

(1) Number of pages _____

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MADRAS RECORD OFFICE.

Government of Madras.

DEPARTMENT

G.O. No. 734	Page No. 1
Dated 7/11/44	By 131

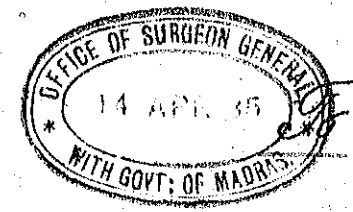
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N^o 82

Eye Infirmary, Madras
14th April 1885.

From

The Superintendent
Eye Infirmary, Madras



The Surgeon General
with the Government of Madras.

Sir,

I have the honor to submit for your favorable consideration and support the following scheme for re-organizing the Fixed Establishment of the Eye Infirmary, Madras.

2. The original establishment sanctioned in Proceedings of Govt. Public Depart. N^o 106 of 28th Sept. 1865, and subsequent orders, date back nearly 20 years when the sphere of usefulness of this Hospital was very limited and the extent of its operations was confined to a small compass. As an illustration, based (as correctly as can be gathered) on the records of that period, I find that, in the 5 years ending 1869 the average Annual number of Admissions of In-patients was 291, and of Out-patients, 2034; while, during the 5 years ending 1884, there was an average of 574 admitted annually as In-patients, and 3401 as Out-patients. This contrast, in itself, will show that the general work of the Institution has increased considerably necessitating a proportionate increase in the Establishment. But this has remained unaltered since 1865, and is constituted as follows;

Writers

1	Writer and Steward	Rs	35	"	"
2	Cooks at Rs 8 each (Eur & Malabar)	"	16	"	"
1	1 st Class Cooly	"	7	"	"
3	2 ^d Class Coolies at Rs 5/8 each	"	16	8	"
2	Toties at Rs 6 each	"	12	"	"
1	Waterman	"	5	"	"
1	Native Nurse (Eur. ward)	"	6	"	"
1	do. (Native Ward)	"	6	"	"
2	Toty. women at Rs 3/8 each	"	7	"	"
1	Sweeper	"	4	"	"
1	Droby	"	8	"	"
Total Rs			122	8	"

3. Under present conditions, the existing Establishment is quite inadequate, in my opinion, both as regards numbers and material. In order to sustain the usefulness of this Institution, and, in anticipation of an early removal to larger premises (two-storied in character, and consisting of several detached buildings and, on that account alone, necessarily involving greater need for supervision) I beg to suggest the following additions to the present Establishment and the desirability of increasing the pay of those now employed:-

(a)	Increase of present Steward's pay to Rs 40.	Rs 5/-	Net Increase
(b)	The appointment of a Writer on Rs 20.	" 20/-	
(c)	The entertainment of two additional 2 ^d Class Coolies at Rs 7 each	" 14/-	
(d)	Increase of pay of three 2 ^d Class Coolies' pay from Rs 5/8 each to Rs 7.	" 4/8	
(e)	The appointment of a Cooly Maistry or Boatman on Rs 9 per month	" 9/-	
(f)	The appointment of a Gardener	" 5/-	

4. These proposed changes involve an additional outlay of only Rs 57/8 per month - an outlay, in my opinion, not only moderate but absolutely required.

as I shall proceed to point out:-

(a & b). The increase in the number of In-patients has entailed an increase of furniture, extended diet arrangements, additional bedding and clothing, and augmentation of clerical work in general. The performance of duties connected with such a charge cannot be efficiently discharged by one man, who, as at present, performs the duties of both Writer and Steward. By restricting the present Steward strictly to his own duties and making him exclusively responsible for the safe custody of the furniture and bedding and clothing (of which there is now a fair stock) and for proper supervision over the dieting of the patients, the lighter, and less responsible duties of Writer may be transferred to an Assistant (on Rs 20 per month) who would be in charge of all the records, and carry out the duties appertaining to correspondence, returns, &c. I consider the increase of pay from Rs 35 to Rs 40 to the present Steward who has been discharging the double duties of Writer & Steward for the past 5 1/2 years to be deserved, and the appointment of an Assistant a very necessary addition.

