

1. Number of pages 3
2. Date of receipt 30-10-2
3. Initials of Receiver
M.R.O. 1-82,400-28-11-80.

MADRAS RECORD OFFICE.

Government of Madras.

Public DEPARTMENT.

G.O. No.	1344	Press
		~~Mis.~~
Dated	29-10-	1867

Not to be folded or roughly handled

Proceedings of the Madras Government, Public Department,

29th October 1867.

No. 256. Read the following letter from the Inspector General, Indian Medical Department, to the Chief Secretary to Government, Fort Saint George ; dated Fort Saint George, 18th September 1867, No. 366.

In transmitting the Tabular Statement called for in Proceedings of Government, No. 957, of 7th August 1867, Public Department, I have the honor to submit, along with it, two letters from the Superintendent General of Vaccination.

2. I consider it most desirable that the facts and arguments adduced by him should be brought to the notice of Government ; as, after personal communication with him, and careful consideration of the whole question, I am of opinion that his views are in the main correct.

3. Dr. Shortt states that the Deputy Superintendents are, as a body, dissatisfied with their position, even on their present pay, owing to the discomfort and expense they are put to in constantly moving about during nine months of the year, and that two of them have already tendered their resignation, and more are expected to do so.

4. There can be little doubt then, I think, that the adoption of the scale of pay laid down in Government Order of 7th August 1867, No. 957, would deter subordinates of the Warrant Grade from entering the Vaccine Department, and that their places would eventually be filled by men who are *Vaccinators only*.

5. The villagers throughout the Districts would thus be deprived of the *medical* aid afforded to them under the present arrangement by men qualified to treat disease, who are provided with medicines for that purpose, and whose services, Dr. Shortt assures me, are largely employed and highly appreciated. The benefit conferred on the country by this medical aid will be evident when the great mortal-

Cholera.....197,977
Small Pox..... 23,003
Fevers.....107,846

ity caused by the three principal epidemic diseases, as shown in the Report of the Sanitary Commissioner for 1866, is

considered ; and it would, in my opinion, be a matter of much regret if so great a boon were withdrawn to effect so small a saving as 500 Rupees a month in the cost of the Vaccine Department.

6. I beg permission, therefore, to submit for consideration a modified scheme, prepared in communication with Dr. Shortt, which, while it retains the principle introduced into the Government scheme, of a *graduated scale of pay for the Assistant Superintendents*, would, in our opinion, offer sufficient inducements to both grades of Medical Subordinates to enter the Vaccine Department.

7. The following is the proposed distribution—

				RS.	
1 Assistant Superintendent	on Rupees 225		225		} Warrant Grade.
2 Assistant Superintendents	„	„	200 each	400	
4 Do.	do.	„	185 „	740	
4 Do.	do.	„	165 „	660	
2 Deputy Asst.	do.	„	100 „	200	} Dresser or Hospital Assistant Grade.
4 Do.	do.	„	80 „	320	
6 Do.	do.	„	70 „	420	
10 Vaccinators	„	„	50 „	500	
15 Do.	„	„	37 „	555	
40 Do.	„	„	20 „	800	
70 Do.	„	„	15 „	1,050	
120 Do.	„	„	10 „	1,200	
37 Peons	„	„	7 „	259	

*Proceedings of the Madras Government, Public Department,
29th October 1867.*

The cost of this establishment is Rupees 7329, being Rupees 10 less than that of Dr. Shortt's original scheme, and Rupees 505 more than that of the scheme sanctioned by Government.

8. With reference to paragraph 6 of my predecessor's letter, No. 279, of 30th July 1866, in which it is stated that "the generality of the Hospital Assistants, being men either of very low or no caste, are not acceptable to the people" as vaccinators, I beg to say that the salaries above proposed for Deputy Assistant Superintendents would, in my opinion, be an inducement to men of better caste to enter the Subordinate Medical Grade, by holding these prizes out to them, and would thus tend to benefit both the Vaccine and the Medical Departments.

9. I am not prepared at present to support the proposal contained in paragraph 7 of Dr. Shortt's letter, No. 934, the consideration of which had better, I think, be deferred until the expected re-organization of the Subordinate Medical Department is definitely settled; but, in other respects, as I have above stated, I concur generally in his views.

APPLICATION for re-organizing the Vaccine Department of the Madras Presidency.

Present Scale.				Proposed Scale.				Increase per month.		
	RS.	A.	P.		RS.	A.	P.	RS.	A.	P.
1 Superintendent General..	1,050	0	0	1 Superintendent General..	1,050	0	0			
Travelling allowance....	150	0	0	Travelling allowance.....	150	0	0			
Presidency house-rent....	100	0	0	Presidency house-rent....	100	0	0			
	1,300	0	0		1,300	0	0			
Office Establishment.....	60	0	0	Office Establishment.....	120	0	0			
11 Deputy Superintendents, at Rs. 185.....	2,035	0	0	1 Superintendent... ..	200	0	0			
145 3rd Class Hospital Assistants, at Rs. 28.....	4,060	0	0	2 do. at Rs. 175.	350	0	0			
22 Peons, at Rs. 6.....	132	0	0	4 do. at Rs. 150.	600	0	0			
				8 do. at Rs. 100.	800	0	0			
				8 do. at Rs. 70.	560	0	0			
				10 Vaccinators, at Rs. 50.	500	0	0			
				15 do. at Rs. 35.	505	0	0			
				40 do. at Rs. 20.	800	0	0			
				70 do. at Rs. 15.	1,050	0	0			
				120 do. at Rs. 10.	1,200	0	0			
				37 Peons at Rs. 7.	259	0	0			
Total.....	7,587	0	0	Total.....	8,244	0	0	657	0	0

MADRAS, 18th September 1867.

