

(1) Number of pages 56
(2) Date of repair 9-4-42
(3) Initials of the Referencer _____

MADRAS RECORD OFFICE.

Government of Madras.

Pension DEPARTMENT.

G.O. No. 1297-98	Press ~~Mis.~~
Dated 30 11 1881	

Not to be folded or roughly handled

GOVERNMENT OF MADRAS.
PENSION DEPARTMENT.

30th November 1881, No. 1297.

Gratuities.

Read the following papers :—

From the Superintendent of Works, Presidency, dated 6th June 1881.
„ Examiner of Public Works Accounts, dated 2nd November 1881, No. 570-X.

ORDER THEREON, 30th November 1881, No. 1297.

Under Sections 100 and 117 (a) of the Civil Pension Code (5th Edition), the Right Honorable the Governor in Council is pleased to grant to Mr. Jeremiah Flemming, late Maistry, Imperial Petty Establishment, Bangalore, a compensation gratuity of Rs. (135) one hundred and thirty-five, equal to three months' pay, payable at Bangalore, in consideration of his qualifying inferior service of six years, seven months, and thirteen days.

(True Extract.)

J. A. DAVIES,
Acting Under Secy. to Govt.

To the Accountant-General, with Register.
„ Examiner of Public Works Accounts.
„ Superintendent of Works, Presidency.

Exd. J. Wright.

Copy of 1881
INSTRUCTIONS.

To
THE ACCOUNTANT-GENERAL,
do, do, do.

Dated November, 1881.

Issued

Recd.

Recd.

Order, 30th November 1881, No. 1297.

1881.

Order of the Secretary to Government
of Rs. 135 to Mr. J. A. Davies,
Imperial Petty Establishment, Bangalore.

PENSION DEPARTMENT.

Gratuities.

No. 1298.

FROM

THE SECRETARY TO THE GOVERNMENT OF
FORT SAINT GEORGE,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
DEPARTMENT OF FINANCE AND COMMERCE.

SIR,

I am directed to forward the following case for the favorable consideration of the Governor-General in Council.

2. Mr. Jeremiah Flemming was first entertained in the Government service as Maistry in the Imperial Petty Establishment, Bangalore, on the 1st September 1873, on a salary of Rs. 40 per mensem which was eight months afterwards raised to Rs. 45. He was thrown out of employment in the reduction of establishment on the 13th April 1880, and for his service of six years, seven months, and thirteen days has been granted a compensation gratuity of Rs. 135 on the inferior scale.

3. With reference to paragraph 4 of my letter, No. 1194, dated 10th November 1881, I am to request the sanction of the Government of India to treat this man's service as "Superior" so as to entitle him to a gratuity of Rs. 270 in lieu of that already sanctioned.

I have the honor to be,

Sir,

Your most obedient servant,

FORT ST. GEORGE,
30th November 1881.

Secretary to Government.

Proceedings of Government, Pension Department.

Read the following papers:—

From the Superintendent of Works, Presidency, dated 6th June 1881.

" Examiner of Public Works Accounts, dated 2nd November 1881, No. 570-X.

ORDER THEREON, 30th November 1881, No. 1297.

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(True Extract.)

J. A. DAVIES,
Acting Under Secy. to Govt.

Exd. J. Wright.

1. Folios 1 to 3 should be divided for entries in the following form:—

- (1) Name of Employé. (2) Caste or Race. (3) Residence. (4) Father's name and residence. (5) Date of birth by Christian era as nearly as can be ascertained. (6) Exact height by measurement. (7) Personal marks for identification. (8) Date on which page is filled up. (9) Signature of Employé. (10) Signature and designation of the Head of the Office or other Attesting Officer.

The entries in this page should be renewed or re-attested at least every five years.

2. Folios 4 to 15 should be divided for entries in the following form:—

- (1) Name of Appointment. (2) Whether substantive or acting, and whether permanent or temporary. (3) If acting, here state the substantive appointment. (4) Pay. (5) Acting allowance. (6) Date of appointment. (7) Signature of Employé. (8) Character of Employé. (9) Signature and designation of Head of the Office or other Attesting Officer. (10) Date of termination of appointment. (11) Reason of termination (such as promotion, transfer, dismissal, &c.). (12) Signature of Head of the Office or other Attesting Officer.

N.B.—No entries need be made in column 8 except when there is something especially good or bad to be recorded.

