Public Works (1890) Department.

RAILWAY BRANCH.

G.O., No. 1053 Ry.

DATED 23rd July 1890.

[Despatch Abstract.]

Salaries of Subordinate Revenue Establishments—

Resolution of the Govt of India revising the scales of —, Communicated to the Consulting Engineer for Railways.

[P. W. Ry. 1,000—7-2-90.]

Indexed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	334	Ry-	9-6-80				
	549	—	5-9-82				
	783	—	26-9-88				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[*Heads of Departments.*]

Circular No. IX Railway.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

RAILWAY CONSTRUCTION.

To

THE GOVERNMENTS OF MADRAS AND BOMBAY.

THE CONSULTING ENGINEERS TO THE GOVERNMENT OF INDIA FOR GUARANTEED RAILWAYS, CALCUTTA, LAHORE AND LUCKNOW.

Simla, May 22, 1880.

SIR,

I am directed to state for information and guidance that, under instructions received from the Secretary of State for India in Despatch No. ~~15~~ 13 Railway, dated the ~~12th~~ 13th February 1880, no work of any description whatever is to be commenced in future on any Guaranteed Railway until the incidence of cost is in the first instance accepted by Government and the Railway Company concerned.

I have the honor to be,

SIR,

Your most obedient Servant,

J. S. Trevs. Major-Genl., R.E.,

Officiating Secretary.

Documents accompanying.
Nil.

To The Secy: to the Govt of Madras
P.W.D. (Railway)

20 Spare copies

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

RAILWAY CONSTRUCTION.

P.W.D.
8 JUN 80

To

No 3564

Circular No. IX Railway.

Dated, SIMLA, May 22, 1880.

Received

Incidence of cost to be determined prior to commencement of work on Guaranteed Railways.

G. C. B. Press, Simla.—No. 136 D. G. R.—25-5-80,—200.

No 334 R

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 9 June 1880

Read the following :—

From the Govt of India (No IX R dy 22 May 1880)

Communicated to the Consulting Engineer for Railways.

7-6-80

Copy Rpt Dated 10-6-80

[*For General Distribution.*]

Circular No. 9 Railway.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

RAILWAY ESTABLISHMENT.

Simla, August 12, 1882.

Conditions of service of non-pensionable Subordinate Revenue Establishment of State Railways.

Read again—

Public Works Department Circular No. 29R. of 12th September 1879.
„ „ „ 9R. of 22nd May 1880.
„ „ „ 24R. of 25th October 1880.
„ „ „ 18R. of 3rd September 1881.

RESOLUTION.—It has been represented to the Government of India that much inconvenience, and, in some cases, unnecessary expense, is caused by a too rigid adherence to the provisions of Circular No. 9 Railway of 22nd May 1880, in the matter of the appointment and promotion of employés in the lower classes of the revenue scale of establishment promulgated with that circular. As the general introduction of a non-pensionable establishment has cleared the way for a modification in the existing orders, the Governor General in Council is pleased to rule that, as regards the non-pensionable establishment, both temporary and permanent appointments, and also increases or reductions of pay, shall be made in accordance with the following regulations, in supersession of the orders issued under Circular No. 24 Railway of the 25th October 1880, which is hereby cancelled :—

I.—All employés on the non-pension establishment of State Railways open to traffic, except those under special covenants, shall be engaged on the following terms :—

(i) When not summarily dismissed for misconduct, they shall be subject to one month's notice of dismissal.

(ii) They shall enjoy the same advantages regarding privilege leave as the pensionable staff.

II.—For future appointments classes A to D inclusive of the State Railway Revenue scale are abolished, and Managers are empowered to entertain employés on any salary within the limits of the schedule marginally noted, and not exceeding in the aggregate the lump sums sanctioned in the half-yearly establishment rolls for such establishment. In order, however, to meet unforeseen requirements, Managers may make temporary appointments on the same schedule, in addition to the sanctioned establishment, for not more than six months. Provision for men so engaged during a half-year will, if it is required to retain their services during any portion of the succeeding half-year, be made in the establishment rolls relating thereto, and included in the half-yearly estimates.

	Maximum salary per mensem. Rs.
Drivers, European	200
Shunters, „	100
Guards, „	120
Inspectors of Maintenance	200
All other employés.	100

III.—Increases or reductions of numbers or salary will be made at the discretion of the appointing officer within the limits given in Rule II.

IV.—In each schedule of the half-yearly rolls the estimated number of employés to be engaged against the lump sum provision [which provision must be given for each description of employés] will be noted for information, but not for audit purposes.

V.—All subordinate appointments not falling under Rule II will be made in classes E to H, in strict accordance with existing rules as regards creation, posting, increments, &c.

VI.—All existing pensionable establishment in classes A to H will, as at present, be separately detailed in the establishment rolls, and will remain subject to existing regulations.

VII.—As all subordinate employés, whether pensionable or not, except clerks engaged exclusively on in-door work, are subject to considerable exposure in all weathers in the daily discharge of their duties, an exception to the provisions of the Civil Leave Code may be made in their case, and sick leave on medical certificate, when the illness has not been caused by a man's misconduct, may be given at the discretion of the Manager on half pay to the extent of 60 days in any calendar year, without prejudice to their privilege leave; and further, the interval between one period of privilege leave and another required by the Leave Code need not be insisted on.

