in him.
He is a steady well conducted
intelligent young man.
At one time he was in the
habit of drinking.*

appearing for him, & his petition set
matriculation & admission forth his need in that
but want of means department. I really
promoted him carrying through his case & very
out his prospect. At then had one, & it seems to
look with the Lawrence as a pity that so often
Rayburn Pees at a salary, his class is hard & close
of \$1,400, but lost his with in such matters.
Education away reduction. Mr. McNaught is a faithful
of establishment. I then said specimen of that
applied for his admission class, and has always
to the Government Pees Office showed himself most

and will do whatever
Club is interested in
his convenience &
& heartily -

If on enquiring you find
that his representations
are correct I would be
very thankful if you
would direct his permanent
settlement in the Office

Believe me

Yours
John M. Hall
Captain

6571/1-72

Madras, 11th February 1876

Mr. Hill, Esq.

Superintendent
Government Press
Madras.

Sir,

I am given to understand that
arrangements, in consequence of Mr.
O'Connor's retirement, are to be made, and
I venture respectfully to put
forward my claims to a permanent
posting in this Office, which I trust you
will kindly give consideration to.

I may here mention that more
than two years have elapsed since
my retirement, that I am still
borne in the temporary establishment,
although four vacancies occurred
in the interim on the retirement of
Messrs. Baillieu, Williams, Shunkar
and O'Connor.

In the arrangements that were
made, subsequent to the retirement of
Mr. Baillieu no provision was made
for placing Messrs. Oliver and Narayana
Iyer in the permanent establishment.
Though these were entertained six and
nine months respectively after me,

but those on the Temporary list were quite lost sight of.

In September last when arrangements were being made in consequence of Mr. Shumker's retirement I asked the Head Examiner if I could benefit by them; but was given to understand that on account of the Temporary hands' promotions from Rs. 35 downwards were suspended to the end of December when another vacancy would occur. From this it is quite obvious that a difficulty existed in providing for the Temporary hands. But now as another, Mr. Abdul Kareem, has been placed on the permanent Establishment, and yet another is, I believe, to be placed. I venture to remark that this would make the difficulty more more insuperable and quite preclude the Temporary hands from ever being made permanent.

As regards Mr. Abdul Kareem, I beg to state that this gentleman was placed under me for training, during the time he was on probation. This, I think, is quite clear to show that he was fairly entitled to a footing on the permanent Establishment before Mr. Abdul Kareem.

In conclusion, I beg respectfully to be pardoned for the intrusion, and request the favor of your kindly bearing me in mind in the arrangement, or let me know what you intend doing in my case, for which I shall ever feel thankful.

I beg respectfully
to remain

Sir
Your most obedient
Servant,

Charles Arthur McQuitty.

/ True Copy /

Chas. Arthur McQuitty.

[31]

NOTE FOR THE CHIEF SECRETARY.

This is a duplicate copy of the petition. The original has been forwarded through the Sup^t of the Press. It is proposed to wait a week or two to see if the original petition is received. The post of Supervisor of the Govt Press was abolished by f.O. no 498 S.S. 4.81. (copy put up). There seems to be considerable dissatisfaction among the Press employees.

J.B.
8.3.90.

To wait

8.7.93

In Public Co. 243 of 29-3-90.

Duplicate-Original Madras 8th March 1890
Forwarded to Superintendent C. No 713

To
The Honorable
J. Grose, M.A., C.S.,
Acting Chief Secretary to Govt.
and Supervisor Govt. Press,
Madras.

CHIEF SECRETARY
87 MAR 9
M.C.

Sir,
On the 11th ultimo I addressed a letter, copy of which I attach to the Superintendent of the Govt. Press on the subject of being confirmed in the appointment that I have been holding since January 1888 on the temporary establishment. He having told me in reply verbally that he had no idea of confirming, as he believed I was not giving satisfaction I am therefore constrained respectfully to lay my case before for your kind consideration and orders as the Supervisor and Controlling officer of the Press. Were it not that I have valid grounds for appeal I would not venture to seek relief at your hands.

