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18-11-36

M.B.O. 1-89,000-16-10-89.

MADRAS RECORD OFFICE.

Government of Madras.

Public DEPARTMENT.

G.O. No.	933	Press Mis.
Dated	4-8-	19/8/88

Not to be folded or roughly handled

12/11/36

Book Department

Fort Saint George
Accountant General's Office
19 June 1868

N^o 80

From
F. Lushington Esq^r
Accountant General
To
The Chief Secretary
to Government
Fort Saint George
Sir,

I have the honor to acknowledge the receipt of the Order of Government in the Public Department N^o 621 dated 22^d ultimo stating that Government are not prepared to adopt my recommendation that the members of this establishment who, on the 1st January last were drawing salaries of Rupees 50 and upwards, should be allowed to obtain promotion in due course without being required to undergo the Special Test Examination.

The ground upon which the Government have declined to accede to my recommendation is apparently the same as that given by the Secretary to the Commissioner for the Unconquered Civil Service Examinations, namely, that I had failed to give any special reason why the exemption should be granted in my Office alone. I beg to express my regret for this omission, and, at the same time

time, I venture to solicit a reconsideration of the orders of Government on the following grounds.

3 The duties of this Office are almost entirely of a technical nature and cannot be satisfactorily discharged except by one who has acquired a thorough knowledge of the working of the Department by a long and practical experience. For instance a man may have a very good theoretical knowledge of book-keeping and be able to pass a satisfactory Examination in all the other prescribed tests, and yet I venture to say he would be utterly unfit to take charge of the Books of this Office. Again a man may be an excellent Auditor and capable of auditing the most intricate accounts, but unless he is at the same time thoroughly acquainted with all the rules which regulate the leave and allowances of Civil Officers he would be a very useless Auditor in my department.

4 It may perhaps be urged that all the Accountants in the Office fit for promotion ought to find no difficulty in passing so simple an examination as that prescribed, nor indeed would they, if I could give them the time necessary to

to prepare for it; but this I cannot do, as my Establishment is already overworked, and I cannot but fear that it would be precisely those men who having grown old in the service have acquired by long practical experience a thorough knowledge of their duties and are placed in the most responsible posts, who would most probably fail at the examination.

5 I would further observe that this Office is divided into distinct departments, and an Assistant who may be thoroughly competent to keep the books would be utterly at fault if examined in the Budget Manual which is also one of the prescribed Text books. It is no doubt very desirable that an Assistant before entering the Office should have a knowledge both of Book-keeping and of the Budget Rules in order that he may be employed in either Department as occasion requires, and it was with this object in view and also to exclude really incompetent men that I recommended that all the junior Assistants and new comers should undergo an examination before admission. But as the Office is at present constituted it would certainly be productive of

of the greatest inconvenience and might lead to a very grave error, if Assistants were shifted from one Department to another merely to enable them to obtain a knowledge of its duties with a view to their passing the special test examination.

Moreover my Office establishment has very recently been entirely reorganised and is on quite a different footing from that of any other Office in the Presidency, being divided into six classes with progressive rates of pay attached to each and promotion in it does not necessarily involve any change of duties, but is frequently given as reward for personal merit or proved efficiency; and in such cases there certainly could be no necessity for an examination, as the duties and responsibility of the Assistant are unchanged.

I beg however that it may not be supposed that I am opposed to the principles of these examinations; on the contrary, I consider them well adapted to increase the efficiency of our Office establishments. It is only the sudden introduction of the change, and its applicability to the Senior hands of the Office, who look to promotion in it as a reward for their long service and proved efficiency that

that I deprecate. Gradually the Office will be filled with passed Assistants and there will then be no difficulty in selecting from among them men well qualified to fill the higher appointments, but, as the Office is at present constituted, to declare that no man shall be entitled to promotion until he has passed the required examination will bear very hardly on the old hands and would at the same time be productive of very serious inconvenience in the transaction of business.

I have the honor to be,

Sir,
Your most Obedt. Servt

F. Leehampton
Accountant General.

X R M W

Cop'd
Leahampton

No 22 May 1888 to 139215
6 5 95

No 476/168
Public 1888 Department
Proc. of C. & G. P.

Report to the
Commissioner for
the Procurement of
Civil Service Exam-
ination for his
Mentor.

