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MADRAS RECORD OFFICE.

Government of Madras.

Division DEPARTMENT.

G.O. No.	<u>554</u>	Press Mis.
Dated	<u>29-8-</u>	<u>1879.</u>

Not to be folded or roughly handled

6/11/9-11

No. 2079.

GOVERNMENT OF INDIA.

DEPARTMENT OF FINANCE AND COMMERCE.

PENSIONS AND GRATUITIES.

RESOLUTION.

SIMLA, THE 31ST JULY, 1879.

Reduction of Establishments in the Public Works Department.

RESOLUTION.—For some time past, measures for the reduction of the establishments in the Public Works Department have been under consideration. The curtailment which the Government has resolved to make in the expenditure on Public Works renders it necessary no longer to postpone these measures.

2. Accordingly, the Governor General in Council has, with much regret, determined to dispense with the services of a considerable number of Officers in the Public Works Department. In making this announcement, it is the desire of the Government, by liberal concessions, to mitigate, as much as possible, the hardship to Officers who have rendered valuable services, and who must now suffer by reason of financial exigencies for which they are in no way responsible. His Excellency in Council hopes that the favorable terms now offered will induce so many Officers voluntarily to resign the public service, that the number who must be discharged compulsorily will not be large.

3. The Government of India is not yet able to announce the measures which will be taken for reducing the departmental staff of Officers of the Corps of Royal Engineers.

4. To a limited number of other Military and Civil Officers, including Officers in the Accounts Branch, who voluntarily retire from the public service, on or before the 31st December next, the concessions stated in paragraph 5 have been sanctioned by Her Majesty's Government, subject to the following provisos:—

- (a.) The concessions are offered to those Military Officers only who are entitled, by length of service, to pension, but to whom the Colonel's Allowances would not be due for two years after their retirement.
- (b.) The Government reserves the right of refusing to allow any particular Officer to retire.
- (c.) Excepting for special reasons, no Officer who is less than 30 years old will be allowed to retire.
- (d.) In case more Officers than can be spared, apply to retire under these concessions, the Government will determine which applications will be accepted; paying due regard to the order in which applications are received.

5. I.—To a Military Officer who does not belong to the Corps of Royal Engineers—

- (1) The pension of his rank;
- (2) A bonus of one month's pay for each year's service in the Public Works Department, up to twelve years;
- (3) An annuity equal in value to the value of his prospective claim to the Colonel's Allowances, calculated by the table in Appendix B to the General Order in the Military Department No. 1, dated 1st January 1879, which table will be extended so as to include other ages and periods of service; or
- (4) On a medical certificate, in the form prescribed in Appendix A to the said General Order, that he has the prospect of an average duration of life, at his option, the capitalised value of such an annuity.

II.—To a Civil Officer or Subordinate—

- (1.) Furlough of every Civil Engineer to count as service for pension to the extent defined in Section 52 of the Civil Pension Code.
- (2.) The Local Government may add a period, not exceeding three years, to the service of any Civil Engineer appointed to the Public Works Department, before the 1st November 1873, with initial rank higher than that of First Grade Assistant Engineer, who did not receive a bonus on quitting the service of a Guaranteed Railway Company.
- (3.) Pension in proportion to length of service, as follows:—

Completed years of service.	Forty-fifth parts of Average Emoluments, (as defined in the Civil Pension Code.)	YEARLY PENSION.	
		Minimum.	Maximum.
1	1	Rs. None	Rs. 2,000
2	2	"	"
3	3	"	"
4	4	"	"
5	5	"	"
6	6	"	"
7	7	"	"
8	8	"	"
9	9	"	"
10	10	1,000	"
11	11	"	"
12	12	"	"
13	13	"	"
14	14	"	"
	Sixtieth parts of Average Emoluments.	AVERAGE EMOLUMENTS.	
		Rs. 12,000 and more.	under Rs. 12,000
15	20	3,000	2,000
16	21	3,200	2,200
17	22	3,400	2,400
18	23	3,600	2,600
19	24	3,800	2,800
20	25	4,000	3,000
21	26	4,200	3,200
22	27	4,400	3,400
23	28	4,600	3,600
24	29	4,800	3,800
25 and upwards	30	5,000	4,000

- (4.) If he have not completed ten years' service; the option, on a medical certificate that he has the prospect of an average duration of life, of taking, in lieu of a pension, the capital value thereof, calculated by Table C, Appendix E, of the Civil Pension Code.

- (5.) A gratuity calculated and limited as prescribed in Section 68, Clause (a) of the Civil Pension Code.
- (6.) His substantive pay or, if he is on leave, his absentee allowances, in advance, to the 31st December next; if his leave will expire before the 31st December next, then the absentee allowances and substantive pay which he would receive to the 31st December next.
- (7.) Provided—
 - (a) that the advances under Clause 6 shall not exceed three months' substantive pay; and
 - (b) that the payments under Clauses (5) and (6) shall not, together, exceed his substantive pay from the date of his retirement to the day before his sixtieth birthday.

6. An application by a Military Officer to retire under these concessions must reach the Commander-in-Chief of the Army to which he belongs, and an application by a Civil Officer or Subordinate must reach the Local Government, not later than the 30th November next.

7. The Governments of Madras and Bombay are authorised to accept, at their discretion, without further reference, any such applications from Military and Civil Officers serving under them; and the Secretary of State will be asked to use the same discretion in regard to Officers now in Europe.

8. Every Civil Officer who has attained, or will, on or before the 31st December next, attain, to the age of fifty-five years, or who is not now in active employ, is required to retire immediately from the Service on the terms stated in this Resolution. The Local Governments will at once take the necessary measures for carrying this order into effect. The Secretary of State will be requested to apply the same Rule to any such Officers who are now in Europe.

9. No further concessions, in addition to those stated in this Resolution, will be made to any other Officers with whose services the Government may be compelled eventually to dispense.

10. The establishments of each Force will be immediately reorganised on a reduced scale: meanwhile, no departmental promotions will be made in the place of Officers leaving the service under this Resolution. The Government does not guarantee to any Officer the continuance of his present emoluments.

11. The Governments of Madras and Bombay are requested to report promptly the names of all Officers who leave the Service under this Resolution.

ORDERED, that this Resolution be published in the *Gazette of India*, and communicated, for information and guidance, to the Public Works and Military Departments; to the Local Governments and Administrations, and to the Comptroller General, Accountants General, and Deputy Accountants General in independent charge.

R. B. CHAPMAN,

Secretary to the Govt. of India.

Order in the Financial Dept. d/ 19th August 1879-158.

Communicated to the D.P. & Pension Department (Line Extract)

G.O. B. P. Simla, No. 289 C. F.—4-5-79.—300.

Quater
Sg. Chief Secretary

To the Pension Dept.

season 1879

No. 782

Mr. Govt. Ind. Dep.

1851/2

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Recd 28th Dec. 1994

Communicating Copy
of Memoir of the
Government of India
and some Reports
the Chairman in the
House of Parliament.

Order thereon 29th Aug 1879 N^o 534