Now with all due deference to the Superintendent I beg to state as follows:

I was entertained in the Govt. Press on the 5th January 1888 on a salary of Rs. 10 with a promise of promotion in a "short time" on my showing I presumed ability and aptitude to discharge the duties entrusted to me, but nothing was told ^{me} of my being entertained on the temporary list. I only came to know that I was so placed on the 2nd of the month following my entertainment when I went to draw my pay with the permanent men for I was then told that I was on the Temporary Establishment and must consequently wait till the 15th of the month on which day the temporary hands are paid. From this I think it will be quite clear that I was taken quite unaware by not being informed of

of my position at the outset.

Subsequent to my entertainment two other men were entertained, one in June 1888 on a salary of Rs. 25 a month and the other, a novice to the technical modes pursued in examining proofs, in September 1888 on a salary of Rs. 20 and drafted in to the permanent list though there were three already on the temporary list and one awaiting confirmation, one of whom was my self. Finding that these admissions were prejudicial to my interests, I sought an interview with the Head Examiner. The channel of communication between the Superintendent and the Examining Staff of the Press, who requested me to leave the matter in his hands and that he would see to confirming me. Assured with his promise I allowed enough of time to elapse for some result being arrived at as to my qualifications. Nay I allowed two years to thus glide over me without touching the subject again. During this period the Head Examiner was heard to have said that I was giving immense satisfaction and was making rapid progress.

In September last a vacancy having occurred for the third time since my entertainment in the examining branch I thought it time to ask the Head Examiner if I would benefit by it and I was then told to wait till the end of December (1889) when a vacancy would occur on the retirement of the senior Examiner when something would be done for me. In the interim, as if I had not suffered enough by outsiders being admitted and confirmed, a Muhammadan was entertained and placed under me for training for four months, after the expiry of which, that is, in January last this very man was placed above me by being appointed and confirmed in a post of Rs. 20 rising to 40 and I am training him

him left still in the temporary list. This is, I venture to think, an instance of unfairness to a preeminent degree and respectfully leave it to you to judge from the facts of the case.

Promotions, &c., in the Examining branch of the Press I respectfully beg to state are known as a rule to be made at the suggestions of the Head Examiner, who, it is generally known, does not recommend such men as have intelligence and aptitude for business, but those whom it pleases him to bring forward, ignoring the fact that in some instances these men are lacking in the educational attainments which the duties to be performed by them demand. Instances of the kind are not wanting in the Press for the purpose of my case and in confirmation of my assertion I shall cite one exemplarily, repute of which I defy Form-proof readers as a rule and I believe by Govt. sanction draw no more than Rs. 20 as a maximum salary; but one such individual absolutely in the capacity of a Form-proof reader draws a salary of Rs. 38 with a prospect of 40 in a month or two - the maximum salary of a first-grade proof reader. The qualification of this man seems nothing more than that of attending in the Head Examiner's rooming on his arrival as a dressing boy, would his master. As regards his intellectual attainments they respectfully to state they are not of a very high order. In fact I may say he scarcely understands the first principles of the English Grammar and even will not be able to hold his own with a boy of the Lower Primary Standard. Can

Can stupidity or ignorance go farther than
for a man to ask the meaning of such a
commonplace word as "shrewd" and if there
was such a word as "opine" in the English
language. Yet this has been done by the
man I am referring to. Could it be possible
for a man of such shortcomings to give
satisfaction? Notwithstanding this he has
made two advances in the matter of
promotion in the brief space of ten months.
This I venture respectfully to put forward
to show that promotions are not made
commensurate with a man's abilities and
real but on the mere whim and fancy
of the Head Examiner and that the
Superintendent now telling ^{me} after the
lapse of two years for the first time that
I was not giving satisfaction - an opinion
quite conflicting with that already expressed
by the Head Examiner - is nothing
more than a mere catapult for throwing
stones and weapons into what is conceived
to be an opposing camp - opposing be-
cause I appeal and bring to light an
irregularity. I am really surprised that
I was permitted to hold my post for
the space of two years without giving
satisfaction - a matter I should say quite
prejudicial to the interests of Government -
where money is concerned. Money! Money!
Money! in the exact words of the Super-
intendent - which he has made a com-
mand is all that Government wants
making no draw the inference therefrom
that whatever appeal or representation
may be made to Government from the
Press Government is sure to side with
him as long as he can show a saving
in the facts of the case above set
forth. They respectfully to submit