10. 9. 32
The Accountant General
of the Public Department
of the Government
Dated 19th June 1888
No 1207

10. 9. 32
The Accountant General
of the Public Department
of the Government

10. 9. 32
The Accountant General
of the Public Department
of the Government

10. 9. 32
The Accountant General
of the Public Department
of the Government

10. 9. 32
The Accountant General
of the Public Department
of the Government

No. 238

OFFICE OF THE COMMISSIONER FOR THE
UNCOVENANTED CIVIL SERVICE EXAMINATIONS,
Madras, 1st July 1868.

From *G. Duncan Esq^r*
~~J. GROSS Esq^r~~,

Secretary to the Commissioner for the
Uncovenanted Civil Service Examinations,

To

*The Under Secretary to Government
Public Department
Fort St. George*

Sir,

With reference to your docket dated
22nd Ultimo calling for the remarks of the
Commissioner for the U.C.S. Examina-
~~tion on the letter of the Accountant General~~
ral under date 19th Idem stating that
Officers' reasons for recommending the
assistants in his Office on salaries above
Rspees 50 per mensem being exempted
from passing the Account test Examina-
tion, I am directed by the Commis-
sioner to inform you that he considers
the reasons put forward by the Accountant
General are of considerable force, but at
the same time is of opinion, that simi-
lar reasons might be urged by the Heads of
Departments generally, and the best course
therefore will be to exempt from Examina-
tion those special cases only in which the

Accountant General may assure the
Government that the public interests
will suffer by adhering to the rules.

I have the honor to be

Sir,

Your Most Obedient Serv^t.

Geo. Duncan

Secretary

1127-

1-8-95-

933

933
1888

26th July.
1888

25

Recd of Cash
Paddle 1888

From G. Duncan Esq^r
1888

Secretary to the Commissioner
U. C. S. Examinations,
Madras,

To
The Madras Secretary
to Government

Dated 1st July 1888.
Received 1888

No 1207
No. 138

Reporting on the
letter from the Accountant
General regarding the
completion of his office
operations for the year
the Accountant will forward

Proceedings of the Madras Government, Public Department,
4th August 1868.

Read the following papers :—

No. 24. From the Accountant General, Madras, to the Chief Secretary to Government, Fort Saint George ; dated Fort Saint George, 19th June 1868, No. 80.

Book Department.

I have the honor to acknowledge the receipt of the Order of Government in the Public Department, No. 621, dated 22nd ultimo, stating that Government are not prepared to adopt my recommendation that the members of this establishment who, on the 1st January last, were drawing salaries of Rupees 50 and upwards should be allowed to obtain promotion in due course without being required to undergo the Special Test Examination

2. The ground upon which the Government have declined to accede to my recommendation is apparently the same as that given by the Secretary to the Commissioner for the Uncovenanted Civil Service Examinations, namely, that I had failed to give any special reason why the exemption should be granted in my office alone. I beg to express my regret for this omission, and, at the same time, I venture to solicit a re-consideration of the orders of Government on the following grounds.

3. The duties of this office are almost entirely of a technical nature, and cannot be satisfactorily discharged except by one who has acquired a thorough knowledge of the working of the department by a long and practical experience. For instance, a man may have a very good theoretical knowledge of Book-keeping, and be able to pass a satisfactory examination in all the other prescribed tests, and yet, I venture to say, he would be utterly unfit to take charge of the Books of this office. Again, a man may be an excellent Auditor, and capable of auditing the most intricate accounts ; but, unless he is at the same time thoroughly acquainted with all the rules which regulate the leave and allowances of Civil Officers, he would be a very useless Auditor in my Department.

4. It may perhaps be urged that all the Accountants in the office fit for promotion ought to find no difficulty in passing so simple an examination as that prescribed, nor indeed would they if I could give them the time necessary to prepare for it ; but this I cannot do, as my establishment is already overworked, and I cannot but fear that it would be precisely those men who, having grown old in the service, have acquired by long practical experience a thorough knowledge of their duties, and are placed in the most responsible posts, who would most probably fail at the examination.

5. I would further observe that this office is divided into distinct departments, and an Assistant who may be thoroughly competent to keep the Books would be utterly at fault if examined in the Budget Manual, which is also one of the prescribed text books. It is no doubt very desirable that an Assistant before entering the Office should have a knowledge both of Book-keeping and of the Budget Rules, in order that he may be employed in either department as occasion requires ; and it was with this object in view, and also to exclude really incompetent men, that I recommended that all the junior Assistants and new comers should undergo an examination before admission ; but, as the office is at present constituted, it would certainly be productive of the greatest inconvenience, and might lead to a very

*Proceedings of the Madras Government, Public Department,
4th August 1868.*

grave error, if Assistants were shifted from one Department to another merely to enable them to obtain a knowledge of its duties, with a view to their passing the Special Test Examination.

