

J.D.

M.R.O. 1-38,000-15-10-1870

MADRAS RECORD OFFICE.

Government of Madras.

Public **DEPARTMENT.**

G.O. No. *1482*

Press
~~Mis.~~

Dated *16-11-* *1870*

Not to be folded or roughly handled

Proceedings of the Madras Government, Public Department,

16th November 1870.

No. 83. Read the following letter from F. LUSHINGTON, Esq., Accountant-General, and J. GROSE, Esq., Secretary to the Civil Fund, to the Chief Secretary to Government, Fort Saint George, dated Madras, 14th May 1870:—

In accordance with Government Order, 25th February 1870, No. 244, we have the honour to forward a Memorandum containing information on the points to which our attention has been directed.

MEMORANDUM.

The first point on which the Government of India require information is as to

No. of Appointments.			
1861...	...	...	118
1862...	...	...	117
1863...	...	...	109
1864...	...	...	108
1865...	...	...	108
1866...	...	...	106
1867...	...	...	108
1868...	...	...	105
1869...	...	...	105
1870...	...	...	105

the number of appointments other than that of ordinary Assistant Collector and Magistrate which should be held by Covenanted Civilians on the Madras Establishment.

2. Appendix No. 1 shows the details of such appointments on the 1st January for the last ten years. An abstract is given in the margin.

3. On the 1st January 1870, the appointments in the Madras Presidency, which were held by Madras Civilians, or such as should ordinarily be so held, were as follow:—

	No.
Members of Council	2
Secretaries to Government	2
Under Secretaries do.	2
Judges of the High Court	3
Registrar of do.	1
Members of the Board of Revenue... .. .	3
Secretaries to do.	2
Civil and Session Judges	21
Chief District Officers	20
Sub-Collectors and Head Assistants	33
Total...	89

4. There are eight Small Cause Courts and four appointments of Assistant Agent in Ganjam and Vizagapatam. Five of the former and three of the latter, or eight altogether, was the number held by Covenanted Civilians on the 1st January 1870, and may be considered as likely to be held by them in future.

5. The Collector of Sea Customs has always been a Covenanted Officer, and it is in contemplation to merge his duties in those of a new Collectorate.

6. Besides these, the following special appointments were held on the 1st January 1870:—

	No.
Member of the Government of India	1
Accountant-General, Bombay	1
Accountant-General, Madras	1
Resident of Travancore	1
Survey and Settlement Officers	2
Private Secretary to the Governor	1
Total...	7

The Acting Judicial Commissioner of Mysore and the Commissioner for the settlement of Prince Azeem Jah's debts find no place in the list, because one of the twenty-one Judgeships was the substantive appointment of each.

It is a matter of estimate what number shall be taken for this class of appointments. One is held alternately by a Madras Civilian and a Bombay Civilian in periods of five years, and has been vacated this year by a Madras Officer. Two will, in all probability, soon cease to be filled by Madras Civilians. On looking back at the returns of the last ten years, six seems to be a fair average.

7. The number of appointments of a grade above that of Assistant Collector, which must be provided for, is accordingly 104.

Posts generally considered and recognised by law as appertaining to the Covenanted servants.
Posts which may be held by Uncovenanted and Military Officers...
Collectorate of Sea Customs (or of the town of Madras)...
Special appointments...

No.
89
8
1
6

Total... 104

8. The next question is as to the true average annual rate of vacancies caused by deaths and retirements or resignations amongst the members of the service who hold these 104 appointments.

9. The annual decrement on the whole service would appear from Brown's tables, which are based on observations from 1762 to 1863, to be 4.3 per cent., but it is probable that this is too small, for retirements have certainly taken place more rapidly of late in consequence of changes in the Pension Rules.

10. Appendix No. 2 shows the number of deaths, retirements, &c., since 1850, and the decrement calculated on these figures is 4.9 per cent. It happens, however, that the death-rate in these years was unusually low standing in fact at 1.4. Brown's mortality rate is 1.88. Substituting this for 1.4 the decrement of Appendix 2 becomes 5.38 per cent. This is probably a little too high; altogether it may be considered safe to estimate the annual decrement at five per cent.

11. There is still another condition to be introduced. The greater part of the lapses take place in consequence of the retirements of annuitants, and it is only members who have served twenty-two years that can retire. For the purposes of this calculation it is not necessary to press this further than to point out that the retirement lapses take place amongst the seniors, and not amongst the juniors.

The lapses amongst the juniors take place by deaths (1.71), resignation, and removals (4.2*), and may be taken at 2.13 per cent.

* Brown's table.

Supposing the service to be 180—120 seniors and sixty juniors—and assuming that the lapses amongst the whole service are five per cent., and against the juniors 2.13, it follows that the lapses amongst the seniors occur at the rate of 6.44 per cent.

The decrement amongst the holders of substantive posts taken by Mr. Monteath is 4.75 per cent., but he evidently assumes that the rate of lapses amongst the seniors will be the same as the rate for the whole service, or, in other words, that seniors and juniors die and retire equally rapidly.

At the rate of 6.44 per cent. the lapses amongst 104 senior members will be 6.7 per annum.

12. Appendix No. 3 shows the number of absentees on furlough, sick leave, and private affairs leave, but not on privilege leave, on the 1st January and the 1st July

for every year since 1860, and the number of members of the service for the same dates. It would be unsafe to take a longer series of years because of changes in

leave rules and other circumstances, and the figures cannot be got at easily. The percentage on the 1st January is 15, and, on the 1st July 18.2, the mean is 16.6.†

† The percentage in the Bengal service according to Mr. Monteath's note is 16.94.

13. The next question which the Government of India ask is as to the number of Assistants which should be maintained on the supposition that Assistants of an average experience of eight years should be available to fill substantive vacancies in the higher posts. This involves a difference of principle from Mr. Monteath's note in one important respect, for the note having been written before the new furlough rules were introduced, treats the body of men on furlough as a separate and additional body having nothing to do with the promotion of those on active service.

14. The annual decrement amongst men entering at twenty-two between that age and thirty is 2.13. Accordingly, if promotion is to take place in eight years, the average number admitted every year must be eight, and the total average number of Assistants will be fifty-eight. They will be distributed thus:—

No.

Acting for absentees amongst the seniors (not including absentees on privilege leave) ...	17
Doing duty as Assistants...	35
Absentees on leave other than privilege leave (at ten per cent.)* ...	6

The total number of the service will then be $104 + 58 = 162$.

15. But it is doubtful whether it is right to defer promotion so long in Madras as in the Northern Provinces, where the chief prizes of the service are so much more numerous and valuable. In answer to a question on this point the Chief Secretary replied to Mr. Lushington that, for the purposes of this Memorandum, the number of years taken as qualifying for promotion should be the same as that which has been the average in Madras up to this time. The returns for the last twenty years show that, on the average, permanent promotion has taken place at the end of four years and a quarter.

16. On the other hand, the recent change in the furlough rules retarded permanent promotion, whilst it left temporary promotion just as it was before.

17. In the Bengal service, according to Mr. Monteath's figures, the permanent promotion of juniors must thus have been delayed by more than two years. In the Madras service the effect, according to the figures shown in the appendices, supposing, of course, that the average number, no more and no less, was absent on furlough at the time the change was introduced, must have been to delay the promotion of juniors by more than a year. It was in consideration of this fact that the rule (which has since been rescinded) was passed raising acting allowances from twenty to thirty per cent. (There was an impression at the time the change was made that one result would be that the percentage of absentees would be increased in consequence of the facilities offered for taking leave, but there does not seem to have

* Calculated from the returns for the last ten years by leaving out furlough leave.

been any material change in this respect as yet.) It is obvious that, unless the number of men in the service is reduced, it will be necessary to take the time which should elapse before permanent promotion at between five and six years.

18. If five years be taken the service will be distributed as follows:—

	No.
In higher substantive appointments actually doing duty	87
Absentees on leave amongst the seniors... ..	17
Assistants acting in higher appointments.....	17
Doing duty as Assistants... ..	15
Absent on leave	3
	139

and after the numbers now in the service are reduced to 139, seven and eight Assistants must be added in alternate years.