that I feel my position very insecure
notwithstanding two long years' service
and five vacancies occurring in the interim
that is from the date of my entertainment
to last month inasmuch as I am still
borne on the temporary list without hurrying
in what respect I am not giving satisfaction.
If a lack of intelligence is ^{the} reason why I
am dealt with so strangely I am prepared
to undergo a competitive examination with
the very men who have been entertained
after me and placed above me and there-
by satisfy the Superintendent on that
point. It may not be out of place to men-
tion that if I had not given satisfaction
for the last two years I should not have
merited promotion, which I had got
though borne on the temporary list. Under
these circumstances I beg respectfully
you will give your kind consideration
to this my petition and representation
for which act of kindness I shall ever
feel grateful.

They respectfully to remain
Sir,
Your most obedient and humble
servant
Charles Arthur McCreary

P.S.
I may here mention that sometime last
year two of the Examiners brought to
the notice of the Superintendent the capa-
bilities and position of the Form-proof
readers I have referred to - which the
Superintendent was surprised to hear of as
he was made to understand ^{that} that this
man was passing rough proofs by the
Head Examiner. I merely state this to
show an instance of misrepresentation

Pub. O. No 7/3

From

Mr. C. A. M. M. M. M.

Dated — March 90

No. 2 of 11
Enc. 2

Subject

Praying that he may
be given a permanent
post in the Government
Press.

Rs 60 - 24 30 29 - 3-90 Rs.

Madras, 8th March 1890.

To

The Honorable

J. Lyse, M.A., C.S.,

Acting Chief Secretary

to Government and

Superior, Govt. Press,

Madras.

Sir,

On the 11th ultimo I addressed a letter, copy of which I attach, to the Superintendent of the Govt. Press on the subject of being confirmed in the appointment that I have been holding since January 1888 on the temporary establishment. He having told me in reply (verbally) that he had no idea of confirming me as he believed I was not giving satisfaction, I am therefore constrained respectfully to lay my case before you for your kind consideration and orders as the Superior and Authorizing Officers of the Press. Were it not that I have valid grounds for appeal I would not venture to seek relief at your hands.

I am with all due deference to the Superintendent. I beg to state as follows

I was entertained in the Govt. Press on the 5th January 1888 on a salary of Rs 200 with a promise of promotion in a "short time" on my showing I presume ability and aptitude to discharge the duties entrusted to me, but nothing was told me of my being entertained on the temporary list. I only came to know that I was so placed on the 11th ultimo.

2nd of the month following my entertain-
ment when I went to draw my pay
with the permanent men for I was then
told that I was on the temporary establish-
ment and must consequently wait till
the 15th of the month in which day the tem-
porary hands are paid. From this I
think it will be quite clear that I was
taken quite unawares by not being in-
formed of my position at the outset.

Subsequent to my entertainment
two other men were entertained one in
June 1888 on a salary of Rs. 25 a month
and the other, a novice to the technical
methods pursued in examining proofs,
in September 1888 on a salary of Rs. 20,
and drafted on to the permanent list
though there were three already on the
temporary list anxiously awaiting
confirmation, one of whom was myself.

