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M.R.O. 1-22,400-22-11-30

MADRAS RECORD OFFICE.

Government of Madras.

Pension

DEPARTMENT.

G.O. No. 81

Press
Mis.

Dated 26 3

18 66

Not to be folded or roughly handled

Heaven

MILITARY DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following papers :—

From the Officiating Adjutant General, Fort Saint George, 22nd May 1863, No. 398; to the Secretary to Government, Military Department.

Adverting to the letter from this Department, dated 23rd February 1863, No. 170, I have now the honor, by order of the Commander-in-Chief, to address you on the subject of the Office Establishment deemed requisite for the efficient performance of the duties of the Adjutant General's Department at Head Quarters.

2. The Office Establishment allowance of the late Department of the Adjutant General of the Army, was Rupees 1,867. Under the decision of Government, No. 1651, dated 6th May 1862, two* of the Clerks of that Department were transferred to the late Office of the Deputy Adjutant General Her Majesty's British Forces: and, under a subsequent Government decision, dated 23rd May 1862, No. 1891, two† others were temporarily made over to the Assistant Adjutant General of Artillery. These withdrawals left the Department of the Adjutant General of the Army, an Establishment allowance of Rupees 1,800.

* One on... Rupees	21	0	0
" " " " "	10	8	0
Total Rupees	31	8	0
† One on... Rupees	25	0	0
" " " " "	10	8	0
Total Rupees	35	8	0

3. The Office Establishment allowance of the Deputy Adjutant General Her Majesty's British Forces, under the above arrangement, was increased from Rupees 235-8-0 to Rupees 267.

4. The Annexure A, shews how the above aggregate sum of Rupees 2,067 is distributed. On referring to this List, (to which I am desired to request the special attention of Government,) it will be observed, that out of a total number of 42 Clerks, there are 18 on salaries below Rupees 25 per mensem: and that 13 of these 18, receive even less than 20 Rupees a month.

5. The class of men obtainable on the very low salaries herein exhibited, is well known to Government: and to shew the little inducement to remain in the Office which the salaries in the advanced positions afford, as compared with the duties involved in them, it is sufficient, perhaps to mention, that 20 Clerks voluntarily left the Department, in little more than three years: and, that within the same period, 7 others endeavoured to obtain Government employ elsewhere, but were unsuccessful in their applications. In further corroboration of the unattractiveness of this Office either from the low salaries of the Clerks or the incessant work, or both, I may add that duly qualified, (*i. e.*, passed) Candidates for Government employ, rarely offer themselves for the vacancies that occur, though every publicity is given to the existence of the vacancies: the youths who do offer themselves, are for the most part, quite uneducated, and come to the Office as a School where they may learn to write, and at the same time earn a few Rupees.

6. The Office Establishments of the two Departments which have now been consolidated, were organized at a time when Clerks suited for the duties were procurable at the salaries then fixed; but now that there are so many openings for Clerks of even moderate ability, in situations comparatively well paid, and that house-rent, servants' wages and the cost of the necessa-

ries of life, have become so much enhanced, the Commander-in-Chief thinks, that Government will concur with him, that the time has arrived for entirely remodelling the subordinate branch of this very important Department: and in anticipation of the acquiescence of His Excellency the Governor in Council, in the expediency of this change, I am directed to submit, for consideration, the Annexure B, shewing in what way the present Office Establishment is proposed to be modified.

	Rs.	A.	P.
1 <i>Moochee</i>	16	0	0
1 <i>Do.</i>	10	8	0
1 <i>Do.</i>	7	0	0
2 <i>Attendants at 10.</i>	20	0	0
1 <i>Waterwoman</i>	4	0	0
1 <i>Sweeper</i>	5	0	0
Total Rupees	62	8	0

7. After deducting the Pay of the servants, as per margin, there remains, under the existing arrangement, a charge of Rupees 2,004-8-0 for the scriptory duties *only* of this Office. In the proposed scale of salaries, a sum of Rupees 2,005 has been allotted for *this* purpose: and of the above marginal items, the salary of Rupees 7 for a third Moochee, has been omitted in the new scale, two of this class of servants being deemed sufficient.