VIII.—Rule 11 of the Rules promulgated under Public Works Department Resolution No. 101—16E.R., dated the 5th February 1874, remains cancelled.

ORDER.—Ordered, that this Resolution be communicated to the Governments and Administrations and Officers noted in the margin for information and guidance.

Also to the Governments of Madras and the Punjab, the Chief Commissioner of Assam, the Agents, Governor General for Rajputana and Biluchistan, and the Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore, and Lucknow, for information.

The Governments of Bombay, Bengal, and North-Western Provinces and Oudh.
The Chief Commissioners, Central Provinces and British Burma.
The Resident at Hyderabad.
The Agent to the Governor General for Central India.
The Director General of Railways.
The Accountant General, Public Works Department.

W. Rum Colonel, R.E.,
Secretary.

Documents accompanying.
Nil.

To The Secretary to the Govt of Madras
Public Works Department.

30

B
Order No 549 R d/ 5 Sept 82
Communicated
to the Comptroller for
Railways.
Cy 4-9-82

P.W.L. No 5787-

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

RAILWAY ESTABLISHMENT.

To

30.S.C

Circular No. 9 Railway.

Dated Simla, August 12, 1882.

Received 28th August/82

3 SC

one copy to Audy of 1-2-83

Conditions of service of non-pensionable Subordinate Revenue Establishment of State Railways.

Govt. Central Branch Press, Simla.—No. 294 D. G. R.—16-8-82.—1,260.

Comptroller for Rys
Ent Branch w. Rly
8/3/9 8/9.
reply 21/8 Re 8/9

with order
Dated. in Receipt Rly

No. 2365 G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Conditions of service of the Subordinate Revenue Establishment of State Railways.

ABOLITION OF CLASSES E TO H.

Simla, the 10th September, 1888.

Read again :—

Circular No. 9 Railway, dated 22nd May 1880.
Circular No. 9 Railway, dated 9th August 1882.

OBSERVATIONS.—The Government of India has lately had under consideration the question of reorganising the classification of the State Railway Subordinate Revenue Establishments.

2. In 1882, under the orders contained in Circular No. 9 Railway, dated 9th August 1882, read above, Classes A to D of the Revenue Establishment were abolished, and Managers were empowered to entertain employés on any salary within the limits of a schedule which has since been embodied in paragraph 4 (*b*) (1) of Chapter VIII, Vol. IV, of the Public Works Department Code. For subordinate appointments, however, not falling under this schedule the incremental scales of pay, Classes E to H were retained, and the orders issued in Circular No. 9, dated 22nd May 1880, regarding this class of establishment remained in force.

E	...	...	110—10—160
F	...	...	170—10—220
G	...	...	240—12—300
H	...	...	330—16—400

3. In 1886 a proposal was received for a further modification of these orders with a view to the complete abolition of incremental scales of pay for all classes of subordinates, and to the adoption instead of a scale of fixed salaries.

4. The Government of India referred this proposal to all State Railway administrations for an expression of opinion; and the replies received from the several Local Governments shew that there is a general consensus of opinion, on the part of officers engaged in Railway administration, in favour of abolishing incremental salaries and of introducing a regular scale of fixed salaries for the subordinate posts on all State Railways.

5. In practice the present system is represented to be both inconvenient and expensive. It constantly leads to subordinates of inferior ability rising to salaries beyond the market value of the services they render, and prevents able and deserving employés from being suitably rewarded for exceptional duties and responsibilities.

RESOLUTION.—After a full consideration of the question, the Government of India is, therefore, pleased to decide that for all future appointments the scales of pay denoted as Classes E to H of the State Railway Revenue

Establishment are to be abolished, and a system of a fixed number of posts with fixed salaries introduced on all State Railways, whereby the pay of all Revenue Subordinates will be regulated according to their qualifications and the market value of the work which they are called upon to perform, and increase of pay will depend on the existence of a vacancy in the higher posts.

2. To carry out this system, Managers of State Railways should at once be called upon to submit in the accompanying form a scale of fixed salaries for all subordinate appointments, the pay of which is over Rs. 100 per mensem. This scale, in the first instance, should be drawn up on the basis of fixing the pay of the several appointments with reference to the importance of the charges and the locality in which they may be situated; but after the scale has been once sanctioned, it need not be held that any particular appointment necessarily carries with it a certain salary. The scale should not involve expenditure greater than that at present incurred.

3. The scale for each line should be forwarded by the Local Government, Administration, or the Director General of Railways, as the case may be, to the Government of India for sanction; and having been sanctioned, Managers will be permitted to make promotions (either temporary or permanent) as vacancies occur, a vacancy being considered to have occurred when the pay of any appointment is not charged against the Revenue account of the line.

4. All sanctioned salaries in the scale for each Railway will be considered as maxima, but Managers will have the power of appointing men on lower salaries if they consider it necessary to do so.