19. If six years be determined to be the proper length of time for promotion, no new Assistants must come out until the number of men in the service has been reduced to 147, (which will be the case in between three and four years,) and after that twenty-three Assistants must be added in every series of three years. There will then be forty-three Assistants, seventeen will, as before, be acting in higher appointments for men absent, (but not on privilege leave,) four will be absent on sick furlough and private affairs leave, and twenty-two will be actually doing duty as Assistants.

20. The number and distribution of the service, on the 1st April, were as follow:—

	No.
In higher substantive appointments, &c., actually doing duty... ..	79
Absentees amongst the seniors... ..	25
Senior absent vacating his appointment... ..	1
Seniors returned from furlough holding no substantive appointment but acting... ..	5
Assistants acting in higher appointments... ..	23
Doing duty as Assistants... ..	35
Absent on leave... ..	4
Total...	172

There were, therefore, six seniors and sixty-two juniors awaiting promotion to the higher grades, and if, as already calculated, the number of lapses amongst seniors holding substantive appointments may be taken to be 6·7 per annum, the last arrivals cannot expect permanent promotion for nine years. They may, however, expect acting promotion, supposing that absentees on leave, (including privilege leave in cases where an officer is appointed to act for the absentee,) as at present are thirty per cent. of the men holding the higher substantive appointments in four years.

(Signed) F. LUSHINGTON,
Accountant-General.
(„) J. GROSE,
Secretary, Civil Fund.

MADRAS,
14th May 1870.

APPENDIX No. 1.

NUMBER of substantive Appointments held by Members of the Madras Civil Service on the 1st January in the following years, classed as in Mr. Monteath's Minute.

1861.			1862.		
	Madras.	India.		Madras.	India.
	No.	No.		No.	No.
Special offices.....	13	6	Special offices.....	14	6
Chief Judicial offices	4		Chief Judicial offices... ..	4	
Chief Revenue offices.....	4		Chief Revenue offices... ..	5	
Civil and Session Judgeships ...	22		Civil and Session Judgeships ...	22	
Subordinate Court do. ...	9		Subordinate Court do. ...	7	
District Officers	20		District Officers.....	20	
Subordinate District Officers above the grade of Assistants.	36		Subordinate District Officers above the grade of Assistants	35	
Survey and Settlement Officers	4		Survey and Settlement Officers.	4	
	112			111	
	6			6	
	118			117	

Details.		No.	Details.		No.
INDIA—			INDIA—		
Member of Council		1	Member of Council		1
Account Department		3	Account Department		3
Post Office.....		1	Post Office.....		1
Central Provinces.....		1	Central Provinces.....		1
MADRAS—			MADRAS—		
<i>Special Offices.</i>			<i>Special Offices.</i>		
Members of Council	2		Members of Council	2	
Secretaries	4		Secretaries	4	
Customs	1		Customs.....	1	
Resident	1		Resident	1	
Inam Commissioner	1		Inam Commissioner	1	
Police	1		Police	1	
Jails	1		Jails	1	
Income Tax	1		Income Tax	1	
Education	1		Private Secretary to the Governor.	1	
<i>Chief Judicial Offices.</i>			<i>Chief Judicial Offices.</i>		
Judges of High Court	3		Judges of High Court	3	
Registrars.....	1		Registrars.....	1	
<i>Chief Revenue Offices.</i>			<i>Chief Revenue Offices.</i>		
Members of Board	3		Members of Board	3	
Secretaries	1		Secretaries	2	
Civil and Session Judges	22		Civil and Session Judges	21	
Subordinate Court Judges	9		Subordinate Court Judges... ..	7	
District Officers—Collectors.....	20		District Officers—Collectors	20	
<i>Subordinate Officers above rank of Assistants.</i>			<i>Subordinate Officers above rank of Assistants.</i>		
Sub-Collectors and Head Assistants.....	36		Sub-Collectors and Head Assistants	35	
Survey and Settlement Officers	4		Survey and Settlement Officers	4	

Proceedings of the Madras Government, Public Department,
16th November 1870.

APPENDIX No. 1.

NUMBER of substantive Appointments held by Members of the Madras Civil Service, &c.—(Contd.)

1863.			1864.		
	Madras.	India.		Madras.	India.
	No.	No.		No.	No.
Special offices.....	12	5	Special offices.....	12	6
Chief Judicial offices.....	4		Chief Judicial offices.....	4	
Chief Revenue offices.....	5		Chief Revenue offices.....	5	
Civil and Session Judgeships...	21		Civil and Session Judgeships..	22	
Small Cause Court Judgeships...	6		Small Cause Court Judgeships..	4	
District Officers.....	19		District Officers.....	19	
Subordinate District Officers above the grade of Assistants	34		Subordinate District Officers above the grade of Assistants	34	
Survey and Settlement Officers	3		Survey and Settlement Officers.	2	
	104			102	
	5			6	
	109			108	

Details.

INDIA—	No.
Member of Council	1
Account Department	3
Central Provinces.....	1

MADRAS—

Special Offices.

Members of Council	2
Secretaries	4
Customs.....	1
Resident	1
Inam Commissioner.....	1
Police	1
Jails	1
Private Secretary to the Governor.	1

Chief Judicial Offices.

Judges of High Court	3
Registrar	1

Chief Revenue Offices.

Members of Board	3
Secretaries	2
Civil and Session Judges	21
Small Cause Court Judges	6
District Officers—Collectors.....	19

Subordinate Officers above rank of Assistants.

Sub-Collector and Head Assistants	34
Survey and Settlement Officers	3

Details.

INDIA—	No.
Member of Council	1
Account Department	3
Governor-General's Private Secretary..	1
Central Provinces.....	1

MADRAS—

Special Offices.

Members of Council	2
Secretaries	4
Customs.....	1
Resident	1
Inam Commissioner	1
Police	1
Jails	1
Private Secretary to the Governor.	1

Chief Judicial Offices.

Judges of High Court	3
Registrar	1

Chief Revenue Offices.

Members of Board	3
Secretaries	2
Civil and Session Judges	22
Small Cause Court Judges	4
District Officers—Collectors.....	19

Subordinate Officers above rank of Assistants.

Sub-Collectors and Head Assistants	34
Survey and Settlement Officers	2

Proceedings of the Madras Government, Public Department,
16th November 1870.

APPENDIX No. 1.

NUMBER of substantive Appointments held by Members of the Madras Civil Service, &c.—(Contd.)

1865.			1866.		
	Madras.	India.		Madras.	India.
	No.	No.		No.	No.
Special offices	12	4	Special offices	12	3
Chief Judicial offices	4		Chief Judicial offices	4	
Chief Revenue offices.....	5		Chief Revenue offices	5	
Civil and Session Judgeships ...	22		Civil and Session Judgeships ...	22	
Small Cause Court Judgeships..	5		Small Cause Court Judgeships..	5	
District Officers.....	19		District Officers.....	19	
Subordinate District Officers above the grade of Assistants	35		Subordinate District Officers above the grade of Assistants	34	
Survey and Settlement Officers	2		Survey and Settlement Officers	2	
	104			103	
	4			3	
	108			106	

Details.

INDIA—	No.
Member of Council	1
Account Department	3

BOMBAY—

Juniors	3
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MADRAS—

Special Offices.

Members of Council.....	2
Secretaries	4
Customs.....	1
Resident	1
Inam Commissioner	1
Police.....	1
Jails	1
Sanitary Commissioner.....	1

Chief Judicial Offices.

Judges of High Court	3
Registrar	1

Chief Revenue Offices.

Members of Board	3
Secretaries	2
Civil and Session Judges	22
Small Cause Court Judges	5
District Officers—Collectors.....	19

Subordinate Officers above grade of Assistants.

Sub-Collectors and Head Assistants	35
Survey and Settlement Officers	2

Details.

INDIA—	No.
Member of Council	1
Account Department	2

BOMBAY—

Juniors	3
---------------	---

MADRAS—

Special Offices.