6. Moreover, my office establishment has very recently been entirely re-organized, and is on quite a different footing from that of any other office in the Presidency, being divided into six classes, with progressive rates of pay attached to each, and promotion in it does not necessarily involve any change of duties, but is frequently given as reward for personal merit or proved efficiency; and in such cases there certainly could be no necessity for an examination, as the duties and responsibility of the Assistant are unchanged.

7. I beg, however, that it may not be supposed that I am opposed to the principles of these examinations; on the contrary, I consider them well adapted to increase the efficiency of our office establishments. It is only the sudden introduction of the change, and its applicability to the senior hands of the office, who look to promotion in it as a reward for their long service and proved efficiency, that I deprecate. Gradually the office will be filled with passed Assistants, and there will then be no difficulty in selecting from among them men well qualified to fill the higher appointments; but, as the office is at present constituted, to declare that no man shall be entitled to promotion until he has passed the required examination will bear very hardly on the old hands, and would, at the same time, be productive of very serious inconvenience in the transaction of business.

Referred to the Commissioner for the Uncovenanted Civil Service Examinations, for his remarks.

FORT SAINT GEORGE,
22nd June 1868.

(Signed) C. G. WALKER,
Under Secy. to Govt.

No. 25. From the Secretary to the Commissioner for the Uncovenanted Civil Service Examinations, to the Under Secretary to Government, Fort Saint George; dated Madras, 1st July 1868, No. 238.

With reference to your docket, dated 22nd ultimo, calling for the remarks of the Commissioner for the Uncovenanted Civil Service Examinations on the letter of the Accountant General, under date 19th idem, stating that Officer's reasons for recommending the Assistants in his office on salaries above Rupees 50 per mensem being exempted from passing the Account Test Examination, I am directed by the Commissioner to inform you that he considers the reasons put forward by the Accountant General are of considerable force, but, at the same time, is of opinion that similar reasons might be urged by the Heads of Departments generally, and the best course, therefore, will be to exempt from examination those special cases only in which the Accountant General may assure the Government that the public interests will suffer by adhering to the rules.

No. 26. ORDER THEREON, 4th August 1868, No. 933.

On consideration of the foregoing papers, the Governor in Council resolves to exempt Assistants employed in the Accountant General's Office, as Accountants, on salaries not exceeding 75 Rupees per mensem, from passing the test in Precise Writ-

*Proceedings of the Madras Government, Public Department,
4th August 1868.*

ing. This exemption will be extended to all Accountants in other offices in the Presidency and in the Provinces whose salaries do not exceed Rupees 75 per mensem.

2. The Government will be prepared to take into consideration applications for exemption from the Precise Test in behalf of employés in other Departments, on special reasons being given for this indulgence.

(True Extract).

Chief Secretary.

To the Accountant General.

„ Commissioner for the Uncovenanted Civil Service Examinations.

Exd. J. H. Burns.

My dear Mr. - I recollect what
was said about Ricci's writing. -
On looking at your list, however, I
feel disposed to doubt whether it
will be proper to exempt from this
order, those who are to become our
P. S. Alumni, ^{Managers,} Assistants, Pleaders, Sub-
masters. You will, of course, recollect the
deepest and recitals of evidence & are
frequently given in cases & judgments, of
depositions taken - these recitals being,
in point of fact, nothing more or less than
the depositions themselves, the person being
changed into the 3rd. - In judgments too,
you often get almost a copy of the pleadings
or prepare to the depositions in the above
digestible form, instead of a neat tidy,
succinct abstract (Ricci) of the paper bearing
on the case. All the above named officials,
should with ease be capable of stating

a case succinctly & intelligibly, and resting
it on the principal points w. they will
never do if they can't write a paper. -
As regards the other officer I am quite
prepared to abandon the paper & pursue
by some other means

Scopus 50

Deceit

I am not clear that because Collectors,
Employ Translators in work not
their own, therefore these men should
pass the fees left - but I don't see
objection - W.H.

Supplemental note
about R.L.

My dear Abraham.

With reference to what you said

last Monday days about the

Precis test. Will you look at

the list I have marked.