8. It is supposed that the sum of Rupees 35 8-0 of this Office Establishment, which at present is temporarily available for the Assistant Adjutant General Royal Artillery, will probably be a permanent charge in that branch: and although the cost of this Office has, thereby in reality, been decreased to the extent of Rupees 426 per annum, the actual saving to the State, by the adoption of the proposed scale, will be but Rupees 6-8-0 $\frac{1}{2}$ per mensem, or Rupees 78 annually.

† i. e., the Pay of the 3rd Moochee, less 8 Annas, allotted to Clerks in excess of former aggregate charge.

9. It is possible that, in consequence of the amalgamation of these two Departments, Government may have anticipated a greater reduction than is herein proposed. But Sir Hope Grant, directs me to state, that this amalgamation has not materially lessened the correspondence which formerly passed through the two Offices of the Adjutant General of the Army and the Deputy Adjutant General Her Majesty's British Forces; with the exception of that portion of the work which related to the Artillery; and even in regard to this branch of the Service, the present Adjutant General's Department is very far from altogether relieved from the correspondence relating thereto, for the Assistant Adjutant General Royal Artillery has only to deal with matters of *detail* connected with the Artillery, while every thing else, (as also Returns of the Royal Artillery required by the Authorities in England) has to be done by this Department.

With regard to inter-communication of the two late Departments, I am to observe, that so distinct and unconnected were the duties appertaining to each, that scarcely any Departmental correspondence took place; the number of letters and Memoranda which passed during the year 1862, when the amalgamation of the Services might have been expected to cause unusual references, having been no more than 24 letters and 131 Memoranda—some of the letters, of only two or three lines, from the Adjutant General to the Deputy Adjutant General Her Majesty's British Forces: and 110 letters and Memoranda from the Deputy Adjutant General Her Majesty's British Forces, to the Adjutant General; so that the relief in correspondence between the Departments is inappreciable.

10. In the matter of General Orders, the same amount of copying and proof examining is required as before; while the Indexing is now very materially increased, no Index having been kept to the Orders issued from the Deputy Adjutant General's Office Her Majesty's British Forces. The despatch of one set of General Orders only, in place of two, as formerly, renders unnecessary the services of one of the Moochees; as provided for in the proposed Establishment.

11. Again, the Diary of Receipts has been increased, to the extent of the whole of the correspondence formerly received by the Deputy Adjutant General Her Majesty's British Forces; in whose Office no Record of the kind was kept, but in this large Office, it would be impossible

to dispense with this Record. The reductions in the Native Army has, of course, reduced correspondence with that branch, but this must also, to some extent, have been met by the increase in the European Army, since 1857.

12. The amalgamation of the Forces has materially reduced the European Registers, kept in this Office, those remaining being the Register of

- 1st. Warrant Officers.
- 2nd. Effective Supernumeraries.
- 3rd. Local Service Artillerymen.
- 4th. „ „ Infantry.
- 5th. European Veterans.

But the 1st and 2nd of these Records are, and have always been, those requiring the greatest care and attention to ensure their accuracy. The decrease in these particulars, bears, however, no comparison to the increase of documents and correspondence with the Home Authorities and the Authorities in Bengal, in the same branch of this Office, connected with the discharge, invaliding and pensioning of the men of the Royal Artillery and new Line Regiments.

13. With regard to periodical Returns, the European Corps have now to furnish but one, set instead of two. This is a relief to Regiments. But the amalgamation of the Forces, has caused a very serious increase of work in the Return Department of this Office, the Returns formerly furnished by the Deputy Adjutant General Her Majesty's British Forces having been doubled; for instance, the general *monthly* Returns for the Horse Guards and Commander-in-Chief in India, for which 30 pages of foolscap used to suffice, now cover 60 pages each. It may further be remarked, that applications for leave, for Officers of the Artillery and new Line Regiments, and many little matters which formerly were at once disposed of in this Office, now form the subject of correspondence with the Adjutant General in Bengal.

14. Looking to the work and position of this Office, in all its bearings, and considering that there has been a reduction of one Officer in the combined Offices, and that while there has been decrease of work in some respects, there has been undoubtedly an increase in others, and that much of the correspondence connected with the major part of the European Forces, formerly at once disposed of in this Office, now has to be referred to Bengal and England, the only conclusion that can be come to is, that the work of the combined Offices, is certainly not less, than the two separate Offices had to get through.