Members of Council.....	2
Secretaries	4
Customs.....	1
Resident	1
Inam Commissioner	1
Police	1
Jails	1
Sanitary Commissioner.....	1

Chief Judicial Offices.

Judges of High Court	3
Registrar	1

Chief Revenue Offices.

Members of Board	3
Secretaries	2
Civil and Session Judges	22
Small Cause Court Judges	5
District Officers—Collectors.....	19

Subordinate Officers above grade of Assistants.

Sub-Collectors and Head Assistants	34
Survey and Settlement Officers	2

Proceedings of the Madras Government, Public Department,
16th November 1870.

APPENDIX No. 1.

NUMBER of substantive Appointments held by Members of the Madras Civil Service, &c.—(Contd.)

1867.			1868.		
	Madras.	India.		Madras.	India.
	No.	No.		No.	No.
Special offices	13	3	Special offices	11	3
Chief Judicial offices	4		Chief Judicial offices	4	
Chief Revenue offices	5		Chief Revenue offices	5	
Civil and Session Judgeships...	22		Civil and Session Judgeships...	22	
Small Cause Court Judgeships...	5		Small Cause Court Judgeships...	5	
District Officers	19		District Officers	19	
Subordinate District Officers above the grade of Assistants	35		Subordinate District Officers above the grade of Assistants	35	
Survey and Settlement Officers	2		Survey and Settlement Officers	1	
	105			102	
	3			3	
	108			105	

Details.

INDIA—		No.	INDIA—		No.
Member of Council		1	Member of Council		1
Account Department		2	Account Department		2
BOMBAY—			BOMBAY—		
Assistant Judge		1	Junior		1
Juniors		2			
MADRAS—			MADRAS—		
<i>Special Offices.</i>			<i>Special Offices.</i>		
Members of Council		2	Members of Council		2
Secretaries		4	Secretaries		4
Customs		1	Customs		1
Resident		1	Resident		1
Inam Commissioner		1	Inam Commissioner		1
Police		2	Police		1
Sanitary Commissioner		1	Private Secretary to the Governor.		1
Private Secretary to the Governor.		1			
<i>Chief Judicial Offices.</i>			<i>Chief Judicial Offices.</i>		
Judges of High Court		3	Judges of High Court		3
Registrar		1	Registrar		1
<i>Chief Revenue Offices.</i>			<i>Chief Revenue Offices.</i>		
Members of Board		3	Members of Board		3
Secretaries		2	Secretaries		2
Civil and Session Judges		22	Civil and Session Judges		22
Small Cause Court Judges		5	Small Cause Court Judges		5
District Officers—Collectors		19	District Officers—Collectors		19
<i>Subordinate Officers above grade of Assistants.</i>			<i>Subordinate Officers above grade of Assistants.</i>		
Sub-Collectors and Head Assistants		35	Sub-Collectors and Head Assistants		35
Survey and Settlement Officers		2	Survey and Settlement Officers		1

Proceedings of the Madras Government, Public Department,
16th November 1870.

APPENDIX No. 1.

NUMBER of substantive Appointments held by Members of the Madras Civil Service, &c.—(Concl'd.)

1869.			1870.		
	Madras.	India.		Madras.	India.
	No.	No.		No.	No.
Special offices	10	3	Special offices	9	
Chief Judicial offices	4		Chief Judicial offices	4	
Chief Revenue offices	5		Chief Revenue offices	5	
Civil and Session Judgeships...	21		Civil and Session Judgeships...	21	
Small Cause Court Judgeships...	5		Small Cause Court Judgeships...	5	
District Officers	20		District Officers	20	
Subordinate District Officers above the grade of Assistants	36		Subordinate District Officers above the grade of Assistants	36	
Survey and Settlement Officers	1		Survey and Settlement Officers	2	
	102			102	
	3			3	
	105			105	

Details.

INDIA—		No.	INDIA—		No.
Member of Council		1	Member of Council		1
Account Department		2	Account Department		2
BOMBAY—			MADRAS—		
Junior		1	<i>Special Offices.</i>		
MADRAS—			Members of Council		2
<i>Special Offices.</i>			Secretaries		4
Members of Council		2	Customs		1
Secretaries		4	Resident		1
Customs		1	Private Secretary to the Governor.		1
Resident		1			
Inam Commissioner		1	<i>Chief Judicial Offices.</i>		
Private Secretary to the Governor.		1	Judges of High Court		3
<i>Chief Judicial Offices.</i>			Registrar		1
Judges of High Court		3	<i>Chief Revenue Offices.</i>		
Registrar		1	Members of Board		3
<i>Chief Revenue Offices.</i>			Secretaries		2
Members of Board		3	Civil and Session Judges		21
Secretaries		2	Small Cause Court Judges		5
Civil and Session Judges		21	District Officers—Collectors and Com- missioner		20
Small Cause Court Judges		5			
District Officers—Collectors and Com- missioner		20	<i>Subordinate Officers above grade of Assistants.</i>		
<i>Subordinate Officers above grade of Assistants.</i>			Sub-Collectors, Head Assistants, and Assistant Commissioner		36
Sub-Collectors, Head Assistants, and Assistant Commissioner		36	Survey and Settlement Officers		2
Survey and Settlement Officers		1			

APPENDIX No. 2.

MEMORANDUM showing the Number of Members in the Service on the 1st January in each Year, commencing from the 1st January 1850.

Years.	Number admitted in each Year.	Number of Lapses in each Year.				Number on 1st January in each Year.
		By Death.	By Retirement.	By Resignation.	By Removal.	
1850	7	4	4	..	..	191
1851	7	2	4	2	1	190
1852	4	2	4	..	1	188
1853	5	2	4	..	..	185
1854	5	4	5	..	..	184
1855	14	2	4	1	..	180
1856	3	4	5	1	1	187
1857	12	3	5	..	1	179
1858	4	4	2	..	..	182
1859	..	2	7	1	1	180
1860	6	2	6	..	1	169
1861	1	3	6	3	..	166
1862	15	..	10	..	..	155
1863	24	2	10	1	..	160
1864	27	..	2	2	..	171
1865	6	1	7	3	..	194
1866	1	4	5	1	..	189
1867	7	2	5	2	..	180
1868	5	2	2	1	..	178
1869	5	5	4	1	..	178
1870	..	..	..	..	..	173
158		50	101	19	6	3,586

APPENDIX No. 3.

Proportion absent on Furlough Sick, Furlough, and Private Affairs Leave.

Years.	Number in Service on 1st January.	Number of Absentees on other Leave than Privilege Leave.	Number in Service on 1st July.	Number of Absentees on other Leave than Privilege Leave.
1860	169	..	160	35
1861	166	36	161	43
1862	155	32	147	58
1863	160	33	157	26
1864	171	23	176	25
1865	194	21	189	26
1866	189	18	184	24
1867	180	22	173	30
1868	178	24	176	29
1869	178	27	174	33
1870	173	26	..	..
1,744		262	1,697	309

1744) 262

1697) 309

15 per cent.

18.2 per cent.

Furlough..... 226 = 6.57 per cent.
Sick..... 314 = 9.13 per cent.
Private affairs... 31 = .9 per cent.

16.6.

No. 84. ORDER THEREON, 16th November 1870, No. 1481.

His Excellency the Governor in Council is of opinion that the administrative necessities of this Presidency will be adequately met by the provision of such a number of Junior Civilians as will admit of a passed Assistant being appointed to each of the nineteen districts in the plains. It will be more economical to provide any further aid which the Collectors may require, by the more extended employment of native uncovenanted agency.

2. On the data taken in the report, and assuming, with reference to the experience which has been gained since 1867 (when the first men trained for two years in England arrived), that thirty per cent. of the men will pass within one year, forty per cent. within two, and thirty per cent. within three years, an assumption certainly within the mark, it will appear that the normal strength of the service should be 153, and the number of Juniors forty-nine, who would be distributed thus:—

	Nos.
Acting in higher appointments	17
Doing duty as passed Assistants	19
Unpassed Assistants...	8
On leave	5
Total...	49

This will require that thirty-one Junior Civilians should arrive every four years, and ordinarily permanent promotion will be obtained after seven years' service nearly, and promotion to act for absentees on other than privilege leave after four and a quarter. This the Government consider to be a reasonable amount.