3. Leave of every description (except casual), every period of suspension from employment, and every other interruption in service, should be noted, with full detail of its duration, by an entry written across the page, and attested by the Head of the Office or other Attesting Officer.

4. A Service-book is supplied, at his own cost, to every Employé on his first appointment.

5. The Service-book of an Employé is to be kept in the Office in which he is serving, and transferred with him from Office to Office. It may be given up to the Employé if he resigns or is discharged without fault, an entry being first made therein to this effect.

6. Every Employé is charged with the duty of seeing that his own Service-book is properly kept up, and that all erasures in it are properly attested. If the book is not carefully kept up, difficulties may arise as to verification of service, when the Employé applies for pension.

7. Entries on Folios 16 and 17 are to be made only by the Examiner of Public Works Accounts.

SECTION 83, CIVIL PENSION CODE.—An applicant for pension not being a Gazetted Officer, should submit to the Authority whose duty it would be to fill up his appointment, if vacant, his Service-book, and a statement of the following particulars:—

(a).—The date by the Christian era on which the Applicant was born. (b).—List of appointments, substantive and acting, held during the service for which pension is claimed, showing, when any appointment was only an acting one, what substantive appointment was held at the same time. The dates of the beginning and ending of each appointment should be stated, and the pay and acting allowance drawn in each. (c).—Dates of beginning and ending of each period of Leave. (d).—An explanation of each interruption in service.

[Ext. Wks. Form No. 273.]

SERVICE BOOK

OF

Name Jeremiah Flemming
Caste or Race Protestant-English Church
Residence Bangalore
Father's { Name William Flemming (Died)
Residence Ireland
Date of birth by Christian era 6th October 1824

every five years. Each attestation should be carefully ruled off that the date may be clearly shown.

1	2	3	4	The entries in these columns should be renewed or re-attested at least		
Name of Employé.	Caste or Race.	Residence.	Father's Name.	5	6	7
				Date of birth by Christian era as nearly as can be ascertained.	Exact height by measurement. Feet. Ins.	Personal marks for identification.
Jeremiah Fleming	Protestant - English & Church	Bangalore	William Fleming (deceased)	6 th Dec 1824	5' 9 3/4"	None Complexion - Pallid Hair - Dark Brown Eyes - Grey Marks - Scar on left Arm. Shave.

8	9	10
Date on which page is filled up.	Signature of Employé.	Signature and designation of the Head of the Office, or other Attesting Officer.
6/6/87	<i>J. Fleming</i>	<i>J. H. R. L. L. M.</i> Appt. Secy

1 Name of Em- ployé.	2 Caste or Race.	3 Residence.	4 Father's Name. Residence.		5 Date of birth by Christian era as nearly as can be ascertained.	6 Exact height by measure- ment. Feet. Ins.		7 Personal marks for identification.

The entries in these columns should be renewed or reattested at least

every five years. Each attestation should be carefully ruled off that the date may be clearly shown.

8 Date on which page is filled up.	9 Signature of Employé.	10 Signature and designation of the Head of the Office, or other Attesting Officer.

1	2	3	4	5	6	7
Name of Appointment.	Nature, i.e., whether substantive or acting, and whether permanent or temporary.	If acting, here state the substantive appointment.	Pay.	Acting allowance.	Date of appointment.	Signature of Employee.
D. P. W Imperial Petz Establishment Superintendent	Substantive Permanent	"	40	"	Sept 1873	J. L. Manning
— do —	"	"	45	"	April 1874	J. L. Manning

8	9	10	11	12	13
Character of Employee. No entry need be made in this column except when there is anything either good or bad to be recorded. Suspensions should be noted here when the order for suspension is passed.	Signature and designation of Head of the Office or other Attesting Officer	Date of termination of appointment.	Reason of termination, e.g., promotion, transfer, dismissal, return of permanent incumbent, &c.	Signature and designation of Head of the Office or other Attesting Officer.	

Conduct in
every way very
satisfactory!

3/3/74 Promotion

Dismissed
13/4/80

Dismissed
13/4/80 dismissed
with an
account
of late
reduction
in D.P.H.

J. L. Manning
Capt. Genl Bangalore

1	2	3	4	5	6	7
Name of Appointment.	Nature, i.e., whether substantive or acting, and whether permanent or temporary.	If acting, here state the substantive appointment.	Pay.	Acting allowance.	Date of appointment.	Signature of Employee.

