

(1) பக்கங்களின் எண்ணிக்கை 10-20

(2) புதுக்கித் திருப்பிய நாள்

(3) ஆதரங் குறிப்பவர் சுருக்கொப்பம்

தமிழ்நாடு ஆவணக் காப்பகம்.

தமிழ்நாடு அரசு

பெளத துறை

அரசாணை எண்: 900	அச்சகம்
மு. கோப்புத் தாள் எண்.	பலவகை
நாள்: 11-11-1989	1989

மடிக்கலோ கண்டயடி கையாளலோ கூடாது.

ஆவணக் கா. 1-18,006-69-90.

(1) Number of pages

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(2) Date of repair

23-3-44

(3) Initials of the Referencer

J.F.

MADRAS RECORD OFFICE.

Government of Madras.

DEPARTMENT.

G.O. No.

Press
Mr.

Dated

18

Not to be folded or roughly handled

N^o 203

Surgeon General
to the Govt of Madras
St. George 13th September 1889

From

Mr. Bidie Esq M.A. D.C.
Surgeon General with the
Government of Madras

To
The Secy. to Govt. Public Department

Sir,

I have the honor to bring
forward the following facts connected
with the scale of pay of this office
establishment for the favorable
consideration of the Right Honorable
the Governor in Council.

2. It will be seen from the
annexed statement that there are only

16. Clerks on the other hand who are all poorly paid in comparison with those in kindred offices in the other presidencies or co-ordinate offices in Madras. The manager who is the responsible head of a subordinate establishment and on whom devolves the duty of conducting much of the routine correspondence of generally supervising the working of the whole establishment and who is expected to be well up in all regulations affecting the Department, draws only Rs 100 per mensem - a salary which is enjoyed by ordinary clerks in many of the Public Offices, the manager in the Sanitary Commissioner's office drawing Rs 200. The Assistant Manager in charge of the Budget and Audit Department who has very onerous duties

draws to per mensem only Rs 75 in month, the Head Clerk of the Statistical Department with his laborious task is paid only Rs 70; the travelling clerk who is on tour for nearly six months of the year with the Surgeon General gets only Rs 25 and the remaining clerks who have each more or less important duties to perform draw from Rs 17 to Rs 60.

3. The scale of pay is so discouraging and disproportionate to the amount and responsibility of the work required to be turned out that it has not only become difficult to get intelligent and efficient men for the lower grades in the office, but also almost impossible to retain them on the salaries now allowed for any length of time, as they are always on the look

out for many more respects elsewhere.

4. I may state for the information of Government that the scale now in force was sanctioned about a quarter of a century ago when the work in the Medical Department was not so heavy and the number of medical subordinates and dispensaries comparatively small. The rapid growth during the last few years of Local Sundry and Municipal institutions and the consequent increase in the number of medical subordinates have necessarily largely increased the work in the Surgeon General's Office. Again the abolition in 1880 of the appointments of Deputy Surgeon General in the Civil Department each of whom used to carry on the work of administration in his own circle has

has further added to the office holding direct correspondence with every medical institution and individual officers so that this has also added to the duties of an already overburdened office.

5. It may be mentioned that the Madras Medical Department has on its rolls 153 Commissioned medical officers and about 900 subordinates, and the correspondence in connection with their recruiting, appointments, promotions, examinations, leave, retirements, punishments, service records, travelling &c. &c. is necessarily very heavy. In addition to this, all Municipal and Local Sundry Budgets (medical) have to be reviewed and medical orders checked and passed. Really intelligent and efficient men are required to discharge these important duties

that I am sorry to say he persuaded to remain permanently in the office on account of the inadequacy of the salaries given to them.

6. I append in the margin the number of letters received in

	Years	Receipts	Issues
and despatched from this office in 1884 and 1885 from	1884	8,463	7,526
	1885	10,138	9,853

which it will be seen how the number has steadily risen during the last four years. I also show in the margin the number of local and Municipal dispensaries in existence

in 1875, 1882 and 1888. The number in 1888 is more than three times that in 1875. The increase in dispensaries means an increase in the number of medical subordinates and monthly and annual returns. It is so that the

work

work in the office is daily growing without however any increase to the salary bill of the establishment.

7. It was the intention of more than one head of the Department to make a representation to Government on this matter, and my predecessor the late D. J. Swirell who immediately after assuming charge of this office was struck with the inadequacy of the salaries fixed for it would certainly have approached Government on the subject but for his sudden departure on furlough and subsequent retirement.