3. The strength of the service, allowance being made for the additions which will be made, will decrease, on Messrs. Lushington's and Grose's data, as follows:—

	Seniors.	Juniors.	Total.
April 1870...	110	62*	172
„ 1871...	104	62†	166
„ 1872...	104	56†	160
„ 1873...	104	48	152
„ 1874...	104	41	145

It appears, therefore, that eight young Civilians must be selected in 1872 so as to arrive in the cold season of 1873-74; that the same number should arrive in 1874-75 and in 1875-76; and that seven should be provided in 1876-77.

4. But of the eight who would thus arrive in 1874, not more than three would be passed in 1875, and thus the number of passed Assistants would be less than the required number. The Government are, therefore, of opinion that it will be better that four men should be selected in 1871, and four in 1872.

5. Resolved, accordingly, that the Right Honourable the Secretary of State be informed, with reference to his Despatch dated 17th March 1870, No. 7, that the Government desire that four men should be selected at the open competition of 1871.

* Twelve unpassed.

† Including two new men already selected.

Proceedings of the Madras Government, Public Department.
16th November 1870.

6. Messrs. Lushington and Grose are requested to accept the thanks of Government for their report. Copies of these Proceedings will be forwarded to the Government of India, with reference to their Secretary's letter, No. 329, dated 19th January 1870, and to the Secretary of State for India.

(Signed) R. S. ELLIS,
Chief Secretary.

No. 85. To the Secretary to the Government of India, Home Department, dated Fort Saint George, 16th November 1870, No. 1482.

Referring to your letter of the 19th January last, No. 329, I am directed to forward, for the information of the Government of India, the enclosed Proceedings of the Madras Government of this date, containing a report submitted jointly by the Accountant-General and the Secretary to the Civil Fund, with reference to the several points adverted to in paragraph 2 of your letter regarding the Madras Civil Service.

(Signed) R. S. ELLIS,
Chief Secretary.

Cont. of 1870 3000115.

PUBLIC.

To

THE ACCOUNTANT-GENERAL

Ac.

Ac.

Dated November, 18th.

Recd.

Per.

G. O. 16th November 1871 No. 148

NOVEMBER
Nos. 23 & 24.

Printed and sold by the Government Printer, at the Office of the Accountant-General, in the Strand, London.

Memorandum

1. The first point on which the Government of India require information is as to the number of appointments other than that of ordinary Assistant Collector and Magistrate which should be held by Covenanted Civilians on the Madras Establishments.

1861	118
1862	117
1863	109
1864	108
1865	108
1866	106
1867	108
1868	105
1869	108
1870	105

2. Appendix A shows the details of such appointments on the 1st January for the last 10 years. An abstract is given in the margin.

3. On the 1st January 1870, the appointments in the Madras Presidency which were held by Madras Civilians are such as should ordinarily be so held as follows:

Members of Council	2
Secretaries to Government	2
Under Secretaries	2
Judges of the High Court	3
Registrar of	1
Members of the Board of Revenue	2
Secretaries to	2
Civil and Sessions Judges	21
Chief District Officers	20
Sub Collectors and Head Assistants	33
	<u>89</u>

There

4. There are 8 Small Cause Courts and 4 appointments of Assistant Agent in Lujam and Vizagapatam. Five of the former and three of the latter or 8 altogether was the number held by Covenanted Civilians on the 1st January 1870 and may be considered as likely to be held by them in future.

5. The Collector of Sea Customs has always been a Covenanted Officer, and it is in contemplation to merge his duties in those of a Jew Collectorate.

6. Besides these, the following special appointments were held on the 1st January 1870.

Member of Government of India — 1

Accountant General Bombay — 1

Accountant General Madras — 1

Resident of Travancore — 1

Survey & Settlement Officers — 2

Private Secretary to the Governor — 1

The Acting Judicial Commissioner of Mysore and the Commissioner for the Settlement of Prince Ajeem Joh's debts find no place in the list, because one of the judgeships was the substantive appointment of

It is a matter of estimate what number shall be taken for this class of appointments. One is held alternately by a Madras Civilian and a Bombay Civilian in periods of five years and has been vacated this year by a Madras Officer. Two will in all probability soon cease to be filled by Madras Civilians. On looking back at the returns of the last 10 years it seems to be a fair average.

7. The number of appointments of a grade Posts generally considered and recognized by law as above those appertaining to the Covenanted Servants — 89 of Assistant Posts which may be held by uncovenanted & Military Officers. 8. Collector Collectorate of Sea Customs (or of the Town of Madras) — 1 which must Special appointments — 6 as provided 104 for is accordingly 104.

8. The next question is as to the true average annual rate of vacancies caused by deaths and retirements or resignations amongst the members of the Service who hold these appointments.

9. The annual decrement on the whole Service would appear from Brown's tables which are based on observations from 1762

to 1863 to be 4.3 per Cent, but it is probable that this is too small, for retirements have certainly taken place more rapidly of late in consequence of changes in the pension rules.

10. Appendix No. 2 shows the number of deaths retirements &c since 1850 and the decrement calculated on these figures is 5.7 per Cent. It happens however that the death rate in these years was unusually low standing in fact at 1.4. Brown's Mortality rate is 1.88. Substituting this for 1.4 the decrement of Appendix 2 becomes 5.38 per Cent. This is ^{probably} a little too high altogether it may be considered safe to estimate the annual decrement at 5 per Cent.

There is still another condition to be introduced. The greater part of the lapses take place in consequence of the retirements of Annuitants, and it is only members who have served 22 years that can retire. For the purpose of this calculation it is not necessary to press this further than to point out that the retirement lapses take place amongst the Seniors and not amongst the Juniors.

The lapses amongst the Juniors take

* Brown's tables
7 per cent
by App II.

place by deaths (1.71) resignation and removals ⁴² and may be taken at 2.13 per Cent ^{average for 10 years 179} Supposing the Service to be 180, 120 Seniors and 60 Juniors, and assuming that the lapses amongst the whole Service are 5 per Cent and amongst the Juniors 2.13, it follows that the lapses amongst the Seniors occur at the rate of 6.44 per Cent.

The decrement amongst the holders of substantive posts taken by Mr. Montagu is 4.75 ^{per} Cent. he evidently assumes that the rate of lapses amongst the seniors will be the same as the rate for the whole Service, or in other words that Seniors and Juniors die and retire equally rapidly.

At the rate of 6.44 per Cent lapses amongst 104 Senior Members will be 6.7 per annum.

Appendix No. 3 shows the number of absentees on furlough with leave and private affairs leave, but not on privilege leave, on the 1st January and the 1st July for every year since 1860 and the number of members of the Service for the same dates.

It.

It would be unsafe to take a longer series of years because of changes in leave rules and other circumstances, and the figures cannot be got at easily. The percentage on the 1st January is 15 and on the 1st July 1872 the mean is 16.6.*

The next question which the Government of India ask is as to the number of Assistants which should be maintained on the supposition that assistants of an average experience of 8 years should be available to fill substantive vacancies in the higher posts. This involves a difference of principle from Mr. Montagu's Note in one important respect for the Note having been written before the new furlough rules were introduced, treats the body of men on furlough as a separate and additional body having nothing to do with the promotion of those on active service.

The annual decrement amongst men entering at 22 between that age and 30 is 2.13. Accordingly if promotion is to take place in 8 years the average number admitted every year must be 8, and the total average number of Assistants will be 58.

They

* Calculated from the returns for the last 10 years by leaving out furlough leave.

They will be distributed thus:—

Acting for Absentees amongst the Seniors

(Not including absentees on privilege leave) — 17

Doing duty as Assistants — 35

Absentees on leave other than privilege leave (at 10 per cent)* — 6

The total number of the ~~the~~ Service will then be $104 + 58 = 162$.