5. In the first introduction of the new scale, due consideration must be given to those subordinates who are now serving on incremental scales of pay. Such employés should be allowed to work up in ordinary course to the maximum pay of their present classes, drawing as a personal allowance, any excess above the maximum pay of their posts as now to be fixed; but the grant of future increments should be strictly regulated by the orders contained in S. O. No. 198 to Vol. IV of the Public Works Department Code, and should be given only when the nature of the services demanded and rendered warrants extra remuneration. As far as possible the effect of these personal allowances, which will be to increase the total cost of the establishment above the sanctioned amount, must be balanced by not raising the salaries of men who now receive less than the figure to which the sanctioned scale will entitle them, up to that maximum, until the personal allowances have been absorbed.

6. It must, however, be understood that when these subordinates reach the maximum pay of their present classes, they will be eligible for promotion only within the sanctioned scale of fixed salaries, and will have no further claim to promotion to any incremental scale of pay.

7. It is desired that the new system shall be introduced from 1st January next.

ORDER.—Ordered that this Resolution be forwarded to the Local Governments, Administrations and officers noted in the margin, for information and guidance.

The Governments of Bengal, the North-Western Provinces and Oudh.
The Chief Commissoners of the Central Provinces, Burma and Assam.
The Director General of Railways.

Ordered also that a copy be forwarded to the Governments of Madras, Bombay and the Punjab; the Resident at Hyderabad; the Agents to the Governor General for Central India, Rajputana and Baluchistan; the Accountant General, Public Works Department, and the Consulting Engineers to the Government of India for Railways, Calcutta, Central Division and Lucknow, for information.

M. C. BRACKENBURY, Major, R.E.,
Under Secretary to the Government of India.

Document accompanying.
Form referred to.

Govt. C. Press, Simla.—No. 546 P. W. D.—13-9-88.—620.

NORTH-WESTERN RAILWAY.

Locomotive Department.

Present Scale.				Proposed Scale.			
Number.	Designation.	Amount of salaries.		Number.	Designation.	Amount of Salaries.	
1	Man in Class H on 320—16—400	Rs. 380		1	Man ... at Rs. 350	Rs. 350	
2	Men in Class G on 240—12—300	570		1	Do. ... at 250	250	
4	Men on fixed salaries of 200	800		1	Do. ... at 240	240	
3	Men in Class F on 170—10—220	622		4	Men ... at 200	800	
	and so on ...	...		2	Men ... at 170	340	
				1	Man ... at 150	150	
					and so on	...	
10	Total ...	2,372		10	Total ...	2,130	

No. 783 R 26th Sept 88.

Comd'g the Corps Engrs for Rys. for information in continuation of Pros: No 549 R, dated 5th Sept 82.

Sd/- C. J. S.

Comdg Engrs for Rys.
Exec. Engr Ludh Ry. Circle.

Enclosure to P. W. D. No. 1650 G., dated 21st June 1890.

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	DIRECTION.	Rs.	
Lahore	Office Superintendent	400	
	Chief Clerk	300	
	TOTAL ...	700	
	Oil Mill Superintendent	400	
	TOTAL ...	400	
	TRAFFIC DEPARTMENT.		
	Station Master	400	
	Do.	400	
	Do.	350	
	Traffic Inspector	300	
	Do.	300	
	Do.	300	
	Do.	300	
	Do.	300	
	Do.	300	
	Station Master	300	
	Do.	300	
	Do.	300	
	TOTAL ...	3,850	
	OFFICE ESTABLISHMENT.		
	Office Superintendent	400	
	Head Clerk, General Branch ...	300	
	TOTAL ...	700	

NORTH WEST[ERN] RAILWAY.

Cadre for Subordinate Superinten[dence]—Salaries over Rs. 250—contd.

District or Station.	Design[ation.]	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
		Rs.	
	Summary (Traffi[c Department.])		
	Revenue Subordinate	3,850	
	Office Establishment	700	
	Total Traffi[c Department ...]	4,550	
	Locomotive and Carr[iage Department.]		
Lahore ...	Foreman Carriage an[d Wagon ...]	400	
Sukkur ...	General Foreman	400	
Kurrachee ...	Ditto	400	
	Foreman Carriage an[d Wagon ...]	350	
Lahore ...	Shed Foreman	375	
	Do. Smith	375	
	Foreman Boiler Make[r ... ...]	375	
Sukkur ...	Shed Foreman	375	
	Foreman Carriage and [Wagon ...]	375	
Sibi ...	Shed Foreman	375	
Lahore ...	Foreman Erector	350	
	Do. Turner	325	
Rawalpindi ...	Shed Foreman	350	
	Foreman Boiler Maker	350	
Saharanpur ...	Shed Foreman	350	
	Foreman Boiler Maker	350	
Multan ...	Shed Foreman	350	
Sukkur ...	Foreman Boiler Maker	350	
Kurrachee ...	Foreman Erector	350	
	Do. Boiler Maker	350	
Kotri ...	Shed Foreman	350	
	[Carried over ...]	7,625	

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250—contd.