15. Sir H. Grant, directs me here to observe, that it would appear that the Authorities in Calcutta do not anticipate any great diminution of work by the new arrangement: for the Government of India seem rather to have thought it necessary to deprecate any increase, than to expect a decrease in the Office Establishments, as a necessary consequence of the consolidation of these two Departments; for, Colonel Norman, in his letter, No. 104, dated 3rd February 1863, merely requires, that the total expense of the Office Establishment of the Adjutant General's Department, shall, until further orders, "be kept *within* that at present sanctioned for the two, hitherto separate Departments."

16. The state of this Office Establishment has long been far from satisfactory, and it has only been, by make-shift arrangements, and by great personal exertions on the part of the Officers, that the work has been got through. The Commander-in-Chief thinks that the present is a favorable opportunity for improving the Establishment, and the only practicable plan of doing so, appears to be, that proposed above, in paragraph 6, *viz.*, to remodel the Office, assuming, that better salaries will attract a better class of men; and believing, that this result will follow, it is proposed, that the Establishment be fixed at 36, in place of 42 Clerks. The frequent mistakes, and the slowness of inefficient men, is not only a source of constant annoyance, but what is worse, a positive hindrance in the despatch of work; and the Commander-in-Chief entertains every hope that on the salaries proposed, an Establishment can be gradually formed, which, by increased efficiency, will fully compensate for the reduction in numbers.

17. It is proposed, that the revised Establishment shall only gradually be organized on the new footing, the Clerks now in the Office, who are not deemed equal to the work which will be required of an individual on such and such a salary, being by degrees discharged, and others, who are efficient, entertained on the superior rates proposed, as funds become available. There are now in the Office twelve Clerks who have not passed the Uncovenanted Service Examination, and who therefore cannot, in any case, rise to more than Rupees 25 per mensem, until they do pass.

18. The Commander-in-Chief regrets, that the scheme now submitted, leaves the salaries of the Manager and Deputy Manager as at present, viz., Rupees 275 and 180 respectively, which is less than they received twenty-four years ago, (viz., Rupees 280 and 200 respectively,) deductions having been made from them to remunerate others. His Excellency however submits, that the scale on which these servants are paid, is incommensurate with their duties and position, and, it is believed, much below what is considered the value of the services of the Senior Assistants in other Departments, of no greater importance, than that of the Adjutant General. Sir Hope Grant is of opinion that Rupees 300 and 200 respectively, is not more than a fair remuneration for men of the ability and character, required for these situations.

19. Lieutenant General Sir Hope Grant desires me to say, in concluding this Report, that the working hours of the Office are from 10 to 5, the Senior Clerks being frequently present both earlier and later, and that the relaxation allowed in the shape of leave, is of the smallest, the Office being closed for only six days* in the year, and no Saturday leave is allowed. An endeavour was twice made to give the Clerks the latter indulgence, as obtains in most Government Offices, but to the extent only of half a day each fortnight, it was found necessary, however, on both occasions to revert to full work.

*New years' day.
Ash Wednesday.
Good Friday.
Ascension day.
The Queen's Birth day.
Christmas day.

P. S.—The foregoing was drafted some days since but the receipt of the Government Order dated 2nd May 1863, No. 1416, delayed its transmission.

2. The annexure C, shews the present Office Establishment of the Assistant Adjutant General Royal Artillery, and that marked D, the Establishment proposed by Lieutenant-Colonel Cadell.

3. In the proposed Establishment, the number of Clerks corresponds with that now employed, including the two, temporarily made over by this Department, and which are now recommended to be brought on the fixed Establishment of the Assistant Adjutant General's Office.

4. The Commander-in-Chief, is fully satisfied, that the Establishment of Clerks, applied for, by the Assistant Adjutant General, is absolutely necessary for the duties required of that Officer, and His Excellency recommends, that the proposed Establishment be accordingly sanctioned.

5. Lieutenant-Colonel Cadell has recommended, that the salaries of his Clerks should be increased; and in consideration of their having been transferred from the Mount to Madras, which change, must involve them in considerable extra expense,—take for instance, the item of house-rent alone—the Commander-in-Chief strongly supports the Lieutenant-Colonel's recommendation.

