

Pension (1899) Department.

ORDINARY MS.

G.O., No. 52.

DATED 30-1-99

[Despatch Abstract.]

Agreeing with the Acctt. Genl that a reference to the Govt. of India on the question of the reemployment of pensioners on establishments paid from 'works' is not desirable.

These Proceedings
have been subsequently printed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	825	Pem	31-10-98				
	468	do	12-6-96				
	712	do	20-9-92				
	1234. W	P.M.A	6-2-97				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government {1899} of Madras. PENSION.

G.O., No. 52, 30th January 1899.

NP

JANUARY.

Re-employment of Pensioners.

Agreeing with the Accountant-General that a reference to the Government of India on the question of the — on establishments paid from "works" is not desirable.

GOVERNMENT OF MADRAS.

PENSION DEPARTMENT.

READ—the following papers :—

From T. HESKETH BIGGS, Esq., Accountant-General, Madras, to the Examiner of Public Works Accounts, Madras and Coorg, dated 1st September 1898, No. I.A.D./253.

With reference to your letter No. 2782-B/E., dated the 11th of August 1898, I have the honour to state that as Peer Mahomed's * employment as a watcher on Rs. 5 *per mensem* on the lime kilns at Chettipett is not *bonâ fide* temporary (lasting for not more than a year), his case does not fall under article 579 of the Civil Service Regulations. If, however, his re-employment is sanctioned by Government under article 576 of the regulations, he can draw both pension and pay.

With reference to paragraphs 2 and 3 of your letter under reply, I have to state that, in my opinion, articles 576 and 579, Civil Service Regulations, do not apply in the case of re-employment of pensioners on the "works establishment," whose pay is met from estimates for works on which they may be employed as you say the Civil Service Regulations do not seem to recognize the above class of establishment and it might be desirable to have it entered in article 577.

Office-note from the Examiner of Public Works Accounts, to the Secretary to Government, Public Works Department, dated 13th September 1898, No. 1076-A/E.

The frequent references that have been made to this office in respect to re-employment of pensioners as watchmen, etc., led to a consideration of the question whether the rules contained in articles 564 *et seq.* of Civil Service Regulations can be taken as in any way applicable to the re-employment of pensioners on the *works establishment*. As the Civil Service Regulations do not seem to recognize this class of establishment, it appeared to me that the rules referred to were not applicable. I referred the question to the Accountant-General, Madras, for opinion who, while agreeing with my view, considers that it is desirable to have it clearly laid down in article 577 of Civil Service Regulations.

2. I would accordingly ask that Government may be moved to refer the point to the Government of India for an authoritative ruling. If the Government of India agrees, steps will doubtless be taken to have a suitable clause inserted in article 577.

No. 4126 C.

Transferred to the Pension department.

2. By "works establishment" the Examiner means men whose pay is charged against the works on which they are employed, not to the head "Establishment".

20th September 1898.

W. B. DEWINTON,
Secretary to Govt., P.W.D.

Endt. No. 41.

Referred to the Accountant-General for favour of remarks.

(By Order.)

8th October 1898.

N. E. MARJORIBANKS,
Ag. Under Secretary to Government.

From T. HESKETH BIGGS, Esq., Accountant-General, Madras, to the Secretary to Government, Pension Department, dated 27th October 1898, No. I.A.D./310.

With reference to your endorsement No. 41, dated the 8th of October 1898, I have the honour to forward copy of my letter to the Examiner on the subject of the re-employment of pensioners on the "works establishment" whose pay is met from estimates for works on which they may be employed.

The endorsement under reply and its enclosure are herewith returned.

Official Memorandum No. 50.

With reference to the decision of the Government of India contained in its letter recorded in G.O., No. 468, Pension, dated 12th June 1896, deprecating the re-employment of retired police constables in posts even such as that of bungalow-keeper, the Accountant-General and the Examiner of Public Works Accounts are requested to state whether they still consider a reference to the Government of India desirable on the point raised by them.

17th November 1898.

N. E. MARJORIBANKS,
Ag. Under Secretary to Government.

From T. HESKETH BIGGS, Esq., Accountant-General, Madras, to the Secretary to Government, Pension Department, dated 1st December 1898, No. I.A.D./372.