I would except from this Test.

Prin. S. Amin. Dist. Mff. Pleader.

Sub. Maff. 1st class.

Subt. of Salt

Sea Customs.

accountant in adfenerals office

do. B. goods office

do. English Schl. Coll. office

* Translator in the courts and office of
B. of Revenue.

Sahaidar & 2nd class B. A. Magr

Saluz Shenshadar. & do. do

2nd class. Sub Magr. & Deputy-Magr

do. do. do.

~~Should not exempt Translators~~

in Collection Office. for they have

not only translation to do. but

other miscellaneous work

& a great many be required of

them. but the not more of

the right in not by cutting

Here also.

With regard to the general

question. it is true that

that Prof. J. for U. S. Examⁿ.

say that precis writing is

instituted as a test of education

& general intelligence - but

there are ^{in most cases} the other tests of

learn for this - & it is no

use burdening men with

extra subjects.

John
Mearns

John

My dear Ellis.

The Precis Question. It
is by far the best and most
valuable of all our tests, and
the art itself is of the perfect
value. It engages a man's
moral & intellectual and in-
tellectual & his knowledge of
the truth of what he is writing.
It is the only test that is proof
of cramming and the honest
ally to the memory which
is a characteristic of the mind.

Memorandum.

The pay standard from
50 to 75 Rs. & this will
be exempt Taluk Sheristadar
& were accountants and
a good many Deput Talukdars
who should be then and exempt
the latter.

By order

S. D. S. M.

In furtherance of the
of the subject, I agree
2. as this is
and must be
to be done.

It was the
intention of the Govt
to consider whether an
modification is
necessary in the
application of the
Precis writing test

2. The Honble
Mr. Lushington was of
opinion that it was
not necessary to
require this test from
Principal Sudder Amins,
Sub Magistrate of 1st class
Accountant in Act. Genl.

Office -
— do — in Board's Office
— do — English Depart.
Collector's office,
Talukdar & 2nd class Sub
Magistrate,
Taluk Sheristadar,
2nd class Sub Magistrate,
and Deputy Talukdar,
2nd class Sub Magistrate,

on the other hand the Honble Mr Phillips considered that the Precis test, or rather the preparation for it was an important part of the education of every officer whose duties require him to state a case, and to record an abstract of evidence.

3. Mr Sim whom I have consulted (see his note) is much opposed to the abolition of the Precis writing test for judicial officers.

4. As regards accountants whom both Messrs Phillips and Debenham would exempt, Mr Sim considers that the Precis test should be retained in preference to the accountant test, which he considers of no importance but he

suggests

he might go
this exception
very strong I am
W.S.

so would I
W.S.

I think the reasons are
strong & I do not see that
similar reasons might be
used by the Head of any other
department, as advised in the
letter from the Comr. U.C.P.
Messrs. - There is far more
technical knowledge wanted
in the office of this acc-nt than
in any other - W.S.

suggests that the pay standard might be raised from 50 to 75 which would exempt more accountants than Sheristadars and a good many deputy Sheristadars, although Mr Sim is both to exempt these last.

5. Mr Sim would also exempt individual cases in good cause being shown.

6. I also beg to call attention to the letter from the Accountant General detailing the reasons for the exemption he claims for the Accountants in his office.

Education Department

PROCEEDINGS of the MADRAS GOVERNMENT.

Read the following letters.

From the Accountants } Received 19th June 1868 No. 80
*General }
the Secretary to the }
Commissioner for the }
D. C. S. Education } 1st July 1868 No. 208*

Order thereon, 1st August 1868 No. 732.

*On consideration
of the foregoing, the
Governor in Council resolved
to exempt Accountants, employed
in the Accountants General's
Office, as accountants, on
salaries not exceeding 75
Rupees per mensem, from
paying the Test in Precis
writing. This exemption
will be extended to all
Accountants in other
Offices in the Presidency
and in the provinces.*

10th 20

*26th July
No. 8*

whose Salaries do not
exceed Rupees 75 per mensem.

2. The Government
will be prepared to take
into consideration applications
for exemption from
the Precis Test in behalf
of employees in other
departments on special
reasons being given for
this indulgence.

To, The Accountant-General
Commissioner for the
C. S. Examination
Gazette 1918

Feb 1862. Department

No 4022.

PROCEEDINGS OF GOVERNMENT.

Dated 4 August 1862.