(Signed) W. MACKENZIE, M. D.,
Inspr. Genl., Indian Medl. Dept.

*Proceedings of the Madras Government, Public Department,
29th October 1867.*

APPLICATION for re-organizing the Vaccine Department of the Madras Presidency.

Present Scale.				Proposed Scale.				Increase per month.		
	RS.	A.	P.		RS.	A.	P.	RS.	A.	P.
1 Superintendent General..	1,050	0	0	1 Superintendent General..	1,050	0	0			
Travelling allowance. ...	150	0	0	Travelling Allowance ...	150	0	0			
Presidency house-rent....	100	0	0	Presidency house-rent....	100	0	0			
	1,300	0	0		1,300	0	0			
Office Establishment.....	60	0	0	Office Establishment.....	120	0	0			
11 Deputy Superintendents, at Rupees 185..	2,035	0	0	1 Deputy Superintendent.	225	0	0			
145 Third Class Hospital Assistants, at Rs. 28. .	4,060	0	0	2 Do. at Rupees 200.	400	0	0			
22 Peons, at Rupees 6. .	132	0	0	4 Do. at Rupees 185.	740	0	0			
				4 Do. at Rupees 165.	660	0	0			
				2 Deputy Assistant Superintendents, at Rupees 100... ..	200	0	0			
				4 Do. at Rupees 80.	320	0	0			
				6 Do. at Rupees 70.	420	0	0			
				10 Vaccinators, at Rupees 50.....	500	0	0			
				15 Do. at Rupees 37.	555	0	0			
				40 Do. at Rupees 20.	800	0	0			
				70 Do. at Rupees 15.	1,050	0	0			
				120 Do. at Rupees 10.	1,200	0	0			
				37 Peons, at Rupees 7...	259	0	0			
Total...	7,587	0	0	Total...	8,749	0	0	1,162	0	0

MADRAS,
18th September 1867.

(Signed) W. MACKENZIE, M. D.,
Inspr. Genl., Indian Medl. Dept.

From Surgeon J. SHORTT, M. D., Superintendent General of Vaccination, Madras Presidency, to the Secretary to the Inspector General, Indian Medical Department, Fort Saint George; dated Camp Ghooty, 14th August 1867, No. 832.

With reference to Memorandum, No. 3029, of the 9th instant, accompanying Proceedings of Government, Public Department, No. 957, of the 7th instant, on the re-organization of the Vaccine Department, I have the honor to submit the following for the consideration of the Inspector General, Indian Medical Department.

2. When the present Vaccine Department was organized, the Deputy Superintendents now in the Department were appointed 3rd Class Sub-Assistant Surgeons on a monthly salary of 125 Rupees, and 60 Rupees travelling allowance, to supervise the work, and in the Proceedings of Government now submitted it is proposed to reduce these salaries. As it is, the Deputy Superintendents complain of the inadequacy of their salaries, considering that they are out in the field for nine months in the year, constantly on the move, and even during the recess period they have to visit several out-posts to see that the supply of lymph is kept up, and, as a body, these Superintendents have worked well, and given satisfaction; therefore, it would be unfair to reduce their salaries now.

3. Owing to the constant travelling incumbent on them, one Deputy Superintendent has already left the Department, and as it is rumoured that the Subordinate Medical Department is about being re-organized on a more liberal footing, I expect the whole of the Deputy Superintendents would quit the Vaccine Department should the scale of salaries now fixed be adhered to.

*Proceedings of the Madras Government, Public Department,
29th October 1867.*

4. In the Bombay Presidency, Commissioned Officers hold similar appointments. Trustworthy active Superintendents are essentially necessary to supervise the work efficiently, carried on as it must be for the greater part of the year in remote parts of Districts. Under these circumstances, I would strongly and respectfully urge for re-consideration that portion of the new scheme that affects the reduction of the salaries of the present eleven* Deputy Superintendents. The saving of 505 Rupees is not much when it is to be gained at the expense of efficient and reliable work, and I sincerely trust the Inspector General will give the measure his support and countenance, the more so as, hitherto, these have been the only appointments which respectable and meritorious Medical Subordinates could look forward to for furthering their prospects in life.

* One a Graduate of the Madras Medical College, and ten from the grade of Apothecaries.

5. The office allowance granted me at present is 60 Rupees a month. For this sum it is impossible to secure the services of an efficient travelling writer, and, now that the establishment will be doubled, there will be returns to collate separately from 19 Districts, Municipal Associations, Zemindaries, Civil Dispensaries, Medical Subordinates, and three Military Cantonments—in fact the work of the entire Presidency, in addition to correspondence with my Assistants as regards their duties, Staff, &c., the issuing of instructions, collateral correspondence with heads of other departments, and the preparation of monthly and annual returns and reports, &c., will double and treble the present work. Under these circumstances, I should think 120 Rupees not too much for my office establishment for the efficient conduct of its duties.