8	9	10	11	12
Character of Employé. <i>No entry need be made in this column except when there is anything either good or bad to be recorded. Suspensions should be noted here when the order for suspension is passed.</i>	Signature and designation of Head of the Office or other Attesting Officer	Date of termination of appointment.	Reason of termination, e.g., promotion, transfer, dismissal, return of permanent incumbent, &c.	Signature and designation of Head of the Office or other Attesting Officer.

[illegible]

[illegible]

1	2	3	4	5	6	7
Name of Appointment.	Nature, i.e., whether substantive or acting, and whether permanent or temporary.	If acting, here state the substantive appointment.	Pay.	Acting allowance.	Date of appointment.	Signature of Employé.

8	9	10	11	12
Character of Employé. <i>No entry need be made in this column except when there is anything either good or bad to be recorded. Suspensions should be noted here when the order for suspension is passed.</i>	Signature and designation of Head of the Office or other Attesting Officer	Date of termination of appointment.	Reason of termination, e.g., promotion, transfer, dismissal, return of permanent incumbent, &c.	Signature and designation of Head of the Office or other Attesting Officer.

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CIVIL PENSION CODE—CHAPTER XIV.

APPLICATION FOR PENSION.

SECTION 82.—Every Non-Gazetted Officer holding a substantive appointment on a permanent establishment, except a Police Officer whose pay does not exceed Rs. 20 and an Officer in the Post Office Department, the Inland Customs Department, or the Salt and Customs Department, in the Bombay Presidency whose pay does not exceed ten rupees is required to keep a Service-book, in which every step in his official life should be recorded, each entry being contemporaneously attested by the Head of his Office. For Officers of the Inland Customs Department, and the Salt and Customs Department in the Bombay Presidency, whose pay does not exceed Rs. 10 a Roll must be kept, such as is prescribed in Section 125 (a) for the Police.

If the Officer is himself the Head of an Office (*e.g.*, a Deputy Post Master or a Sub-inspector of Police), the contemporaneous attestation should be made by his immediate Superior.

Civil Pension Code, Appendix A-1

PUBLIC WORKS DEPARTMENT, MADRAS.

FORM A

[Ex. Wks. Form No. 441]

[illegible]

(a)—Service on pay exceeding ten Govt. Rupees, and not in any one of the following capacities, Section 49, C. P. Code:—
Messengers, Orderlies, and Peons, and their Petty Officers.
Money-testers (Fotadars).

N.B.—Book-binders, whose profession is book-binding, and who are not mere Dattaries, are classed as superior servants.

(b) —Service on ten Government Rupees or less or in any one of the capacities enumerated in note (a), or in Section 49.

(c) — Service not under Government or on an Establishment other than permanent and substantive, (unless an Officer is detached on temporary duty under competent authority), also periods of absence other than privilege or subsidiary leave, and time passed under suspension adjudged as a specific penalty, Sections 23, 27, 28; 62A, and 64.

N.B.—In the case of inferior servants all authorised leave is reckoned as service. Section 53.

NOTES.

* (d)—Compensation Pension or Gratuity admissible on abolition of appointment or reduction of establishment, Section 59

Invalid Pension or Gratuity admissible on permanent incapacity from official duties, owing to bodily, or mental infirmity. Section 61

Superrannation Pension or Gratuity admissible when the applicant is entitled or compelled, by Rule, to retire at a particular age. Section 65.

Retiring Pension or Gratuity admissible on voluntary retirement after completing the requisite period of service, Section 66.
Extraordinary Pension or Gratuity admissible—

(a) to men so injured, in the execution of their duty, as to be incapacitated for earning a livelihood ;

If the application is for a Compensation Pension or Gratuity, the nature of the change of establishment which has given rise to the claim should be stated.

(If not known exactly, must be stated on the best information or estimate).

was receiving immediately before his retirement from service. "Average Emoluments" means the average calculated for the last five years of service, Section 79 (a) and (4)

A. B.—If during the last five years of his service, an Officer has been on Leave with Allowances for any period, his emoluments, in calculating the average, will be taken at what they would have been.

Rule 2. If the five years include any period spent in Inferior Service, on Leave without Allowance, or on other authorized absence, the employee would have been in the leave had not been taken, Section 79, Rule 2.

circumstances that the period of suspension does not count as service, the period so passed will be disregarded, and an equal period prior to the five years shall be required.

(5)—AMOUNT OF GRATUITY OR PENSION.
SUPERIOR SERVICE.