With reference to your official memorandum No. 50, dated the 17th of November 1898, I have the honour to state that, under the decision of the Government of India contained in its letter No. 1791 P., dated 21st April 1896, Finance and Commerce department, recorded in G.O., No. 468, Pension, dated 12th June 1896, I do not consider it desirable that any recommendation should be made to the Government of India for the relaxation of the rules in favour of pensioners re-employed on the "works establishment" whose pay is met from estimates for works on which they may be employed.

From E. A. DENNYS, Esq., Examiner of Public Works Accounts, Madras and Coorg, to the Secretary to Government, Pension Department (through the Secretary to Government, Public Works Department), dated 2nd December 1898, No. 1378-A/E.

With reference to your official memorandum No. 50, dated the 17th November 1898, I have the honour to state that the orders of the Government of India recorded in G.O., No. 468, Pension, dated 12th June 1896, do not settle the question raised in my office-note No. 1076-A/E., dated 13th September 1898, to the Secretary to Government, Public Works Department, as to whether the rules relating to the re-employment of pensioners as contained in articles 564 *et seq.* of Civil Service Regulations are applicable to the re-employment of such men on the "works establishment."

2. The decision of the Government of India in G.O., No. 468, Pension, dated 12th June 1896, was with reference to a proposal to remove the words "on strong public grounds" in articles 575 and 576 of Civil Service Regulations. Bungalow-keepers in the Civil department are apparently men borne on the temporary establishment, and it does not appear that the question as to whether the rules apply to the re-employment of pensioners on the "works establishment" was ever considered and decided. In these circumstances, I consider that reference to the Government of India is desirable.

No. 5558-C.

Forwarded to the Pension department.

9th December 1898.

A. S. RUSSELL,
Under Secy. to Govt., P.W.D.

ORDER—No. 52, Pension, dated 30th January 1899.

The Government has already recommended to the Government of India that the rules against the re-employment of pensioners should be relaxed.

The grounds on which the Government of India deems it necessary to maintain the said rules remain the same whether the pay of the re-employed pensioner be debited to a sanctioned establishment list or to works.

No reason suggests itself for recommending any distinction in cases where the pay is debited to works, and the Government therefore agrees with the Accountant-General that the reference to the Government of India is not desirable.

(True Extract.)

G. S. FORBES,
Secretary to Government.

To the Examiner of Public Works Accounts.
" Public Works Department.
" Accountant-General.

PENSION DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 52, PENSION, DATED 30TH JANUARY 1899.

From the Examiner of Public Works Accounts, No. 1076-A.E., dated
13th September 1898.

From the Public Works Department, No. 4126-C., dated 20th September 1898.

Endorsement to the Accountant-General, No. 41, dated 8th October 1898.

Letter from the Accountant-General, No. 310/I.A.D., dated 27th October 1898.

In a case * that recently came before Government, a police constable in receipt of * G.O., No. 825, dated 31st October 1898. a retiring pension was re-employed as a watchman in the Public Works Department, and Government declined to sanction his re-employment, as strong public grounds were not shown for his re-employment.

2. With reference to this case the Examiner, Public Works Accounts, now raises the question whether the rules in articles 564 *et seq.*, Civil Service Regulations, can be taken in any way applicable to the re-employment of police pensioners as watchmen in the Works establishment of the Public Works Department. He says that the Civil Service Regulations do not recognize this class of establishment and thinks that the rules referred to are not applicable. By "Works establishment," the Examiner means men whose pay is charged against the works on which they are employed and not to the head "Establishment." The Accountant-General agrees with the Examiner, but he suggests that it is desirable to have it clearly laid down in article 577, Civil Service Regulations.

3. The Examiner accordingly asks that the point may be referred to the Government of India for an authoritative ruling.

4. In Finance and Commerce Department letter No. 1791-P., dated 21st April 1896, recorded in G.O., No. 468, Pension, dated 12th June 1896, the Government of India has deprecated the re-employment of retired police constables even in cases such as that of bungalow-keeper. So the Examiner and Accountant-General may, it is submitted, be referred to this letter, and asked whether they still think a reference desirable.