Finding that these admissions
were prejudicial to my interests, I sought
an interview with the Head Examiner
the channel of communication between
the Superintendent and the Examining
Staff of the Press - who requested me to
leave the matter in his hands, that
he would see to confirming me. Assured
with his promise I allowed enough of
time to elapse for recall - being arrived
at as to my qualifications. My calling
two years to thus glide over me without
touching the subject again. During
this period the Head Examiner was
heard to have said that I was giving
immense satisfaction and was making
rapid progress.

In September last a vacancy
having occurred for the third time since
my entertainment in the Examining
branch I thought it time to ask the
Head Examiner if I would benefit
by

by it and I was then told to wait till the
end of December (1889) when a vacancy
would occur on the retirement of the Senior
Examiner, when something would be
done for me. In the interim, as if I had
not suffered enough by outsiders being
admitted and confirmed, a Bukhamedan
was entertained and placed under me
for training for four months, after the
expiry of which, that is, in January
last, this very man also was placed
above me by being appointed and con-
firmed in a post of Rs. 20 rising to 40
and I, after training him, left still on
the temporary list. This is, I venture to
think, an instance of unfairness to a
premier ent-degreed and respectfully
leave it to you to judge from the facts
of the case.

Promotions, &c., in the Examining
branch of the Press I respectfully beg
to state are known as a rule to be made
at the suggestions of the Head Examiner
who, it is generally known, does not re-
commend such men as have intelligence
and aptitude for business, but those
whom it pleases him to bring forward,
ignoring the fact that in some instances
these men are lacking in the educational
attainments which the duties to be per-
formed by them demand. Instances
of the kind are not wanting in the
Press. For the purpose of my case, and
in confirmation of my assertion I shall
cite one example only, reprobation of
which I defy. For a proof reader as he
is called, and I believe by Government
sanction, draw^{no} more than Rs. 20 as a
maximum salary; but one being
in disqualifying absolute in the capa-
city of a four proof reader draws a
salary of Rs. 30 with a prospect of

of \$4.00 in a month or two - the maximum salary of a first grade proof reader. The qualifications of this man seem nothing more than that of attending on the Head Examiner very nervously on his arrival as a dressing boy would his master. As regards his intellectual attainments they respectfully to state they are not of a very high order. In fact I may say he scarcely ~~he~~ understands the first principles of the English Grammar and even will not be able to hold his own with a boy of the Lower Primary Standard. Can stupidity or ignorance go further than for a man to ask the meaning of such a commonplace word as "shrewd" and if there was such a word as "opine" in the English language? Yet this has been done by the man I am referring to. Could it be possible for a man of such shortcomings to give satisfaction? Notwithstanding this he has made two advances in the matter of promotion in the brief space of ten months. This I venture respectfully to put forward to show that promotions are not made commensurate with a man's ability and real, but on the mere whim and fancy of the Head Examiner, and that the Superintendent now telling me, after the lapse of two years in the first time, that I was not giving satisfaction - an opinion quite conflicting with that already expressed by the Head Examiner - is nothing more than a mere catapult for throwing stones and weapons into what is conceived to be an opposing camp - opposing because I appeal and bring to light an irregularity. I am really surprised that I was permitted to hold my post for the space of two years without a complete re-examination - a matter

I should say quite prejudicial to the interests of Government where money is concerned. "Money! Money! Money!" is the cry of the Superintendent which he has made no under stand is all that Government wants and making no draw the inference therefrom that whenever appeal or representation may be made to Government from the Press, Government is sure to side with him as long as he can show a saving.

In the facts of the case above set forth they respectfully to submit that I feel my position very insecure, notwithstanding two long years' service and fine vacancies occurring in the interim, that is, from the date of my appointment to last month, inasmuch I am still borne on the temporary list without having in what respects I am not giving satisfaction. If a lack of intelligence is the reason why I am dealt with so strangely, I am prepared to undergo a competitive examination with the very men who have been sustained and after me and placed above me and thereby satisfy the Superintendent on that point. It may not be out of place to mention that if I had not given satisfaction for the last two years I should not have merited a promotion which I had got through borne on the temporary list.