6. In the matter of my own salary, the question has been decided in the G. O.'s quoted in the margin re-organising the salaries of the Indian Medical Officers at a uniform rate for the several Presidencies. The Tabular Statement called for will be prepared and forwarded in due course.

From Surgeon J. SHORTT, M. D., Superintendent General of Vaccination, Madras Presidency, to the Secretary to the Inspector General, Indian Medical Department, Fort Saint George; dated Madras, 4th September 1867, No. 934.

In continuation of my letter, No. 832, of the 14th August 1867, I have the honor to forward herewith the Tabular Statement called for in the Proceedings of Government, No. 937, of the 7th ultimo, according to the scheme laid down therein. At the same time, I beg respectfully to submit a second Tabular Statement of my own scheme, in the full confidence that the Government may be pleased to adopt the same, after mature consideration of the whole subject.

2. With this communication I beg to submit two applications received from my Assistants for permission to be relieved from their present duties in the Vaccine Department, and to be allowed to revert to their permanent appointment of Apothecaries.

3. Whilst only two applications have as yet reached me officially, I have privately received information that most of the present Deputy Superintendents intend to resign their appointments in the Vaccine Department shortly.

4. When these appointments were first created, there was a great rush made for them, in the hope that it would eventually open out brighter prospects to those of the Apothecaries who accepted such in the newly formed Vaccine Department, by securing promotion to 2nd and 1st Class Sub-Assistant Surgeon, after a few years service in each grade; and the competition to which these appointments were submitted was keen. But after a trial of two years the whole of the Deputy Superintendents seem more or less dissatisfied with their position in consequence of the onerous duties and constant travelling these appointments require of them, and, in consequence, one resigned in July 1866; but since the recent scheme of Government was published in the Local Newspapers two have sent in their resignations, and the others are only waiting to see if it is not possible for the Government to reconsider their recent orders on the subject.

5. I find, not only, as stated in my previous communication, that in Bombay these appointments are held by Commissioned Officers, but such is the case in Bengal also, and in G. G. O., 4th

*Proceedings of the Madras Government, Public Department,
29th October 1867.*

5

April 1867, No. 370, the salaries of Superintendents of Vaccine are laid down in the following scale for these Presidencies:—

	RS.
Surgeon Major.....	950
Surgeon.....	750
Assistant Surgeon above 5 years.....	550
Do. under 5 „	400

6. I speak from personal experience when I say that not only are the duties onerous and the travelling constant, but each Assistant has to provide himself with a tent to live in, a horse and a cart for his baggage, to enable him to discharge his duties efficiently, as in most villages there is no place for them to live in, nor are conveyances of any kind—not even a common cart—to be had, yea, even the commonest necessities of life have to be provided by themselves, in advance, from other localities, so as to always have a supply by them.

7. Under these circumstances, I would respectfully urge the claims of these Officers, whose services, during the past two years that they have been in the Vaccine Department, Government were pleased to acknowledge, in reviewing my annual reports, and beg that they be permitted to continue in their present appointments as permanent 3rd Class Sub-Assistant Surgeons with the prospect of rising to 2nd and 1st Class Sub-Assistant Surgeons, after a service of a stated number of years, say from 3 to 5 years, and that the most meritorious of them might succeed to the medical charge of small stations, should occasions arise for such appointments, after perhaps some 10 or 15 years' service in this Department.

8. I should much regret to have to lose the services of these Officers at this present juncture, whilst the Department is about being enlarged, and their past experience would prove invaluable to me just now, they being thoroughly conversant with the language, habits, and particulars of their several circles, which, as at present constituted, embraces two Districts, both of which they have traversed during the past two years.

9. In conclusion, I would, under the circumstances, again respectfully urge the question for re-consideration, and confidently look to the Inspector General for support and interest in the matter.

From Sub-Assistant Surgeon P. KINSLEY, Deputy Superintendent of Vaccination, No. 6 or North Arcot Circle, to Surgeon J. SHORTT, M. D., Superintendent General of Vaccination, Madras; dated Goodoowancherry, 17th August 1867, No. 64.

I have the honor to request you will be pleased to solicit the Inspector General, Indian Medical Department, to accept of my resignation of the post I hold in the Vaccine Department.

From Sub-Assistant Surgeon W. KARNEY, Deputy Superintendent of Vaccination, No. 2 or Coimbatore Circle, to Surgeon J. SHORTT, M. D., Superintendent General of Vaccination, Madras; dated Bowany, 17th August 1867, No. 102.

I respectfully solicit that you will be pleased to obtain permission for me to revert to the rank and duties of an Assistant Apothecary as soon as arrangements can be made for my relief in the Vaccine Department.

2. As my wife and children are at present in Madras, in a sickly state, I would request it as a favor to be posted to Madras on being relieved.

No. 257. ORDER THEREON, 29th October 1867, No. 1343.

The Governor in Council observes that the revised scheme of Vaccination Establishments suggested by Dr. Shortt, and recommended by the Inspector General in the letter above recorded, is not at all calculated to carry out the principles laid down by Government in their Proceedings of the 9th January last. In those Proceedings, it was declared expedient to have one grade of Superintending Officers, subordinate to the Superintendent General, instead of two, as proposed by Dr. Shortt in his letter of the 26th July 1866; to attach a single Superintending Officer with a

party of Vaccinators to each Collectorate; and to adopt such a graduated scale of salaries as would offer fair prospects of promotion to intelligent men entering the Department in the lower grades. It was distinctly contemplated that the Department should be so organized as to render an intelligent Vaccinator eligible for advancement, not only to the higher salaries in his own grade of the Department, but to the grade of District Superintendent.