K. SRIKANTA IYER.
7-11-98.

Secretary—

It is clear that the prospect of re-employment as a watchman would be a strong inducement to police constables to retire on pension while still capable of serving the Government.

N. E. MARJORIBANKS.
8-11-98.
G. S. FORBES.
11-11-98.

Memorandum to the Accountant-General and to the Examiner, Public Works Accounts, No. 50, dated 17th November 1898.

From the Accountant-General, No. 372/I.A.E., dated 2nd December 1898.

From the Exmr., Public Works Accounts, No. 1378-A.E., dated 2nd December 1898.

The Accountant-General does not consider it desirable that any recommendation should be made to the Government of India for the relaxation of the rules in favour of pensioners re-employed on the Works establishment whose pay is met from estimates for works on which they are employed. The Examiner, Public Works Accounts, however, thinks that the reference is necessary, inasmuch as the question whether the rules apply to the re-employment of pensioners on the Works establishment has not been ever raised and decided.

K. SRIKANTA IYER.
11-1-99.

Secretary—

It is for the Government to decide whether a reference should be made or not. As pointed out above the object of the rule forbidding re-employment after retirement (article 576 of the Civil Service Regulations) seems to be to discourage retirements in cases where the would-be pensioner is still capable of doing work. It does not seem to affect this principle that the re-employment is on "Works" establishments.

N. E. MARJORIBANKS.
12-1-99.

H.M.—

If a public employee is fit for work he should not be a pensioner. It is not the desire of Government first to give a man a pension and then when he is safe or practically safe for the future to give him a salary. This is the general principle. But we are constantly forcing men to retire on completing the age of 55, when they are still fit for work of many kinds. I think with the Accountant-General that no reference is necessary. But as the Examiner desires it, it is for consideration whether it should not be made. The case of watchmen is in some respects on a different footing, and as the question has more than once come up from the Public Works Department, perhaps a definite expression of the views of the Government of India may be deemed desirable.

H. M. W[INTERBOTHAM].

G. S. FORBES.
18-1-99.

I would say—

"Government has already pressed upon the Government of India its view that the rules against the re-employment of pensioners should be relaxed.

"The grounds on which the Government of India deems it necessary to maintain the said rules remain the same whether the pay of the re-employed pensioner be debited to a sanctioned establishment list or to Works.

"No reason suggests itself for recommending any distinction in cases where the pay is debited to Works, and Government therefore agrees with the Accountant-General that a reference to the Government of India is not desirable."

H. M. W[INTERBOTHAM].
21-1-99.

Issue Honourable Member's note as the order.

G. S. FORBES.
24-1-99.

Pension Public Works (1898) Department.

CURRENT No. ¹⁰⁰¹
~~9994~~

No. 5358C. d/9 Decr. '98.

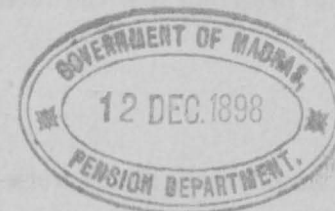
Order Indt.

Forwarded to the
Pension Dept.

As K. S. Iyer.
Under Secretary to Govt., P.W.D.

Am

From
The Examiner, P. W. Accts,
Madr.



No. 1378 ⁹/₂

Dated 2nd December 1898

Received

Registered

Enclosures

Spare copies

SUBJECT.

Reemployment of pensioners
on "Works Establishments" — states
that a reference to Govt.
of India is desirable in
connection with —

BACK PAPERS.

FURTHER PAPERS.

No. Date.

No. Date.

N.B.—In any future communication on this subject, the number and date of this letter should be quoted, and the communication should be addressed to the Examiner, Public Works Accounts, Madras, and not to any officer by name.

[E. No. 94.]
4,000—7-2-95.

FROM E. A. DENNYS, Esq.,

EXAMINER OF P. W. ACCOUNTS,

MADRAS AND COORG,

To

The Secretary to Government, Pension Department.

Through

The Secretary to Government, Public Works Department.

No. 1378 $\frac{A}{E}$ Madras, 2nd December 1898.