But it is doubtful whether it is right to defer promotion so long in Madras as in the Northern provinces where the chief prizes of the Service are so much more numerous and valuable. In answer to a question on this point the Chief Secretary replied to Mr. Lushington that for the purposes of this Memorandum the number of years taken as qualifying for promotion should be the same as that which has been the average in Madras up to this time. The returns for the last 20 years show that on the average permanent promotion has taken place at the end of four years and a quarter.

On the other hand the recent change in the furlough rules retarded permanent promotion whilst it left temporary promotion just as it was before.

Im

In the Bengal Service according to Mr. Montalto's figures, the permanent promotion of juniors must thus have been delayed by more than two years. In the Madras Service, the effect according to the figures shown in the appendices supposing of course that the average number, no more and no less, was absent on furlough at the time the change was introduced, must have been to delay the promotion of juniors by more than a year. It was in consideration of this fact that the rule (which has since been rescinded) was passed raising acting allowances from 20 to 30 per Cent. (There was an impression at the time the change was made that one result would be that the percentage of absentees would be increased in consequence of the facilities offered for taking leave but there does not seem to have been any material change in this respect as yet.) It is obvious therefore that unless the number of men in the Service is reduced, it will be necessary to take the time which should elapse before permanent promotion at

at between 5 and 6 years. If 5 years be taken the Service will be distributed as follows:-

In higher Substantive appointments actually doing duty, ————— 87

Absentees on leave amongst the Seniors ——— 17

Assistants acting in higher appointments — 17

doing duty as Assistants ————— 15

Absent on leave ————— 3

139

and after the numbers now in the Service are reduced to 139, 7 and 8 Assistants must be added in alternate years.

If 6 years be determined to be the proper length of time for promotion, no new assistants must come out until the number of men in the Service has been reduced to 147 (which will be the case in between 3 and 4 years) and after that 23 Assistants must be added in every series of 3 years. There will then be 43 Assistants 17 will as before be acting in higher appointments for men absent (but not on privilege leave) 26 will be absent on sick furlough and private affairs leave and 22 will be actually doing duty as Assistants.

The

The number and distribution of the Service on the 1st April were as follows:

In higher Substantive appointments & actually doing duty ————— 79
Absentees amongst the Seniors ————— 25
Senior absent vacating his appointment — 1
Seniors returned from furlough, holding no Substantive appointment but acting — 5
Assistants acting in higher appointments — 23
Doing duty as Assistants ————— 35

Absent on leave ————— 4
172

There were therefore 6 Seniors and 62 Juniors waiting promotion to the higher grades and if as already calculated the number of lapses amongst Seniors holding Substantive appointments may be taken to be 67 per annum, the last arrivals can not expect permanent promotion for nine years. They may however expect acting promotion, supposing that absentees on leave (including privilege leave in cases where an officer is appointed to act for the absentee)

as

as at present are 30 per Cent of the men holding the higher Substantive appointments in four years.

H. Keelington

Accountant General

J. Gole.

Secretary Civil Funds

Madras

14th May 1870.

Pub. L. to Cong. 16th Nov^r/70
 No 30

Appendix No. 1
 Number of Substantive Appointments held by Members
 of the Madras Civil Service on the 1st January in the following
 years, classed as in Mr. Montagu's Minute.
 1861

	Madras	India
Special Offices	13	6
Chief Judicial Officers	4	
Chief Revenue Officers	4	
Civil & Sessions Judgeships	22	
Subordinate Courts &c	9	
District Officers	20	
Subordinate District Officers above the grade of assistants	36	
Survey & Settlement Officers	4	
	<u>112</u>	
	<u>118</u>	

Details

India	Madras
Members of Council 4	Members of Council 2
Revenue Department 3	Secretaries 10
Post Office 1	Customs 1
Central Provinces 1	Resident 1
Special Officers	Income Commissioner 1
	Police 1
	Quails 1
	Income Tax 1
	Education 1
Chief Judge	Judges of High Court 3
Offices	Registrars 1
Chief Secy	Members of Council 3
Offices	Secretaries 1
Civil & Sessions Judges	
Subordinate Courts Judges	22
District Officers	9
Subordinate Officers	20
above rank of assistants	
Survey & Settlement Officers	4
	Sub Collectors & Head Assistants 34

1862

Madras India

Special Offices	116
Chief Subordinate Offices	4
Chief Revenue Offices	5
Civil & Sessions Judgeships	22
Subordinate Court Judges	1
District Officers	20
Subordinate District Officers above the grade of Asst	35
Survey & Settlement Officers	4
	<u>116</u>
	<u>117</u>

Details

India

Members of Council	1
Accounts Department	3
Post Office	1
Central Provinces	1
Special Offices	
Members of Council	2
Secretaries	4
Customs	1
Resident	1
Income Commissioner	1
Police	1
Quails	1
Income Tax	1
Education	1
Private Secretary to the Gov.	1
Chief Subordinate & Judges of High Court	3
Officers Registrars	1
Chief Revenue & Members of Board	3
Officers Secretaries	2
Civil & Sessions Judges	21
Subordinate Court Judges	1
District Officers - Collectors	21
Subordinate officers above rank of Asst	35
Survey & Settlement Officers	4

1863

Madras India

Special Offices	12
Chief Subordinate Offices	4
Chief Revenue Offices	5
Civil & Sessions Judgeships	21
Small Cause Court Judgeships	6
District Officers	19
Subordinate District Officers above the grade of Asst	34
Survey & Settlement Officers	3
	<u>104</u>
	<u>109</u>

Details

India

Members of Council	1
Accounts Department	3
Central Provinces	1
Special Offices	
Members of Council	2
Secretaries	4
Customs	1
Resident	1
Income Commissioner	1
Police	1
Quails	1
Private Secretary to the Gov.	1
Chief Subordinate & Judges of High Court	3
Officers Registrars	1
Chief Revenue & Members of Board	3
Officers Secretaries	2
Civil & Sessions Judges	21
Small Cause Court Judges	6
District Officers - Collectors	19
Subordinate officers above rank of Asst	34
Survey & Settlement Officers	3

Madras India

Special Offices	12	6
Chief Judicial Officer	4	
Chief Revenue Officer	5	
Civil & Sessions Judgeships	22	
Small Cause Court Judgeships	4	
District Officers	19	
Subordinate District Officers also in the grade of Asst.	34	
Survey & Settlement Officers	2	
	<u>102</u>	
	<u>108</u>	

Details

India

Members of Council 1	Members of Council	2
Account Department 3	Secretaries	4
Gov. Secy. Private Secy	Customs	1
Central Prisoners	Resident	1
Special Officers	Income Commissioners	1
	Police	1
	Quails	1
	Private Secretary to the Govt	1
Chief Judicial Officer	Judges of High Court	3
Chief Revenue Officer	Registrar	1
Civil & Sessions Judges	Members of Council	3
Small Cause Court Judges	Secretaries	2
District Officers - Collectors		22
Subordinate Officers		4
above rank of Asst. Sub. Coll. & Asst. Asst.		19
Survey & Settlement Officers		34
		2

Madras India

Special Offices	12	4
Chief Judicial Officer	4	
Chief Revenue Officer	5	
Civil & Sessions Judgeships	22	
Small Cause Court Judgeships	5	
District Officers	19	
Subordinate District Officers above the grade of Asst.	35	
Survey & Settlement Officers	2	
	<u>104</u>	
	<u>4</u>	
	<u>108</u>	

Details

India

Members of Council 1	Members of Council	2
Account Department 3	Secretaries	4
Special Officers	Customs	1
	Resident	1
	Income Commissioners	1
	Police	1
	Quails	1
	Sanitary Commissioners	1
Chief Judicial Officer	Judges of High Court	3
Chief Revenue Officer	Registrar	1
Civil & Sessions Judges	Members of Council	3
Small Cause Court Judges	Secretaries	2
District Officers - Collectors		22
Subordinate Officers		5
above grade of Asst. Sub. Coll. & Asst. Asst.		19
Survey & Settlement Officers		35
		2

1866

Madras India

Special Offices	12
Chief Judicial Officer	4
Chief Revenue Officer	5
Civil & Sessions Judgeships	22
Small Cause Court Judgeships	5
District Officers	19
Subordinate District Officers above the grade of Asst	3 1/2
Survey & Settlement Officers	2
	<u>103</u>
	<u>3</u>
	<u>106</u>