District or Station.	Designation.	Maximum. pay now sanctioned exclusive of personal allowance if any.	Remarks.
		Rs.	
	Brought forward ...	7,625	
Lahore ...	Fuel Inspector	300	
	Foreman Assistant Carriage and Wagon	275	
Rawalpindi ...	Foreman Erector	325	
	Do. Carriage	300	
Saharanpur ...	Foreman Shop	325	
Khushab ...	Assistant Foreman	275	
Lala Musa ...	Ditto	325	
Sukkur ...	Foreman Erector	325	
	„ Smith	325	
Kurrachee ...	Shed Foreman	300	
	„ Turner	300	
	„ Smith	325	
Jacobabad ...	Shed Foreman	300	
Sharigh ...	Ditto	325	
Bostan ...	Ditto	325	
Quetta	Shed Foreman	325	
Lahore	Carriage Painter	300	
Multan	Foreman Shop	300	
Montgomery ...	Shed Foreman	300	
Bhukkur ...	Ditto	325	
Phillour ...	Ditto	300	
Ghaziabad ...	Ditto	300	
Sukkur	Foreman Turner	275	
	Do. Foundry	275	
Khanpur ...	Shed Foreman	300	
Radhan ...	Ditto	300	
Quetta ...	Foreman Erector	300	
	Carried over ...	15,875	

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250—contd.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
		Rs.	
	Brought forward ...	15,875	
Sukkur	Fuel Inspector	300	
	Engineer of steamers ...	300	
	Total ...	16,475	
	Office Establishment		
Lahore	Office Superintendent ...	400	
"	Mechanical Draftsman ...	350	
"	Chief Clerk ...	300	
	Total ...	1,050	
	Summary (Locomotive Department.)		
	Revenue Subordinates ...	16,475	
	Office Establishment ...	1,050	
	Total Locomotive and Carriage and Wagon Department ...	17,525	
	Engineering Department.		
	Sub-Engineer, 1st grade	400	
	Ditto 2nd grade ...	300	
S. P. S. Ry. ...	Permanent-way Inspector ...	350*	
	Ditto	350*	
	Ditto	400*	
	Ditto	300	
	Ditto	300	
	Ditto	300	
	Ditto	300	
	Ditto	300	
Do. ...	Ditto	300*	
	Ditto	300*	
	Ditto	300	
	Total ...	4,200	

The rates marked thus * represent consolidated frontier salaries. Separate frontier allowances are not to be granted to the men appointed to these posts.

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250—concld.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	Office Establishment.	Rs.	
Quetta	Head Clerk	300	
Lahore	Ditto	300	
	Total ...	600	
	Summary (Engineering Department.)		
	Revenue Subordinates	4,200	
	Office Establishment	600	
	Total Engineering Department ...	4,800	
	Printing and Stationery Department.		
	Superintendent	400	
	Total ...	400	

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

Mileage=2,626

Abstract of cost.

Department.	400		375		350		325		300		275		Total.		Rate per mile per month of sanctioned salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	
Direction	1	400	...	...	...	...	...	...	1	300	...	...	2	700	0·27
Traffic	3	1,200	...	...	1	350	...	...	10	3,000	...	...	14	4,550	1·73
Locomotive	4	1,600	6	2,250	12	4,200	11	3,575	16	4,800	4	1,100	53	17,525	6·67
Engineering	2	800	...	...	2	700	...	...	11	3,300	...	...	15	4,800	1·83
Oil Mills	1	400	...	...	...	...	...	...	...	...	...	...	1	400	0·14
Printing and Stationery	1	400	...	...	...	...	...	...	...	...	...	...	1	400	0·14
Total	...	...	...	...	...	...	...	...	...	...	...	...	86	28,375	10·78

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	Direction.		
Lahore ...	2nd Clerk	250	
	Traffic Department.		
	Traffic Inspector ...	250	
	Station Master	250	
	Ditto	250	
	Ditto	250	
	Ditto	250	
	Ditto	250	
	Ditto	250	
	Ditto	250	
	Goods Clerk	250	
	Station Master	225	
	Ditto	250	
	Total ...	2,725	

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.—contd.

District of Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	Office Establishment.	Rs.	
	Clerk Establishment Branch ...	250	
	Head Clerk District office ...	225	
	Ditto ditto	225	
	Ditto ditto	225	
	Ditto ditto	225	
	Ditto ditto	225	
	Ditto ditto	225	
	Total ...	1,600	
	Summary (Traffic Dept.)		
	Revenue Subordinates ...	2,725	
	Office Establishment ...	1,600	
	Total Traffic Department ...	4,325	
	Locomotive and Carriage and Wagon Department.		
Kurrachi ...	Assistant Carriage and Wagon Foreman	250	
Sukkur ...	Ditto ditto	250	
Mahumudkote ...	Assistant Foreman ...	250	
Bhatinda ...	Assistant Foreman ...	250	
	Total ...	1,000	
	Engineering Department.		
	Sub-Engineer, 3rd grade	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Carried over ...	1,000	

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.—concld.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
		Rs.	
	Brought forward ...	1,000	
	Engineering Department—*contd.* ...		
	Permanent-way Inspector ...	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Ditto ditto	250	
S. P. S. Railway ...	Ditto ditto	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Ditto ditto	250	
	Total Engineering Department ...	4,250	
	Office Establishment.		
Lahore	Statistical Clerk	250	
	Summary (Engineering Department)	...	
	Revenue Subordinates	4,250	
	Office Establishment	250	
	Total ...	4,500	
	Printing and Stationery.		
Lahore	Assistant Superintendent Stationery ...	250	

NORTH WESTERN RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

Abstract of cost.

