

(1) Number of pages 4

(2) Date of repair 2-2-61

(3) Initials of the Referencer g

MADRAS RECORD OFFICE.

Government of Madras.

Encl. in DEPARTMENT.

G.O. No.	<u>626</u>	Press Mis.
Dated	<u>17-11-</u>	<u>1877.</u>

Not to be folded or roughly handled

*Proceedings of the Madras Government, Military Department,
12th May 1876.*

Pensions.

Read the following papers :—

No. 236. From Colonel R. CADELL, c.b., R.A., Officiating Inspector-General of Ordnance and Magazines, to Colonel J. MICHAEL, Secretary to Government, Military Department, Ootacamund ; dated Fort St. George, 2nd May 1876, No. 33-G.

I have the honor to request you will bring to the notice of Government the following remarks, showing the conditions under which certain superior servants are employed, or have been engaged to serve in the Gun Powder Factory.

2. Under the Regulations marginally quoted(a), two, out of the four supervisors attached to the factory, are allowed certain pensions after fixed periods of service, but no mention is made in these

Regulations respecting the grade of millman, obviously on account of that grade not having been at the time conferred on an individual entertained in this country ;

(a) G.O.G. No. 179, dated 20th April 1860, page 259. Pay Code, Section 13, page 266, paragraph 142.
(b) Proceedings of Government, No. 1032, dated 21st March 1873.
Proceedings of Government, No. 1664, dated 7th April 1875.
the first man appointed to the post, from supervisor, having been J. G. Hill, who has been followed up by another (R. G. Marshall) under the orders indicated in the margin(b).

3. As regards the Master artificer and engine driver, and the other two supervisors employed in the factory, who were all previously Carnatic Ordnance artificers, orders(c) have been issued regarding them.

(c) Procs. of Govt., No. 298, dated 25th Jan. 1872.
Do. No. 4221, ,, 19th Dec. 1873.
Do. No. 1664, ,, 7th Apr. 1875.
Do. No. 3763, ,, 7th Aug. 1875.
Do. No. 4910, ,, 9th Oct. 1875.
4. Forfeiting their previous service in the Gun Carriage Factory, they have been allowed to count their departmental service in the Gun Powder Factory for pension, under the Uncovenanted Civil Service Rules.

5. From the above, it will be observed that there are two classes of superior servants serving in the permanent establishment of the factory entitled to pensions, one class under the Pay Code, and the other under the Civil Pension Code, whilst there is as yet no ruling in respect to Millmen Hill and Marshall.

6. I am therefore of opinion, that the whole of these grades—who are working in the same establishment, and more or less on the same duties, with risks to which they are in a Powder Factory all equally exposed—should be brought, should Government deem fit, under one uniform rule, i.e., they should be recognized as superior servants, and granted pension under the Uncovenanted Service Rules, in the same manner as those grades referred to in paragraph 3 of this letter, they not having been engaged under any special covenant.

7. I lately addressed the Controller of Military Accounts on the subject, who in reply has suggested that the question should be submitted for decision, with reference to the provision for a similar class of employes in the Bengal Presidency. I, however, am doubtful if there are any millmen in that Presidency who are not either soldiers, or who have been sent out from England under special covenants.

*Proceedings of the Madras Government, Military Department,
12th May 1876.*

No. 237. Report from Colonel T. GILLILAN, Controller of Military Accounts, to Colonel J. MICHAEL, Secretary to Government, Military Department, Ootacamund; dated Fort St. George, 9th May 1876, B.

In forwarding letter from the Officiating Inspector-General of Ordnance and Magazines, dated 2nd May 1876, No. 33-G, regarding the grant of pension as superior servants to certain employes in the Gun Powder Factory, I have the honor to inform you that there is no rule clearly stating what servants of the above factory may be classed as "superior," and entitled to the advantages of the Civil

Pension Rules; but when some of the Ordnance artificers employed therein took their discharge, they were permitted* to reckon their departmental services for civil pension, without regard to the nature of their employment.

* Procs. of Govt., No. 298, dated 25th Jan. 1872.
Do. " 4221, " 19th Dec. 1873.
Do. " 1664, " 7th April 1875.
Do. " 3763, " 7th Aug. "
Do. " 4910, " 9th Oct. "

2. The designations of the men employed in the factory, who are Europeans or East Indians, are given in the margin; those marked A are, however, sometimes held by Natives.

Master Worker.
" Refiner.
" Artificer.
Millmen. A.
Supervisors.
Engine Drivers. A.
Stokers. A.

3. There being similar employes in the Powder Factory in Bengal, Government may see fit to refer the question for the orders of the Government of India.