6. The chief increase recommended, is in the salary of the Manager of the Office: and considering his position and the additional work thrown upon him, under the new system, His Excellency thinks, that he is certainly not overpaid, at Rupees 80 per mensem.

7. Lieutenant-Colonel Cadell has included a Moochee, in his Office Establishment, but as there are two, in the Establishment, proposed for this Department, Sir Hope Grant thinks that, at present at least, they will be sufficient for both this Office, and that of the Assistant Adjutant General Royal Artillery, provided the proposition now before Government, to locate both Offices in the same Building, be sanctioned.

8. I am to add, that although the Office of the Assistant Adjutant General of Artillery is a branch of my Office, it is an entirely distinct branch, agreeably to the practice which obtains at the Horse Guards, as intimated to Lieutenant General Sir H. Grant, by order of His Royal Highness the Field Marshal Commanding-in-Chief; and that any fusion of the Artillery Regimental business, with the general work of the Army, would be a manifest inconvenience, without any redeeming advantage.

A.

Present Establishment of the Adjutant General's Office.

		RS.	A.	P.	RS.	A.	P.
1	Manager..	275	0	0	275	0	0
1	Deputy Manager	180	0	0	180	0	0
1	Clerk	121	0	0	121	0	0
1	Do.	120	0	0	120	0	0
1	Do.	110	0	0	110	0	0
1	Do.	80	0	0	80	0	0
1	Do.	78	8	0	78	8	0
1	Do.	66	0	0	66	0	0
1	Do.	61	4	0	61	4	0
1	Do.	60	0	0	180	0	0
3	Do.	52	0	0	52	0	0
1	Do.	50	0	0	50	0	0
1	Do.	44	0	0	44	0	0
1	Do.	43	12	0	43	12	0
1	Do.	42	0	0	42	0	0
1	Do.	35	0	0	35	0	9
1	Do.	30	0	0	120	0	0
4	Do.	29	8	0	29	8	0
1	Do.	25	0	0	25	0	0
3	Do.	24	0	0	72	0	0
1	Do.	21	0	0	21	0	0
1	Do.	20	0	0	20	0	0
1	Do.	17	8	0	52	8	0
3	Do.	17	0	0	51	0	0
3	Do.	14	0	0	28	0	0
2	Do.	10	8	0	42	0	0
4	Do.	5	0	0	5	0	0
1	Do.						
Total...		2,004	8	0	2,004	8	0
1	Moochee	16	0	0	16	0	0
1	Do.	10	8	0	10	8	0
1	Do.	7	0	0	7	0	0
2	Attendants	10	0	0	20	0	0
1	Toty...	5	0	0	5	0	0
1	Waterwoman	4	0	0	4	0	0
Grand Total...		2,067	0	0	2,067	0	0

(Signed) J. M. PRIMROSE, Colonel,

Officiating Adjutant General.

Handwritten signature

7. The proposed scale aggregates Rupees 320 per mensem, involving a monthly increase of 120 Rupees. Were the former sum, the actual cost of the

Proposed Scale...	Rs.	As.	P.
320 0 0			
Add			
1 Serjt. (inclusive of 10. Good Conduct Pay)...	Rs. 46	11	9
1 Do. ...	45	8	2
1 Gunner (inclusive of 2d. Good Conduct Pay)...	25	0	0
1 Do. (do. 1d. Good Conduct Pay)...	23	12	5
1 Do.	22	8	10
	163	9	2
	Rs. 483	9	2

Establishment, there would be no objection to it; but, owing to the employment of two Serjeants, and three Gunners, who are in receipt of Military Pay also, it is understood, that an additional charge of Rupees 163-9-2 is involved, thereby augmenting the cost of the proposed Establishment, to Rupees 483-9-2 per mensem.

8. The Governor in Council is of opinion, that the scale marginally noted, is more suitable,

	Per mensem.
1 Clerk ...	Rs. 60
1 Do. ...	45
1 Do. ...	35
1 Do. ...	30
1 Do. ...	30
1 Do. ...	25
1 Do. ...	25
1 Do. ...	15
1 Do. ...	10
	Rs. 275

with reference to the circumstances of the Office, than that proposed in Statement D, submitted with the Adjutant General's letter; its adoption is accordingly authorized, subject to report on its working at the expiration of twelve months, from date of sanction. This proceeding will be reported to the Government of India for their confirmation.