8. Before however addressing Government on this point I wished to satisfy myself as to how Bombay fared in this respect, and I beg to enclose for His Excellency's information a comparative statement showing the scale of pay in that Presidency

and

and in Madras from which it will be observed that with a far less number of dispensaries and medical subordinates the rates of pay in Bombay are much higher than in Madras.

9. Taking all these circumstances into consideration I have ventured to draw up a revised scheme of pay for this office for the approval of Government. This scale as will be seen from the enclosed proposition Statement, entails a monthly increase of Rs. 193, and as this increase is in my opinion essentially necessary and well deserved, I strongly trust Government will be pleased to sanction it.

I have the honor to be
Sir
Yours most obedt servant

Edw. M.B. F.S.E.
Surgeon General
with the Govt of Madras

Bombay		Madras	
Name of post	Pay Rs	Name of post	Pay Rs
Chief clerk	200	Manager	150
Asst do	120	Asst do - in charge Budget Dept	75
Head Statistical Clerk	100	Head Statistical clerk	70
Head Recordkeeper & Copyist	70	Examiner & Indexer	60
Auditor of Instrument Returns	60	1st class clerk	50
Despatcher	60	Do	30 to 50
Asst Statistical clerk	55	Do	40
Clerk	55	Do	20 to 40
Asst Statistical clerk	45	Do	20 to 40
Do	45	2nd class clerk	25
Auditor	40	Do	25
Copyist	35	Do	25
Do	35	Record keeper	20
Havaldar	12	Reg & Despatching clerk	20
Peon	10	Copyist	18
do	10	Do	17
do	10	Interpreter	10 1/2
Boy	9	Peon	9
do	9	Do	8
		5 persons at Rs 7 each	35
		Loty	5
		Waterwoman	3 1/2
	980		796

20th Sept 1883
18th Sept 1883

Edw. M.B. F.S.E.
Surgeon General

Mrs. H. acc. General
 Public (1889) Department
 Chs. 2943

From
 G. Bidie Reg. M.B., C.I.B.,
 The Surgeon General
 With the Govt of Madison



No 208

Date 13th
 Recd 19 } Sept

Submit with
 recommendations & proposition
 Statement for the revision
 of this office etc.

reached here for the time being
 I omitted through oversight to order
 that the paper should go up without
 the draft as is the usual practice
 when under consideration and up a draft

For Orders
 Submitted that Dr. Michie has
 made out a good case for some
 increase of his establishment
 The comparison of the pay of his
 manager with that of the corresponding
 officer under the last law
 is not too wide at the point. With
 the last law, some other expert and
 perspective officers, & may be
 better at the same time. The
 manager has a salary that is
 along with the office. But the
 manager of the office of the S.G.
 when paid \$250

I don't see how to
 have anything better with \$1400
 than with \$1500
 I think \$1500 is ample for the
 manager and \$1000 for the next
 man. I don't object to the other in-
 creases as the law says to have a
 difficulty in getting men. But the
 very worst way of getting men is
 out of men is to increase their pay
 they are unduly waxed but
 \$1500
 \$1400
 I don't think Dr. Michie's

FROM CIRCULATION.
 WITH REMARKS.

Note for C.S.
 The draft from order 217th
 out. my own is same.
 W. H. 8/11

Papers to be read in Proceedings:—

Again G.O., dated

183 , No.

Again G.O., dated

188 , No.

Current No. 2341 of 1885, dated 10 Sept. from the British Consul

Current No.

of 188 , dated

from

Order, H. H. 89 № 900

Review of the year that the

W. G. has a Secretary who is

always with the Vice, the

Govt considers that Rs 150 -

sample pay for his office hours

and Rs 100 for the purpose

erst weniger. ~~Thatsache~~

increased proposed Subjects

There involves the purpose

made in the latter nest the

we send?

(7 orders)

Green

7/18/54

I am unable to accept any less. Colman's proposal that in exchange for \$2000 should be paid him for the Surgeon General's Office. I consider \$1500 ample. The compensation which Dr. Widie has drawn with the Army Scale is quite inequivalent. It is well known fact which appears in all disbursements that Army paymasters are higher than those of any other kind of civil, true certainly so owing to the higher remuneration obtainable in all kinds of skilled labor.

then ch with full 1/2 1/2
20 Oct.

... auto gen.
with Rock

11 NOV 1964

5,316

ORDINARY, MS.

Public DEPARTMENT.
G.O., DATED 11. 11. 89.
No. 900.

12/11
7-11-89
16-11-89
24-11-89
22-6-89 ✓

When given for copying

[Despatch Abstract.]

*The proposed increase to
Office Establishment of the
Engineer's Office with 8000.*