4. I should be glad at the same time to be informed who are the employes coming under the term "Military Artificers," for whom no pensionary rules are laid down as stated in the remark in rule (d), Section 39, of the Civil Pension Code.

No. 238. DOCKET, 12th May 1876, No. 2377.

Copy of the above forwarded to the Secretary to the Government of India, Military Department, for the consideration and orders of the Right Honorable the Governor-General in Council on the questions raised by the Inspector-General of Ordnance and Magazines and Controller of Military Accounts respectively.

(By order,)

(Signed) J. MICHAEL, Colonel,
Secretary to Government.

To the Inspector-General of Ordnance and Magazines.
" Controller of Military Accounts.

Ordnance—Establishments.

MILITARY DEPARTMENT.

No. 511.

To

The Secretary to the Government of India, Military Department.

SIR,

With reference to your docket, No. 162-S (*Pensions*), dated 6th October 1876, I am directed to forward, for the information of the Right Honorable the Governor-General in Council, a statement of all classes of permanent employes in the Gun Powder Factory at Madras.

2. Copy of a letter from the Inspector-General of Ordnance and Magazines, and of the report of the Controller of Military Accounts, on the subject, are annexed.

I have the honor to be,

Sir,

Your most obedient servant,

(Signed) J. MICHAEL, Colonel,
Secretary to Government.

No. 429. From Colonel R. CADELL, C.B., R.A., Inspector-General of Ordnance and Magazines, to Colonel J. MICHAEL, C.S.I., Secretary to Government, Military Department; dated Fort St. George, 10th January 1877, No. 376-G.

With reference to observations by the Government of India, regarding the title to pension of certain employes in the Gun Powder Factory, Madras, referred to me with your memorandum, No. 5268, dated 14th October 1876, herewith returned, I have the honor to forward "a statement of all classes of permanent employes, European, East Indian or Native," serving in that Factory. In so doing, I beg to state that this statement in detail has been made out under directions of the Controller of Military Accounts, to whom had been in the first place forwarded a statement detailing the duties and salaries of the superior employes alone of the Factory.

No. 430. Report from Colonel T. GILLILAN, Controller of Military Accounts, to Colonel J. MICHAEL, C.S.I., Secretary to Government, Military Department; dated Fort St. George, 17th January 1877, B.

In forwarding letter from the Inspector-General of Ordnance and Magazines, dated 10th January 1877, No. 376-G, with a letter from the Government of India, and a statement of all employes in the Gun Powder Factory at Madras, I have the honor to inform you that the original return received with his letter of the 4th

Master Artificer.
Millman.
Supervisors.
Engine Drivers.

November 1876, No. 295-G, having been confined to the grades named in the margin, who are Europeans and East Indians, this department, with reference

Docket of 1876: *Madras.*

MILITARY.

DOCKET TO THE SECRETARY

TO THE GOVERNMENT OF INDIA,

Military Department.

&c.,

&c.,

&c.

Dated May, 12th,

Recd.

Encl.

12th May 1876, No. 2377.

S.

MAY.

Nos. 236-238.

Forwarding to the Government of India, for orders, correspondence regarding the grant of pension as superior servants to certain employes in the Gun Powder Factory.

to the letter from the Government of India, dated 6th October 1876, No. 2862,

* Dated 10th November 1876, No. 2051.

Military.

Head Overseer—Assistant-Commissary.

Sub-Overseer—Conductor.

Master Refiner—Assistant-Apothecary.

Two Supervisors—Ordnance Artificers on probation. If discharge be taken, they will be considered as civilians.

Covenanted.

One Millman. | One Master Worker.

Uncovenanted.

One Head Clerk.

Two 2nd and 3rd Clerks.

One Head Conicopoly.

One 2nd do.

One Head Peon.

One Duffadar.

One Naigue.

Eight Peons, 1st, 2nd, and 3rd Class.

One Sweeper.

Two Toties.

received with the above letter, requested that officer (*vide* accompanying copy of letter*) to furnish a statement of all artificers, except those who are covenanted and who are treated under Military rules; but the statement now submitted embraces all servants, including clerks and peons, who are treated under the Civil Pension Code.

2. The grades marginally noted should be omitted in the statement.

3. Those employed on daily pay are considered as coolies.

4. The statement is forwarded as received, to avoid further delay.

From Colonel C. S. ELLIOT, in charge of the Office of Controller of Military Accounts, to the Officiating Inspector-General of Ordnance and Magazines; dated Fort St. George, 10th November 1876, No. 2051.