Under these circumstances I beg respectfully to give your kind consideration to this my appeal, petition and representation.

for which act of kindness I shall
ever feel grateful.

I beg most respectfully
to remain

Sir,

Your most obed^t. humble
Servant

Charles L. Turner to Geo. May.

P.S. I may here also mention that some-
time last year two of the Examiners
brought to the notice of the Superinten-
dent the capabilities and position
of the Iron-proof reader I have refer-
red to which the Superintendent
was surprised to hear of as he was
made to understand (so he said)
by the Head Examiner that this
man was passing rough proofs.

I simply state this to give an
instance of misrepresentation.

enclosure

Madras, 11th February

To R. Hill, Esq.,
Superintendent,
Govt. Press,
Madras.

Sir, I am given to understand that arrangements in consequence of Mr. Hounsell's retirement are to be made and I venture respectfully to put forward my claim for a permanent posting in this office which I trust you will kindly give your consideration to.

I may here mention that more than two years have elapsed since my entering and that I am still borne on the Temp^l Establishment altho' four vacancies occurred in the interim on the ret. of Messrs. Bantleman, Williams, and

In the arrangements that were subsequent to the retirement of Mr. Bantleman provision was made for placing Messrs. Oliver and Tarayana Iyer on the permanent establishment. These were entertained six and nine months respectively after me, but both on the Temporary list were quite lost sight of.

In September last when arrangements were being made in consequence of Mr. Shumker's retirement I asked the Head Examiner if I would be by them, but I was given to understand that on account of the Temp^l

Madras
10 March 1890

Office Note

In forwarding the accompanying letter to the Chief Secretary to Govt. the undersigned submits the following particulars regarding Mr. C. A. MacKrotry, temporarily engaged as a proof reader.

1. Mr. MacKrotry was engaged in January 1888 as a temporary proof reader on Rs. 2 for the Madras Manual, Vol. III. at the end of two months he was taken off the work, as he so frequently failed to follow the editorial instructions and did his work imperfectly. He was then transferred to proof reading on proceedings and his proofs were submitted to me from time to time to note progress. Later on he was tried with fair proofs but could not pass them satisfactorily.

... to the Chief Secretary to Govt. the undersigned submits the following particulars regarding Mr. C. A. MacKrotry, temporarily engaged as a proof reader.

1. Mr. MacKrotry was engaged in January 1888 as a temporary proof reader on Rs. 2 for the Madras Manual, Vol. III. at the end of two months he was taken off the work, as he so frequently failed to follow the editorial instructions and did his work imperfectly. He was then transferred to proof reading on proceedings and his proofs were submitted to me from time to time to note progress. Later on he was tried with fair proofs but could not pass them satisfactorily.

that an increase of Rs. 5 in salary might stimulate him to closer application to his work, the increase was given in December 1888, and his proofs were shown to me as usual to observe progress.

3. On receipt of his letter of 11th February, I consulted the Head Examiner regarding him, and after looking through some more proofs, I sent for him on the 13th, and told him he was making no real improvement in passing proofs, his attendance was irregular, he was frequently turning his seat and work, and that after such a long trial there was no hope of him ever becoming an Examiner to pass final proofs, and that he had better look out for another situation as I should not bring him on to the permanent establishment.

From this decision

he now appeals, an unusual course for a temporary employe to take.

Office
Superintendent

\$

The Chief Secretary
to Government

Sub. C. No. 757

From

The Supt. Govt. Press

At

Order 29 March 1901 No 243

Dated 10: }
Recd. } March 1890

Encl. 2

Petitioner will be informed that the Chief Secretary is unable to interfere in his behalf. The office of Supervisor of the Govt. Press was abolished by G.O. No. 490 - dated 8th April 1881.

JG
26/3

J.D.B.
26.3.90.

Submitting with remarks the letter to the Chief Secretary to Govt. from Mr. McKinty of the Press.

For Petitioner, thro
the Supt. Govt. Press