Mileage 2,626

Department.	250		235		Total.		Rate per mile per month of sanctioned salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	
Direction ...	1	250	...	...	1	250	0·09
Traffic ...	11	2,750	7	1,575	18	4,325	1·64
Locomotive and Carriage and Wagon ...	4	1,000	...	...	4	1,000	0·38
Engineering ...	18	4,500	...	...	18	4,500	1·71
Printing and Stationery ...	1	250	...	...	1	250	0·09
Total ...	...	...	...	...	42	10,325	3·91

EASTERN BENGAL STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
		Rs.	
	DIRECTION.		
	Nil.		
	TRAFFIC DEPARTMENT.		
Calcutta District ...	Traffic Inspector, Eastern Section ...	300	
„ „ ...	Station Master, Sealdah	300	
Goalundo „ ...	Chief Transhipment Foreman, Guaranteed Line.	300	
	TOTAL ...	900	
	LOCOMOTIVE AND CARRIAGE AND WAGON DEPARTMENT.		
Nurculdanga ...	Shed Foreman	400	
Dacca	General „	400	
Saidpur	Shed „	350	
„	General „	350	
Kanchrapara ...	„ „	350	
	Carriage Shop Foreman	350	
	Smithing „	350	
	Boiler „	350	
	Erecting „	350	
Bongong ...	Shed „	300	
Rajbari	„ „	300	
Damukdia ...	„ „	300	
	TOTAL ...	4,150	
	OFFICE ESTABLISHMENT.		
	Head Clerk	300	
	TOTAL ...	300	

EASTERN BENGAL STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.—contd.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
		Rs.	
	SUMMARY, LOCOMOTIVE AND CARRIAGE AND WAGON DEPARTMENT.		
	Revenue Subordinates	4,150	
	Office Establishment	300	
	TOTAL LOCO. DEPT. ...	4,450	
	ENGINEERING.		
	Platelayer	400	
	Ditto	350	
	Ditto	300	
	Ditto	300	
	TOTAL ...	1,350	
	STEAM-BOAT SERVICE.		
	Commander, "Alligator" ...	300	
	Ditto "Crocodile" ...	300	
	Ditto "Prince Alfred" ...	300	
	Chief Engineer, "Alligator" ...	300	
	Ditto "Crocodile" ...	300	
	Ditto "Prince Alfred" ...	300	
	TOTAL ...	1,800	

EASTERN BENGAL STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

Abstract of cost.

Mileage worked ... 1,069
Do. maintained ... 944

Department.	375		350		325		300		275		Total.		Rate per mile per month of sanctioned salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	
		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.	
Direction	...	...	...	...	...	...	...	...	...	...	...	...	0
Traffic	...	...	...	...	...	...	3	900	...	...	3	900	0·84
Locomotive and Carriage and Wagon ...	...	...	7	2,450	...	...	4	1,200	...	...	13	4,450	4·16
Steam-Boat Service ...	...	...	...	...	...	...	6	1,800	...	...	6	1,800	1·67
TOTAL ...	...	...	...	...	...	...	...	...	...	...	22	7,150	6·67
Engineering	...	...	1	350	...	...	2	600	...	...	4	1,350	1·43
TOTAL ...	...	...	...	...	...	...	...	...	...	...	26	8,500	8·10

Department.	400	
	No.	Cost.
		Rs.
Direction	...	...
Traffic	...	...
Locomotive and Carriage and Wagon ...	2	800
Steam-Boat Service ...	...	...
TOTAL ...	...	...
Engineering	1	400
TOTAL ...	...	...

EASTERN BENGAL STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	Direction.	Rs.	
	Supdt., Correspondence Branch ...	225	
	Do. Statistical do. ...	225	
	Total ...	450	
	Traffic Department.		
Calcutta ...	Chief Clerk, Traffic Superintendent's Office	250	
	Total ...	250	
	Locomotive and Carriage and Wagon Department.		
Katihar ...	Running Shed Foreman	250	
Sara	Ditto ...	250	
Narculdanga ...	Assistant Foreman	250	
Kanchrapara ...	Assistant Carriage Foreman ...	250	
Saidpur	Ditto Shop Foreman ...	250	
Dacca	Ditto ditto	250	
	Total ...	1,500	
	Engineering Department.		
	Platelayer	250	
	Ditto	250	
	Ditto	250	
	Ditto	250	
	Ditto	250	
	Ditto	250	
	Ditto	225	
	Ditto	225	
	Ditto	225	
	Ditto	225	
	Total ...	2,400	

EASTERN BENGAL STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	Steam-Boat Service.	Rs.	
	Commander, "Osprey"	250	
	,, "Lukhia"	250	
	,, "Vampire" ...	250	
	,, "Sooma"	250	
	,, "Dolphin" ..	250	
	Total ...	1,250	

EASTERN BENGAL STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

Abstract of Cost.