2. In the scheme now submitted, the plan of having two grades of Superintending Officers, one of which is to be filled by persons of the Warrant Grade and the other by Dressers, has been again embodied. It does not appear why there should be two grades of Superintending Officers under different designations if the Order of Government, that a single Superintending Officer, who is to report direct to the Superintendent General, shall be assigned to each Collectorate, is to be carried out; and it is manifestly objectionable to restrict the higher appointments to East Indians and the lower to Natives, as would seem to be the intention of the Inspector General from the 7th paragraph of his letter.

3. As, however, it is the deliberate opinion of the Superintendent General of Vaccination and of the Inspector General of the Medical Department that the scale of salaries proposed in G. O. of the 7th August last is not sufficient to procure and retain the services of efficient Superintendents of Vaccination, the Governor in Council resolves to recommend an increase to the number of the higher grades, at the same time adhering to the principles laid down in the G. O. in question and the previous G. O. of the 9th January last.

4. The following scheme of establishment of Superintendents of Vaccination will be accordingly submitted to the Government of India:—

4	Superintendents on Rupees 200=800
4	do. " 175=700
4	do. " 150=600
4	do. " 100=400
3	do. " 70=210

For the Vaccinators the scheme proposed in the last G. O. will be retained.

(Signed) R. S. ELLIS,

Chief Secretary.

No. 258. To the Secretary to the Government of India, Home Department, dated Fort Saint George, 29th October 1867, No. 1344.

I am directed to forward the accompanying papers on the subject of a revised establishment for the Vaccine Department in this Presidency.

Proceedings, 9th January 1867, Nos. 41 & 42.
" 7th August " " 35-37.
" 29th October " " 256 & 257.

2. The scheme which was approved by the Madras Government in 1864 and subsequently sanctioned by the Supreme Government has been fairly successful; but experience has shown that the establishment is insufficient to meet the requirements of the entire Presidency. It will be seen from the papers now submitted that, while concurring in the opinion of the Inspector General of the Medical Department as to the necessity of an organization of the establishment, the Governor in Council is of opinion that a different method of organization from that proposed by the Superintendent General of Vaccination in his letter of 26th July 1866 would be advantageous. It was accordingly decided in the Proceedings of

Government of the 9th January last that a revised scheme should be prepared for transmission to the Government of India, providing for one grade of Superintending Officers, subordinate to the Superintendent General, instead of two as proposed by Dr. Shortt; a single Superintending Officer with a party of Vaccinators being attached to each Collectorate; and such a graduated scale of salaries being adopted as would offer fair prospects of promotion to intelligent men entering the Department in the lower grades.

3. A scheme of establishment was subsequently submitted by Dr. Shortt with his letter of the 31st January 1867. It was, however, considered by His Lordship in Council to be open to the serious objection that it entailed on the Assistant Superintendents responsibilities which it was impossible for them to discharge without neglecting the Districts immediately under their charge; and, in their Proceedings of 7th August last, this Government suggested an arrangement of salaries which appeared to be suitable, and to be adapted to carry out the principle laid down in their previous Proceedings of 9th January, offering adequate inducements to persons of intelligence and education to enter the lower grades.

4. In the scheme since suggested by Dr. Shortt and recommended by Dr. Mackenzie in his letter of the 18th August last, the plan of having two grades of Superintending Officers, one of which is to be filled by persons of the Warrant Grade, and the other by Dressers, has been again embodied. Of this arrangement, the Governor in Council altogether disapproves. His Excellency in Council sees no reason why there should be two grades of Superintending Officers under different designations, and, in his opinion, it is manifestly objectionable to restrict the higher appointments to East Indians and the lower to Natives, as would seem to be the intention of the Inspector General. A revised scheme of Vaccination Establishments has accordingly been prepared in the Government Office, in which, in deference to the opinion expressed by the Superintendent General of Vaccination and by the Inspector General of the Medical Department, to the effect that the scale of salaries proposed in the Proceedings of Government of the 7th August last, is not sufficient to procure and retain the services of efficient Superintendents of Vaccination, a considerable increase has been made to the number of the higher grades, while, at the same time, the principles laid down in the Proceedings in question, and in the previous Proceedings of the 9th January last, have been adhered to.

5. I am accordingly directed to submit for sanction the accompanying Tabular Statement, embodying the scheme of establishment of Superintendents of Vaccination which this Government would now propose.

6. The establishment, as thus revised, will cost Rupees 7144 per mensem, or Rupees 857 in excess of the present sanctioned allowance, exclusive of the salary &c., of the Superintendent General, which has been fixed in the Resolution of the Supreme Government, in the Military Department, No. 370 of 1867.

7. With reference to Dr. Shortt's letter of the 26th July 1866, paragraph 6, I am instructed to solicit the permission of the Government of India to place Vaccinators on the same footing, as regards pension, as other Uncovenanted Servants. This measure would, it is believed, induce many persons to enter and remain in the Department who are at present unwilling to do so.

(Signed) R. S. ELLIS,

Chief Secretary.