Details

India

Members of Council	2
Secretaries	4
Customs	1
Resident	1
Income Commissioners	1
Police	1
Sails	1
Sanitary Commissioners	1
Chief Judicial Officer	3
Registrar	1
Chief Revenue Officer	3
Members of Board	2
Secretaries	22
Civil & Sessions Judges	5
Small Cause Court Judges	19
District Officers - Collectors	34
Subordinate Officers above grade of Asst	2
Survey & Settlement Officers	

Bombay

Unions

1867

Madras India

Special Offices	13	3
Chief Judicial Officer	4	
Chief Revenue Officer	5	
Civil & Sessions Judgeships	22	
Small Cause Court Judgeships	5	
District Officers	19	
Subordinate District Officers above the grade of Asst	35	
Survey & Settlement Officers	2	
	<u>105</u>	
	<u>3</u>	
	<u>108</u>	

Details

India

Madras

Members of Council	2
Secretaries	4
Customs	1
Resident	1
Income Commissioners	1
Police	2
Sanitary Commissioners	1
Private Secretary to the Govt	1
Chief Judicial Officer	3
Registrar	1
Chief Revenue Officer	3
Members of Board	2
Secretaries	22
Civil & Sessions Judges	5
Small Cause Court Judges	19
District Officers - Collectors	35
Subordinate Officers above grade of Asst	2
Survey & Settlement Officers	

Bombay

Asst Judges

Unions

1868

Madras India

Special Officers	11	3
Chief Judicial Officer	4	
Chief Revenue Officer	5	
Civil & Sessions Judgeships	22	
Small Cause Court Judgeships	5	
District Officers	19	
Subordinate District Officers above the grade of Peons	35	
Survey & Settlement Officers	1	
	<u>102</u>	
	3	
	<u>105</u>	

Details

India	Madras
Members of Council	2
Account Department 2	4
Special Officers	1
	1
	1
	1
	1
	1
Chief Judicial Officer	3
Chief Revenue Officer	1
Chief of Police	3
Civil & Sessions Judges	2
Small Cause Court Judges	22
District Officers - Collectors	5
Subordinate Officers above grade of Peons	19
Survey & Settlement Officers	1
	35

1869

Madras India.

Special Officers	10	3
Chief Judicial Officer	4	
Chief Revenue Officer	5	
Civil & Sessions Judgeships	21	
Small Cause Court Judgeships	5	
District Officers	20	
Subordinate District Officers above the grade of Peons	36	
Survey & Settlement Officers	1	
	<u>102</u>	
	3	
	<u>105</u>	

Details

India	Madras
Members of Council 1	2
Account Department 2	4
Special Officers	1
	1
	1
	1
	1
Chief Judicial Officer	3
Chief Revenue Officer	1
Chief of Police	3
Civil & Sessions Judges	2
Small Cause Court Judges	21
District Officers - Collectors & Commissioners	5
Subordinate Officers above grade of Peons	20
Survey & Settlement Officers	36
	1

1870

Madras India

Special Officer	9
Chief Judicial Officer	4
Chief Revenue Officer	5
Civil Sessions Judgeship	21
Small Cause Court Judgeship	5
District Officers	20
Subordinate District Officers also in the grade of mag.	36
Survey & Settlement Officers	2
	<u>102</u>
	<u>3</u>
	<u>105</u>

Details

India

Madras

Members of Council 1	Members of Council	2
Account Department 2	Secretaries	4
	Customs	1
	Resident	1
	Private Secretary to the Govt.	1
Chief Judicial Officer	Judges of High Court	3
	Registrars	1
Chief Revenue Officer	Members of Board	3
	Secretaries	2
Civil Sessions Judges		21
Small Cause Court Judges		5
District Officers	Collectors & Commissioners	20
Subordinate Officers	Sub. J. & M. A. & Sub. J. & M. A. & Sub. J. & M. A.	36
Survey & Settlement Officers		2

Appendix 2

39/12

Memorandum showing the number of members in the Service on the 1st January in each year commencing from the 1st January 1850

Years	Number admitted in each year	By Death	By Retirement	By Resignation	By Removal	Number on 1st January in each year
1850	7	4	4	"	"	191
1851	7	2	4	2	1	190
1852	4	2	4	"	1	188
1853	5	2	4	"	"	185
1854	5	4	5	"	"	184
1855	14	2	4	1	"	180
1856	3	4	5	1	1	187
1857	12	3	5	"	1	179
1858	4	4	2	"	"	182
1859	4	2	7	1	1	180
1860	6	2	6	"	1	169
1861	1	3	6	3	"	166 48
1862	15	"	10	"	"	155 38
1863	24	2	10	1	"	160 57
1864	27	"	2	2	"	171 63
1865	6	1	7	3	"	194 86
1866	1	4	5	1	"	189 83
1867	7	2	5	2	"	180 72
1868	5	2	2	1	"	178 73
1869	5	5	4	1	"	178 73
1870						173 68
	158	50	101	19	6	3586 69.5

97 97

61

1.4 nearly

2.8

.60

Aug 20th 179

Aug 20th 174

60

33

Appendix 3
 Proportion absent on
 Furlough sick, furlough and Private affair leave

Years	Number in Service on 1 st January	Number of Absentees on other leave than Privilege leave	Number in Service on 1 st July	Number of Absentees on other leave than Privilege leave
1860	169	4	160	35
1861	166	36	161	43
1862	155	32	147	38
1863	160	33	157	26
1864	171	23	176	25
1865	194	21	189	26
1866	189	18	184	24
1867	180	22	173	30
1868	178	24	176	29
1869	178	27	174	33
1870	173	26	4	4
	1744	262	1697	309

$$1744 \overline{) 262} \quad 1697 \overline{) 309}$$

$$\left. \begin{array}{l} \text{Furlough } 226 = 6.57 \text{ pct} \\ \text{Sick } 314 = 9.12 \text{ pct} \\ \text{Private } 31 = .9 \text{ pct} \end{array} \right\} 16.6$$

Public L^o to Engd 16 Nov 70
No 30

From

J. Lushington Esquire
Accountant General
and

J. Grose Esquire
Secretary to the Civil Fund

To,

The Hon^{ble} C. J. Ellis C. B.
Chief Secretary to Government

Sir,

In accordance with Government
order 25th February 1870 No 244, we have the honor
to forward a memorandum containing information
on the points to which our attention has been directed.

We have the honor to be

Sir

Yours obedient servants

J. Lushington

Accountant General

J. Grose

Secretary Civil Fund

In Port 763/70

On 25 July 70 Nos 12, 38
- 21 April - 14, 12

Sub. L. to L. 16. Nov 70
No. 30

1870 Light

1870

1870

1870

Public Department

PROCEEDINGS of the MADRAS GOVERNMENT.

Read the following letter Report from

Majors H. Lushington and
J. Grace, dated 14th May 1870.

Order thereon 16 Nov^r 1870 No 1481

14/16 May

Drawn No 703

Submit the report called
for and the post.
be filled by Civil Servants.

I think this is
an thing it too close.
Large Districts like
Bellary - Mysore &
should have more
than one - The hills
need one - The settlement
will need more than one
although.

His Excellency
the Governor in Council is
of opinion that the admin-
istrative necessities of
this Presidency will be
adequately met by the
provision of such a number
of Junior Civilians as will
admit of a passed Assis-
tant being appointed to
each of the 19 Districts, in
the plains. It will be more
economical to provide any
further aid which the
Collectors may require,
by the more extended
employment

employment of native uncovenanted Agency.

On the data taken in the report, and assuming with reference to the experience which has been gained since 1867 (when the first men trained for two years in England arrived), that 30 per cent of the men will pass within one year, 40 per cent within two and 30 per cent within three years, an assumption certainly within the mark, it will appear that the normal strength of the service should be 153 and the number of Juniors 49, who would be distributed thus.