Mileage worked ... 1,069
„ maintained ... 944

Department.	250.		225.		Total.		Rate per mile per month of sanctioned salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	
		Rs.		Rs.		Rs.	Rs.
Direction	...	...	2	450	2	450	0·42
Traffic Department.	1	250	...	...	1	250	0·23
Locomotive and Carriage and Wagon Department.	6	1,500	...	...	6	1,500	1·41
Steam-Boat Service	5	1,250	...	...	5	1,250	1·17
Total ...	...	...	...	...	14	3,450	3·23
Engineering	6	1,500	4	900	10	2,400	2·54
Total ...	...	...	...	...	24	5,850	5·77

BURMA STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	Direction.	Rs.	
Rangoon ...	Chief Clerk	400	
Ditto ...	Paymaster	300	
	Total ...	700	
	Traffic Department.		
Rangoon ...	Chief Clerk	350	
Letpadan ...	Traffic Inspector ...	325	
Toungoo ...	Ditto	300	
Pyuntasa ...	Ditto	275	
	Total ...	1,250	
	Locomotive and Carriage Department.		
Insein ...	General Shop Foreman ...	400	
Do. ...	Carriage and Wagon Foreman ...	400	
Rangoon ...	Locomotive Foreman	350	
Yemethin ...	Ditto	325	
Letpadan ...	Ditto	300	
	Total ...	1,775	
	Engineering Department.		
Dabein ...	Permanent-way Inspector ...	300	
Meiktila Road ...	Ditto ...	300	
Pyinmana ...	Ditto ...	275	
Hamawbi ...	Ditto ...	275	
	Total ...	1,150	

BURMA STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

Abstract of Cost.

Mileage 555

Department.	350		325		300		275		Total.		Rate per mile per month of sanctioned salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	
		Rs.		Rs.		Rs.		Ra.		Rs.	Rs.
Direction ...	...	...	...	...	1	300	...	...	2	700	1·26
Traffic ...	1	350	1	325	1	300	1	275	4	1,250	2·25
Locomotive and carriage and wagon ...	1	350	1	325	1	300	...	...	5	1,775	3·19
Engineering ...	...	...	...	...	2	600	2	550	4	1,150	2·07
Total ...	...	...	...	...	...	...	...	...	15	4,875	8·77

Department.	400		375		Total.		Rate per mile per month of sanctioned salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	
		Rs.		Rs.		Rs.	Rs.
Direction ...	1	400	...	...	2	700	1·26
Traffic ...	...	...	1	...	4	1,250	2·25
Locomotive and carriage and wagon ...	2	800	1	...	5	1,775	3·19
Engineering ...	...	...	...	...	4	1,150	2·07
Total ...	...	...	...	...	15	4,875	8·77

BURMA STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	Direction.		
	Nil.		
	Traffic Department		
		Rs.	
Rangoon ...	Station Master	250	
Mandalay ...	Ditto	250	
Rangoon ...	Inspecting Telegraph Master ...	250	
Yemethen ...	Station Master	225	
Toungoo ...	Ditto	225	
Kemmendine ...	Ditto	225	
	Total ...	1,425	
	Locomotive and Carriage Department.		
Insein	Chief Clerk	250	
Pyuntasa ...	Assistant Foreman	250	
Mandalay ...	Ditto	225	
Insein	Assistant Shop Foreman ...	225	
	Total ...	950	
	Engineering Department.		
Okpo	Permanent-way Inspector ...	225	
Sinmizwe ...	Ditto ...	225	
	Total ...	450	

BURMA STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

Abstract of Cost.

Mileage 555

Department.	250		225		Total		Rate per mile per month of proposed salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	
		Rs.		Rs.		Rs.	
Direction ...	...	...	...	...	...	...	...
Traffic ...	3	750	3	675	6	1,425	2·56
Locomotive and Carriage and Wagon. ...	2	500	2	450	4	950	1·71
Engineering ...	...	...	2	450	2	450	0·81
TOTAL ...	...	...	12	2,825	12	2,825	5·08

OUDH AND ROHILKHAND RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
		Rs.	
	DIRECTION.		
Manager's Office ...	Chief Clerk	350	
	TOTAL ...	350	
	TRAFFIC DEPARTMENT.		
Lower District ...	Station Master	350	
	Chief Traffic Inspector	350	
	TOTAL ...	700	
	LOCOMOTIVE AND CARRIAGE AND WAGON DEPARTMENT.		
Lucknow Workshops...	Workshop Superintendent	400	
Ditto ditto	Carriage and Wagon Foreman ...	350	
Ditto ditto	Erecting Shop ditto ...	300	
Ditto ditto	Fitting Shop ditto ...	300	
Ditto ditto	Boiler and Smith Shop ditto ...	300	
Lucknow Running Department ...	Foreman	400	
Goshaingunge Running Department ...	Ditto	400	
Moghal Serai Running Department ...	Driver-in-Charge	275	
	TOTAL ...	2,725	
	OFFICE ESTABLISHMENT.		
Locomotive and Carriage Superintendent's Office. ...	Chief Clerk and Office Superintendent	350	
Ditto ditto ...	Head Draftsman	300	
	TOTAL ...	650	
	SUMMARY (LOCO. DEPT.)		
	Revenue Subordinates ...	2,725	
	Office Establishment	650	
	TOTAL LOCO. AND CARRIAGE AND WAGON DEPT.	3,375	

OUDH AND ROHILKHAND RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	Engineering Department.	Rs.	
	Clerk of Works	400	
	Ditto ditto	400	
	Inspector, 1st grade	300	
	Ditto ditto	300	
	Ditto ditto	300	
	Ditto ditto	300	
	Ditto ditto	300	
	Total ...	2,300	

OUDH AND ROHILKHAND STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries over Rs. 250.