(c & d). Of the class of 2^d Class Coolies, the Hospital has only 3 at present, a number quite insufficient for the work required of them. Indeed they have worked under considerable pressure and their duties have been of the most varied and opposite character. For instance, the Cooly deputed to the ward of Native Male (Eur) patients, the number of which averages from 12 to 15, also discharges the duties of Dispensary

Cooly

coolies" and attends to leeching, fomentation and application of poultices &c. I need hardly say that efficient attendance to a ward holding, for the most part, blind men who cannot help themselves in any way) is quite enough to engage the attention solely of one man. The duties of the Dispensary should be allotted to another servant who would devote all his time to the proper custody of the furniture and utensils of the Dispensary and attend also to other minor duties as those of poulticing, fomentation, &c.

A second additional Coolie proposed is absolutely required for the Native Military Ward which is, at present, practically without any attendant, the dusting of the furniture &c. of this ward being now performed by the Malabar Cook! This ward does not, as a rule, hold a larger number than from 8 to 10 patients, the Coolie of this ward may be entrusted with charge of the lamps and the lighting of the Hospital, a duty, at present discharged by the Surgery Coolie in addition to his own connected with the office. The

increase of pay to these Coolies, as a class, from Rs 5/0 to Rs 7 is a matter that demands attention. The former low pay (much below that of a common laborer who earns, on an average, 4/00 a day) holds out no inducement to this class of servants, who are expected to be cleanly in their habits, and possess some degree of intelligence. As the result of this low rate of pay these men, again and again, leave their posts to seek more lucrative ones elsewhere to the prejudice of the regular routine work of

of

of the Hospital

(c) A coolies Maistry or Bratawain is much wanted. The only 1st Class Coolie we have is both Pon and Bratawain. The conveyance of letters to the several offices has been, hitherto, indiscriminately by all the servants of the Hosp! a practice that is, not only objectionable but prejudicial to the well-being of the patients who must be neglected during their absence. The duty of carrying letters, &c. I would suggest should be exclusively assigned to the Pon, who, excepting when absent on such duty, will be in constant attendance and keep the gate of the Hospital. The Bratawain or Coolie Maistry will have the supervision of the other Coolies and superintend the execution of all orders connected with the sanitary arrangements of the Hospital; his pay I would fix at Rs 9.

(f) The appointment of a Gardener will naturally suggest itself when the charge of the extensive grounds of the new Hosp! and of a garden are taken into consideration.

4. I have gone thus into detail to show the absolute need there is for the revision of the Fixed Establishment of this Hospital in order to develop its efficiency and utility. The following comparative tables will show, at a glance, the constitution of the old and the proposed revised establishment and its

additional.

additional cost;

No.	Personnel.	Pay of		
		Present Establishment	R a P.	Proposed Establishment
1	Steward	35	" "	40
1	Writer			20
1	Boatswain			9
1	1 st Class Coolie on Ron.	7	" "	7
2	2 nd Class Coolies at Rs 5/8 per man	16	8	21
2	do. do. at Rs 7/8 per man			14
2	Porties at Rs 6 each.	12	" "	12
1	Waterman	5	" "	5
1	Gardener at Rs 5 per man			5
2	Native Nurses at Rs 6 each	12	" "	12
2	Cooks at Rs 8 each	16	" "	16
2	Porty. women at Rs 3/8 each	7	" "	7
1	Sweeper	4	" "	4
1	Shoody	8	" "	8
* at new rate of Rs 7 per man. Total Rs.		122	8	180

I may add that the above proposals have been the result of deliberate consideration, and attention to the strictest economy compatible with efficiency.

5. Should these measures meet with the sanction of Govt., I beg that the Order on this subject be made to have retrospective effect from the 1st April 1885.

I have the honor to be
Sir
Your most obedient servant
E. D. M. Brothman, F.R.C.S.
Surgeon Major
Superintendent. Eye Infirmary

Through the Accountant General.

OFFICE OF SURGEON-GENERAL

WITH THE GOVERNMENT OF MADRAS,

Fort St. George, 2 March 1886

No. 105

From M. C. Sturvell Esq. M.A. J.R.S.
THE SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

FORT ST. GEORGE,

To

THE CHIEF SECRETARY TO GOVERNMENT,

Public DEPARTMENT.

Sir,

I have the honor to forward for submission to Government the accompanying letter from the Superintendent Eye Infirmary requesting an increase to his establishment.