I have the honor to inform you that, according to the letter from the Government of India, dated 6th October 1876, No. 2862, received with your letter to Government, dated 4th November 1876, No. 295-G, it appears that a return of all artificers, except those under military rules and under covenants, employed in the Powder Factory, is required to be submitted, showing the particulars of pay and duties of each class of artificers, in order to determine the status of the superior and inferior officers; but as your statement now submitted contains only the classes marginally noted, I request you will be good enough to submit the complete return as required.

2. Your letter, with the statement, is herewith returned.

(True Copies.)

(Signed) J. MICHAEL, Colonel,
Secretary to Government.

Cobt. of {1877} Madras.

MILITARY.

To
THE SECRETARY TO THE
GOVERNMENT OF INDIA,
Military Department.

Dated January, 30th.

Recd.

Encl.

30th January 1877, No. 511.

S.

JANUARY.
Nos. 428-431.

Forwarding a statement of all classes of
permanent employes in the Gun Powder Factory,
Madras.

Proceedings of the Madras Government, Military Department,
30th June 1876.

Ordinance—Establishments.

Read the following papers:—

No. 577. From Colonel R. CADELL, c.B., R.A., Officiating Inspector-General of Ordnance and Magazines, to Colonel J. MICHAEL, Secretary to Government, Military Department, Ootacamund; dated Fort St. George, 10th June 1876, No. 85-G.

With reference to paragraph 2 of Controller's report to Government regarding

grant of pensions,

as superior ser-

vants, to certain

employes in the

Gun Powder Fac-

tory, published in

Proceedings of

Government, No.

2377, dated 12th

May 1876, I have

the honor to

annex, for the in-

formation of Gov-

ernment, copy of

a letter from the

Superintendent,

Gun Powder Fac-

tory.

2. As I think

the expression

used by the Con-

troller may lead to

misunderstanding,

- No. 114, dated 3rd June 1876.
- "I have the honor to ask permission to call attention to an expression in letter of the Controller of Military Accounts, embodied in Proceedings of Government* which was forwarded to me with your endorsement,† as it is liable to convey a wrong impression to the Governor-General in Council when considering the subject referred in the docket of the Madras Government.
- * No. 2377, dated 12th May 1876.
- † No. 949-E, dated 30th May 1876.
- "2. In the margin of paragraph 2 of the Controller's letter, he gives a list of designations of men employed in this factory, who are Europeans or East Indians, and adds, 'those marked A are, however, sometimes held by natives.'
- "3. The letter A is marked opposite the following:—
Millmen,
Engine Drivers,
Stokers,
and the Controller's words, read as if Europeans and Natives, were indifferently appointed to these offices at similar rates of pay and performing similar duties, whereas he means by them that, although there are Europeans employed on high rates of pay under these designations, there are also natives employed under the same titles on very inferior rates and in other capacities.
- "4. With regard to one of these grades, however, that of stoker, the A appears to have been affixed by mistake, or rather the grade has been included in the list by mistake, for I cannot ascertain that any Europeans or East Indians have ever been employed here as stokers.
- "5. When the engines were first started skilled East Indian drivers were employed, who trained up natives to succeed them. One of the former class remains at a salary of Rupees 80 per mensem; there are now two of the latter at Rupees 14 each per mensem. The difference of salary sufficiently indicates that the East Indian, who is a skilled mechanic, belongs to an entirely different class from the native engine drivers, who are ordinary laborers.
- "6. There remains only the class of millmen. Under this designation there are two entirely different descriptions of men employed here, who perform altogether different duties; the European and East Indian millmen at salaries of Rupees 100 to Rupees 205 per mensem, who have supervision over the different groups of mills and working rooms of the factory, and the native millmen who are laborers employed in the incorporating mills at Rupees 10 per mensem each. Although the latter bear the same designation as the former, they are altogether a different and inferior class.
- "7. It will be seen, therefore, that the latter portion of paragraph 2 of the Controller's letter is perfectly correct, inasmuch as it says that the designation of millman or engine driver is sometimes held by natives, but that it would mislead were it to be understood that the native millmen or engine drivers are of the same class or perform the same duties as the Europeans bearing similar designations. The wide distinction between the classes is sufficiently indicated by the rates of their salaries.

I beg to state that I concur with the remarks of Lieutenant-Colonel Childers.

No. 578. From Colonel J. W. RIDEOUT, Officiating Controller of Military Accounts, to Colonel J. MICHAEL, Secretary to Government, Military Department, Ootacamund; dated Fort St. George, 20th June 1876, B.

In forwarding letter from the Officiating Inspector-General of Ordnance and Magazines, dated 10th June 1876, No. 85-G, relative to the term "Millmen" applied

in this office report‡ to natives as well as

to Europeans and East Indians, I have

the honor to observe that the information was taken from the pay bills.