Extract from Home Depart- ment, Govern- ment of India.		Office to which the pro- position refers.	Nature of Charge.		Perma
Number.	Date.				
			Present Scale.	Proposed Scale.	Increase per month.

FORT SAINT GEORGE,
29th October 1867.

[illegible]

Forwarded for sanction to the Home Department of the Government of India.

(Signed) R. S. ELLIS,
Chief Secretary.

1064 Office of Dep. Supt. of Maccas, Neb., or North Platte
At. Riv. Camp Goodnowancherry, 17th August 1877

From Sub. Assist. Surgeon P. Winsley
Dep. Supt. of Maccas, Neb., or North Platte
To J. Short Esq., M.D. Surgeon
Supt. Genl. of Vaccines
Madras

Sir I have the honor to request
you will be pleased to solicit the
Inspector General, Indian Medical
Department, to accept of my resig-
nation of the post I hold in the
Vaccine Department.

I have the honor to be
Sir
Your most obedt. Servt.
P. Winsley
Sub. Assist. Surgeon
Dep. Supt. of Maccas
Neb., or North Platte

1867
 Nov. 6/11
 To Sub. Asst. Surgeon, Winchester
 Dep. Asst. Surg., Winchester
 J. Sheratt Esq. M.D. Surgeon
 Asst. Surg. Winchester
 Winchester

Dated 17th August
Received 18th do -
Enclosures. None.

Solicits permission
to resign his post
in the Vaccine De-
partment.

Belling 22nd August 1867 -

Office of Dy Supt of Vaccination
No. 2, or Jimbatore Circle, Headquarters
Bowani. 17th August 1867

From
10/10/2
Sub west. Sing cor. to. Harney
by Suptt of Vaccination
A. L. of Amba to. Circle
To

John North Esq. M.D. Surgeon
in General of 'Vaccine'
Madras

1. I respectfully solicit that you will be pleased to obtain permission for me to revert to the rank and duties of an Assistant Apothecary as soon as arrangements can be made for my relief in the Marine Department.

2. As my wife and children are at present in Madras, in a sickly state, I would request it, as a favor, to be posted to Madras on being relieved.

I beg to remain
Sir

Your most obedient servant

W. Harney
Rue West, Seneca Co.
Dry Dept of Vaccination
No 2, or Combustion Circle

N^o 832

Camp Ghoos by 15 3
14th August 1867.
Office of Sup^t General of Vaccination
M. P.

From
The Superintendent General of Vaccination
Madras Presidency

To
The Secretary to
The Inspector General
Indian Medical Department
Madras

Sir
With reference to Memo N^o 3029 of the
9th Instant accompanying Proceedings of Gov^t
Public Department N^o 957 of the 7th Instant
on the reorganization of the Vaccine Department
I have the honor to submit the following for
the consideration of the Inspector General Indian
Medical Department.

2. When the present Vaccine Department was
organised the Deputy Superintendents now in
the Department were appointed 3rd Class
Sub Assistant Surgeons on a monthly salary of
125 Rs. and 50 Rupees travelling allowance to
superintend the work, and in the Proceedings of
Government now submitted it is proposed to
reduce these salaries. As it is, the Deputy Super-
intendents complain of the inadequacy of their
salaries considering that they are out in the Field
for 9 months in the year constantly on the move,
and even during the recess period they have to
visit several out posts to see that the supply of
lymph is kept up, and as a body these Superin-
tendents have worked well and given satisfaction
therefore it would be unfair to reduce their salaries

now

1867
N^o 102.
From
Sub Asst Surg. W. Kennedy
District of Vaccination
Bombay Circle
To John Horth Esq. M.D.
Surgeon
General of Vaccination
Madras
Dated 17 Aug 1867
Received 20 Aug 1867
Enclosures None

Tenders resignation of his
Appointment as the Vaccine
Department.

By May 23rd August 1867 - J.

now.

3. Owing to the constant travelling incumbent on them our Deputy Superintendent has already left the Department, and as it is rumoured that the subordinate Medical Department is about being reorganized on a more liberal footing, I expect the whole of the D. & Superintendents would quit the Vaccine Department should the scale of salaries now fixed be adhered to.

4. In the Bombay Presidency Commissioners officers hold similar appointments: trustworthy active Superintendents are essentially necessary to supervise the work efficiently, carried on as it must be for the greater part of the year in remote parts of Districts; under these circumstances I would strongly and respectfully urge for reconsideration that portion of the new scheme that affects the reduction of the salaries of the present eleven Deputy Superintendents. The saving of 500 Rs is not much when it is to be gained at the expense of efficient and reliable work, and I sincerely trust the Inspector General will give the measure his support and countenance. The more so as hitherto these have been the only appointments which respectable and meritorious Medical Subordinates could look forward to for furthering their prospects in life.

5. The office allowance granted me at present is 50 Rupees a month, for this sum it is impossible to secure the services of an efficient travelling writer, and now that the establishment will be doubled there will be returns to Collate Separately from 19 Districts. Municipal

11
Appointments - Zemindaries - Civil Dispensaries - Medical Subordinates and three Military Cantonnements, in fact the work of the entire Presidency, in addition to correspondence with my Assistants as regards their duties, Staff &c., the issuing of instructions - collateral correspondence with heads of other departments and the preparation of monthly and Annual Returns and Reports &c. - will double and treble the present work; under these circumstances I should think 120 Rupees not too much for my office establishment for the efficient conduct of its duties.