SIR,

With reference to your official memorandum No 50 dated the 17th November 1898, I have the honor to state that the orders of the Government of India recorded in G.O. Pension Department No. 468 dated 12th June 1896 do not settle the question raised in my ^{Office Note} ~~Q. H.~~ No. 1078 A/E dated 13th September 1898, to the Secretary to Government P.W. Department, as to whether the rules relating to the reemployment of pensioners as contained in Articles 564 et seq of Civil Service Regulations are applicable to the reemployment of such men on the "Works Establishment".

2. The decision of the Government of India in G.O. Pension Department No. 468 dated 12th June 1896 was with reference to a proposal to remove the words "on strong public grounds" in Articles 575 and 576 of Civil Service Regulations. Bungalow-keepers in the Civil Department are apparently men borne on the temporary establishment, and it does not appear that the question as to whether the rules apply to the reemployment of pensioners on the "Works Establishment" was ever considered and decided. In these circumstances, I consider

that

that reference to the Government of India is desirable.

I have the honor to be,

sir,

Your most obedient servant,

E. a. Deenay

Examiner P.W. Accounts, Madras & Coorg.

C.
212
98

Pension (1898) Department.

CURRENT No. 988

From The Accountant General
Madras

Order



No. J. 22
372

Dated 22 December 1898.

Received 3-12-98

Registered 3-12-98

Enclosures "

Spare copies "

SUBJECT.

Suggesting that it ^{is} not
desirable to make any
recommendation to the Government
of India to relax the rules
in favour of pensioners re-
employed in the "works esta-
-blishment." whose pay is
met from retentions of the res-
pective works.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Pension DEPARTMENT.

FORT ST. GEORGE,
Accountant-General's Office,
1st December 1898.

J.A.D.
No. 372

From

J. Hesketh Riggs Esquire,

ACCOUNTANT-GENERAL TO THE

GOVERNMENT OF MADRAS,

To

THE Secretary to Government,

Pension Department.

SIR,

With reference to your Official Memorandum No 50 dated the 17 of November 1898, I have the honour to state that under the decision of the Government of India contained in its letter No 1791 dated 21 April 1896, Finance and Commerce Department recorded in Government order No 468 Pension dated 12 June 1896, I do not consider it desirable that any recommendation should be made to the Government of India for the relaxation of the rules in favour of pensioners reemployed on the "Works Establishment" whose pay is met from estimates

for

for works on which they may be employed.

I have the honour to be,

Sir,

your most obedt. servt.,

W. M. B.
Accountant General.

F
17-1,000-30-9-97.

Pension
REVENUE DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following papers:-

Office Note from the Examr. P.W. Accts. of 13th Sep^r 1898 No. 1076 ^A/_E.

Endt. from the P.W.D. of 20th Sep^r 1898 No. 4126 C.

Endt. to the A.G. of 8th Oct. 1898 No. 41.

Letter from do of 27th Oct. 1898 No. ^{P.A.D.}/₃₁₀.

On. No. 50 of 17-11-98.

The Examr. of Public works accounts

and the Acctt. Jml. ~~is referred to~~ referred to
With reference to

the decision of the Govt. of India contained in

its letter recorded in G.O. 468 Pension, of 12th

June 1896, deprecating the reemployment of

retired police constables ~~in such as~~ in ^{posts such as}

that of bungalow-keeper, ~~and the Govt. is re-~~ requested to state whether they still consider a

reference to the Govt. of India desirable on

the point raised by them.

16/11/98

W. M. B.

To

The Examr. P.W.D. ^{with a copy of G.O. 468 of 12-6-96}
" Acctt. Jml. ^{do do}

Pension (1898) Department.

CURRENT No. 898

From The Accountant General
Madras

Order



No. 210 ^{2ad}

Dated 27 October 1898

Received 28. 10. 98

Registered 28. 10. 98

Enclosures

Spare copies

SUBJECT.

Forwarding copy of this office
letter to the Examiners & W. account
on the subject of the re-employ-
ment of pensioners on the
Works Estate

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

KEEP-WITH

CURRENT No.

dated

189 .

GOVT. OF MADRAS. }

1898

E. No. 27.
1,000-6-9 97.

{ P. W.
DEPT.