2. The present establishment is given in para 2 of his letter, and the particulars of increase are detailed in para 3 as under.

1. Increase of present steward's pay from Rs 35 to 40 - Rs 5.
2. The appointment of a writer on Rs 20
3. 2 additional 2nd class coolies at Rs 7 - " 14
4. Increase of pay of existing 3 2nd class coolies from Rs 5/8 to 7 - 4 1/2
5. Boatswain or Coolie Maistry - 9
6. Gardener - 5

Total Rs 57 1/2

3. Dr. Drake Brockman proposes to relieve the steward of about one half of his duties and with reduced work proposes to increase his wages. I need hardly say that I am unable to support this proposition.

4. In my opinion no sufficient cause has been shewn why a writer should be added to the establishment. The Lying in Hospital, the Women and Childrens Hospital and the Leper Hospital are institutions quite as important as the Eye Infirmary and their stewards conduct all their duties without the aid of a writer.

5. What I think is wanted in the circumstances of the Hospital removing into a larger building is the following
1. Person who will also take charge of the gate on Rs 7
2-2nd class coolies for ward work at 6p. 12
1 gardener. 5

Total Rs 24

I see no necessity for a Boatman. Neither Hospital has a servant of that description. The Eye Infirmary has a 1st class coolie on Rs 7 and three 2nd class coolies on Rs 5p. I have now

7-1940
from

key

From

The Superintendent
Cape Suprimary, Madras

7.

The Surgeon General
with the Govt. of Madras

No. 82

Eye Infirmary, Madras
14th April 1885.

Fixed Establishment of the
Eye Suffering Madras — suggesting
measures for its re-organization

[Faint handwritten notes, possibly "Recd. S. M. ..."]

Ac 5:

14 FEB 66

Pub. 1066 / PH

recommended additional two 2nd class coolies on Rs 6, so that the coolies on Rs 5½ with the prospect of advancement to Rs 6 and Rs 7 will have inducements to continue apart from the attractions which Government service carries with it. To the above extent sanction may be accorded tentatively, subject to modification after the removal of the Hospital to the new buildings. Should Government approve this recommendation, the Superintendent will be requested to submit an application in tabular form for submission to Government.

I have the honor to be,
Sir,
Your most obedt Servant

M. C. Jamell.
Surgeon General
with the Gov^t of Madrid



(Faint circular stamp or seal)

This is the account of the general.
Public (1886) DEPARTMENT.

From

THE SURGEON-GENERAL WITH THE

GOVERNMENT OF MADRAS,

Port St. George.

No. 105

Dated

2nd } March 1886

Reed.

No.

SUBJECT

*Forwards
for submission letter
from the Supdt. Eye
Surf. many requesting an
increase to his Est. &
Submits certain remarks
on it.*

Pub. 1065 / 86

President of } DEPARTMENT.
Council

Fort St. George,
Accountant-General's Office,
13 March 1886.

No. 732

From

H. J. Hugstoun Esq.

ACCOUNTANT-GENERAL

TO THE GOVERNMENT OF MADRAS.

To

THE Chief Secretary
to Government,
Public Department,
Fort Saint George.

SIR,

I have the honor to forward letter from
the Surgeon General with the Government of Madras,
No. 105 dated 2^d March 1886 with its accompani-
ments.

2 It will be observed from the concluding sen-
tences of para 5 of the Surgeon General's letter that
the usual proposition statement is to be submitted
in the event of the recommendations made by that
officer being approved by Government.

3 The present strength and cost of the Eye
Infirmary establishment (exclusive of the Medical
Staff) is correctly given by the Superintendent in
paras 2 and 4 of his letter.

I have the honor to be,

Sir,
Your most Obedt. Servt.,

H. J. Hugstoun
for Accountant-General

Pub. 19-6-82 252
7-6-11

H. M.
This

Order
The additional
establishment recommended
by the Surgeon General
is sanctioned. The
annual proposition
statement should be
submitted.

10/11

The Surgeon General
Accts Genl

Public (1886) DEPARTMENT.

From
THE ACCOUNTANT-GENERAL,
Madras,

To
THE Chief Secy to Govt.
Public Dept

No. 722

Dated 13 March 1886.
Received

No.

Subject.

Memorandum
letter from the Surgeon General
with the Government of
Madras dated 2 March
1886 with accompanying

I

With Order