6. In the matter of my own salary, the question has been decided in the G. O. quoted in the margin reorganizing the salaries of the Indian Medical Officers at a uniform rate for the several Presidencies. The Tabular Statement called for will be prepared and forwarded in due course.

I have the honor to be
Sir

Yours most obed^t Serv^t
John Shortt M.D. Surgeon
Sup^t General of Vaccine
Madras Presidency

G.O. 4 April 67
No 370
Madras G.O. 20
April 67 No 170

* In graduated of
the Madras Pres^{id}
graded of apothecaries

Office of the Superintendent General of Vaccine, Madras,
c Madras the 4th September 1867

c 13/1/67

From the Superintendent General of Vaccine,
Madras Residency.

To the Secretary, Inspector General
Indian Medical Department.
Fort Saint George.

Sir, In continuation of my Letter No 832 of the 14th
August 1867, I have the honor to forward herewith the
Tabular Statement called for in the Proceedings of
Government No 507 of the 4th ultimo, according to the
scheme laid down therein. At the same time I beg
respectfully to submit a second Tabular Statement
of my own scheme, in the full confidence that the
Government may be pleased to adopt the same, after
mature consideration of the whole subject.

2. With this communication I beg to submit two
applications received from my Assistants for per-
mission to be relieved from their present duties in
the Vaccine Department, and to be allowed to
revert to their permanent appointments of Apothecaries.

3. Whilst only two applications have as yet
reached me officially, I have privately received
information that most of the present Dy Supts.
intend to resign their appointments in the Vaccine
Department shortly.

4. When these appointments were first created,
there was a great rush made for them in the
hope that it would eventually open out brighter
prospects to those of the Apothecaries who accepted
such in the newly formed Vaccine Dept., by
securing promotion to 2^d and 1st Class Sub-
Apical Surgeon, after a few years' service in
each grade, and the competition to which these
appointments were submitted was keen. But
after a trial of two years the whole of the Dy
Supts seem more or less disheartened in their
position, in consequence of the meromy duties

11.9.67, 1867.

11.9.67.

11.9.67.

From the Sub-Inspector of Vaccine,
Madras Residency.
To the Secretary to
the Inspector General,
Indian Medical Department,
Fort Saint George.

Dated the 14th August.
Received - 19 Aug.
Enclosures - 1

11.9.67, 1867.

Request: The enclosure of the
8th day to me in the letter
may not be reduced, and that
the portion of Government No 507
Public Stat No 937 of 7th Aug.
effecting the reduction may
be reconsidered.
Respectfully, Sir,
I have the honor to be,
Sir, your obedient servant,
The Sub-Inspector of Vaccine,
Madras Residency.

and constant travelling these appointments require of them, and in consequence we resigned in July 1866, but since the recent Schemes of Government was published in the Local Newspapers two have sent in their resignations, and the other are only waiting once if it is not possible for the Government to reconsider their recent orders on the subject.

5. I find, not only, as stated in my previous communication that in Benkey these appointments are held by Communes Officers, but such is the case in Bengal also - and in G. I. 4 April 1867 Nos 70 the salaries of Superintendents of Vaccines are laid down in the following scale for these Residences

Surgeon Major -	Rs 900
Surgeon -	750
Asst Surgeon above 5 years -	500
Do - under 5 -	400

6. I speak from personal experience when I say that not only are the duties onerous and the travelling constant, but each Assistant has to provide himself with a Tent to live in, a Horse, and a Cart for his baggage, to enable him to discharge his duties efficiently as in most villages there is no place for them to live in, nor are conveyances of any kind, not even a Carriage, to be had. Even the commonest necessities of life have to be provided by themselves, in advance, from other localities, so as to always have a supply by them.

7. Under these circumstances, I would respectfully urge the claims of these Officers, whose services during the past two years that they have been in the Vaccine Department, Government were pleased to acknowledge, in reviewing my Annual Reports, and beg that they be per-

mitted to continue in their present appointments as permanent 3rd class Subalterns in the prospect of rising to 2nd and 1st class Subalterns, after a service of a stated number of years, say from 3 to 5 years, and that the most meritorious of them might succeed to the medical charge of small stations, should see a service and good appointments, after perhaps some 10 or 15 years service in the Department.

8. I should much regret to have to lose the services of these Officers at the present juncture, whilst the Department is about being enlarged, and their past experience would prove invaluable to me personally, they being thoroughly conversant with the language, habits, and particulars of their several circles, which as at present constituted embraces two Districts both of which they have traversed during the past two years.

9. In conclusion, I would, under the circumstances, again respectfully urge the question for reconsideration and confidently look to the Inspector General for support and interest in the matter.

Have the honor to be
Sir

Your most obedt servant

J. M. Short M.D.

Surgeon
Inspector General of Vaccines
Madras Presidency

115001 1887
No 534

Im
C^{ie} des Regles (Reine)
Charles-Aug
de la Cour de la Cour
de la Cour de la Cour
de la Cour de la Cour

de la Cour de la Cour
de la Cour de la Cour
de la Cour de la Cour
de la Cour de la Cour

de la Cour de la Cour
de la Cour de la Cour
de la Cour de la Cour
de la Cour de la Cour

de la Cour de la Cour

de la Cour de la Cour

28810423012

in Pub No 4483 of 1944

DEPARTMENT.