EXAMINER, P. W. ACCOUNTS.

Print (2) Madras, 13th September 1898
OFFICE NOTE No. 1076 $\frac{A}{E}$

To

W.

The frequent references that have been made to this office in respect to reemployment of pensioners as watchmen etc. led to a consideration of the question whether the rules contained in articles 564 et seq of C.S.R. can be taken as in any way applicable to the reemployment of pensioners on the Works Establishment. As the C.S.R. do not seem to recognize this class of Establishment, it appeared to me that the rules referred to were not applicable. I referred the question to the Accountant General, Madras for opinion who, while agreeing with my views, considers that it is desirable to have it clearly laid down in article 577 of C.S.R.

2. I would accordingly ask that Government may be moved to refer the point to the Government of India for an authoritative ruling. If the

Government

Post which would not be taken by men who had been in supervision. The remarks in para 3 & 4 of India letter no 1791 Pdy 21 4 96 (Part B) apply here.

*561
7.11.98*

Government of India agrees, steps will doubtless be taken to have a suitable clause inserted in article 577.

13.9.98
20
13.9.98

Pension
Public Works (1898) Department.

CURRENT No. ⁸⁰¹
~~7688~~



No: 4126 C. dated 20 September '98.

From The Examiner, P. & A. Dept.,
Madras.

Order Encl.



Transferred
to the Pension Dept.
2. By "Works Es-
tablishment", the
Examiner means men
whose pay is charged
against the works on
which they are em-
ployed, not to the
head "Establishment".

No. 1076 A/2

Dated 13th September 1898

Received
Registered } 14-9-98
Enclosures
Spare copies

SUBJECT.

Rules relating to reemployment
of pensioners — Requests that
Govt may be moved to refer the
— to G. & I for their views whether
they relate to the 'Works Establish-
ment'.

15.9.98. *W. H. Martin*
Secy to Govt. P. & A. Dept.
Enclt No. 41 of 8th October 1898
Referred to the Acctt. Genl for
favour of remarks (by order)
W. H. Martin
of Under Secy
Pension Dept.
To the Acctt. Genl.

FURTHER PAPERS.

FORT ST. GEORGE.

Accountant-General's Office,

1st September 1898.

No. L.A.B.
253

From

L. Herbert Biggs Esq.

ACCOUNTANT-GENERAL TO THE

GOVERNMENT OF MADRAS.

To

THE Examiner of Public Works Accounts
Madras and Coorg.

SIR,

+ C.B. $\frac{825}{31-10-98}$
Pension

SIR,

With reference to your letter No. 2782 $\frac{B}{E}$ dated the 11th of August 1898, I have the honour to state that as Peer Mahomed's employment as a Watcher on Rs 5/- per mensem on the line Nilus at Chettipett, is not bonafide temporary (lasting for not more than a year) his case does not fall under Article 579 of the Civil Service Regulations. If, however, his reemployment is sanctioned by Government under Article 576 of the Regulations, he can draw both pension and pay.

With reference to paras 2 and 3 of your letter
under

under reply, I have to state that in my
opinion Articles 576 and 579 Civil Service
Regulations do not apply in the case of re-
-employment of pensioners on the "Works
Establishment", whose pay is met from Estimates
for works on which they may be employed
as you say the Civil Service Regulations
do not seem to recognise the above class of
Establishment and it might be desirable to
have it entered in Article 577.

I have &c

(Signed)

Accountant General.

(True Copy)

M. S. S. S. S.

Offg. Chief Superintendent,

Accountant General's Office.

27/10

Pension

DEPARTMENT.

40
FORT ST. GEORGE,

Accountant-General's Office,

27 October 1898.

No. 310

From

J. Hesketh Biggs Esq.,

ACCOUNTANT-GENERAL TO THE

GOVERNMENT OF MADRAS,

To

The Secretary to Government,
Pension Department.

SIR,

With reference to your Endorsement No. 41
dated the 8th of October 1898, I have the honour
to forward copy of my letter to the Examiner
on the subject of the reemployment of
pensioners on the "Works Establishment"
whose pay is met from Estimates for works
on which they may be employed.