- Acting in higher appointments 17
- Doing duty as passed Assistants 19
- Unpassed Assistants 8
- On leave 5
- 49.**

Very much must be done to improve the service. It is not only the men but the system. The data regarding the service are certainly promising, but as far as they go, warrant the assumption made. They are:

	1867	1868	1869
Arrived	7	8	5
passed in 1y.	2 - 28.2	3 - 37.5	5 - 20.0
" 2y	4 - 57.1	3 - 37.5	3 - 60.0
" 3y	1 - 14.2	2 - 25.0	0 - 0.0

* Mr. Macthly not yet passed. He may pass in Dec. 1870. He has passed 1st class. * Mr. W. S. L. & Sewell, the latter has been absent. The former has passed 1st class. He may pass the 2nd in Dec. which would bring them within the 2y.^o * Mr. Winterbottom, has passed the 1st with certainty & has the 2nd in Dec.

This will require that 31 Junior Civilians should arrive every four years; and ordinary permanent promotion will be obtained after seven years services nearly, and promotion to act for absentees on other than privilege leave after four and a quarter. This, the Govt. consider, to be a reasonable amount.

3. The strength of the service, allowance being made for the additions which will be made, will decrease, on Prof^r Lushington and Grose's data as follows.

	Seniors	Juniors	Total
April 1870	110	62 ^a	172
" 1871	104	62 ^b	166
" 1872	104	56 ^b	160
" 1873	104	48	152
" 1874	104	41	145
(a) 12 unpassed			
(b) including two new men already selected.			

It appears therefore, that 8 young civilians must be selected in 1872 so as to arrive in the cold

cold season of 1873-4; that the same number should arrive in 1874-5 and in 1875-6 and that seven should be provided in 1876-77.

4. But of the eight who would thus arrive in 1874, not more than three would be passed in 1875, and thus the number of passed Assistants would be less than the required number. The Govt are therefore of opinion that it will be better that four men should be selected in 1871 and 4 in 1872.

5. Resolved accordingly that the Rt Honble the Secy. of State be informed with reference to his Despatch dated 17th March 1870 by that the Govt desire that four men should be selected at the open competition of 1871.

6. Messrs Lushington and Grose are requested to accept the thanks of Govt for their report. Copies of these proceedings will

It is unsatisfactory making calculations on such data with regard to passing - but no better are available. On the assumption made, the average number of unpassed assistants would be equal to the average number of new arrivals.

This will require that 31 junior civilians should arrive every four years; and ordinary permanent promotion will be obtained after seven years service nearly and promotion to act for absentees on other than privilege leave, after four and a quarter. This, the Govt consider, to be a reasonable amount.

3. The strength of the service, allowance being made for the additions which will be made, will decrease, on Messrs Lushington and Grose's data as follows.

	Senior	Junior	Total
April 1870	110	62	172
" 1871	104	62	166
" 1872	104	58	162
" 1873	104	48	152
" 1874	104	41	145

The 12 unpassed men of 1870, (who include the 5 new men of 1869) will probably be all passed by 1873, and also 2 of the four who will come in 1871 & 1872. It may be assumed that of the 41 juniors of 1874 - 40 will be passed, which will be the required number for that year. But in 1875, at most 3 out of the 8 men who will arrive in January 1874, will be passed, whereas the decrement of the 41 juniors will be 7.57. The number

(a) 12 unpassed.
(b) Including two new men already selected.

It appears therefore that 8 young civilians must be selected in 1872 so as to arrive in the cold season of 1873-4; that the same number should arrive in 1874-5 and in 1875-76; and that seven should be provided in 1876-77.

of paired assistants will therefore be short of the required number in 1875. It would therefore perhaps be better to get 4 men instead of 8 in 1872; & to modify the draft accordingly. Yes. I think so. L.D.

Resolved accordingly, that the Right Honble the Secy of State be informed with reference to his despatch dated 17th March 1870 No 7 that the Govt do not desire that any civilians should be selected for the Madras Presidency at the open competition of 1871.

5. Messrs. Lushington and Brown are requested to accept the thanks of Govt for this report. Copies of these proceedings to be sent to the Secretary of State.

Proceedings of the Madras Government, Public Department,
4th November 1870.

Read the following:—
STATEMENT A.
No. 27.
OFFICES existing in the Madras Presidency on this date, which are required to be filled up by Covenanted Civil Servants.

Civil and Session Judges.	Subordinate Judges.	Collectors and Magistrates.	Sub-Collectors and Joint Magistrates.	Head Assistants, or Senior Assistants, or Special Assistants.	
1	...	1	1	1	Arcot, North.
1	...	1	1	1	Arcot, South.
1	...	1	1	1	Bellary.
1	...	1	1	...	Chingleput.
1	...	1	...	1	Canara, South.
1	...	1	1	1	Coimbatore.
1	...	1	1	1	Cuddapah.
1	...	1	1	1	Ganjam.
1	...	1	1	1	Godavery.
1	...	1	1	1	Kistna.
1	...	1	...	1	Kurnool.
1	...	1	1	1	Madura.
1	...	1	1	1	Malabar.
2	...	1	1	1	Nellore.
1	...	1	1	1	Salem.
1	...	1	1	1	Tanjore.
2	...	1	1	1	Tinnevely.
1	...	1	...	1	Trichinopoly.
1	...	1	1	1	Vizagapatam.
21	...	19	16	18	Total 74.

Members of Council	...	2
Secretaries to Government	...	2
Under Secretaries do.	...	3
High Court Judges	...	1
Registrar of the High Court	...	3
Members of the Board of Revenue	...	1
Secretary to do.	...	1
Sub-Secretary to do.	...	1
Collector of Sea Customs and Town of Madras	...	1
		16
As above...		74
		90
Present number of Assistants	...	35
Excess	...	10
		25
Total...		115

Mr. Secy just told me that the Secretary of State has not yet given a final answer to the Govt. but will be kept back & circulated with these papers. A.P.

Proceedings of the Madras Government, Public Department,
4th November 1870.

STATEMENT B.

Requirements as per separate List of Officers ...	115		Number of the Service on this date including Students ...	170	
Absentees on furlough, being the average for the last five years ...	28		1. Retirements ...	12	
Absentees on other leave, being the average of the last five years ...	2		2. Deaths ...	5	
Students ...		145		17	153
			Add—		
			Junior Civilians expected in the autumn of 1870 ...	*2	
			Do. do. of 1871 ...	3	
			Do. do. of 1872 ...	2	
					7
			Deduct—		
			1. Civilians employed in the Financial Department under other Governments ...	1	
			2. Civilians employed in appointments not necessarily held by Civilians ...	†14	
			3. Do. under other Governments ...	1	
					16
			Supply required to complete full strength ...		144
Total ...		145			1
			Total ...		145

* It is understood that one of the three Civilians expected this year has been rejected at the final examination, and that no one will fill his place.

† 5 Judges of the Small Cause Courts.
1 Resident of Travancore and Cochin.
1 Accountant-General.
1 Private Secretary to the Right Honourable the Governor.
1 Deputy Registrar of the High Court.
1 Director of Revenue Settlement.
2 Deputy Directors of do.
1 Commissioner of the Neilgherry Hills.
1 Assistant Commissioner of do.

14

Proceedings of the Madras Government, Public Department,
4th November 1870.

STATEMENT C.

Number of offices tenable by Civilians only ...	115		Number of the Service on this date including Students ...	170	
Number of offices for which Civilians will be required ...	14		Add—		
Average number of absentees on furlough ...	28		Junior Civilians expected in the autumn of 1870 ...	2	
Average number of absentees on other leave ...	2		Do. do. of 1871 ...	3	
Students ...		159	Do. do. of 1872 ...	2	
					177
			Deduct—		
			For retirements ...	12	
			Deaths ...	5	
			Civilians employed under other Governments ...	2	
					19
			Add—		
			Probable number of Civilians required to complete the Establishment on 1st January 1874 ...	1	
Total ...		159	Total ...		158
					1
			Total ...		159

No. 28. ORDER THEREON, 4th November 1870, No. 1427.