2. Adverting to paragraph 7 of Colonel Childers' letter, quoted in the margin of that from the Inspector-

Procs. of Govt., No. 478, dated 8th February 1873. General of Ordnance and Magazines, the

Order of Government as per margin, on

report from this office, would appear to have contemplated the early replacement of English millmen by trained natives.

*Proceedings of the Madras Government, Military Department,
30th June 1876.*

No. 579. ORDER THEREON, 30th June 1876, No. 3259.

Recorded.

(Signed) J. MICHAEL, Colonel,
Secretary to Government.

No. 580. DOCKET, 30th June 1876, No. 3260.

Copy of the above forwarded to the Secretary to the Government of India,
Military Department, for information, in continuation of this department docket,
No. 2377, dated 12th May 1876.

(By order,)

(Signed) J. MICHAEL, Colonel,
Secretary to Government.

Govt. of 1876 Madras.

MILITARY.

DOCKET TO THE SECRETARY
TO THE GOVERNMENT OF INDIA,
Military Department.

Dated June, 30th.

Recd.

Encl.

30th June 1876, No. 3260.

S.

JUNE.
Nos. 577-580.



Forwarding Proceedings of the Madras Government recording correspondence relative to the term *Millmen* applied in report B of the Controller of Military Accounts, dated 9th May 1876, to natives as well as to Europeans and East Indians in the Gun Powder Factory.

GOVERNMENT OF MADRAS.

MILITARY DEPARTMENT.

12th November 1877, No. 6265.

Pensions.

Read the following papers :—

No. 179. *Financial Despatch from the Most Honorable the MARQUIS of SALISBURY, Her Majesty's Secretary of State for India, to His Excellency the Right Honorable the Governor-General of India in Council; dated India Office, London, 23rd August 1877, No. 278.*

I have considered in Council your Financial letter, dated the 25th June 1877, No. 181, forwarding copy of papers relative to the future classification of the permanent employes of the several arsenals, depôts, and factories of the Ordnance Department in the Presidencies of Bengal, Madras and Bombay.

2. You request my sanction to the admission of Fitters and Engine Drivers of the Gunpowder Factory, Poona, to the list of superior servants contained in Rule I, under Section 42, of the Civil Pension Code.

3. You add that the other artificers mentioned in the papers forwarded with your letter under reply will be treated as inferior servants under Section 41, but you will, as heretofore, submit the cases of deserving men, of long service, for special consideration.

4. Your propositions are approved.

MILITARY DEPARTMENT, FORT WILLIAM, 2ND NOVEMBER 1877, No. 43.

Pensions.

Copy of the above forwarded to the Secretary to Government, Fort St. George, Military Department, in continuation of the communication from this department, No. 83-S, dated the 5th July 1877, for the information of His Grace the Governor in Council.

(By order,)

(Signed) H. A. SAWYER, Lieutenant,
Offg. Asst. Secy. to the Govt. of India.

No. 180. ORDER THEREON, 12th November 1877, No. 6265.

Procs. of Govt., No. 2377, dated 12th May 1876.

From the Inspector-General of Ordnance, No. 85-G, dated 10th June 1876, and No. 376-G, dated 10th January 1877.

From the Controller of Military Accounts, B, dated 20th June 1876, and B, dated 17th January 1877.

Communicated to the Inspector-General of Ordnance and Magazines and the Controller of Military Accounts, with reference to the correspondence marginally cited, a copy of which will now be furnished to the Pension Department.

(True Extract.)

(Signed) J. MICHAEL, Colonel,
Secretary to Government.

(True Copy.)

Wm. H. James.
First Assistant, Mily. Dept.

To the Inspector-General of Ordnance and Magazines.

„ Controller of Military Accounts.

„ Pension Department, with a copy of Proceedings of Government, Nos. 2377 and 3260 of 1876, and No. 511 of 1877. and 5/1/78.

Exd. A. Raith.

Answer 1877 Nov 11

2 N. 732

Colt of 18771 *SEABOYNS.*

MILITARY.

7.
THE INSPECTOR-GENERAL OF
ORDNANCE AND MAGAZINES.

Co., Lt., &c.

Dated November, 12th.

Recd. *14* — — —

Encl.

G.O., 12th November 1877, No. 6265.

S.

NOVEMBER.
Nos. 179-180.

Communicating letter from the Government
of India, approving that Drivers and Engine
Drivers of Ordnance Factories may be treated
as superior servants, and other artificers as
inferior servants.

With order

N. 636

Recorded.

J. C. W.

Order received 17th Nov. 1877. N. 636