Abstract of Cost.

Mileage worked ... 798
„ maintained ... 693

Department.	400		375		350		325		300		275		Total.		Rate per mile per month of sanctioned salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	No.	Cost.	
		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.		Rs.	Rs.
Direction	...	...	...	...	1	350	...	...	...	...	...	...	1	350	0·43
Traffic	...	...	...	...	2	700	...	...	...	...	...	...	2	700	0·88
Locomotive and Carriage and Wagon	3	1,200	...	...	2	700	...	...	4	1,200	1	275	10	3,375	4·23
Total ...	...	...	...	...	...	...	...	...	...	...	...	...	13	4,425	5·54
Engineering	2	800	...	...	...	...	...	...	5	1,500	...	...	7	2,300	3·31
Total ...	...	...	...	...	...	...	...	...	...	...	...	...	20	6,725	8·85

OUDH AND ROHILKHAND RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

District or Station.	Designation.	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	DIRECTION.	Rs.	
Manager's Office ...	*Nil*	...	
	TRAFFIC DEPARTMENT.		
Lower District ...	Station Master	250	
Upper District ...	Ditto	250	
Ditto ...	Ditto	225	
	Traffic Inspector	250	
	TOTAL ...	975	
Traffic Superintendent's Office, Lucknow.	OFFICE ESTABLISHMENT. Chief Clerk	250	
District Traffic Superintendent's Office, Chandausi.	Ditto	225	
	TOTAL ...	475	
	SUMMARY (TRAFFIC DEPT.) Revenue Subordinate	975	
	Office Establishment	475	
	(TOTAL TRAFFIC DEPT.) ...	1,450	
	LOCOMOTIVE AND CARRIAGE AND WAGON DEPARTMENT.		
Lucknow Workshops...	Assistant Carriage and Wagon Foreman.	250	
Ditto ...	Leading hand	225	
Chandausi Running Department.	Assistant Foreman	250	
Chandausi Running Department.	Fitter Running Shed	225	
Cawnpore Running Department.	Driver in charge	250	
Saharanpore Running Department.	Ditto	250	
Shahjehanpore Running Department.	Ditto	250	
Fyzabad Running Department.	Ditto	225	
Lucknow Running Department.	Carriage Examiner	225	
	TOTAL ...	2,150	

OUDH AND ROHILKHAND RAILWAY.

Cadre for Subordinate Snperintendence—Salaries above Rs. 200 and up to Rs. 250.

District or Station.	Designation	Maximum pay now sanctioned exclusive of personal allowance if any.	Remarks.
	ENGINEERING DEPARTMENT.	Rs.	
	Inspector, 2nd grade	250	
	Ditto	250	
	Ditto	250	
	Chief Clerk	250	
	TOTAL ...	1,000	

OUDH AND ROHILKHAND STATE RAILWAY.

Cadre for Subordinate Superintendence—Salaries above Rs. 200 and up to Rs. 250.

Abstract of Cost.

Mileage worked . . 798
" maintained . . 893

Department.	250		225		Total		Rate per mile per month of sanctioned salaries exclusive of personal allowance if any.
	No.	Cost.	No.	Cost.	No.	Cost.	
		Rs.		Rs.		Rs.	Rs.
Direction	...	...	...	...	...	...	...
Traffic	4	1,000	2	450	6	1,450	1·32
Locomotive and Carriage and Wagon . . .	5	1,250	4	900	9	2,150	2·69
Total . .	...	...	...	...	15	3,600	4·51
Engineering	4	1,000	...	...	4	1,000	1·44
Total . .	...	...	...	...	19	4,600	5·95

No. 1650 G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, the 21st June 1890.

Revision of scales of salaries of Subordinate Revenue Establishment.

CLASSES E, F, G, H.

Read again—

Public Works Department Resolution No. 2365 G., dated 10th September 1888.

The replies to the call made for revised scales of Subordinate Establishment with fixed instead of incremental salaries have now been considered; and the pay to be attached to each post has been decided in communication with the Railway Administrations concerned.

2. The primary object of the revision is to abolish the incremental classes E, F, G, H, and to substitute for them posts on fixed maximum rates of pay.

3. The various descriptions of appointments hitherto included in these four classes fall under the following main heads* :—

* See schedule attached to Circular No. 9 Railway, dated 22nd May 1880.

I.—Subordinate Superintendents in the Traffic, Locomotive, and Engineering Departments.

II.—Station Masters.

III.—Chief Clerks in the offices of Managers and of the Heads of the Locomotive, Traffic and Engineering Departments.

IV.—Guards and Drivers (in classes E and F only).