Chief Secretary to the Govt. of Fort St. George.

No. 366.

OFFICE OF INSPECTOR GENERAL, INDIAN MEDICAL DEPARTMENT,

Fort Saint George, 18th September 1867.

From

The Inspector General, Indian Medical Department,

Fort Saint George.

To

The Chief Secretary to Government, Public Dept.

Fort Saint George.

Sir,

In transmitting the Tabular Statement called for in Proceedings of Government N^o 93rd of 14th August 1867, Public Department, I have the honor to submit along with it two letters from the Superintendent General of Vaccination.

332 and 934 of 14th August and 14th September 1867.

2. I consider it most desirable that the facts and arguments adduced by him should be brought to the notice of Government;—as, after personal communication with him, and careful consideration of the whole question, I am of opinion that his views are in the main correct.

3. Dr. Shortt states that the Deputy Superintendents are, as a body, dissatisfied with their position, even on their present pay, owing to the discomfort and expense they are put to in constantly moving about during nine months of the year:—and that, two of them have already tendered their resignation, and more are expected to do so.

Yours

4. There can be little doubt then, I think, that the adoption of the scale of pay laid down in Government Order of 7th August 1867 - N^o 957 would deter Subordinates of the Warrant grade from entering the Vaccine Department, and that their places would eventually be filled by men who are Vaccinators only.

5. The villagers throughout the Districts would thus be deprived of the Medical aid afforded to them, under the present arrangement, by men qualified to treat disease, who are, provided with medicines for that purpose, and whose services, Dr. Shortt assures me, are largely employed and highly appreciated. The benefit conferred on the country by this Medical aid will be evident when the great mortality Cholera - 197,977. caused by the three principal Epidemic Small Pox 23,003. diseases, - as shown in the Report of Fevers - 107,846. the Sanitary Commissioner for 1866, is considered: - and it would, in my opinion, be a matter of much regret if so great a boon were withdrawn to effect so small a saving as 500 Rupees a month in the cost of the Vaccine Department.

6. I beg permission therefore to submit for consideration a modified scheme, - prepared in communication with Dr. Shortt, - which, while it retains the principle introduced into the Government

Government scheme, of a graduated scale of pay for the Assistant Superintendents - would, in our opinion, offer sufficient inducements to both grades of Medical Subordinates to enter the Vaccine Department.

7. The following is the proposed distribution

1	Assistant Superintendent: on Rupees 225 - 225	} Warrant Grade.
2	do do " " 200 - 400	
4	do do " " 185 - 440	
4	do do " " 165 - 660	
2	Deputy Assistant Superint ^{ts} " " 100 - 200	} Deput ^y or Asst ^y - - fatal - assistant grade.
4	do do " " 80 - 320	
6	do do " " 70 - 420	
10	Vaccinators " " 50 - 500	
15	do " " 37 - 555	
40	do " " 20 - 800	
70	do " " 15 - 1,050	
120	do " " 10 - 1,200	
37	Poins. " " 7 - 259	

The cost of this Establishment is Rupees 7,329 - being Rupees 10 less than that of Dr. Shortt's original scheme - and Rupees 505 more than that of the scheme sanctioned by Government.

8. With reference to para 6 of my predecessor's letter N^o 279 of 30th July 1866 - in which it is stated that "the generality of the Hospital Assistants being men either of very low or no caste are not acceptable to the people" as vaccinators, I beg to say that the salaries above proposed for Asst^y Assistant

In Proceedings of
Government Public
Health & Sanitary
1867 - N^o 31.

1. Report from histories for restoration of
disgr. G.O.C. No. 1026. 2nd Oct 1865
2. Dunesfelt Dis. re. Spaced on
former footing. G.O.C. No. 1058
11th Oct 1865. on Mr. Price's appli-
cation. -
3. App't. of Antkyp, in lieu of Deenan-
sanctioned. on St. M. G's applica-
tion. G.O.C. No. 1078. 16th Oct 1865
4. Report from Col. R. Aust. that Dis. 9.
is in working order. G.O.C. No. 127.
5th Decy 1866.
5. D. Sudder at his own request Dis-
posed. Transferred to his charge - (alt
of Aust raising certain objections -
G.O.C. No. 729. 20th Aug 1866. x.
6. D. Sudder requests Antkyp to be
withdrawn. G.O.C. No. 800. 13th Aug 1866.
7. D. Sudder's report - & removal of Dis.
to another building consequent on ex-
amination of Aust's rep. No. 557. G.O.C. 16th
May 1867.
8. D. Sudder asks for an increase of
allowance. G.O.C. No. 225. 1st March 1867
(see Draft attached to this) -

Proy. August 1867 No 355-1

Public 1867. No 18

James N. G.
The Major Genl
his Maj. Genl
a. J. J. J. J. J.
The Major Genl
Public Dept.

Dissect 1870 Dept.
No 19

No 1483. 2 No 366.