Resolved that the Statements A, B, and C, as revised by Government, be forwarded to the Right Honourable the Secretary of State for India, with the remark that, in the statements for previous years, a Sub-Collector for Kurnool and a Head Assistant for Madras (now the Chingleput) District have been erroneously included.

2. The statements show that one Junior Civil Servant should be sent out in the autumn of 1873.

(True Extract.)

Chief Secretary.

To the Accountant-General.

Exd. J. Wright.

Public Department

PROCEEDINGS of the MADRAS GOVERNMENT.

Read the following ~~letter~~ Statement
from the Accountant-General
of 22^d Sept. 1870.

Order thereon. 4th Nov. 1870. N^o 1427

Resolved that the Statements
A. B. & C. - as revised by
Govt., be forwarded to
the Rt. Hon. the Secretary
of State for India, with
the remark that, in the
Statements for previous
years, a Sub-collector for
Kurnool and a Head
Assistant for Madras.
(now the Chingleput) Dis-
trict have been erroneously
included.

2. The Statements show
that one junior Clerk

Govt. of 1870: Madras.

PUBLIC.

To
THE ACCOUNTANT-GENERAL.

Dated November, 4th.

Recd.

Encl.

G. O., 4th November 1870, No. 1427.

NOVEMBER.
Nos. 27-28.

Directing that the Statements showing the require-
ments of the Madras Civil Service, in 1873, be for-
warded to the Secretary of State.

Servant should be sent
out in the autumn of
1873.

MA

59
I think a revised set of statements
had better be prepared in
accordance with my pencil
remarks and in the despatch
it should be explained that in
the statements for previous years
a full statement for November
& a short statement for December
of the year (which report has
been commonly included).

Ag. A.
The despatch had better be
revised in time for Council
on Sunday.

23^d October/70

Accountant General
Sept. 9-11-70

Public DEPARTMENT

No. of 186

t Honorable
Secretary of State for India.

Right Honorable Sir,
My Lord Duke,

We have the
honor to transmit the
accompanying statement,
showing the probable
numerical strength of
the Civil Service in the
Presidency on the 1st Jan^y
1874, from which you will
observe, that three Junior
Civil Servants will have
to be sent out in the
autumn of 1873 to com-
-plete the Establishment.

Public No 153
Explained. Sub
pages.

(Faint handwritten notes)

Secy (C. 1175)

Statement A

Officers existing in the Madras Presidency on this date, which are required to be filled up by Government Civil servants

Civil and Sessions Judges	Subordinate Judges	Collectors and Magistrates	Sub Collectors and District Magistrates	Head Officers or Senior Officers or the Civil Assistants	
/	/	/	/	/	Arcoot North
/	/	/	/	/	Arcoot South
/	/	/	/	/	Bellary
/	/	/	/	/	Chingleput
/	/	/	/	/	Comacoe, South
/	/	/	/	/	Combatore
/	/	/	/	/	Cuddalore
/	/	/	/	/	Ganjam
/	/	/	/	/	Goolem
/	/	/	/	/	Kistna
/	/	/	/	/	Kurnool
/	/	/	/	/	Muduru
/	/	/	/	/	Malabar
2	/	/	/	/	Madurai
/	/	/	/	/	Salem
/	/	/	/	/	Tanjore
2	/	/	/	/	Tinnevely
/	/	/	/	/	Tiruchinopoly
/	/	/	/	/	Vizagapatnam
/	/	/	/	/	

x vacant

x vacant

21 - 19 17 19

Total 78 1/4

Members of Council 2
 Secretaries to Government 2
 Under Secy 2
 High Court Judges 3
 Registrar of the High Court 1
 Dy Secy 1
 Members of the Board of Revenue 3
 Secretaries to the Board 1
 Sub Secy to the Board 1
 + Name of other officers

Collector of Sea Customs and Taxes of Madras	1	
Director of Revenue Settlements	1	X
Deputy Secy	2	X
Commissioner of the Prisons	1	X
Assistant Secy	1	X
	22	
as above	76	74
	98	90
Present number of Assistants	35	
Excess	10	25
		123

Statement B

Requirements as per
separate List of
Officers ~~115~~ 115

Absentees on Furlough
being the average for
the last five years 28

Absentees on other
leave, being the
average of the
last five years 2
Students "

Number of the services
on this date including
Students 170
1. Retirements 12
2. Deaths 5 17 153

Add
Junior Civilian
Expected in the
Autumn of 1870 " 2
Do Do 1871 " 3
Do Do 1872 " 2 7
160

Deduct
1 Civilian employed
in the Financial
Dept. under other
Government " 1
2 Civilian employed
in appointments not
necessarily held by
Civilian " 14
3 Do under other
Government " 1 16
145 164
Deduct required to complete
full strength " 1
Grand Total " 165

Total 165

5 Judges of the Small Cases Courts

1. President of Travancore and Cochin

1. Accountant General

1. Private Secretary to the Right Honourable the Governor

Total 8

14

It is understood that one of the three Civilian Expected
this year has been rejected at the Final Examination
and that no one will fill his place.

Statement C

Number of Officers available 115
by Civilian only 128

Number of Officers for
which Civilian will
be required 164

Average number
of Absentees on
Furlough 28

Average number of
Absentees on other
leave 2.

Students "

Number of the services
on this date including
Students 170

Add
Junior Civilian Expected
in the Autumn of 1870 2.
Do Do 1871 3
Do Do 1872 2 177

Deduct
For Retirements 12
Deaths 5
Civilian employed
under other Government 2. 19
158

Add
Probable number
of Civilian required
to complete the Establishment
on 1st January
1874 " 1
159

Total 159

Total 159

No. 1118.

Forwarded with reference to the Proceedings
of Government dated 7th February 1866 to the Public
Department.

Fort Saint George
Account General's Office
2nd September 1870

H. R. Kington
Accountant General

The Chief Secretary to Govt

Wm. Lloyd Garrison

1870
1870
 1870

[Faint handwritten notes, possibly "The ..."]

22665-10000

Station
Office with
Madras District
this date, subject
regarding the
up of Coimbatore
District

will be forwarded to the
Govt of India with reference
to their Secretary's letter
No 239 dated 17th Jan^y 1870
and to the Secretary of
State for India.

cont. of 1870 } Madras.

To Public

The Accountant General.

Dated 1870 4.

Recd.

} 1870, No. 437

Nos. 27. 28

Respecting the late Mr. [Name]
showing the requirements of
the Indian Civil Service in
1870 to be [Name] & the
[Name] of [Name].

Cancelled

To
The Accountant General. } depd 21/11
" Secy. Madras Civil Fund. }
Letter to Govt of India - depd 22/11

Pub. L. to Eng. 16. Nov. 1870 No. 20

dup 22/11

769

Public Department.

No. 1482.

To

The Secretary to the Government
of India.

Home Department. (Public)

Sir,

Referring to your letter of
the 19 January last No. 329.
I am directed to forward for
the information of the Govt.
of India the enclosed Proceeding
of the Madras Govt. of this
date, containing a report
submitted jointly by the
Accountant General and the
Secretary to the Civil Fund
with reference to the several
points adverted to in para.
of your letter regarding
the Madras Civil Service.

Ans. 11/11

Fort St. George
16 Nov. 1870

11/12/12 B.L.

Cont. of 1870

Public

to the Accountant General.

for

Dated 17/11/70

Recd. 1870, No. 457

Nos. 83-85

Passing orders on the report
submitted by Mr. J. H. S. S. S.
Washington & Co. as to the
proceedings of the Civil Service
and Civil Servants in the
of the Madras Government.

10/12/12

11/12/12

11/12/12

Pub. L. 16. 16th Nov^r.
1870 No. 30

18 . Department.

No.

To

The Secretary to the
Government of
Department

Dated 187 .

Home 187. Sept.

From Government of

Port St. George.

Dated 20.11.16

1870

1915
 H. H. H. H.
 1915

R.

D. No.

Frage:

L. No. 482.

Nos 83. 85

Forwarding for information
Hos. of the Madras Govt, con-
cerning a report submitted
jointly by the Accountants
General and the Secy. to the first
Fund as to the progress of the
filled by Government first
servants in the Madras Presi-
dency.