4. Appointments of the above description in classes E and F could hitherto be sanctioned by Local Governments and Administrations, and, in the case of certain Railways, by Consulting Engineers, on the application of Managers; but appointments in the two upper classes, G and H, which are above the mean limit of Rs. 250 a month, could be sanctioned by the Government of India only, within the mileage limit of Rs. 11 a month per open mile.

5. At the same time Managers had the power of creating appointments to meet fluctuations of traffic, within the limits of the lump sums sanctioned in the half-yearly establishment rolls, and within certain maximum limits of pay for each description of post,† under the rules laid down in Circular No. 9 Railway of 1882. By the lump sum sanctions are meant the aggregate sums, whether in detail or in the lump, entered in the sanctioned establishment rolls under each main head of Traffic, Locomotive, and Engineering.

	Rs.
† Drivers, European, up to ...	200
Shunters	100
Guards	120
Inspector of Maintenance	200
All other employés ...	200

6. The object of the present revision is to lay down a complete scale of appointments of the first three kinds named in paragraph 3, carrying pay above Rs. 200, the limit of the Manager's power of sanction. Guards and Drivers, (No. IV of paragraph 3) will not be included in this scale, but all appointments in these posts will, under these orders, be converted into appointments on fixed maximum rates in place of the incremental rates of classes E and F. This conversion will be brought into operation whenever new appointments are made, and when present incumbents reach the maximum of their present class.

F. Buy 783 R 26.9.88
... 549 R 6.9.82
... 334 R 9.6.80

P.W. No. 6491.

7. In place of the present incremental rates, the maximum rates shown in the margin* are laid down for all appointments included in the scale under revision, that is, for all appointments above Rs. 200 a month which are being dealt with in this Resolution.

Managers will retain their power of sanctioning appointments up to Rs. 200 according to the nature and extent of the Traffic, under Circular No. 9 of 1882, as explained in paragraph 5, within the total amount passed in the Establishment rolls.

* Rs.
225
250
275
300
325
350
375
400

Local Governments will retain their powers of sanctioning appointments above Rs. 200 up to Rs. 250.

The sanction of the Government of India will be required to appointments on the rates above Rs. 250, which correspond to the incremental classes G and H. Such sanctions will be limited by the mileage rate of Rs. 11.

8. A schedule of the appointments of the first three classes of paragraph 3, costing above Rs. 200, now sanctioned, is appended to this Resolution and includes the four Railways noted in the margin.†

† North-Western Railway.
Eastern Bengal Railway.
Burma Railway.
Oudh and Rohilkhand Railway.

It will rest with the several Managers to sanction maximum fixed rates for posts—now included chiefly in classes E and F—of Rs. 200 and less which are below the scope of this Resolution.

9. Under the new system, the basis of which is that a certain maximum pay should be attached to each post, there will be no regular rate of increase up to the maximum, nor will there be any regular system of promotion from one class to another.

The rate of pay on which any subordinate is appointed against any particular post, and his subsequent rate of promotion up to the maximum, will depend wholly on the Managers; and promotion to a higher rate of pay can take place only by the selection of any particular subordinate to a vacant post on higher pay.

It is, however, provided under paragraph 5 of Resolution No. 2365 G., dated the 10th September 1888, that every subordinate now drawing an incremental rate of pay shall rise up to the maximum of his present class on the old system, drawing any excess over the pay of the post to which he is attached under the new system, as a personal allowance; but the grant of any future increments under this proviso must be strictly regulated by paragraph 15, Chapter VIII, Volume IV, Public Works Code, as amended by Standing Order No. 198, and must not be allowed as a matter of course.

10. In a large number of cases, present incumbents are drawing pay in excess of the maximum attached to certain posts in the accompanying schedules. A nominal roll of those drawing such excesses must be at once prepared and submitted for the sanction of Government to the several excesses being drawn as personal allowances; and the excesses may meanwhile be drawn provisionally.

ORDER.—Ordered, that this Resolution be forwarded to the Local Government, Administration, and Officer noted on the margin, for information and guidance.

Bengal.
Burma.
Director General of Railways.

Also to the Governments of Madras, Bombay, North-Western Provinces and Oudh and the Punjab; the Chief Commissioners of the Central Provinces and Assam; the Resident at Hyderabad; the Agents to the Governor General for Central India, Rajputana and Baluchistan; the Accountant General, Public Works Department, and the Consulting Engineers to the Government of India for Railways, Calcutta, Central Division and Lucknow, for information.

H. M. Beachcroft
Major, R.E.
Under Secretary to the Government of India.

Document Accompanying.
Schedule of appointments.

G. C. Press, Simla.—No. 338 P. W. D.—25-6-90—469.

To The Secretary to the Government of Madras
Public Works Department

No. 1053 R

B

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 23rd July 1890.

READ the following

Resolution by the Govt. of India P.W.D. — } No. 1650 G dy 21st June 1890

Communicated to the Consulting Engineer for Railways for information with reference to the undermentioned Progs.

No. 334 R dated 9th June 1880
" 549 R " 6th Sept. 1882
" 783 R " 26th " 1888

To The Consg Engr for Rys
" Govt Gd Rlwys.

Kurhessen

B

kr. 1058 R dg 23d July/90.

Sec 2/8.

Odd. 5/7
Extra. 16/7 R 21.7.90