Public 1867
statement of the
disgr. Antkyp
with 8 marks

C 23-4
C 25-1
C 26-1
C 27-1
C 28-1
C 29-1
C 30-1
C 31-1
C 32-1
C 33-1
C 34-1
C 35-1
C 36-1
C 37-1
C 38-1
C 39-1
C 40-1
C 41-1
C 42-1
C 43-1
C 44-1
C 45-1
C 46-1
C 47-1
C 48-1
C 49-1
C 50-1
C 51-1
C 52-1
C 53-1
C 54-1
C 55-1
C 56-1
C 57-1
C 58-1
C 59-1
C 60-1
C 61-1
C 62-1
C 63-1
C 64-1
C 65-1
C 66-1
C 67-1
C 68-1
C 69-1
C 70-1
C 71-1
C 72-1
C 73-1
C 74-1
C 75-1
C 76-1
C 77-1
C 78-1
C 79-1
C 80-1
C 81-1
C 82-1
C 83-1
C 84-1
C 85-1
C 86-1
C 87-1
C 88-1
C 89-1
C 90-1
C 91-1
C 92-1
C 93-1
C 94-1
C 95-1
C 96-1
C 97-1
C 98-1
C 99-1
C 100-1

Public Department.

Memorandum.

From Chief Genl Secy Dept. of the Interior 18 Feb 1867. No 366

It appears to me that the revised scheme of vaccination establishments suggested by Dr. Shortt and recommended by the Inspector General is not at all calculated to carry out the principles laid down by Government in their Proceedings of the 9th January last. In those Proceedings it was declared expedient to have one grade of Superintending Officer, subordinate to the Superintendent General, instead of two as proposed by Dr. Shortt in his letter of the 26 July 1866, to attach a single Superintending officer with a party of vaccinators to each

Each Collectorate, and to
adopt such a graduated
scale of salaries as would
offer fair prospects of pro-
motion to intelligent men
entering the department
in the lower grades. It was
distinctly contemplated that
the department should be
so organized as to render an
intelligent vaccinator eligible
for advancement not only to
the higher salaries in his
own grade of the Department,
but to the grade of District
Superintendent.

In the Scheme now
submitted the medical au-
thorities have again embodied
their plan of having two grades
of Superintending Officers,
one of which is to be filled
by persons of the warrant
grade and the other by
Doctors. It does not appear
why there should be two
grades

grades of Superintending
officers under different
designations, if the order
of Government that a single
Superintending officer, who
is to report direct to the Super-
intendent General, should
be assigned to each Collectorate
is to be carried out, and it is
manifestly objectionable
to restrict the higher appoint-
ments to East Indians and
the lower to natives, as would
seem to be the intention
of the Inspector General
from the 7th para of his
letter.

The scale of salaries
proposed in G.O. of the
7th ult., is not sufficient
to procure and retain the
services of efficient Superintending
Officers of Vaccination, the number
of the higher grades might
be increased, but the principle
laid down in that G.O.

continued
W.D.N.

in a manner to
authorizing

and

and the previous one of the 9th January last. should be strictly observed.

I would suggest that the following Scheme be submitted to the Government of India

2	Superintendents on Rs 200 =	000.
4	do	175 = 700
4	do	150 = 600
4	do	100 = 400
3	do	70 = 210.

For the Vaccination the Scheme proposed in the last G.O. might be adhered to.

[Signature]

I think there is the
 further course securing
 the means of food as
 important in their
 view of saving by
 N. *[Signature]*

PROCEEDINGS of the MADRAS GOVERNMENT

Read the following letter from the
 Super General, Medical Department.

Recd letter 10th Sept. 1867 No 356

Order thereon 29th October. 1867 No 343.

N. *[Signature]*

[Signature]

The Governor in Council
 is of opinion that the revised
 Scheme of Vaccination Estab-
 lishments suggested by Mr
 Shortt and recommended
 by the Inspector General in
 the letter above recorded is not
 at all calculated to carry
 out the principles laid down
 by Government in their Proceedings
 of the 9th January last. In
 those Proceedings it was declared
 expedient to have one grade
 of Superintending Officers,
 subordinate to the Super-
 intendent General, instead

[Signature]

the Inspector General of
the Medical Department
that the scale of salaries
proposed in G.O. of the 7th
August last
~~instance~~, is not sufficient
to procure and retain the
services of efficient Super-
intendents of Vaccination,
the Governor in Council
resolves to recommend an
increase to the number of
the higher grades, as the
same time adhering to the
principles laid down in
the G.O. in question and
the previous G.O. of the 9th
January last.

The following scheme
of establishment of Super-
intendents of Vaccination
will be accordingly submitted
to the Government of India:

- 4 Superintendents in Rs 200 - 800.
- 4 do do 175 - 700.
- 4 do do 150 - 600.
- 4 do do 100 - 400.
- 5 do do 75 - 210.

For the Vaccination the
Scheme proposed in the
last G.O. will be retained.

The Secy Genl, Medical Department, 22/11.

has been fixed in the
Resolution of the Supreme
Government in the Military
Department N^o 370 of 1867.

With reference to Dr.
Shortt's letter of the 26 July 1868
paragraph 6, I am instructed
to solicit the permission
of the Government of India
to place Vaccinators on the
same footing, as regards
Pension, as other Government
Servants. This measure
would it is believed induce
many persons to enter and
remain in the Department
who are at present un-
willing to do so.

Fort St. George
29 Oct 1867

Indian 1859. 1860

1. 1844

To
the Chief for the
of one of the

of the 1844

1844

331 of 1868