9. It being represented that the two Moochees, in the Adjutant General's Department, will suffice for it, and for the Office of the Assistant Adjutant General Royal Artillery, a separate Moochee for the latter Department is unnecessary.

10. Ordered that the Tabular Statements, prepared in accordance with the foregoing resolution, be forwarded to the Supreme Government and the following letter despatched.

Letter to the Offg. Secy. to the Govt. of India, Mily. Dept. | Here enter 23rd July 1863, No. 2378.
Two Tabular Statements to the Offg. Secy. } Here enter 23rd July 1863, Nos. 2379 and 2380.
to the Govt. of India.

(True Extract.)

Secretary to Government.

To the Adjutant General.

- „ Controller of Military Finance.
- „ Military Accountant.
- „ Examiner Pay Department.
- „ Military Finance Department.

Exd. R. Stephenson.

Superannuation Pension
Through Controller of Military Accounts.

No. 41.

From, The Adjutant General.

To, The Chief Secretary to Government

Sir, I have the honor by order of the Commander in Chief to forward for submission to His Excellency the Governor in Council, the accompanying Register of an Application for Superannuation Pension for A. Nagabroshanum Naicod 3rd Class Staff Clerk in my Office, who from declining health and failing vision is considered permanently disqualified for the further efficient performance of his duty, and to recommend that he may be admitted to the benefit of the Superannuation Pension Rules, and that the maximum amount authorized by the Regulations after a period of upwards of 41 Years Service and 9 months may be granted to him.

* R. 39-6-14.

A. Nagabroshanum Naicod's duties have always been satisfactorily performed.

My Lord's Office
Fort Saint George
20th January 1866

I have the honor to be,
Sir
Your Obedient Servant,
M. Minors
Adjutant General.

See 10th

REGISTER of an Application for Superannuation Pension from the Establishment of the
published under date the 3rd May 1864.

Adjutant General

prepared under the Amended Revised Pension Rule

Statement of total period of Service.										Statement of leave during the whole period of Service (other than privilege and
Establishment.	Appointments.	Salary.			Date of appointment.	Period of Service in each appointment.			Remarks.	Date of Leave.
		Rs.	A.	P.		Years.	Months.	Days.		
Assistant Secretary to Government	Clerk	11	"	"	From 1 st June 1824 to 31 st August 1824	"	3	"	* Cause of resignation not shown in the records	Has had no leave of any kind since date of Entertainement, involving loss of Service.
	do	11	8	"	From 1 st September 1824 to 28 February 1826	1	6	"		
	do	13	"	"	From 1 st March 1826 to 29 February 1827	1	"	"		
	do	* 10	8	"	From 1 st March 1827 to 31 st August 1827	"	6	"		
	do	17	8	"	From 1 st September 1827 to 31 st January 1828	"	5	"		
	do	21	"	"	From 1 st February 1828 to 31 st October 1831	3	9	"		
	do	24	8	"	From 1 st November 1831 to 31 st August 1834	5	10	"		
	do	28	"	"	From 1 st September 1834 to 31 st August 1841	5	"	"		
	do	44	"	"	From 1 st July 1841 to 1 st October 1852	11	4	"		
	3 ^d Class Head Clerk	78	8	"	From 1 st November 1852 to 28 February 1865	12	3	"		
	do	80	"	"	From 1 st March 1865 to 28 February 1866	1	"	"		
	Breadings of Government 23-July-1863-1863/4				From 1 st June 1866 to February 1866	41	9	"		
				Deduct period of absence - 3 " " "	"	"	"			
				Not qualified for Pension	"	"	"			
				Deduct on account of leave of absence on private affairs	"	"	"			
Net period of Service...						41	9	"		

I do hereby certify, that to the best of my belief the applicant's age as above stated is correct.

(Station) *Adjutant General's Office*

(Date) 20: January 1866-

Form No. 12.

(Siso-Medium

W. W. W. W. W.
Adjutant
J. W. W.

Office the services of
Nagabhadraiah Bahadur
to be in the Assistant General
Office.

With an order 1881.