For less than 15 years' service, a gratuity of one month's Emoluments for each completed year of service, subject to the maximum of 12 months' Emoluments in all, Section 68 (a).
After 15 years, and less than 25 years, a pension not exceeding one-third of Average Emoluments; and, also, not exceeding Rs. 3,000 a year, or, if the Average Emoluments do not exceed Rs. 12,000 a year, Rs. 2,000 a year, Section 68 (b).
After service of 25 years, a pension not exceeding one-half of Average Emoluments; and, also, not exceeding Rs. 3,000 a year, or, if the Average Emoluments do not exceed Rs. 12,000 a year, Rs. 2,000 a year, Section 68 (c).

and service of 25 years, a pension not exceeding one-half of the pension payable to a pensioner exceeding Rs. 5,000 a year, or, if the Average Enrolment is Rs. 4,000 a year, Section 68 (c).

The same in amount as Invalid Pension, Section 70.

Superannuation Pension.

The same in amount as Invalid Pension, Section 70.

Retiring Pension.

The same in amount as an Invalid Pension, Section 70.

varies according to the nature and extent of the injury received, Section 131.

Service less than five years		nil.	Section 76 (a).
5 years and less than 10 years		nil.	

Age	Number of years	3 months' pay
10 "	15	..
15 "	20	..
20 years or more		.. 4

Compensation and Invalid Pension.

If the service be partly Inferior and partly Superior, the applicant has the option of counting the whole as Inferior towards pension on the Inferior Scale, or of counting so much of it as is Superior towards pension on the Superior Scale, Section 77.

History of the Service (showing interruptions) of **Jeremiah Fleming** *Superintendent*
P. W. D. Davenport. Born on the 6th October 1826.

Establishment.	Appointment.	Pay.	Acting allowance.	Date of beginning.	Date of ending.	Period reckoned as service.	Period not reckoned as service.	Remarks.	How verified.*	Remarks by Examiner, P. W. Accounts.
<i>Party Extra</i>	<i>Party Extra</i>			<i>21/11/73</i>	<i>21/11/74</i>	<i>12 m.</i>		<i>Permitted.</i>		<i>Verified from the first Register of this Office and found correct. The designation of the appointment held by the applicant was that of a Secretary in the Party Establishment and not Superintendent as entered in both the Service Book and the party application. The date of the applicant's promotion to this post is permanent, was 1st May 1874 and not 1st April 1874, as noted in the party application and Service Book. As these differences do not affect the amount of gratuity the applicant is shown to be entitled to, no further steps for the correction of the documents were taken by this Office.</i> <i>The applicant's services have been treated as uniform with reference to section 89 of the Civil Pension Code, vide also the orders of Government passed in a similar case of a Secretary in the Party Establishment in G. O. Munir Department, No. 1935, dated 10th October 1881.</i> <i>The Service Book accompanies the application.</i>
<i>Secretary</i>	<i>Secretary</i>	<i>40</i>		<i>21/11/74</i>	<i>21/11/75</i>	<i>12 m.</i>		<i>Permitted.</i>		
<i>Secretary</i>	<i>Secretary</i>	<i>45</i>		<i>21/11/75</i>	<i>21/11/76</i>	<i>12 m.</i>		<i>Permitted.</i>		
<i>Secretary</i>	<i>Secretary</i>	<i>45</i>		<i>21/11/76</i>	<i>21/11/77</i>	<i>12 m.</i>		<i>Permitted.</i>		

J. C. Curran
Examiner of Accounts.
1881.

11/11/77

Certificate and Report of Examiner, Public Works Accounts, Madras.

No. 670 A. R.

Certified that (subject to the remarks below recorded) qualifying service in ^{inferior} grades has been duly proved for (6) six years (7) seven months and (13) thirteen days; and that a ^{Compensation for past} ~~Compensation for past~~ not exceeding Rs. 125 ^{can be added to the total as per} ~~can be added to the total as per~~ One hundred and thirty five ^{and 13/100} ~~and 13/100~~ is admissible under Section 110 and 111 of the Civil Pension Code. ^{The} ~~The~~

~~calculations have been duly verified.~~ The

2. From the remarks entered against entry No. 3 on the 5th page of the application, it will be observed that the applicant is not ^{entitled} ~~entitled~~ on receipt of a pension from the Military Department, but

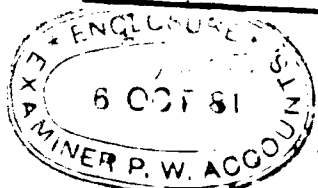
~~Attention is solicited to Section 22.~~

the does not affect his claims to compensation for services rendered in the Public Works Department, vide Section 102 Rule 7 of the Civil Pension Code. The calculations have been duly verified. The Compensation payable, if sanctioned is chargeable to Government Revenues.