The endorsement under reply and its en-
-closure are herewith returned.

I have the honour to be,

Your most obedient servant,

W. H. Dawson

In Accountant General

27/10

[F. O.]
29.

17-8-10.

PENSION DEPARTMENT.

C. No.s 801, 898, 988 & 1001

From the Examr of P.W. accts d/13th Sep^r 1898 No 1076 A/E (a)
P.W.D. d/20th Sep^r 1898 No 4126 C.
Encl. to the A.G. d/8th Oct^r 1898 No 41
Letter from d o Dated 27th Oct^r. 1898, No. J.H.D.
O.M. No. 50 d/17th 11-98 310.
Letter from the Accts: Genl d/2.12.98, No. 372
" " " " d/2.12.98, No. 1378 A/E

Notes connected with go. No 52, P.W.D. 30.1.99.

we underscr
FOR ORDERS.

GO. 825
31.10.98 (A)

In a case that recently came before Govt., a police constable in receipt of a retiring pension was re-employed as a watchman in the P.W.D., and Govt: declined to sanction his re-employment, as strong public grounds were not shown for his re-employment.

with refer to this case

The Examiner, P.W. Accounts, now raises the question whether the rules in Arts: 564 et seq. C.S.R. can be taken in any way applicable to the re-employment of police pensioners as watchmen in the

Works

21. 11

Sept 1882

1870

12-1-99

employee is fit for work he
should not be a pensioner.
It is not the desire of Govt
first to give a man a
pension & then when he is
safe for the future to give
him a salary. This is the general principle

I think with the A.C. that
no reference is necessary. But
as the Examr. desires it, it is
to be considered. Whether it should
not be made. The case of
watch men is in some respects
on a different footing, & as
the govt has more than once
come up from the D.O.
perhaps a definite expression
of the views of the P.W. may
be deemed desirable

21/1/99

Issue H.C.'s rate as the P.

21/1/99

21-1-99

But we are constantly
forcing men to retire on
completing the age of 55,
when they are still fit for
work of many kinds

I would say

Govt. has already pressed
upon the Govt. of India
its view that the rules
against the re-employment
of pensioners should be
relaxed -

The grounds on which the
Govt. of India deems it
necessary to maintain
the rules remain the same
whether the pay of the
re-employed pensioner
be debited to a
sanctioned establishment
list or to works -

No reason suggests itself
for recommending any
distinction in cases where
the pay is debited to
works, & Govt. therefore
agrees with the Acct. Genl.
that a reference to the
Govt. of India is not
desirable. 21-1-99 -

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following papers.

From the Examr. of P.W. Accts. dated 13th Sept. 1898, No. 1076 A/E.
" P.W. D. 3/20th Sept. 1898 No. 4126 C.
Endt. to the Acct. Genl. 3/8th Oct. 1898 No. 41
Letter from do 3/27th Oct. 1898 No. 310
O.M. No. 50 3/17th Nov. 1898.
Letter from the Acct. Genl. 3/2nd Decr. 1898 No. 342
- do - The Examr. P.W. Accts. 3/2nd Decr. 1898 No. 1378. A/E.

Order, 3/30th Jan. 1899 No. 52.

Recommended to
The Govt. has already ~~passed upon~~ the Govt. of India
that the rules against the re-employment
of pensioners should be relaxed.

The grounds on which the Govt. of India
deems it necessary to maintain the said rules remain
the same whether the pay of the re-employed pensioner
be debited to a sanctioned establishment list or
to works.

No reason suggests itself for recommending
any distinction in cases where the pay is debited
to works, and Govt. therefore agrees with
the Acct. Genl. that the reference to the Govt.
of India is not desirable.

1 from orders/

To 25/1/99

The Examr. of P.W. Accts.
" P.W. D.
" Acct. Genl.

W.R.

True

PENSION DEPARTMENT

Paper taken out of the Records.

Regular No. 52 - of 1 301-59

FOR WHAT CURRENT.		To whom given.	When taken out.
No.	Year.		
698/01		22801	4/11/01

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

189

READ AGAIN G.O., No. _____, DATED _____
 189

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.