Madras } To, The Secretary to Government,
1st November 1881. Pension Department.
D. P. K. S. ^{Secretary} ^{Secretary to Government} ^{Secretary to Government}

8/27.10/11

APPLICATION FOR PENSION OR GRATUITY.



Date of application ..

Name of applicant ..

Last appointment ..

Class of pension or gratuity

Amount of pension sanctioned

Amount of gratuity sanctioned

Date of commencement ..

Date of sanction

No. 418 Dated 8 June 1881.

Forwarded to the Superintending Engineer,

Circle.

Presidency

Encls: one
Service book

J. Fleming, Esq.
Supt. Engineer.

No.

Dated

18

Transmitted to the Examiner, P.W. A.,
Madras, for verification.

Supg. Engineer,

Circle.

No. 670

Dated

2 November 1881.

Forwarded to the Secretary to Government,
Pension Department, through the Accountant-
General, Madras.

[Signature]

Examiner, P. W. A.,

Madras.

No.

Dated

18

Transmitted to the Secretary to Govern-
ment, Pension Department.

Accountant General

Madras

With order 1297 + 1298/81
for 7/4/82

PENSION DEPARTMENT.

Proceedings of the Madras Government.

Read the following papers:—

From the Superintendent of Works Presidency, dated 6 June 1881.

Examiner P.W. Accts, dated 2nd November 1881
Accountant General, dated No. 5702.

ORDER THEREON, 30 November 1881

No. 1297

Under Sections 100 and 117 (a)

of the Civil Pension Code (5th Edition), the

Right Honorable the Governor in Council is

pleased to grant to Mr. Jeremiah

Flemming late Master of the

Imperial Petty Establishment

Bangalore a Compensation

gratuity

of Rupees (135-0-0)

One hundred and thirty five
equal to three months pay

payable at Bangalore

in consideration of his qualifying inferior
service of six years, seven months,
and thirteen days.

To the Accountant-General, with Register.

Examiner P.W. Accts.

Supdt. of Works Presidency for order

Further letter to India submitted

Sept 13-12-81

Govt. of (1881) Madras.

PENSION.

To

THE ACCOUNTANT-GENERAL,
&c., &c., &c.

Dated 30 November 1881—

Despd. 13th Decr — "

Reed.

G.O., 30 November 1881
110/1297-

Granting a Compensation
gratuity of Rs 135 to Mr.
J. Flemming late Master
Imperial Petty Establishment
Bangalore.

36

Pension DEPARTMENT.

No. 1296

To

The Secretary to the Government
of India,
DEPARTMENT.

Sir,

I am directed to forward the following case for the favourable consideration of the Governor General in Council.

Mr Jeremiah Flemming was first entertained in the Government Service as Master in the Imperial Petty Establishment Bangalore, on the 1st Sept^r 1873 on a pay of Rs 40 per mensem which was eight months afterwards raised to Rs 45. He was thrown out of employment in the re-direction of establishment, on the 13th April 1880, and for his Service of 6 years 7 months

7 months and 13 days has
been granted a
~~recommenced~~ for com-
pensation gratuity of
Rs 135 on the inferior
Scale.

3. With reference to
para 4. of my letter
No 1194 dated 10 Nov^r
1881 I am to request
the sanction of the Govt
of India to treat this
man's service as "4"
Superior ~~be having~~
~~deserve Rs 135 per m~~
~~as~~ so as to entitle
him to a gratuity of Rs 270
in lieu of that already
sanctioned

Jpr
20/11/81

[Signature]

Fort St George
30. November 1881

[Signature]

Recd 19-12-81

1870 DEPARTMENT.

No. 1000

To

The Secretary to the
Government of India
S. & C. — Department.

Dated 30 November 1871—
19—

Submitted for
favorable consideration
the case of Mr. J. Stearns,
late British Consul in
Peking, China, and
Colonel Sir the present
basis of increased gratuity
of Rs 1200 on the retirement
of Mr. Stearns.